



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION
September 24, 2015
Lobby Hearing Room, Rhodes Office Tower
Columbus, Ohio**

CALL TO ORDER

Chairman Hubert called the meeting to order at 9:30 a.m.

Commissioners Present:

Chairman Leonard Hubert
Commissioner Lori Barreras
Commissioner William W. Patmon, III
Commissioner Tom Roberts
Commissioner Madhu Singh

A quorum was present.

OCRC Staff Present:

Keith McNeil, Regional Counsel/Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Darlene Newbern, Toledo Regional Director; Vera Boggs, Akron/Cleveland Regional Director; Aman Mehra, Columbus Regional Director; Norman Gibson, Dayton Regional Director; Bradley Dunn, Reconsideration Supervisor; Beyan Asoba, Reconsideration Supervisor; Lori Anthony, Chief, Civil Rights Section – Ohio Attorney General’s Office; and Sandra Aukeman, Administrative Assistant.

Chairman Hubert welcomed everyone to the meeting.

APPROVAL OF MINUTES

MOTION by Commissioner Roberts to approve the September 3, 2015 minutes. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Tom Roberts	YES
Commissioner Madhu Singh	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. **Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review**

Nick E. Trolley v. The Health Plan of the Upper Ohio Valley
COLA1(41314)10142014
22A-2015-00550C

Jeremy Andrews v. Ohio State University Wexner Medical Center*
COLB1(41652)03062015 AMENDED
22A-2015-01674C

*Commissioner Patmon recused himself from participation in this case

Jeffrey Klinksick v. Toledo Area Regional Transit Authority
TOLG2(36917)11282014
22A-2015-00497F

Deidre L. Masten v. MJM Management Corporation, John D'Altorio, Carter Manor Apartments Limited Partnership dba Winton Manor Apartments, Jan Jones, Vincent Irizarry, and Thomas Gorensek
AKRH4(42817)01232015 AMENDED
05-15-0598-8
22A-2015-01003F

Misty Mayo v. Three Gables Surgery Center
DAY76(24665)10312014
22A-2015-00298C

Patricia A. Minton v. Fairborn City Schools
DAYB6(24762)12232014
22A-2015-00810C

Kathy Miles v. Towne Properties Asset Management Company; Indian Creek Apartments, Shana R. Wade, Community Manager
DAYH6(25180)07172015
05-15-1231-8
22A-2015-02532F

2. Respondent's Request for Reconsideration – Grant for Further Review

Joseph E. Jordan v. Fed Ex Express*
COLB1(41305)10082014 AMENDED
22A-2015-00703C

*This case had a split recommendation: There was a Probable Cause – Schedule Conciliation finding on the basis of Disability and the issue of Failure to Accommodate. There was a No Probable Cause – Dismiss finding on the basis of Disability and the issues of Promotion, Discipline and Harassment. Respondent is requesting Reconsideration on the Probable Cause Finding.

3. Complainant's Request for Reconsideration – Deny – Untimely

Fanisha Lucas v. Lucas County Board of Developmental Disabilities
TOL72(36933)12102014
22A-2015-00622C

Jerry Newman v. PTC Group Holdings Corp. dba PTC Alliance Holding Corp.
AKRB3(37799)02122015
22A-2015-01152C

4. Reconsideration by the Commission: Vacate Original Finding of Administrative Closure.

Carrie Croft v. Stow Munroe Falls City Schools
AKRB3(37904)04142015
22A-2015-01722C

5. Withdrawal of Charge with Settlement; Dismiss Formal Complaint – Submitted by the Ohio Attorney General's Office

Elizabeth Whisler v. KFORCE Inc.
COL71(40734)01162014
22A-2014-00942C
Complaint No. 14-EMP-COL-40734

Janelle Ferguson v. David Petracca and Petracca Realty, LLC
AKRH3(37182)11122014
05-14-1361-8
22A-2014-00377F
Complaint No. 14-HOU-AKR-37182

6. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Ohio Attorney General’s Office

Harley Michelle Miller v. Jai Bholenath LLC
COLB1(40695)12112013
22A-2014-01003C
Complaint No. 14-EMP-COL-40695

Linda Richmond v. George and Elizabeth Tippel
COLH3(37423)04252014
05-14-0912-8
22A-2014-01815F
Complaint No. 15-HOU-COL-37423

Housing Research and Advocacy Center v. Barbara Foard
CLEH4(42497)06032014
22A-2014-02056F
05-14-1127-8
Complaint No. 14-HOU-CLE-42497

7. Common Pleas Court Election; Dismiss Formal Complaint – Submitted by the Ohio Attorney General’s Office

Karen L. Tyus-Youngblood v. Advanced Realty/Management, Inc. and DMS Robin Wood Properties, LLC
COLH1(40992)05192014
05-14-0931-8
22A-2014-02233F
Complaint No. 15-HOU-COL-40992

8. Probable Cause – Schedule Conciliation

Heriberto Torres v. Columbus Castings
COLB1(41460)12042014
22A-2015-00788C

Keashawnda August v. E. Roy Finley, D.D.S., Inc.*
TOLE2(36925)12042014
22A-2015-00560F

*This case had a split recommendation: There was a Probable Cause – Schedule Conciliation finding on the basis of Race and the issue of Discharge. There was a No Probable Cause – Dismiss finding on the basis of Sex/Pregnancy and the issue of Discharge.

