



**MINUTES OF THE REGULAR MEETING OF  
THE OHIO CIVIL RIGHTS COMMISSION**  
**April 28, 2016**  
**Third Floor Administrative Hearing Room,  
Rhodes Office Tower  
Columbus, Ohio**

**CALL TO ORDER**

Chairman Hubert called the meeting to order at 9:30 a.m.

**Commissioners Present:**

Chairman Leonard Hubert  
Commissioner Lori Barreras  
Commissioner Juan Cespedes  
Commissioner William W. Patmon, III  
Commissioner Madhu Singh

A quorum was present.

**OCRC Staff Present:**

G. Michael Payton, Executive Director; Keith McNeil, Regional Counsel/Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing Enforcement and Alternative Dispute Resolution Darlene Newbern, Toledo Regional Director; Norman Gibson, Dayton Regional Director; Vera Boggs, Akron/Cleveland Regional Director; Aman Mehra, Columbus Regional Director; Bradley Dunn, Reconsideration Supervisor; Beyan Asoba, Reconsideration Supervisor; Lori Anthony, Chief, Civil Rights Section – Ohio Attorney General’s Office; and Sandra Aukeman, Administrative Assistant.

Chairman Hubert welcomed everyone to the meeting.

**APPROVAL OF MINUTES**

**MOTION by Commissioner Barreras to approve the March 17, 2016 minutes. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

## CONFIRMATION OF STAFF FINDINGS

### 1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Merrilee Stewart v. IHT Insurance Agency Group, LLC  
COL71(41835)06102015  
22A-2015-02568C

Karl Shaw v. Columbus Division of Police  
COL71(41905)07272015  
22A-2015-02750C

Eric Cornett v. Columbus Division of Police  
COL71(41955)08032015  
22A-2015-02958C

Sheila Ingram v. Ohio Hospital for Psychiatry, LLC dba Acadia Healthcare  
COL71(42099)11232015  
22A-2016-00426C

Carolyn Bridgen v. State of Ohio, Department of Rehabilitation and Correction  
AKRB3(38104)10142015  
22A-2016-00100C

Ciarra Dalton v. Lorain Metropolitan Housing Authority, Arneatha E. Shannon, Homer Virden, and Chris Renaldo  
CLEH4(43034)07022015 AMENDED  
05-15-1148-8  
22A-2015-02419F

Robert R. Thompson v. County of Cuyahoga, Fiscal Office  
CLE74(43045)07172015  
22A-2015-02476C

Ciarra Dalton v. Lorain Metropolitan Housing Authority, Arneatha E. Shannon, Homer Virden, Chris Renaldo, Garry Shinsky, Richard Gonzalez, Arlon Lowe, Donald Reynolds, Duane Cribley, and Scott Zipp  
CLEH4(43056)07242015 AMENDED  
05-15-1263-8  
22A-2015-02508F

Stephanie Hobbs v. Cleveland Metropolitan School District  
CLE74(43109)09182015  
22A-2015-02930C

Raymond M. Hartley v. Apex Tool Group  
DAY76(25125)06082015  
22A-2015-02289C

**Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review – continued**

Lei Liu v. Regal Beloit America, Inc.  
DAYA6(25215)07312015  
22A-2015-02813C

Lea Robertson v. Cincinnati Public Schools  
DAY76(25376)11032015  
22A-2016-00339C

Lei Liu v. Regal Beloit America, Inc.  
DAYA6(25383)11052015  
22A-2016-00343C

Randy Hocker v. Rentokil North America, Inc., dba Ambius  
DAYA6(25386)11102015 AMENDED  
22A-2016-00383C

Amar Gueye v. Robert Mueller, Downtown Property Management (“DPM”), Downtown Property-Brick Stone, Brickstone Properties  
DAYH6(25393)11202015  
22A-2016-00556C

Julie Mills v. Urban Express Charter  
DAYG1(41966)07312015  
22A-2015-03035F

**2. Respondent's Request for Reconsideration – Grant for Further Review**

Ronald Jean Paul v. Columbus Colony for Elderly Care, Inc.  
COL71(42056)10212015  
22A-2016-00349C

\*This case had a split recommendation: There was a Probable Cause – Schedule Conciliation finding on the basis of Retaliation. There was a No Probable Cause – Dismiss finding on the basis of Race. The Request for Reconsideration is for the Probable Cause – Schedule Conciliation finding on the basis of Retaliation.

Katie L. Krupp v. Advance America  
TOL72(37230)06182015  
22A-2015-02176C

Stephen C. Spears, Jr. v. Westlake Montessori School and Child Development Center, Inc.  
CLEG4(43136)10142015  
22A-2016-00082F

**3. Withdrawal of Charge with Settlement; Dismiss Formal Complaint – Submitted by the Ohio Attorney General’s Office**

Linda D. McCree v. VXI Global Solutions, Inc.  
AKR74(42465)05092014  
22A-2014-02069C  
Complaint No. 15-EMP-AKR-42465

**4. Ratify Conciliation Agreement and Consent Order – Dismiss Formal Complaint – Submitted by the Ohio Attorney General’s Office**

Ben Gustin and Tammoira Lawson v. Garry and Peggy Myers and Le-O-Na Falls Mobile Home Park  
DAYH6(24647)10222014  
22A-2015-00291F  
Complaint No. 15-HOU-DAY-24647

Miami Valley Fair Housing Center v. Garry and Peggy Myers and Le-O-Na Falls Mobile Home Park  
DAYH6(24664)10222014  
05-15-0533-8  
22A-2015-00288F  
Complaint No. 15-HOU-DAY-24664

Miami Valley Fair Housing Center v. Brenda Collins  
DAYH6(24749)12172014  
05-15-0533-8  
22A-2015-00719F  
Complaint No. 15-HOU-DAY-24749

**5. Probable Cause – Schedule Conciliation**

Kimberly Fowlkes v. Board of Education of the Toledo City School District  
TOLB2(37282)07282015  
22A-2015-02507C

Fair Housing Advocates Association v. Scenic Way Properties, LLC, Lisa Yerian, and Michelle Francisco  
CLEH4(43068)07302015  
05-15-1436-8  
22A-2015-02582F

Miami Valley Fair Housing Center, Inc. v. John A. Waldren and Kathryn M. Waldren, Statutory Agent, PartnershipOne, Ltd.  
DAYH6(25262)09032015  
05-15-1348-8  
22A-2016-00017F

