



**MINUTES OF THE REGULAR MEETING OF  
THE OHIO CIVIL RIGHTS COMMISSION**

**July 27, 2017**

**Lobby Hearing Room  
Rhodes State Office Tower  
Columbus, Ohio**

**CALL TO ORDER**

Chairman Hubert called the meeting to order at 9:30 a.m.

**Commissioners Present:**

Chairman Leonard Hubert  
Commissioner William Patmon  
Commissioner Lori Barreras  
Commissioner Madhu Singh  
Commissioner Juan Cespedes

A quorum was present.

**OCRC Staff Present:**

G. Michael Payton, Executive Director; Keith McNeil, Regional Counsel/Director of Operations; Stephanie Demers, Chief Legal Counsel, Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing Enforcement and Alternative Dispute Resolution; Aman Mehra, Columbus Regional Director; Darlene Newbern, Toledo Regional Director; Bradley Dunn, Akron Regional Director; Vera Boggs, Cleveland Regional Director; Duffy Jamieson, Dayton Regional Director; Beyan Asoba, Reconsideration Supervisor; Sharon Tassie, Assistant Chief - Civil Rights Section, Ohio Attorney General's Office.

Chairman Hubert welcomed everyone to the meeting.

**APPROVAL OF MINUTES**

**MOTION by Commissioner Patmon to approve the June 29, 2017 minutes. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

## CONFIRMATION OF STAFF FINDINGS

### 1. **Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review**

Eve Yvonne Wharton v. Ohio University VP Finance and Administration  
COL71(44759)12122016  
22A-2017-01048C

Lillie Hambrick c/o Judy Frazier v. AIY Properties, Inc., Euclid Indian Hills LLC,  
Chrystal Woods and Adreanna Twigg  
AKRH4(43788)01132017 AMENDED  
05-17-8051-8  
22A-2017-00980F

Dana Brannon v. Title Realty Management Company, Brenden Court Apartments LLC  
CLEH4(43688)11082016 AMENDED  
05-17-6633-8  
22A-2017-00434F

Monya McDowell v. Shelly & Sands, Inc.  
CLE74(43725)12062016  
22A-2017-00664C

Ann Anderson v. Sterling Jewelers, Inc.  
CLE74(43846)02102017  
22A-2017-01324C

Richard N. Curran v. City of Dayton, Water Department  
DAYB6(25998)10242016  
22A-2017-00232C

Booker T. Patrick–Alexzander v. Emerald Performance Materials dba Dystar Hilton  
Davis Corp.  
DAYB6(26177)01192017  
22A-2017-01107C

### 2. **Respondent's Request for Reconsideration – Grant for Further Review**

Randy Snyder v. Adam Snyder, Owner, Snyder Apartments & Properties, LTD.; Snyder  
Real Estate, LTD.  
TOLH2(37977)08252016 AMENDED  
05-16-5413-8  
22A-2016-02668F

Melissa Cutlip v. Genesis by the Lake, Inc., Northern Ohio Recovery Association  
CLEH4(43699)11032016 AMENDED  
05-17-6002-8  
22A-2017-00443F

**3. Complainant's Request For Reconsideration – Deny – Untimely**

John E. Carpenter v. Angela Rudowicz  
AKRE3(38925)04052017  
22A-2017-01846F

Tsehinesh McNeil v. Rite Aid of Ohio, Inc.  
DAY76(25623)04192016  
22A-2016-01715C

**4. Withdrawal of Charge; Dismiss Formal Complaint – Submitted by the Attorney General's Office**

Ronada Vargas v. The Bon-Ton Department Stores, Inc.  
COL71(44660)11032016  
22A-2017-00696C  
Complaint No. 17-EMP-COL-44660

**5. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General's Office**

Fair Housing Advocates Association v. Buckeye Community Thirty-Five, LPA, et al.  
AKRH3(38331)04252016  
05-16-4945-8  
22A-2016-01621F  
Complaint No. 17-HOU-AKR-38331

Catherine Stewart v. Buckeye Community Thirty-Five, LPA, et al.  
AKRH3(38335)04282016  
05-16-4945-8  
22A-2016-01650F  
Complaint No. 17-HOU-AKR-38335

Mikeyoun Shackelford v. KinderCare Education, LLC dba KinderCare Learning Center  
DAYB6(25574)03212016  
22A-2016-01476C  
Complaint No. 17-EMP-DAY-25574

**6. Failure to Cooperate; Dismiss Formal Complaint – Submitted by the Attorney General's Office**

Luciane Araujo v. Gail Nida and Lola May Tipton Trust  
AKRH3(35272)08252010  
22A-2011-00518F  
Complaint No. 11-HOU-AKR-35272

**Failure to Cooperate; Dismiss Formal Complaint – Submitted by the Attorney General’s Office – Continued**

Luciane Araujo v. Gail Nida and Lola May Tipton Trust  
AKRH3(35486)11302010  
05-11-0304-8  
22A-2011-01567F  
Complaint No. 11-HOU-AKR-35486

