



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION**

June 29, 2017

**Administrative Hearing Room
Rhodes State Office Tower
Columbus, Ohio**

CALL TO ORDER

Chairman Hubert called the meeting to order at 9:30 a.m.

Commissioners Present:

Chairman Leonard Hubert
Commissioner William Patmon
Commissioner Lori Barreras
Commissioner Madhu Singh
Commissioner Juan Cespedes

A quorum was present.

OCRC Staff Present:

G. Michael Payton, Executive Director; Keith McNeil, Regional Counsel/Director of Operations; Stephanie Demers, Chief Legal Counsel, Desmon Martin, Director of Enforcement and Compliance; Aman Mehra, Columbus Regional Director; Darlene Newbern, Toledo Regional Director; Bradley Dunn, Akron Regional Director; Vera Boggs, Cleveland Regional Director; Duffy Jamieson, Dayton Regional Director; Beyan Asoba, Reconsideration Supervisor; Sharon Tassie, Assistant Chief - Civil Rights Section, Ohio Attorney General's Office.

Chairman Hubert welcomed everyone to the meeting.

APPROVAL OF MINUTES

MOTION by Commissioner Barreras to approve the June 8, 2017 minutes. Second by Commissioner Cespedes.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner William W. Patmon, III	ABSTAIN
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. **Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review**

Dr. Ruchira Datta v. The Ohio State University
COLB1(44563)09162016 AMENDED
22A-2017-00486C

**Commissioner Patmon recused himself from participation in this case*

Rubén Eduardo López v. Interstate Cleaning Corporation
COL71(44843)12272016
22A-2017-01370C

Brenda Pontius v. East Guernsey Local Schools
COLA1(44886)01122017 AMENDED
22A-2017-01487C

Michael Adkins v. Wallick Property Management
COLH1(44890)01202017
22A-2017-01355F

James A. Maldonado v. FCA US LLC
TOLA2(38120)09272016
532-2016-02227C

Reginald McCullars v. Kent State University
AKRB3(38767)01232017
22A-2017-01100C

Elmer Westerfield v. JSM Groups LLC dba Sleep Inn & Suites
CLEG4(43734)12092016
22A-2017-00752F

Lisa M. Cook v. Firelands Regional Medical Center
CLE72(38328)03062017
22A-2017-01508C

Matthew Streby v. Taitech, Inc.
DAYE6(25900)09052016
22A-2016-02932F

Emanuel Brown v. Metokote Corporation
DAY76(25914)09082016
22A-2016-02854C

Frederick Williams v. Kaiser Aluminum Fabricated Products LLC
DAYB6(26033)08252016
532-2016-02084C

Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review - Continued

Lauren N. Pace v. Wright State University
DAYK4(43561)08292016
22A-2016-02781F

2. Respondent's Request for Reconsideration – Grant for Further Review

Anton Williams v. United Parcel Service, Inc.
TOL72(37909)07212016
22A-2016-02324C

Tommy L. Adams v. United Parcel Service, Inc.
TOL72(37914)07252016
22A-2016-02356C

Dewayne Spears v. United Parcel Service, Inc.
TOL72(37918)07252016
22A-2016-02382C

Paula Bennett v. United Parcel Service, Inc.
TOLA2(37919)07262016
22A-2016-02383C

Keith L. Wiggins v. United Parcel Service, Inc.
TOL72(37940)08052016
22A-2016-02485C

Lora Blanton v. United Parcel Service, Inc.
TOL72(37941)08042016
22A-2016-02486C

Ricki Woodard v. United Parcel Service, Inc.
TOL72(37943)08082016
22A-2016-02490C

Willie Fontaine v. United Parcel Service, Inc.
TOL72(37956)08102016 AMENDED
22A-2016-02516C

Pamela D. Camper v. United Parcel Service, Inc.
TOL72(37966)08222016
22A-2016-02638C

Antonio L. Lino v. United Parcel Service, Inc.
TOL72(37975)08252016
22A-2016-02666C

Respondent's Request for Reconsideration – Grant for Further Review – Continued

George Moorer v. United Parcel Service, Inc.
TOL72(37979)08262016
22A-2016-02670C

Wilbur Robinson v. Buckeye Cablevision, Inc. dba Buckeye Broadband
TOL72(37983)08292016
22A-2016-02684C

**Split Determination: Probable Cause on the issues of harassment and suspension based on race; No Probable Cause on the issue of suspension based on retaliation.*

Tommy L. Adams v. United Parcel Service, Inc.
TOL72(38004)09122016
22A-2016-02756C

Dewayne Spears v. United Parcel Service, Inc.
TOL72(38018)09162016
22A-2016-02846C

Anton Williams v. United Parcel Service, Inc.
TOL72(38022)09192016
22A-2016-02895C

Douglas V. Stephens v. United Parcel Service, Inc.
TOLA2(38023)09192016
22A-2016-02897C

Ricki Woodard v. United Parcel Service, Inc.
TOL72(38028)09212016
22A-2016-02898C

Edward E. Pettaway v. United Parcel Service, Inc.
TOL72(38057)10112016
22A-2017-00037C

Melvina Flowers v. United Parcel Service, Inc.
TOL72(38059)10122016
22A-2017-00048C

Eldridge Edgecombe, Jr. v. United Parcel Service, Inc.
TOL72(38086)10262016
22A-2017-00236C

Kimberly Collins-Stewart v. United Parcel Service, Inc.
TOL72(38103)11012016
22A-2017-00269C

Respondent's Request for Reconsideration – Grant for Further Review – Continued

Anthony Allen v. United Parcel Service, Inc.
TOL72(38104)11012016
22A-2017-00270C

Rufus H. Simmons v. United Parcel Service, Inc.
TOL72(38143)11212016
22A-2017-00522C

Donnell Haskins v. United Parcel Service, Inc.
TOL72(38144)11212016
22A-2017-00523C

Perry Loggins III v. United Parcel Service, Inc.
TOL72(38156)11282016
22A-2017-00556C