**Probable Cause – Schedule Conciliation – continued**

Kimberly Mann and Minor Children v. Judith K. Miller  
DAYH6(25295)09212015  
05-15-1398-8  
22A-2016-00089F

Miami Valley Fair Housing Center, Inc. v. Judith K. Miller  
DAYH6(25296)09212015  
05-15-1397-8  
22A-2016-00048F

**6. Issue Formal Complaint**

Kimberly Fowlkes v. Board of Education of the Toledo City School District  
TOLB2(37161)05142015  
22A-2015-01872C

Charlene Perry v. Communicare Health Care Services, Inc.  
CLE74(42965)05122015  
22A-2015-01874C

Fair Housing Advocates Association v. SPS Hunting Hills Properties, LLC and Amy Bryant  
CLEH4(42998)06032015 AMENDED  
05-15-4354-8  
22A-2015-02058F

Tiffany Warner v. SPS Hunting Hills Properties, LLC and Amy Bryant  
CLEH4(42997)06032015 AMENDED  
05-15-1163-8  
22A-2015-02057F

**7. Withdrawal of Charge with Settlement After a Finding of Probable Cause**

Katherine Mitchell v. 10 Wilmington Place, Inc.  
DAY76(25046)04302015  
22A-2015-01769C

**8. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause**

Louise Beldon, on behalf of Rachael Troeger v. Andrea P. Nafziger, Owner  
TOLH2(37159)05112015  
05-15-0896-8  
22A-2015-01850F

**9. Ratify Conciliation Agreement and Consent Order Prior to a Final Determination - Close**

Adileny Mateo v. García Bros Circus  
COL71(41914)08072015  
22A-2015-02774C

Patrick Harris v. State of Ohio, Department of Youth Services  
COL71(43005)11242015  
22A-2016-00498C

Lora Armstrong v. Sweet Treats 4 U, LLC dba Cold Stone Creamery  
TOLG2(37271)07232015  
22A-2015-02454F

George Asfour v. County of Cuyahoga, Executive  
AKR74(43193)01042016  
22A-2016-00698C

Mark Spieler v. Mature Services, Inc.  
CLE74(43151)11052015  
22A-2016-00291C

Housing Research and Advocacy Center v. Owner's Management Co., TransCon  
Builders, Inc., and Regency Apartments, LLC  
CLEH3(37999)07162015  
05-15-1274-8  
22A-2015-02442F

Eric Walworth v. Raymond Kleem, Grand Berea LLC dba Berea West Apartments and  
FJR Enterprises, LLC  
ADRH4(43201)01072016  
05-16-4305-8  
22A-2016-00717F

**10. Withdrawal of Charge with Settlement**

Lynda Mitchell v. Georgetown Apartments; and Tom Weilbacher  
COLH1(42054)10272015  
22A-2016-00370F

## **Withdrawal of Charge with Settlement – continued**

Venne Thomson v. Central Transport, LLC  
COL71(43046)12282015  
22A-2016-00676C

Dwight B. Wilson v. Zulily, Inc.  
COL71(44090)03092016  
22A-2016-01395C

Gabriel Heil v. Wal-Mart  
TOLG2(37225)06172015  
22A-2015-02158F

Kimberlee Purcell v. WellsBrooke Certified Home Health Care, Inc.  
TOL72(37246)07012015  
22A-2015-02353C

Heather Shea v. Schindler Elevator Corporation  
TOLA2(37571)01272016  
22A-2016-00805C

Heather Shea v. Schindler Elevator Corporation  
TOLA2(37580)02022016  
22A-2016-00847C

Latasha M. Jones v. Radisson Hotel and Suites  
TOL72(37667)03152016  
22A-2016-01183C

Jelsiea Washington v. Blick Clinic, Inc.  
AKR73(38228)02162016  
22A-2016-00966C

Jelsiea Washington v. Blick Clinic, Inc.  
AKR73(38242)02232016  
22A-2016-01020C

John T. LePlae v. KeyBank National Association dba KeyCorp  
CLEA4(43085)08272015  
22A-2015-02839C

David E. Mummert v. Polyfill, LLC  
DAYA6(25216)07312015  
22A-2015-02807C

Shelly Jones v. MarketSource, Inc.  
DAY76(25243)08192015  
22A-2015-02793C

## **Withdrawal of Charge with Settlement – continued**

Ronald Salyer v. Loves Travel Shop and Country Stores  
DAY76(25297)09222015  
22A-2016-00163C

Leighton Moulton v. Montgomery County Board of Developmental Disabilities  
DAY76(25471)01272016  
22A-2016-00838C

Kamora Staten v. Kenneth's Hair Salon and Day Spas, Inc.  
ADR71(44050)02242016  
22A-2016-01169C

Fair Housing Advocates Association v. Shay LLC dba Nichols Townhomes, Luran  
Williams (Manager) and Daniel Shay (Owner)  
ADRH1(44108)03152016  
05-16-4532-8  
22A-2016-01420F

Haley Hacker v. Shay LLC dba Nichols Townhomes, Luran Williams (Manager) and  
Daniel Shay (Owner)  
ADRH1(44109)03152016  
05-16-4531-8  
22A-2016-01421F

Dwight McReynolds v. Spirit Service Company  
ADR71(44149)03282016  
22A-2016-01481C

Renita Sanders v. The Kroger Co. Columbus Division  
ADRB2(37582)02042016  
22A-2016-00877C

Robert Sullivan v. Massage Envy  
ADR76(25519)02182016  
22A-2016-01130C

George N. Powell v. Sinclair Community College  
ADRK6(25534)02292016  
22A-2016-01151F

Amanda R. Smith v. Blue Sky Therapy  
ADR76(25543)03032016  
22A-2016-01221C

Eva Lee Mowrey v. US Security Associates  
ADR76(25548)03072016  
22A-2016-01215C

**11. Withdrawal of Charge – Grant**

John Pare v. Family Dollar  
COL71(44101)03142016  
22A-2016-01557C

Lee A. Eckford v. Materion Brush, Inc.  
TOL72(37276)07242015  
22A-2015-02459C

Denise M. Yarger v. Wood County Hospital  
TOLA2(37286)07292015  
22A-2015-02572C

Talana Hollingsworth v. Andy Frain Services, Inc.  
TOL72(37419)10192015  
22A-2016-00117C

Hollie Landrum v. Local West  
CLEE4(43257)02112016  
22A-2016-00956F

Jimmy Beatty v. WMB Group dba The Ray Hamilton Co.  
DAYB6(25557)03102016  
22A-2016-01226C

