



**MINUTES OF THE REGULAR MEETING OF  
THE OHIO CIVIL RIGHTS COMMISSION  
August 13, 2015  
Lobby Hearing Room, Rhodes Office Tower  
Columbus, Ohio**

**CALL TO ORDER**

Chairman Hubert called the meeting to order at 9:30 a.m.

**Commissioners Present:**

Chairman Leonard Hubert  
Commissioner Lori Barreras  
Commissioner William W. Patmon, III  
Commissioner Tom Roberts  
Commissioner Madhu Singh

A quorum was present.

**OCRC Staff Present:**

G. Michael Payton, Executive Director; Keith McNeil, Regional Counsel/Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Desmon Martin, Director of Enforcement and Compliance; Mary Turocy, Director of Public Affairs and Civic Engagement; Darlene Newbern, Toledo Regional Director; Vera Boggs, Akron/Cleveland Regional Director; Aman Mehra, Columbus Regional Director; Norman Gibson, Dayton Regional Director; Ronnell Tomlinson, Director of Housing Enforcement and Alternative Dispute Resolution; Bradley Dunn, Reconsideration Supervisor; Beyan Asoba, Reconsideration Supervisor; Lori Anthony, Chief, Civil Rights Section – Ohio Attorney General’s Office; and Sandra Aukeman, Administrative Assistant.

Chairman Hubert welcomed everyone to the meeting.

**APPROVAL OF MINUTES**

**MOTION by Commissioner Roberts to approve the July 16, 2015 minutes. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

## CONFIRMATION OF STAFF FINDINGS

### 1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Marilyn Taylor v. W.S.O.S Community Action Commission, Inc.  
TOL72(36810)10032014  
22A-2015-00062C

Joseph Blinsky v. Warren Ohio Rehab Hospital Company, LLC dba Hillside  
Rehabilitation Hospital  
AKRB3(37704)12012014  
22A-2015-00641C

Delores Jackson v. Wayside Farm, Inc.  
AKR73(37816)02232015  
22A-2015-01227C

Mario Vasquez v. Nick Strimbu, Inc.  
AKRB3(37873)03312015  
22A-2015-01537C

Reginald Rubin v. Eric Byrd  
AKRH3(37887)04062015  
22A-2015-01556F

Camille Wilson v. University Hospitals Case Medical Center  
CLEB4(42710)10292014  
22A-2015-00217C

Norman L. Lange, Jr. v. Bridgestone Firestone  
DAYA6(24601)10032014  
22A-2015-00316C

Ronald Nared v. Rural King Supply  
DAY76(24631)10162014  
22A-2015-00280C

### 2. Respondent's Request for Reconsideration – Grant for Further Review

Rodney A. Riffle v. Nomac Drilling, LLC \*  
AKRB3(37636)10012014  
22A-2015-00060C

\* This case had a split recommendation. Respondent requests Reconsideration for the Probable Cause finding on the issue of Termination.

**Respondent's Request for Reconsideration – Grant for Further Review - continued**

Dorothy J. Maggio v. Akron Board of Education  
AKRB3(37770)01292015  
22A-2015-01016C

Latrisha Eberhardt-Harrison v. Securitas Security Services USA, Inc.\*  
CLE74(42690)10222014  
22A-2015-00162C

\* This case had a split recommendation. Respondent requests Reconsideration for the Probable Cause finding on the basis of Retaliation.

**3. Withdrawal of Charge with Settlement; Dismiss Forman Complaint – Submitted by the Ohio Attorney General's Office**

Ladona McKinney v. YP, LLC  
DAYA6(23811)08152013  
22A-2014-00232C  
Complaint No. 14-EMP-DAY-23811

**4. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Ohio Attorney General's Office**

Housing Research and Advocacy Center v. Niederst Indian Hills, LLC and Niederst Management Ltd.  
CLEH4(42471)05132014  
05-14-0900-8  
22A-2014-02075F  
Complaint No. 15-HOU-COL/CLE-42471

**5. Issue Cease and Desist Order**

Catherine Craft v. Excel Property Management  
AKRH3(34763)11302009  
22A-2010-01575F  
Complaint No. 10-HOU-TOL-34763

Fair Housing Resource Center, Inc. v. Helen I. Vespe, Johanna Colonie  
CLEH4(40488)07212010 AMENDED  
05-10-1436-8  
22A-2011-00481F  
Complaint No. 11-HOU-CLE-40488

## **Issue Cease and Desist Order – continued**

Michael Gunn v. Jamie Hein  
DAYH6(22452)09062011  
05-11-1557-8  
22A-2011-04085F  
Complaint No. 11-HOU-DAY-22452

### **6. Probable Cause – Schedule Conciliation**

Donna Jean Limle v. Veterans of Foreign Wars Club Post 108\*  
COLB1(41568)02032015  
22A-2015-01192F

\*Split recommendation. Probable Cause finding on the basis of Disability. No Probable Cause finding of the basis of Age.

Camille R. Barnes v. City of Toledo, Public Utilities\*  
TOLB2(36834)10162014  
22A-2015-00125C

\* Split recommendation: Probable Cause finding on the bases of Retaliation and Disability and the issue of Failure to Accommodate. No Probable Cause finding on the bases of Retaliation and Disability and the issues of Discipline, Terms and Conditions, and Harassment.

John E. McCallum v. Lucas County Sheriff's Office  
TOL72(36851)10282014  
22A-2015-00186C

John E. McCallum v. Lucas County Sheriff's Office  
TOL72(36904)11212014  
22A-2015-00450C

John E. McCallum v. Lucas County Sheriff's Office  
TOL72(37081)03162015  
22A-2015-01362C

Camille R. Barnes v. City of Toledo, Public Utilities  
TOLB2(37200)06082015  
22A-2015-02065C

Karen Peyatt v. Autumn Hills Nursing and Rehabilitation Center of Niles, LLC dba Vista Care Centers  
AKRB3(37869)03262015  
22A-2015-01533C

Lisa Smith V. County of Knox, 9-1-1  
AKRB3(37985)07022015  
22A-2015-02359C

**Probable Cause – Schedule Conciliation - continued**

Fair Housing Advocates Association v. New Hillwood I Associates, LLC dba Collinson Apartments, The Abel-Bishop and Clarke Realty Co. dba ABC Management, and Paula Etling

CLEH3(37893)04082015 AMENDED  
05-15-0747-8  
22A-2015-01525F

Rhonda Peterson v. New Hillwood I Associates, LLC dba Collinson Apartments, The Abel-Bishop and Clarke Realty Co. dba ABC Management, and Paula Etling

