



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION
January 8, 2015
Fifth Floor Conference Room, Rhodes Office Tower
Columbus, Ohio**

CALL TO ORDER

Chairman Hubert called the meeting to order at 9:30 a.m.

Commissioners Present:

Chairman Leonard Hubert
Commissioner Lori Barreras
Commissioner William W. Patmon, III
Commissioner Tom Roberts

A quorum was present.

OCRC Staff Present:

G. Michael Payton, Executive Director; Keith McNeil, Regional Counsel/Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing/Director of Alternative Dispute Resolution; Darlene Newbern, Toledo Regional Director; Angel Stone, Supervisor, Columbus Regional Office; Norman Gibson, Dayton Regional Director; Vera Boggs, Cleveland/Akron Regional Director; Bradley Dunn, Reconsideration Supervisor; Beyan Asoba, Reconsideration Supervisor; Duffy Jamieson, Assistant Chief, Civil Rights Section – Ohio Attorney General's Office; and Sandra Aukeman, Administrative Assistant.

APPROVAL OF MINUTES

MOTION by Commissioner Roberts to approve the December 18, 2014 minutes. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner William W. Patmon, III	YES
Commissioner Lori Barreras	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. **Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review**

Tyrea Tillman v. Aldi, Inc. (Ohio)
COLG1(40760)02032014
22A-2014-01289F

Lillian Roberts on behalf of Joey Roberts v. Upper Arlington Special Olympics
COLG1(40796)02112014
22A-2014-01443F

Christina L. Knowlton v. Craft Wholesalers, Inc.
COLB1(40955)05062014
22A-2014-01949C

Shantau L. Grube v. Cugini Enterprises, LLC and Columbus Metropolitan Housing Authority
COLH1(41056)06032014 AMENDED
22A-2015-00682F

Lonnie E. Thomas v. Columbus Metropolitan Housing Authority and Community Properties of Ohio Management Services, LLC, dba Bollinger Towers Apartments
COLH1(41130)07172014
22A-2014-02854F AMENDED

Doug Doepel v. Akron Metropolitan Housing Authority and Amy Marsteller, Assistant RA Coordinator
AKRH3(37354)03132014
05-14-0677-8
22A-2014-01408F

Fair Housing Advocates Association v. Akron Metropolitan Housing Authority and Amy Marsteller, Assistant RA Coordinator
AKRH3(37355)03132014
05-14-0678-8
22A-2014-01409F

Rebecca Alexander-Zacharias v. Summa Health System
AKR74(42496)05302014
22A-2015-00614C

Lori Dunn v. Summit County Adult Probation
CLEA3(37385)04012014
22A-2014-01597C

Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review – continued

Michael Buchanan v. Hoover Place/National Church Residences
DAY76(24194)03042014
22A-2014-01404C

Sarah Terry v. APro International
DAYB6(24265)041522014
22A-2014-01719C

Miami Valley Fair Housing Center, Inc. v. Suman V. and Lalit K. Gupta; LSRK Management, LLC; Rustic Lane Apartments, LLC, dba Wilmington Woods Apartments
DAYH6(24457)07232014
05-14-1585-8
22A-2014-02793F

Kimberly Reid v. Miami Valley Hospital
DAY76(24618)10082014
22A-2015-00274C

2. Complainant's Request for Reconsideration – Vacate Original No Jurisdiction Finding and Grant for Further Review

Carl C. Newman v. State of Ohio, Department of Job and Family Services*
CLEG4(42725)11122014
22A-2015-00440F

*Commissioner Patmon recused himself from participation in this case

3. Respondent's Request for Reconsideration – Grant for Further Review

Karen L. Tyus-Youngblood v. DMS Robinwood Properties, LLC and Advanced Realty/Management, Inc.
COLH1(40992)05192014
22A-2014-02233F AMENDED

Luis R. Vizcarrondo v. State of Ohio, Department of Rehabilitation and Correction*
CLEA4(42387)03212014 AMENDED
22A-2014-01546C

* Split recommendation; Probable Cause finding on the basis of Sex. No Probable Cause finding on the bases of Age and National Origin.