Rhonda A. Rodgers v. Greenscape Horticultural Services  
DAYE6(25576)03222016  
22A-2016-01434F

**12. No Jurisdiction – Dismiss XNJ**

Kayla Blake v. Wal-Mart Stores East, Inc.  
AKRG3(38206)01222016  
22A-2016-00792F

Monica Wiggins v. Gregory Bosl  
AKRH4(43286)02292016  
22A-2016-01059F

Cedar M. Johnson v. Oasis of Home Healthcare and Transportation  
CLEE4(43230)11202015  
532-2016-00348F

Allison Brown v. Red Robin International, Inc.  
CLE74(43239)02082016  
22A-2016-00916C

**No Jurisdiction – Dismiss XNJ – continued**

Andrew Warren v. Achill Partners  
CLE74(43258)02152016  
22A-2016-00975C

Crystal Silva v. Save-A-Lot  
CLEE4(43261)02182016  
22A-2016-00971F

Cinseree Johnson v. AES Management  
CLEE4(43271)02222016  
22A-2016-00988F

Tenisha Boggan v. Hamza Abuhamdeh  
CLEH4(43272)12012015  
05-16-4039-8  
22A-2016-00990F

Heather Coles v. Mansfield City Schools  
CLEE4(43285)02252016  
22A-2016-01057F

Jasmyn Johnson v. Uptown Community Partners LP; Gateway Plaza Apartments, c/o CT Corporation System; Registered Agent, Jeff Colyer; Mid-City Financial Management  
DAYH6(25523)02042016  
05-16-4298-8  
22A-2016-01469F

Michelle Moyer v. Respondent - Unknown  
COLA1(43094)01252016  
22A-2016-01342C

Carolyn Springer v. The Medicine Shoppe  
COL71(43098)01292016  
22A-2016-01514C

Joelyn M. Morgan v. Ohio Empowerment Coalition  
COLB1(44008)02052016  
22A-2016-01343C

Stafford Makokha v. YMCA of Central Ohio  
COLG1(44009)02062016  
22A-2016-01449F

Brooksie Kay-Hydeah Blue v. Mellow Mushroom  
COL71(44027)02162016  
22A-2016-01450C

**No Jurisdiction – Dismiss XNJ – continued**

Michael Swan v. Marten Transport  
TOLA2(37588)02092016  
22A-2016-00893C

**13. Administrative Closure**

Sierra White v. Gardens of Western Reserve, Inc.  
AKRB3(38238)02192016  
22A-2016-01015C

Maria Harrison v. Truck Sales & Service, Inc.  
AKR73(38277)03202016  
22A-2016-01244C

Devin Fleming v. Synergy Hotels, LLC dba Comfort Inn  
AKR71(43012)12092015  
22A-2016-00687C

**14. No Probable Cause – Dismiss – continued**

Mary C. Lewis v. Liberty Community Center  
COLA1(41908)07312015 AMENDED  
22A-2015-02749C

Audra Johnson v. Circleville Juvenile Correctional Facility  
COL71(41923)08112015  
22A-2015-02745C

Traniece Morgan v. State of Ohio, Department of Rehabilitation and Correction  
COL71(41943)08262015  
22A-2015-02973C

Julie Mills v. Columbus Zoo and Aquarium  
COLG1(41965)07312015 AMENDED  
22A-2015-03036F

Suellen Anderson v. State of Ohio, Department of Rehabilitation and Corrections  
COL71(41987)09172015  
22A-2015-03037C

Carl Chambers v. CSX Intermodal Terminals, Inc.  
COL71(42000)09282015  
22A-2016-00077C

**No Probable Cause – Dismiss – continued**

Torrus N. Lawson v. Huntington National Bank\*

COL71(42001)09282015

22A-2016-00354C

\*Commissioner Patmon recused himself from participation in this case

Marlon Martin v. Coilplus, Inc.

COL71(42004)09292015

22A-2016-00081C

Ashley Kendrick v. Kelly Services, Inc.

COL71(42005) 08192015

22A-2016-00072C

Wendy Tanner v. David Staten; David Staten, Registered Agent c/o S & S Investments of  
Central Ohio

COLH1(42017)10062015

05-16-0004-8

22A-2016-00520F

Lisa Kiener v. Three C Counseling Inc.

COL71(42020)10082015

22A-2016-00204C

Gerald L. Geter v. State of Ohio, Department of Rehabilitation and Corrections

COLB1(42044)10262015

22A-2016-00350C

Charles Thomas Smallwood v. Pickaway County Veterans Service Commission

COLM1(42073)11042015

22A-2016-00415F

Deonte Johnson v. Wal-Mart Stores East, LP

COLB1(42074)11052015

22A-2016-00445C

Kristina M. Huston v. JP Morgan Chase & Co.

COL71(42090)11022015

22A-2016-00418C

Kevin L. Elliott v. The Ohio State University\*

COL71(43027)12102015

22A-2016-00534C

\*Commissioner Patmon recused himself from participation in this case

Nicholle Roby v. Community Shelter Board

COLG1(43029)12102015

22A-2016-00615F

**No Probable Cause – Dismiss – continued**

Nicholle Roby v. Vanburen Homeless Shelter; and Josh Tolen, Manager  
COLH1(43030)12102015  
05-16-4136-8  
22A-2016-00613F

Helen P. Asante v. Sally Beauty Supply LLC  
COL71(43047)12292015  
22A-2016-00672C

Maria L. Burnett v. VOCA Corporation of Ohio and ResCare, Inc.  
COL71(43048)12302015  
22A-2016-00675C

Elizabeth Smoot v. State of Ohio, Development Services Agency  
COL71(43054)01052015  
22A-2016-00724C

Gerald L. Geter v. State of Ohio, Department of Rehabilitation and Corrections  
Reformatory for Women  
COL71(43076)01222016  
22A-2016-00870C

Allen R. English v. Nazareth Towers Ltd.; and Keri Bartucci, Property Manager  
COLH1(44011)02082016  
05-16-4467-8  
22A-2016-01003F

Robert Joseph Friedman v. Tic Toc, Inc. dba T.T. Murph's  
COLG1(44039)02222016  
22A-2016-01071F

Regina M. Ibanez v. Education First Credit Union  
COLG1(44130)03182016  
22A-2016-01574F

Regina M. Ibanez v. OhioHealth Corporation dba Grant Medical Center  
COLG1(44140)03182016  
22A-2016-01582F

Regina M. Ibanez v. Faith Mission, Ms. Rose Evening Cook and Ms. Green  
COLG1(44145)03182016  
22A-2016-01569F

