



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION**

**February 19, 2015
Capital University Law School
303 East Broad Street
Columbus, Ohio**

CALL TO ORDER

Chairman Hubert called the meeting to order at 9:30 a.m.

Commissioners Present:

Chairman Leonard Hubert
Commissioner Lori Barreras
Commissioner William W. Patmon, III
Commissioner Tom Roberts

A quorum was present.

OCRC Staff Present:

G. Michael Payton, Executive Director; Keith McNeil, Regional Counsel/Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing/Director of Alternative Dispute Resolution; Aman Mehra, Columbus Regional Director; Bradley Dunn, Reconsideration Supervisor; Beyan Asoba, Reconsideration Supervisor; Lori Anthony, Chief, Civil Rights Section – Ohio Attorney General’s Office; and Sandra Aukeman, Administrative Assistant.

Welcome:

Chairman Hubert welcomed everyone to the meeting and thanked Capital University Law School for the invitation to meet on their campus. He thanked the students for their attendance today – a day when classes were delayed until noon because of the weather. Chairman Hubert also thanked Professor Dennis Hirsch, Donna Garrett, Assistant Director – Law School Administration and Finance and James R. Beattie, Jr., Associate Dean for Academic Affairs and Professor of Law.

Interim Dean and Professor of Law, Rachel Janutis thanked the Ohio Civil Rights Commission for providing this opportunity to their students and expressed her appreciation to Commission staff for visiting the classrooms and briefing the students before today’s meeting. She also thanked the students for their attendance.

APPROVAL OF MINUTES

MOTION by Commissioner Patmon to approve the January 29, 2015 minutes. Second by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner William W. Patmon, III	YES
Commissioner Lori Barreras	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. **Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review**

Rosetta D. Leeper v. Express Scripts, Inc.
COLB1(40951)05052014
22A-2014-01913C

Molly Harris-Gordon v. West Central Homes Limited Partnership and Miller Valentine
GEM Real Estate Group LLC
COLH2(36621)06192014
05-14-1243-8
22A-2014-02241F

Shawn Michael Parra v. City of Toledo Police Department
TOL72(36710)08182014
22A-2014-02710C

Shawn Michael Parra v. City of Toledo Police Department
TOL72(36858)10292014
22A-2015-00199C

Carl D. Williams v. Riser Foods Company dba Giant Eagle
AKR73(37405)04172014
22A-2014-01705C

Marvin Lamont Barnes v. Time Warner Cable Midwest LLC
AKR71(41174)08112014
22A-2014-02940C

Marvin Lamont Barnes v. Time Warner Cable Midwest LLC
AKR71(41278)09292014
22A-2015-00348C

Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review - continued

Alexis Chevalier v. Sandusky Career Center
CLEK4(42440)04292014
22A-2014-01835F

Lesia Kilgo v. New Hillwood I Associates, LLC dba Collinson Apartments, The Abel-Bishop & Clarke Realty Co. dba ABC Management, Paula Etling, and Shannon Valenti
CLEH4(42666)10022014 AMENDED
05-15-0035-8
22A-2015-00075F

Fair Housing Advocates Association v. New Hillwood I Associates, LLC dba Collinson Apartments, The Abel-Bishop & Clarke Realty Co. dba ABC Management, Paula Etling, and Shannon Valenti
CLEH3(37598)09112014 AMENDED
05-14-1658-8
22A-2014-03008F

2. Complainant's Request for Reconsideration – Deny – Untimely

Halbert N. Ezell v. Beachwood City School District
CLE74(42689)10212014
22A-2015-00161C

3. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Ohio Attorney General's Office

Christine Tsoi v. DeCapua Enterprises d/b/a Dawson Resources
COL71(40102)03112013
22A-2013-03067C
Complaint No. 14-EMP-COL-40102

4. Common Pleas Court Election; Dismiss Formal Complaint – Submitted by the Ohio Attorney General's Office

Fair Housing Contact Service v. Fleetwood Properties LLC, et al.
CLEH3(37187)11182013
05-14-0345-8
22A-2014-00476F
Complaint No. 14-HOU-CLE-37187

5. Probable Cause – Schedule Conciliation

Stephanie Dougherty v. Wise Services, Inc.
COL73(37433)05012014 AMENDED
22A-2014-02036C

Theresa Sylvia Cordero v. Wilkshire Daycare, Inc. dba Through The Years Child Center
AKRB3(37534)07092014
22A-2014-02502C

Housing Research and Advocacy Center v. Maple Park Belgravia, LLC.
AKRH4(42445)04102014
05-14-0762-8
22A-2014-01976F

Linda D. McCree v. VXI Global Solutions, Inc.*
AKR74(42465)05092014
22A-2014-02069C

*Split recommendation. Probable Cause finding on the basis of Race - Black and issue of Terms and Conditions. No Probable Cause finding on the basis of Retaliation and the issue of Harassment.

