

**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION**

October 18, 2012
Rhodes Office Tower Lobby
Columbus, Ohio

CALL TO ORDER

Chairman Hubert called the meeting to order at 9:30 a.m.

Commissioners Present:

Chairman Leonard Hubert
Commissioner Rashmi Yajnik
Commissioner Tom Roberts
Commissioner Stephanie Mercado
Commissioner William Patmon, III

A quorum was present.

OCRC Staff Present:

G. Michael Payton, Executive Director; Keith McNeil, Director of Operations; Norman Gibson, Dayton Regional Director; Darlene Newbern, Toledo Regional Director, Aman Mehra, Columbus Regional Director; Vera Boggs, Cleveland Regional Director; Ronnell Tomlinson, Director of Housing; Courtney Calhoun, Reconsideration Supervisor; Bradley Dunn, Reconsideration Supervisor; Lori Anthony, Chief Assistant Attorney General Civil Rights Section, Attorney General's Office; Desmon Martin, Director of Enforcement and Compliance and Carol Swartzmiller, Administrative Assistant.

APPROVAL OF MINUTES

Commissioner Roberts moved to approve the September 27, 2012 minutes. Seconded by Commissioner Mercado.

The Commissioners voted as follows:

Chairman Leonard Hubert	YES
Commissioner Rashmi Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Gene P. Stevenson, Jr. v. Mike's Trucking, L.T.D.
COL71(38995)11082011
22A-2012-00423C

Alice Day v. Columbus Public Schools
COL71(39014)11172011
22A-2012-00655C

Houston Byrd, Jr. v. Puckers Sports Pub & Grille
COLG1(39031)11182011
22A-2012-00675F

Sylvester Briggs v. State of Ohio, Department of Rehabilitation and Corrections
COL71(39128)01252012
22A-2012-01423C

Brad Smith v. Worthington Industries, Inc.
COL71(39335)04172012
22A-2012-02025C

Leandra Middlebrook v. Tzemach Tzedek, LLC dba Columbus Park Apartments
COLH1(39397)05022012
05-12-0784-8
22A-2012-01994F

David Alan Norman v. Marion County Engineer's Office
COLB1(39468)06112012
22A-2012-02628C

Ruth Babel-Smith v. Wood County Sheriff's Office
TOL72(34977)12212011
22A-2012-00743C

Guiomar Goransson v. Hospice of Northwest Ohio
TOLB2(35016)01172012
22A-2012-00982C

Complainant's Request for Reconsideration – Vacate Prior Determination and Grant for Further Review (Cont'd)

Donna A. Haun v. John Maneely Company dba Wheatland Tube Co.
AKRB3(36188)01202012
22A-2012-01206C

Pamela A. Muralt v. City of Mt. Vernon
AKRA3(36365)04302012
22A-2012-02171C

Shronna Thomas v. Chase Bank Card Services, Inc.
AKRB1(39294)03292012
22A-2012-01891C

Lainey Westbrooks v. East Cleveland Public Library
CLEA4(41391)01252012
22A-2012-01148C

Lainey Westbrooks v. East Cleveland Public Library
CLE74(41464)03282012
22A-2012-01843C

Brad Landa v. The Ohio Bell Telephone Company dba AT & T
CLE74(41505)04242012
22A-2012-02049C

Robert Simison v. Persistent Surveillance System, LLC, dba Mac Air
DAYA6(22619)11152011
22A-2012-00767C

Larry Simison v. Persistent Surveillance System, LLC, dba Mac Air
DAYA6(22620)11152011
22A-2012-00768C

Shayla Hammons v. Beechwood Terrace Care Center, Inc.
DAY76(22975)05292012
22A-2012-02275C

Trina Turner v. Greater Cincinnati Behavioral Health Services
DAYB6(22991)06062012
22A-2012-03153C

Complainant's Request for Reconsideration – Vacate Prior Determination and Grant for Further Review (Cont'd)

Maria P. Finley v. Winton Woods City Schools
DAYA6(23019)06212012
22A-2012-02504C

2. Respondent's Request for Reconsideration – Grant for Further Review

Maria Melas v. Dillard's Tennessee Operating Limited Partnership dba Dillard's
TOLB2(34897)11042011
22A-2011-00278C

**split recommendation – PC on the basis of disability and NPC on the basis of age*

Ruth Winstead v. Mogadore Square Apartments LLC, Rob Wymer, Manager, Woodbine Management, and Lori Lowe
AKRH3(36295)03192012
05-12-0648-8
22A-2012-01707F

3. Complainant's Request for Reconsideration – Deny - Untimely

Anthony E. Page, Sr. v. Pro Form Industries, Ltd.
COLB1(39539)07102012
22A-2012-02675C

Thomas M. & Deborah A. Parker v. Huntington National Bank
TOLH3(36123)11252011
05-12-0334-8
22A-2012-00691F