Regina M. Ibanez v. Westerville Public Library  
COLG1(44173)03262016  
22A-2016-01567F

**No Probable Cause – Dismiss – continued**

Regina M. Ibanez v. TrueBlue, Inc. dba Labor Ready/Supervisor Shannon  
COL72(37637)02292016  
22A-2016-01052C

Delana Richardson v. First Solar, Inc.  
TOL72(37245)06302015  
22A-2015-02308C

Darryl E. Nash v. City of Toledo, Division of Streets, Bridges and Harbor  
TOLB2(37251)07092015  
22A-2015-02383C

Toby Myrick v. The Fresh Market of Ohio, Inc.  
TOL72(37252)07092015  
22A-2015-02384C

Daryl Gallatin v. GKN Driveline Bowling Green, Inc.  
TOLB2(37253)07092015  
22A-2015-02385C

Shonna Doran v. City of Toledo, Division of Streets, Bridges and Harbor  
TOLA2(37254)07132015  
22A-2015-02396C

Paul R. Zawodny v. City of Bryan  
TOLB2(37257)07152015  
22A-2015-02430C

Sophia Ramos v. General Motors LLC  
TOLB2(37261)07162015  
22A-2015-02440C

Richard Mesley v. Libbey Glass Inc.  
TOL72(37262)07172015  
22A-2015-02444C

Michelle Schaffer v. Kokosing Construction Company, Inc.  
TOL72(37263)07172015  
22A-2015-02445C

Delana Richardson v. First Solar, Inc.  
TOL72(37264)07202015  
22A-2015-02446C

Carol S. King v. Ohio Virtual Academy  
TOLB2(37266)07212015  
22A-2015-02448C

**No Probable Cause – Dismiss – continued**

Roni L. Jamison v. University of Toledo Medical Center  
TOL72(37268)07222015  
22A-2015-02450C

Rodney Price v. Resource Reclamation Toledo, LLC  
TOL72(37272)07232015  
22A-2015-02455C

Theodore A. Walker v. Resource Reclamation Toledo, LLC  
TOL72(37273)07232015  
22A-2015-02456C

Alejandro Guerra, Jr. v. Lafarge North America, Inc.  
TOL72(37277)07242015  
22A-2015-02461C

Charael L. Smith v. State of Ohio, Department of Mental Health  
TOL72(37281)07282016  
22A-2015-02498C

Robert Smallwood v. Impact Employment Solutions, Inc.  
TOL72(37314)08172015  
22A-2015-02662C

Delana Richardson v. First Solar, Inc.  
TOL72(37319)08192015  
22A-2015-02686C

Theresa G. Hamrick v. Mondelez Global LLC  
TOLB2(37367)09162015  
22A-2015-02906C

Cherryl A. Williams v. Flower Hospital  
TOL72(37474)11232015  
22A-2016-00389C

Kelsee Newsom v. Aeropostale, Inc.  
TOL72(37516)12222015  
22A-2016-00620C

Benjamin Taran v. Associated Pipe Line Contractors, Inc.  
AKRA3(38077)09242015  
22A-2015-03000C

Clifford Leeder v. City of Orrville  
AKRA3(38087)10022015  
22A-2016-00012C

**No Probable Cause – Dismiss – continued**

Eric Ramsey v. Akron Board of Education  
AKR73(38113)10202015  
22A-2016-00123C

Judith Ramsey v. Newell Rubbermaid Distribution, LLC  
AKR73(38133)11062015  
22A-2016-00300C

Bobby Cunningham, Sr. v. EHDOC Mayfield Manor Limited Partnership  
AKR73(38138)11132015  
22A-2016-00333C

Benjamin William Barrett v. The Perry Township Board of Trustees, Perry Township  
Police Department  
AKR73(38149)11232015  
22A-2016-00394C

Doaa Aldo Passyalia v. Huntington National Bank\* .  
AKR73(38156)12022015  
22A-2016-00460C

\*Commissioner Patmon recused himself from participation in this case

Derrick Bryson v. Ohio Camshaft, LLC dba Integrated Roll Services  
AKR73(38170)12112015  
22A-2016-00516C

Makeba Moore-Davis v. Bridgestone Americas, Inc.  
AKR73(38171)12162015  
22A-2016-00542C

Annette Stallings v. Family Dollar Stores of Ohio dba Family Dollar  
AKRA3(38175)12182015  
22A-2016-00595C

Rayferd Lawson v. Fairway Tower and Manor LLC and Vicky Shaffer  
AKRH3(38188)12022015  
05-16-4044-8  
22A-2016-00652F

Katherine Lopez v. Homesite Group Incorporated  
AKRA3(38215)02012016  
22A-2016-00848C

Katina Martin v. Mercy Medical Center, Inc.  
AKR73(38216)02022016  
22A-2016-00850C

**No Probable Cause – Dismiss – continued**

Mary J. Wines v. Agland CO-OP, Inc.  
AKRB3(38218)02032016  
22A-2016-00851C

Makeba Moore-Davis v. Bridgestone Americas, Inc.  
AKR73(38231)02172016  
22A-2016-00968C

Annette D. Conley v. Massillon City School District Board of Education  
AKR73(38248)03012016  
22A-2016-01061C

Julius K. Nuriddin v. JR Engineering, Inc.  
AKRB4(43162)11162015  
22A-2016-00353C

Willie D. and Brenda D. Phelps v. Community Garden Association  
AKRH4(43182)12232015  
05-16-4127-8  
22A-2016-00668F

Mary Barath v. City of Rocky River and Andrew D. Bemer  
AKRH4(43252)02112016  
22A-2016-00965F

Allen P. Leftridge v. All Star Construction  
CLE74(43132)10082015  
22A-2016-00055C

Karl Lanner v. Tube City IMS Corporation  
CLEA4(43158)11102015  
22A-2016-00302C

Lemmie L. Smoot v. YMCA of Greater Cleveland  
CLE74(43184)12282015  
22A-2016-00649C

James M. Vivolo v. Lemko Hall Condominium Owners' Association, Inc.  
CLEE4(43198)01052016  
22A-2016-00703F

Danita Harris v. William Pizzuto, Jr.  
CLEH3(38201)01212016  
05-16-4377-8  
22A-2016-00808F