Miami Valley Fair Housing Center, Inc. v. Juanita Minton
DAYH6(24219)03172014
04-14-0715-8
22A-2014-01488F

4. Withdrawal of Charge; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Peggy Sue Baker v. Mastercraft Development, Inc.
DAY76(23857)09132013
22A-2014-01084C
Complaint No. 14-EMP-DAY-23857

Peggy Sue Baker v. Carmine’s Cucina Italiana, LLC
DAY76(23986)10122013
22A-2014-00738C
Complaint No. 14-EMP-DAY-23986

5. Withdrawal of Charge with Settlement; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Melinda Lawrence-Cook v. Glass City Academy
TOL72(31334)05232007
22A-2007-04007C
Complaint No. 08-EMP-TOL-31334

6. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Ashley Ann Price v. Lake Hudson, LLC
COLG1(40480)08142013
22A-2013-03455F
Complaint No. 14-PUB-COL-40480

7. Issue Dismissal Order – Submitted by the Attorney General’s Office

Sherese D. Smith v. Toledo Edison Power Company, an Operating Company of First Energy
TOLA2(34770)08262011
22A-2011-03802C
Complaint No. 12-EMP-TOL-34770

8. Res Judicata; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Deana Glover v. Greater Toledo Urban League
TOL72(30850)11022006
22A-2007-01604C
Complaint No. 07-EMP-TOL-30850

9. Common Pleas Court Election; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Miami Valley Fair Housing Center v. Michael H. Moler, Jr.
DAYH6(23620)05162013
22A-2013-02326F
Complaint No. 14-HOU-DAY-23620

Miami Valley Fair Housing Center v. Jo Ellen and Lysle Lindloff
DAYH6(23910)10042013
05-14-0028-8
22A-2014-00398F
Complaint No. 14-HOU-DAY-23910

10. Probable Cause – Schedule Conciliation

Fair Housing Advocates Association (FHAA) v. Samuel and Susan Toth
COLH3(37574)08222014
05-14-1517-8
22A-2014-02865F

Susan E. Kilpatrick v. E.M.S. Enterprises, Inc.
AKR73(37403)04162014
22A-2014-01703C

*Split recommendation; Probable Cause finding on the basis of Respondent’s asking for applicant’s identifying information on the employment application regarding their Age and Sex. No Probable Cause finding on the basis of Retaliation.

Tammi Scott v. City of Whitehall Police Department
CLE71(40884)03272014
22A-2014-01644C

Angela Hemmelgarn v. Norcold, Inc.
DAY76(24208)03072014
22A-2014-01566C

Housing Opportunities Made Equal v. PGS Properties Cincinnati; Vasiliki Kalisori,
Owner
DAYH6(24583)09222014
05-14-1584-8
22A-2015-00271F

11. Issue Formal Complaint

Housing Research and Advocacy Center v. Barbara Foard
CLEH4(42497)06032014
05-14-1127-8
22A-2014-02056F

Housing Research and Advocacy Center v. Guy (aka Lazy King) Saroukhan Richfield
Sunset, LLC
CLEH4(42706)08192014
05-14-1441-8
22A-2015-00208F

Uzi Ora v. L.A. Fitness
DAYG6(24165)02132014
22A-2014-01325F

12. Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close

Michael Saucedo, Sr. and Katherine Ankenbrandt v. Vesta West Bay, LLC, Dixie Payne,
Dannie (Danny LNU) Maynard and Francisca (Frannie LNU) Bruggman
COLH1(41297)10092014
22A-2015-00700F

Housing Research and Advocacy Center v. The Fairview Park Apartments, LLC
CLEH4(42653)10012014
05-15-0048-8
22A-2015-00045F

Housing Research and Advocacy Center v. Kurt and Laura Barkdull
CLEH4(42716)11042014
05-15-0123-8 AMENDED
22A-2015-00256F

Mital Patel v. ITx Healthcare, LLC
ADR72(36893)11172014
22A-2015-00405C

Kerry Shuttleworth v. Akron-Summit County Public Library
ADR3(37690)11172014
22A-2015-00425F

