



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION**

June 30, 2016

**Lobby Hearing Room,
Rhodes State Office Tower
Columbus, Ohio**

CALL TO ORDER

Chairman Hubert called the meeting to order at 9:30 a.m.

Commissioners Present:

Chairman Leonard Hubert
Commissioner Lori Barreras
Commissioner Juan Cespedes
Commissioner William W. Patmon, III
Commissioner Madhu Singh

A quorum was present.

OCRC Staff Present:

G. Michael Payton, Executive Director; Keith McNeil, Regional Counsel/Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing Enforcement and Alternative Dispute Resolution; Darlene Newbern, Toledo Regional Director; Norman Gibson, Dayton Regional Director; Vera Boggs, Akron/Cleveland Regional Director; Aman Mehra, Columbus Regional Director; Bradley Dunn, Reconsideration Supervisor; Beyan Asoba, Reconsideration Supervisor; Lori Anthony, Chief, Civil Rights Section – Ohio Attorney General’s Office; and Sandra Aukeman, Administrative Assistant.

Chairman Hubert welcomed everyone to the meeting.

APPROVAL OF MINUTES

MOTION by Commissioner Barreras to approve the June 9, 2016 minutes. Second by Commissioner Singh.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. **Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review**

Kelly M. Barnes v. State of Ohio, Department of Job and Family Services*
COLA1(42025)10132015
22A-2016-00190C

*Commissioner Patmon recused himself from participation in this case

George Fields v. Dick Masheter Ford, Inc.
COL71(42062)11022015
22A-2016-00444C

Mayssam Kaddoura v. Cellco Partnership dba Verizon Wireless
TOL72(37390)09292015
22A-2015-03014C

Deborah Parker v. Stark County Treasurer and Stark County Auditor
AKRH3(38325)04182016
22A-2016-01602F

2. **Respondent's Request for Reconsideration – Grant for Further Review**

Adem Meta v. Cleveland Metropolitan School District
CLE74(43134)100092015
22A-2016-00065C

3. **Complainant's Request for Reconsideration – Deny – Untimely**

Jerry McClain v. Custom Deco, LLC
TOLB2(37324)08242015
22A-2015-02699C

4. **Withdrawal of Charge; Dismiss Formal Complaint – Submitted by the Ohio Attorney General's Office**

Fair Housing Advocates Association v. New Hillwood I Associates, LLC, et al.
CLEH3(37598)09112014
05-14-1658-8
22A-2014-03008F
Complaint No. 15-HOU-CLE-37598

5. Withdrawal of Charge with Settlement; Dismiss Formal Complaint – Submitted by the Ohio Attorney General’s Office

Lloyd Clark v. State of Ohio, Department of Job and Family Services*
COL71(40191)04102013
22A-2013-02200C
Complaint No. 14-EMP-COL-40191
*Commissioner Patmon recused himself from participation in this case

Willie Mathis v. State of Ohio, Department of Job and Family Services*
COL71(40192)04102013
22A-2013-02009C
Complaint No. 14-EMP-COL-40192
*Commissioner Patmon recused himself from participation in this case

6. Independent Settlement; Dismiss Formal Complaint – Submitted by the Ohio Attorney General’s Office

John E. McCallum v. Lucas County Sheriff Department
TOL72(36851)10252014
22A-2015-00186C
Complaint No. 15-EMP-TOL-36851

John E. McCallum v. Lucas County Sheriff Department
TOL72(36904)11212014
22A-2015-00450C
Complaint No. 15-EMP-TOL-36904

John E. McCallum v. Lucas County Sheriff Department
TOL72(37081)03162015
22A-2015-01362C
Complaint No. 15-EMP-TOL-37081

7. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Ohio Attorney General’s Office

Miami Valley Fair Housing Center v. George Panagouleas and Villas of Englewood, LLC.
DAYH6(24392)06192014
22A-2014-02634F
Complaint No. 15-HOU-DAY-24392

8. Issue Cease and Desist Order

Tamara S. Sackett v. Greenville Federal Financial Corporation
DAY76(23467)02052013
22A-2013-01471C
Complaint No. 13-EMP-DAY-23467

9. Probable Cause – Schedule Conciliation

Hagikah Gómez v. Abbeyhill Realty & Management, LLC; and Aram S. Gosdanian,
Property Manager/Agent*
COLH1(41920)08102015
05-15-1239-8
22A-2015-02773F

*This case had a split recommendation: There was a Probable Cause – Schedule Conciliation finding on the basis of Sex and the issue of Sexual Harassment. There was a No Probable Cause – Dismiss finding on the basis of Retaliation.

Judith Blinn Rudman v. Ryan J. Bauman, Owner; Mary E. Bauman, Owner; IMCO Property Management Ltd; Bryan Imes, President IMCO Property Management Ltd; The Village at Fallen Timbers Fairways Condominium Association; Gary F. Kuns Jr., Incorporator; Barbara Koralewski, President, The Village of Fallen Timbers Fairways Condominium Association; Harry Hart, Secretary, The Village of Fallen Timbers Fairways Condominium Association; Dave Pohorecki, Treasurer, The Village of Fallen Timbers Fairways Condominium Association; Jackie Bruno, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Diane Giovanni, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Carol Michel, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Dolores Brown, Bookkeeper/Property Manager, The Village of Fallen Timbers Fairways Condominium Association; Seaway Asset Management Company*
TOLH2(37360)09102015
05-15-1461-8
22A-2015-02880F

* This case had a split recommendation. There was a No Jurisdiction – Dismiss finding for all Respondents on the issue of Reasonable Accommodation in the denial of tethering a dog, replacing patio stones with grass and installing a patio umbrella. There was a Probable Cause – Schedule Conciliation finding against Respondents Ryan J. Bauman, Owner; Mary E. Bauman, Owner; IMCO Property Management Ltd; Bryan Imes, President IMCO Property Management Ltd for the denial of a Reasonable Accommodation to park a recreational vehicle on the property and the early termination of the lease agreement. There was a Probable Cause – Schedule Conciliation finding against Respondents, The Village at Fallen Timbers Fairways Condominium Association, Dolores Brown, Property Manager, Seaway Asset Management Company for engaging in an unlawful discriminatory practice on the bases of Familial Status regarding Condominium Association rules with respect to swimming pool and clubhouse rules.