**No Probable Cause – Dismiss – continued**

Christine Bobst v. WebBank  
CLEF4(43221)01282016  
22A-2016-00824F

Christine Bobst v. Avant, Inc.  
CLEF4(43222)01282016  
22A-2016-00825F

Rev. Pamela M. Pinkney Butts v. City of Cleveland  
CLEB4(43232)02052016  
22A-2016-00885C

Frank S. Thompson v. Scott Fetzer Co. dba Scot Laboratories  
CLE74(43240)02092016  
22A-2016-00917C

Monique R. Burgess v. Greater Cleveland Regional Transit Authority  
CLEB4(43283)02252016  
22A-2016-01032C

Beverly Harrison v. Cleveland Metropolitan School District  
CLE73(38221)02052016  
22A-2016-00894C

Terrance Grays v. Speed Commerce Corp.  
CLE71(41928)08172015  
22A-2015-02727C

Devin Scott v. Dayton Correctional institution  
DAYA6(25167)07102015  
22A-2015-02506C

Lakecia J. Yarbrough v. Family Dollar Stores of Ohio, Inc.  
DAY76(25169)07132015  
22A-2015-02505C

Janel Sue Borton v. The Ohio Bell Telephone Company  
DAYB6(25181)07172015  
22A-2015-02533C

Christopher McConnell v. Extermital Termite Service of Dayton, Inc.  
DAYB6(25185)07201015  
22A-2015-02489C

Donna Walz v. Portfolio Hotels dba Holiday Inn  
DAYA6(25189)07222015  
22A-2015-02491C

**No Probable Cause – Dismiss – continued**

Forrest Gay v. Dayton Power and Light  
DAY76(25190)07222015  
22A-2015-02490C

Shelly Jones v. Target Stores  
DAY76(25192)07232015  
22A-2015-02483C

Gloria Frye-Everson v. City of Cincinnati, Police department  
DAY76(25226)08062015  
22A-2016-00035C

Thomas Manghane, Jr. v. Davis H. Elliot Company, Inc.  
DAY76(25233)08122015  
22A-2015-02790C

Willie Wilson v. Dream Team Productions  
DAYG6(25235)08132015  
22A-2015-02789F

Donald Overholser v. Cohen Brothers of Springfield, Inc.  
DAYB6(25236)08142015  
22A-2015-02787C

Charles Love v. Dayton Children's Hospital  
DAY76(25240)08192015  
22A-2015-02795C

Alyce Lane v. Shelby County Public Library  
DAYG6(25244)08212015  
22A-2015-02825F

Karalea J. Lane v. Shelby County Public Library  
DAYB6(25245)08212015  
22A-2015-02824F

Kimberly Carter v. Cincinnati Children's Hospital Medical Center  
DAY76(25373)11022015  
22A-2016-00338C

Mark Smith v. Adecco, Inc.  
DAYB6(25274)09082015  
22A-2016-00032C

**No Probable Cause – Dismiss – continued**

Robert Berryhill v. Kroger Limited Partnership AKA Cincinnati/Dayton Kroger  
Marketing Area  
DAYB6(25291)09162015  
22A-2015-03019C

Robin Phillips v. Cincinnati Public Schools  
DAY76(25322)10072015  
22A-2016-00216C

Charles Feltner v. GLM Investments, Inc., Gerard McWhorter  
DAYH6(25435)12212015  
22A-2016-00665F

Zakeem Beasley v. Grayhawk Leasing, LLC Bottling Group LLC, dba Pepsi Beverages  
Company  
DAY76(25454)01112016  
22A-2016-00787C

Norman Stokes v. Compass Group USA, Inc.  
DAY76(25473)01282016  
22A-2016-00836C

Gloria Robinson v. The Kroger Co.  
DAYG6(25483)02012016  
22A-2016-00937F

**15. No Jurisdiction - Dismiss**

Regina Ibanez v. Court of Common Pleas of Franklin County, Division of Domestic  
Relations and Juvenile Branch, Deputy Clerk Torrey and Director Antone White  
COLG1(43088)01262016 AMENDED  
22A-2016-01014F

Regina Ibanez v. Corinthian Missionary Baptist Church; Pastor Michael D. Reeves and  
Debra Reeves  
COLG1(43089)01262016 AMENDED  
22A-2016-00888F

Regina Ibanez v. The Public Utilities Commission of Ohio, Lee Gary and Beth Blackmer,  
Supervisor  
COLG1(44061)02242016  
22A-2016-01356F

**No Jurisdiction – Dismiss – continued**

Regina Ibanez v. Ohio Supreme Court, Manager Terry Lyons, Librarian Erin, Librarian Diana  
COLG1(44062)02242016  
22A-2016-01381F

Regina Ibanez v. Columbus Area Bell Center - Club Serenite, Terri Gale, Program Inventor  
COLG1(44063) 02242016  
22A-2016-01357F

Regina Ibanez v. Minnesota Life Insurance Company  
COLG1(44064)02242016  
22A-2016-01358F

Regina Ibanez v. Attorney James Craig Lee, Esq.  
COLG2(44065)02242016  
22A-2016-01359F

Regina Ibanez v. Judge James W. Brown, Torrey Taylor and Staff Attorney Jennifer Speelman  
COLG1(44066)02242016  
22A-2016-01360F

Regina Ibanez v. Ohio Development Services Agency; Ahsan Mulk and Susan Moser  
COLG1(44067)02242016  
22A-2016-01361F

Regina Ibanez v. Crime Stoppers, Crystal Smith  
COLG1(44068)02242016  
22A-2016-01362F

Regina Ibanez v. State of Ohio, Attorney General's Office, Jeanna V. Jacobus  
COLG1(44069)02242016  
22A-2016-01382F

Regina Ibanez v. State of Ohio, Department of Rehabilitation and Correction  
COLG1(44070)02242016  
22A-2016-01566F

Regina Ibanez v. Bexley Police Department; Peter Brickey, Supervisor John Kim and Sergeant Robert Holdron  
COLG1(44071)02242016  
22A-2016-01334F

**No Jurisdiction – Dismiss – continued**

Regina Ibanez v. City Attorney Richard C. Pfeiffer, Michael R. Halloran and Scott Jeffery Gaugler  
COLG1(44072)02242016  
22A-2016-01383F

Regina Ibanez v. Better Business Bureau, Lee Anne Lanigan  
COLG1(44073)02242016  
22A-2016-01384F

Regina Ibanez v. Magistrate Benita Reodus; Domestic Court Officer Kelly Terry; Amie Chapman, Court Officer; and Shari Stump, Courtroom #31, #39, #37  
COLG1(44074)02242016  
22A-2016-01385F