Miami Valley Fair Housing Center, Inc. v. Kennedy Rentals; James D. Kennedy, Owner
ADRH6(24682)11102014
05-15-0215-8
22A-2015-00513F

**Ratify Conciliation Agreement and Consent Order Prior to Final Determination –
Close – continued**

Shawn H. Daley v. Morris Home Furniture
ADR76(24683)11122014
22A-2015-00518C

Georgetta S. Young v. Holiday Inn Express & Suites, Centerville
ADR76(24687)11132014
22A-2014-00523C

13. Withdrawal of Charge with Settlement

Misty Dawn Mines v. Felicia Corporation, dba Microtel Inn
COLB1(40957)04292014
22A-2014-01918C

Jerah Pettibone v. POULTERERS, LLC
COL71(41053)06172014
22A-2014-02401C

Ora L. Walker v. Thyssenkrupp Industrial Services NA, Inc.
TOL72(36379)02102014
22A-2014-01098C

Alondria M. Wright v. Thyssenkrupp Industrial Services NA, Inc.
TOL72(36381)02102014
22A-2014-01100C

Martin Hernandez v. Bob Evans Farms, LLC
TOLB2(36592)06022014 AMENDED
22A-2014-02044C

Edward P. Thornton v. Northwest Ohio Developmental Center
TOLA2(36668)07182014 AMENDED
22A-2014-02449C

Barbara Matney et al. v. Luther Hills et al.; Lutheran Housing Services et al.; LHS
Housing Services et al.; Jennifer Chambers, Manager et al.; Amanda Schroeder, Senior
Executive Director for Home Community Based Services et al.
TOLH2(36929)12092014
05-15-0341-8
22A-2015-00605F

Jacqueline Jaramillo v. Healthcare Services Group, Inc.
TOLA2(36930)12092014
22A-2015-00606C

Withdrawal of Charge with Settlement - continued

Josephine Harris v. Thistledown Racetrack, LLC
CLEG4(42559)07172014
22A-2014-02446F

Ian Wilde v. FedEx Ground Package System, Inc.
DAYB6(24486)08122014
22A-2014-02779C

Tijuana L. Sowell v. United Way of Central Ohio
ADR71(41332)11032014
22A-2015-00420C

Stephen M. Clouse v. Fram Group Operations, LLC, dba Autolite
ADRB2(36879)11122014
22A-2015-00332C

James Gregory v. Meldrum Mechanical Services, LLC
ADR72(36888)11172014
22A-2015-00400C

Rita Kowalski v. Cedar One Properties LTD.
ADRH3(37511)06262014
05-14-1111-8
22A-2014-02478F

Fred McCall v. Aerotek, Inc.
ADR73(37618)09242014
22A-2014-03109C

14. Withdrawal of Charge – Grant

Carl Williamson v. Pactiv, LLC, dba Pactiv Corporation
COL71(41463)12042014
22A-2015-00625C

Donald Jacobs v. City of Toledo Fire Department
TOL72(36422)03042014
22A-2014-01347C

Krishawnda Wheeler v. KFC-Long John Silver
TOL72(36457)03212014
22A-2014-01460C

Farah and Robert Kenneth Wolfe, Jr. et al. v. Brenda Ray
TOLH2(36468)03262014
22A-2014-01514F

Withdrawal of Charge – Grant - continued

The Fair Housing Center of Toledo et al. v. Brenda Ray
TOLH2(36543)05062014
22A-2014-01879F

Stefanie J. Gosche v. Urocare Associates
TOLE2(36682)07282014
22A-2014-02565F

Tri-County Independent Living Center, Inc. v. Cristo Inc., dba Cristo's House of Pasta
AKRG3(37475)06032014
22A-2014-02116F

15. Administrative Closure

Melanise Nixon v. Ohio State Medical Center East*
COLM1(41440)11242014
22A-2015-00750F

*Commissioner Patmon recused himself from participation in this case

Derrick Walker v. LMH Holdings, LLC, dba Howland Village Mobile Home Park and
Brendan and Lori Hernon
COLH3(37332)03032014
05-14-0654-8
22A-2014-01373F

