



**MINUTES OF THE REGULAR MEETING OF  
THE OHIO CIVIL RIGHTS COMMISSION**

**April 27, 2017**

**The University of Akron**

**Quaker Square Residence Hall - Ballroom D  
Akron, Ohio**

**CALL TO ORDER**

Chairman Hubert called the meeting to order at 9:30 a.m.

**Commissioners Present:**

Chairman Leonard Hubert  
Commissioner William Patmon III  
Commissioner Lori Barreras  
Commissioner Madhu Singh  
Commissioner Juan Cespedes

A quorum was present.

**OCRC Staff Present:**

G. Michael Payton, Executive Director; Keith McNeil, Regional Counsel/Director of Operations; Stephanie Demers, Chief Legal Counsel, Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing Enforcement and Alternative Dispute Resolution; Aman Mehra, Columbus Regional Director; Darlene Newbern, Toledo Regional Director; Bradley Dunn, Akron Regional Director; Vera Boggs, Cleveland Regional Director; Kathy Haley-Ross, Acting Dayton Regional Director; Beyan Asoba, Reconsideration Supervisor; Sharon Tassie, Assistant Chief, Civil Rights Section – Ohio Attorney General’s Office.

Chairman Hubert welcomed everyone to the meeting. He thanked the University of Akron Law School for hosting the OCRC and he also thanked the students and faculty for their attendance. He recognized Commissioner Singh and Bradley Dunn for working with the law school to host the meeting. Professor Brandt Lee welcomed everyone on behalf of the University of Akron Law School.

**APPROVAL OF MINUTES**

**MOTION by Commissioner Patmon to approve the April 6, 2017 minutes. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>ABSTAIN</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

## CONFIRMATION OF STAFF FINDINGS

### 1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Eric S. Thomas v. The Godman Guild Association  
COLB1(44541)09132016  
22A-2017-00095C

Larry J. Vasko v. Toledo-Lucas County Health Department  
TOLA2(37906)07212016  
22A-2016-02315C

Mark Chard v. Park Ridge Investment Group; Kerry Baker, Property Mgr.  
DAYH6(25814)07252016  
22A-2016-02436F

### 2. Reconsideration by the Commission – Vacate Previous finding of Administrative Closure

The Ability Center of Greater Toledo v. Contour Toledo, LLC; Steven L. Diller,  
Statutory Agent; City of Toledo  
TOLH2(38363)03232017  
22A-2017-01646F

### 3. Respondent's Request for Reconsideration – Grant for Further Review

Ronada Vargas v. The Bon-Ton Stores, Inc.  
COL71(44660)11032016  
22A-2017-00696C

*\*Split Determination: Probable Cause on the bases of sex and race and the issues of failure to take corrective action(s) for harassment and different terms and conditions of employment; No Probable Cause on the basis of retaliation and the issue of denial of promotional opportunities and internal transfer positions.*

Chris Silbaugh v. Park Hill Properties Limited Liability Company dba Park Hill at  
Fairlawn, Lee Zarkovacki and Brian Merrick  
AKRH3(38489)08182016  
05-16-5270-8  
22A-2016-02657F

Linda Freeman v. Deegan Management, Inc., Meadowood Park Associates LLC Number  
One, and R. Todd Deegan  
CLEH4(43511)07192016 AMENDED  
05-16-4908-8  
22A-2016-02422F

*\*Split Determination: Probable Cause on the basis of retaliation; No Probable Cause on the basis of race*

Ndikintum Nyonyfon v. iPreCheck  
DAY76(25737)06132016  
22A-2016-02069C

**Respondent's Request for Reconsideration – Grant for Further Review – continued**

Dwayne Sharpe v. City of Dayton  
DAY76(25758)06222016  
22A-2016-02157C

**4. Complainant's Request for Reconsideration – Deny – Untimely**

Glenn Whitt v. Tin Goose Diner, LLC  
TOLB2(37824)06032016  
22A-2016-01958C

**5. Withdrawal of Charge with Settlement; Dismiss Formal Complaint – Submitted by the Attorney General's Office**

Stephanie S. Dougherty v. Wise Services, Inc.  
COL73(37433)05012014  
22A-2014-02036C  
Complaint No. 15-EMP-COL-37433

Gerald L. Reeves v. Mercier's Inc.  
DAY76(24959)03312015  
22A-2015-01623C  
Complaint No. 16-EMP-DAY-24959

Vaughn E. Welches v. I Supply Company  
DAYA6(24991)04132015  
22A-2015-02408C

**6. Common Pleas Court Election; Dismiss Formal Complaint – Submitted by the Attorney General's Office**

Jason Hick v. Abbeyhill Realty & Management, LLC, et al.  
COLH1(43074)01202016  
05-16-4464-8  
22A-2016-01262F  
Complaint No. 16-HOU-COL-43074

**7. Issue Cease and Desist Order**

Betty Jo Gray v. In Living Support, LLC  
DAYE6(24315)05142014  
22A-2014-02255C  
Complaint No. 15-EMP-DAY-24315

Betty Jo Gray v. Tailored Training, LLC  
DAYE6(24316)05142014  
22A-2014-02469F  
Complaint No. 15-EMP-DAY-24316

## 8. Probable Cause – Schedule Conciliation

Miami Valley Fair Housing Center, Inc. v. Mark D. Langenbahn, Owner  
TOLH6(25785)07072016  
05-16-4948-8  
22A-2016-02462F

Sheela Agrawal v. Tangent Company LLC  
AKRB3(38594)09062016  
532-2016-02112C

*\*Split Determination: Probable Cause on bases of retaliation and age via employment application; No Probable Cause on basis of disability*

Vashiti Peters v. James M. White, III and AIY Properties, Inc.  
AKRH4(43558)08172016 AMENDED  
22A-2016-02645F

*\*Split Determination: Probable Cause on issue of sexual harassment against Respondent James M. White, III; No Probable Cause regarding Respondent AIY Properties, Inc. and issue of refusal to rent against Respondent James M. White, III*

Jodi Andrews v. Aircraft Management Group, LLC  
CLE74(43533)08022016  
444-2016-01345C