Regina M. Ibanez v. H.D. Supply Company  
COLG1(44075)02242016  
22A-2016-01386C

Regina Ibanez v. Columbus Bar Association  
COLG1(44116)03222016  
22A-2016-01324F

Regina M. Ibanez v. Crime Stoppers, Crystal Smith and Sexual Assault Murder Unit  
COLG1(44117)03172016  
22A-2016-01576F

Regina M. Ibanez v. Bexley Police Department, Chief Reinhart, Robert Holdren and Peter Brickley  
COLG1(44118)03172016  
22A-2016-01575F

Regina M. Ibanez v. Bexley City Schools, Kevin Mantel, Esq., Mr. Black, both Principals, Dr. Harley Williams  
COLG1(44119)03172016  
22A-2016-01578F

Regina Ibanez v. Columbus Bar Association; Shirley Coressel; and Jocelyn Armstrong  
COLG1(44120)03172016  
22A-2016-01325F

Regina Ibanez v. Columbus Bar Association; Shirley Coressel; and Joceyln Armstrong  
COLG1(44121)03172016  
22A-2016-01326F

Regina M. Ibanez v. Capital Area Humane Society  
COLG1(44122)03172016  
22A-2016-01577F

**No Jurisdiction – Dismiss – continued**

Regina Ibanez v. Columbus Bar Association; and A. Alysha Clous  
COLG1(44123)03172016  
22A-2016-01327F

Regina Ibanez v. Columbus Bar Association; Alysha Clous; Shirley Coressel; and Sarah  
Curran  
COLG1(44124)03172016  
22A-2016-01328F

Regina Ibanez v. Columbus Bar Association; A. Alysha Clous; and Richard A. Dove,  
Director  
COLG1(44125)03172016  
22A-2016-01329F

Regina Ibanez v. Columbus Bar Association; A. Alysha Clous; and Richard A. Dove,  
Director  
COLG1(44126)03182016  
22A-2016-01330F

Regina Ibanez v. Columbus Bar Association  
COLG1(44127)03182016  
22A-2016-01331F

Regina Ibanez v. Columbus Bar Association; Shirley Coressel; and Jocelyn Armstrong  
COLG1(44128)03182016  
22A-2016-01332F

Regina Ibanez v. Columbus Bar Association  
COLG1(44129)03182016  
22A-2016-01333F

Regina M. Ibanez v. Columbus Bar Association  
COLG1(44131)03222016  
22A-2016-01573F

Regina M. Ibanez v. Columbus Bar Association  
COLG1(44132)03222016  
22A-2016-01572F

Regina M. Ibanez v. The Columbus Bar Association  
COLG1(44133)03222016  
22A-2016-01570F

Regina Ibanez v. Columbus Area Integrated Health Services Inc.  
COLG1(44134)03222016  
22A-2016-01588F

**No Jurisdiction – Dismiss – continued**

Regina M. Ibanez v. Capital Area Humane Society  
COLG1(44135)03222016  
22A-2016-01587F

Regina M. Ibanez v. Columbus City Prosecutor's Office  
COLG1(44136)03182016  
22A-2016-01586F

Regina M. Ibanez v. Columbus City Prosecutor's Office and Franklin County Court of  
Common Pleas  
COLG1(44137)03182016  
22A-2016-01585F

Regina M. Ibanez v. City of Columbus-Division of Police, Detective Williams Brubaker  
COLG1(44138)03182016  
22A-2016-01584F

Regina M. Ibanez v. City of Columbus- Public Health Department  
COLG1(44139)03182016  
22A-2016-01583F

Regina M. Ibanez v. Corinthian Missionary Baptist Church, Pastor Reeves and Debra  
Reeves  
COLG1(44141)03172016  
22A-2016-01581F

Regina M. Ibanez v. Ohio Power Company dba American Electric Power  
COLG1(44142)03182016  
22A-2016-01580F

Regina M. Ibanez v. Columbus City Prosecutor's Office, Richard C. Pfeffer and Scott J.  
Gaugler  
COLG1(44143)03182016  
22A-2016-01579F

Regina M. Ibanez v. Crime Stoppers, Crystal Smith  
COLG1(44144)03182016  
22A-2016-01571F

Regina Ibanez v. Ohio Development Services Agency  
COLG1(44172)03262016  
22A-2016-01593F

Regina Ibanez v. Crime Stoppers Crystal Smith  
COLG1(44174)03262016  
22A-2016-01594F

**No Jurisdiction – Dismiss – continued**

Regina Ibanez v. Office of Disciplinary Counsel, Amy C. Stone and Scott J. Drexel  
COLG1(44175)03262016  
22A-2016-01596F

Regina Ibanez v. NetCare, President/CEO King Stumpp  
COLG1(44176)03262016  
22A-2016-01595F

Regina M. Ibanez v. Bar Association Staff Alysha Clous, Shirley Coressel, Sarah Curran  
COLG1(44177)03222016  
22A-2016-01568F

Regina M. Ibanez v. Bar Association  
COLG1(44178)03222016  
22A-2016-01590F

Regina M. Ibanez v. The Columbus Bar Association  
COLG1(44179)03222016  
22A-2016-01589F

Regina M. Ibanez v. The Columbus Bar Association  
COLG1(44180)03222016  
22A-2016-01591F

Regina Ibanez v. Prosecutors Office Division Glenn Moore Glenn Willar  
COLG2(37626)02292016  
22A-2016-01041F

Regina M. Ibanez v. MaryEllen O’Shaughnessy/Franklin County Clerk of Courts  
COLG2(37629)02292016  
22A-2016-01044F

Regina Ibanez v. State of Ohio, Department of Administrative Services\*  
COLG2(37625)02292016  
22A-2016-01040F

\*Commissioner Patmon recused himself from participation in this case

Regina Ibanez v. Office of Disciplinary Counsel, Amy C. Stone and Scott J. Drexel  
COLG2(37627)02292016  
22A-2016-01042F

Regina Ibanez v. Office of Disciplinary Counsel, Amy C. Stone and Scott J. Drexel  
COLG2(37628)02292016  
22A-2016-01043F

**No Jurisdiction – Dismiss – continued**

Regina M. Ibanez v. Pamela Erdy  
COLG2(37630)02292016  
22A-2016-01045F

Regina Ibanez v. Franklin County Children Services  
COLG2(37631)02292016  
22A-2016-01046F

Regina Ibanez v. Angela M. Courtwright Ice Miller Legal Counsel  
COLG2(37632)02292016  
22A-2016-01047F