Theresa Sylvia Cordero v. Wilkshire Daycare, Inc. dba Through The Years Child Center
AKR71(41423)11172014
22A-2015-00423C

6. Issue Formal Complaint

Tammi Scott v. City of Whitehall Police Department
AKR71(40884)03272014
22A-2014-01644C

7. Ratify Conciliation Agreement After a Finding of Probable Cause – Dismiss

Susan E. Kilpatrick v. E.M.S. Enterprises, Inc.
AKR73(37403)04162014
22A-2014-01703C

8. Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close

Michael D. Watkins v. Chipotle Mexican Grill, Inc.
TOL72(36763)09092014
22A-2014-02853C

**Ratify Conciliation Agreement and Consent Order Prior to Final Determination –
Close - continued**

Carla Miller v. Thiel's Wheels, Inc.
TOL72(36800)09292014
22A-2015-00029C

Michael T. Miley v. Ridgedale Local School District Board of Education*
AKRA1(41223)08252014
22A-2014-02989C

*Split recommendation: Conciliation Agreement and Consent Order on the issue of
Training. No Probable Cause finding on the issue of Hiring.

Housing Research & Advocacy Center v. Erin & Sanjay Singh
AKRH4(42655)10012014 AMENDED
22A-2015-00054F

Harry Ford v. Sheetz, Inc.
CLEA4(42740)11212014
22A-2015-00490C

Nicholas Andrew Bryda v. Pantek Incorporated
CLEB4(42792)12252014
22A-2015-00807C

Kelly May-Juwara v. Orthopedic & Neurological Consultants
ADR71(41357)11062014
22A-2015-00476C

Kelly May-Juwara v. Orthopedic & Neurological Consultants
ADR71(41418)11132014
22A-2015-00997C

Carson W. Newlin v. Knox County Job & Family Services
ADRB1(41483)12152014
22A-2015-00831C

Jenale Henderson v. Franklin County Children's Services
ADR71(41484)12152014
22A-2015-00839C

Michael T. Oxford v. National Electrical Carbon Products, Inc. dba Morgan Advanced
Materials
ADRA2(36935)12112014
22A-2015-00624C

Kamisha Gutelius v. Toledo Gospel Rescue Mission, Inc.
ADRB2(36951)12262014
22A-2015-00748C

**Ratify Conciliation Agreement and Consent Order Prior to Final Determination –
Close - continued**

Christopher Gill v. Crane 1 Services, Inc.
ADRB2(36994)01232015
22A-2015-00948C

Tiffany Reigelsperger and Josh Reigelsperger v. Bradley Derflinger, Angel Derflinger
and Smucker Team Realty LLC
ADRH3(37623)09292014
05-14-1696-8
22A-2015-00042F

Fair Housing Contact Service, Inc. v. James Mullin
ADRH3(37718)12092014
05-15-0356-8
22A-2015-00633F

Anthony Dowdle v. Tru Trac Services, Inc.
ADR74(42719)11062014
22A-2015-00258C

Miami Valley Fair Housing Center, Inc v. Kenton Ridge Condominiums NO.II
Associations, et al
ADRH6(24691)11132014
05-15-0379-8
22A-2015-00527F

Charity A. Roth v. Sienna Woods Diversisicare Transitional
ADRB6(24720)12022014
22A-2015-00888C

Leon Hadnot v. Trivedi and Sons LLC
ADR76(24741)12162014
22A-2015-00722C

LaWan M. Marshall v. Mary Scott Nursing Center
ADR76(24787)01132015
22A-2015-00958C

9. Withdrawal of Charge with Settlement

Marques Smith v. Bridgestone Americas, Inc.
COL71(41000)05152014
22A-2014-02258C

Withdrawal of Charge with Settlement - continued

Erica Ann Waldeck v. Eye Specialist of Ohio
COL71(41136)07142014
22A-2014-02846C

Letitia AE Pleasant v. Solid Waste Authority of Central Ohio (SWACO)
COL71(41323)10242014
22A-2015-00468C

Wa el Nasser v. Pilkington North America, Inc.
TOL72(36589)06022014
22A-2014-02035C

Shawnda Mays v. Anne Grady Corporation
TOLB2(36594)06032014 AMENDED
22A-2014-02047C

Ricky T. Gary, Sr. v. Securitas Security Services USA, Inc.
TOL72 (36666)07162014
22A-2014-02392C

Jeffrey M. Wright v. General Logistics, Inc.
TOLB2(36809)10032014
22A-2015-00061C

Lawrence F. Miller v. Dave Towell Cadillac, Inc.
AKR73(37749)01022015 AMENDED
22A-2015-00850C

Barbara Jean Caffie v. Ralph and Mary Sauer
AKRH4(37535)07102014
05-14-1347-8
22A-2014-02389F

Velvie Dominguez v. Ashtabula Metropolitan Housing Authority
CLEH4(42809)01142015
05-15-0474-8
22A-2015-00905F