**7. No Available Remedy; Dismiss Formal Complaint – Submitted by the Attorney General’s Office**

Annie Nelson v. J & B Auto Group, LLC  
CLEG4(43554)08172016  
22A-2016-02627F  
Complaint No. 17-PUB-CLE-43554

**8. Common Pleas Court Election; Dismiss Formal Complaint – Submitted by the Attorney General’s Office**

Paul Lawson v. Nancy Naugle  
CLEH4(43349)02292016  
05-16-4621-8  
22A-2016-01522F  
Complaint No. 17-HOU-CLE-43349

Fair Housing Advocates Association v. Nancy Naugle  
CLEH4(44350)02292016  
05-16-4622-8  
22A-2016-01523F  
Complaint No. 17-HOU-CLE-43350

**9. Authorize Attorney General to Initiate Action in Common Pleas Court – Submitted by the Attorney General’s Office**

Martha Warren on behalf of Faye Miller v. St. Clare Commons, LLC; Franciscan Living Community & c/o St. Clare Commons; Mark Mullahy, Interim Executive Director  
TOLH2(37755)04252016  
05-16-4674-8  
22A-2016-01612F  
Complaint No. 17-HOU-TOL-37755

**10. Probable Cause – Schedule Conciliation**

Kevin D. Rushing v. City of Toledo, Division of Streets, Bridges and Harbor  
TOL72(38046)10042016  
22A-2017-00013C

## **Probable Cause – Schedule Conciliation - Continued**

Jon Paul Bruno v. NorthStar Anesthesia of Ohio, LLC  
AKRB3(38539)09142016  
22A-2016-02877C

MarKia Sims v. Charter Communications, LLC  
AKR73(38562)10032016  
22A-2017-00014C

*\*Split Determination: Probable Cause on issues of harassment and distribution of sales calls; No Probable Cause on issues of denial of transfer and being sent home without pay*

Carteria Pace v. Charter Communications, LLC  
AKR73(38609)11032016  
22A-2017-00318C

Jon Paul Bruno v. Youngstown Ohio Hospital Company, LLC dba Northside Medical Center  
AKRB3(38754)01122017  
22A-2017-01003C

Bertha Bennett v. The Greene Town Center  
DAYG6(25901)09062016  
22A-2017-00397F

### **11. Issue Formal Complaint**

Keith Wiggins v. United Parcel Service, Inc.  
TOL72(37940)08052016  
22A-2016-02485C

Lora Blanton v. United Parcel Service, Inc.  
TOL72(37941)08042016  
22A-2016-02486C

Ricki Woodard v. United Parcel Service, Inc.  
TOL72(37943)08082016  
22A-2016-02490C

Willie Fontaine v. United Parcel Service, Inc.  
TOL72(37956)08102016 AMENDED  
22A-2016-02516C

Pamela Camper v. United Parcel Service, Inc.  
TOL72(37966)08222016  
22A-2016-02638C

## **Issue Formal Complaint - Continued**

Antonio L. Lino v. United Parcel Service, Inc.  
TOL72(37975)08252016  
22A-2016-02666C

George R. Moorer v. United Parcel Service, Inc.  
TOL72(37979)08262016  
22A-2016-02670C

Tommy L. Adams v. United Parcel Service, Inc.  
TOL72(38004)09122016  
22A-2016-02756C

Dewayne Spears v. United Parcel Service, Inc.  
TOL72(38018)09162016  
22A-2016-02846C

Anton Williams v. United Parcel Service, Inc.  
TOL72(38022)09192016  
22A-2016-02895C

Douglas Stephens v. United Parcel Service, Inc.  
TOLA2(38023)09192016  
22A-2016-02897C

Ricki Woodard v. United Parcel Service, Inc.  
TOL72(38028)09212016  
22A-2016-02898C

Edward E. Pettaway v. United Parcel Service, Inc.  
TOL72(38057)10112016  
22A-2017-00037C

Melvina Flowers v. United Parcel Service, Inc.  
TOL72(38059)10122016  
22A-2017-00048C

Eldridge Edgecombe v. United Parcel Service, Inc.  
TOL72(38086)10262016  
22A-2017-00236C

Kimberly Collins-Stewart v. United Parcel Service, Inc.  
TOL72(38103)11012016  
22A-2017-00269C

Anthony Allen v. United Parcel Service, Inc.  
TOL72(38104)11012016  
22A-2017-00270C

## **Issue Formal Complaint - Continued**

Rufus Simmons v. United Parcel Service, Inc.  
TOL72(38143)11212016  
22A-2017-00522C

Donnell Haskins v. United Parcel Service, Inc.  
TOL72(38144)11212016  
22A-2017-00523C

Perry Loggins III v. United Parcel Service, Inc.  
TOL72(38156)11282016  
22A-2017-00556C