Alex Fargo v. Tangier Bar, Inc.
AKR73(37737)12182014
22A-2015-00824C

9. Issue Formal Complaint

Joseph Eugene Jordan v. Federal Express Corporation
COLB1(41305)10082014 AMENDED
22A-2015-00703C

Donna J. Limle v. Veterans of Foreign Wars Club Post 108
COLB1(41568)02032015
22A-2015-01192F

Camille R. Barnes v. City of Toledo, Public Utilities
TOLB2(36834)10162014
22A-2015-00125C

Nancy J. Toothman v. Jefferson Metropolitan Housing Authority
AKRB3(37702)11282014
22A-2015-00639C

Lisa Smith v. County of Knox, 9-1-1
AKRB3(37985)07022015
22A-2015-02359C

Latrisha S. Eberhardt-Harrison v. Securitas Security Services USA, Inc.
CLE74(42690)10222014
22A-2015-00162C

Ronald L. Nared v. Rural King Supply, Inc.
DAY76(24631)10162014
22A-2015-00280C

Ben L. Gustin, Jr. and Tammoira A. Lawson v. Garry and Peggy Myers, Owners; Le-O-
Na Falls Mobile Home Park
DAYH6(24647)10222014
05-15-0153-8
22A-2015-00291F

**10. Ratify Conciliation Agreement and Consent Order Prior to Final Determination –
Close**

Housing Research and Advocacy Center v. Jennifer Durdella
AKRH4(43009)06102015 AMENDED
05-15-1015-8
22A-2015-02108F

Deborah Fleming v. Ashland University
CLEA4(42878)03042015
22A-2015-01284C

**Ratify Conciliation Agreement and Consent Order Prior to Final Determination –
Close – continued**

Housing Research and Advocacy Center v. Sturbridge Square Ohio, LLC and The
Hayman Company of Ohio, LLC
CLEH4(43010)06102015 AMENDED
05-15-0982-8
22A-2015-02102F

Kathleen A. Palinkas v. Albert Neil Stratton, Lesbert Properties LLC dba Reliable
Management
CLEH4(43039)07102015 AMENDED
05-15-1223-8
22A-2015-02433F

Jana S. Anderson v. Shoe Show Inc.
ADR71(41449)11282015
22A-2015-00769F

Micah R. Dyson v. Comfy Couch Co.
ADR71(41817)05292015
22A-2015-02093C

Aubry A. Bradley v. Lock, Stock and Barrel
ADRE1(41865)07082015
22A-2015-02571F

Charles McLennan v. Basic Business, Inc. dba Toledo Food Market
ADRG2(37295)08052015
22A-2015-02605F

Naomi Jackson v. Residence Inn by Marriott
ADR76(25207)07282015
22A-2015-02815C

11. Withdrawal of Charge with Settlement

Terry Royce v. Time Warner Cable, Inc.
COLB1(41425)11142014
22A-2015-00933C AMENDED

Gloria Parks v. Oriana House, Inc.
TOL72(36856)10292014 AMENDED
22A-2015-00197C

Clemisha M. Wilson v. HCR Manor Care- Heartland of Waterville OH, LLC
TOL72(36908)11242014
22A-2015-00464C

Withdrawal of Charge with Settlement – continued

Rebecca McElfresh v. City of Canton
AKRB3(37948)05212015
22A-2015-01961C

Daniel Sims v. Home Depot USA, Inc.
AKRG4(42684)10162014
22A-2015-00148F

Michael P. Gill, Jr. v. Universal Protection Service, LLC
TOLB2(36926)12042014
22A-2015-00561C

Rosylan Williams v. Rochling Automotive USA, LLP.
AKR73(37973)06162015
22A-2015-02174C

Howard A. Traucht v. Village of Waynesfield
DAYE6(24718)11282014
22A-2015-00885F

Mecole Bradwell v. Sugar Creek Packaging Company
DAY76(24760)12192014
22A-2015-00841C