Probable Cause – Schedule Conciliation - continued

TOLH2(37360)09102015 – continued

There was a No Probable Cause – Dismiss finding against Respondents The Village at Fallen Timbers Fairways Condominium Association; Gary F. Kuns Jr., Incorporator; Barbara Koralewski, President, The Village of Fallen Timbers Fairways Condominium Association; Harry Hart, Secretary, The Village of Fallen Timbers Fairways Condominium Association; Dave Pohorecki, Treasurer, The Village of Fallen Timbers Fairways Condominium Association; Jackie Bruno, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Diane Giovanni, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Carol Michel, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Dolores Brown, Bookkeeper/Property Manager, The Village of Fallen Timbers Fairways Condominium Association and Seaway Asset Management Company for the denial of a Reasonable Accommodation to park a recreational vehicle on the property and the early termination of the lease agreement. There was a No Probable Cause – Dismiss finding against Respondents Ryan J. Bauman, Owner; Mary E. Bauman, Owner; IMCO Property Management Ltd; Bryan Imes, President IMCO Property Management Ltd; Gary F. Kuns Jr., Incorporator; Barbara Koralewski, President, The Village of Fallen Timbers Fairways Condominium Association; Harry Hart, Secretary, The Village of Fallen Timbers Fairways Condominium Association; Dave Pohorecki, Treasurer, The Village of Fallen Timbers Fairways Condominium Association; Jackie Bruno, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Diane Giovanni, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Carol Michel, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Dolores Brown, Bookkeeper/Property Manager, The Village of Fallen Timbers Fairways Condominium Association and Seaway Asset Management Company for engaging in an unlawful discriminatory practice on the bases of Familial Status regarding Condominium Association rules for the swimming pool and clubhouse. There was a No Probable Cause – Dismiss finding against all Respondents on the bases of Sex and the issues of Intimidation, Coercion, Threatening Behavior; Retaliation and the issue of Denial of Reference; and Disability and the issues of lawn treatment notification.

Michael Murphey v. Foxhaven Apartments of Stark County, LLC, Efficient Property Management and Sarah Slack*

AKRH3(38139)11162015 AMENDED

05-16-4009-8

22A-2016-00330F

*This case had a split recommendation. There was a Probable Cause – Schedule Conciliation finding on the issues of a pet deposit, monthly pet fees, delay in providing a designated parking space and having an unlawful entry on the rental application. There was a No Probable Cause – Dismiss finding on the issues of rental payment due date, repairs, a 3-day notice and problems with neighbors.

Probable Cause – Schedule Conciliation – continued

Stark County Fair Housing v. Foxhaven Apartments of Stark County, LLC, Efficient Property Management and Sarah Slack*

AKRH3(38140)11162015

05-16-4133-8

22A-2016-00331F

*This case had a split recommendation. There was a Probable Cause – Schedule Conciliation finding on the issues of a pet deposit, monthly pet fees, delay in providing a designated parking space and having an unlawful entry on the rental application. There was a No Probable Cause – Dismiss finding on the issues of rental payment due date, repairs, a 3-day notice and problems with neighbors.

Nicole Warren v. Hattie Larlham Care Group*

AKRB3(38185)12312015

22A-2016-000642C

*This case had a split recommendation. There was a Probable Cause – Schedule Conciliation finding on the basis of Sex and issue of employee work assignments. There was a No Probable Cause – Dismiss finding on the bases of Race, Disability and Retaliation.

Carrie Burre v. Hyde Park Condominium #2 Owner’s Association, and Shonna Talley-Nitzel

AKRH3(38203)01222016 AMENDED

05-16-4302-8

22A-2016-00778F

John Vencl v. Hyde Park Condominium #2 Owner’s Association, and Shonna Talley-Nitzel

AKRH3(38204)01222016 AMENDED

05-16-4301-8

22A-2016-00776F

Fair Housing Resource Center v. EBM Investments Inc.

AKRH4(43274)01292016

05-16-4275-8

22A-2016-00995F

Fair Housing Advocates Association v. Hyde Park Condominium #2 Owner’s Association, and Shonna Talley-Nitzel

AKRH4(43287)02292016 AMENDED

05-16-4399-8

22A-2016-01058F

Jason Wilson v. Kona Grill, Inc.

DAY76(25355)10192015

22A-2016-00247C

Probable Cause – Schedule Conciliation – continued

Quintin Hixon v. Kona Macadamia, Inc. dba Kona Grill, Inc.
DAY76(25356)10192015
22A-2016-00245C

10. Issue Formal Complaint

Karl Shaw v. City of Columbus, Department of Public Safety, Division of Police
COL71(41905)07272015
22A-2015-02750C

Rosa West v. Charles “Chaz” Elliott
COLH1(41909)08032015
05-15-1454-8
22A-2015-03040F

Eric Cornett v. City of Columbus, Department of Public Safety, Division of Police
COL71(41955)08032015
22A-2015-02958C

Kimberly Fowlkes v. Board of Education of the Toledo City School District
TOLB2(37282)07282015
22A-2015-02507C

Benjamin Taran v. Pipeline Energy Group, Inc. dba Carl Smith Pipeline
AKRA3(38079)09242015
22A-2015-03002C

Fair Housing Advocates Association v. Scenic Way Properties, LLC, Lisa Yerian, and
Michelle Francisco
CLEH4(43068)07302015
05-15-1436-8
22A-2015-02582F

11. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause - Close

Fair Housing Contact Service, Inc. v. Donald Pickering
CLEH3(38091)10052015
05-16-4007-8
22A-2016-00041F

12. Ratify Conciliation Agreement and Consent Order Prior to a Final Determination - Close

Deana Wiley v. American Legion Post #274, Inc.
AKRG3(38246)02292016
22A-2016-01036F

Anthony and Kimberly Papa v. Nationstar Mortgage LLC
CLEH4(43145)10272015 AMENDED
05-16-0100-8
22A-2016-00171F

Njaga Faal v. The City of Upper Arlington – Parks and Recreation Department
ADRG1(44169)04042016
22A-2016-01653F

Ronald G. Hallin v. Atlas Cinemas
ADRG4(43348)04132016
22A-2016-01521F

Matilda L. Burns v. Hillsboro City Schools
ADRB6(25651)05032016
22A-2016-01889C

Miami Valley Fair Housing Center, Inc. v. Nelson and Jane K. Horn, Owners
ADRH6(25682)05112016
05-16-4713-8
22A-2016-01853F

13. Withdrawal of Charge with Settlement

Shawn L. Davis v. Worly Plumbing Supply, Inc.
COL71(44014)02082016
22A-2016-01007C

Sondra Talbert v. Sunshine Communities
TOLA2(37371)09172015
22A-2015-02915C

Brian McClelland v. State Paper and Metal Company, Inc.
TOL72(37407)10132015
22A-2016-00066C

Debbie Guss v. Northwest Ohio Gastroenterology Associates, Inc.
TOLB2(37595)02112016
22A-2016-00918C