4. Withdrawal of Charge; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Housing Research & Advocacy Center v. Dan Layton, et. al.
CLEH4(40520)08262010
05-10-1689-8
22A-2011-00486F
Complaint No. 11-HOU-CLE-40520

5. Withdrawal of Charge with Settlement; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Surfield L. Reaves v. Tri-State Clinical Laboratory Services, LLC, et al.
DAY76(22314)06222011
22A-2011-03291C
Complaint No. 12-EMP-DAY-22314

6. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Fair Housing Contact Service v. John and Mary Jo Fiant
AKRH3 (35445) 11082010
05-11-0227-8
22A-2011-01340F
Complaint No. 11-HOU-AKR-35445

Brittany Strickland v. John and Mary Jo Fiant
AKRH3 (35446) 11082010
05-11-0226-8
22A-2011-01347F
Complaint No. 11-HOU-AKR-35446

7. Issue Cease and Desist Order – Submitted by the Attorney General’s Office

Carl Chalmer Caldwell v. Bellisio Foods, Inc. f/k/a Michelinas, Inc.
CINB5(32705)05142007
22A-2007-05333C
Complaint No. 07-EMP-CIN-32705

8. Probable Cause – Schedule Conciliation

Tina Handley v. Genesis Healthcare System
COLA1(39092)12222011
22A-2012-00762C

Jennifer Nicole Hawkins v. East of Chicago Pizza, LLC
COL71(39283)03232012
22A-2012-01795C

Probable Cause – Schedule Conciliation (Cont'd)

Holly Smith v. Pike-Delta-York Board of Education
TOL72(34936)11302011
22A-2012-00525C

Bertha Faunce v. Heritage Commercial, LLC; Nick Wlasiuk, Jr.; Property Manager
TOLH2(35067)02132012
05-12-0432-8
22A-2012-01131F

Fair Housing Contact Service, Inc. v. Craigslist, Inc.
AKRH3(36161)12232011
05-12-0360-8
22A-2012-00943F

The Housing Research & Advocacy Center v. Craigslist
CLEH4(41356)12182011
05-12-03118-8
22A-2012-00976F

Donzel Shepherd v. K & D Group
CLEH4(41467)03292012
05-12/0928-8
22A-2012-01846F

****split recommendation- pc on familial status issue; npc on disability issue*

The Housing Research & Advocacy Center v. Craigslist
CLEH4(41527)05042012
05-12-0930-8
22A-2012-03000F

Housing Research & Advocacy Center v. Craigslist, Inc.
CLEH4(41549)05092012
05-12-0834-8
22A -2012- 02998F

Housing Research & Advocacy Center v. Craigslist, Inc.
CLEH4(41550)04132012
05-12-0740-8
22A -2012- 02999F

Probable Cause – Schedule Conciliation (Cont'd)

Housing Research & Advocacy Center v. Craigslist, Inc.
CLEH4(41575)05242012
05-12-0889-8
22A -2012- 02411F

Housing Research & Advocacy Center v. Craigslist, Inc.
CLEH4(41578)05242012
05-12-0887-8
22A -2012- 02414F

9. Issue Formal Complaint

Christopher Brown v. Joseph & Robyn Phelan
COLH1(38999)11092011
22A-2012-00335F

Michael P. Marsh v. Stone Oak Country Club
TOLG2(34873)10242011
22A-2012-00154F

Maria Melas v. Dillard's Tennessee Operating Limited Partnership LP dba Dillard's
TOLB2(34897)11042011
22A-2011-00278C

Fair Housing Contact Services, Inc. v. Craigslist, Inc.
AKRH3(36114)11212011
05-12-0340-8
22A-2012-00595F

Fair Housing Contact Services, Inc. v. Craigslist, Inc.
AKRH3(36116)11212011
05-12-0283-8
22A-2012-00597F

Fair Housing Contact Services, Inc. v. Craigslist, Inc.
AKRH3(36320)04022012
05-12-0687-8
22A-2012-01771F

Issue Formal Complaint (Cont'd)

Housing Research & Advocacy Center v. Craigslist, Inc.
CLEH4(41292)11142011
05-12-0178-8
22A-2012-00571F

Housing Research & Advocacy Center v. Craigslist, Inc.
CLEH4(41350)12182011
05-12-0313-8
22A-2012-00970F

Housing Research & Advocacy Center v. Craigslist, Inc.
CLEH4(41351)12182011
05-12-0315-8
22A-2012-00971F

Housing Research & Advocacy Center v. Craigslist, Inc.
CLEH4(41354)12182011
05-12-0317-8
22A-2012-00974F

Housing Research & Advocacy Center v. Craigslist, Inc.
CLEH4(41551)04172012
05-12-0775-8
22A-2012-02602F