Felipe Guerra, Jr. v. Hearthside Food Solutions
TOL72(36446)03172014
22A-2014-01411C

Leray Gibson v. Akron Metropolitan Housing Authority, James Casey, Joseph and Mary
Kury, Tom Baughman, Virginia Robinson, Amy Polk, and Shelia Oberlin
AKRH3(37624)09292014 AMENDED
22A-2015-00024F

Jacqueline Thomas v. Electronic Merchant Systems
CLEE4(42767)12052014
22A-2015-00599F

Anthony Ellis v. Eldon Spillman, Richard Thomas; City of Trotwood
DAYH6(24162)02122014
05-14-0513-8
22A-2014-01316F

Robert Anderson v. Deke Schnell
DAYH6(24202)03042014
05-14-0607-8
22A-2014-01481F

16. No Probable Cause – Dismiss

Dedra Stephens v. Franklin Park Conservatory and Botanical Gardens
COLA1(40830)03052014
22A-2014-01530C

Brian House v. Family Dollar Stores of Ohio, Inc.
COL71(40833)03072014
22A-2014-01528C

John Pence v. Health Recovery Services, Inc.
COLB1(40875)03192014
22A-2014-01742C

Toni Duru v. State of Ohio, Department of Rehabilitation and Corrections
COL71(40891)03312014
22A-2014-01759C

James L. Brown v. TrueBlue, Inc., dba Labor Ready Northeast, Inc.
COL71(40892)04012014
22A-2014-01741C

Jeff M.P. Jenkins v. Daily Services, LLC, dba iforce
COL71(40895)03252014
22A-2014-01758C

Sunshine D. Roush v. Athens County Commissioners/Clerk of Courts
COLB1(40896)03262014 AMENDED
22A-2014-02969C

Richard Lee Wiseman II v. Elsea Mobile Village, LLC
COL71(40906)04022013
22A-2014-01738C

Luz Maria Umpierre v. Holiday Inn Express
COLG1(40907)04032014
22A-2014-01771F

Darlene R. Tommelleo v. Delaware County Records Center
COLB1(40937)04172014
22A-2014-01867C

John Pollett v. Citicorp Credit Services, Inc. (USA)
COL71(40944)04282014
22A-2014-01868C

Jerry E. Turnes, Jr. v. Highlights For Children, Inc.
COLB1(40990)05202014
22A-2014-02015C

No Probable Cause – Dismiss – continued

Anthony A. Jones v. Research Institute at Nationwide Children’s Hospital
COLB1(41021)06042014
22A-2014-02348C

Zoraba Ross v. South-Western City School Board of Education
COL71(41026)05302014
22A-2014-02182C

Mark Harrison Butler v. State of Ohio, Department of Rehabilitation and Correction
COL71(41043)06042014
22A-2014-02439C

LaRay Coleman v. Arbors East, Inc.
COLA1(41075)06242014
22A-2014-02427C

George D. Andrews v. The Kroger Co.
COL71(41078)06262014
22A-2014-02421C

Susan D. Liu v. The Ohio State University, Police Division*
COL71(41085)07032014
22A-2014-02409C

*Commissioner Patmon recused himself from participation in this case

Gerry Beckner v. Guernsey County
COL71(41107)06302014
22A-2014-02652C

Mark H. Butler v. State of Ohio, Department of Rehabilitation and Correction
COL71(41108)06302014
22A-2014-02601C

Cassandra R. Wiltz v. Moundbuilders Guidance Center, dba Behavioral Healthcare
Partners of Central Ohio
COL71(41109)07012014
22A-2014-02905C

Nikki K. Daniels v. State of Ohio, Department of Taxation
COL71(41163)08012014
22A-2014-02945C

Robert Joseph Friedman v. Columbus Metropolitan Library Foundation
COLG1(41262)09232014
22A-2015-00686F

No Probable Cause – Dismiss – continued

James Lee Buehler, II v. Shows Aluminum Corporation of America
COLB1(41274)09252014
22A-2015-00610C