Allen Peace v. United Parcel Service, Inc.  
TOL72(38157)11282016  
22A-2017-00557C

MarKia Sims v. Charter Communications, LLC  
AKR73(38492)08222016  
22A-2016-02663C

Carteria Pace v. Charter Communications, LLC  
AKR73(38493)08222016  
22A-2016-02664C

Fair Housing Advocates Association v. Buckeye Community Thirty Five, LP dba  
Kenmore Place Apartments, Linda Collins and RLJ Management Co., Inc.  
AKRH3(38524)09092016  
05-16-5315-8  
22A-2016-02769F

Jodi Andrews v. Aircraft Management Group, LLC  
CLE74(43533)08022016  
444-2016-01345C

Jody Hayes (deceased) v. B&P WEB Properties and Brian Heine  
CLEH4(43592)09122016  
05-16-5328-8  
22A-2016-02767F

## **12. Ratify Conciliation Agreement and Consent Order Prior to Probable Cause Finding**

Cynthia Johnson Lawrence v. Greyhound Lines, Inc.  
DAYG6(26330)04062017  
22A-2017-02033F

Regina Rogers v. Greyhound Lines, Inc.  
DAYG6(26331)04062017  
22A-2017-02032F

**13. Ratify Conciliation Agreement and Consent Order After A Finding of Probable Cause**

Housing Research & Advocacy Center v. James Kotowski  
CLEH4(43930)04032017  
05-17-7716-8  
22A-2017-01732F

**14. Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close**

Anthony Brown v. Precision Technologies, Inc.  
TOL72(38475)05172017 AMENDED  
22A-2017-02371C

Luis Hernandez v. Cleveland Housing Network  
AKRH4(43658)10192016  
05-17-5785-8  
22A-2017-00252F

Housing Research & Advocacy Center v. Joseph & Piroška Feher  
CLEH4(43916)03212017  
05-17-7692-8  
22A-2017-01643F

Shakia Weldon v. TOMS King (Ohio) LLC dba Burger King  
AKR73(38979)05062017  
22A-2017-02273C

Miami Valley Fair Housing Center, Inc. v. Third Bell Investments, Ltd; Joseph H. Mastbaum, Owner/Mgr  
DAYH6(25936)09222016  
22A-2017-00041F

Michelle Campbell v. Third Bell Investments, Ltd; Joseph H. Mastbaum, Owner  
DAYH6(25937)09222016  
22A-2017-00040F

Cassandra F. Mendez v. Ms. Kate Thompson  
ADRH1(45189)05032017  
05-17-8100-8  
22A-2017-02280F

Susan Helppie v. Anthony Crawford, Landlord  
ADRH2(38403)04062017  
05-17-7923-8  
22A-2017-01753F



**Ratify Conciliation Agreement and Consent Order Prior to Final Determination –  
Close - Continued**

Alice Eichhorn v. State of Ohio, Department of Rehabilitation and Correction  
ADRB3(37992)07152015  
22A-2015-02460C

Alice Eichhorn v. State of Ohio, Department of Rehabilitation and Correction  
ADRB3(38080)09282015  
22A-2015-03004C

Kandi Cooper v. Dee's Urban Fashion  
ADRE3(38957)04242017  
22A-2017-02026F

Brittany Harry v. YMG. Inc. an Ohio Corp and Geoffrey Goll  
ADRH3(39060)06222017  
05-17-8534-8  
22A-2017-02809F

Housing Research & Advocacy Center v. Martine Wright, Acumen Property  
Management and Co., Private Equities 2014a LLC  
ADRH4(43842)02082017  
22A-2017-01291F

Diana L. Michaels v. MPI Products Inc.  
ADR74(43984)05032017  
22A-2017-02189C

Housing Opportunities Made Equal v. M CLO LLC; Thomas Runk, Owner  
ADRH6(26367)04182017  
05-17-7771-8  
22A-2017-02504F

Marcus Miller v. Garden Court Nursing Home  
ADR76(26510)06202017  
22A-2017-02903C

**15. Withdrawal of Charge with Settlement**

Rhonda Bundy v. Central Ohio Gaming Ventures, LLC  
COL71(44909)01262017  
22A-2017-01806C

Rhonda Bundy v. Central Ohio Gaming Ventures, LLC  
COL71(45022)03062017  
22A-2017-01784C

## **Withdrawal of Charge with Settlement - Continued**

Brandy Brockway v. Westerville City School District Board of Education  
COL71(45163)04252017  
22A-2017-02264C

Arlinda Williams v. Owens Lake, LLC  
TOL72(38036)09272016  
22A-2016-02970C

Martina Wilson v. Auto Warehousing Co.  
TOL72(38098)10282016  
22A-2017-00249C

Elvira Sandoval v. Contract Direct, LLC  
TOL72(38128)11142016  
22A-2017-00382C

Rashad M. Taylor v. The Kroger Co.  
TOL72(38137)11172016  
22A-2017-00421C

Stephanie Christian v. EMX Industries, Inc.  
TOLB2(38208)09302016  
846-2016-32747C