Allen Peace v. United Parcel Service, Inc.
TOL72(38157)11282016
22A-2017-00557C

MarKia Sims v. Charter Communications, LLC
AKR73(38492)08222016
22A-2016-02663C

Carteria Pace v. Charter Communications, LLC
AKR73(38493)08222016
22A-2016-02664C

Jody Hayes (deceased) v. B & P WEB Properties, LLC and Brian Heine
CLEH4(43592)09122016
05-16-5328-8
22A-2016-02767F

Melissa Cutlip v. Genesis by the Lake, Inc., Northern Ohio Recovery Association
CLEH4(43699)11032016 AMENDED
05-17-6002-8
22A-2017-00443F

Melissa Collins v. Mark & Virgie Hunter; Owners
DAYH6(26011)10132016
05-17-5693-8
22A-2017-00514F

3. Complainant's Request for Reconsideration – Deny - Untimely

Angela Denney v. Abbyshire Nursing Home
DAYB6(25924)09132016
22A-2016-02956C

Gina Watson v. Ohio Ambulance Solutions, LLC
DAYA6(25975)10112016
22A-2017-00113C

4. Withdrawal of Charge with Settlement; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Council on American Islamic Relations v. Wal-Mart Stores East, LP
CLEG1(41502)12172014
22A-2015-00757F
Complaint No. 15-PUB-CLE-41502

Andrew Spencer v. State of Ohio, Department of Public Safety
COLB1(44470)10262015 AMENDED
22A-2016-00280C
Complaint No. 16-EMP-COL-44470

5. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Christopher Stutz v. Charlotte Burton and Joseph Burton, et al
TOLH6(23518)02182016
05-16-4521-8
22A-2016-01129F

Carrie Burrer v. Hyde Park Condominium #2 Owners Association, et al.
AKRH3(38203)01222016
05-16-4302-8
22A-2016-00778F

John Vencl v. Hyde Park Condominium #2 Owners Association, et al.
AKRH4(38204)01222016
05-16-4301-8
22A-2016-00776F

Fair Housing Advocates Association v. Hyde Park Condominium #2 Owners Association, et al.
AKRH3(43287)02292016
05-16-4399-8
22A-2016-01058F

6. Probable Cause – Schedule Conciliation

Randy Snyder v. Adam Snyder, Owner, Snyder Apartments & Properties, LTD.; Snyder Real Estate, LTD.

TOLH2(37977)08252016 AMENDED

05-16-5413-8

22A-2016-02668F

Trina Hickman v. Amalgamated UAW Local 12, Jeep Unit

TOL72(38067)10172016

22A-2017-00128C

7. Issue Formal Complaint

Kimberly Coleman v. Dearth Management Bennington Glen

COL71(44499)08232016

22A-2017-00211C

Anton Williams v. United Parcel Service, Inc.

TOL72(37909)07212016

22A-2016-02324C

Tommy L. Adams v. United Parcel Service, Inc.

TOL72(37914)07252016

22A-2016-02356C

Dewayne Spears v. United Parcel Service, Inc.

TOL72(37918)07252016

22A-2016-02382C

Paula A. Bennett v. United Parcel Service, Inc.

TOL72(37919)07262016

22A-2016-02383C

Miami Valley Fair Housing Center, Inc. v. Mark D. Langenbahn, Owner

TOLH6(25785)07072016

05-16-4948-8

22A-2016-02462F

Jon Paul Bruno v. Northstar Anesthesia of Ohio, LLC

AKRB3(38495)08252016

22A-2016-02671C

Marino Watts v. City of Cleveland, Department of Port Control

CLE74(43570)08302016

22A-2016-02700C

Justin Hall v. Bridgestone Retail Operations, LLC dba Firestone Bridgestone

DAY76(25789)07082016

22A-2016-02799C

8. Ratify Conciliation Agreement and Consent Order After A Finding of Probable Cause

Monica Wiggins v. Gregory Bosl and Northeast Neighborhood Homes
CLEH4(43574)08302016
05-16-5714-8
22A-2016-02713F

Curtis A. Wolfe v. Owner's Management Company
CLEA4(43705)11182016
22A-2017-00475C

Colleen Cleveland v. Dave's Supermarket, Inc.
CLE74(43906)03152017
22A-2017-01631C

Sandra Harris v. Springboro Community School District Board of Education
DAYB6(25743)06142016
22A-2016-02154C

9. Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close (M-2)

John Alberts v. Eric Sánchez, Property Manager; and EJS Capital Investments, LLC c/o
Eric Sánchez, Registered Agent
COLH1(44990)02212017
05-17-7211-8
22A-2017-02025F

Cassandra Landes v. Aaron (Last Name Unknown), Leasing Agent/Property Manager;
and Carriage Arms Apartments
COLH1(44995)02272017
05-17-7319-8
22A-2017-01974F

Piere Shawn Henley v. Tireman Auto Service Centers, Ltd.
TOLG2(38411)04122017
22A-2017-01838F

Fair Housing Advocates, Inc. v. Jacquelyn Enterprises, LLC and John LNU
CLEH4(43621)09302016
22A-2017-00006F

Matthew Jeffrey v. Carnegie Energy, Inc. dba Carnegie BP
CLEG4(43686)11072016
22A-2017-00432F

**Ratify Conciliation Agreement and Consent Order Prior to Final Determination –
Close (M-2) – Continued**

Bobby Beringer v. Chartwell Condominium Owner's Association, Inc.; Welles-Bowen Realty Inc.; Welles Bowen Investors, LLC; Joy Smothers, Welles Bowen Property Management; Judy Blockinger, Welles Bowen Property Management; Julie Miller, Chartwell Condominium Association Board Member; Patricia M. Freppel, Chartwell Condominium Association Board Member; Melanie Kriegal, Chartwell Condominium Association Board Member; Doris Johnson, Chartwell Condominium Association Board Member; Mildred Rothert, Chartwell Condominium Association Board Member
ADRH2(38382)03292017
05-17-7752-8
22A-2017-01685F