*\*Split Determination: Probable Cause on issue of sexual harassment; No Probable Cause on issue of constructive discharge*

Janequa Williams v. Family Life Counseling and Psychiatric Services  
CLE74(43583)09012016  
22A-2016-02747C

Justin Hall v. Bridgestone Retail Operations, LLC dba Firestone Bridgestone  
DAY76(25789)07082016  
22A-2016-02799C

Matthew Allen Noe v. Steak n Shake  
DAY76(25792)07132016  
22A-2016-02445C

Amber Downs v. Dayton Country Club  
DAY76(25813)07252016  
22A-2016-02432C

## 9. Issue Formal Complaint

Dustin Shane Speakman v. Ohio Association of Foodbanks  
COLB1(44269)05242016  
22A-2016-02004C

Nancy Lois Roscoe v. Ohio Association of Foodbanks  
COLB1(44271)05242016  
22A-2016-02002C

## **Issue Formal Complaint - continued**

Jason Nathaniel Elchert v. Ohio Association of Foodbanks  
COLB1(44270)05242016  
22A-2016-02003C

Alfie Beale v. St. Clare Commons  
TOL72(37786)05112016  
22A-2016-01784C

Kamila Fordham v. St. Clare Commons  
TOL72(37801)05172016  
22A-2016-01817C

Linda Harshman v. Avel Hall, Thomas Hall, Jennifer McGreal, Erwin McGreal and David Kern  
AKRH3(38601)10262016  
05-17-7195-8  
22A-2017-00256F

Housing Research & Advocacy Center v. Kimberly Shores  
CLEH4(43462)06242016  
05-16-5049-8  
22A-2016-02197F

### **10. Ratify Conciliation Agreement and Consent Order after a finding of Probable Cause**

Housing Research & Advocacy Center v. Marlene Medley, Anncor Co. Inc.  
CLEH4(43382)05032016  
05-16-4666-8  
22A-2016-01723F

Barbara B. Smith v. Richard A. Bovaro, Realty Consultants, Ltd., Gina (LNU), and Neringa Nyznyk  
CLEH4(43398)05112016  
05-16-4805-8  
22A-2016-01821F

Mary Mukes v. Claire Fisher and Doug Fisher, Owners, G to G Properties  
DAYH6(25857)08162016  
05-16-7354-8  
22A-2016-02948F

**11. Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close**

Roxanne Arndt v. Paul Hazellette, Anestis “Ernie” Orphanidis and Theodora Orphanidis  
AKRH3(38528)09132016  
05-16-5327-8  
22A-2016-02789F

Kay Talbot v. Coitsville Township  
AKRG3(38581)10192016  
22A-2017-00177F

Housing Research and Advocacy Center v. FASS Management Real Estate Services  
LLC, Chagrin 4053, LLC and Cleo D. Hilliard  
AKRH4(43712)11232016  
05-17-6391-8  
22A-2017-00549F

Housing Research & Advocacy Center v. Nicholas Delguyd  
CLEH4(43779)01092017 AMENDED  
05-17-7736-8  
22A-2017-00953F

Phyllis R. Joy Graham v. Royal Sentry Apartments  
DAYH6(26050)11082016  
22A-2017-00618F

Brandy R. Fischer v. Shirley B. McGraw, Owner; Jocelyn Purdue, Manager  
DAYH6(26060)11212016  
05-17-7713-8  
22A-2017-00564F

Mary Mukes v. Claire Fisher and Doug Fisher, Owners, G to G Properties  
DAYH6(26252)02212017  
22A-2017-01448F

Donnie C. Johnson v. Stalnaker Properties and William Stalnaker  
ADRH3(38768)01242017  
05-17-7639-8  
22A-2017-01101F

Roy and Theresa Doering v. Hayes Realty, Daniel Resch, Shawna Byer and Stephanie  
Halter  
ADRH3(38829)02212017  
05-17-7312-8  
22A-2017-01401F

**Ratify Conciliation Agreement and Consent Order Prior to Final Determination –  
Close – continued**

Willie Nash v. Wayne County Investments LLC and Shane Rufener  
ADRH3(38845)01272017  
05-17-7637-8  
22A-2017-01495F

Housing Research & Advocacy Center v. Ioan Cucu, Floricuta Cucu and Ioana Toth  
ADRH4(43863)02212017  
05-17-7571-8  
22A-2017-01423F

Shawn Moore v. BRG Realty Group, LLC; Crown Woodhills, LLC; Billie Maxwell,  
Leasing Agent, c/o Andrew R. Giannella, Registered Agent  
ADR7H(26188)01062017  
05-17-6672-8  
22A-2017-01151F

Latrisha Miller v. Dina Terrace, LLC  
ADRH6(26187)12302016  
05-17-6592-8  
22A-2017-01154F

Miami Valley Fair Housing Center, Inc. v. BRG Realty Group, LLC; Crown Woodhills,  
LLC; Billie Maxwell, Leasing Agent, c/o Andrew R. Giannella, Registered Agent  
ADRH6(26189)01062017  
05-17-6673-8  
22A-2017-01152F

**12. Independent Settlement**

Georgetta Jennings v. Evelyn Endersby, Owner and J & C Apartments  
COLH6(25732)06092016  
22A-2016-02078F

**13. Withdrawal of Charge with Settlement**

Brittany Cramer v. Columbus State Community College  
COL71(44604)10042016  
22A-2017-01780C

Channing L. Hutchins v. JP Morgan Chase Bank  
COLG1(44617)10142016  
22A-2017-00496F

Cecily Scott v. Reliant Capital Solutions  
COL71(44645)10212016  
22A-2017-00505C

## **Withdrawal of Charge with Settlement - Continued**

Jan Hillary-Bass v. Gina Steward, Property Manager and T & R Properties  
COLH1(45018)10282016  
05-17-7776-8  
22A-2017-01796F

Morell D. Jordan v. Mobis North America, LLC  
TOL72(37883)07072016  
22A-2016-02217C

William Baughman v. U.S. Utility Contractor Company  
TOLB2(38101)10312016  
22A-2017-00267C