Regina Ibanez v. COWIC Andrew Oocumma Jose Feliciano  
COLG2(37633)02292016  
22A-2016-01048F

Regina M. Ibanez v. Better Business Bureau  
COLG2(37634)02292016  
22A-2016-01049F

Regina Ibanez v. Attorney James Craig Lee, Esq.  
COLG2(37635)02292016  
22A-2016-01050F

Regina Ibanez v. Magistrate Benita Reedus  
COLG2(37636)02292016  
22A-2016-01051F

Regina Ibanez v. State of Ohio, Department of Administrative Services\*  
COLG3(38220)02082016  
22A-2016-01387F

\*Commissioner Patmon recused himself from participation in this case

Regina Ibanez v. Judge James Brown  
COLG4(43244)02052016  
22A-2016-01363F

Regina Ibanez v. Office of Disciplinary Counsel, Amy C. Stone and Scott J. Drexel  
COLG4(43245)02072016  
22A-2016-01390F

Regina Ibanez v. Office of Disciplinary Counsel, Amy C. Stone and Scott J. Drexel  
COLG4(43246)02082016  
22A-2016-01389F

**No Jurisdiction – Dismiss – continued**

Regina Ibanez v. Prosecutors Office Division Glenn Moore Glenn Willar  
COLG4(43247)02082016  
22A-2016-01388F

**MOTION by Commissioner Barreras to approve the April 28, 2016 Confirmation Agenda.  
Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES - with noted recusals</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

**STAFF BRIEFING**

The Compliance Manager informed Commissioners that the Commission is in compliance with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

The Compliance Department, with the Executive Director’s approval, requested the following change to the confirmation agenda:

**Issue Formal Complaint**

Katherine Mitchell v. 10 Wilmington Place, Inc.  
DAY76(25046)04302015  
22A-2015-01769C

This case has settled and counsel for Charging Party submitted a signed Withdrawal of Charge with Settlement Agreement

**MOTION by Commissioner Patmon to change the case recommendation on the above cited case from Issue Formal Complaint to Withdrawal of Charge with Settlement. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

## Appearance Cases

### 1. Commissioners' Agenda – Week 3, Page 1, Item 1A-1

#### **Findings Upon reconsideration: Recommendation – Respondent's Request - Deny**

Joanne Darrah v. Bureau of Drug Abuse, Cleveland Treatment Center, Inc.  
CLE74(43027)06252015  
22A-2015-02251C

Upon review of Charging Party's Request for Reconsideration, Bradley Dunn, Reconsideration Supervisor, recommended the Commission uphold the Regional finding of Probable Cause – Schedule Conciliation. Mr. Dunn, Charging Party, Counsel for Charging Party, Counsel for Respondent and Representative of Respondent were present to discuss the case.

**MOTION by Commissioner Patmon to uphold the Regional finding of Probable Cause – Schedule Conciliation. Second by Commissioner Barreras.**

#### **Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

#### **Motion Carried**

### 2. Commissioners' Agenda – Week 1, Page 2, Item 1A-5

#### **Findings Upon reconsideration: Recommendation – No Probable Cause – Dismiss**

Barbara S. Davis v. Orange Schools – Board of Education  
CLEA4(43078)08102015  
22A-2015-02635C

Upon review of Charging Party's Request for Reconsideration, Bradley Dunn, Reconsideration Supervisor, recommended the Commission uphold the Regional finding of No Probable Cause – Dismiss. Mr. Dunn, Charging Party, Counsel for Charging Party, Counsel for Respondent and Representative of Respondent were present to discuss the case.

**MOTION by Commissioner Patmon to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>NO</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>NO</b>

**Motion Carried**

**MOTION by Commissioner Barreras to take a ten minute recess. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Patmon to return to public session. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried**

**3. Commissioners' Agenda – Week 1, Page 2, Item 1A-6**

**Findings Upon reconsideration: Recommendation – No Probable Cause – Dismiss**

Tonina Lamanna v. City of Dayton  
DAY76(25154)06252015  
22A-2015-02327C

Upon review of Charging Party's Request for Reconsideration, Beyan Asoba, Reconsideration Supervisor, recommended the Commission uphold the Regional finding of No Probable Cause – Dismiss. Mr. Asoba, Charging Party, Counsel for Charging Party, Counsel for Respondent and Representative of Respondent were present to discuss the case.

**MOTION by Commissioner Patmon to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Patmon to take a thirty minute recess. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Patmon to return to public session. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried**

**4. Commissioners' Agenda – Week 3, Page 2, Item 2A-4**

**Findings Upon reconsideration: Recommendation – No Probable Cause – Dismiss**

Ernestine Adams v. Union Sorters of America  
DAYA6(25079)05202015  
22A-2015-02316C

Upon review of Charging Party's Request for Reconsideration, Norman Gibson, Dayton Regional Director, recommended the Commission uphold the Regional finding of No Probable Cause – Dismiss. Mr. Gibson, Charging Party, Counsel for Charging Party, Counsel for Respondent and Representative of Respondent were present to discuss the case.

**MOTION by Commissioner Barreras to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>NO</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>ABSTAIN</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Barreras to take a five minute recess. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Patmon to return to public session. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried**

**COMMISSIONERS' AGENDAS**

**Commissioners' Agenda for Week 1**

**Page 1 of 1**

**1. Findings Upon Reconsideration – No Probable Cause – Dismiss**

Antrim A. Gates v. Whetstone Care Center LLC dba Whetstone Gardens and Care Center  
COL71(42031)10142015  
22A-2016-00189C

Shane L. Johnson v. State of Ohio, Department of Public Safety, State Highway Patrol  
TOLB2(37182)05262015  
22A-2015-01947C

Ellsworth P. Taylor v. T.W.F. Holding Company, Inc., dba Save-A-Lot  
TOL72(37401)10062015  
22A-2016-00043C

Rayna M. Hutcherson v. Richland County Child Support Enforcement Agency  
CLEB4(43028)06252015 AMENDED  
22A-2015-02252C

**MOTION by Commissioner Barreras to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 1. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

**Commissioners' Agenda for Week 2**  
**Page 1 of 1**

**1. No Jurisdiction - Dismiss**

Jane M. Lewis v. Ohio Health Riverside Methodist Hospital  
COLG1(44076)03032016  
22A-2016-01400F

Jane M. Lewis v. COPC Hospitalists/Central Ohio Primary Care  
COLG1(44077)03032016  
22A-2016-01403F