Beatrice Patterson v. Lucas Metropolitan Housing Authority (LMHA); Martin LaMar, Executive Director
ADRH2(38417)04142017
05-17-7751-8
22A-2017-02135F

Barbara Hartman v. Whispering Timbers Apartments; Triple Generations Investment Co. LLC An Ohio Limited Liability Co.; Triple Generations Investment Co., LLC; Candy Tammarine Manager Whispering Timbers Apartments
ADRH2(38423)04212017
05-17-8073-8
22A-2017-01986F

Mark Benson v. Benchmark National Corporation
ADRA2(38442)05032017
22A-2017-02136C

Pamela Catney v. National Enterprise Systems, Inc.
ADRB4(43960)04192017
22A-2017-01954C

Angela Phillips-Isome v. Rite of Passage, Inc. dba Hillcrest Academy for Boys
ADR76(26389)04272017
22A-2017-02211C

Marva A. Captain v. American Showa
ADRB6(26428)05122017
22A-2017-02462C

10. **Withdrawal of Charge with Settlement**

Dustin Shane Speakman v. Ohio Association of Foodbanks
COL71(44875)01132017
22A-2017-01338C

Cassandra Landes v. Jessica Houser, Owner; Jennifer Dye, Property Manager; and Lofty Living, LLC c/o Jessica Houser, Agent/Registrant
COLH1(44994)02212017
05-17-7317-8
22A-2017-01973F

Denise Guess v. State of Ohio, Department of Youth Services
COL71(44978)02222017
22A-2017-02023C

Irenna Fisher v. Scotland Yard Condominium Association, Viktoriya Pilipchuk, Vern Howk, Kelly Ferrell, Jean Lewis, and Susan Hoelscher
COLH1(45101)04052017
22A-2017-02247F

Eric Leach v. Carl Franz, Manager; the Summit at Coates Run; and Peak Campus Management, LLC c/o Capitol Corporate Services, Inc.
COLH1(45181)04232017
05-17-8479-8
22A-2017-02732F

John R. Rodriguez v. Putnam County Sheriff's Office
TOLA2(38079)10242016
22A-2017-00183C

Regina M. Davis v. AK Tube LLC
TOLA2(38191)12092016
22A-2017-00690C

Regina M. Davis v. USW Local 1915-15
TOLA2(38230)01052017
22A-2017-00925C

Erika Archilla v. KB Portfolio, LLC, PK Management, LLC
CLEH4(43840)01252017 AMENDED
05-17-6876-8
22A-2017-01289F

Rose Holbrook and Stacey Wellington v. Dominic Homes LLC and Donna Olivio
CLEH4(43957)04072017
05-17-7652-8
22A-2017-01951F

Withdrawal of Charge with Settlement - Continued

Mary McClatcher v. Cost Plus, Inc. dba Cost Plus World Market
CLEG4(44007)05202017
22A-2017-02420F

Orlando Byrden v. City of Cincinnati, Public Services, TROD
DAY76(26185)01232017
22A-2017-01108C

Orlando Byrden v. City of Cincinnati, Public Services, TROD
DAY76(26264)02282017
22A-2017-01507C

Kimberly Key v. Cincinnati Children's Hospital Medical Center
DAY76(26329)04062017
22A-2017-01970C

Andrew Calloway v. Klosterman Baking Cincinnati, Inc.
DAY76(26371)04242017
22A-2017-02124C

Angela Earl v. St. Iliga Macedonian Orthodox Church dba St. Iliga Bingo
DAYG6(26391)04272017
22A-2017-02209F

Diana Allen v. State of Ohio, Department of Job and Family Services
ADRB1(45042)03132017
22A-2017-01875C

**Commissioner Patmon recused himself from participation in this case*

Sharita Charlton v. Peregrine Health Services of Columbus
ADR71(45063)03232017
22A-2017-02323C

Kathleen A. Hutton v. Central Ohio Primary Care Physicians, Inc.
ADRA1(45083)04062017
22A-2017-02320C

Jessica Finlan v. United Dairy Farmers
ADR71(45088)04102017
22A-2017-02144C

Kathy Kerr v. Lowe's Home Centers, LLC
ADRA1(45102)04052017
22A-2017-02392C

Simuel Brown v. Healthcare Services Group
ADRA1(45104)04032017
22A-2017-02105C

Withdrawal of Charge with Settlement - Continued

Caprice Q. Johnson v. Nationwide Children's Hospital
ADR71(45131)04182017
22A-2017-02180C

Jose A. Franco v. Dairy Queen Development Corporation
ADR71(45198)05072017 AMENDED
05-17-7254-8
22A-2017-002334C

Nadia Anthony v. State of Ohio, Department of Job and Family Services
ADR71(45220)05152017
22A-2017-02519C

**Commissioner Patmon recused himself from participation in this case*

Selva Kumar v. Swan Park Apartments; Nicole (LNU) Property Manager, Swan Park
Apartments; Unknown Office Assistant, Swan Park Apartments
ADRH2(38329)03062017
05-17-7711-8
22A-2017-01509F

Tim Marshall v. Cassens Transport Company
ADR72(38350)03152017
22A-2017-01603C

Tim Marshall v. Job1America, Inc.
ADR72(38351)03152017
22A-2017-01604C

Dennis Rucker POA Gloria Rucker v. Country View Apartments; Cheryl Phalen,
Manager; Jackie June, Supervisor
ADRH2(38390)04042017
05-17-7924-8
22A-2017-01733F

Larry Zamarripa v. Nissin Brake Ohio, Inc.
ADRB2(38393)04052017
22A-2017-01736C

Jada S. Pierce v. Tony Packo's Toledo, LLC
ADR72(38421)04212017
22A-2017-01962C

Bridget Hodoh v. Summit County
ADRB3(38822)02172017
22A-2017-01397C

Withdrawal of Charge with Settlement - Continued

Amanda Crawford v. Stark County Soil and Water Conservation District
ADR73(38885)03202017
22A-2017-01676C