Taea Allen v. Intown Suites
DAYG6(25078)05202015
22A-2015-02321F

Caitlin Emmerich v. City of Hilliard-Human Resources
ADRB1(41827)06062015
22A-2015-02347C

Nicole Baka v. John E. Bickley, YMCA
ADR71(41884)07062015
22A-2015-02593C

Sharon Syph v. M & T Holdings LTD LLC; Richard Avalos, Landlord
ADRH2(37269)07222015
05-15-1168-8
22A-2015-02451F

Janice Willis v. City of Maumee
ADR72(37292)08042015
22A-2015-02598C

Withdrawal of Charge with Settlement – continued

Rebecca Romero v. Johns Manville
ADR72(37298)08102015
22A-2015-02618C

Nadine Rader v. Legacy Village of St. Catherines; RLJ Management Co., Inc.; Ruth Bordner, Manager of Legacy Village of St. Catherines; Chris LNU, Maintenance of Legacy Village of St. Catherines.
ADRH2(37299)08102015
05-15-1252-8
22A-2015-02626F

Carrie Croft v. Stow-Munroe Falls City School District Board of Education aka Stow Munroe Falls City Schools
ADRB3(37904)04142015
22A-2015-01722C

Ronald J. Craig v. Ventra Plastics
ADRA4(42986)05282015
22A-2015-02022C

Dejunee Lawson v. The Village at Mayfield and Heather Battaglia
ADRH4(42991)05082015
05-15-0863-8
22A-2015-02024F

Christine Macklin v. Die-Matic Corporation
ADR74(43041)07132015
22A-2015-02435C

12. Withdrawal of Charge – Grant

Douglas Kolacki v. Sovena USA, Inc.
TOLB2(36972)01082015
22A-2015-00836C

Dana Kaiser v. Kraft Heinz Company
ADRB2(37313)08172015
22A-2015-02660C

13. No Jurisdiction – Dismiss XNJ

Kevin MacFarland v. FireProof
COLB1(41792)05122015
22A-2015-02905F

No Jurisdiction – Dismiss XNJ – continued

Carolyn Thurman v. State of Ohio, Development Services Agency
COL71(41822)06022015
22A-2015-02897F

Shakiyla Muhammad Williams v. Family Dollar Stores of Ohio, Inc.
COL71(41840)06162015
22A-2015-02804F

Kayla Kindt-Siegel v. Little Learners Discovery Center, LLC
TOLB2(37181)05222015
22A-2015-01946C

Navjotika Kumar v. Kent State University
AKRB3(37996)12082014
532-2015-00511C

Stephanie Riley v. Massage Envy
DAY76(24952)03252015
22A-2015-01650C

Zechariah King v. Middletown Cycle
DAYB6(25031)04272015
22A-2015-02215C

Rocky Munguia v. Bob Evans Farms, LLC
DAY76(25038)04252015
22A-2015-02206C

Elena M. Meeks v. Nickles Bakery
DAY76(25148)06192015
22A-2015-02303C

14. Administrative Closure

Connie E. Waugh v. National Park Corporation
COLB1(41804)05042015
22A-2015-02903C

Marlene Zuniga v. Rich Food Products Corporation
COLB1(41833)06112015
22A-2015-02335C

Christen M. McConnell v. Sign City, Inc.
COL71(41982)04152015
22A-2015-02896C

Administrative Closure – continued

Susan A. Macias v. Bowling Green State University
TOLA2(37105)04032015
22A-2015-01474C

Joyce Pitrelli v. Meridian Greene I LLC dba Meridian Greene II Apartments, The
WODA Group, Inc. dba WODA Management
AKRH3(37786)01232015
05-15-0455-8
22A-2015-01023F

Edward Fleming v. Newark Corporation
AKRB3(37913)04272015
22A-2015-01739C

Sabrina Woodson v. County of Summit, Department of Environmental Services*
AKR73(37934)05072015
22A-2015-01844C

*This case had a recommendation: There was an Administrative Closure on the basis of Age and a No Probable Cause - Dismiss finding on the bases of Race, Sex and Retaliation.

15. No Probable Cause – Dismiss

Ronald T. Fleming v. State of Ohio, Department of Rehabilitation and
COL71(41324)10242014
22A-2015-00471C

Michael Oluadebayo v. VOCA Corporation of Ohio
COL71(41335)11042014
22A-2015-00413C

Therese M. Kaltenecker v. Cooper's Hawk Columbus, LLC
COL71(41344)11052014
22A-2015-00408C

Maria Porter v. Harrison Construction, LLC
COL71(41358)11062014
22A-2015-00477C

Gregory Lewis v. Area Wide Protective
COL71(41401)11072014
22A-2015-00478C

Alicia Taylor v. Corinthian Colleges, Inc. dba Zenith Education Group
COL71(41413)11122014
22A-2015-00612C