Robert Truax v. The Big Fat Greek Kuzina
COL71(41280)09292014
22A-2014-00346C

James Miller v. The Snider Company, Lincoln Place Partnership Ltd,
Linda Bolehn and Lynn O'Day
COLH3(37548)07122014
05-14-1235-8
22A-2014-02548F

Anthony Bennett v. Niederst Wyoga Lake, LLC, DBA Wyoga Lake Commons, and Sue
Dunbar
COLH3(37519)07022014
22A-2014-02386F

Linda Richmond v. George and Elizabeth Tippel
COLH3(37423)04252014
05-14-0912-8
22A-2014-01815F

Joseph Leon Stankiewicz v. Mancan, Inc.
COLA3(37571)08212014 AMENDED
22A-2014-02766C

Linda Card v. Janice Corrado and Educator Housing L.P.
COLH4(42542)07082014
05-14-1418-8
22A-2014-02359F

Robin Goings v. Best Buy Co., Inc.
TOLG2(36441)03112014
22A-2014-01388F

Janice K. Henshaw v. United Collection Bureau, Inc.
TOLA2(36445)03172014
22A-2014-01410C

Jacqueline Glover v. ProMedica St. Luke's Hospital
TOL72(36449)03182014
22A-2014-01446C

No Probable Cause – Dismiss – continued

Leopha R. Washington v. City of Toledo, Division of Streets, Bridges and Harbor
TOL72(36451)03192014
22A-2014-01448C

Joyce White v. Shree Avdhut Partnership LTD, dba Hampton Inn & Suites
TOL72(36455)03212014
22A-2014-01458C

Chanel A. Austin v. ProMedica St. Luke's Hospital
TOL72(36456)03212014
22A-2014-01459C

Faith N. Mosley v. Menard, Inc.
TOL72(36459)03242014
22A-2014-01469C

Kinyetta Dotson v. Discover Books
TOLB2(36467)03262014
22A-2014-01512C

James E. Walker v. Lucas County Metropolitan Housing Authority (LMHA); Linnie
Willis, Executive Director; Kimberly Whickum, LMHA Property Manager, Glendale
Terrace Apartments
TOLH2(36470)03272014
05-14-0738-8
22A-2014-01536F

Beverly Rinehart v. AHEPA 118, Inc. et al.; AHEPA Management Company, Inc.;
AHEPA 118 Apartments; Tereasa L. Nickoloff, On-site Property Manager
TOLH2(36471)03272014
05-14-0723-8
22A-2014-01537F

Mary C. Mays-Venn v. St. Clare Commons
TOLA2(36472)03272014
22A-2014-01535C

Zachary A. Johnson v. Goodwill Industries of Erie, Huron, Ottawa and Sandusky
Counties, Inc.
TOL72(36476)04012014
22A-2014-01562C

Geri Griffin v. Biomat USA, Inc.
TOL72(36506)04162014
22A-2014-01678C

No Probable Cause – Dismiss – continued

Brandon Lewis v. Best Buy Co., Inc.
TOL72(36566)05192014
22A-2014-01981C

Lynda Wilson v. Chrysler Group, LLC
TOL72(36577)05272014
22A-2014-02006C

Sasha Wilson v. Chrysler Group, LLC
TOLB2(36578)05272014
22A-2014-02007C

Jeffrey Rudnicki v. SAR Enterprises, Inc., dba Home Instead Senior Care
TOLA2(36702)08142014
22A-2014-02698C

Neil Koplitz v. Dana Limited
TOLA2(36742)08272014
22A-2014-02806C

Tiffanee Watson v. International Union, United Automobile, Aerospace & Agricultural
Implement Workers of America, Local 12
TOL72(36824)10102014
22A-2015-00094C

Alan E. Chapman v. State of Ohio, Department of Rehabilitation and Correction
TOL76(24247)04022014
22A-2014-01655C

Susan E. Kilpatrick v. E.M.S. Enterprises, Inc.
AKR73(37403)04162014
22A-2014-01703C

*Split recommendation; Probable Cause finding on the basis of Respondent's asking for
applicant's identifying information on the employment application regarding Age and
Sex. No Probable Cause finding on the basis of Retaliation.