Marcus Smith v. Simon Roofing and Sheet Metal Corp.
ADR74(43973)04262017
22A-2017-02099C

Dominique Caver v. Compunet Clinical Laboratories
ADR76(26394)04282017
22A-2017-02160C

Matthew P. Glass v. Whole Foods
ADRB6(26417)05092017
22A-2017-02473C

11. Withdrawal of Charge – Grant

LaWanda Jean McGinnis v. Pearson Education, Inc.
COL71(45130)04172017
22A-2017-02179C

Alicia Lawrence v. UnitedLex Corporation
COL71(45291)06202017
22A-2017-02730C

Kevin Wayne Smeallie v. Giant Eagle, Inc.
CLEG4(43990)05112017
22A-2017-02387F

Michelle Pierce v. Wayne Metropolitan Housing Authority
CLEH3(38981)05082017
22A-2017-02272F

Randall McKnight v. St. Rita's Medical Center/Mercy Health
DAY76(26047)11142016
22A-2017-00567C

Guoning Xu v. Jayna, Inc.
ADRB6(26370)04242017
22A-2017-02224C

12. Withdrawal of Charge – Grant – Request Notice of Right to Sue

Lynnell V. Jefferson v. Buckeye Cablevision, Inc. dba Buckeye Broadband
TOL72(37994)09022016 AMENDED
22A-2016-02720C

Withdrawal of Charge – Grant – Request Notice of Right to Sue - Continued

Terrance Ward v. State of Ohio, Department of Developmental Disabilities
TOL72(38013)09142016
22A-2016-02838C

**Commissioner Patmon recused himself from participation in this case*

Craig M. Manz v. Mercy Health
TOLA2(38077)10212016
22A-2017-00179C

13. No Jurisdiction – Dismiss XNJ

Marie Melick v. The Ohio State University Hospital East
COLE1(45097)03212017
22A-2017-02243C

**Commissioner Patmon recused himself from participation in this case*

Kiara Williams v. Charter Properties
COLH1(44997)02092017
22A-2017-02434F

LaVondo Womick v. Brookdale Lancaster
COLE1(45058)03142017
22A-2017-02756F

Tobijah Williams v. JP Morgan Chase Bank
COLE1(45094)04032017
22A-2017-02236F

Heather Tennant v. Giovanni's Pizza
COLE1(45134)02272017
22A-2017-02232F

Edward F. Shy v. A Renewed Mind
TOLE2(38389)04032017
22A-2017-01721F

Scotty Jones v. Bryce, Michael and Diane Zimmerly
AKRH3(38905)03232017
22A-2017-01895F

Aaron Lucarelli v. Gander Mountain Company
AKRG3(38945)04162017
22A-2017-01864F

Angela Winemiller v. Robert McFall and Todd R. Larson
AKRH3(38971)04132017
22A-2017-02204F

No Jurisdiction – Dismiss XNJ – continued

Karen Washington v. 1-888-OHIOCOMP, Inc.
CLEE4(43949)02282017
532-2017-00640F

Laron Wise v. Key Bank National Association
CLEE4(43953)04122017
22A-2017-01873F

Jeremiah Egnor v. Sonia Norman, K & D Management, LLC
CLEH4(43974)04122017
22A-2017-02084F

Davon J. Goode v. Wayne & Janet Whiett, Owners
DAYE6(25922)09132016
22A-2017-02777F

Angel Brown v. Quy Nguyen, Owner
DAYE6(25957)09282016
22A-2017-02779F

Jennifer McCauley v. Russell Heizer
DAYH6(25956)09232016
22A-2017-02778F

Todd Davis v. Quy Nguyen, Owner
DAYE6(25958)09282016
22A-2017-02781F

Mica James v. Union Savings Bank
DAYE6(26015)10272016
22A-2017-02782F

Mario L. Cooper v. Talbert House
DAYE6(26083)11292016
22A-2017-02784F

Sandra Goodin v. Kathy Stegall
DAYE6(26141)12302016
22A-2017-02573F

14. Administrative Closure

Ivory Monique Davolio v. Scioto Downs Inc.
COL71(45236)05232017
22A-2017-02539C

Administrative Closure - Continued

Darrick Allen v. Lake Metropolitan Housing Authority, Holly Hanna, and Linda Llacuga
CLEH4(43897)03132017
22A-2017-01615F

Debra Williams v. Winsupply Dayton OH Co.
DAYA6(25847)08092016
22A-2017-02774C

15. No Probable Cause – Dismiss

Regina Hood v. Columbus Family Health Care Plus, LLC
COL71(44439) 08042016
22A-2016-02606C

Titi Abraha v. SMG
COL71(44484)08222016
22A-2016-02810C

Nicole Kyles v. Nordstrom, Inc.
COL71(44488)08232016
22A-2017-00106C

Brittney Cottrell v. Warner Massage Clinics Three, LLC dba Massage Envy Spa of
Pickerington
COL71(44505)08272016
22A-2017-00083C

E.Q. Richmond III v. Arlington Court Nursing Home Service Co., Inc.
COL71(44525)09062016
22A-2017-00089C

Robert Taylor v. Beacon Tri-State Staffing
COL71(44536)09062016
22A-2017-00210C

Vickie Stringer v. Haugland Learning Autism Scholarship
COLA1(44538)09062016
22A-2017-00104C

Jacqueline A. Bridges v. Nationwide Children's Hospital
COL71(44547)09142016
22A-2017-00213C

Robert Taylor v. CMAC Transportation, LLC
COL71(44565)09222016
22A-2017-00225C

No Probable Cause – Dismiss – continued

Sheena Gwynn v. State of Ohio, Department of Taxation
COL71(44592)09302016
22A-2017-00460C

Kathleen R. Antalocy v. Genoa Township Police Department
COL71(44618)10142016
22A-2017-00494C