Sheri Cantrell v. The I-Supply Company
DAY76(24246)04022014
22A-2014-01789C

Gordon R. McCown v. Carter Express, Inc.
DAY76(24564)09172014
22A-2014-03133C

Withdrawal of Charge with Settlement - continued

Bernard Johnson v. Liebert North America, Inc. dba Emerson Network Power
ADR71(41079)06272014
22A-2014-02799C

Doris E. Hreha v. Lisa Bennett, Beacon 360 Management, Inc., Pollack Apartments,
Harvest Management c/o Celia Kendall
ADRH1(41321)10142014
22A-2015-00711F

Brittany N. Deskin v. Lane Bryant, Inc.
ADR71(41438)11242014
22A-2015-00794C

Brittany N. Deskin v. Lane Bryant, Inc.
ADR71(41437)11242014
22A-2015-00766C

Cynthia Taylor v. Canal Construction Company
ADR73(37709)12042014
22A-2015-00647C

Diondre B. Carr v. Ruby Tuesday, Inc.
ADR74(42598)08152014
22A-2014-02744C

Albert Hunter v. Dayton Wheel Concepts
ADRA6(24669)11052014
22A-2015-00287C

10. Withdrawal of Charge – Grant

Scott W. Wagner v. Columbus State Community College
COLA1(41302)10062014
22A-2015-00452C

Shelli A. Kilburn v. City of Toledo, Police Department
TOL72(36484)04072014
22A-2014-01629C

Marcinni Leal v. United Collection Bureau, Inc.
TOL72(36669)07182014
22A-2014-02450C

Robert L. Russell III v. Comfort Line, Ltd.
TOL72(36686)08012014
22A-2014-02605C

Withdrawal of Charge – Grant - continued

Charles Brown v. Mercy Health-St. Vincent Mercy Medical Center LLC
TOLG2(36827)010142014
22A-2015-00111F

Gregory Covington v. JC Penney Co., Inc.
DAYA6(24449)07172014
22A-2014-03134C

Michael Gibson v. Mechanicsburg Police Department
DAYB1(40949)05012014
22A-2014-01861C

Rachel Todd v. Summit Academy
DAY71(41118)07152014
22A-2014-02929C

Rachel Todd v. Summit Academy
DAY71(41303)10062014
22A-2015-00429C

11. No Jurisdiction – Dismiss XNJ

Kelly Sullivan v. Columbus Montessori Education Center
COLB1(41439)11212014
22A-2015-01043C

Susan E. Harris v. The Timken Company
TOLA2(36873)11062014
22A-2015-00270C

Anna Andricks-Alexander v. Compass Group
TOL72(36922)11282014
22A-2015-00555C

Geraldine Moore v. Johns Manville
TOLE2(36987)01142015
22A-2015-00919F

Cherie Drinkwater v. Soft-Lite, LLC
AKR73(37691)11182014
22A-2015-00426C

Serafin Sanchez v. Michael Huebner
AKRH3(37698)11182014
22A-2015-00585F

No Jurisdiction – Dismiss XNJ - continued

Damian M. Allerheiligen v. Digital Dish, Inc.
AKRE3(37738)12222014
22A-2015-00825F

David Crossley v. Commodore Club Apartments
AKRH4(42757)11172014
05-15-0198-8
22A-2015-00584F

Misty Magley v. Snider Company, Jefferson Apartments and Meghan Donathan
AKRH4(42789)12092014
05-15-0305-8
22A-2015-00820F

Edward Thornton v. All PC Zone LLC
CLEE4(42777)12152014
22A-2015-00680F

LaFredia Denson v. Fedor Manor Senior Apartments, et al.
CLEH4(42791)12262014
22A-2015-00806F

Samantha Williams v. Reids Valley View Manor; Mr. Griffin; RE Reids Valley View
Realty, LLC
DAYH6(24721)11252014
05-15-0246-8
22A-2015-00991F

12. Administrative Closure

LP Singh v. Nashport Exxon
COL71(41494)12172014
22A-2015-01042C

Fair Housing Advocates Association v. Cuyahoga Metropolitan Housing Authority
AKRH3(37676)11072014
05-15-0428-8
22A-2015-00381F

Hope Burke v. Cuyahoga Metropolitan Housing Authority, Ms. Terry and Nicole
McWilliams
AKRH3(37689)11172014
05-15-0427-8
22A-2015-00395F

13. No Probable Cause – Dismiss

Fred Mosley v. AVI Food System, Inc.
COLB1(40913)04142014
22A-2014-01906C

Mark E. Campbell v. Achbach Auto Industries, LLC
COL71(40923)04172014
22A-2014-01891C

Robert Dunn v. Del Monte Fresh Produce N.A., Inc.
COL71(40924)04172014
22A-2014-01905C

Kathleen Taft v. Altercare of Canal Winchester
COLA1(40938)04182014
22A-2014-01864C

Iesha M. Walker v. Hill Manor Enterprise, Inc.
COL71(40940)04232014
22A-2014-01888C