Aaron Shinaul v. Johnson Controls, Inc.  
TOL72(38213)12212016  
22A-2017-00849C

Donell Jernagin v. Combi Packing Systems, LLC.  
AKR73(38690)12192016  
22A-2017-00781C

Christina Johnson v. ASC Industries-UCI International LLC  
AKRB3(38877)03162017  
22A-2017-01657C

Clifford Carson v. Khaira & Sons', Inc. dba Super 8 Motel  
AKRG4(43489)07112016  
22A-2016-02261F

Trina Wray v. Cassandra White, Famicos Foundation, Famicos Doan Classroom LLC  
CLEH4(43550)08122016 AMENDED  
05-16-7676-8  
22A-2016-02624F

Amanda Bryner v. CompuNet  
DAY76(26309)03212017  
22A-2017-01706C

Arpen Patel v. State Auto Insurance Company  
ADRB1(44657)10282016  
22A-2017-01252C

Marcie Baker v. NDC Real Estate Management Company, Inc. dba Franklin Manor  
Apartments, LLC.  
ADR71(44812)12142016  
22A-2017-01168C



## **Withdrawal of Charge with Settlement - Continued**

Mark W. Bundy v. Cambridge Behavioral Hospital  
ADRB1(44860)01042017  
22A-2017-01782C

John Schmittauer v. Germain Honda of Dublin  
ADRB1(44877)01132017  
22A-2017-01767C

Christie Whisman v. Bob's Bar  
ADRG1(44904)01232017  
22A-2017-01789F

Rashad Taylor v. Office Depot Max Distribution Center  
ADR71(44915)01272017  
22A-2017-01341C

Wanda Addie v. JCIHL d/b/a McDonald's  
ADR72(38133)11162016  
22A-2017-00417C

Martha Quintana v. Acelero-Shine Early Learning  
ADR72(38314)02242017  
22A-2017-01414C

Jean M. Olson v. Jay Laxmi Ashland Corporation dba In & Out Mart  
ADR72(38342)03092017  
22A-2017-01586C

Brittany D. Justice v. The Cigarette Outlet Store, Inc.  
ADR73(38640)11152016  
22A-2017-00427C

Lois Knight v. Trinity United Church of Christ  
ADRB3(38732)12282016  
22A-2017-00889C

Amelita Milini v. St. Luke Lutheran Community  
ADR73(38740)01052017  
22A-2017-00936C

Regina Barham v. Quality Assured Cleaning  
ADRB3(38748)01102017  
22A-2017-00947C

Preston Robinson v. Gulfport Energy  
ADR73(38761)01182016  
22A-2017-01010C

## **Withdrawal of Charge with Settlement - Continued**

Andreas Mitchell v. McKinley Grand Hotel  
ADRG3(38763)01182017  
22A-2017-01012F

Megan Adams v. 77 Colonial Lanes, Inc.  
ADRB3(38838)02232017  
22A-2017-01440C

LeTeyonna Beard v. PAR Investments, LLC  
ADRH3(38856)03062017  
22A-2017-01535F

Tanairrica Cooper v. Mount Saint Joseph  
ADR74(43717)11282016  
22A-2017-00608C

Isaac Moore v. Metro Cleveland Security  
ADRA4(43736)12102016  
22A-2017-00831C

Sidney Small v. Oberlin College  
ADRA4(43803)01232017  
22A-2017-01058C

Samantha Kent v. Royal Park Condominium Owners Association, Inc., R.N. Landis  
Management Co., Beth Wolf, Chris Hoffman, John Alvarez and Joe Scarcella  
ADRH4(43832)02062017  
05-17-7511-8  
22A-2017-01273F

Shakila Robinson v. Joe Maxx Coffee Co., Inc.  
ADRB4(43862)02212017  
22A-2017-01422C

Carmen N. Ceden0 c/o Carmen L. Ceden0 v. Windsor Realty & Management, Inc.,  
MPDS Westpark Ltd. And Mari Malave  
ADRH4(43867)02222017 AMENDED  
05-17-7377-8  
22A-2017-01435F

Margot Osmundsen-Repp v. Cambridge Manufacturing Jewelers  
ADRE4(43872)02272017  
22A-2017-01443F

## **Withdrawal of Charge with Settlement - Continued**

Shakila Robinson v. Joe Maxx Coffee Co., Inc.  
ADRB4(43879)03012017  
22A-2017-01517C

Daniel Dillard v. American Thrift Stores  
ADRG6(26302)03162017  
22A-2017-01949F

### **14. Withdrawal of Charge – Grant**

Paul Still v. C & R, Inc.  
COL71(44408)07122016  
22A-2017-01175C

Jill A. Patterson v. County of Stark, Sheriff's Office  
AKRB3(38647)11182016  
22A-2017-00524C

Ana Ramirez v. Leon Restaurant Group, Ltd. dba El Jalapenos Authentic Mexican  
Restaurant  
CLEA4(43887)03082017  
22A-2017-01549C

### **15. Withdrawal of Charge – Grant – Request Notice of Right to Sue**

Roberta S. Whalen v. Oregon, Opco, LLC dba Arbors at Oregon  
TOLA2(37888)07112016  
22A-2016-02237C

Lolita Cooper v. City of Toledo, Fire & Rescue Department  
TOL72(38038)09282016  
22A-2016-02976C

Karen M. Byrd v. VXI Global Solutions, LLC  
ADR73(38749)01102017  
22A-2017-00948C

Antonio Robinson v. Howard Hanna  
ADRB4(43776)01062017  
22A-2017-00950C

Antonio Robinson v. Howard Hanna  
ADRB4(43847)02132017  
22A-2017-01325C

**Withdrawal of Charge – Grant – Request Notice of Right to Sue – continued**

Jacqueline M. Glinka v. Sylvania City School District Board of Education  
TOLB2(37832)06082016  
22A-2016-02016C

Jacqueline M. Glinka v. Ohio Educational Association/Sylvania Educational Association  
TOLB2(37833)06082016  
22A-2016-02017C

Jacqueline M. Glinka v. Sylvania City School District Board of Education  
TOLB2(38076)10202016  
22A-2017-00174C