Michele Tartt v. State of Ohio, Department of Job and Family Services
COLB1(44661)11012016
22A-2017-01091C

**Commissioner Patmon recused himself from participation in this case*

Emme K. Mattaridi v. The Ohio State University
COL71(44746)11302016 AMENDED
22A-2017-01064C

**Commissioner Patmon recused himself from participation in this case*

Eugenia Harris v. Ohio Health – Grant Medical Center
COLA1(44753)12092016
22A-2017-01066C

Nicholas Swint v. State of Ohio, Department of Youth Services
COL71(44758)12072016
22A-2017-01178C

Eve Yvonne Wharton v. Ohio University VP Finance and Administration
COL71(44759)12122016
22A-2017-01048C

Elizabeth T. Carter v. Oakwood Management Company
COLB1(44879)08232016
22A-2017-00107C AMENDED

Orlando R. Lopez v. Nationwide Mutual Insurance Company
COLB1(44944)02052017 AMENDED
22A-2017-01931C

Brandon Burgess v. Remedy Intelligent Staffing
COLB1(44948)02062017
22A-2017-01932C

Roni Jamison v. Educational Solutions Company
COL71(44966)02132017
22A-2017-01943C

Harold Crawford v. State of Ohio, Ohio Department of Transportation
COL71(45076)03302017
22A-2017-02004C

No Probable Cause – Dismiss – continued

Valentina M. Wilson v. Allstates Refractory Contractors, L.L.C.
TOL72(38027)09202016
22A-2016-02903C

Taneshia Slater v. Unican Ohio LLC
TOL72(38039)09282016
22A-2016-02974C

Shavonne Hinton v. InfoCision, Inc.
TOL72(38042)09302016
22A-2016-02985C

Melissa Burchell v. Gottfried Medical, Inc.
TOL72(38044)09302016
22A-2016-02987C

Jai Charles Decembly v. FCA US LLC
TOL72(38054)10072016
22A-2017-00034C

Michael Wheatley, Sr. v. Autoneum North America, Inc.
TOL72(38056)10112016
22A-2017-00036C

Leodis R. Forte v. Brand Energy Services LLC
TOLA2(38058)10112016
22A-2016-00038C

Robin Anderson v. Lucas County Court of Common Pleas, Juvenile Division
TOLA2(38061)10122016
22A-2017-00050C

Juan Mireles v. A & K Railroad Materials, Inc.
TOL72(38062)10122016
22A-2017-00051C

Branden M. Fox v. Lucas County Board of Developmental Disabilities
TOL72(38065)10142016
22A-2017-00071C

Anthony Parker v. Exel, Inc. dba DHL Supply Chain
TOL72(38070)10182016
22A-2017-00131C

Sheree L. Ulrich v. State of Ohio, Department of Mental Health & Addiction Services
TOL72(38073)10192016
22A-2017-00149C

No Probable Cause – Dismiss – continued

Jessica L. Simon v. Village of North Baltimore, Police Department
TOL72(38080)10242016
22A-2017-00189C

Eddie R. Marshall v. Toledo Area Regional Transit Authority
TOLG1(38081)10242016
22A-2017-00190F

Jerry Thomas v. Univar USA, Inc.
TOL72(38083)10252016
22A-2017-00197C

Keith Kreszowski v. FCA US LLC
TOLB2(38084)10252016
22A-2017-00234C

Tianna T. Barber v. Alcore Oregon LLC dba Lane Park of Oregon
TOL72(38087)10262016
22A-2017-00237C

Edith M. Schelling v. Mercy Defiance Clinic
TOLA2(38088)10262016
22A-2017-00238C

Gregory J. Leo v. CEC Entertainment, Inc. dba Chuck E. Cheese's
TOL72(38136)11172016
22A-2017-00420C

Robert D. Began v. Mercy Health Regional Medical Center LLC
TOLA2(38209)10122016
532-2017-00068C

Jon Paul Bruno v. Community Health Systems
AKRB3(38515)09062016
22A-2016-02736C

Sharon L. Jones v. Summa Health System
AKRA3(38561)09282016
22A-2017-00002C

Keith Thomas v. DirecTV, LLC
AKRG3(38589)10202016
22A-2017-00186F

Kathleen Telego v. Trumbull Soil & Water Conservation District
AKRA3(38603)10282016
22A-2017-00259C

No Probable Cause – Dismiss – continued

Kathleen Telego v. Trumbull Soil & Water Conservation District
AKRA3(38637)11142016
22A-2017-00425C

Harrietta Neal v. Midwest Health Services, Inc.
AKR73(38660)12022016
22A-2017-00634C

Barbara Sampson v. Warren Ohio Rehab Hospital Company, LLC dba Hillside
Rehabilitation Hospital
AKRB3(38661)12012016
22A-2017-00635C

Kathleen Telego v. Trumbull Soil & Water Conservation District
AKRA3(38670)12082016
22A-2017-00722C

Cassandra Hill-Gunn v. State of Ohio, Department of Youth Services
AKRB3(38676)12112016
22A-2017-00741C

Barbara Sampson v. Warren Ohio Rehab Hospital Company, LLC dba Hillside
Rehabilitation Hospital
AKRB3(38682)12022016
22A-2017-00773C

Tori Jones v. Medina-Summit Ambulatory Surgery Center, LLC
AKRB3(38683)12022016
22A-2017-00774C

Don Wilcher, Sr. v. State of Ohio, Mental Health & Addiction Services
AKR73(38724)12272016
22A-2017-00881C

Marie A. DuBose v. State of Ohio, Bureau of Workers' Compensation
AKRB3(38742)01052017
22A-2017-00938C

**Commissioner Patmon recused himself from participation in this case*

Darlene Ballard v. State of Ohio, Department of Developmental Disabilities
AKR73(38776)01262017
22A-2017-01144C