Wanda F. Kenty v. Franklin County Board of Developmental Disability
COL71(40947)04302014
22A-2014-01914C

Scott K. Johnson v. The Kroger Co.
COLB1(40952)05052014
22A-2014-01912C

Kendra Ashe v. The Huntington National Bank
COL71(40959)04292014
22A-2014-01919C

Courtney Leach v. Texas Roadhouse, Inc.
COL71(40985)05162014
22A-2014-02172C

Crystal A. Goddard v. National Corporate Research LTD dba National Church
Residences and Abbey Church Village Limited Partnership dba Abbey Church Village
COLH1(41001)05152014 AMENDED
22A-2014-02423F

Amy Northern v. Nexus Vision Group, LLC
COL71(41033)06092014
22A-2014-02209C

No Probable Cause – Dismiss – continued

Michael Drew Rouhana v. PromoWest Productions, Inc.
COLG1(41041)06032014
22A-2014-02434F

Robert Hart v. TrueBlue, Inc., dba Labor Ready Mid-Atlantic, Inc.
COL71(41083)07012014
22A-2014-02414C

Robert Friedman v. Calimira, LLC, dba Rusty Bucket Restaurant and Tavern
COLG1(41095)07082014
22A-2014-02947F

Cheryl Hale v. United Parcel Service (UPS)
COLA1(41195)08142014
22A-2014-02964C

Sherri Lorece Smith v. State of Ohio, Department of Rehabilitation & Correction
COL71(41221)09032014
22A-2015-00069C

Loretta S. Ramey v. Rubex, Inc.
COL71(41228)08292014
22A-2015-00234C

Mark A. Thomas v. SAIA Motor Freight Line, LLC
COL71(41284)10022014
22A 2015-00344C

Shawn M. Coston v. Environmental Management, Inc.
COL71(41299)10142014
22A-2015-00327C

Vickie Sue Schrader v. JC Penney
COLA1(41310)10172014
22A-2015-00456C

Jonathan Udeani v. State of Ohio, Department of Rehabilitation and Correction
COL71(41311)10172014
22A-2015-00457C

Darrell Kichi v. HH Sunbury LLC dba Hot Head Burritos
COL71(41312)10212014
22A-2014-00549C

No Probable Cause – Dismiss – continued

Douglas Jenison v. HRC ManorCare
COL73(37437)05022014
22A-2014-02039C

Frank Wagner v. Ohio Farmers Insurance Company dba Westfield Group
COLH3(37467)05302014
22A-2014-02424F

Lestine Williams v. Evant, Inc.
COLA3(37488)06132014
22A-2014-02168C

Douglas Jenison v. Heartland Employment Service LLC dba HRC ManorCare
COL73(37501)06252014
22A-2014-02277C

Lestine Williams v. Evant, Inc.
COL73(37542)07172014
22A-2014-02514C

Theresa Deluca v. Farmers National Banc Corp.
COLA3(37551)07222014
22A-2014-02521C

Don Burns v. Winking Lizard Tavern
COLB3(37561)07312014
22A-2014-02604C

Nuru-deen Muniru v. Johnson Controls, Inc.
TOL72(36485)04072014
22A-2014-01630C

Danetta C. Webber v. Medical Mutual of Ohio
TOL72(36488)04072014
22A-2014-01636C

Myrna Gregory v. The University of Toledo Medical Center
TOL72(36510)04172014
22A-2014-01692C

Robert J. Chizmar v. United Parcel Service, Inc.
TOLB2(36512)04182014
22A-2014-01695C

Selina Perryman v. The University of Toledo
TOLK2(36521)04242014
22A-2014-01739F

No Probable Cause – Dismiss – continued

Sharon Norway v. Abrams Home Furnishings II, Inc. d/b/a Ashley Furniture Homestores
TOLA2(36527)04282014 AMENDED
22A-2014-01757C

Gary Odom, Sr. v. Toledo Zoological Society
TOLA2(36529)04292014
22A-2014-01798C

Shannon M. Finley v. Autoneum North America, Inc.
TOL72(36531)04302014
22A-2014-01803C

Shawn P. Henley v. Young's Painting, Inc. dba MAACO Collision Repair and Auto
Painting
TOLG2(36546)05082014
22A-2014-01923F

David A. Desparois v. Sodrel Truck Lines Inc.
TOL72(36548)05092014
22A-2014-01925C

Roy Lee v. Bulk Molding Compounds, Inc.
TOL72(36555)05132014
22A-2014-01940C

Amanda Hebert v. Toledo Tool and Die Company, Inc.
TOL72(36562)05152014
22A-2014-01963C

Amy Ruiz v. High Level Cutters, LLC dba Great Clips
TOL72(36564)05192014
22A-2014-01979C

Jeffrey Jackson v. The Pharmacy Counter, LLC
TOLG2(36565)05192014
22A-2014-01980F