Withdrawal of Charge with Settlement – continued

Theron Audell King v. The Toledo Club
TOLB2(37714)04052016
22A-2016-01372C

Timothy Mosby v. Orchard Lakes Apartments
TOLB2(37758)04262016
22A-2016-01615C

Linda Lotko v. Carol Duffield, Millennia Housing Management, Ltd., and Avon Lake Associates
CLEH4(43332)04052016 AMENDED
05-16-4633-8
22A-2016-01396F

Magalia Frazier v. Hock's Pharmacy
DAY76(25433)12172015
22A-2016-00583C

Darren Davis Jr. v. Verizon Wireless
DAYB6(25436)12212015
22A-2016-00732C

Norrell N. Durham v. Green Tokai Co., LTD.
DAY76(25469)01272016
22A-2016-00839C

Donna Jean Lamping v. Judson Care Center, Inc.
DAYB6(25622)04202016
22A-2016-01636C

Jonathan Jones v. State of Ohio, Department of Rehabilitation and Correction
DAY76(25633)04262016
22A-2016-01717C

Amanda Hartley v. LabCorp
ADRB1(44094)03092016
22A-2016-01774C

Jeffrey Young v. Ace Cash Express
ADR71(44111)03182016
22A-2016-01510C

Robert Yindra v. Greater Columbus Convention Center
ADRG1(44156)03282016
22A-2016-01512F

Withdrawal of Charge with Settlement – continued

Robert Yindra v. Classic Productions, Inc.
ADRG1(44157)03282016
22A-2016-01483F

Kimberly Hammersmith v. Englefield Oil, LLC/dutchess Shoppes
ADRB1(44188)04072016
22A-2016-01660C

Maria Welch v. Towlift, Inc.
ADR71(44208)04292016
22A-2016-01768C

Matthew Thompson v. LabCorp
ADRB1(44231)03092016
22A-2016-01763C

Courtney Tovar v. Game Stop
ADR72(37707)04022016
22A-2016-01352C

Douglas P. Knight v. Lowe's
ADRB2(37718)04062016
22A-2016-01399C

Janie Luster v. Heritage Village of Waterville
ADRB2(37760)04272016
22A-2016-01626C

Kourtney McKinney v. Toledo Auto Credit
ADRG2(37802)05182016
22A-2016-01823F

Molly Allen v. VNA Mid-Ohio
ADR74(43377)04292016
22A-2016-01695C

Wayne V. Snider v. New Day Academy Boarding and Day School
ADR74(43399)05172016
22A-2016-01822C

Wayne V. Snider v. New Day Academy Boarding and Day School
ADR74(43407)05242016 AMENDED
22A-2016-01882C

Joseph Taylor v. Pizza Hut
ADR76(25587)03282016
22A-2016-01429C

14. Withdrawal of Charge – Grant

Sherry Davis v. The Ohio State University Wexner Medical Center*
COLB1(44161)03292016
22A-2016-01785C

*Commissioner Patmon recused himself from participation in this case

Kerri Snead v. Brown Motor Sales Co. dba Brown Honda
TOL72(37394)10022015 AMENDED
22A-2016-00010C

Sherry Moore v. Lucas County Metropolitan Housing Authority (LMHA); Linnie Willis,
Executive Director; Delaine Hampton, Property Manager; Linda Porter, Management
Aide
TOLH2(37688)03242016
05-16-4450-8
22A-2016-01279F

Mathias I. Ekezie v. Mahle Behr Dayton LLC
DAY76(25422)12102015
22A-2016-00589C

15. No Jurisdiction – Dismiss XNJ

Jada Elick v. Tim Horton's
COL71(44058)02252016
22A-2016-01772F

Torrance Robinson v. Teleperformance USA
COL71(44154)03252016
22A-2016-01779C

Wayne Rogers v. PSC Metals
COL71(44163)04032016
22A-2016-02161F

Jake Balwanz v. Osaka Steak House
COL71(44196)04072016
22A-2016-02110C

Denisha Boyce v. Eyemart Express, LLC and Dr. Mikhail Petrov, OD
COLG1(44222)04282016
22A-2016-02125F

Priscilla Esquivel v. Educare Academy
TOL72(37706)04012016
22A-2016-01351C

No Jurisdiction – Dismiss XNJ - continued

Aaron Berrera v. Oren Elliott
TOL72(37716)04052016
22A-2016-01379C

Juanita Peyatt v. BRT Extrusions, Inc.
AKRE3(38310)04112016
22A-2016-01499F

Caitlin Landers v. Kendal House, Inc. dba KFC
AKRE3(38348)05092016
22A-2016-01793F

Sandra Mohrman v. Sandusky Central Catholic
CLEE4(43415)05252016
22A-2016-01950F

Stormi Phifer v. Dunkin' Donuts
DAY76(25615)04172016
22A-2016-01920C

16. No Probable Cause – Dismiss

Hagikah Gómez v. Abbeyhill Realty & Management, LLC; and Aram S. Gosdanian,
Property Manager/Agent*
COLH1(41920)08102015
05-15-1239-8
22A-2015-02773F

*This case had a split recommendation: There was a Probable Cause – Schedule Conciliation finding on the basis of Sex and the issue of Sexual Harassment. There was a No Probable Cause – Dismiss finding on the basis of Retaliation.

Regina Bronson v. Harbor Light Hospice
COLA1(41932)08192015
22A-2015-02767C

Allyson L. Scott v. State of Ohio, Department of Medicaid*
COL71(41954)09012015
22A-2015-02957C

*Commissioner Patmon recused himself from participation in this case

Martin Hanlin v. Hocking College
COLB1(41994)09142015
22A-2016-00079C

No Probable Cause – Dismiss – continued

Phyllis James v. Swan Super Cleaners, Inc. dba Swan Cleaners
COLB1(41997)09302015
22A-2016-00074C

Robin Jones v. S&S Airport Motel LLC dba Days Inn Columbus Airport
COLB1(42015)10072015
22A-2016-00198C

Constance and Bruce Miller v. Avondale Woods Senior Community, National Church
Residences; Deborah Cassel; National Church Residences of Avondale Woods II, LLC;
and Avondale Woods Senior Housing Limited Partnership
COLH1(42018)10012015 AMENDED
05-16-0001-8
22A-2016-00367F

Joseph E. Jordan v. FedEx Corporation
COLB1(42029)10132015
22A-2016-00185C AMENDED

Candace M. Nowinski v. RTI Biologics, Inc.
COLA1(42043)10092015
22A-2016-00496C

Randal Schwarzenberg v. Hocking College
COLB1(42066)10302015
22A-2016-00440C

Douglas Filippi v. Belmont County Sheriff's Office
COL71(42071)11042015
22A-2016-00434C