**Commissioner Patmon recused himself from participation in this case*

Aaron Lucarelli v. Haasz Automall, LLC
AKR73(38783)01302017
22A-2017-01180C

No Probable Cause – Dismiss – continued

Kervin W. Brown v. City of Massillon, Police Department
AKR73(38794)02062017
22A-2017-01282C

Robert Ball v. Community Drug Board, Inc. dba Community Health Center
AKRA3(38835)02232017
22A-2017-01437C

Hayward Dukes v. YRC Worldwide, Inc.
AKR73(38899)03292017
22A-2017-01695C

John E. Carpenter v. Rx Options, LLC
AKRB3(38921)04052017
22A-2017-01842C

John E. Carpenter v. Envision Rx Options Holdings, Inc.
AKRB3(38922)04052017
22A-2017-01843C

John E. Carpenter v. Tony Boysaw
AKRE3(38923)04052017
22A-2017-01844F

John E. Carpenter v. Andrea Collins
AKRE3(38924)04052017
22A-2017-01845F

John E. Carpenter v. Angela Rudowicz
AKRE3(38925)04052017
22A-2017-01846F

John E. Carpenter v. Jamie Shaw
AKRE3(38926)04052017
22A-2017-01847F

John E. Carpenter v. Shannon Ross
AKRE3(38927)04052017
22A-2017-01848F

John E. Carpenter v. Jodi Taylor
AKRE3(38928)04052017
22A-2017-01849F

John E. Carpenter v. Kevin Nagle
AKRE3(38929)04052017
22A-2017-01850F

No Probable Cause – Dismiss – continued

John E. Carpenter v. Tom Welch
AKRE3(38930)04052017
22A-2017-01851F

John E. Carpenter v. Frank Sheehy
AKRE3(38931)04052017
22A-2017-01852F

Henry Provitt v. County of Trumbull, Auditor
AKRG3(38937)04102017
22A-2017-01878F

Henry A. Provitt v. County of Trumbull, Auditor
AKRH3(38938)04102017
22A-2017-01880F

Vevekia Blankenship v. Vincent Gonzalez
AKRH4(43733)12092016
22A-2017-00766F

Lillie Hambrick c/o Judy Frazier v. AIY Properties, Inc., Euclid Indian Hills LLC,
Chrystal Woods and Adreanna Twiggs
AKRH4(43788)01132017 AMENDED
05-17-8051-8
22A-2017-00980F

Latia C. Morrison v. Key Bank
CLE74(43656)10262016
22A-2017-00246C

Ronald Garr v. Terrell Bush
CLEH4(43677)11042016 AMENDED
22A-2017-00345F

Dana Brannon v. Title Realty Management Company, Brenden Court Apartments LLC
CLEH4(43688)11082016 AMENDED
05-17-6633-8
22A-2017-00434F

Fanecia Jackson v. Kim Strader, AIG, LLC dba AIG Properties
CLEH4(43706)11182016
05-17-7253-8
22A-2017-00541F

Brenda Kelly v. State of Ohio, Department of Developmental Disabilities
CLE74(43718)11282016
22A-2017-00609C

**Commissioner Patmon recused himself from participation in this case*

No Probable Cause – Dismiss – continued

Monya McDowell v. Shelly & Sands, Inc.
CLE74(43725)12062016
22A-2017-00664C

Gloria Solinsky v. Houlihan's Restaurants, Inc.
CLE74(43735)12142016
22A-2017-00753C

Katrina Durham v. Bob Evans Farms, LLC
CLEG4(43769)12302016
22A-2017-00928F

Vanessa Griffin v. Bob Evans Farms, LLC
CLEG4(43770)12302016
22A-2017-00929F

LeShun Collins v. Orange City School District
CLE74(43808)01232017
22A-2017-01121C

Allison Rodick v. Red Lobster Restaurants, LLC
CLE74(43828)02032017
22A-2017-01268C

Jamael Hill v. U.S. Bank National Association
CLEG4(43829)02032017
22A-2017-01269F

Kourtney Hawkins v. U.S. Bank National Association
CLEG4(43830)02032017
22A-2017-01270F

Nicole Good v. New Avenues to Independence, Inc.
CLE74(43839)12132016
532-2017-00329C

James Ingram v. Target Corporation
CLEG4(43841)02082017
22A-2017-01290F

Ann Anderson v. Sterling Jewelers, Inc.
CLE74(43846)02102017
22A-2017-01324C

Cidney N. Thomas v. Chipotle Mexican Grill, Inc.
CLE74(43874)02272017
22A-2017-01445C

No Probable Cause – Dismiss – continued

Tina Swartz v. State of Ohio, Department of Job and Family Services
CLEB4(43882)03012017
22A-2017-01520C

**Commissioner Patmon recused himself from participation in this case*

Christela Neal v. United Auto Workers
CLEB4(43913)03202017
22A-2017-01640C

Lars St. John v. Au Bon Pain
CLE74(43914)03202017
22A-2017-01641C

Tom Kollins v. Parking Company of America, Inc. dba Airport Fast Park
CLE74(43915)03202017
22A-2017-01642C

Eleanor Pierce v. Cleveland Skating Club
CLEB4(43951)03202017
532-2017-00768C

Eric Merritt v. Creekside Cargo, Inc.
CLEB4(43963)04202017
22A-2017-01966C

David Lee Bush v. Charlies Dodge Chrysler Jeep
CLE72(38338)03082017
22A-2017-01545C

Anita S. Young v. East Akron Neighborhood Development Corp. and Joseph Kernan
CLEH3(38636)11142016
05-17-6613-8
22A-2017-00430F

David Hardy v. Kettering Health Network
DAY76(25951)10042016
22A-2017-00118C

Nikla Trammell v. Gem City Home Care
DAY76(25959)10052016
22A-2017-00112C

Janet Mack v. Wal-Mart
DAYA6(25965)10062016
22A-2017-00300C

Dawanna Brown v. Health Alternative Marketplace
DAYB6(25976)10122016
22A-2017-00363C