CLEH3(37864)03252015 AMENDED  
05-15-0725-8  
22A-2015-01453F

Council on American Islamic Relations v. Wal-Mart Stores, LP

CLEG1(41502)12172014  
22A-2015-00757F

**7. Issue Formal Complaint**

Michael Higgins v. The Shelly Company

TOL72(36709)08152014  
22A-2014-02709C

Miami Valley Fair Housing Center, Inc. v. Garry D. and Peggy S. Myers, Owners; Le-O-Na Mobile Home Park

DAYH6(24664)10222014  
05-15-0533-8  
22A-2015-00288F

Miami Valley Fair Housing Center, Inc. v. Brenda L. Collins, Owner; Collins Family Trust

DAYH6(24749)12172014  
05-15-00353-8  
22A-2015-00719F

**8. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause – Close**

Fair Housing Contact Service, Inc. v. James and Amphan Cook  
AKRH3(37632)09302014  
05-14-1655-8  
22A-2015-00016F

Donald French v. Trumbull Metropolitan Housing Authority, The Riverview Apartments,  
Michelle Chance Ritchey, Don Emerson  
AKRH3(37672)11062014  
05-15-0483-8  
22A-2015-00377F

**9. Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close**

Jessica Howerton and Joshua Davis v. Elsea Mobile Village, LLC, and Emily Harvey,  
Property Manager  
COLH1(41695)03242015  
05-15-0783-8  
22A-2015-01606F

Divine Ifeadike v. TLC Health Care Services, LLC  
TOL72(36843)10212014  
22A-2015-00146C

Nyesha Moore-Samad v. The Cleveland Clinic Foundation  
CLEG4(42730)11142014  
22A-2015-00446F

Sonja Diane Jones v. Laser Spine Institute of Cleveland  
CLE74(42886)03112015  
22A-2015-01338C

Miami Valley Fair Housing Center, Inc. v. Justin Noble, Leasing Agent; Hillside Court  
Apartments; Sexton Companies; Sexton Hillside LLC  
DAYH6(24941)03242015  
05-15-0970-8  
22A-2015-01631F

Jessica Ellinger v. David Louiso, Landlord  
DAYH6(25044)04292015  
05-15-1006-8  
22A-2015-02207F

**Ratify Conciliation Agreement and Consent Order Prior to Final Determination –  
Close – continued**

Miyuanan D. Kimbrough v. Foundation Industries, Inc.  
ADR73(37964)06092015  
22A-2015-02096C

Miami Valley Fair Housing Center, Inc. v. Victor and Helena Grace Fershko  
ADRH6(25117)06032015  
05-15-0969-8  
22A-2015-02288F

Jeff Wesley v. Hooligan's Pub, Inc.  
ADR76(25124)06082015  
22A-2015-02271C

**10. Withdrawal of Charge with Settlement**

Carlos H. Henderson v. Hogan Transportation  
COLB1(41557)02022015  
22A-2015-01182C

Marcia Clark v. National Church Residences, Timothy Grieshop, Regional Director, and  
Kyle Schmidlapp, Community Manager  
COLH1(41614)02202015  
05-15-0668-8  
22A-2015-01605F

Kenneth O'Donnell v. Genuine Parts Company  
COL71(41746)04252015  
22A-2015-01825C

Tina Guccione v. XPO Logistics  
COL71(41830)12102014  
22A-2015-02337C

Teresa C. Dlugosielski v. Wal-Mart Stores East, LP  
TOLB2(36931)12092014  
22A-2015-00607C

Fairelin Walls v. FCA US LLC  
TOL72(37020)02102015 AMENDED  
22A-2015-01095C

Timothy S. Weaver v. Schneller, LLC  
AKRB3(37984)07012015  
22A-2015-02352C

**Withdrawal of Charge with Settlement – continued**

Sandra Wagner v. Kurt Stimens, Trustee, dba Stimens Apartments  
CLEH4(42959)05072015  
05-15-0819-8  
22A-2015-01858F

Sonya Ericson v. David Cobb, Middlefield Mobile Home Community LLC  
CLEH4(42983)05272015 AMENDED  
05-15-1151-8  
22A-2015-01962F

Kathy Marriott v. Pickaway-Ross Joint Vocational School District Board of  
Education  
CLEA1(41796)05192015  
22A-2015-02035C

Thelma E. Wacker v. City of Huber Heights, Ohio  
DAYA6(24582)09252014  
22A-2015-00265C

Dave Parillo v. Reiter Dairy, LLC; Dean Foods  
DAYA6(24599)10022014  
22A-2015-00310C

Twanette Johnson v. Hillcrest Elderly Apartments, et al.  
DAYH6(24611)10072014  
22A-2015-00398F

Sandra T. Willis v. Dayton Children's Hospital  
DAYB6(24649)10232014  
22A-2015-00300C

Gregory L. Nunn v. Joe Johnson Chevrolet, Inc.  
DAY76(24765)12302015  
22A-2015-00978C

Samuel and Elyse Fitzpatrick v. Sharon Hendricks, Towne Properties Asset Management  
Company, Ltd.  
DAYH6(24956)03232015  
05-15-0672-8  
22A-2015-01627F

Mistii Malcolm v. LaFeuille Apartments, LLC; an Ohio Limited Liability Company and  
its management company, PLK Communities, Inc., an Ohio Corporation  
DAYH6(25136)06112015  
05-15-1001-8  
22A-2015-02299F

## **Withdrawal of Charge with Settlement – continued**

Tanyn Mason v. NiSource Corporate Services Company dba Columbia Gas of Ohio, Inc.  
ADRB1(41733)04162015  
22A-2015-01897C

Ryan Folk v. DeStore  
ADRG1(41775)05062015  
22A-2015-02044F

Crystal Dowdy v. BMW Financial Services NA, LLC  
ADR71(41829)06052015  
22A-2015-02398F

Crystal Dowdy v. InnoSource, Inc.  
ADR71(41841)06182015  
22A-2015-02394C

Marcie L. Baker v. National Church Residences dba The Commons at Livingston  
ADRB1(41842)06192015  
22A-2015-02348C

Mark A. Brown v. Jiffy Lube  
ADRB1(41890)07202015  
22A-2015-02546C

Miguel E. Rodriguez v. Nissin Brake Ohio, Inc.  
ADR72(37184)05272015  
22A-2015-01953C

Margarette L. Oliveros v. David's Bridal, Inc.  
ADR72(37185)05272015  
22A-2015-01954C

Samantha Spradling v. K & J Meats  
ADR72(37207)06102015  
22A-2015-02085C

Anthony Parker v. Manpower  
ADR72(37218)06162015  
22A-2015-02144C

Eric V. Ricker v. Everdry Waterproofing  
ADR72(37224)06172015  
22A-2015-02157C

Idris B. Abdulrahman v. Fricker's  
ADR72(37240)06292015  
22A-2015-02257C

## **Withdrawal of Charge with Settlement – continued**

Jermone Allen v. Miller Valentine Group Realty Services, LLC  
ADR72(37255)07142015  
22A-2015-02415C