Housing Research & Advocacy Center v. Craigslist, Inc.
CLEH4(41580)05242012
05-12-0895-8
22A-2012-02403F

10. Ratify Conciliation Agreement and Consent Order After Finding of Probable Cause

Tri-County Independent Living Center, Inc. v. K & F Property Massillon, LLC
AKRG3(36092)11142011
22A-2012-00493F

11. Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close

Jessica Stepic v. David Hutton, Owner
TOLH4(41447)03152012
05-12-0813-8
22A-2012-01671F

Amie M. Gilroy v. JAG Footwear, Accessories and Retail Corporation, d/b/a Jones
New York
AKR74(41558)05232012
22A-2012-03141C

Daniel Feigenbaum v. Morning Star Tower Apartments & Hamilton Place Associates
CLEH4(41530)05082012
05-12-0934-8
22A-2012-03163F
***split recommendation- caco on disability issue; npc on race issue*

Jeffrey Grim v. Betty Dubois, On-Site Manager v. Zachary's Crossing Apartments,
WODA Management, Inc.
DAYH6(22984)06012012
05-12-0915-8
22A-2012-03161F

Selena Freeman v. Fifth Third Bank
DAYH6(23059)07092012
05-12-1075-8
22A-2012-02606F

David Almeida v. Park Lane Apartments
DAYH6(23228)09132012
22A-2013-00023F

David Almeida v. Harbor Cove Apartments, Miller Valentine
DAYH6(23229)09132012
05-12-1534-8
22A-2013-00024F

Fairfield County Regional Planning Commission v. Valley View Rentals, LLC.,
Ed Beery, Owner; Robert Seimer, Principal Contact & Scott W. Yambrich, Listed Agent
ADRH1(39518)06272012
05-12-1052-8
22A-2012-02988F

**Ratify Conciliation Agreement and Consent Order Prior to Final Determination –
Close (Cont'd)**

Envoiasia Jashaun v. National Church Residences dba First Community Village
ADR71(39714)09132012
22A-2013-00099C

Toledo Fair Housing Center v. Hamlet at Maumee, LLC; Thomas W. Heinstchel,
Statutory Agent; The Whitehurst Management Co.
ADRH2(35154)03292012
22A-2012-01587F

Keycha Williams v. Express Employment
ADR72(35341)07062012
22A-2012-02368C

Amy Freeman v. El Tarasco Mexican Restaurant of Galion, LLC
ADR72(35357)07162012
22A-2012-02449C

Tasche M. Shuff v. Mid Continent Hotel Management, LLC d/b/a Hilton Toledo
ADR72(35454)09062012
22A-2012-02978C

Robert D. Ott v. Mid Continent Hotel Management, LLC d/b/a Hilton Toledo
ADR72(35455)09062012
22A-2012-02979C

Crystal Irene Lambert v. Minerva Convalescent Center, LLC dba Minerva Eldercare
Center
ADRA3(36381)05042012
22A-2012-03115C

Cheetara Cothran v. PS-Akron, Inc. dba Penn Station East Coast Subs
ADR73(36546)09102012
22A-2012-03045C

Gail Shaner v. Donald W. Emerson and Trumbull Metropolitan Housing Authority
ADRH3(36548)09042012
05-12-1383-8
22A-2012-03046F

Samuel E. Lindsey v. Akron-Summit County Public Library
ADRG3(36550)09142012
22A-2012-03096F

**Ratify Conciliation Agreement and Consent Order Prior to Final Determination –
Close (Cont'd)**

Jennifer Nicole Corsale v. Midwest Health Services, Inc.
ADRB3(36562)09202012
22A-2012-03145C

Merilee Emling v. Interstate Tool Corp.
ADR74(41706)09052012
22A-2012-02962C

Housing Opportunities Made Equal v. Jeff Bao; Kingston Management LLC
ADRH6(23188)08312012
05-12-1321-8
22A-2013-00014F

Daniel A. Wills v. Christ United Methodist Church
ADRB6(23241)09182012
22A-2013-00127C

12. Withdrawal of Charge – With Settlement

Alice M. Vinson v. Limited Brands Direct Fulfillment Inc., dba Victoria's Secret
COLG1(39200)02272012
22A-2012-01462F

Dane P. Ranney v. Manifest Solutions Corp.
COLB1(39263)03212012
22A-2012-01784C

Anas Elofir v. Verizon Wireless
COL71(39303)04032012
22A-2012-01819C

Noor Saad Elgallad v. Pinnacle Golf Club, LLC
COL71(39394)05032012
22A-2012-02132C

Everett E. Backus v. Aetna Building Maintenance, Inc.
COLA1(39520)06292012
22A-2012-02641C

Withdrawal of Charge – With Settlement (Cont'd)

Ouida Redding v. State of Ohio, Department of Developmental Disabilities/CDC
COL71(39685)09052012
22A-2013-00033C