Mark Hochstettler v. Legacy Farmers Cooperative  
TOLA2(38246)01202017  
22A-2017-01015C

Debra Byers v. Fork & Fingers Restaurant Ltd.  
CLEH4(43893)03092017  
22A-2017-01611F

Debra Byers v. Fork & Fingers Restaurant Ltd.  
CLEB4(43894)03092017  
22A-2017-01612C

Darnell Richardson v. Fresh Air Group, LLC dba Fresh Air Group of Cleveland  
CLEE4(43921)03272017  
22A-2017-01726F

Rashad Joe v. Diehl Tool Steel, Inc.  
DAY76(26320)03272017  
22A-2017-01708C

Naomi Hurt v. TPSUA, Inc. dba Teleperformance  
ADR71(44885)01112017  
22A-2017-02138C

## **Withdrawal of Charge with Settlement - Continued**

Veronica Fluelling v. Best Western – Canal Winchester  
ADRG1(45048)03102017  
22A-2017-02425C

Crystal Rascoe v. Chiropracticare, Inc.  
ADR71(45218)05142017  
22A-2017-02425C

Sylvia Villegas v. Lowe's Home Centers, LLC  
ADR71(45113)04112017  
22A-2017-02173C

Debra VanKirk v. Lock it Up, LLC  
ADRA2(38263)01302017  
22A-2017-01172C

Karen M. Cornwell v. Wal-Mart Stores  
ADRB2(38366)03242017  
22A-2017-01649C

Linda S. Chapa v. Village of Archbold  
ADR72(38388)04032017  
22A-2017-01720C

Tiffany Avery v. The Cinnamon Stick  
ADRB2(38424)04212017  
22A-2017-01988C

Jeremy Deer v. N and D Restaurants Inc. dba Olive Garden  
ADR72(38469)05152017  
22A-2017-02329C

Cheryl Tule v. Med1Care, LLC  
ADR72(38488)05262017  
22A-2017-02468C

Kenneth D. Trabert, III v. Moon Family Oil, Inc.  
ADRM2(38512)06092017  
22A-2017-02688F

Benjamin Gobrogge v. Community Behavior Nursing Services  
ADR73(39006)05192017  
22A-2017-02410C

Lauren Colvard v. The City Mission  
ADR74(43873)02272017  
22A-2017-01444C

## **Withdrawal of Charge with Settlement - Continued**

Richard Coss v. Mike Baumann Plumbing Inc.  
ADRB4(43946)03092017  
532-2017-00687C

Kenneth A. Brown III v. Rush Enterprises  
ADR74(43961)04202017  
22A-2017-01955C

Shawn Barrett v. Prosperity Social Club  
ADR74(43968)04242017  
22A-2017-02046C

Naomi Reed v. Dollar Tree Stores, Inc.  
ADR74(43971)04262017  
22A-2017-02048C

Wanda Pryor v. ARAMARK  
ADR74(43986)05082017  
22A-2017-02269C

Terell D. Bell v. ARAMARK  
ADR74(43998)05152017  
22A-2017-02396C

Michelle Marie McLaughlin v. Montgomery County Engineer  
ADR76(26520)06262017  
22A-2017-02915C

### **16. Withdrawal of Charge – Grant**

Emir Dini v. Mapfre Insurance  
COL71(45105)03312017  
22A-2017-02196C

### **17. Withdrawal of Charge – Grant – Request Notice of Right to Sue**

Arlesia Dawson v. Northeast Ohio Community Alternative Program  
AKR73(38975)04202017  
22A-2017-02259C

### **18. No Jurisdiction – Dismiss XNJ**

Christina Hixson v. Harry & David  
COLE1(44729)09152016  
532-2016-02223F

**No Jurisdiction – Dismiss XNJ – continued**

Crystal Brigham v. Four Pointe Apartments  
COLH1(44936)02012017  
22A-2017-02666F

Carmen Y. Chambers v. Language Access Network  
COLH1(44981)02162017  
22A-2017-02667F

Bryan and Nicole Koewler v. The Ravines at Westar  
COLH1(44985)01312017  
22A-2017-02435F

Roxanna Harris v. Trimtec Systems  
COLE1(45069)03212017  
22A-2017-03091F

Fred Hamilton v. State of Ohio, Computer Center  
COLE1(45093)04032017  
22A-2017-02235F

Elizabeth Smoot v. State of Ohio, Development Services Agency  
COLE1(45103)04052017  
22A-2017-02248F

Charlie Wallace v. Iddings Trucking, Inc.  
COLE1(45107)03062017  
22A-2017-02230C

Danielle Latman v. Lextant Corporation  
COLE1(45116)04082017  
22A-2017-02249F

Douglas McQuiller v. Speedway Gas Station  
COLE1(45137)04182017  
22A-2017-02255F