Aaron P. Sponsler v. Kelly Services, Inc.
TOLB2(36575)05232014
22A-2014-02004C

Aaron P. Sponsler v. Whirlpool Corporation
TOLB2(36579)05232014
22A-2014-02008C

No Probable Cause – Dismiss – continued

Michael Stephens v. The Community Hall Foundation, Inc. dba Akron Civic Theatre
AKR73(37453)05192014
22A-2014-02081C

John Frowerk v. Klaben Automotive Group, Inc.
AKRB3(37536)07112014
22A-2014-02503C

Keron A. Sutton v. D & M Subway, Inc.
AKR73(37546)07182014
22A-2014-02518C

Sabra M. Smith v. Kriegers, Inc.
AKR73(37588)09042014
22A-2014-02879C

Floyd Isaac Ellis, Sr. v. Youngstown Real Estate Ventures, LLC dba Hollywood Gaming
at Mahoning Valley Race Course
AKRG3(37625)09292014
22A-2015-00025F

Ruth Ann Vassel v. Jason Laber, Invest A Serve LLC., Jason Smith and Matthew Taylor
AKRH3(37639)09252014 AMENDED
05-14-1602-8
22A-2015-00073F

Michael A. Tyson v. Asturias, Inc. dba Jose's Landing
AKRG3(37656)10272014
22A-2015-00190F

Floyd Isaac Ellis, Sr. v. Youngstown Real Estate Ventures, LLC dba Hollywood Gaming
at Mahoning Valley Race Course
AKRG3(37736)12182014
22A-2015-00823F

Michael T. Miley v. Ridgedale Local School District Board of Education*
AKRA1(41223)08252014
22A-2014-02989C

*Split recommendation: Conciliation Agreement and Consent Order on the issue of
Training. No Probable Cause finding on the issue of Hiring.

Stephen Bernard Caples v. Franklin University
AKR71(41282)09302014
22A-2015-00334C

No Probable Cause – Dismiss – continued

Theresa Cordero v. Karen Terrigan in her individual capacity
AKRE1(41424)11142014
22A-2015-00424F

Linda D. McCree v. VXi Global Solutions, Inc.*
AKR74(42465)05092014
22A-2014-02069C

*Split recommendation. Probable Cause finding on the basis of Race - Black and issue of Terms and Conditions. No Probable Cause finding on the basis of Retaliation and the issue of Harassment.

Patricia Brashers v. James Munn, Sonia Stinson, The Wallick Companies LLC,
Ascension Village Limited Partnership dba Ascension Village Apartments, Catholic
Housing Charities Corporation/Bishop Edward Hoban of the Catholic Diocese of
Cleveland, Nancy Thompson, and Albert Hutchinson
AKRH4(42699)10242014
22A-2015-00354F

Vevackia Blankenship v. Michael Mayer, Lisa Mayer, Bernard and Galarza Rodriquez
AKRH4(42708)10292014
05-15-0226-8
22A-2015-00362F

Rode Frias v. Unifirst Corporation
CLE74(42436)04252014
22A-2014-01832C

Susan J. Guiher v. Ashland University
CLEA3(37462)05222014
22A-2014-02032C

Leonard P. Salvo v. Ashland University
CLEA3(37471)06022014
22A-2014-02055C

Gloria Valentine v. Charlotte Russe, Inc.
CLEG4(42476)05192014
22A-2014-01988F

Gloria Valentine v. Canine Castle Grooming, LLC
CLEG4(42479)05192014
22A-2014-01991F

Robert Thompkins, Jr. v. Wal-Mart Stores East, LP
CLEB4(42488)05272014
22A-2014-02029C

No Probable Cause – Dismiss – continued

Nicholas Ezzo v. Lyon Enterprises, Inc. dba Lyon's Lakeview Lounge
CLEG4(42494)06022014
22A-2014-02053F

Dora Lee Majette v. Cleveland Metropolitan School District
CLEB4(42523)06232014
22A-2014-02268C

Ronald Garr v. The Greater Regional Transit Authority
CLEG4(42541)06032014
22A-2014-02358F

Cynthia Arrington v. AIY Properties, Inc. and Granada Apartments Ltd.
CLEH4(42615)08262014 AMENDED
05-14-1614-8
22A-2014-02814F

James M. Mayer v. Ohio Department of Commerce
CLEB4(42647)09262014
22A-2015-00019C

Juanita Evans v. Cuyahoga Metropolitan Housing Authority, Denise Knight, King
Kennedy Apartments
CLEH4(42702)10242014
05-15-0134-8
22A-2015-00205F

Chris Antenori v. Excalibur Auto Body, Inc.
CLEB4(42711)10292014
22A-2015-00220C

Samuel Stine v. Alan and Shirley Gray
CLEH4(42715)10312014
05-15-0110-8
22A-2015-00255F

Karin Boesler v. Wal-Mart Stores East, LP
CLEA4(42733)11142014
22A-2015-00436C

Kimberly Teague v. Gustaw Karwowski
CLEH4(42753)11132014
05-15-0163-8
22A-2015-00570F