Bertina Andrews v. Gap Inc. Direct
COL71(42081)11062015
22A-2016-00432C

Nichole Guthrie v. Ceco, Ltd., dba Subway
COLG1(42091)11132015
22A-2016-00438F

Bertina Andrews v. Gap Inc.
COL71(43000)11232015
22A-2016-00530C

Ketric Pannell v. Speedway LLC
COL71(43006)11242015
22A-2016-00529C

No Probable Cause – Dismiss – continued

Senequa A. Claybrook v. Methodist Eldercare Services/Wesley Glen, Inc.
COL71(43018)12012015
22A-2016-00547C

Kelly Yeboah-Adzimah v. Foundations Family Counseling, LLC
COL71(43034)12172015
22A-2016-00617C

Margaret Fontaine v. Ibiscus Child Care Center
COL71(43079)01252016
22A-2016-00895C

Lina Alloush v. Ibiscus Child Care Center
COL71(43082)01252016
22A-2016-00900C

Kurt Anthony Looper v. The Kroger Co.
COLA1(43090)01242016
22A-2016-00906C

Kurt Anthony Looper v. Kroger Company Great Lakes Distribution Center
COLA1(43095)01282016
22A-2016-00934C

Michael A. Brown v. Bel-Air Court Apartment
COL71(43096) 02012016
22A-2016-00902C

Leticia F. Abelardo v. Columbus Colony Elderly Care
COLA1(44185)04082016
22A-2016-01503C

Alice Lynn Eichhorn v. State of Ohio, Department of Rehabilitation and Correction
COLB1(44007)02042016
22A-2016-01074C

Jessica Irving v. Southwestern City Schools
COL71(44021)02092016 AMENDED
22A-2016-01168C

Juan Moya v. State of Ohio, Ohio Department of Transportation
COLB1(44038)02222016
22A-2016-01079C

Anthony Abron v. City of Columbus, Department of Public Safety, Division of Fire
COL71(44055) 03012016
22A-2016-01274C

No Probable Cause – Dismiss – continued

Eric Opuku v. Consumer Support Services
COL71(44106)03162016
22A-2016-01418C

Donna Herring v. North Community Counseling
COLG1(44107)03182016
22A-2016-01415F

Robert Stoumile v. Penske
COL71(44147) 03262016
22A-2016-01479C

Robert Stoumile v. Dawson Works
COL71(44148) 03262016
22A-2016-01509C

Cynthia Atteya v. City of Columbus, City Auditors Office
COL71(44167)04012016
22A-2016-01641C

Carl M. Acker v. Boyd's Goodyear
COLB1(44217)04272016
22A-2016-01713C

Amy Wright v. RE/MAX Realty of Defiance Inc.; Brent Joost, Broker/Owner RE/Max
Realty of Defiance Inc.
TOLH2(37290)0804015
05-15-1255-8
22A-2015-02600F

Judith Blinn Rudman v. Ryan J. Bauman, Owner; Mary E. Bauman, Owner; IMCO
Property Management Ltd; Bryan Imes, President IMCO Property Management Ltd; The
Village at Fallen Timbers Fairways Condominium Association; Gary F. Kuns Jr.,
Incorporator; Barbara Koralewski, President, The Village of Fallen Timbers Fairways
Condominium Association; Harry Hart, Secretary, The Village of Fallen Timbers
Fairways Condominium Association; Dave Pohorecki, Treasurer, The Village of Fallen
Timbers Fairways Condominium Association; Jackie Bruno, Trustee, The Village of
Fallen Timbers Fairways Condominium Association; Diane Giovanni, Trustee, The
Village of Fallen Timbers Fairways Condominium Association; Carol Michel, Trustee,
The Village of Fallen Timbers Fairways Condominium Association; Dolores Brown,
Bookkeeper/Property Manager, The Village of Fallen Timbers Fairways Condominium
Association; Seaway Asset Management Company*
TOLH2(37360)09102015
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22A-2015-02880F

No Probable Cause – Dismiss – continued

TOLH2(37360)09102015 – continued

* This case had a split recommendation. There was a No Jurisdiction – Dismiss finding for all Respondents on the issue of Reasonable Accommodation in the denial of tethering a dog, replacing patio stones with grass and installing a patio umbrella.

There was a Probable Cause – Schedule Conciliation finding against Respondents Ryan J. Bauman, Owner; Mary E. Bauman, Owner; IMCO Property Management Ltd; Bryan Imes, President IMCO Property Management Ltd for the denial of a Reasonable Accommodation to park a recreational vehicle on the property and the early termination of the lease agreement. There was a Probable Cause – Schedule Conciliation finding against Respondents, The Village at Fallen Timbers Fairways Condominium Association, Dolores Brown, Property Manager, Seaway Asset Management Company for engaging in an unlawful discriminatory practice on the bases of Familial Status regarding Condominium Association rules with respect to swimming pool and clubhouse rules.

There was a No Probable Cause – Dismiss finding against Respondents The Village at Fallen Timbers Fairways Condominium Association; Gary F. Kuns Jr., Incorporator; Barbara Koralewski, President, The Village of Fallen Timbers Fairways Condominium Association; Harry Hart, Secretary, The Village of Fallen Timbers Fairways Condominium Association; Dave Pohorecki, Treasurer, The Village of Fallen Timbers Fairways Condominium Association; Jackie Bruno, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Diane Giovanni, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Carol Michel, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Dolores Brown, Bookkeeper/Property Manager, The Village of Fallen Timbers Fairways Condominium Association and Seaway Asset Management Company for the denial of a Reasonable Accommodation to park a recreational vehicle on the property and the early termination of the lease agreement. There was a No Probable Cause – Dismiss finding against Respondents Ryan J. Bauman, Owner; Mary E. Bauman, Owner; IMCO Property Management Ltd; Bryan Imes, President IMCO Property Management Ltd; Gary F. Kuns Jr., Incorporator; Barbara Koralewski, President, The Village of Fallen Timbers Fairways Condominium Association; Harry Hart, Secretary, The Village of Fallen Timbers Fairways Condominium Association; Dave Pohorecki, Treasurer, The Village of Fallen Timbers Fairways Condominium Association; Jackie Bruno, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Diane Giovanni, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Carol Michel, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Dolores Brown, Bookkeeper/Property Manager, The Village of Fallen Timbers Fairways Condominium Association and Seaway Asset Management Company for engaging in an unlawful discriminatory practice on the bases of Familial Status regarding Condominium Association rules for the swimming pool and clubhouse.

There was a No Probable Cause – Dismiss finding against all Respondents on the bases of Sex and the issues of Intimidation, Coercion, Threatening Behavior; Retaliation and the issue of Denial of Reference; and Disability and the issues of lawn treatment notification.