**16. No Jurisdiction – Dismiss XNJ**

Curtiss J. Morrow v. CEC Entertainment  
COLE1(44843)12312016  
22A-2017-01926F

Joseph Kinney v. State of Ohio, Department of Rehabilitation & Correction  
COLE1(44902)01132017  
22A-2017-01859C

Alexander Torres v. Zoe Cafe  
COLE1(44930)01312017  
22A-2017-02027F

Leslie Ciancibello v. Patrick Daugherty, Manager; and Bobcat Rentals  
COLH1(44937)02022017  
22A-2017-01858F

Djeinaba Mangane v. VSP Labs, INC. dba VSPONE Columbus  
COLE1(44989)02212017  
22A-2017-01857F

Guy (LNU) v. National Youth Advocate Program  
COLB1(45002)02242017  
22A-2017-01918C

Donta Bell v. National Youth Advocate Program  
COL71(45000)02262017  
22A-2017-01917C

Molly LaFond v. NetJets Inc.  
COLE1(45055)03102017  
22A-2017-01923F

**No Jurisdiction – Dismiss XNJ – continued**

Brenda Punches v. The Andersons, Inc.  
TOLE2(38235)01102017  
22A-2017-00961F

Ishaun Fraiss v. Subway  
TOLE2(38241)01172017  
22A-2017-00988F

Aspen White v. Vascor, Ltd.  
TOLE2(38269)02012017  
22A-2017-01203F

Teresa Cassidy v. Showplace, Inc. dba Showplace Rental  
TOLG2(38274)02042017  
22A-2017-01246F

Latoyia Johnson v. The East Toledo Family Center, Inc.  
TOLE2(38279)02062017  
22A-2017-01255F

Ashanti Byers v. Universal Screen Arts  
AKRE3(38805)02112017  
22A-2017-01311F

Fredrick D. Wells, II v. AC Products  
AKRE3(38811)02132017  
22A-2017-01329F

Jerisha Williams v. Stark Health Care Investments LLC dba McCrea Manor  
AKR73(38842)02282017  
22A-2017-01466C

Cathleen Carpenter v. NLCI Property Management, LLC  
CLEE4(43853)02092017  
22A-2017-01406F

Daniel Torres v. Woodmere Police Department  
CLEE4(43855)02202017  
22A-2017-01408F

Nikita Lee v. Foundations for Living  
CLEE4(43870)02222017  
22A-2017-01428F

Wannette Demore v. Wei Zhong  
CLEH4(43919)03232017  
22A-2017-01724F

**No Jurisdiction – Dismiss XNJ – continued**

Cherie Palmore v. Kingsgate Apartments, et al.  
DAYH6(25838)08022016  
22A-2017-00965F

Kevin D. Terry v. Fayette County Community Action Commission  
DAYE6(25868)08182016  
22A-2016-02791F

Shameika Blackman v. Burger King Corporation  
DAYG6(25973)10072016  
22A-2017-01855F

Freddie Price v. Marla Moore-Southers; Peggy Moore  
DAYH6(26064)11182016  
22A-2017-01969F

Pamela Collins v. St. Rita's Medical Center  
DAYG6(26182)01212017  
22A-2017-01967C

David Evans v. Bankers Life  
DAYE6(26202)12022016  
22A-2017-01968F

**17. Failure to Cooperate - Dismiss**

Preston Johnson v. 1117 Lewis LLC; George Namay, Jr., Manager/Owner  
TOLH2(38066)10142016  
05-17-5783-8  
22A-2017-00072F

**18. Administrative Closure**

Carolyn Willis v. State of Ohio, Department of Health  
COL71(44583)09262016  
22A-2017-00208C

Tracy Gooch v. Stonegate Property Management, LLC; Woodberry Homeowners  
Association, et al  
TOLH6(25799)06172016  
05-16-4804-8  
22A-2016-02434F

Karen DeV Vaughn v. Hillary for America/Ohio Democratic Party  
CLEA4(43810)01172017  
22A-2017-01132C

## **Administrative Closure – continued**

Karen DeVaughn v. Hillary for America/Ohio Democratic Party  
CLEA4(43811)01172017  
22A-2017-01133C

Karen DeVaughn v. Hillary for America/Ohio Democratic Party  
CLEA4(43833)02032017  
22A-2017-01274C

Karen DeVaughn v. Hillary for America/Ohio Democratic Party  
CLEA4(43834)02032017  
22A-2017-01275C

Karen DeVaughn v. Hillary for America/Ohio Democratic Party  
CLE74(43858)02202017  
22A-2017-01417C

Karen DeVaughn v. Hillary for America/Ohio Democratic Party  
CLE74(43859)02162017  
22A-2017-01418C

Karen DeVaughn v. Hillary for America/Ohio Democratic Party  
CLE74(43860)02202017  
22A-2017-01419C

Karen DeVaughn v. Hillary for America/Ohio Democratic Party  
CLEA4(43861)02202017  
22A-2017-01420C

Karen DeVaughn v. Hillary for America/Ohio Democratic Party  
CLE74(43866)02212017  
22A-2017-01421C

Karen DeVaughn v. Hillary for America/Ohio Democratic Party  
CLEA4(43880)02262017  
22A-2017-01518C

Karen DeVaughn v. Hillary for America/Ohio Democratic Party  
CLEA4(43883)03012017  
22A-2017-01521C

Melody Bedel v. Braden Mechley, Owner; Indian Lookout Limited Partnership  
DAYH6(25972)10072016  
22A-2017-02018F

Sandra L. Bastian v. Lowe's Home Centers, LLC  
DAYA1(44258)05172016  
22A-2016-01936C

**19. No Probable Cause – Dismiss**

Mark Winkle v. Zenith Academy East  
COLA1(44285)06012016  
22A-2016-02179C

Amber Scarboro v. State of Ohio, Department of Job & Family Services  
COLB1(44302)06062016  
22A-2016-02587C AMENDED

*\*Commissioner Patmon recused himself from participation in this case*

Jeannette Daniels v. Laboratory Corporation of America  
COLB1(44312)06102016 AMENDED  
22A-2017-00168C