No Probable Cause – Dismiss – continued

Jennie Heath-Thomas v. Parma City School District
CLE74(42778)12172014
22A-2015-00724C

Valentia Gordon v. United States Protective Services Corporation
CLE74(42781)12192014
22A-2015-00727C

Ellen J. Kundtz v. The Cuyahoga County Agricultural Society
CLEG1(41342)10232014
22A-2015-00358F

Britny A. Jones v. Woodville Auto Finance, LLC
CLEF2(26776)09162014
22A-2014-02997F

Rebecca Wimer v. Molded Fiber Glass Companies
CLE73(37431)05012014
22A-2014-01882C

Brandon Bryant v. Gamestop, Inc.
CLE73(37563)08052014
22A-2014-02693C

Deborah Parker v. Stark County Regional Planning Commission
CLEH3(37663)10302014
22A-2015-00226F

Catherine Clark v. Stark County Regional Planning Commission
CLEH3(37664)10302014
22A-2015-00228F

Jessica F. Hoskins v. Centerville LTC Pharmacy
DAYB6(24270)04182014
22A-2014-01810C

Simon E. Harrington, Jr. v. Nationwide BiWeekly Administration
DAY76(24274)04182014
22A-2014-01807C

Angela M. Bussey v. Yellow Springs Schools
DAY76(24289)04292014
22A-2014-01855C

Amber B. Stephens v. Comfort Inn
DAY76(24306)05082014
22A-2014-02470C

No Probable Cause – Dismiss – continued

Randy J. Peters v. Jackson Tube Service, Inc.
DAYB6(24314)05142014
22A-2014-02254C

Jermel Pigram v. Aramark Healthcare Support Services; University of Cincinnati
DAY76(24333)05212014
22A-2014-01993C

Arin J. Morehead v. St. Leonard's Franciscan Living Community
DAY76(24335)05222014
22A-2014-01994C

Renita J. Washington v. The Berry Company, LLC
DAYA6(24351)06042014
22A-2014-02250C

Brian R. Hall v. Community EMS
DAYB6(24368)06112014
22A-2014-02625C

Demetrius Davis v. Menards
DAYG6(24387)06182014
22A-2014-02535F

Michelle D. Thornbury v. UCM Residential
DAY76(24389)06182014
22A-2014-02467C

Phoenix Lowery v. D Jiang, Inc. dba DJ's Sports Tavern
DAY76(24402)06242014
22A-2014-02569C

Felicia V. Southern v. Sidney Food Town
DAYG6(24419)07012014
22A-2015-02789F

Rev. Fr. Gary W. McIntire v. Premier Management, LLC dba Edgewood Hill Apartments
DAYH6(24472)08042014
22A-2014-03119F

Gregory McCullom v. Anthony Brown, Owner/Landlord, Michelle Brown, Landlord
DAYH6(24512)08222014
05-14-1481-8
22A-2014-03063F

No Probable Cause – Dismiss – continued

Marian Jones v. Evergreen Southwest Behavioral Healthcare dba Bridgewell Hospital
DAY76(24519)08252014
22A-2014-03035C

Claudia Hamilton v. Evergreen SW Behavioral Health dba Bridgewell Hospital
DAY76(24520)08252014
22A-2014-03036C

Trista Burns v. AB Investrade LLC dba Marathon Food Mart
DAY76(24548)09082014
22A-2014-03077C

Mack Davis v. Borden Dairy Company of Cincinnati, LLC
DAY76(24557)09112014
22A-2014-03039C

Rachel Frambrough-McCoy v. White Castle System
DAYB6(24568)09222014
22A-2015-00006C

Venita Tait v. Cincinnati Metropolitan Housing Authority (CMHA)
DAYH6(24575)09152014
22A-2015-00340F

LaVieena Campbell v. Mercy Health Fairfield Hospital
DAYA6(24586)09292014
22A-2015-00261C

Claudia Hamilton v. Evergreen SW Behavioral Health dba Bridgewell Hospital
DAY76(24588)09292014
22A-2015-00263C

Marian Jones v. Evergreen Southwest Behavioral Healthcare dba Bridgewell Hospital
DAY76(24589)09292014
22A-2015-00264C

Gregory McCullom v. Anthony Brown, Owner/Landlord, Michelle Brown, Landlord
DAYH6(24621)10102014
22A-2015-01221F

Eudora Jones v. VO Management Group LLC; Maria L. Viola, Property Manager
DAYH6(24653)10232014
22A-2015-00293F

Gregory McCullom v. Anthony Brown, Owner/Landlord, Michelle Brown, Landlord
DAYH6(24654)10242014
22A-2015-00238F

No Probable Cause – Dismiss – continued

Dina Mosley v. Angela Nails
DAYG6(24656)10272014
22A-2015-00531F

Vicki Bartley v. Northland Court Apartments; Montpelier Properties, LLC; Kathleen
Madison, Owner
DAYH6(24662)10222014
05-15-0056-8
22A-2015-00500F