Jermone Allen v. Cardinal Staffing  
ADR72(37256)07142015  
22A-2015-02416C

Tonimisa Cooley v. DV & GR Enterprises, LLC  
ADR73(37938)05082015  
22A-2015-01848C

Thomas E. Buck v. Staley Technologies, Inc.  
ADRA3(37941)05132015  
22A-2015-01915C

Dr. Edna T. West v. Ursuline College  
ADR74(42921)04062015  
22A-2015-01505C

Robert D. Roden v. Federal Reserve Bank of Cleveland  
ADRB4(42936)04242015  
22A-2015-01742C

Bryan Locke vs. Lowes Home Center, Inc. (Store #207)  
ADR76(25156)06302015  
22A-2015-02378C

## **11. Withdrawal of Charge – Grant**

Ronald Rizek v. Anheuser-Busch Companies, LLC (Online)  
COLA1(41650)03082015  
22A-2015-02452C

Kari L. Slater v. Interrupt, LLC dba Interrupt Marketing  
TOLB2(36861)11032014  
22A-2015-00211C

Lori E. Green v. Sandusky County Department of Job and Family Services  
TOLB2(36863)11032014  
22A-2015-00212C

Joseph E. Glanzman v. Nollenberger Truck Center, Inc.  
TOLA2(36877)11122014  
22A-2015-00330C

## **Withdrawal of Charge – Grant - continued**

Paul M. Garza v. Alfred Nickles Bakery, Inc.  
TOL72(36892)11172014  
22A-2015-00404C

Nagwa Taha v. Kroger G.O. LLC  
DAYB6(25033)04282015  
22A-2015-01976C

Magdalena N. Davis v. Clark State Community College  
ADRG6(24816)01282015  
22A-2015-02372F

## **12. No Jurisdiction – Dismiss XNJ**

Debbie Holloway v. Bare Escentuals Beauty, Inc.  
COL71(41632)03032015  
22A-2015-02339F

Norma Gripper v. Elite Management Holdings, LLC  
COLH1(41644)03052015  
22A-2015-02580F

Gregory Stiffler v. Rica Shepard, Property Manager, Southpoint Apartments, LLC, and  
Community Housing Network  
COLH1(41757)04212015  
05-15-0780-8  
22A-2015-02481F

Kevin MacFarland v. The Woda Group, Inc.  
COL71(41791)05122015  
22A-2015-02625C

Tamara and William Walker v. Brookview at Citation Club  
COLH1(41809)05212015  
22A-2015-02482F

Lakisha Jones v. Doubletree by Hilton  
COL71(41810)05212015  
22A-2015-02606C

Chanel Mayes v. Gentiva Hospice  
TOL72(37162)05142015  
22A-2015-01873C

**No Jurisdiction – Dismiss XNJ – continued**

Bethann Ambrozy v. Port Clinton Lodge No. 1610, Loyal Order of Moose  
TOL72(37201)06082015  
22A-2015-02074C

Deborah Hamby v. Buckeye Cablevision, Inc.  
TOLA2(37204)06092015  
22A-2015-02078C

Charlene Schroeder v. Pilot Flying J. Mr. Fuel  
AKRE3(37972)06122015  
22A-2015-02173F

Katelyn Rearick v. Bread Head Bakery, LLC  
AKRE3(37986)01222015  
532-2015-00782F

Robert Trapp, Sr. v. Oak Brook Gardens Apartments, Gross Builders and Maria Fiser  
AKRH4(42957)04282015  
05-15-0832-8  
22A-2015-01871F

Sean Gest v. Jo-Ann McFearin and Berkshire Hathaway Realty  
AKRH4(42988)05292015  
22A-2015-02013F

Keisha Taylor v. Diplomat Healthcare  
CLEE4(42962)05082015  
22A-2015-01966F

Penny Stein-Royer v. KBI  
CLEE4(43000)06032015  
22A-2015-02060F

Crystal Watkins v. Brethren Care Village  
CLEE4(43020)06182015  
22A-2015-02223F

Dusty Rieske v. Choice Hotels-Quality Inn  
DAY76(24688)11122014  
22A-2015-01056C

Geraldine Moore v. Johns Manville  
DAY76(24792)01152015  
22A-2015-02279C

**No Jurisdiction – Dismiss XNJ – continued**

Pat Brigman v. RMI International Inc.  
DAY76(24807)01242015  
22A-2015-01057C

Pat Brigman v. RMI International Inc.  
DAYE6(24808)01242015  
22A-2015-01056F

Sena Blickenstaff v. Compass Clinical Consulting  
DAYB6(24811)01212015  
22A-2015-01055C

Deyonna Cameron v. Kathleen McMahon; Vinebrook Homes  
DAYH6(24863)02132015  
05-15-0553-8  
22A-2015-02377F

Aimee Ryan v. Arrowhead Apartments, Amber Schmidt, Property Manager  
DAYH6(25041)04282015  
05-15-0799-8  
22A-2015-02205F

Amy Hannah v. Premier Health, Inc. dba Good Samaritan Hospital  
DAY76(25104)05282015  
22A-2015-02118C

**13. Administrative Closure**

Eleanor A. Congdon, Ph.D. v. Youngstown State University  
AKRB3(37981)06262015  
22A-2015-02260C

Clotiah Young v. Kindred Hospital of Dayton  
DAY76(24948)03242015  
22A-2015-01649C

**14. No Probable Cause – Dismiss**

David Carter v. HCR Manor Care Services, LLC dba Heartland of Uptown Westerville  
COL71(41238)09042014  
22A-2014-02984C

Kathy K. Dodson v. Identity Systems, Inc.  
COL71(41258)09222014  
22A-2015-00218C

**No Probable Cause – Dismiss – continued**

Patrick Wayne Buchanan v. State of Ohio, Department of Youth Services  
COLA1(41259)09232014  
22A-2015-00695C

Carrie S. Niino-Koontz v. State of Ohio, Department of Mental Health  
COL71(41286)09242014  
22A-2015-00338C

Thelemaque Florvil v. JetStream Ground Services, Inc.  
COL71(41298)10092014  
22A-2015-00698C

David Dewayne McCoy, Jr., v. Columbus Center for Human Services, Inc.  
COL71(41315)10152014  
22A-2015-00552C

Brenda Ruth Hughes v. Select Specialty Hospital-Columbus/University, Inc.  
COLB1(41316)10172014  
22A-2015-00551C

Charette Joe'l Hollins v. State of Ohio, Department of Rehabilitation and Corrections  
COL71(41338)10212014  
22A-2015-00715C

Melissa Martin v. State of Ohio, Department of Youth Services  
COL71(41359)11072014  
22A-2015-00415C