Jodi Spencer v. City of Columbus, Department of Parks & Recreation  
COL71(44343)06242016  
22A-2016-02328C

Antwan Dean v. Charter Communications, formerly Time Warner Cable Inc.  
COLB1(44357)06232016 AMENDED  
22A-2016-02377C

Mark Winkle v. Zenith Academy East  
COL71(44374)07062016  
22A-2016-02574C

Jacqueline A. Bridges v. Nationwide Children's Hospital  
COL71(44385)07132016  
22A-2016-02596C

Gregory A. Roll v. Lakefront Lines  
COLA1(44404)07192016  
22A-2016-02581C

Paul Still v. C & R, Inc.  
COL71(44414)07122016  
22A-2016-02610C

Abdul A. Kawa v. Friendship Village of Columbus  
COL71(44511)08302016  
22A-2017-00125C

Jannalla Wadlington v. State of Ohio, ODRC, Franklin Medical Center  
COLA1(44521)09012016  
22A-2017-00122C



**No Probable Cause – Dismiss – continued**

Matrelle Clark v. State of Ohio, Department of Developmental Disabilities  
COL71(44537)09062016  
22A-2017-00484C

*\*Commissioner Patmon recused himself from participation in this case*

Jamil Ameer Turner v. Chipotle Mexican Grill, Inc.  
COLB1(44542)09132016  
22A-2017-00086C

Jeffrey M. Stevenson v. Buckeye Boxes, Inc.  
COL71(44567)09222016  
22A-2017-00504C

Sherman Moorer v. Corna Kokosing Construction Company  
COL71(44608)10072016  
22A-2017-00463C

Theresa Davis v. Crothall Healthcare, Inc.  
COL71(44697)11152016  
22A-2017-01087C

Gregory D. Boyer v. State of Ohio, Board of Embalmers and Funeral Directors  
COL71(44800)12122016  
22A-2017-01065C

Keisha Morton v. Orthopedic One, Inc.  
COL71(44895)01232017  
22A-2017-01479C

Christina A. Strickland v. RLJ Management Co., Inc.  
COLB1(44905)01232017  
22A-2017-01484C

Catherine Delisa Maria Stanford v. Charter Communications, LLC  
COL71(44910)01262017  
22A-2017-1808C

William J. Miller v. Franklin County Sheriff's Office  
COL71(44932)01312017 AMENDED  
22A-2017-01809C

Kellie Locke-Rogers v. Ohio Valley Archaeology, Inc.  
COLE4(43488)07082016  
22A-2016-02565F

Colette Mapp v. Wynbrook Properties, LP; Center Hill Terrace Apartments  
COLH6(25807)07202016  
22A-2016-02411F

**No Probable Cause – Dismiss – continued**

Georgette Jennings v. Evelyn Endersby, Owner and J & C Apartments  
COLH6(25925)08292016  
22A-2016-02957F

Jennifer Hackle v. TriHealth Hospital Inc. dba Good Samaritan Hospital  
COL76(26032)11082016  
22A-2017-00815C

Summer Bonds v. Brightside Academy, Inc.  
TOL72(37873)07052016  
22A-2016-02206C

Carmen Doke v. Precision Strip Inc.  
TOL72(37874)07052016  
22A-2016-02207C

Michael Smith v. United Auto Workers Local Union 3056  
TOL72(37876)07052016  
22A-2016-02209C

Tamika Moses v. Great Lakes Window Inc., a subsidiary of Ply Gem Industries, Inc.  
TOLB2(37878)07062016  
22A-2016-02211C

Nathan Wiertrykowski v. Autoneum North America, Inc.  
TOL72(37879)07062016  
22A-2016-02212C

Jeremiah Bishop v. Shining Star Residential Services Inc.  
TOL72(37881)07062016  
22A-2016-02214C

Ursula Lisiakowski v. Pathology Laboratories, Inc.  
TOLA2(37884)07072016  
22A-2016-02218C

Onevia Allen v. Brightside Academy, Inc.  
TOLB2(37885)07082016  
22A-2016-02219C

Chester Rankin v. Heidtman Steel Products, Inc.  
TOL72(37889)07122016  
22A-2016-02241C

**No Probable Cause – Dismiss – continued**

Pamela Smith-Noble v. Rescue Mental Health & Addiction Services  
TOLA2(37890)07132016  
22A-2016-02269C

Clayton C. Callies, Jr. v. General Motors LLC  
TOLB2(37892)07132016 AMENDED  
22A-2016-02271C

Erika L. Moore v. Omnicare, Inc.  
TOL72(37894)07142016  
22A-2016-02273C

Aimee Jankowski v. Lucas Metropolitan Housing Authority  
TOL72(37899)07182016  
22A-2016-02304C

Anthony L. Bouyer v. Toledo Municipal Court  
TOLA2(37902)07192016  
22A-2016-02312C

John Cothorn v. Treu House of Munch, Inc.  
TOLB2(37903)07202016  
22A-2016-02310C

John Cothorn v. Treu House of Munch, Inc.  
TOLM2(37904)07202016  
22A-2016-02311F

Tracie I. Waters v. Lake Erie Family Eye Care, LLC  
TOLB2(37905)07202016  
22A-2016-02313C

Sherrie J. Rye v. Maumee Assembly & Stamping, LLC  
TOL72(37907)07212016  
22A-2016-02321C

Jeffrey L. Armstrong v. Impact Employment Solutions, Inc.  
TOL72(37908)07212016  
22A-2016-02322C

Trenene Smith v. Swann Pointe Facility Operations, LLC dba Addison Heights Health  
and Rehabilitation Center  
TOL72(37911)07222016  
22A-2016-02327C

**No Probable Cause – Dismiss – continued**

Lerline Goodner v. AHED of Ohio, Inc. dba Stautzenberger College  
TOLA2(37912)07222016  
22A-2016-02354C

Kenneisha Turner v. Seven11, LLC  
TOLG2(37915)07252016  
22A-2016-02378F

Nancy Macias v. City of Toledo, Division of Streets, Bridges and Harbor  
TOL72(37920)07262016 AMENDED  
22A-2016-02384C