Ouida Redding v. State of Ohio, Department of Developmental Disabilities/CDC
COL71(39709)09102012
22A-2013-00034C

Archie Harper v. Frito-Lay, Inc.
AKR73(36335)04112012
22A-2012-01916C

Rick Clevenger v. Annette S. Packis
CLEH4(41616)06202012 AMENDED
05-12-1031-8
22A-2012-02336F

Housing Research & Advocacy Center v. John Wadsworth
CLEH4(41598)06082012
05-12-0974-8
22A-2012-02264F

Housing Research & Advocacy Center v. David Dawes, D N Dawes Investments, LLC
CLEH4(41495)04102012
05-12-0679-8
22A-2012-02039F

Nicole L. Germann v. American Legion Post 210
DAY76(22627)11212011
22A-2012-00774C

Stephanie Middleton v. Miami Valley Child Development Centers
DAY76(22768)02092012
22A-2012-01464C

Robert G. Johnson v. High Tech Industrial Services
DAY76(22797)02242012
22A-2012-02136C

Andrea M. Smith v. GE Aviation Systems
DAYB6(23011)06152012
22A-2013-00040C

Withdrawal of Charge – With Settlement (Cont'd)

Shardae Velez v. Trilogy Health Service, LLC dba Triplecreek
DAY76(23045)07022012
22A-2012-02514C

Shardae Velez v. Trilogy Health Service, LLC dba Triplecreek
DAY76(23053)07092012
22A-2012-02788C

Roxanne Jeter v. Pathology Laboratories, Inc.
ADR71(39257)03202012
22A-2012-01783C

Roxanne Jeter v. Pathology Laboratories, Inc.
ADRB1(39659)08232012
22A-2013-00083C

Matthew Wilburn v. Luxottica
ADRB1(39527)07032012
22A-2012-02849C

Bodine Reinsel v. A & R Security
ADRB1(39561)07172012
22A-2012-02825C

Corinne S. Teszner v. United Parcel Service, UPS
ADRA2(35296)06122012
22A-2012-02216C

Keycha Williams v. American Steel
ADR72(35340)07062012
22A-2012-02367C

Cathy Freeh v. Toledo Municipal Court
ADRB2(35381)07272012
22A-2012-02545C

Erica N. Howell v. Buffalo Lodging Associates, LLC/Homewood Suites Hotel
ADR74(41655)07272012
22A-2012-02579C

Michael A. Bailey v. Beaumont High School
ADR74(41672)08132012
22A-2012-02780C

Withdrawal of Charge – With Settlement (Cont'd)

Charles Alexander v. Timber Ridge Neck and Back Pain Clinic
ADRG4(41686)08202012
22A-2012-02838F

Felicia Stafford v. Cuyahoga County Sheriff Department
ADR74(41689)08222012
22A-2012-02865C

Anthony Wayne Capitos v. AIY Properties
ADRH4(41708)09072012
22A-2012-03049F

Leesha A. Smith v. Spring Meade Health Care
ADR76(23093)07242012
22A-2013-00037C

13. Withdrawal of Charge - Grant

Elaine M. Barbarick v. Dow Jones Company, Inc.
TOLB2(34950)12072011
22A-2012-00611C

Christine Briggs v. OmniSource Corporation
TOL72(34988)12292011
22A-2012-00779C

Christine Briggs v. Teamsters, Chauffeurs, Warehousemen and Helpers Local Union No.
20
TOL72(34989)12292011
22A-2012-00780C

Betty Smith v. Essex Place Senior Apartments et al, Essex Place Senior Limited Partners;
Melanie Vondenberg, Manager; Essex Place Senior Housing Corporation; WODA
Management & Real Estate, LLC
TOLH2(35409)08092012
05-12-1238-8
22A-2012-03005F

Withdrawal of Charge – Grant (Cont'd)

Jose Martinez v. Paul Drury, Blue Roots Realty Group
CLEH4(41556)04262012
05-12-0727-8
22A-2013-00001F

Patricia Beard-Goynes v. Giant Eagle, Inc.
ADRB3(36521)08232012
22A-2012-02902C

14. Failure to Cooperate - Dismiss

Dwayne & Althea Jackson v. Flagship Mortgage Corporation, Jeremy McClure, Broker;
Franklin American Mortgage Company; Michelle Scott, Underwriter
TOLH2(35394)08022012
22A-2012-02596F

Michael Ogle v. Bruce Marshall
AKRH3(36242)02232012
05-12-0511-8
22A-2012-01299F

15. Administrative Closure

Kenneth and Heather Sherrell v. Michael G. Zorne
AKRH3(36120)11232011
05-12-0324
22A-2012-00602F