Suraj Adekunle Adesanya v. State of Ohio, Department of Developmental Disabilities\*  
COL71(41427)11152014 AMENDED  
22A-2015-00790C  
\*Commissioner Patmon recused himself from participation in this case

Carl Lee v. DeVry University, Inc.  
COLA1(41431)11182014  
22A-2015-02578C

Jennifer C. Jackson v. Merry Moppet of Powell, Inc.  
COLA1(41446)11252014  
22A-2015-02608C

Annessa Jo Duncan v. John Frederick Young DBA Valley Inn  
COL71(41455)12152014  
22A-2015-00938C

**No Probable Cause – Dismiss – continued**

Judith Kelley v. Dublin Springs, LLC  
COLG1(41478)12112014  
22A-2015-00832F

Walter L. Fly v. Capital Senior Living Corporation  
COL71(41529)01122015  
22A-2015-01031C

Zachary N. Culpepper v. Regina Kuykendall, Property Manager and Showe Management  
COLH1(41540)01202015  
22A-2015-01028F

Chenglong Song v. Premier Courier, Inc.  
COL71(41549)01222015  
22A-2015-01194C

Monica Little v. State of Ohio, Bureau of Workers Compensation\*  
COL71(41567)01202015  
22A-2015-01417C

\*Commissioner Patmon recused himself from participation in this case.

Donna Jean Limle v. Veterans of Foreign Wars Club Post 108\*  
COLB1(41568)02032015  
22A-2014-01192F

\*Split recommendation. Probable Cause finding on the basis of Disability. No Probable Cause finding of the basis of Age.

Robert C. Dunn v. Tricont Trucking Company and Del Monte Fresh Produce N.A., Inc.  
COL71(41625)02262015  
22A-2015-02609C

Kimberly Bass v. State of Ohio, Department of Health  
COL71(41627)02262015  
22A-2015-02602C

Gary Toles v. Cambridge Behavioral Hospital  
COL71(41640)03062015  
22A-2015-01427C

Ndeye Fatou Ndiaye v. State of Ohio, Development Services Agency  
COL71(41654)03092015 AMENDED  
22A-2015-02607C

NaKatia Robinson v. Precise Leads  
COL71(41675)03192015  
22A-2015-01584C

**No Probable Cause – Dismiss – continued**

Martina G. Hardy v. Fairfield Medical Center  
COLA1(41720)04022015  
22A-2015-01705C

Venkata Ramana Murthy Penta v. The Scotts Miracle-Gro Company (AMENDED)  
COLA1(41725)04102015  
22A-2015-01714C

David J. Murray v. Educational Service Center of Central Ohio  
COL71(41727)04132015  
22A-2015-01712C

Rose M. Carpenter v. Columbus City Schools  
COLA1(41730)04132015  
22A-2015-01711C

Latoya A. Gwynn v. The Kroger Co.  
COLB1(41759)04302015  
22A-2015-02039C

Earl Murry, Ph.D. v. Board of Education for the City of Toledo School District  
COLA2(36803)09302014  
22A-2015-00032C

Elenita Nawrocki v. Stautzenberger College  
TOL72(36814)10062014  
22A-2015-00081C

Sherri Twilley v. FCA US LLC  
TOL72(36831)10152014  
22A-2015-00119C

Camille R. Barnes v. City of Toledo, Public Utilities\*  
TOLB2(36834)10162014  
22A-2015-00125C

\* Split recommendation: Probable Cause finding on the bases of Retaliation and Disability and the issue of Failure to Accommodate. No Probable Cause finding on the bases of Retaliation and Disability and the issues of Discipline, Terms and Conditions and Harassment.

Diane Lamb v. SCI Ohio Funeral Services, Inc. dba Ottawa Hills Memorial Park  
TOLB2(36842)10202014  
22A-2015-00136C

Miguel Sanchez v. Aramark Campus, LLC  
TOL72(36848)10272014  
22A-2015-00181C

**No Probable Cause – Dismiss - continued**

Jennifer Bates v. Hi-Nrg Academies, LLC  
TOLB2(36854)10282014  
22A-2015-00194C

Linda Gregory v. Otterbein Homes dba Otterbein Senior Lifestyle Choices  
TOLB2(36859)10302014  
22A-2015-00200C

Alicia Carpenter et al v. Beverly Collins, Landlord  
TOLH2(36862)10312014 AMENDED  
22A-2015-00396F

Estella Vigil v. Aramark Industrial Services, LLC  
TOL72(36865)11042014  
22A-2015-00241C

David P. Segura v. MFB Hamilton Properties, Ltd. dba Lorraine Hotel  
TOL72(36866)11052014  
22A-2015-00242C

Cle'Von Richardson v. The J.M. Smucker Company  
TOL72(36868)11062014  
22A-2015-00244C

Ruth A. Clark v. OPRS Communities dba Swan Creek Retirement Village  
TOLA2(36872)11072014  
22A-2015-00251C

James E. Jackson II v. Autoneum  
TOL72(36874)11102014  
22A-2015-00326C

Ronald Brock v. Office Depot, Inc.  
TOLA2(36878)11122014  
22A-2015-00331C

Shane Whitaker v. Toledo Area Regional Transit Authority  
TOLG2(36880)11122014  
22A-2015-00333F

Jennifer Lynn v. True North Management, LLC  
TOLB2(36881)11112014  
22A-2015-00342C

Martin J. Spolarich v. Wal-Mart Stores East, LP  
TOL72(36883)11142014  
22A-2015-00367C

**No Probable Cause – Dismiss - continued**

Jennifer Enck v. Securitas Security Services USA, Inc.  
TOL72(36884)11142014  
22A-2015-00368C

Latoya Lightner v. Palmer Gardens II Limited Partnership, An Ohio LTD Partnership et al; Palmer Gardens II Limited Partnership et al; KMG Prestige Inc., et al  
TOLH2(36885)11142014  
05-15-0220-8  
22A-2015-00369F

Brianna Ferguson v. American Broadband and Telecommunications, Inc.  
TOLB2(36887)11162014 AMENDED  
22A-2015-00399C

Terrance Williams v. Johnson Controls, Inc.  
TOL72(36890)11172014  
22A-2015-00402C

Jennifer A. Gunderson v. I.G.H. II, Inc. dba True Green Lawn Maintenance  
TOLB2(36891)11172014  
2015-00403C

Theresa Bibbs v. Lucas County Metropolitan Housing Authority (LMHA) et al; Cynthia Gaynor, Senior Service Representative LMHA, et al; Vistula Manor et al  
TOLH2(36894)11182014  
05-15-0229-8  
22A-2015-00406F

Martina Conner v. American Red Cross  
TOL72(36896)11182014  
22A-2015-00411C

Sherry J. Patterson v. The University of Toledo Medical Center  
TOL72(36897)11182014  
22A-2015-00412C