Anthony Hall v. FCA US LLC  
TOLB2(37921)07262016  
22A-2016-02385C

John Juhasz v. Precision Steel Services, Inc.  
TOLB2(37922)07272016  
22A-2016-02386C

Mae Dell Leake v. WSOS Community Action Commission, Inc.  
TOL72(37925)07272016 AMENDED  
22A-2016-02394C

Michael Mohny, Sr. v. Precision Steel Services, Inc.  
TOLA2(37926)07282016  
22A-2016-02401C

David Elston v. American Federation of State, County and Municipal Employees Local 7  
TOL72(37928)07282016  
22A-2016-02403C

Denise Pheils v. Owens State Community College  
TOLA2(37935)07292016  
22A-2016-02480C

Future J. Davis v. St. Clare Commons  
TOL72(37988)08312016  
22A-2016-02705C

Phillip L. Thompson v. Sun Chemical Corporation  
TOL72(38016)09152016  
22A-2016-02842C

John L. Berry v. Toth Industries, Inc.  
TOLA2(38064)10132016  
22A-2017-00059C

**No Probable Cause – Dismiss – continued**

Calvin C. Duhart v. Exel Inc. dba DHL Supply Chain  
TOLB2(38069)10182016  
22A-2017-00130C

Denise Pheils v. Owens State Community College  
TOLA2(38125)11112016  
22A-2017-00379C

Arthur Crosby v. Estes Express Lines  
TOLA2(38148)11222016  
22A-2017-00528C

Crystal A. Marble v. Washington Local Schools  
TOLG2(38305)02172017  
22A-2017-01385F

Paul A. Carluccio v. California Palms Hotel, Inc.  
AKRG3(38511)09012016  
22A-2016-02731F

Patrick Vrontos v. General Motors, LLC  
AKRB3(38531)09152016  
22A-2016-02835C

Patrick Vrontos v. General Motors, LLC  
AKRB3(38532)09152016  
22A-2016-02839C

Elgert Grace v. Jai Shiyaram, Inc. dba Holiday Inn Express & Suites Akron Regional  
Airport Area  
AKR73(38549)09212016  
22A-2016-02911C

Rebecca Garrett v. Maple Del Manor LLC and Sherrie Luli  
AKRH3(38578)10142016  
05-17-6473-8  
22A-2017-00097F

Patrick Vrontos v. General Motors, LLC  
AKRB3(38585)10202016  
22A-2017-00181C

Sheela Agrawal v. Tangent Company LLC  
AKRB3(38594)09062016  
532-2016-02112C

*\*Split Determination: Probable Cause on bases of retaliation and age via employment application; No Probable Cause on basis of disability*

**No Probable Cause – Dismiss – continued**

Starlicia Levonshawn-Miller v. Caresource Management Group Co.  
AKR73(38595)09082016  
532-2016-02130C

Jack Lewis v. Coshocton County Agricultural Society, Coshocton County Fair Board  
AKRG3(38604)11012016  
22A-2017-00313F

Francesca Cavaliere v. Texas Roadhouse Management Corp.  
AKR73(38639)11142016  
22A-2017-00423C

Judy Nelson v. DSMP-Kent, LLC dba College Towers Apartments and Heather Beer  
AKRH3(38775)01262017  
22A-2017-01143F

LeTeyonna Beard v. Women's Health Group, Inc.  
AKRG3(38857)03062017  
22A-2017-01536F

Susan Lloyd v. Amanda Shuherk  
AKRH2(38231)01052017  
22A-2017-00926F

Vashiti Peters v. James M. White, III and AIY Properties, Inc.  
AKRH4(43558)08172016 AMENDED  
22A-2016-02645F

*\*Split Determination: Probable Cause on issue of sexual harassment against Respondent James M. White, III; No Probable Cause regarding Respondent AIY Properties, Inc. and issue of refusal to rent against Respondent James M. White, III*

Angela Thomas v. Premier Property Management Ltd and Dave Hallet  
AKRH4(43698)11022016  
05-17-6009-8  
22A-2017-00452F

Melvin W. Roby v. Westminster Management Co.  
CLE74(43514)07282016  
22A-2016-02425C

Melvin W. Roby v. Westminster Management Co., Columbus Park Property Owner,  
LLC, Robert Karohl, Jill Krzeszewski, and Bethany Grunenwald  
CLEH74(43515)07282016  
05-16-5054-8  
22A-2016-02426F

Tiffany Allen v. Adoption & Attachment Therapy Partners, LLC  
CLEE4(43518)07292016  
22A-2016-02451F

**No Probable Cause – Dismiss – continued**

William A. Ritchie v. PGW Auto Glass, LLC  
CLEB4(43524)07282016  
22A-2016-02467C

Andriana K. Leach v. Huron County Board of Commissioners  
CLE74(43531)08092016  
22A-2016-02593C

Jodi Andrews v. Aircraft Management Group, LLC  
CLE74(43533)08022016  
444-2016-01345C

*\*Split Determination: Probable Cause on issue of sexual harassment; No Probable Cause on issue of constructive discharge*

Kerstain and Nevin Hocking v. Nye Park Apartments, Ltd., Frank McKenna, Kurt Fogle,  
and Brenda Fogle  
CLEH4(43542)08062016 AMENDED  
05-16-5657-8  
22A-2016-02774F

Kevin Jackson v. Henkel Corporation  
CLE74(43548)08122016  
22A-2016-02622C

Kristina Summitt v. US Security Associates, Inc.  
CLE74(43552)08152016  
22A-2016-02625C

Christina Kohutich v. Rite Aid of Ohio, Inc.  
CLE74(43619)09282016  
22A-2017-00004C

Ronie Fearon v. Cleveland Heights Dental, Jeffrey S. Rosenthal, D.D.S., Inc.  
CLE74(43631)10112016 AMENDED  
22A-2017-00055C

Charles Willoughby v. J.C. Penney Corporation, Inc.  
CLEB4(43642)10182016  
22A-2017-00126C