No Probable Cause – Dismiss – continued

Tae Chul Park v. Mobis North America, LLC
TOL72(37363)09142015
22A-2015-02888C

Phyllis Sanders v. Ohio Mutual Insurance Group
TOL72(37365)009142015
22A-2015-02890C

Angela Miller v. Ohio Mutual Insurance Group
TOL72(37366)009142015
22A-2015-02891C

Tiffany A. Ankney v. Frozen Lake, LLC dba Grand Plaza Authentic Mexican Grill
TOL72(37369)09162015
22A-2015-02913C

Stevenson Harris v. Goodwill Industries of Northwest Ohio, Inc.
TOLB2(37372)09172015
22A-2015-02916C

Veronica Hooks v. Garden View Acres Apartments L.P.; Garden View Acres L.P. an
Ohio Limited Partnership; Yolanda Lawler, Manager; Justin Powell, Manager
TOLH2(37375)09172015
05-15-1386-8
22A-2015-02919F

Charlotte M. Lucas v. City of Toledo, Division of Parks, Recreation and Forestry
TOL72(37377)09212015
22A-2015-02923C

Charlotte M. Lucas v. Job1USA
TOL72(37378)09212015
22A-2015-02924C

Lynn McCoy v. Infrasource Construction, LLC
TOLA2(37380)09222015
22A-2015-02938C

Norman E. Corggens v. FCA US, LLC
TOLA2(37382)09232015
22A-2015-02947C

Victor K. Colbert v. Ozburn-Hessey Logistics, LLC
TOL72(37389)09292015
22A-2015-03013C

No Probable Cause – Dismiss – continued

Larry Johnson v. First Choice Packaging Solutions
TOL72(37392)10012015
22A-2016-00007C

Emmanuel M. Dimoh v. APIO, Inc.
TOL72(37397)10052015
22A-2016-00022C

Monica L. Gottfried v. Perrysburg Township
TOL72(37399)10052015
22A-2016-00024C

Paul J. Lucas v. City of Toledo, Department of Law
TOL72(37400)10052015
22A-2016-00030C

Gloria Ann Sell v. Mercy Health-St. Vincent Medical Center LLC
TOLA2(37405)10132015
22A-2016-00063C

Douglas H. Stebbins v. Mercy Health-St. Vincent Medical Center LLC
TOLA2(37406)10132015
22A-2016-00064C

Kenia L. Quinn v. State of Ohio, Department of Rehabilitation and Correction
TOL72(37408)10132015
22A-2016-00067C

Betty J. Taylor v. FCA US, LLC
TOLA2(37424)10222015
22A-2016-00149C

Betty J. Taylor v. UAW Local 12
TOLA2(37425)10222015
22A-2016-00150C

DeonAndre Jones v. Oakley Industries Sub Assembly Division, Inc.
TOL72(37428)10232015
22A-2016-00155C

Monica L. Gottfried v. Perrysburg Township
TOL72(37442)10302015
22A-2016-00210C

DeonAndre Jones v. Oakley Industries Sub Assembly Division, Inc.
TOL72(37487)12012015
22A-2016-00454C

No Probable Cause – Dismiss – continued

Jaron Miller v. Allied Pallet Company
TOL72(37498)12082015
22A-2016-00485C

Melodi L. Parker v. FCA US, LLC
TOL72(37502)12112015
22A-2016-00502C

Tonya Jackson v. Charming Charlie, LLC
TOLA2(37510)12182015
22A-2016-00574C

Jivankumar S. Thombre v. Imperial, Inc. dba Supplemental Staffing
TOLB2(37605)02172016
22A-2016-00941C

Jivankumar S. Thombre v. Ryan & Sons, Inc.
TOLB2(37606)02172016
22A-2016-00942C

Chris Ellis v. Hollywood Casino at Toledo
TOL72(37611)02192016
22A-2016-00981C

Tina Frieson v. ProMedica Toledo Hospital
TOLG2(37665)03142016
22A-2016-01181F

Tiffany Forgette v. Burkett and Sons, Inc.
TOL72(37677)03182016
22A-2016-01209C

Erika N. Bennett v. Players Paradise
TOLE2(37689)03252016
22A-2016-01281C

Michael Murphey v. Foxhaven Apartments of Stark County, LLC, Efficient Property Management and Sarah Slack*
AKRH3(38139)11162015 AMENDED
05-16-4009-8
22A-2016-00330F

*This case had a split recommendation. There was a Probable Cause – Schedule Conciliation finding on the issues of a pet deposit, monthly pet fees, delay in providing a designated parking space and having an unlawful entry on the rental application. There was a No Probable Cause – Dismiss finding on the issues of rental payment due date, repairs, a 3-day notice and problems with neighbors.

No Probable Cause – Dismiss – continued

Stark County Fair Housing v. Foxhaven Apartments of Stark County, LLC, Efficient Property Management and Sarah Slack*

AKRH3(38140)11162015

05-16-4133-8

22A-2016-00331F

*This case had a split recommendation. There was a Probable Cause – Schedule Conciliation finding on the issues of a pet deposit, monthly pet fees, delay in providing a designated parking space and having an unlawful entry on the rental application. There was a No Probable Cause – Dismiss finding on the issues of rental payment due date, repairs, a 3-day notice and problems with neighbors.

Pamela M. Keys v. Macy’s Retail Holdings, Inc.

AKR73(38144)11172016 AMENDED

22A-2016-00358C

Alexis Drurey v. Chipotle Mexican Grill

AKRB3(38146)11202016

22A-2016-00390C

Dr. Heather E. Burton v. The University of Akron

AKR73(38162)12072015

22A-2016-00491C

Rodney Niehaus v. State of Ohio, Department of Mental Health and Addiction Services

AKR73(38173)12182015

22A-2016-00593C

Christine Hall v. State of Ohio, Department of Mental Health and Addiction Services

AKR73(38174)12182015

22A-2016-00594C

Nicole Warren v. Hattie Larlham Care Group*

AKRB3(38185)12312015

22A-2016-00642C

*This case had a split recommendation. There was a Probable Cause – Schedule Conciliation finding on the basis of Sex and issue of employee work assignments. There was a No Probable Cause – Dismiss finding on the bases of Race, Disability and Retaliation.

Mary Anderson v. Ramco Specialties, Inc.