No Probable Cause – Dismiss – continued

Eugene A. Duran v. City of Columbus, Division of Police
COL71(41422)11142014
22A-2015-00617C

Sheryl Gibson v. Molina Healthcare of Ohio, Inc.
COL71(41432)11202014
22A-2015-02835C

Evelyn Manuel v. Ashton Pines and Fremont Townhomes and Theresa Thompson
Community Director
COLH1(41442)11252014
05-15-0272-8
22A-2015-00764F

Todd Crowe v. Ohio Reformatory for Women
COLA1(41444)11242014
22A-2015-00930C

Thomas N. Jenkins v. Jasper Engines & Transmission Exchange, Inc.
COLA1(41452)12012014
22A-2015-00830C

Marbruk Dayib v. Franklin County Sheriff's Office
COL71(41464)12052014
22A-2015-01869C

Keeli White v. Wendy's
COLB1(41466)12052014
22A-2015-00775C

Katherine Nash v. Senior Home Choice, Inc.
COL71(41470)12092014
22A-2015-00787C

Cathy M. Knell v. BioScrip Pharmacy, Inc. dba BioScrip, Inc.
COLB1(41492)12182014
22A-2015-00932C

Raymond McElvene v. Grand Aerie-Fraternal Order of Eagles
COLB1(41499)12192014
22A-2015-01188C

Forest C. Tinsley v. Aramark Correctional Services, LLC
COL71(41503)12092014
22A-2015-01049C

No Probable Cause – Dismiss – continued

Kehinde McAllister v. Pinnacle Workforce Logistics
COLB1(41519)01072015
22A-2015-01184C

Howard Rudolph v. Solid Waste Authority of Central Ohio
COL71(41552)01262015
22A-2015-01141C

Andrea Dunn v. Vrable Healthcare, Inc.
COL71(41559)02032015
22A-2015-01245C

Robert Vaught v. Patterson Merkle
COLB1(41561)01292015
22A-2015-01291C

Carl Newman v. Ohio Civil Rights Commission, et al.
COLG1(41608)02102015
22A-2015-01270F

Luchia Warren v. Westerville Dermatology, Inc.
COL71(41623)02242015 AMENDED
22A-2015-02898C

Sarah Kay Johnson v. Thermo Fisher Scientific Inc.
COL71(41656)03092015
22A-2015-01708C

Howard C. Lloyd v. Byers Subaru, LLC
COLB1(41680)03202015
22A-2015-01713C

Jonathan D. Welch v. OSU Wexner Medical Center*
COLB1(41690)03242015
22A-2015-01680C

*Commissioner Patmon recused himself from participation in this case

Sabrina Butler v. Discover Financial Services
COL71(41708)03282015
22A-2015-01892C

Linda M. Smoaks v. Abbott Laboratories dba Abbott Nutrition
COLB1(41783)05062015
22A-2015-02041C

No Probable Cause – Dismiss – continued

Elizabeth Shiflet v. ODRC- Pickaway Correctional Institution
COLB1(41851)06222015
22A-2015-02400C

Vicky Robinson v. Tamaron Towers LLC et al; Katherine Marquardt, Owner
TOLH2(36850)10272014
05-15-0181-8
22A-2015-00183F

Anitra Jones v. Sonya Swain-Perdue, Manager, et al; Michael Perdue, Owner, et al
TOLH2(36923)1202201
22A-2015-00556F

Keashawnda August v. E. Roy Finley, D.D.S., Inc.*
TOLE2(36925)12042014
22A-2015-00560F

*This case had a split recommendation: There was a Probable Cause – Schedule Conciliation finding on the basis of Race and the issue of Discharge. There was a No Probable Cause – Dismiss finding on the basis of Sex/Pregnancy and the issue of Discharge.

Scott Leggio v. The Kroger Co.
TOLB2(36934)12102014
22A-2015-00623C

Rodell Fullilove, Sr. v. Hamill Manufacturing Co.
TOL72(36942)12152014
22A-2015-00666C

Jamie Almaguer v. Hamill Manufacturing Co.
TOL72(36943)12152014
22A-2015-00667C

Kenneth S. Alexander v. The University of Toledo, College of Pharmacy
TOLA2(36948)12172014
22A-2015-00684C

Shawntia Easter v. Lutheran Homes Society, Inc. d/b/a LHS Maumee Youth Center
TOL72(36949)12192014
22A-2015-00693C

Jamie A. Cleveland v. Casey's Castle, Inc.
TOLE2(36953)12292014
22A-2015-00752F

No Probable Cause – Dismiss – continued

Joe Johnson III v. Piston Automotive, LLC
TOL72(36954)12292014
22A-2015-00753C

Linda Gregory v. Otterbein Homes dba Otterbein Senior Lifestyle Choices
TOLB2(36959)12302014
22A-2015-00780C