Seth George Connally v. The Great Lakes Towing Company dba Great Lakes Shipyard  
CLEB4(43654)10242016 AMENDED  
22A-2017-00206C

Ming Cheng Liu v. Genji LLC  
CLEB4(43667)09012016  
532-2016-02099C

**No Probable Cause – Dismiss – continued**

Diana Pistilli v. Flambeau, Inc.  
CLEB4(43703)11172016  
22A-2017-00473C

Kathleen Williams v. v. Motorcars Acquisition LLC dba Mercedes-Benz of Bedford  
CLEF4(43710)11232016  
22A-2017-00542F

Kathleen Williams v. v. Motorcars Acquisition LLC dba Mercedes-Benz of Bedford  
CLEG4(43711)11232016  
22A-2017-00543F

Eugene DiSanto v. Cuyahoga Community College  
CLEA4(43720)11292016  
22A-2017-00614C

Angela Thomas v. Gander Mountain Company  
CLE74(43762)12282016  
22A-2017-00902C

Angela Thomas v. ManpowerGroup US Inc.  
CLE74(43763)12282016  
22A-2017-00903C

Fran Hinkle v. Julie Ann Hurd  
CLEH4(43805)01232017  
05-16-6836-8  
22A-2017-07-01060F

Karen DeVaughn v. Hillary for America/Ohio Democratic Party  
CLE74(43835)02052017  
22A-2017-01276C

Mohamad Hamad v. The Kroger Co., Columbus Division  
CLE72(38322)02282017  
22A-2017-01474C

Eric Banks v. Montgomery County Sheriff's Office  
DAY76(25773)07012016  
22A-2016-02288C

Ransley Creech v. Montgomery County Sheriff's Office  
DAY76(25774)07012016  
22A-2016-02287C



**No Probable Cause – Dismiss – continued**

Richard Scott v. Bill Marine Auto Center, Inc.  
DAY76(25781)07062016  
22A-2016-02457C

Bradley G. Larsen v. Pomeroy Police Department  
DAY76(25786)07072016  
22A-2016-02409C

Ranisha Turner v. The Twins Group, Inc. dba Taco Bell  
DAY76(25791)07132016  
22A-2016-02446C

Stacey J. Rose v. Allen County Board of Developmental Disabilities  
DAYA6(25801)07182016  
22A-2016-02547C

Roy Lee Schleeter v. Wannemacher Total Logistics  
DAYA6(25805)07192016  
22A-2016-02413C

Mark Broach v. City of Cincinnati  
DAY76(25821)07282016  
22A-2016-02553C

Lisa Huff v. YMCA of Greater Cincinnati  
DAY76(25825)07262016  
22A-2016-02794C

Patrick James Ammon v. Wright State University  
DAY76(25829)07252016  
22A-2016-02555C

Thomas Johnson v. Crowne Plaza Hotel  
DAY76(25835)07302016  
22A-2016-02562C

James Bell v. Graeters, Inc.  
DAYG6(25837)08012016  
22A-2016-02949F

Stephanie Wise v. Montgomery County Center for Adolescent Services  
DAY76(25840)08042016  
22A-2016-02795C

Maurice Rodgers v. Ross Medical Education  
DAY76(25858)08162016  
22A-2016-02792C

**No Probable Cause – Dismiss – continued**

Dimitri Sorokin v. Walgreens Company  
DAY76(25873)12082016 AMENDED  
22A-2016-02942C

Linda Burba v. Faurecia Emissions Control Technologies  
DAY76(25881)08262016  
22A-2016-02863C

Tammy Blosser v. Suzi Risser, Owner  
DAYH6(25882)08292016  
22A-2017-01459F

Sarah A. Seiber v. Villas of Englewood; Carole Taylor, Property Manager  
DAYH6(25892) 08262016  
22A-2016-02867F

Kara Kidd v. Peter Cremer North America  
DAY76(25935)09212016 AMENDED  
22A-2017-00047C

Darice Pryor v. Ben Henson, Owner  
DAYH6(25978)10122016  
22A-2017-00293F

Sidney Hudson Redmon v. City of Cincinnati  
DAYA6(26078)11292016  
22A-2017-00615C

Cecil Bell v. Meggitt Polymers & Composites  
DAY76(26097)12082016  
22A-2017-00791C

Danita Hill v. Cheap Tobacco dba Great Midwest Tubing  
DAY76(26110)12152016  
22A-2017-00797C

Donald Jeffrey, Sr. v. First Student, Inc.  
DAY76(26130)12222016  
22A-2017-00857C

LaTresha Lane v. Hospice of Middletown  
DAY76(26134)12292016  
22A-2017-00975C

David Malachi v. General Mills Operations, LLC  
DAYA6(26159)01102017  
22A-2017-01032C

**No Probable Cause – Dismiss – continued**

Robert Knight v. Perkins & Marie Callenders, LLC dba Foxtail Foods  
DAYA6(26194)01262017  
22A-2017-01157C

Stephanie Lynn Ashbaugh v. Wannemacher Total Logistics  
DAYA6(25806)07192016  
22A-2016-02412C

**MOTION by Commissioner Cespedes to approve the April 27, 2017 Confirmation Agenda.  
Second by Commissioner Patmon.8**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES - with noted recusal</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**STAFF BRIEFING**

The Compliance Manager informed Commissioners that the Commission is in compliance with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

## APPEARANCE CASES

### **Appearance 1**

#### **Commissioners' Agenda - Week 1, Page 1, Item I-A**

#### **Recommendation Upon Reconsideration: No Probable Cause - Dismiss:**

Kimberly A. Hill v. City of Dayton, Police Department  
DAY76(25679)05102016  
22A-2016-01855C

Upon review of Charging Party's Request for Reconsideration, staff recommended the Commission uphold the previous finding of No Probable Cause – Dismiss. Both parties were represented by legal counsel.

**MOTION by Commissioner Patmon to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Cespedes.**

#### **Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>NO</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**Appearance 2**

**Commissioners' Agenda - Week 1, Page 1, Item I-A**

**Recommendation Upon Reconsideration: No Probable Cause - Dismiss:**

Kimberly A. Hill v. City of Dayton, Police Department  
DAY76(25715)05262016  
22A-2016-01977C

Upon review of Charging Party's Request for Reconsideration, staff recommended the Commission uphold the previous finding of No Probable Cause – Dismiss. Both parties were represented by legal counsel.