AKRB3(38240)02222016

22A-2016-01018C

Shawn Alan Kingsmill v. General Aluminum Mfg. Company

AKR73(38254)03072016

22A-2016-01126C

No Probable Cause – Dismiss – continued

Shon McNeal v. Mercy Health Youngstown Hospital dba Mercy Health St. Elizabeth Health Center
AKR73(38259)03092016
22A-2016-01164C

Steven M. Hank v. The Great Lakes Construction Co.
AKRB3(38288)03282016
22A-2016-01315C

Steven Hank v. International Union of Operating Engineers, Local 18
AKRB3(38289)03282016
22A-2016-01317C

Kaila Wilson v. Heinen's, Inc.
AKRB3(38298)03312016
22A-2016-01340C

Kayleigh M. Capeles v. Akron General Medical Center
AKR73(38304)04072016
22A-2016-01438C

Bobby Cunningham, Sr. v. EHDOC Mayfield Manor Limited Partnership
AKR73(38311)04132016
22A-2016-01506C

Mustapha Chmarkh v. PSI Affiliates, Inc. dba Partners for Success and Innovation
AKR73(38334)04252016
22A-2016-01624C

Rick Smith v. BOC Water Hydraulics, Inc.
AKRB3(38337)04282016
22A-2016-01675C

Sheryl R. Walker v. Community Support Services, Inc.
AKR73(38370)05252016
22A-2016-01945C

Rochelle Sanders v. CareSource Management Group, Inc.
AKR74(43255)02112016
22A-2016-00954C

Lancaster Johnson, III v. Cuyahoga Metropolitan Housing Authority
AKRH4(43268)02192016
05-16-4524-8
22A-2016-01004F

No Probable Cause – Dismiss – continued

Frank Jolibore v. 1360 W. Clifton LLC
AKRH4(43270)02222016
05-16-4513-8
22A-2016-01005F

Jon D. Williams v. World Truck Towing and Recovery Inc. dba A1 World Truck Towing
& Recovery
AKR76(25573)03212016
22A-2016-01291C

Beverly B. Beidleman v. Lorain County Clerk of Courts
CLEA4(43137)10152015
22A-2016-00097C

Cheryl Lynn Benson v. Nandorf, Inc. dba Unique Thrift Store
CLE74(43266)02192016
22A-2016-00984C

Ethel M. France v. Mansfield/Richland County Public Library
CLEB4(43339)04062016
22A-2016-01465C

Fred Pietrantozzi v. Speedway LLC
CLEG4(43362)04152016
22A-2016-01547F

Benjamin Gohlstin, Jr. v. National Registered Agents, Inc. dba Nations Lending
Corporation dba NLC Loans
CLE74(43393)05112016
22A-2016-01789C

Eric W. Jackson v. Tradesmen International, LLC
CLE72(37437)10282015
22A-2016-00175C

Mark A. Clark v. Brock Services, LLC
DAY76(25277)09082015
22A-2015-03009C

Wilhemina Cotten v. Mary Scott Nursing Home
DAY76(25279)09092015
22A-2015-03026C

Raymond M. Hartley v. Apex Tool Group, LLC
DAY76(25298)09222015
22A-2016-00047C

No Probable Cause – Dismiss – continued

Deborah Kay Garrett v. Time Warner Cable Inc.
DAYB6(25307)09282015
22A-2016-00091C

Ja'net N. Graham v. PSA Airlines, Inc.
DAY76(25344)10092015
22A-2016-00234C

Curtis Henry v. City of Dayton
DAYB6(25350)10142015
22A-2016-00240C

Ry'Shonda D. Fields v. Xenia License Bureau, LLC
DAYG6(25358)10202015
22A-2016-00252F

Thomas M. Fahnestock v. Schwans Home Delivery Service
DAYB6(25366)10272015
22A-2016-00284C

Krista Sue Cox v. Clark County Sheriff's Office
DAY76(25371)10302015
22A-2016-00304C

Kwame A. Wilson v. Economy Linen
DAY76(25374)11222015
22A-2016-00334C

Kwame A. Wilson v. Professional Management of Dayton, Inc.
DAY76(25375)11022015
22A-2016-00306C

LaShawnita Denise Goodwin v. Rescare Ohio, Inc.
DAY76(25380)11032015
22A-2016-00345C

Jeremy Leon Harrington v. Buffalo Wild Wings, Inc.
DAY76(25406)11232015
22A-2016-00599C

Cynthia Eliza-Beth Darden v. Cornerstone Hospice of West Central
DAY76(25395)11202015
22A-2016-00560C

Andrew Drake v. Staffmark
DAY76(25411)12022015
22A-2016-00569C

No Probable Cause – Dismiss – continued

LaTonya S. Davis v. Graceworks Lutheran Services
DAY76(25420)12092015
22A-2016-00588C

Carol Johns v. Greater Dayton Regional Transit Authority
DAY76(25440)12282015
22A-2016-00629C

Scarlett Sarbaugh v. Atrium Medical Center
DAYB6(25478)01282016
22A-2016-01219C

Kennale Ward v. State of Ohio, Department of Job and Family Services*
DAYB6(25480)01292016
22A-2016-00852C
*Commissioner Patmon recused himself from participation in this case

Ricky Hinesmon v. Muy Hamburger Partners, LLC
DAY76(25486)02022016
22A-2016-01099C

Terri R. Townsend v. Fuyao Glass America, Inc.
DAY76(25491)02042016
22A-2016-00946C

Kimberly Goodman v. PetSmart, Inc.
DAYG6(25495)02082016
22A-2016-01134F

Darius Southern v. MaMa Rosa's, LLC
DAY76(25505)02162016
22A-2016-01133C

John E. Schamel, II v. Maxwell Lightning Protection Company
DAYA6(25547)03042016
22A-2016-01214C

Michael Miller v. Dorothy Lane Market, Inc.
DAY76(25558)03092016
22A-2016-01251C

Marchel M. Alsop v. DayAir Credit Union
DAYF6(25661)05032016
22A-2016-01760F

17. No Jurisdiction – Dismiss

Judith Blinn Rudman v. Ryan J. Bauman, Owner; Mary E. Bauman, Owner; IMCO Property Management Ltd; Bryan Imes, President IMCO Property Management Ltd; The Village at Fallen Timbers Fairways Condominium Association; Gary F. Kuns Jr., Incorporator; Barbara Koralewski, President, The Village of Fallen Timbers Fairways Condominium Association; Harry Hart, Secretary, The Village of Fallen Timbers Fairways Condominium Association; Dave Pohorecki, Treasurer, The Village of Fallen Timbers Fairways Condominium Association; Jackie Bruno, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Diane Giovanni, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Carol Michel, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Dolores Brown, Bookkeeper/Property Manager, The Village of Fallen Timbers Fairways Condominium Association; Seaway Asset Management Company*

TOLH2(37360)09102015

05-15-1461-8

22A-2015-02880F

TOLH2(37360)09102015 – continued

* This case had a split recommendation. There was a No Jurisdiction – Dismiss finding for all Respondents on the issue of Reasonable Accommodation in the denial of tethering a dog, replacing patio stones with grass and installing a patio umbrella.