Nyesha Berger v. MAGY Staffing, LLC/TracFone Wireless, Inc.  
TOL72(36902)11212014  
22A-2015-00448C

Ashley Mancour v. Somerton Apartments et al; Maria Kubach, Site Manager; Landmark Management, Inc. et al; Clyde Real Estate Associates, LTD. et al  
TOLH2(36921)11252015  
05-15-0236-8  
22A-2015-00554F

**No Probable Cause – Dismiss - continued**

Frank Mills, II v. U-Haul Co. of Massachusetts and Ohio, Inc.  
TOL72(36939)12112014  
22A-2015-00635C

Miguel Sanchez v. Aramark Campus, LLC  
TOL72(37080)03162015  
22A-2015-01361C

Marie Fitzgerald Bowerman v. Stadium View Apartments; Stadium View Apartments,  
LLC; Holley Properties Management Company, Ltd.; Ryan Holley, Manager  
TOLH2(37164)05142015  
05-15-0904-8  
22A-2015-01881F

Roslyn Devaux-Spitzley v. Chase Bank  
TOLB1(41491)12172014  
22A-2015-00751C

Harold L. Blair v. Centimark Corporation  
AKR73(37693)11202014  
22A-2015-00459C

Catherine Gasper v. The Early Learning Center of Belden Place, Inc.  
AKRA3(37706)12012014  
22A-2015-00643C

Brian Henderson v. Bridgestone Americas, Inc.  
AKRB3(37712)12042014  
22A-2015-00648C

Lawrence L. Saulsbury v. RTI International Metals, Inc. dba RTI Niles  
AKR73(37721)12092014  
22A-2015-00655C

Lawrence L. Saulsbury v. United Steel Workers Local 2155  
AKR73 (37722)12092014  
22A-2015-00656C

Michele Filigno-Whitman v. City of Akron, Fire Department  
AKR73(37844)03052015  
22A-2015-01355C

Catherine Gasper v. All About Kids Daycare of North Canton, Inc.  
AKRA3(37747)12312014  
22A-2015-00848C

**No Probable Cause – Dismiss - continued**

Cedrick Kelly v. Aqua Ohio, Inc.  
AKR73(37774)01262015  
22A-2015-01006C

Adria Crosby v. Key Property Management, LLC, Stow Kent Nonprofit Housing LLC,  
Edward Bullen and Ruth Null  
AKRH3(37785)01132015  
05-15-0419-8  
22A-2015-01022F

Dilipkumar N. Bhatia v. Youngstown Home Care Services, LLC dba Ohio's Choice  
Home Health  
AKRA3(37794)02072015  
22A-2015-01149C

Michael Sherlock v. Anderson International Corp.  
AKRB3(37802)02132015  
22A-2015-01155C

Kevin Tucker v. ASC Industries, Inc.  
AKR73(37813)02202015  
22A-2015-01225C

Ronald A. Gayheart, Jr. v. Meggitt Aircraft Braking Systems  
AKRA3(37832)03062015  
22A-2015-01324C

Vince Newman v. Asplundh Tree Expert Co.  
AKR73(37836)03102015  
22A-2015-01347C

Robert Foster, III v. Summit Facility Operations, LLC dba Summit Villa Care Center  
AKR73(37845)03132015  
22A-2015-01356C

Gina G. Swanger v. EHDOC Mayfield Manor I Corporation  
AKR73(37860)03232015  
22A-2015-01500C

Joanne Knapp v. Laurel Lake Retirement Community, Inc.  
AKRB3(37872)03292015  
22A-2015-01536C

Chasity Bradford v. N.E.O. Urology Associates, Inc.  
AKRB3(37915)04272015  
22A-2015-01747C

**No Probable Cause – Dismiss - continued**

Candence Stopka v. Erich Buehler  
AKRH3(37919)04212015  
22A-2015-01749F

Terrence M. Pea II v. Alfred Nickles Bakery, Inc.  
AKRB3(37921)04222015  
22A-2015-01757C

Lynn Campbell v. Federal Express Corporation  
AKR71(41718)04062015  
22A-2015-01898C

Elaine Davis v. State of Ohio, Department of Rehabilitation and Correction  
AKR71(41802)05192015  
22A-2015-02193C

Alan Bassetti v. Rockwell Automation, Inc.  
AKRA4(42872)03022015  
22A-2015-01319C

Sheryl Spaulding v. Hope Homes, Inc.  
AKR73(37877)04012015  
22A-2015-01544C

Gina G. Swanger v. EHDOD Mayfield Manor I Corporation  
AKR73(37896)04102015  
22A-2015-01598C

Lisa Smith v. County of Knox, 911  
AKRB3(37920)04302015  
22A-2015-01754C

William Lamon v. Things Remembered, Inc.  
AKRB3(37940)05132015  
22A-2015-01916C

Viki Kabbouchi v. Shawn and Jennifer Ames.  
AKRH3(37979)06262015  
22A-2015-02255F

William Barnes v. Niagara Bottling, LLC  
AKRA1(41726)04132015  
22A-2015-01707C

Delicia Eldridge v. Acloche LLC  
AKR71(41734)04172015  
22A-2015-01899C

**No Probable Cause – Dismiss - continued**

Kimberly Waites-Minor v. Rainbow USA Inc. dba Rainbow Apparel  
AKRB2(36919)12012014  
22A-2015-00508C

Kimberly McCrae v. Cole Tool & Die Company  
AKRE4(42827)02042015  
22A-2015-01097F

Amy Gorn v. Council Gardens  
AKRH4(42868)02272015  
05-15-0638-8  
22A-2015-01320F

Julie Atkins v. FirstEnergy Corporation  
CLE74(42741)11212014 AMENDED  
22A-2015-00562C

Jacqueline Thomas v. Francis David Corporation dba Electronic Merchant Systems  
CLEB4(42762)12032014  
22A-2015-00579C

David M. Freeman v. Renal Care Group, Inc. dba Fresenius Medical Care Ohio Acute  
CLE74(42764)12042014  
22A-2015-00581C

Troy Gardner v. The Ohio Bell Telephone Company  
CLEB4(42782)12182014  
22A-2015-00760C

Mike Russell v. Shaine Ward  
CLEH4(42796)12112014  
05-15-0311-8  
22A-2015-00818F

David F. Sullivan v. Sysco Cleveland, Inc.  
CLEA4(42773)12112014  
22A-2015-00671C

Aria Bennett v. Vanity School of Cosmetology, a trade name registered to Academy of  
Hair Design, LLC  
CLEK4(42775)12112014  
22A-2015-00673F

Ronald C. Wilson v. Red Robin International, Inc.  
CLE74(42779)12182014  
22A-2015-00725C

**No Probable Cause – Dismiss - continued**

Cherelle James v. S & P Casino, LLC  
CLE74(42784)12292014  
22A-2015-00805C

Tina Terry v. The Cleveland Clinic Foundation dba Medina Hospital  
CLEB4(42858)02232015  
22A-2015-01241C