Hannah M. Norden v. Arby's Restaurant Group, Inc.
TOL72(36960)12302014
22A-2015-00781C

Angela R. Young v. Johnson Controls, Inc.
TOL72(36961)12302014
22A-2015-00782C

Shannon R. Frye v. Meijer Stores Limited Partnership
TOLB2(36962)12302014
22A-2015-00783C

Barry M. Beckman v. Ohio, Department of Mental Health and Addiction Services
TOLB2(36963)12302014
22A-2015-00784C

Veronica Phillips v. Lutheran Home Society, Inc.
TOL72(36966)01052015
22A-2015-00797C

Kendall Harvey, Sr. v. Teamsters Local Union No. 20
TOL72(36967)01062015
22A-2015-00798C

Michael Morris v. Golden Corral
TOLA2(36971)01072015
22A-2015-00808C

Thaddeus T. Langston v. Lucas County Board of Development Disabilities
TOL72(36973)01082015
22A-2015-00842C

Kaneisha V. Akins v. Genesis HealthCare at Sylvania Care Center
TOL72(36974)01082015
22A-2015-00843C

Darthanyaun Haywood v. ABC Inoac Exterior Systems, LLC
TOL72(36975)01092015
22A-2015-00857C

No Probable Cause – Dismiss – continued

Yevgeniy A. Kontar v. The University of Findlay
TOLA2(36998)01262015
22A-2015-00986C

Yevgeniy A. Kontar v. The University of Findlay
TOLA2(36999)01262015
22A-2015-00987C

Joyce Burnett v. ABC Inoac Exteriors
TOL72(37001)01272015
22A-2015-00989C

Harlene Mitchell v. TitleMax of Ohio, Inc.
TOL72(37013)02052015
22A-2015-01081C

Sherrod Thompson v. T.W.F. Holding Company, Inc. dba Save-A-Lot
TOL72(37016)02092015
22A-2015-01090C

Desmond Utley v. Autoneum North America, Inc.
TOL72(37040)02232015
22A-2015-01199C

Valarie J. Golladay v. Vistula Management Company
TOL72(37045)02242015
22A-2015-01216C

Estella Vigil v. Matsu Ohio, Inc.
TOLA2(37198)06082015
22A-2015-02063C

Estella Vigil v. Employment Plus, Inc.
TOLA2(37199)06082015
22A-2015-02064C

Iesha L. Darrington v. The Toledo Club
TOL72(37234)06192015
22A-2015-02181C

Gerald D. Owens v. The Quikrete Companies
AKR73(37768)01222015
22A-2015-00950C

Anthony Grimes v. Akron Board of Education
AKR73(37781)01302015
22A-2015-01018C

No Probable Cause – Dismiss – continued

Gina Hardy v. Summa Health System
AKRA3(37806)02172015
22A-2015-01159C

Frank Barnes v. Georgia-Pacific Corrugated, LLC
AKRB3(37855)03192015
22A-2015-01479C

Charles R. McCall v. Summa Health System
AKRB3(37857)03202015
22A-2015-01497C

Leslie Longmire v. Concordia of Ohio dba Concordia at Sumner
AKR73(37859)03212015
22A-2015-01499C

Rhonda Kay Jackson v. Infocision, Inc.
AKR73(37880)04022015
22A-2015-01547C

Prentice Smith v. Oriana House, Inc.
AKR73(37890)04082015
22A-2015-01562C

Leah Woods v. Ohio Hickory Harvest Brand Products, Inc. dba Hickory Harvest Foods
AKR73(37898)04162015
22A-2015-01600C

Amon B. Willis v. State of Ohio, Department of Mental Health and Addiction Services
AKR73(37902)04202015
22A-2015-01702C

Shariah Brandon v. The Laurels of Jefferson, LLC dba The Laurels of Steubenville
AKR73(37912)04252015
22A-2015-01730C

Sabrina Woodson v. County of Summit, Department of Environmental Services*
AKR73(37934)05072015
22A-2015-01844C

*This case had a split recommendation: There was an Administrative Closure on the basis of Age and No Probable Cause - Dismiss finding on the bases of Race, Sex and Retaliation.