Denise Donehoo v. Prospera Hospitality Services, LLC, dba Best Western Plus
University Inn
AKR73(37570)08122014
22A-2014-02765C

Michele Mary Draus v. Portage Area Regional Transportation Authority
AKRB3(37643)08252014
22A-2015-00122C

No Probable Cause – Dismiss – continued

Willie Crawford v. National Church Residences of Cleveland, dba Carnegie Tower at
Fairfax and Sandra Black
AKRH4(42672)10102014
05-15-0128-8
22A-2015-00147F

Delphine Coleman v. Daniels Furniture & Appliance Co.
CLEG4(42379)03142014
22A-2014-01415F

Irene Coleman v. Hunter Defense Technologies, Inc.
CLE74(42381)03142014
22A-2014-01417C

Keishana N. Stewart v. Bellefaire Jewish Children's Bureau, dba Monarch School for
Autism
CLEB4(42403)03312014
22A-2014-01575C

Tierita M. Elhalaby v. Cuyahoga County
CLE74(42426)04182014
22A-2014-01750C

Christina DeLeo'n v. GCA Services Group, Inc.
CLE74(42427)04212014
22A-2014-01751C

Sertarian Hall v. Court of Common Pleas of Cuyahoga County, Ohio
CLE74(42510)06112014
22A-2014-02212C

Elva L. Nunez v. Ohio Veterans Home
CLEA4(42539)07032014
22A-2014-02356C

Deeda A. Robinson v. Cuyahoga Metropolitan Housing Authority
CLE74(42551)0710204
22A-2014-02366C

Candi M. Colagross v. Camelot Inn & Suites
CLEG4(42556)07152014
22A-2015-02440F

Terri Cortelli v. AAA East Central
CLEB4(42590)08072014
22A-2014-02730C

No Probable Cause – Dismiss – continued

Sertarian Hall v. Court of Common Pleas of Cuyahoga County, Ohio
CLE74(42611)08222014
22A-2014-02811C

Meredith Hurt v. Altercare of Mayfield Village, Inc.
CLEB4(42628)09102014
22A-2014-02895C

Louis Brown v. City of Cleveland-Water Department
CLE74(42669)10062014
22A-2015-00078C

Raymond Smith Barnes v. Qualawash Holdings, LLC
CLEA4(42671)10072014
22A-2015-00095C

Brian McCalla v. Cleveland Metropolitan School District
CLEA4(42688)10202014
22A-2015-00160C

Sharon L. Hawthorne v. County of Cuyahoga
CLEB4(42698)10242014
22A-2015-00203C

Ted Smith v. Sysco Cleveland, Inc.
CLEB4(42728)11132014
22A-2015-00444C

Ronald Kellogg v. Railcrew Xpress, LLC
CLEB4(42745)11252014
22A-2015-00564C

Jonathan M. Moore v. Team Wendy, LLC
CLEA4(42750)12022014
22A-2015-00567C

Jonathan M. Moore v. Western Services, Inc., dba Snider-Blake Personnel
CLEA4(42751)12022014
22A-2015-00568C

Barry Border v. Time Warner Cable
CLEA1(40922)04092014
22A-2014-01748C

Anthony L. Sanders v. Bellefaire Jewish Children's Bureau
CLE73(37356)03132014
22A-2014-01412C

No Probable Cause – Dismiss – continued

Donna Dotson v. Josh the Window Cleaner, LLC
CLEE3(37490)06162014
22A-2014-02206F

Michael Olenick v. Culpepper & Associates Security Services, Inc.
CLEA3(37506)06262014
22A-2014-02301C

Logan Griggs v. Springfield Regional Medical Center
DAYB6(24189)02272014
22A-2014-01308C

Daniel Heskett v. Springfield Regional Medical Center
DAYB6(24190)02272014
22A-2014-01307C

Travis Russell v. Springfield Regional Medical Center
DAYB6(24191)02272014
22A-2014-01309C

Kenneth P. Reves v. Hobart Brothers Company
DAYB6(24199)03052014
22A-2014-01476C

Tiffany M. Taylor-Robinson v. CAT Logistics-Caterpillar
DAYB6(24213)03112014
22A-2014-01561C