Antonia (LNU) v. MRS BPO, L.L.C.  
COL71(45192)04202017  
22A-2017-02257C

Olevia Dawson v. Garden Rehab and Health Care at Victorian Village LLC dba Capital  
City Gardens Rehab and Nursing  
COLE1(45194)05042017  
22A-2017-02285F

Shirley Osborne v. The Ohio Reformatory for Women (ONLINE)  
COLE1(45249)05242017  
22A-2017-02556F

**No Jurisdiction – Dismiss XNJ – continued**

Marla Cole v. Renhill Staffing Services, LLC  
TOLE2(38261)01232017  
22A-2017-01146F

Sierra Carter v. Mayberry Diner  
TOLE2(38346)03132017  
22A-2017-01590F

Ashley Hamilton v. Rescue Crisis  
TOLE2(38356)03162017  
22A-2017-01619F

Mark Buford v. American Red Cross of Northwest Ohio  
TOLE2(38452)05052017  
22A-2017-02302F

Lauren Turnbull v. Jefferson County Community Action Council  
AKRE3(38986)05092017  
22A-2017-02293F

Brittani Alston and Jacqueline Barthany v. Coventry Management, Inc., Coventry  
Towers, Inc., and Karen (LNU)  
CLEH4(43942)04032017  
22A-2017-01870F

Paulette Burton v. Cleveland Metropolitan School District  
CLEE4(44029)05302017  
22A-2017-02579F

Imani Head v. Xtra Helping Hands Healthcare  
CLEE4(44041)06062017  
22A-2017-02628F

Frank McGarey v. 1st Advance Security & Investigations  
DAYE6(26278)03052017  
22A-2017-01576F

Barbara Baldwin v. Key Bank  
DAYE6(26411)02272017  
22A-2017-02570F

Evvie Smith v. Cincinnati Children's  
DAYE6(26440)05122017  
22A-2017-02874F

Sequoyah Williams v. Opportunities for Ohioans with Disabilities  
DAYE6(26471)05252017  
22A-2017-02654F

**No Jurisdiction – Dismiss XNJ – continued**

Emily Ward v. Jimmy John's  
DAYE6(26476)05272017  
22A-2017-02648F

Ebony Wester v. Livingston Care Center  
DAYE6(26482)06012017  
22A-2017-02679F

**19. Administrative Closure**

Cortney Perkins v. TK Future Investments, LLC c/o Michael Rzymek and Greta Rzymek  
COLH1(44824)12222016  
05-17-6634-8  
22A-2017-01211F

Cathy Rock v. Alliance Data Systems  
COLB1(45149)04242017  
22A-2017-02227C

Tamara Peterson v. Regis Corp.  
TOL72(38434)04272017  
22A-2017-02088C

Nina Hoffman v. Jack Entertainment LLC dba Jack Casino Cincinnati  
DAYB6(26051)11072016  
22A-2017-01558C

Nina Hoffman v. Jack Entertainment LLC dba Jack Casino Cincinnati  
DAYB6(26067)11182016  
22A-2017-01557C

**20. No Probable Cause – Dismiss**

Sharon Solorzano v. United HealthCare Services, Inc.  
COLB1(44535)09092016  
22A-2017-00143C

Anita Williams v. Securitas Security Services USA, Inc.  
COLA1(44564)09212016  
22A-2017-00093C

Salina L. Gray v. Wal-Mart Stores East, LP  
COLA1(44584)09262016  
22A-2017-00283C

Mustapha Mohammed v. State of Ohio, Ohio Department of Job and Family Services  
COLB1(44603)10042016 AMENDED  
22A-2017-00503C

*\*Commissioner Patmon recused himself from participation in this case*

**No Probable Cause – Dismiss – Continued**

Nancy Greathouse v. State of Ohio, Department of Rehabilitation and Correction  
COLA1(44613)10132016  
22A-2017-00407C

Donna Herring v. Dennis Hyundai  
COLG1(44625)10082016  
22A-2017-00594F

Leenora Vessel v. State of Ohio, Department of Mental Health  
COL71(44649)10182016  
22A-2017-01342C

Steven T. Collins v. Mars Petcare US  
COLA1(44652)10202016  
22A-2017-01092C

Hannah Corbin v. Steak N Shake, Inc.  
COL71(44672)09082016  
532-2016-02135C

Julio Santiago v. Marlon Enterprises, LLC dba Edible Arrangements  
COLB1(44674)09192016  
532-2016-02175C

Nicole Cardwell v. Nationwide Children's Hospital  
COL71(44677)11042016  
22A-2017-00697C

Marlin Paul Wilson II v. Buckingham Coal Company, LLC  
COLA1(44705)11162016 AMENDED  
22A-2017-00596C

Antjuan Jevon Mitchell v. Popeyes Chicken  
COL71(44731)11222016  
22A-2017-01076C

Robert Rutledge v. DHL Marketplace dba DHL Supply Chain USA  
COL71(44749)12082016  
22A-2017-01062C