Jason McWhorter v. United Union of Roofers, Waterproofers and Allied Workers Local Union No. 71
AKR73(37953)05282015
22A-2015-01974C

No Probable Cause – Dismiss – continued

Tenesha Ann Powell v. Children’s Hospital Medical Center of Akron
AKR73(37962)06082015
22A-2015-02100C

Deborah Parker v. Stark County Treasurer and Stark County Regional Planning
Commission
AKRH3(37969)06152015 AMENDED
22A-2015-02171F

Dwan Gordon-St. John v. City of Massillon
AKR73(37974)06162015
22A-2015-02170C

Toriano D. Jones v. Canton City School District
AKR73(37989)07072015
22A-2015-02365C

Abdul Jamal Zulkifli v. McKinley Air, Inc.
AKR73(38030)08112015
22A-2015-02636C

Vanessa Seyerle v. New Leaf Residential Services, Incorporated
AKRB3(38037)08192015
22A-2015-02692C

Mark Tanner v. The Chillicothe Telephone Company dba Horizon
AKR71(41700)03312015
22A-2015-01808C

Roger Ragland v. The Chillicothe Telephone Company dba Horizon
AKRA1(41702)03312015
22A-2015-01809C

Sharon Gates v. ADS Alliance Data Systems, Inc.
AKRB1(41750)04272015
22A-2015-01824C

Alice Eichhorn v. State of Ohio, Department of Rehabilitation and Correction
AKRB1(41751)04282015
22A-2015-02005C

Joseph Amato v. Delaware County
AKRB1(41800)05172015
22A-2015-02091C

No Probable Cause – Dismiss – continued

Derek McCray v. Goodwill Industries of Central Ohio, Inc.
AKR71(41814)05262015
22A-2015-02194C

John A. Esquivel v. Guardian Manufacturing Company
AKR72(37072)03122015
22A-2015-01331C

Tiea Lawrence v. NRP Investment Corp. dba The NRP Group LLC
AKR74(42950)05042015
22A-2015-01804C

Dee Goldsmith v. The Coachman's Trail Condominium Unit Owners Association,
Meghan Curran, Scott Sauter and Carol Sauter
AKRH4(42963)05082015
05-15-0999-8
22A-2015-01866F

Scott Williams Wilson v. Euclid City Schools
AKR74(43044)07142015
22A-2015-02438C

Jonathan Putmon v. Dolgen Midwest, LLC dba Dollar General
CLE74(42802)01082015
22A-2015-00891C

Camille Wilson v. University Hospitals Case Medical Center
CLEB4(42807)01142015
22A-2015-00903C

Columbus Brock v. True North Management, LLC dba Shell Gas Station
CLEG4(42831)02052015
22A-2015-01105F

Rosie Larrea v. Lake County
CLE74(42865)02262015
22A-2015-01254C

Charlene Perry v. Health Care Facility Management, LLC dba Communicare Family of
Companies
CLE74(42890)03122015
22A-2015-01366C

Sandra A. Blackwell v. Nestle USA, Inc. dba Nestle Professional North America
CLEA4(42905)03272015
22A-2015-01455C

No Probable Cause – Dismiss – continued

Sylvia Arellano Wilson v. Contract Transport Services, Inc.
CLE74(42929)04092015
22A-2015-01593C

Haddasah Williamson v. Niederst Management, Ltd. dba Indian Hills
CLE74(42956)05082015
22A-2015-01856C

Debra Derrenberger v. Mansfield/Richland County Public Library
CLEA4(42984)05272015
22A-2015-01970C

Rodni Rosenberger v. Robin Bakst and Beverly Tilley
CLEH4(43004)06062015
05-15-1344-8
22A-2015-02080F

Patricia Coy v. Mama Lola Pizzeria, LLC
CLEE4(43014)06162015
22A-2015-02163F

Nicole Scullark v. Goodwill Industries of Greater Cleveland and East Central Ohio, Inc.
CLEA4(43029)06262015
22A-2015-02309C

Angie Rodriguez v. Sunrise Senior Living Services, Inc. dba Brighton Gardens of
Westlake
CLE74(43024)06222015
22A-2015-02232C

Patricia Coy v. Mama Lola Pizzeria, LLC
CLEE4(43031)07012015
22A-2015-02358F

Brittany White v. The Child Development Council of Franklin County
CLEB1(41758)04292015
22A-2015-02911C

Judy Brown v. Wright State University
DAYB6(24693)11242014
22A-2015-00887C

Sylvia D. Minnifield v. Montgomery County Credit Union, Inc.
DAYA6(24700)11212014
22A-2015-00543C

No Probable Cause – Dismiss – continued

Mary Solomon v. Southern Ohio Home Pro LLC
DAYB6(24702)11212014
22A-2015-01523C

Penny Sue Chamberlain v. Southern Ohio Medical Center
DAYA6(24716)11282014
22A-2015-00881C

Stephanie F. Ellis-Nelson v. Mahle Berh
DAYB6(24727)12042014
22A-2015-01170C

Annette Nienajadly v. Clermont County Water Resources
DAYA6(24733)12092014
22A-2015-00720C