16. No Probable Cause – Dismiss

Barbara R. Johnson v. Platinum Corral, LLC
COLA1(39046)12022011
22A-2012-00709C

Kenya R. Chenault v. Columbus State Community College
COLK1(39065)12122011
22A-2012-00939F

No Probable Cause – Dismiss (Cont'd)

Willie Henderson v. Ashland, Inc.
COL71(39075)12152011
22A-2012-00881C

Melody Gaston v. ViaQuest Behavioral Health
COL71(39094)12272011
22A-2012-00992C

Kathleen Carroll v. The Ohio State University Medical Center
COL71(39101)01052012
22A-2012-01032C

Robert Scott Willis v. State of Ohio, Department of Taxation
COLB1(39125)01232012
22A-2012-01421C

Shatirah A. Hutchinson v. IQor Holdings Inc.
COL71(39126)01242012
22A-2012-01422C

Kathleen Martin v. State of Ohio, Ohio Department of Job and Family Services
COL71(39172)02082012
22A-2012-01440C

Shalonda M. Gamble v. All Four Learning LLC dba Tutor Time Child Care
COL71(39179)02152012
22A-2012-01449C

Tomisha Birden v. State of Ohio, Department of Rehabilitation & Corrections
COL71(39244)03132012
22A-2012-01657C

Cathy Marie Worrell v. Honeywell International, Inc., dba Honeywell Corporation
COLA1(39258)03162012
22A-2012-01682C

Zak A. Matheny v. Modlich Stoneworks, Inc.
COLB1(39385)05012012
22A-2012-02666C

Donna L. Campbell v. Exel, Inc.
COLB1(39415)05142012
22A-2012-03202C

No Probable Cause – Dismiss (Cont'd)

Michelle Mathis v. Columbus Metropolitan Library
COLG1(39436)05222012
22A-2012-02357F

Michelle Mathis v. Southwest Public Libraries
COLG1(39437)05222012
22A-2013-00056F

Rhonda Reed v. Cleveland Ave. LLC dba Planet Jackpot Internet Cafe
COLA1(39466)06122012
22A-2012-02627C

Tamara M. Judd v. Columbus Check Cashers, Inc.
COL71(39544)07112012
22A-2012-02671C

Ashley Colley v. Wal-Mart Stores East, LP
COL71(39580)07252012
22A-2012-02803C

Brittanie C. Murphy v. St. Luke's Hospital
TOL72(34932)11282011
22A-2012-00485C

Sara E. Beck v. The Main Stop dba Pioneer Main Stop
TOLE2(34938)11302011
22A-2012-00527F

Anita Mitchell v. Lucas County Metropolitan Housing Authority (LMHA); Linnie Willis,
Executive Director; Aimee Jankowski, Property Manager, McClinton Nunn Complex
TOLH2(35005)01092012
05-12-0467-8
22A-2012-00919F

Daniel T. Osborn v. The Iams Company dba P & G Petcare
TOLB2(35020)01172012
22A-2012-00986C

Debra Saunders et al v. James V. Thomas, Jr., Owner; James V. Thomas, Sr., Owner
TOLH2(35314)06222012
05-12-1293-8
22A-2012-02282F

No Probable Cause – Dismiss (Cont'd)

Marlene Buyer v. Job1USA, Inc.
TOLB2(35470)09112012
22A-2012-03020C

Laura Meyerski v. Brandywine Apartments; Craig Tareshawty, Owner; Donna Stephens,
Manager; Beverly Mansfield, Assistant Manager
TOLH3(36296)03212012
05-12-0799-8
22A-2012-01708F

Jason Jesseman v. OS Restaurant Services, LLC d/b/a Boardman Outback Steakhouse
AKRB3(36271)03092012 AMENDED
22A-2012-01547C

Stark County Fair Housing Department v. Jeffrey Grametbauer, JKG Properties, LTD.
AKRH3(36415)05292012
05-13-0923-8
22A-2013-00108F

Shirley Beckner v. Jeffrey Grametbauer, JKG Properties, LTD.
AKRH3(36416)05292012
05-13-0926-8
22A-2013-00109F

Maxwell Boating v. OhioHealth Corporation
AKR71(39280)03262012
22A-2012-01794C

Donald C. Colvin, II v. Extrudex Aluminum, Inc.
AKR73(36553)09172012
22A-2012-03098C

Housing Research & Advocacy Center v. Marian Medvec
CLEH4(41352)12182011
05-12-0314-8
22A-2012-00972F

Housing Research & Advocacy Center v. James D. Eicholz
CLEH4(41357)12182011
05-12-0310-8
22A-2012-00977F

No Probable Cause – Dismiss (Cont'd)

Housing Research & Advocacy Center v. Ewa Pezacka
CLEH4(41360)12182011
05-12-0318-8
22A-2012-00980F

Andre Walker v. E.I. DuPont ole Nemours and Company dba DuPont VespeI Parts &
Shapes
CLE74(41399)02032012
22A-2012-01162C