Martin L. Holloman v. Community Housing Network, Inc.  
COLH1(44814)12152016  
22A-2017-01339F

Bret Glover v. Roosters 161, Inc.  
COLG1(44821)12212016  
22A-2017-01210F



**No Probable Cause – Dismiss – Continued**

Victor L. Cobb v. The Ohio State University – Wexner Medical Center  
COL71(44825)12220216  
22A-2017-01206C

*\*Commissioner Patmon recused himself from participation in this case*

Clinton Ward v. Ken Mullins/Community Housing Network, Inc.  
COLH1(44847)01032017  
22A-2017-01345F

Gretchen F. Price v. The Pain Management Clinic, LLC  
COL71(44868)01052017  
22A-2017-01361C

Jeffrey B. Johnson v. Steiner Real Estate Services, LLC dba Steiner + Associates  
COLA1(44953)02082017  
22A-2017-01938C

Andrea Howard v. Airport Terminal Services, Inc.  
COLA1(44992)02242017  
22A-2017-01987C

Lisa Elaine Holdren v. Marietta Memorial Hospital  
COLB1(45016)02212017  
22A-2017-01817C

Tracy Cindric v. State of Ohio, Department of Education  
COLB1(45026)03062017  
22A-2017-01819C

*\*Commissioner Patmon recused himself from participation in this case*

Antjuan Jevon Mitchell v. Popeyes Chicken  
COL71(45027)04192017  
22A-2017-01887C

Emmanuel Zebedee Holt v. Adecco USA, Inc.  
COL71(45037)03102017  
22A-2017-01820C

Emmanuel Zebedee Holt v. Communications Test Design, Inc. (CTDI)  
COL71(45038)03102017  
22A-2017-01821C

Kathleen Hussein v. National Youth Advocate Program, Inc.  
COLB1(45052)03212017  
22A-2017-01902C

Sandra Edwards v. Christ's Table  
COL71(45057)03132017  
22A-2017-02289C

**No Probable Cause – Dismiss – Continued**

Hollie Vaughn v. The Buckeye Ranch, Inc.  
COL71(45061)03172017 AMENDED  
22A-2017-02098C

Arlin Ash v. ITC Manufacturing, LLC  
COLB1(45067)03272017  
22A-2017-01999C

Charlie Wylie Wallace v. Iddings Trucking, Inc.  
COLB1(45106)03282017  
22A-2017-02286C

Roshanda Taylor v. Charter Communications, Inc.  
COL71(45125)04132017  
22A-2017-02178C

Eleah Castle v. Mary E. Miller, Manager; 447 E 18th LLC c/o Mary Miller,  
Agent/Registrant; Hazem Tleimat, Owner/Manager; Chaz (Last Name Unknown),  
Neighbor; Wendy (Last Name Unknown), Neighbor; and Tildon (Last Name Unknown),  
Neighbor  
COLH1(45140)04202017  
05-17-7816-8  
22A-2017-02187F

Daphinie Evans v. The Gardens at Easton  
COLH1(45160)04232017  
05-17-8093-8  
22A-2017-02262F

Mark Butler v. State of Ohio, Department of Rehabilitation and Correction  
COL71(45200)05082017  
22A-2017-02366C

Antonia Álvarez-Doñes v. PK Management LLC Harbor Ridge Apartments c/o Gregory  
Perlman, Management Agent; and Marisa Traikoff  
COLH4(43959)04182017  
05-17-7772-8  
22A-2017-01953F

Sakoya Robinson v. Briarwood Apartments of Toledo et al; Briarwood Apartments of  
Toledo, A Limited Partnership; Briarwood Apartments; Dawn Fullmer, Property  
Manager  
TOLH2(38025)09202016  
05-16-5912-8  
22A-2016-02901F

**No Probable Cause – Dismiss – Continued**

Kimyata Pettaway v. Laurel Healthcare Company of Toledo dba The Laurels of Toledo  
TOL72(38060)10122016  
22A-2017-00049C

Angel Gullatt v. Eurest Services, Inc.  
TOL72(38082)10252016  
22A-2017-00196C

Jeremy L. Heard v. Embassy Darlington, LLC  
TOL72(38091)10272016  
22A-2017-00247C

Willie J. Lee v. Reactive Resin Products Co. dba RRP Packaging  
TOL72(38099)10282016  
22A-2017-00250C

Mia D. Taylor v. The Laurels of Toledo  
TOL72(38102)11012016  
22A-2017-00268C

Sharon Garland v. Bowser-Morner, Inc.  
TOLA2(38105)11022016  
22A-2017-00272C

Kimyata Pettaway v. Laurel Healthcare Company of Toledo dba The Laurels of Toledo  
TOL72(38107)11032016  
22A-2017-00279C

Jodi R. Dusa v. Perfect Sweep, Inc.  
TOL72(38108)11032016  
22A-2017-00280C

Jodi R. Dusa v. Universal Property Services, LLC  
TOL72(38109)11032016  
22A-2017-00281C