Antonio Corvo v. Sinclair Community College
DAYA6(24734)12112014
22A-2015-00721C

Jeffrey Howard v. Greater Behavioral Health Services
DAY76(24751)12182014
22A-2015-00979C

Bonnie J. Nickerson v. Springfield Family Dentistry
DAYE6(24753)12182014
22A-2015-00879F

Amy Collins v. Heat & Sensor Technologies LLC
DAY76(24761)12222014
22A-2015-00840C

Nia M. Bass v. Montgomery County Engineers Office
DAYB6(24763)12232014
22A-2015-00809C

Mary Allen v. Izzy's
DAY76(24776)01052015
22A-2015-00969C

Felice Welch v. Provision Living
DAYA6(24790)01142015
22A-2015-00956C

No Probable Cause – Dismiss – continued

Gretchen A. Baumle v. Sinclair Community College
DAY76(24791)01152015
22A-2015-00970C

Patrick Bloss v. Mercier's Inc.
DAY76(24861)02152015
22A-2015-01383C

Mary Solomon v. Southern Ohio Home Pro
DAY76(24877)03032015
22A-2015-01522C

Skyler Penny Jordan v. CHS-Springdale, Inc. d/b/a The Home at Taylor's Pointe, LLC
DAYA6(24965)04012015
22A-2015-01565C

Marvin Dickman v. The Public Library of Cincinnati and Hamilton County, Main Branch
DAYB6(24980)04102015
22A-2015-01774C

Marvin Dickman v. The Public Library of Cincinnati and Hamilton County, Main Branch
DAYB6(24985)04102015
22A-2015-01771C

Willie Halsell v. City of Cincinnati, Public Services, TROD
DAYB6(25063)05142015
22A-2015-02244C

Stephanie Martin-Green v. The Hospice of Dayton
DAY76(25077)05192015
22A-2015-02248C

Eddie Foster v. Professional Maintenance of Cincinnati, Inc.
DAY76(25093)06262015
22A-2015-02200C

Ralph Medina v. First Transit, Inc.
DAY76(25095)05282015 AMENDED
22A-2015-02286C

Melissa Campbell v. Southern Ohio Correctional Facility
DAY76(25110)06012015
22A-2015-02117C

Crystal McGraw v. PriMed Physicians
DAYB6(25116)06042015
22A-2015-02129C

No Probable Cause – Dismiss – continued

Marvin Stanley Dickman v. The Public Library of Cincinnati and Hamilton County,
(Green Township)
DAYB6(25141)06152015
22A-2015-02295C

Mary Solomon v. Southern Ohio Home Pro
DAY76(25218)08032015
22A-2015-02800C

**MOTION by Commissioner Roberts to approve September 24, 2015 Confirmation Agenda.
Second by Commissioner Patmon.**

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES – Except for noted recusals
Commissioner Tom Roberts	YES
Commissioner Madhu Singh	YES

Motion carried.

STAFF BRIEFING

The Compliance Manager informed Commissioners that the Commission is in compliance with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

APPEARANCE CASE

1. Commissioner's Agenda, Week 2, Page 2, Item 1

Recommendation: Upon Reconsideration: No Probable Cause – Dismiss

Delores Jackson v. Wayside Farm, Inc.
AKR73(37816)02232015
22A-2015-01227C

Upon review of Charging Party's Request for Reconsideration, Beyan Asoba, Reconsideration Supervisor, recommended the Commission uphold the Regional finding of No Probable Cause - Dismiss. Mr. Asoba, Charging Party and Representative for Respondent were present to discuss the case.

MOTION by Commissioner Roberts to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	NO
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	NO
Commissioner Tom Roberts	YES
Commissioner Madhu Singh	YES

Motion carried.

COMMISSIONERS' AGENDAS

Commissioners' Agenda for Week 1

Page 1 of 2

1. Findings Upon Reconsideration - Respondent's Request – Deny

Camille R. Barnes v. City of Toledo, Public Utilities
TOLB2(36834)10162014
22A-2015-00125C

Council on American Islamic Relations v. Wal-Mart Stores East, L.P.
CLEG1(41502)12172014
22A-2015-00757F

2. Findings Upon Reconsideration – No Probable Cause Dismiss

Jennifer C. Jackson v. Merry Moppet of Powell, Inc.
COLA1(41446)112522014
22A-2015-02608C

Laura Thompson v. Ashtabula County Board of Commissioners
CLEB3(37714)12082014
22A-2015-00632C

Ginny Ray v. The Cleveland Society for the Blind dba Cleveland
Sight Center
CLEG4(43047)07202015
22A-2015-02478F

3. No Jurisdiction - Dismiss

Natividad DeJesus v. PPD Pharmaceutical Product Development
DAY76(25054)05012015
22A-2015-01994C

4. Special Discussion Item

Approval of Proposed Commission Meeting Date for Wright State University,
March 17, 2016

**Commissioners' Agenda for Week 1
Page 2 of 2**

MOTION by Commissioner Roberts to adopt the staff findings in the foregoing captioned cases on the Week 1 Commissioners' Agenda. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Tom Roberts	YES
Commissioner Madhu Singh	YES

Motion carried.