Stacy L. Nichols v. State of Ohio, Department of Rehabilitation and Corrections
CLEB4(41415)02172012
22A-2012-01191C

Steven Sloane v. Cuyahoga County Juvenile Court
CLE74(41416)02172012
22A-2012-01192C

Rene Zullo v. Orange City School District
CLE74(41439)03122012
22A-2012-01664C

Donzel Shepherd v. K & D Group
CLEH4(41467)03292012
05-12-0928-8
22A-2012-01846F

****split recommendation- pc on familial status issue; npc on disability issue*

Daniel Feigenbaum v. Morning Star Tower Apartments & Hamilton Place Associates
CLEH4(41530)05082012
05-12-0934-8
22A-2012-03163F

****split recommendation- caco on disability issue; npc on race issue*

Daniel A. Graham v. Cuyahoga County
CLEA4(41665)08062012
22A-2012-02601C

Sabra D. Massey v. Bess Industries, Ltd.
CLEE4(41678)08142012
22A-2012-02775F

No Probable Cause – Dismiss (Cont'd)

Arnold Cellio v. U.S. Suburban Building Services, Inc.
CLE74(41694)08242012
22A-2012-02918C

Sara Jane and William DeMarco v. Redwood Property Management
CLEH3(36130)12012011
05-12-0335-8
22A-2012-00808F

Andrea Dawson v. State of Ohio, Department of Rehabilitation and Corrections
CLE73(36482)07302012
22A-2012-02582C

Cynthia Finley v. Dayton Public Schools
DAY76(22633)11222011
22A-2012-00781C

Jennifer Fox; Jeremy Creachbaum v. Donald Ball
DAYH6(22641)11232011
05-12-0247-8
22A-2012-00785F

Andrea Thomas Odeh v. Southview Therapy at Yankee
DAYG6(22889)04162012
22A-2012-02141F

Arthur Askew, III v. Innovative Mechanical Systems
DAY76(22692)12282011
22A-2012-01009C

Benjamin Ward v. Cincinnati Public School District
DAY76(22714)01122012
22A-2012-01359C

Sheldon Hoyle v. Cargill, Inc.
DAYB6(22715)01122012
22A-2012-01360C

Harvey Daye, Jr. v. Waynedale Circle; Cathy Sproule, Manager
DAYH6(22756)01192012
05-12-0393-8
22A-2012-02923F

No Probable Cause – Dismiss (Cont'd)

Marchel Clark v. Miami Valley Housing Opportunities; et al.
DAYH6(22766)02092012
22A-2013-00170F

Michael S. Davis v. Dole Fresh Vegetables, Inc.
DAY76(22803)08052012
22A-2012-02148C

Michael S. Davis v. First Diversity Staffing Group. Inc.
DAY76(22806)03052012
22A-2012-02149C

Alicia A. Lab v. CSL Plasma, Inc.
DAYB6(22866)04042012
22A-2012-01961C

Housing Opportunties Made Equal v. First Financial Bank – Real Estate Division
DAYH6(22894)04182012
05-12-0702-8
22A-2013-00167F

Virgil B. Hudson v. Meigs County Fair Housing; Jean Trussell
DAYH6(22919)05012012
22A-2013-00165F

William Marshall, Jr. v. Midas Auto Systems Center
DAYA6(22994)06072012
22A-2012-02344C

Guselyn Bobb v. Family Dollar Stores of Ohio, Inc.
DAYA6(22995)06072012
22A-2012-02346C

Kathleen J. Carr v. Southbrook Care Center
DAYB6(22999)06112012
22A-2012-02347C

Claudia F. Rust v. Helping Hands Healthcare, Inc.
DAYB6(23014)06192012
22A-2012-02503C

No Probable Cause – Dismiss (Cont'd)

Tonya R. Ervin v. City of Cincinnati, Public Works, Sanitation Department
DAYB6(23022)06212012
22A-2012-02506C

William Madden v. Scioto County Career Technical Center
DAYA6(23049)07052012
22A-2012-02787C

James Pallant v. Montgomery County Common Pleas Court
DAYB6(23109)07312012
22A-2013-00036C

Adrienne Jackson v. Thornton Gas
DAY76(23222)09132012
22A-2012-03152C

Tammy Sackett v. Greenville Federal
DAYA1(39096)12282011
22A-2012-01011C

Commissioner Mercado moved to approve the Confirmation Agenda. Seconded by Commissioner Roberts.

The Commissioners voted as follows:

Chairman Leonard Hubert	YES
Commissioner Rashmi Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried.

Chairman Hubert recognized Commissioner Eddie Harrell for his many years of service with OCRC. Commissioner Harrell served as Commissioner and Chairman during his time with us. The Commission wishes him well and thanks him for his leadership.