Lisa M. Caldwell v. RMF Nooter, Inc. dba RMF Construction Services, LLC  
TOL72(38110)11032016  
22A-2017-00288C

Lisa M. Caldwell v. The International Union of Operating Engineers, Local 18 and its  
Branches (AFL-CIO)  
TOL72(38111)11032016  
22A-2017-00289C

Alfonzo Pittman v. General Motors LLC  
TOLB2(38115)11072016 AMENDED  
22A-2017-00328C

**No Probable Cause – Dismiss – Continued**

Anthony L. Bouyer v. Toledo Municipal Court  
TOLA2(38118)11092016  
22A-2017-00350C

Henry H. Hicks v. Chase Brass and Copper Company, LLC  
TOLB2(38122)11102016  
22A-2017-00352C

Joseph Rodriguez v. Contract Direct, LLC  
TOL72(38124)11102016  
22A-2017-00355C

Latoya Lightner v. BioMat USA, Inc.  
TOL72(38126)11142016  
22A-2017-00380C

Latwaun Griffin v. FCA US LLC  
TOL72(38130)11142016  
22A-2017-00384C

Lashanda S. King v. Embassy Darlington LLC  
TOLB2(38132)11152016 AMENDED  
22A-2017-00416C

Lakrisha Truss v. Arch Care Consultants  
TOL72(38134)11162016  
22A-2017-00418C

Sarah Newton v. Kmart Corporation  
TOLB2(38140)10312016  
22A-2017-00429C

Timothy Loftus v. Edgemont Colony Apartments; Edgerton Limited; Deardorf Property Management, Inc.; Lori Grate, General Property Manager  
TOLH2(38162)09202016  
05-16-5430-8  
22A-2017-00612F

Gabriel H. Roberts v. Next Generation Child Care Center LLC  
TOL72(38184)12072016  
22A-2017-00669C

Cheryl A. Johnson v. East Cleveland City School District  
TOLB2(38210)10202016  
846-2017-02068C

**No Probable Cause – Dismiss – Continued**

Tom Emeigh v. C&W Services  
TOLA2(38281)11092016  
532-2017-00212C

William H. Johnson v. City of Akron  
TOLA3(38631)11102016  
22A-2017-00374C

Aisha Springs v. Cincinnati Metropolitan Housing Authority (CMHA)-Hamilton County  
Section 8; Ms. James, Hearing Officer; Mr. Gregory D. Johnson, SMHA's Chief  
Executive Officer  
TOLH6(26104)12122016  
22A-2017-00790F

MarKia Sims v. Charter Communications, LLC  
AKR73(38562)10032016  
22A-2017-00014C

*\*Split Determination: Probable Cause on issues of harassment and distribution of sales calls; No Probable Cause on issues of denial of transfer and being sent home without pay*

Adil Minoo Wadia v. The University of Akron  
AKR73(38607)11032016  
22A-2017-00316C

Lavetta Camille Fish v. VXI Global Solutions, LLC  
AKR73(38628)11092016  
22A-2017-00370C

Emily Murray v. The Smithers Group, Inc.  
AKRB3(38642)11162016  
22A-2017-00455C

Cory Baity v. Case Farms processing, Inc.  
AKR73(38741)01052017  
22A-2017-00937C

Don Wilcher, Sr. v. State of Ohio, Mental Health & Addiction Services  
AKR73(38759)01132017  
22A-2017-01008C

Delores Berry v. Stark County Community Action Agency  
AKRB3(38787)02012017  
22A-2017-01239C

John Dyer v. Homesite Group Incorporated dba Homesite Insurance  
AKRB3(38823)02192017  
22A-2017-01393C

**No Probable Cause – Dismiss – Continued**

Robert Pierce v. SAI Group, LLC dba Alpine House of Ravenna  
AKRB3(38840)02282017  
22A-2017-01464C

LeTeyonna J. Beard v. Envision Pharmaceutical Services, LLC  
AKR73(38855)03062017  
22A-2017-01534C

Ervin Rudolph v. Buckeye Credit Union, Inc.  
AKRF3(38879)03172017  
22A-2017-01659F

Robert J. Brownlie v. Ventra Salem, LLC  
AKRA3(38888)03212017  
22A-2017-01679C

Jamille Woodall v. Thomas Handel O.D., Inc. dba Handel Vision Clinic  
AKRG3(38891)03232017  
22A-2017-01682F

Michelle DiLauro v. Covelli Enterprises Inc., dba Panera Bread  
AKR73(38898)03272017  
22A-2017-01694C

Seriece Winborn v. Trans Union LLC  
AKRF3(38961)04262017  
22A-2017-02101F

Seriece Winborn v. Capital One Bank (USA) N.A.  
AKRF3(38962)04262017  
22A-2017-02107F