There was a Probable Cause – Schedule Conciliation finding against Respondents Ryan J. Bauman, Owner; Mary E. Bauman, Owner; IMCO Property Management Ltd; Bryan Imes, President IMCO Property Management Ltd for the denial of a Reasonable Accommodation to park a recreational vehicle on the property and the early termination of the lease agreement. There was a Probable Cause – Schedule Conciliation finding against Respondents, The Village at Fallen Timbers Fairways Condominium Association, Dolores Brown, Property Manager, Seaway Asset Management Company for engaging in an unlawful discriminatory practice on the bases of Familial Status regarding Condominium Association rules with respect to swimming pool and clubhouse rules.

There was a No Probable Cause – Dismiss finding against Respondents The Village at Fallen Timbers Fairways Condominium Association; Gary F. Kuns Jr., Incorporator; Barbara Koralewski, President, The Village of Fallen Timbers Fairways Condominium Association; Harry Hart, Secretary, The Village of Fallen Timbers Fairways Condominium Association; Dave Pohorecki, Treasurer, The Village of Fallen Timbers Fairways Condominium Association; Jackie Bruno, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Diane Giovanni, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Carol Michel, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Dolores Brown, Bookkeeper/Property Manager, The Village of Fallen Timbers Fairways Condominium Association and Seaway Asset Management Company for the denial of a Reasonable Accommodation to park a recreational vehicle on the property and the early termination of the lease agreement. There was a No Probable Cause – Dismiss finding against Respondents Ryan J. Bauman, Owner; Mary E. Bauman, Owner; IMCO Property Management Ltd; Bryan Imes, President IMCO Property Management Ltd; Gary F. Kuns Jr., Incorporator; Barbara Koralewski, President, The Village of Fallen Timbers Fairways Condominium Association; Harry Hart, Secretary, The Village of Fallen Timbers Fairways Condominium Association; Dave Pohorecki, Treasurer, The Village of Fallen

No Jurisdiction – Dismiss – continued

TOLH2(37360)09102015 - continued

Timbers Fairways Condominium Association; Jackie Bruno, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Diane Giovanni, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Carol Michel, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Dolores Brown, Bookkeeper/Property Manager, The Village of Fallen Timbers Fairways Condominium Association and Seaway Asset Management Company for engaging in an unlawful discriminatory practice on the bases of Familial Status regarding Condominium Association rules for the swimming pool and clubhouse.

There was a No Probable Cause – Dismiss finding against all Respondents on the bases of Sex and the issues of Intimidation, Coercion, Threatening Behavior; Retaliation and the issue of Denial of Reference; and Disability and the issues of lawn treatment notification.

MOTION by Commissioner Barreras to approve the June 30, 2016 Confirmation Agenda. Second by Commissioner Cespedes.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES – Except for noted recusals
Commissioner Madhu Singh	YES

Motion carried.

STAFF BRIEFING

The Compliance Manager informed Commissioners that the Commission is in compliance with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

Appearance Cases

1. Commissioners' Agenda – Week 2, Page 1, Item 1-A-5

Findings Upon Reconsideration – No Probable Cause - Dismiss

Lei Liu v. Regal Beloit America, Inc.
DAYA6(25215)07312015
22A-2016-02813C

Upon review of Charging Party's Request for Reconsideration, Beyan Asoba, Reconsideration Supervisor, recommended the Commission uphold the Regional finding of No Probable Cause – Dismiss. Mr. Asoba, Charging Party, Representative for Respondent and Counsel for Respondent were present to discuss the case.

MOTION by Commissioner Barreras to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Cespedes

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion Carried

2. Commissioners' Agenda – Week 2, Page 1, Item 1-A-6

Findings Upon Reconsideration – No Probable Cause - Dismiss

Lei Liu v. Regal Beloit America, Inc.
DAYA6(25383)11052015
22A-2016-00343C

Upon review of Charging Party's Request for Reconsideration, Beyan Asoba, Reconsideration Supervisor, recommended the Commission uphold the Regional finding of No Probable Cause – Dismiss. Mr. Asoba, Charging Party, Representative for Respondent and Counsel for Respondent were present to discuss the case.

MOTION by Commissioner Patmon to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Barreras

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion Carried

MOTION by Commissioner Patmon to take a ten minute recess. Second by Commissioner Cespedes.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion carried.

MOTION by Commissioner Patmon to return to public session. Second by Commissioner Singh.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion carried

The Compliance Department, with the Executive Director's approval, requests the following case be removed from today's agenda:

June 30, 2016 Confirmation Agenda - Page 3

Issue Cease and Desist Order – Submitted by the Ohio Attorney General's Office

Tri-County Independent Living Center v. Betty A. Thomas, dba Tomaso's Italian Villa
AKRG3(37480)06052014
22A-2014-02120F
Complaint No. 15-PUB-AKR-37480

MOTION by Commissioner Cespedes to delete the above cited case from the June 30, 2016 Confirmation Agenda. Second by Commissioner Patmon.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion carried.

3. Commissioners' Agenda – Week 2, Page 1, Item 1A-3

Findings Upon reconsideration: Recommendation – No Probable Cause – Dismiss

Robert R. Thompson v. County of Cuyahoga, Fiscal Office
CLE74(43045)07172015
22A-2015-02476C

Upon review of Charging Party's Request for Reconsideration, Bradley, Reconsideration Supervisor, recommended the Commission uphold the Regional finding of No Probable Cause – Dismiss. Mr. Dunn and Counsel for Respondent were present to discuss the case. Charging Party was properly notified but did not appear.

MOTION by Commissioner Patmon to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Singh

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion Carried

COMMISSIONERS' AGENDAS
Commissioners' Agenda for Week 1
Page 1 of 1

1. Findings Upon Reconsideration – No Probable Cause – Dismiss

Charles Snell, Patricia Snell, Anthony Snell v. Arlington Village Townhomes, Anderson Birkla Brunner Management, Inc. dba Denizen Management; Stephanie Philpot, Manager; Ginny Mummy, Leasing Agent, Cassidy Turley Commercial Real Estate Services

DAYH6(25237)08172015

05-15-1330-8

22A-2015-02798F

Lea Robertson v. Cincinnati Public Schools

DAY76(25376)11032015

22A-2016-00339C

Randy Hocker v. Rentokil North America, Inc. dba Ambius

DAYA6(25386)11102015

22A-2016-00383C

2. No Jurisdiction - Dismiss

Amy Wright v. State Bank; Mark Klein, President and CEO of State Bank; Melinda Cline, Vice President of State Bank; Cyndi Ensign, State Bank; Brian Hageman, Loan Officer State Bank

TOLH2(37289)08042015

05-15-1256-8

22A-2015-02599F

Melissa Rawlins v. Jon Dagenback

DAYE6(25727)06022016

22A-2016-02051F

MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 1. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion carried.