No Probable Cause – Dismiss – continued

Daniel Morgan v. Dayton Frozen Solutions
DAYB6(25977)10122016
22A-2017-00364C

Janae D. Birden-Williams v. Aramark
DAY76(25996)10212016
22A-2017-00287C

Richard N. Curran v. City of Dayton, Water Department
DAYB6(25998)10242016
22A-2017-00232C

Katharine Fanizzi v. Clark State Community College
DAYK6(26002)10212016
22A-2017-00517C

Paula Harnist v. Cincinnati State Tech & Community College
DAY76(26003)10222016
22A-2017-00360C

Chandra K. Burke v. Veyance Technologies, Inc.
DAY76(26005)10252016
22A-2017-00398C

Anna Thamba v. Cornerstone Baptist Church
DAYG6(26006)10262016
22A-2017-00400F

Richard Payne v. Synchrony Financial
DAYB6(26010)10272016
22A-2017-00399C

David Williams v. Goodyear (Veyance-Contitech Plant)
DAYB6(26013)10152016
22A-2017-00389C

Crystal Miller v. Montgomery County Sheriff's Office
DAY76(26045)11142016
22A-2017-00581C

Henrietta Hall v. City of Cincinnati, Safety, Police Department
DAY76(26099)12122016
22A-2017-00784C

Adrian Miller v. City of Cincinnati, Safety, Police Department
DAY76(26100)12232016
22A-2017-00770C

No Probable Cause – Dismiss – continued

Tiana Vuyanich v. YMCA of Greater Cleveland
DAY76(26119)10132016
22A-2017-01189C

Elena Taylor v. Busam Motor Sales dba Busam Nissan
DAY76(26124)12202016
22A-2017-00855C

Booker T. Patrick–Alexzander v. Emerald Performance Materials dba Dystar Hilton
Davis Corp.
DAYB6(26177)01192017
22A-2017-01107C

Tieshia Staley v. Cornerstone Brands, Inc.
DAY76(26195)01262017
22A-2017-01158C

Martha J. Holifield v. Belterra Park Gaming
DAYG6(26205)01302017
22A-2017-01197F

Andrea Nelson v. The Home at Taylor’s Pointe
DAY76(26225)02092017
22A-2017-01379C

Byron Mays v. City of Mason, Public Works
DAYH6(25232)02132017
22A-2017-01375C

Tesla Gray v. Champions in the Making Daycare Academy
DAY76(26237)02142017
22A-2017-01373C

Andrea Nelson v. The Home at Taylor’s Pointe
DAY76(26251)02212017
22A-2017-01447C

Cedric Douglas v. Hollister Co.
DAYG6(26308)03202017
22A-2017-02065F

Yolander Herring v. Family Dollar Stores, Inc.
DAYG6(26324)03292017
22A-2017-01705F

Brenda Copes v. Kingdom Mound Manor
DAYH1(44609)09232016
22A-2017-00785F

**MOTION by Commissioner Barreras to approve the June 29, 2017 Confirmation Agenda.
Second by Commissioner Cespedes.**

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner William W. Patmon, III	YES – with noted recusal
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

STAFF BRIEFING

The Compliance Manager informed Commissioners that the Commission is in compliance with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Week 2, Page 1, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss:

Sahid B. Mansaray v. Mast Logistics Services, Inc.
COL71(44422)07272016
22A-2016-02607C

Upon review of Charging Party's Request for Reconsideration, staff recommended the Commission uphold the previous finding of No Probable Cause – Dismiss. Both parties were presented to discuss the case.

MOTION by Commissioner Patmon to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Cespedes.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner William W. Patmon, III	YES
Commissioner Lori Barreras	ABSTAIN
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

COMMISSIONERS' AGENDAS

Commissioners' Agenda for Week 1

Page 1 of 1

1. Request for Reconsideration - Respondent's Request - Deny

Jon Paul Bruno v. Northstar Anesthesia of Ohio, LLC
AKRB3(38495)08252016
22A-2016-02671C

2. Findings Upon Reconsideration- No Probable Cause - Dismiss

John Dyer v. Homesite Group Incorporated
AKRB3(38565)10042016
22A-2017-00030C

Jerome E. Francini v. Summa Health Systems, Akron City Hospital
CLEA4(43683)10192016
532-2017-00103C

3. No Jurisdiction – Dismiss

Patrick Brown v. Buckeye Hills Adult Career Center
DAYK6(26412)05042017
22A-2017-02513F

MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 1. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner William W. Patmon, III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

Commissioners' Agenda for Week 2
Page 1 of 1

1. Findings Upon Reconsideration- No Probable Cause – Dismiss

Eric S. Thomas v. The Godman Guild Association
COLB1(44541)09132016
22A-2017-00095C

Genia L. Hems v. Youngstown State University
AKR73(38566)10052016
22A-2017-00032C

Fanta D. Smith v. 3G Operating Company LLC dba Wickliffe
Country Place
CLE74(43593)09122016
22A-2016-02768C

Deborah Lee-Tyiska v. Cleveland Clinic Foundation
CLE74(43641)10172016
22A-2017-00121C

MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 2. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner William W. Patmon, III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

Commissioners' Agenda for Week 3
Page 1 of 3

1. Request for Reconsideration - Respondent's Request - Deny

Ronada Vargas v. The Bon-Ton Stores, Inc.
COL71(44660)11032016
22A-2017-00696C

Anton Williams v. United Parcel Service, Inc.
TOL72(37909)07212016
22A-2016-02324C

Tommy L. Adams v. United Parcel Service, Inc.
TOL72(37914)07252016
22A-2016-02356C

Dewayne Spears v. United Parcel Service, Inc.
TOL72(37918)07252016
22A-2016-02382C

Paula Bennett v. United Parcel Service, Inc.
TOLA2(37919)07262016
22A-2016-02383C

Keith L. Wiggins v. United Parcel Service, Inc.
TOL72(37940)08052016
22A-2016-02485C