Teresa Jones v. Natural Essentials, Incorporated  
AKR73(38282)03222016  
22A-2016-01308C

Caroline Lee McGraw v. State Of Ohio, Opportunities for Ohioans with Disabilities  
AKRG3(38285)03242016  
22A-2016-01314F

Harry E. Briscoe v. Cuyahoga County Clerk of Courts  
CLEG4(43293)03042016  
22A-2016-01119F

**MOTION by Commissioner Barreras to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 2. Second by Commissioner Singh.**

**Roll Call vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

**Commissioners' Agenda for Week 3**  
**Page 1 of 3**

**MOTION by Commissioner Barreras to remove the following cases from the Week 3 Commissioner's Agenda.**

**Week 3, Page 2, Items 3-A1 and 3-A2**

**Consideration of Administrative Law Judge's Report and Recommendation;  
Complainants' Statements of Objection; Respondent's Response Thereto  
Administrative Law Judge Recommends Dismissal Order**

Lloyd Clark v. State of Ohio, Department of Job and Family Services\*  
COL71(40191)04102013  
22A-2013-02200C  
Complaint No. 14-EMP-COL-40191  
\*Commissioner Patmon recused himself from participation in this case

Willie Mathis v. State of Ohio Department of Job and Family Services\*  
COL71(40192)04102013  
22A-2013-02009C  
Complaint No. 14-EMP-COL- 40192  
\*Commissioner Patmon recused himself from participation in this case

**Second by Commissioner Singh**

**Roll Call vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>ABSTAIN</b>
<b>Commissioner William W. Patmon, III</b>	<b>RECUSED</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

**1. Findings Upon Reconsideration – No Probable Cause – Dismiss**

Kimberly Jameson v. State of Ohio, Department of Insurance  
COLB1(41889)07172015  
22A-2015-02655C

Terry Morton v. Community Housing Network, Inc.  
COLH1(41910)08042015  
05-15-1334-8  
22A-2015-02752F

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**Findings Upon Reconsideration – No Probable Cause – Dismiss – continued**

Juanita Martin v. Catholic Charities of Cleveland, a trade name registered to Catholic Charities Corporation  
CLEA4(43116)09232015  
22A-2015-02969C

**MOTION by Commissioner Singh to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Barreras.**

**Roll Call vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>ABSTAIN</b>
<b>Commissioner William W. Patmon, III</b>	<b>ABSTAIN</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Singh to place the following cases on the Commissioner's Agenda for May 19, 2016.**

**Week 3, Page 2, Items 3-A1 and 3-A2**

**Consideration of Administrative Law Judge's Report and Recommendation;  
Complainants' Statements of Objection; Respondent's Response Thereto  
Administrative Law Judge Recommends Dismissal Order**

Lloyd Clark v. State of Ohio, Department of Job and Family Services\*  
COL71(40191)04102013  
22A-2013-02200C  
Complaint No. 14-EMP-COL-40191  
\*Commissioner Patmon recused himself from participation in this case

Willie Mathis v. State of Ohio Department of Job and Family Services\*  
COL71(40192)04102013  
22A-2013-02009C  
Complaint No. 14-EMP-COL- 40192  
\*Commissioner Patmon recused himself from participation in this case

**Second by Commissioner Barreras**

**Commissioners' Agenda for Week 3**  
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**Roll Call vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>RECUSED</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion Carried**

## **Report from the Ohio Attorney General's Office**

Lori Anthony, Chief, Civil Rights Section, Ohio Attorney General's Office updated Commissioners on the Marlow Stallworth v. Wal-Mart Stores East, L.P. case. The Commission adopted the Administrative Law Judge's recommendation of Cease and Desist. The case was appealed through the Hamilton County Court of Appeals and the court affirmed the Commission's decision.

## **Report from the Chief Legal Counsel**

Chief Legal Counsel, Stephanie Bostos Demers updated Commissioners on two pending pieces of legislation.

Senate Bill 301 would require employers to make reasonable accommodations for employees who are pregnant or breastfeeding. This legislation would not be enforced under Ohio Revised Code, Chapter 4112.

Senate Bill 318 would prohibit discrimination on the basis of sexual orientation or gender identity or expression, add mediation to the list of informal methods by which the Ohio Civil Rights Commission must attempt to induce compliance with Ohio's Civil Rights Law before instituting a formal hearing, and eliminate certain religious exemptions from the Ohio Civil Rights Law.

Ms. Demers will continue to follow the legislation and provide updates as they are available.

## **Report from Executive Director**

Executive Director Payton thanked Commissioner Cespedes who hosted a staff luncheon in our central office on April 8<sup>th</sup>. He also thanked Chairman Hubert for hosting the swearing-in ceremony and reception today for Commissioner Cespedes.

Our annual all staff Training Day is scheduled for August 25, 2016 at Blacklick Woods Metro Park. Susan Willeke from the Ohio Ethics Commission is providing our annual ethics training and we hope the commissioners will plan to attend.

Ronnell Tomlinson, Mary Turocy and I attending a fair housing training workshop in Zanesville on April 25<sup>th</sup>. Ronnell provided a presentation on modifications and accommodations for the disabled and I provided the keynote address. Ronnell's presentation was very well received and we are always proud to have him represent us.

Chairman Hubert and I attended a meeting of state, city and community leaders hosted by the US Department of Justice at Wright State University on April 27<sup>th</sup>. The group was established to work through many issues related to the police shooting of an African-American in a Beavercreek Wal-Mart store. We finalized a memorandum of understanding that addresses how this group will deal with future conflict and issues in Beavercreek. I am very proud to work with this community.

**Remarks**

Commissioner Barreras asked Chief Legal Counsel Stephanie Bostos Demers to provide Commissioners with information on constructive discharge – specifically how it could be applied in a school contract context.

Commissioner Patmon stated he appreciates the hard work of our staff.

Commissioner Cespedes thanked everyone who came to the luncheon and stated he, too, appreciates the work of the employees.

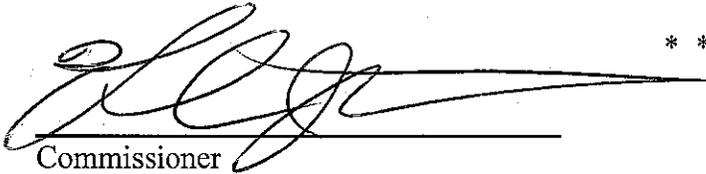
**MOTION by Commissioner Patmon to adjourn the public meeting. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 3:25 PM.

  
Commissioner

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