STAFF BRIEFING

The Compliance Manager informed the Commissioners that the Commission is in compliance regarding notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

APPEARANCES

1. No Probable Cause - Dismiss

Taryn Barton v. SNAP! Performance Productions
COLG1 (39121) 01192012
22A 2012 01326F

Bradley Dunn, Reconsideration Supervisor, recommended that Charging Party's request for reconsideration be denied. No new information was provided to warrant a change in the Region's original recommendation of No Probable Cause.

The parties appeared to discuss the above mentioned case. The Charging Party alleged that Respondent denied her disability and in retaliation for participating in a protected activity. Respondent stated they did not discriminate against Charging Party.

Commissioner Yajnik moved to adopt the Regional recommendation and adopt the No Probable Cause finding. Seconded by Commissioner Mercado.

The Commissioners voted as follows:

Chairman Leonard Hubert	YES
Commissioner Rashmi Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried.

APPEARANCES (Cont'd)

2. No Probable Cause - Dismiss

Rebel Stroman v. Mac's Convenience Stores LLC dba Circle K
CLEG3 (36252) 03012012
22A 2012 01309F

Courtney Calhoun, Reconsideration Supervisor, recommended that Charging Party's request for reconsideration be denied. No new information was provided to warrant a change in the Region's original recommendation of No Probable Cause.

The Charging Party was not present to discuss the above mentioned case. The Charging Party alleged that Respondent denied him service in a place of public accommodation, because of his race, African American and because of his disability. Respondent stated they did not discriminate against Charging Party.

Commissioner Roberts moved to adopt the Regional recommendation and adopt the No Probable Cause finding. Seconded by Commissioner Mercado.

The Commissioners voted as follows:

Chairman Leonard Hubert	YES
Commissioner Rashmi Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried.

APPEARANCES (Cont'd)

3. No Probable Cause - Dismiss

Charles Digiorgi v. The Cher-Jo Corporation dba Amy Joy Donuts
CLEB4 (41457) 12132011 Amended
532 2012 00505C

Courtney Calhoun, Reconsideration Supervisor, recommended that Charging Party's request for reconsideration be denied. No new information was provided to warrant a change in the Region's original recommendation of No Probable Cause.

The parties appeared to discuss the above mentioned case. The Charging Party alleged that Respondent denied him reasonable accommodation, retaliated against him and then discharged him because of his disability condition. Respondent stated they did not discriminate against Charging Party.

Commissioner Roberts moved to adopt the Regional recommendation and adopt the No Probable Cause finding. Seconded by Commissioner Mercado.

The Commissioners voted as follows:

Chairman Leonard Hubert	YES
Commissioner Rashmi Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried.

APPEARANCES (Cont'd)

4. No Probable Cause - Dismiss

Voytek P. Zaleski v.4739 Hilton LLC
COLH1 (38966) 10252011
05-12-0100-8
22A 2012 00245F

Ronnell Tomlinson, Housing Director, recommended that Charging Party's request for reconsideration be denied. No new information was provided to warrant a change in the Region's original recommendation of No Probable Cause.

The parties appeared to discuss the above mentioned case. The Charging Party alleged that Respondent gave him a 30 day Notice to Vacate due to his National Origin, Poland, in violation of Section 804b or f of Title VIII of the Civil Rights Act of 1968 as amended by the Fair Housing Act of 1988 and Section 4112.02(H)(4) of the Ohio Revised Code. Respondent stated they did not discriminate against Charging Party.

Commissioner Yajnik moved to adopt the Regional recommendation and adopt the No Probable Cause finding. Seconded by Commissioner Mercado.

The Commissioners voted as follows:

Chairman Leonard Hubert	YES
Commissioner Rashmi Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried.

COMMISSIONER AGENDA

Agenda for Week 1

1. No Probable Cause – Dismiss

Erma Swanson v. JH Buckeye, Inc. dba Jackson Hewitt, Inc.
COL71 (39105) 01102012
22A 2012 01035C

2. NO JURISDICTION – DISMISS

Amy J. Berling v. Toledo Municipal Court
TOLB2 (35385) 07272012
22A 2012 02553C

Allen Dwain Rice v. Pleasant Hill Manor
DAY76 (23134) 08132012
22A 2012 03101C

Commissioner Roberts moved to adopt the staff findings in the foregoing captioned cases for Week 1. Seconded by Commissioner Mercado.

The Commissioners voted as follows:

Chairman Leonard Hubert	YES
Commissioner Rashmi Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried.