**MOTION by Commissioner Hubert to remand the case back to the regional office to secure statistical data on the selection of promotions for both at-will and civil service employees for the past 3 years. The motion was amended by Commissioners Barreras and Cespedes to include validation information for assessment test and weighted scoring system. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Patmon to take a recess. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Patmon to return to public session. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

### **Appearance 3**

**Commissioners' Agenda - Week 2, Page 2, Item III**

**Recommendation: Certification of a Bona Fide Occupational Qualification - Grant**

City of Lorain Police Department

Upon review of the application for certification of a bona fide occupational qualification based on sex, staff recommended the Commission grant the certification with limitations and conditions. The Lorain Police Department was represented by legal counsel.

**MOTION by Commissioner Cespedes to grant the certification of a bona fide occupational qualification. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**Appearance 4**

**Commissioners' Agenda - Week 1, Page 1, Item I-A**

**Recommendation Upon Reconsideration: No Probable Cause - Dismiss:**

William Donato v. James Cantelupe and Tina Cantelupe  
CLEH3(38414)06292016  
22A-2016-02222F

Upon review of Charging Party's Request for Reconsideration, staff recommended the Commission uphold the previous finding of No Probable Cause – Dismiss. Both parties were present to discuss the case.

**MOTION by Commissioner Patmon to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**Appearance 5**

**Commissioners' Agenda - Week 1, Page 1, Item I-A**

**Recommendation Upon Reconsideration: No Probable Cause - Dismiss:**

Reginald Floyd v. Akron Board of Education  
AKR73(38494)08262016  
22A-2016-02675C

Upon review of Charging Party's Request for Reconsideration, staff recommended the Commission uphold the previous finding of No Probable Cause – Dismiss. Both parties were present to discuss the case.

**MOTION by Commissioner Patmon to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**



**COMMISSIONERS' AGENDAS**

**Commissioners' Agenda for Week 1**

**Page 1 of 1**

**1. No Jurisdiction - Dismiss**

William Hall v. State of Ohio, Department of Job and Family Services  
CLEG4(43831)02052017  
22A-2017-01272F

**MOTION by Commissioner Barreras to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 1. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**Commissioners' Agenda for Week 2**  
**Page 1 of 1**

**1. Findings Upon Reconsideration- No Probable Cause – Dismiss**

Kerry Shuttleworth v. Akron Metropolitan Housing Authority and The Community Builders, Inc.  
CLEH3(38412)06282016  
22A-2016-02221F

Heather Coles v. Mansfield City Schools Board of Education  
CLEB4(43532)08082016  
22A-2016-02594C

Heather Coles v. Mansfield City Schools Board of Education  
CLEB4(43673)11032016  
22A-2017-00339C

**2. No Jurisdiction – Dismiss**

Irene Gotha v. In Up Out, LLC dba Care 4 You 2  
TOLE6(38245)01192017  
22A-2017-01014F

**MOTION by Commissioner Cespedes to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 2. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**Commissioners' Agenda for Week 3**  
**Page 1 of 1**

**1. Findings Upon Reconsideration- No Probable Cause – Dismiss**

Lisa A. Bebley-Walker v. State of Ohio, Department of Mental Health and Addiction Services  
COL71(44378)07122016  
22A-2016-02376C

Joyce E. Brooks-Harris v. Scioto Management Group, LLC & The Austin Lawrence Company, LLC  
COLA1(44740)12012016 AMENDED  
22A-2017-01084C

Odell Scott Boyd v. E.V. Bishoff Company  
COLE1(44855)01062017  
22A-2017-01166F

Mark Wise v. 7364-7388 Seymour, LLC and Mark R. Fowler  
AKRH3(38458)08012016  
22A-2016-02442F

Anna Robinson v. CHS-Miami Valley, Inc. dba Crossroads Rehabilitation and Nursing Center  
DAY76(25710)05242016  
22A-2016-01930C

Theresa Carter v. Aramark Correctional Services, LLC  
DAY76(25751)06172016  
22A-2016-02291C

**MOTION by Commissioner Singh to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**Commissioners' Agenda for Week 3 – ADD ON**  
**Page 1 of 1**

1. RECORDS MANAGEMENT AND RETENTION POLICY

**MOTION by Commissioner Barreras to adopt the foregoing captioned policy on the Commissioners' Agenda for Week 3 – ADD ON. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

## Report from the Ohio Attorney General's Office

Sharon Tassie, Assistant Civil Rights Section Chief – Ohio Attorney General's Office, was happy to be back in Akron. She previously coached a mock trial team at the University of Akron Law School.

## Report from the Chief Legal Counsel

Chief Legal Counsel Stephanie Demers thanked the University and the law school. Ms. Demers reports that the executive team, along with Chairman Hubert and Mary Turocy, Public Affairs Director, have been working very hard on amendments to HB 2 and expect the Substitute Bill to be introduced soon. Also they have been working hard on personnel matters and policies for review and approval by the Commissioners.

## Report from Executive Director

Executive Director G. Michael Payton thanked Professor Brandt Lee for welcoming the OCRC. He also introduced several individuals and groups in attendance: Tamala Skipper, Executive Director with Fair Housing Contact Service; Vince Curry, Executive Director with the Fair Housing Advocates Association; OCRC investigator Andrew Seifert and family; the OCRC Akron and Cleveland regional staff; and Trooper Katelyn Kowicki who served as a color guard officer for the 2016 Civil Rights Hall of Fame.

## Remarks

Chairman Hubert and Commissioners once again thanked the University of Akron Law School for hosting the OCRC meeting. The Commissioners and staff acknowledged the Chairman's recent birthday and wished him a happy belated birthday.

**MOTION by Commissioner Barreras to adjourn the public meeting. Second by Commissioner Patmon.**


### Roll Call Vote:

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 1:25PM.

\* \* \*



Commissioner