Jozef Udovic v. Vector Marketing  
CLEB4(42871)03022015  
22A-2015-01278C

Nikki Romano v. The Cleveland Clinic Foundation  
CLEA4(42876)03032015  
22A-2015-01282C

Lawrence L. Clark-Bey v. Cleveland Public Library  
CLE74(42901)03252015  
22A-2015-01441C

Robyn Strozier v. First Student, Inc.  
CLE74(42903)03252015  
22A-2015-01444C

Ana Sanchez v. Signature Health, Inc.  
CLE74(42918)04012015  
22A-2015-01473C

James Shepherd v. Van Enterprises, Inc. dba Apple Lane Transportation Service  
CLEB4(42922)04062015  
22A-2015-01506C

DeShawn Woods v. Bob Evans Farms, LLC  
CLE74(42943)04302015  
22A-2015-01797C

Karen Adams v. City of Cleveland  
CLE74(42995)06042015  
22A-2015-02055C

Alexandra Craciun v. Alderwoods (Ohio) Funeral Home, Inc. dba Craciun Berry Funeral Home and Craciun Funeral Home  
CLEB4(42999)06032015  
22A-2015-02059C

**No Probable Cause – Dismiss - continued**

Robert Mendgik v. Lorain County Solid Waste Department  
CLEA4(43022)06212015  
22A-2015-02225C

Denise Dudich v. Lakeland Community College  
CLEK4(43042)07132015  
22A-2015-02436F

Ginny Ray v. Cleveland Sight Center  
CLEG4(43047)07202015  
22A-2015-02478F

Hamza Suwi v. Top Quality Services, Inc. dba Avis Budget Group  
CLE74(43053)07222015  
22A-2015-02495C

Lonnie Sherman Lockett v. Collins Used Appliances  
CLEE4(43070)08032015  
22A-2015-02587F

Joseph Murphy v. Triple Crown Services Company  
CLE71(41685)03242015  
22A-2015-01526C

Willie Ann Moore v. Midwest Heritage Inn of Ontario, L.P. dba Fairfield Inn and Suites  
CLEG2(36956)12292014  
22A-2015-00756F

Laura Thompson v. Ashtabula County Board of Commissioners  
CLEB3(37714)12082014  
22A-2015-00632C

Ralph Bradley v. Mercy Siena Springs Retirement  
DAYH6(24560)09122014  
05-15-1687-8  
22A-2014-03040F

Pearl M. Hamilton v. Friends Business Source  
DAYA6(24627)10152014  
22A-2015-00303C

Jason Muamba v. PNC Mortgage  
DAY76(24634)10172014  
22A-2015-00305C

**No Probable Cause – Dismiss - continued**

Zama K. Ndefru v. Montgomery County Educational Service Center  
DAY76(24637)10202014  
22A-2015-00278C

Roshika M. Thompson v. JC Penney Salon  
DAYG6(24639)10202014  
22A-2015-00281F

Chester Sparks v. Rudolph Foods, Inc.  
DAYB6(24641)10212014  
22A-2015-00282C

Sarah R. Thurman v. Cashland America  
DAYB6(24650)10232014  
22A-2014-00302C

Alta Miller v. The Christ Hospital  
DAYG6(24658)10282014  
22A-2015-00520F

Franklin D. Whiting v. EAN Holdings, LLC dba Enterprise Rent A Car  
DAYG6(24671)11052015  
22A-2015-00504F

Ronald Neal v. State of Ohio, Department of Transportation  
DAYA6(24695)11192014  
22A-2015-00515C

Brandon T. Howard v. Bagshaw Enterprises dba Kentucky Fried Chicken  
DAY76(24696)11192014  
22A-2015-00514C

Clifton Long v. Marathon Gas - Ripley 1st Stop  
DAYG6(24698)11202014  
22A-2015-00883F

Sara Van Oss v. New Dimension Metals Corp  
DAY76(24706)11242014  
22A-2015-00544C

Jill Suttles v. Time Warner Cable  
DAYB6(24709)11242014  
22A-2015-02624C

Renee Gruseck v. Hamilton County Job and Family Services  
DAYB6(24717)11282014  
22A-2015-00886C

**No Probable Cause – Dismiss - continued**

Leslie A. Rucker v. Montgomery County Children Services  
DAYB6(24736)12122014  
22A-2015-00735C

Craig Capers v. Industrial Design  
DAYE6(24752)12182014  
22A-2015-01177F

Danei Edelen v. Zontec, Inc.  
DAYE6(24786)01132015  
22A-2015-00966F

Tracy Gooch v. Woodberry HOA; Ian Murray; Stonegate Property Management  
DAYH6(24794)01132015  
22A-2015-01054F

Chad Warren v. Towne Park, LLC  
DAY76(24814)01272015  
22A-2015-01078C

Yolanda Fincher v. Lakewood Condominium Association, Inc.; Judith Atha; Susan  
Murray; Bank of America  
DAYH6(24818)01282015  
22A-2015-01067F

Dwight Coleman v. Bob Evans Farms, LLC  
DAY76(24826)02032015  
22A-2015-01178C

Davail K. Gregory v. Dolgen Midwest, LLC dba Dollar General  
DAY76(24866)02232015  
22A-2015-01385C

Damon Jamison v. United Auto Workers (UAW)  
DAY76(24891)02272015  
22A-2015-01489C

Tisa Braddy v. Hearth and Home at Harding Rd  
DAY76(24903)03172015  
22A-2015-01410C

Marvin S. Dickman v. The Public Library of Cincinnati and Hamilton County-Clifton  
Branch  
DAYB6(24909)03132015  
22A-2015-02328C

**No Probable Cause – Dismiss - continued**

Marvin S. Dickman v. The Public Library of Cincinnati and Hamilton County-Monfort Heights Branch  
DAYB6(24911)03132015  
22A-2015-02331C

Marvin S. Dickman v. The Public Library of Cincinnati and Hamilton County, Wyoming Branch  
DAYB6(24913)03132015  
22A-2015-02329C

Marvin S. Dickman v. The Public Library of Cincinnati and Hamilton County, Main Library  
DAYB6(24915)03132015  
22A-2015-02330C

Harrison Garman v. Air Wavez dba Boost Mobile  
DAYG6(24928)03192015  
22A-2015-01413F

Crystal Hicks-Wagner v. UC Health dba Daniel Drake Center  
DAY76(24940)03242015  
22A-2015-01790C

Steven Cassidy v. Duke Energy Ohio, Inc.  
DAYB6(24971)04062015  
22A-2015-01645C

Marvin S. Dickman v. The Public Library of Cincinnati and Hamilton County-Main  
DAYB6(24983)04102015  
22A-2015-01775C