Agenda for Week 2

1. Respondent's Request – Deny

Rosanne M. Plasky v. The University of Toledo Medical Center
TOLA2 (34920) 11182011
22A 2012 00427C

***Case originally NPC/PC split recommendation**

Respondent's Request – Partial Grant pertaining to harassment issue – keep PC on terms/conditions of employment

2. No Probable Cause – Dismiss

Alice Day v. Columbus Public Schools
COL71 (39014) 11172011
22A 2012 00655C

Houston Byrd, Jr. v. Puckers Sports Pub & Grille
COLG1 (39031) 11182011
22A 2012 00675F

Rosanne M. Plasky v. The University of Toledo Medical Center
TOLA2 (34920) 11182011
22A 2012 00427C

Robert C. Simison v. Persistent Surveillance Systems, LLC dba
MacAir
DAYA6 (22619) 11152011
22A 2012 00767C

Larry G. Simison v. Persistent Surveillance Systems, LLC dba
MacAir
DAYA6 (22620) 11152011
22A 2012 00768C

Marvin Stanley Dickman v. Ohio State Legislature, Office of
Senator William Seitz
DAYG6 (23108) 07312012
22A 2012 02767F

3. **NO JURISDICTION – DISMISS**

Irene Gil-Llamas v. Drivetrain USA, Inc.
COLE1 (39470) 06122012
22A 2012 02622F

Commissioner Mercado moved to adopt the staff findings in the foregoing captioned cases for Week 2. Seconded by Commissioner Roberts.

The Commissioners voted as follows:

Chairman Leonard Hubert	YES
Commissioner Rashmi Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried.

Agenda for Week 3

1. **No Probable Cause – Dismiss**

Rochelle N. James v. National Church Residences Affordable
Housing Management and Services, The Commons of
Buckingham, Inc. & The Commons At Buckingham Housing
Limited Partnership dba The Commons At Buckingham
COLH1(38986)11032011
05-12-0111-8
22A-2012-00299F

2. **Failure to Cooperate**

Joy Swann v. Dixie Pyne, Rainbow Terrace Apartments, Inc.
CLEH4 (41445) 03022012
05-12-0541-8
22A 2012 01669F

3. **RENEWAL OF CERTIFICATION FOR A BONA FIDE OCCUPATIONAL QUALIFICATION - GRANT**

InfoCision Management Corporation

- Christian Communicators (Telemarketers/Telecommunicators)

Tri-State Christian TV, Inc.

- All Station Employees

4. **MOTION BY THE OHIO ATTORNEY GENERAL'S OFFICE TO REMAND TO ADMINISTRATIVE LAW JUDGE FOR DETERMINATION ON CALCULATION OF DAMAGES**

Lee W. Yeager v. FirstEnergy Generation Corporation

AKR73051705 (30548) 11082005

22A-2006-00687C

Complaint No. 06-EMP-AKR-30548

Commissioner Mercado moved to adopt the staff findings in the foregoing captioned cases for Week 3. Seconded by Commissioner Roberts.

The Commissioners voted as follows:

Chairman Leonard Hubert	YES
Commissioner Rashmi Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried.

Agenda for Add-On

1. No Probable Cause – Dismiss

Gene P. Stevenson, Jr. v. Mike's Trucking, L.T.D.
COL71 (38995) 11082011
22A 2012 00423C

Commissioner Mercado moved to adopt the staff findings in the foregoing captioned cases for the Add-On. Seconded by Commissioner Roberts.

The Commissioners voted as follows:

Chairman Leonard Hubert	YES
Commissioner Rashmi Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried.

ATTORNEY GENERAL'S REPORT

Lori Anthony presented the following information to Commissioners:

- Lori Anthony stated there would be another legal update at the next Commission Meeting.

EXECUTIVE DIRECTOR'S REPORT

Director Payton presented the following information to Commissioners:

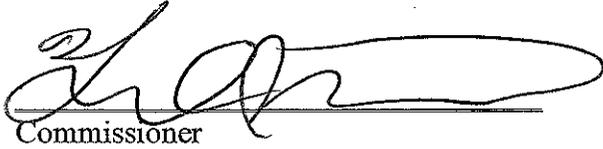
- Director Payton stated that we have received very positive feedback regarding our Fourth Annual Civil Rights Hall of Fame. Various newspapers published articles on the inductees and the Cleveland Plain Dealer published a front page article and a photo of Chair Hubert and Dr. Otis Moss. We look forward to receiving feedback on how the program can be improved.
- Director Payton announced that Cleveland Supervisor Vera Boggs to fill our Cleveland Regional Director vacancy. Vera has a stellar history of demonstrating leadership in pursuing initiatives/innovations and mission. Vera served as an investigator in the Akron region from 1999 to 2005. She then assumed duties as a supervisor in the Cleveland region. Congratulations to Vera on her promotion.

- Director Payton spoke about an update to SB 383 to amend the Civil Rights Act. There will be a follow-up.

COMMISSIONERS COMMENTS

- Chairman Hubert stated we may need a larger venue to hold future Hall of Fame events.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 11:55 a.m.



Commissioner

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