Terrance R. Seman v. Kenneth C. Boyer; Mad River Hills Association, Inc. et al.
DAYH6(24663)10302014
05-15-0138-8
22A-2015-00296F

Jerome Hill v. Nickles Bakery
DAY76(24666)11042014
22A-2015-00524C

Clara Fears v. Totes Isotoner Corporation
DAY76(24667)11042014
22A-2015-00533C

Shirelle Reed v. McGregor Surmount Electronic Assembly
DAY76(24674)11072014
22A-2015-00503C

Natalie Jacobs v. Catholic Health Partners/Mercy Health
DAY76(24679)11062014
22A-2015-00512C

Anthony Batton v. Wittrock Woodworking Manufacturing Company
DAY76(24684)11122014
22A-2015-00517C

Amy Render v. Maryanne Hathaway, Owner
DAYH6(24777)01022015
22A-2015-00864F

Maria L. Castillo v. Claremont Retirement Village
DAY71(40927)04212014
22A-2014-01851C

MOTION by Commissioner Roberts to approve the February 19, 2015 Confirmation Agenda. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Tom Roberts	YES
Commissioner William W. Patmon, III	YES

Motion carried.

STAFF BRIEFING

The Compliance Manager informed the Commissioners that the Commission is in compliance with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

APPEARANCES

1. Commissioner's Agenda, Week 2, Page 2, Item 3

**Consideration of Administrative Law Judge's Report and Recommendation;
Respondent's Statement of Objections**

Administrative Law Judge Recommends Cease and Desist Order

Kathleen Sturgis v. Ayman Akel and Mahmood Abdelwahab
CLEH4(40302)05282010 AMENDED
22A-2010-03899F
Complaint No. 11-HOU-CLE-40302

Sharon D. Tassie, Principal Assistant Attorney General, Civil Rights Section and Respondent were available to answer questions.

MOTION by Commissioner Roberts to remand the case back to the Administrative Law Judge to 1) correct factual error in the record; 2) allow Respondent the opportunity to make a motion to admit post hearing depositions into evidence; and 3) rule on the case accordingly. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES

Motion carried.

2. Commissioner's Agenda, Week 1, Page 1, Item 1A - 1

Recommendation: Upon Reconsideration – No Probable Cause – Dismiss

Steven Ballmer v. State of Ohio, Department of Health
COLB1(41005)05232014 AMENDED
22A-2014-02235C

Upon review of Charging Party's Request for Reconsideration, Bradley Dunn, Reconsideration Supervisor, recommended the Commission uphold the Regional finding of No Probable Cause - Dismiss. Mr. Dunn, Charging Party, Counsel for Respondent and Representatives for Respondent were present to discuss the case.

MOTION by Commissioner Roberts to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Patmon.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES

Motion carried.

MOTION by Commissioner Roberts to take a brief recess. Second by Commissioner Patmon.

Roll Call Vote:

Commissioner Tom Roberts	YES
Commissioner William Patmon	YES
Commissioner Barreras	YES
Chairman Leonard Hubert	YES

Motion carried.

MOTION by Commissioner Roberts to return to public session. Second by Commissioner Patmon.

Roll Call Vote:

Commissioner Tom Roberts	YES
Commissioner William Patmon	YES
Commissioner Barreras	YES
Chairman Leonard Hubert	YES

Motion carried

3. Commissioner's Agenda, Week 1, Page 1, Item 1A - 4

Recommendation: Upon Reconsideration – No Probable Cause – Dismiss

George Burnett v. The Joseph House Inc., Nathan Pelletier, Calvin Wooten
DAYH6(24354)06062014
22A-2014-02473F

Upon review of Charging Party's Request for Reconsideration, Bradley Dunn, Reconsideration Supervisor, recommended the Commission uphold the Regional finding of No Probable Cause - Dismiss. Mr. Dunn, Charging Party, Counsel for Respondent and Representative for Respondent were present to discuss the case.

MOTION by Commissioner Roberts to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Patmon.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES

Motion carried.

COMMISSIONER'S AGENDAS

Commissioner's Agenda for Week 1

1. Findings Upon Reconsideration

A. No Probable Cause – Dismiss

Shantau L. Grube v. Cugini Enterprises, LLC and Columbus
Metropolitan Housing Authority
COLH1(41056)06032014 AMENDED
22A-2015-00682F

Lori Dunn v. Summit County Adult Probation
CLEA3(37385)04012014
22A-2014-01597C

B. Reverse No Probable Cause to Probable Cause- Schedule Conciliation

Miami Valley Fair Housing Center, Inc. v. Suman V. & Lalit K. Gupta; LSRK
Management, LLC; Rustic Lane Apartments, LLC dba Wilimington Woods
Apartments
DAYH6(24457)07232014
05-14-1585-8
22A-2014-02793F

MOTION by Commissioner Roberts to adopt the staff findings in the foregoing captioned cases on the Week 1 Agenda. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Tom Roberts	YES
Commissioner William W. Patmon, III	YES

Motion carried.