Loretta Blackburn v. The Salvation Army Booth Residence, LP, William Booth Residence, Theresa J. Childs, Administrator, Major Tim Lyle  
DAYH6(25007)04172015  
05-15-0806-8  
22A-2015-02275F

Marvin S. Dickman v. East Region-Hamilton County Park District  
DAYB6(25012)04162015  
22A-2015-01941C

Teresa Gill v. Greene Metropolitan Housing Authority; Tenant, Bruce Whitehouse  
DAYH6(25018)04182015 \*AMENDED  
05-15-0929-8  
22A-2015-02216F

**No Probable Cause – Dismiss - continued**

Teresa C. Paulaskas v. New Life Care Hospitals of Dayton, LLC  
DAYA6(25030)04272015  
22A-2015-01979C

Anthony Hardin v. A Plus Towing  
DAY76(25043)04292015  
22A-2015-01768C

Allysa Deubler v. Lima West Apartments  
DAYH6(25047)04302015  
22A-2015-02204F

Marvin S. Dickman v. Sur-Seal  
DAYB6(25072)05182015  
22A-2015-02263C

Marvin S. Dickman v. Great Parks of Hamilton County, Shawnee Lookout Golf Course  
DAYB6(25087)05232015  
22A-2015-02262C

Colby Collier v. T.L.R. Properties; Tom Reagan Owner, T. Schneider, Maintenance  
DAYH6(25089)05262015\*AMENDED  
05-15-0952-8  
22A-2015-02320F

**MOTION by Commissioner Roberts to approve August 13, 2015 Confirmation Agenda.  
Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES – Except for noted recusals</b>
<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

## STAFF BRIEFING

The Compliance Manager informed Commissioners that the Commission is in compliance with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

The Compliance Department, with the Executive Director's approval, requests the following case be deleted from today's agenda for further investigation:

Commissioners' Agenda, Week 1, Page 2, Item 2

No Jurisdiction – Dismiss

Gavin Pritchett v. Riverbend Apartments, Cari Knozer, Property Manager  
DAYH6(25150)06222015  
22A-2015-02301F

MOTION by Commissioner Patmon to delete the abovementioned case on the Commissioners Agenda. Second by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Tom Roberts	YES
Commissioner Madhu Singh	YES

Motion carried.

## APPEARANCE CASES

### 1. Commissioner's Agenda, Week 1, Page 1, Item 1-A

**Recommendation: Upon Reconsideration: No Probable Cause – Dismiss**

Carol L. Ray v. State of Ohio, Department of Health  
COLB1(41234)09082014  
22A-2015-00229C

Upon review of Charging Party's Request for Reconsideration, Bradley Dunn, Reconsideration Supervisor, recommended the Commission uphold the Regional finding of No Probable Cause - Dismiss. Mr. Dunn, Charging Party, Counsel for Charging Party and Counsel for Respondent were present to discuss the case.

**MOTION by Commissioner Roberts to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Patmon.**

**Roll Call Vote:**

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Tom Roberts	YES
Commissioner Madhu Singh	YES

**Motion carried.**

### 2. Commissioner's Agenda, Week 4, Page 1, Item 1-A

**Recommendation: Upon Reconsideration: No Probable Cause – Dismiss**

Sandra Speller v. Board of Education of the Toledo City School District  
COLA2(36713)08182014  
22A-2014-02713C

Upon review of Charging Party's Request for Reconsideration, Aman Mehra, Columbus Regional Director, recommended the Commission uphold the Regional finding of No Probable Cause - Dismiss. Mr. Mehra, Counsel for Charging Party, Administrative Representative for Charging Party, Charging Party and Counsel for Respondent were present to discuss the case.

**MOTION by Commissioner Roberts to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Patmon to take a brief recess. Second by Commissioner Roberts.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Roberts to return to public session. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried**

# COMMISSIONERS' AGENDAS

## Commissioners' Agenda for Week 1 Page 1 of 2

### 1. Findings Upon Reconsideration

#### A. No Probable Cause - Dismiss

Diarra Litmon-Jackson v. American Showa, Inc.  
COL71(41235)09082014  
22A-2015-00068C

LaShunda Bolden v. JCILH, Inc. dba McDonald's  
TOLB2(36788)09222014  
22A-2014-03032C

Sandra Klisuric v. Progressive Northern Insurance Company  
CLEB4(42673)10082014  
22A-2015-00096C

#### B. No Jurisdiction – Dismiss

Bryant Goshay v. State of Ohio, Court of Appeals  
CLEE4(42940)04282015  
22A-2015-01760F

### 2. No Jurisdiction - Dismiss

Louis Jefferson v. University of Toledo, College of Medicine  
TOLK2(37177)05182015 (AMENDED)  
22A-2015-01923F

### 3. Consideration of Administrative Law Judge's Report and Recommendation

#### A. Administrative Law Judge Recommends Cease and Desist Order

Fair Housing Contact Services, Inc. v. Lola May Tipton Trust and Gail Nida  
AKRH3(35273)08252010  
05-10-1747-8  
22A-2011-00520F  
Complaint No. 11-HOU-AKR-35273

**Commissioners' Agenda for Week 1**  
**Page 2 of 2**

**MOTION by Commissioner Roberts to adopt the staff findings in the foregoing captioned cases on the Week 1 Commissioners' Agenda. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

**Commissioners' Agenda for Week 2**  
**Page 1 of 2**

**1. Findings Upon Reconsideration – No Probable Cause - Dismiss**

Marvin Stanley Dickman v. Public Library of Cincinnati and Hamilton County  
(North Central)  
DAYB6(24910)03132015  
22A-2015-01784C

Marvin Stanley Dickman v. Public Library of Cincinnati and Hamilton County  
(Main)  
DAYB6(24912)03132015  
22A-2015-02186C

Marvin Stanley Dickman v. Public Library of Cincinnati and Hamilton County  
(Main)  
DAYB6(24914)03132015  
22A-2015-01783C

Marvin Stanley Dickman v. Public Library of Cincinnati and Hamilton County  
(Maderia)  
DAYB6(24981)04102015  
22A-2015-01773C

Marvin Stanley Dickman v. Public Library of Cincinnati and Hamilton County  
(Symmes)  
DAYB6(24982)04102015  
22A-2015-01772C

Marvin Stanley Dickman v. Public Library of Cincinnati and Hamilton County  
(St. Bernard)  
DAYB6(24984)04102015  
22A-2015-01780C

Marvin Stanley Dickman v. Public Library of Cincinnati and Hamilton County  
(Reading)  
DAYB6(24986)04102015  
22A-2015-01665C

Marvin Stanley Dickman v. Public Library of Cincinnati and Hamilton County  
(Main)  
DAYB6(24987)04102015  
22A-2015-01666C