Craig Cumberland v. La-Z-Boy, Inc.
DAY76(24260)04112014
22A-2014-01777C

Stanley Orne v. Walmart Store #1433
DAY76(24295)05012014
22A-2014-01853C

Mary J. Boyd v. Stratosphere / Honda CAEP
DAY76(24420)06202014
22A-2014-02558C

Jessica Weems v. The Silver Ladle, LLC
DAYE6(24479)08062014
22A-2014-03091F

Tisheena Steele v. City of Cincinnati, Public Service, TROD
DAY76(24485)08112014
22A-2014-03053C

No Probable Cause – Dismiss – continued

Avis McKenzie v. MCCA (Macy's)
DAY76(24488)08122014
22A-2014-02778C

Betty Gibson v. T&D Automotive
DAYG6(24491)08142014
22A-2014-02780F

Kelly Baker v. Singleton Enterprises, LLC
DAYE6(24496)08182014
22A-2014-03058F

Ryan Andrews v. Healthy Plants Nursery School, Inc.
DAYE6(24499)08182014
22A-2015-00003F

Jason R. Ndremizara v. Great American Insurance Group
DAY76(24515)08252014
22A-2014-03054C

Jason R. Ndremizara v. American Modern Insurance Group, Inc.
DAY76(24516)08252014
22A-2014-03055C

Eric Crutchfield v. City of Cincinnati, Public Service, TROD
DAY76(24532)09022014
22A-2014-03043C

Dennis Thomas v. State of Ohio, Department of Rehabilitation and Correction
DAY76(24544)09082014
22A-2015-00253C

Charles Stevens v. Hill View Retirement Center
DAYA6(24585)09292014
22A-2015-00254C

Lomoro S. Laki v. Penn National Gaming, Inc.
DAY76(24591)09292014
22A-2015-00740C

Blake A. Howard v. Vinebrook Homes, LLC
DAY76(24602)10032014
22A-2015-00318C

Craig Smith v. APM Management, LLC
DAY76(24603)10062014
22A-2015-00532C

No Probable Cause – Dismiss – continued

Elmer Michael Still v. AEP Generation Resources, Inc.*

DAY76(24635)10202014

22A-2015-00600C

*Commissioner Patmon recused himself from participation in this case

Kimberly Green v. Mspark

DAYE6(24640)10212014

22A-2015-00283F

Drew S. Bressler v. Glockner Enterprises

DAY71(41015)05232014

22A-2014-02671C

**MOTION by Commissioner Roberts to approve the January 8, 2015 Confirmation Agenda.
Second by Commissioner Barreras.**

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Tom Roberts	YES
Commissioner William W. Patmon, III	YES – Except for noted recusals

Motion carried.

MOTION by Commissioner Roberts to accept the invitation from Capital University Law School to hold the February 19, 2015 regular meeting of the Ohio Civil Rights Commission on their campus. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Tom Roberts	YES
Commissioner William W. Patmon, III	YES

Motion carried.

Desmon Martin will work with the university to determine the exact location and setup for the meeting.

STAFF BRIEFING

The Compliance Manager informed the Commissioners that the Commission is in compliance with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

APPEARANCES

There were no appearance cases before the Commissioners

COMMISSIONER'S AGENDAS

Commissioner's Agenda for Week 1

1. Findings Upon Reconsideration - No Probable Cause – Dismiss

In the matter of:

Terry Lynn Cato v. City of Lorain
CLE74(42565)07212014
22A-2014-01403C

MOTION by Commissioner Barreras to remand this case back to the Regional Office to explore the elements of vicarious and employer liability and determine what efforts were made to prevent racial harassment. Commissioner Barreras further moved that the region determine if Respondent conducts background checks for new hires and what if any EEO training is provided to them – including employee Donohue. Second by Commissioner Roberts.