Commissioner's Agenda for Week 2

1. Request for Reconsideration – Respondent's Request – Deny

Housing Opportunities Made Equal v. PGS Properties Cincinnati; Vasiliki Kalisori, Owner
DAYH6(24583)09222014
22A-2015-00271F

2. No Jurisdiction - Dismiss

Pamela McDonnell v. Columbus City Schools
COL71(41333)11032014
22A-2015-00473C

Amy O'Hare-Moses v. North Central Ohio Rehabilitation Center
COL71(41456)12012014
22A-2015-00758C

Garrett Carter, on behalf of Brandon Carter v. London High School
COLE1(41485)12112014
22A-2015-01041F

Charles Turner v. City of South Euclid, Ohio
CLEE4(42808)01142015
22A-2015-00904F

William Fambrough v. East Cleveland Public Library Board of Trustees
CLEE4(42812)0120201F
22A-2015-00921F

MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases on the Week 2 Agenda. Second by Commissioner Roberts.

Roll Call vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES

Motion carried.

Commissioner's Agenda for Week 3

1. Findings Upon Reconsideration - No Probable Cause - Dismiss

Christina L. Knowlton v. Craft Wholesalers, Inc.
COLB1(40955)05062014
22A-2014-01949C

Gerry Beckner v. Guernsey County
COL71(41107)06302014
22A-2014-02652C

Cassandra R. Wiltz v. Behavioral Healthcare Partners of Central
Ohio, Inc. dba Moundbuilders Guidance Center*
COL71(41109)07012014
22A-2014-02905C
*Chairman Hubert recused himself from participation in this case

Linda Richmond v. George and Elizabeth Tippel
COLH3(37423)04252014
05-14-0912-8
22A-2014-01815F

2. No Jurisdiction - Dismiss

Denice M. Hogan v. Bloomfield Mespo Local School District
AKRK3(37728)12122014
22A-2015-00663F

Kathy Spizzirri v. State of Ohio, Department of Job and Family Services*
AKRB3(37755)01072015
22A-2015-00876C
*Commissioner Patmon recused himself from participation in this case

MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases on the Week 3 Agenda. Second by Commissioner Roberts.

Roll Call vote:

Chairman Leonard Hubert	YES – Except for noted recusal
Commissioner Tom Roberts	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES – Except for noted recusal

Motion carried.

Report from the Ohio Attorney General's Office

Lori Anthony, Chief, Civil Rights Section – Ohio Attorney General's Office, will be providing case updates to Commissioners at the March 12, 2015 meeting.

Report from Chief Legal Counsel, Stephanie Bostos Demers

Commissioners' training retreat will be held today and tomorrow (February 19th and 20th). Ms. Bostos Demers thanked Capital University Law School – her alma mater – for hosting our meeting today.

Report from Executive Director, G. Michael Payton

Director Payton stated our Budget Hearing with the General Assembly will be March 4, 2015. At this time we are not anticipating a change from the previous biennium's budget.

Chief Legal Counsel Stephanie Bostos Demers continues to work in the Commission's behalf on Ohio Senate Bill 349.

Our annual Martin Luther King, Jr., Art, Essay and Multimedia awards presentation ceremony will be held February 26, 2015, 10:00 am in the Lobby Hearing Room of the Rhodes State Office Tower.

Thank you to Dean Janutis for hosting us today. We look forward to maintaining and enhancing our relationship with Capital University Law School.

Remarks

Professor Hirsch thanked the Commission for illustrating to the students what they are learning in the classroom about the administrative process. The students in attendance also expressed how beneficial it was to see the administrative process in action.

Commissioners Lori Barreras and William Patmon thanked Capital University for hosting our meeting today.

Commissioner Roberts announced that the first two hearings of the Ohio Task Force on Community – Police Relations went well. The next hearing will be at the University of Toledo on February 26th followed by a hearing at the University of Cincinnati on March 9th. Commissioner Roberts is a member of this committee.

Chairman Hubert thanked the Capital University Law School for the opportunity to meet on their campus today.

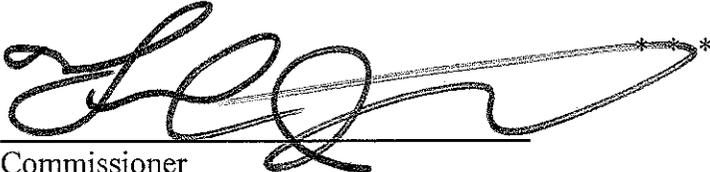
MOTION by Commissioner Patmon to adjourn the public meeting. Second by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Tom Roberts	YES
Commissioner William W. Patmon, III	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 12:55 pm.



A handwritten signature in black ink, appearing to be 'L. Patmon', written over a horizontal line. The signature is stylized and includes several loops and flourishes. There are three small asterisks at the end of the signature.

Commissioner