Lora Blanton v. United Parcel Service, Inc.
TOL72(37941)08042016
22A-2016-02486C

Ricki Woodard v. United Parcel Service, Inc.
TOL72(37943)08082016
22A-2016-02490C

Willie Fontaine v. United Parcel Service, Inc.
TOL72(37956)08102016 AMENDED
22A-2016-02516C

Pamela D. Camper v. United Parcel Service, Inc.
TOL72(37966)08222016
22A-2016-02638C

Antonio L. Lino v. United Parcel Service, Inc.
TOL72(37975)08252016
22A-2016-02666C

Commissioners' Agenda for Week 3
Page 2 of 3

Request for Reconsideration - Respondent's Request – Deny - Continued

George Moorer v. United Parcel Service, Inc.
TOL72(37979)08262016
22A-2016-02670C

Tommy L. Adams v. United Parcel Service, Inc.
TOL72(38004)09122016
22A-2016-02756C

Dewayne Spears v. United Parcel Service, Inc.
TOL72(38018)09162016
22A-2016-02846C

Anton Williams v. United Parcel Service, Inc.
TOL72(38022)09192016
22A-2016-02895C

Douglas V. Stephens v. United Parcel Service, Inc.
TOLA2(38023)09192016
22A-2016-02897C

Ricki Woodard v. United Parcel Service, Inc.
TOL72(38028)09212016
22A-2016-02898C

Edward E. Pettaway v. United Parcel Service, Inc.
TOL72(38057)10112016
22A-2017-00037C

Melvina Flowers v. United Parcel Service, Inc.
TOL72(38059)10122016
22A-2017-00048C

Eldridge Edgecombe, Jr. v. United Parcel Service, Inc.
TOL72(38086)10262016
22A-2017-00236C

Kimberly Collins-Stewart v. United Parcel Service, Inc.
TOL72(38103)11012016
22A-2017-00269C

Anthony Allen v. United Parcel Service, Inc.
TOL72(38104)11012016
22A-2017-00270C

Commissioners' Agenda for Week 3
Page 3 of 3

Request for Reconsideration - Respondent's Request – Deny - Continued

Rufus H. Simmons v. United Parcel Service, Inc.

TOL72(38143)11212016

22A-2017-00522C

Donnell Haskins v. United Parcel Service, Inc.

TOL72(38144)11212016

22A-2017-00523C

Perry Loggins III v. United Parcel Service, Inc.

TOL72(38156)11282016

22A-2017-00556C

Allen Peace v. United Parcel Service, Inc.

TOL72(38157)11282016

22A-2017-00557C

2. Findings Upon Reconsideration- No Probable Cause - Dismiss

Chauntel Jackson v. State of Ohio, Department of Rehabilitation and Correction

AKR73(38624)10122016 AMENDED

22A-2017-00437C

Michael Ruzicho v. Akron Rebar Co. aka Akron Rebar Company

CLE74(43701)11172016

22A-2017-00471C

Jeffrey Owens v. Riddell/All American (All American Sports Corporation)

CLE74(43708)11212016

22A-2017-00536C

Rufus Kinsey v. Eaton Industrial Corporation

CLE74(43709)11222016

22A-2017-00537C

Patrick James Ammon v. Wright State University

DAY76(25829)07252016

22A-2016-02555C

3. No Jurisdiction – Dismiss

Felix Bauzo Romero v. United States Postal Service

COLE1(45148)04242017

22A-2017-02287F

MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Singh.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner William W. Patmon, III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

Report from the Ohio Attorney General's Office

Sharon Tassie, Assistant Chief, Civil Rights Section – Ohio Attorney General's Office, reported on two cases recently settled by the Civil Rights Section for \$50K and \$130K. Ms. Tassie also introduced summer intern, Kofi Twumasi from Appalachian School of Law in Grundy, Virginia. Kofi is originally from New York. Chairman Hubert welcomed Kofi and wished him success with his internship.

Report from the Chief Legal Counsel

Chief Legal Counsel Stephanie Demers gave kudos to Columbus Mediator Sonya Steele for successfully mediating a case with the Ohio Attorney General's Office. Ms. Demers also briefed the Commissioners on proposed House Bill 271 which would require aggrieved parties to provide notice to Respondents before filing a suit. Ms. Demers expressed concern that the proposed bill could jeopardize the agency's substantial equivalency and federal funding with the United States Department of Housing and Urban Development (HUD).

Report from Executive Director

Executive Director G. Michael Payton began his report by expressing his concerns regarding HB 271.

The OCRC has joined in partnership with HUD, the Central Ohio Fair Housing Association, COHHIO, OSU Kirwan Institute & Ohio Poverty Center to market and provide free housing accessibility design and construction training at the Ohio State University on July 11, 2017.

The State's budget is still being negotiated in a conference committee for the House and Senate. Director Payton once again thanked Chairman Hubert and the executive staff for their work on the budget.

Director Payton welcomed AG intern Kofi Twumasi. He also introduced new OCRC intern Simerin Taslet from Cornell University in Ithaca, New York. Simerin will work in the OCRC's Cleveland Regional Office for the summer.

Lastly, Director Payton reported that Public Affairs Director Mary Turocy had her baby. The baby girl is 9 pound, 6 ounces and 21 inches long. Congratulations to Mary and her family.

Remarks

Chairman Hubert and Commissioners welcomed the new interns. They also congratulated the staff on the settlements and expressed appreciation for all of their hard work. Commissioner Barreras offered a suggestion that the Commission issue press releases to promote the work of the agency. Chairman Hubert and Commissioners thanked the staff for help on the budget. Chairman Hubert acknowledged the Toledo regional office for their hard work on the UPS cases which gained media exposure in the Wall Street Journal, the New York Times and several other media outlets. Chairman Hubert also expressed sympathy for Stephanie Demers in the death of her dad, Nick Bostos.

MOTION by Commissioner Patmon to adjourn the public meeting. Second by Commissioner Singh.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner William W. Patmon, III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 11:05AM.



* * *

Commissioner