Marvin Stanley Dickman v. Public Library of Cincinnati and Hamilton County  
(Green Township)  
DAYB6(25022)04122015  
22A-2015-01939C

**Commissioners' Agenda for Week 2**  
**Page 2 of 2**

**MOTION by Commissioner Roberts to adopt the staff findings in the foregoing captioned cases on the Week 2 Commissioners' Agenda. Second by Commissioner Singh.**

**Roll Call vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

**Commissioners' Agenda for Week 3**  
**Page 1 of 3**

**1. Request for Reconsideration - Respondent's Request – Deny**

Nancy Toothman v. Jefferson Metropolitan Housing Authority  
AKRB3(37702)11282014  
22A-2015-00639C

**2. Findings Upon Reconsideration – No Probable Cause – Dismiss**

Dorothy Davis v. Mercy Health Youngstown LLC dba Humility of Mary Health  
Partners  
AKRG3(37752)01042015  
22A-2015-00863F

**3. No Jurisdiction – Dismiss**

Devora Mayo v. Troy High School  
DAYG6(24890)02032015  
22A-2015-02371F

**4. Consideration of Administrative Law Judge's Report and Recommendation**

**Administrative Law Judge Recommends Dismissal Order**

Kathy M. Culp v. Delaware County Sheriff's Office  
COL71(39330)04172012  
22A-2012-02020C  
Complaint No. 13-EMP-COL-39330

**5. Consideration of Administrative Law Judge's Report and Recommendation;  
Respondent's Statement of Objections**

**Administrative Law Judge Recommends Cease & Desist Order**

Kathleen Sturgis v. Ayman Akel, Mahmood Adbelwahab  
CLEH4(40302)05282010 AMENDED  
22A-2010-03899F  
Complaint No. 11-HOU-CLE-40302

**Commissioners' Agenda for Week 3**  
**Page 2 of 3**

**MOTION by Commissioner Roberts to:**

- 1. Adopt the staff findings in the below captioned cases on the Week 3 Commissioners' Agenda, Page 1, Items 1 - 3**

**Findings Upon Reconsideration - Respondent's Request – Deny**

Nancy Toothman v. Jefferson Metropolitan Housing Authority  
AKRB3(37702)11282014  
22A-2015-00639C

**Findings Upon Reconsideration – No Probable Cause – Dismiss**

Dorothy Davis v. Mercy Health Youngstown LLC dba Humility of Mary Health Partners  
AKRG3(37752)01042015  
22A-2015-00863F

**No Jurisdiction – Dismiss**

Devora Mayo v. Troy High School  
DAYG6(24890)02032015  
22A-2015-02371F

- 2. Accept the Administrative Law Judge's Report and Recommendation and direct the Ohio Attorney General to issue the Final Order on the following case:**

**Consideration of Administrative Law Judge's Report and Recommendation**

**Administrative Law Judge Recommends Dismissal Order**

Kathy M. Culp v. Delaware County Sheriff's Office  
COL71(39330)04172012  
22A-2012-02020C  
Complaint No. 13-EMP-COL-39330

**Commissioners' Agenda for Week 3**  
**Page 3 of 3**

**3. Accept the Administrative Law Judge's Report and Recommendation and Deny Respondent's Objections on the following case:**

**Consideration of Administrative Law Judge's Report and Recommendation;  
Respondent's Statement of Objections**

**Administrative Law Judge Recommends Cease and Desist Order**

Kathleen Sturgis v. Ayman Akel, Mahmood Adbelwahab  
CLEH4(40302)05282010 AMENDED  
22A-2010-03899F  
Complaint No. 11-HOU-CLE-40302

**Second by Commissioner Singh**

**Roll Call vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

**Commissioners' Agenda for Week 4**  
**Page 1 of 2**

**1. Findings Upon Reconsideration – No Probable Cause – Dismiss**

Elijah Kennedy v. Belmont Metropolitan Housing Authority  
COLH1(41308)09182014 AMENDED  
22A-2015-01424F

Stephen Caples v. Columbus Metropolitan Housing Authority  
COLH1(41472)12102014  
05-15-0309-8  
22A-2015-00835F

**2. No Jurisdiction – Dismiss**

Joshua Carpenter v. Monroe County Adult Parole  
COLG1(41843)06192015  
22A-2015-02387F

**3. Certification for a Bona Fide Occupational Qualification - Grant**

One Way Farm of Fairfield, Inc.

Greene County Sheriff's Office

Hardin County Board of Developmental Disabilities

**MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases on the Week 4 Commissioners' Agenda. Second by Commissioner Roberts.**

**Roll Call vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

Chairman Hubert led the Commissioners and staff is wishing Commissioner Barreras “Happy Birthday!”

### **Report from the Chief Legal Counsel**

Stephanie Bostos Demers, Chief Legal Counsel, thanked Sharon Tassie, Principal Assistant Attorney General and David Oppenheimer, Senior Assistant Attorney General from the Civil Rights Section of the Ohio Attorney General’s office for their work both before and during a recent trial.

### **Report from G. Michael Payton, Executive Director**

Director Payton introduced Mary Turocy our new Director of Public Affairs and Civic Engagement (PACE) who joined the OCRC family on Monday.

Mr. Amos Lynch, a 2011 inductee into the Ohio Civil Rights Hall of Fame, passed away on Friday, July 24, 2015. Mr. Lynch was a nationally recognized community leader and publisher who made a difference in our state. The OCRC presented his family with a resolution honoring his extraordinary life.

Our all staff training will be held on August 20<sup>th</sup> at the Blacklick Metro Park.

Keith McNeil, Director of Operations and Regional Counsel recently attended the annual conference of the U.S. Equal Employment Opportunity Commission (EEOC). Mr. McNeil was a presenter at two sessions to highlight the innovative programs developed by the Ohio Civil Rights Commission - our online charge filing and case submissions processes.

Chairman Hubert, Stephanie Bostos-Demers and Director Payton attended a celebration commemorating the 50<sup>th</sup> Anniversary of the Voting Rights Act hosted by the Columbus Human Relations Commission on July 30, 2015.

### **Remarks**

There will be a special public meeting of the Ohio Civil Rights Commission on August 17, 2015 at 10:30 am to consider nominees for induction into the 2015 Annual Civil Rights Hall of Fame.

**MOTION by Commissioner Patmon to adjourn the public meeting. Second by Commissioner Roberts.**

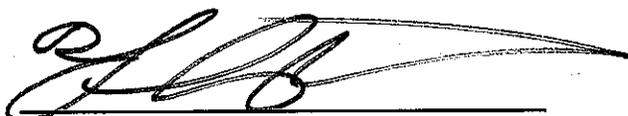
### **Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 12:37pm.

\* \* \*

A handwritten signature in black ink, consisting of several loops and a long horizontal stroke extending to the right.

Commissioner