Commissioners' Agenda for Week 2
Page 1 of 1

1. Findings Upon Reconsideration – No Probable Cause – Dismiss

Carl M. Acker v. Boyd's Tire, Inc. dba Boyd's Goodyear
COLB1(44020)02122016
22A-2016-01075C

Ronald Rodriguez v. Dayton Pancake Inc. dba The Original Pancake House
TOLA2(37563)01252016
22A-2016-00788C

Eugene A. Tompkins v. Jessica Waterbed Company dba Metro Home
CLEA4(43081)08132015
22A-2015-02661C

Amar Gueye v. Robert Mueller, Downtown Property Management ("DPM"), Downtown
Property-Brick Stone, Brickstone Properties
DAYH6(25393)11172015
22A-2016-00556C

MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 2. Second by Commissioner Singh.

Roll Call vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion carried.

Commissioners' Agenda for Week 3
Page 1 of 2

1. Findings Upon Reconsideration - No Probable Cause – Dismiss

Annette Stallings v. Family Dollar Stores of Ohio, dba Family Dollar
AKRA3(38175)12182015
22A-2016-00595C

Steven J. Silverman v. Blue Ash Vision Center
DAYG6(25261)09032015
22A-2015-03012F

2. No Jurisdiction - Dismiss

Floyd Issac Ellis, Sr. v. City of Youngstown, Mayor's Office
AKRG3(38345)05092016
22A-2016-01742F

James Lane v. Stark Metropolitan Housing Authority
AKRH1(44241)05112016
22A-2016-02010F

Donald Sneed v. iHeart Media and Entertainment, Inc. dba WTAM
CLEG4(43379)05022016
22A-2016-01697F

Melissa and George Mapel v. Cambridge High School
COLG1(44164)03292016
22A-2016-01786F

Thomas J. Scott v. Ohio Public Employees Retirement System
("OPERS")
DAYB6(25537)03012016
22A-2016-01222C

**3. Consideration of Administrative Law Judge's Report and Recommendation;
Respondent's Statement of Objections; Ohio Attorney General's Response Thereto:**

Administrative Law Judge Recommends Cease and Desist Order

Elizabeth Curtis v. Michael Buttrom, Owner
DAYH6(24161)02132014
22A-2014-01220F
Complaint No. 14-HOU-DAY-24161

Commissioners' Agenda for Week 3
Page 2 of 2

4. Consideration of Administrative Law Judge's Report and Recommendation

Administrative Law Judge Recommends Cease and Desist Order

Tri-County Independent Living Center v. Betty A. Thomas dba Tomaso's Italian Villa
AKRG3(37480)06052014
22A-2014-02120F
Complaint No. 15-PUB-AKR-37480

5. Respondent's Request for Reconsideration Regarding Petition to Revoke Subpoena - Deny

Marianne Barabash v. Rescue Mental health and Addiction Services
TOLA2(37724)04082016
22A-2016-01441C

MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3 and direct the Ohio Attorney General to prepare the Final Order in the following cases:

Tri-County Independent Living Center v. Betty A. Thomas dba Tomaso's Italian Villa
AKRG3(37480)06052014
22A-2014-02120F
Complaint No. 15-PUB-AKR-37480

Marianne Barabash v. Rescue Mental health and Addiction Services
TOLA2(37724)04082016
22A-2016-01441C

Second by Commissioner Cespedes.

Roll Call vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion carried.

MOTION by Commissioner Patmon to go into Executive Session for the purpose of discussing personnel actions. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion carried.

MOTION by Commissioner Patmon to return to public session. Second by Commissioner Singh.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion carried

MOTION by Commissioner Cespedes to authorize the salary increase and benefits for E-2 employees as provided by the Department of Administrative Services. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion carried

Report from the Ohio Attorney General's Office

Lori Anthony, Chief, Civil Rights Section introduced Jason Stuckey, Assistant Attorney General and announced he will be leaving to take a position with the Cincinnati Metropolitan Housing Authority as their assistant general counsel.

Chairman Hubert wished him the best in his new position.

Report from the Chief Legal Counsel

Chief Legal Counsel, Stephanie Bostos Demers, congratulated Jason Stuckey. Ms. Bostos Demers also wished everyone a safe and healthy Fourth of July.

Report from Executive Director

Keith McNeil, Sandy Aukeman, Desmon Martin, Johncie Kanney and Executive Director Michael Payton attended the retirement luncheon of Webster Smith who is the Field Director of the Equal Employment Opportunity Commission's Indianapolis District Office. The event was held at the historic Indiana War Memorial in downtown Indianapolis. Director Smith praised the Ohio Civil Rights Commission as a blueprint for what Fair Employment Practice Agencies should be and Director Payton commented that he takes pride in what we do as an agency and it is always encouraging to hear this kind of praise.

On July 7, 2016 we will rollout our new Employment Engagement Initiative that is designed to enhance our work culture and experience. Central and regional offices will be responsible for holding at least one event each quarter to help develop our work culture. These events can include trainings, recognition, in reach outreach, entertainment, culinary, cultural, health or other relevant topics of interest. Each office will have an ambassador selected by his/her peers to facilitate and coordinate the events. Our statewide rollout celebration will be via a virtual meeting and commissioners are invited to attend.

Vera Boggs and Director Payton attended the Ohio State University's annual Alumni in Government Luncheon at the Statehouse on July 22nd. Vera, who serves as President of the Cleveland OSU Alumni Chapter, was selected to lead the audience in reciting the Pledge of Allegiance.

Remarks

Vera Boggs introduced Cleveland's two new investigators, Andrea Herrmann and Melinda Howard.

Aman Mehra introduced investigator, Dennis Chipps who is returning to the Columbus regional office after moving back to Ohio from the east coast.

Darlene Newbern introduced Toledo's two new investigators, Helena Riley and Melissa Erford

Desmon Martin introduced summer extern, Imnet Arega who is a second-year undergraduate student at The Ohio State University.

Chairman Hubert, on behalf of the commissioners, welcomed our new employees by stating, "We appreciate your coming to the OCRC – the best State of Ohio agency" and reminded them they are our first point of contact with our clients. "Your work here is extremely important. Welcome aboard!"

Commissioners Barreras, Cespedes, Patmon and Singh also congratulated and welcomed our new staff.

Our new staff thanked the Commission for welcoming them to the OCRC family.

MOTION by Commissioner Barreras to adjourn the public meeting. Second by Commissioner Singh.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 12:25 PM

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Commissioner