Commissioners' Agenda for Week 2
Page 1 of 1

1. Findings Upon Reconsideration - Respondent's Request – Deny

Joseph Jordan v. Federal Express Corporation
COLB1(41305)10082014 AMENDED
22A-2015-00703C

Rodney A. Riffle v. Nomac Drilling, LLC
AKRB3(37636)10012014
22A-2015-00060C

Karen Peyatt v. Autumn Hills Nursing and Rehabilitation Center of Niles, LLC
dba Vista Care Centers
AKRB3(37869)03262015
22A-2015-20150133C

Lisa Smith v. County of Knox, 9-1-1
AKRB3(37985)07022015
22A-2015-02359C

2. Findings Upon Reconsideration – No Probable Cause - Dismiss

Mario Vasquez v. Nick Strimbu, Inc.
AKRB3(37873)03312015
22A-2015-01537C

Tracy Gooch v. Woodberry HOA, Ian Murray; Stonegate Property Management
DAYH6(24794)01132015
22A-2015-01054F

MOTION by Commissioner Barreras to adopt the staff findings in the foregoing captioned cases on the Week 2 Commissioners' Agenda. Second by Commissioner Singh.

Roll Call vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Tom Roberts	YES
Commissioner Madhu Singh	YES

Motion carried.

Commissioners' Agenda for Week 3
Page 1 of 1

1. Findings Upon Reconsideration - Respondent's Request – Deny

John E. McCallum v. Lucas County Sheriff's Office
TOL72(36851)10282014
22A-2015-00186C

John E. McCallum v. Lucas County Sheriff's Office
TOL72(36904)11212014
22A-2015-00450C

John E. McCallum v. Lucas County Sheriff's Office
TOL72(37081)03162015
22A-2015-01362C

2. Findings Upon Reconsideration – No Probable Cause – Dismiss

Nick E. Trolley v. The Health Plan of the Upper Ohio Valley
COLA1(41314)10142014
22A-2015-00550C

Jennifer A. Gunderson v. I.G.H. II, dba True Green Lawn
Maintenance
TOLB2(36891)11172014
22A-2015-00403C

Adria Crosby v. Key Management, LLC, Stow Kent Nonprofit
Housing, LLC, Edward Bullen and Ruth Null
AKRH3(37785)01132015
05-15-0419
22A-2015-01022F

MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases on the Week 3 Commissioners' Agenda. Second by Commissioner Roberts.

Roll Call vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Tom Roberts	YES
Commissioner Madhu Singh	YES

Motion carried.

Report from the Chief Legal Counsel

Chief Legal Counsel, Stephanie Bostos Demers informed Commissions that House Bill 296 was recently introduced. If passed into law, the legislation could require changes to Ohio Revised Code, Chapter 4112.

Report from Keith P. McNeil, Director of Operations/Regional Counsel

Executive Director, G. Michael Payton, is attending the Fair Housing Region V Education and Outreach Roundtable today. The event is hosted by Housing Opportunities Made Equal in Cincinnati. Michael will provide the keynote address on the role of Fair Housing Assistance Programs and he and Ronnell Tomlinson, Director of Housing Enforcement/Alternative Dispute Resolution, will be participating in a panel discussion on online fair housing resources.

The 7th Annual Civil Rights Hall of Fame is October 15th in the atrium of the Ohio Statehouse at 10:00 am. A breakfast reception with the honorees will be held at 9:00 am.

A special commission meeting is scheduled for October 15, 2015 at 1:00 pm.

Remarks

Chairman Hubert announced Commissioner training will begin today at 11:15 am in the 5th floor conference room.

MOTION by Commissioner Patmon to take a 10 minute recess before reconvening in the fifth floor conference room for Commissioner training. Second by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Tom Roberts	YES
Commissioner Madhu Singh	YES

Motion carried.

MOTION by Commissioner Roberts to return to public session. Second by Commissioner Patmon.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Tom Roberts	YES
Commissioner Madhu Singh	YES

Motion carried.

MOTION by Commissioner Singh to adjourn the public meeting. Second by Commissioner Patmon.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Tom Roberts	YES
Commissioner Madhu Singh	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 12:30 PM.



Commissioner

* * *