Findings Upon Reconsideration - No Probable Cause – Dismiss - continued

In the matters of:

Antar Tariq Rowe v. Cello Partnership, dba Verizon Wireless
COL71(40853)03132014
22A-2014-01518C

Major Wright, Jr. v. Trugreen Limited Partnership
DAYA6(24196)03052014
22A-2014-01403C

Major Wright, Jr. v. RAC East Ohio, LLC, dba Rent-A-Center
DAYA6(24287)04252014
22A-2014-01849C

MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases on the Week 1 Agenda. Second by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Tom Roberts	YES
Commissioner William W. Patmon, III	YES

Motion carried.

Commissioner's Agenda for Week 2

1. No Jurisdiction – Dismiss

Shanna Hall v. United States Postal Service
DAYB6(24713)11242014
22A-2015-00712C

MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases on the Week 2 Agenda. Second by Commissioner Roberts.

Roll Call vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES

Motion carried.

Commissioner's Agenda for Week 3

1. Findings Upon Reconsideration - No Probable Cause - Dismiss

Tyrea Tillman v. Aldi, Inc. (Ohio)
COLG1(40760)02032014
22A-2014-01289F

Lillian Roberts on behalf of Joey Roberts v. Upper Arlington Special Olympics
COLG1(40796)02112014
22A-2014-01443F

Amy Jo Zenner v. Maplewood Area Joint Vocational School, dba Maplewood Career Center
AKRA3(37504)06262014
22A-2014-02300C

Edgar Hardin v. Nancy L. Agin
CLEH4(42591)08072014
22A-2014-02732F

2. No Jurisdiction - Dismiss

Charles D. Copeland v. Prestige Delivery Systems, LLC
CLEA4(42677)10092014
22A-2015-00137C

MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases on the Week 3 Agenda. Second by Commissioner Roberts.

Roll Call vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES

Motion carried.

MOTION by Commissioner Roberts to approve the request of the Compliance Department to amend the Commission Meeting Minutes from the November 20, 2015 to correct clerical errors. Second by Commissioner Barreras.

Roll Call vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES – Including noted recusals

Motion carried.

Report from the Chief Legal Counsel, Stephanie Bostos Demers

Ms. Bostos Demers is working on a lawsuit filed in the Court of Claims by a former employee and will keep Commissioners apprised of developments. The trial is scheduled for November/December of this year.

The Commission received a revised version of Senate Bill 349 for our review and the Executive Team will meet with the Governor's office this afternoon to discuss the impact this bill will have on our agency.

February 20, 2015 is the tentative date for Commissioner's training.

Report from the Executive Director, G. Michael Payton

Director Payton gave an overview of the Commission's concerns regarding Senate Bill 349 and the importance of keeping our state laws substantially equivalent to federal law in order to maintain our current work sharing agreements.

2010 Ohio Civil Rights Hall of Fame inductee William McColluch was recently honored by Columbus Dispatch writer Thomas Suddes in an article about his life's work. McColluch is a former U.S. Representative and Ohio Speaker of the House. He was very instrumental in securing passage of the federal 1964 Civil Rights Act. A monument honoring McColluch was recently placed at the Ohio Statehouse.

We recently learned of 2014 Civil Rights Hall of Fame Inductee Judge Arthur Spiegel's passing on New Year's Eve. Judge Spiegel served more than four decades on the federal bench and was 94 years old.

Our 2015 Dr. Martin Luther King, Jr. Art, Writing and Multimedia contest winners will be celebrated at a ceremony on February 26, 2015.

Remarks

Keith McNeal, Director of Operations and Regional Counsel, introduced Colleen Bonk, who recently joined the Akron Regional Office as an investigator. Ms. Bonk, who previously worked as an investigator with the OCRC has also served as an attorney in both the private and public sectors for several years. Welcome back, Colleen.

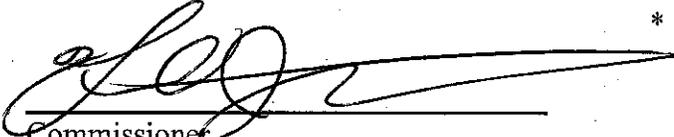
MOTION by Commissioner Roberts to adjourn the public meeting. Second by Commissioner Patmon.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Tom Roberts	YES
Commissioner William W. Patmon, III	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 10:47 am.


Commissioner

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