Seriece Winborn v. Barclays Bank PLC dba Barclays Bank Delaware  
AKRF3(38963)04262017  
22A-2017-02108F

Howard M. Carter v. Park Place 1, LLC and John Vence  
AKRH3(38985)05092017  
05-17-8131-8  
22A-2017-02291F

Gertha Smith v. Caliber Home Loans, Inc.  
AKRH3(38994)05122017  
22A-2017-02377F

Polad Shikhaliev v. Cleveland State University  
AKRA4(43649)10202016  
22A-2017-00200C

**No Probable Cause – Dismiss – Continued**

David A. Morris v. Cleveland State University  
AKRA4(43785)01112017  
22A-2017-00958C

Joshua JaaJaa v. Chagrin Falls Veterinary Clinic, Dr. Carol Osborne, DMV  
CLEG4(43625)10032016  
22A-2017-00025F

Josephine Wobser v. Cleveland Metropolitan School District  
CLEA4(43690)11112016  
22A-2017-00435C

Andriana K. Leach v. Huron County Board of Commissioners  
CLEB4(43693)11142016  
22A-2017-00439C

Taylor Watts v. LAZ Parking Midwest, LLC  
CLE74(43714)11242016 AMENDED  
22A-2017-00604C

Leslie M. Koblentz v. St. Vincent Charity Medical Center  
CLEA4(43748)11152016  
532-2017-00175C

Angela Thomas v. Kristy Puckett, Leota Jordan, Maribel Rivera, Lorain Metropolitan  
Housing Authority, Sandstone Realty, LLC, The Simmons Family Revocable Living  
Trust, James M. Simmons and Eugene Simmons, Trustees  
CLEH4(43764)12282016  
05-17-8718-8  
22A-2017-00904F

Angela Thomas v. Elizah Torres, EMT Investments LLC  
CLEH4(43765)12282016  
22A-2017-00905F

Laura Groves v. Kitten Krazy, Inc.  
CLE74(43807)01232017  
22A-2017-01120C

Edward Amnon-Abdi v. KeyBank National Association  
CLE74(43821)01292017  
22A-2017-01232C

Rachel Cheeks v. Eaton Industrial Corporation  
CLE74(43850)02142017  
22A-2017-01328C

**No Probable Cause – Dismiss – Continued**

Ronald Cantey v. Pepperidge Farms, Inc.  
CLEB4(43851)02152017  
22A-2017-01365C

Samuel Bryant v. Cuyahoga Metropolitan Housing Authority  
CLEB4(43857)02212017  
22A-2017-01413C

Michelle Rusyniak v. Harbinger Hospice, Inc. dba Compassus Hospice  
CLEB4(43869)02222017  
22A-2017-01427C

Tara Alberino v. Mayfair Enterprises, LLC  
CLEE4(43889)03102017  
22A-2017-01607F

Tara Alberino v. Concerned Management Enterprises, Ltd.  
CLEE4(43890)03102017  
22A-2017-01608F

Tara Alberino v. Mayfair Enterprises, LLC, Ron Anderson, and Dan Stancu  
CLEH4(43891)03102017  
22A-2017-01609F

Dingiswayo Rahman v. Lutheran Metropolitan Ministry, Troy Cloud, and County of  
Cuyahoga  
CLEH4(43905)03152017  
22A-2017-01630F

Alan Ivan, Jr. v. We Luv Pizza II, LLC dba Cici's Pizza #502  
CLEG4(43910)03162017 AMENDED  
22A-2017-01637F

Christela Neal v. Ford Motor Company  
CLEB4(43912)03202017  
22A-2017-01639C

Avedon Lawrence v. HOUSCO XVI, Inc. dba Cleveland Housing Network, Inc.  
CLEB4(43947)03062017  
532-2017-00677C

Kelasha A. Bedell v. State of Ohio, Department of Developmental Disabilities  
CLEB4(43950)02212017  
532-2017-00606C

*\*Commissioner Patmon recused himself from participation in this case*

Carl Byron v. The Cleveland Clinic Foundation  
CLE74(43955)04132017  
22A-2017-01877C



**No Probable Cause – Dismiss – Continued**

James Kovinchick v. State of Ohio, Department of Rehabilitation and Correction  
CLEB4(43956)04182017  
22A-2017-01950C

Michael Ruzicho v. Riser Foods Company dba Giant Eagle, Inc.  
CLE74(43977)04242017  
22A-2017-02111C

Wanda Pryor v. United Auto Workers Local #1005  
CLE74(43987)05082017  
22A-2017-02271C

Bradley A. Maglott v. City of Mansfield  
CLEB4(44043)06012017  
22A-2017-02624C

Susan Rair v. State of Ohio, Department of Rehabilitation and Correction  
CLEG1(44735)11202016  
22A-2017-00643F

Clara Colvin v. Lutheran Homes Society, INC. dba Genacross Lutheran Services  
CLE72(38272)02032017  
22A-2017-01241C

Roy C. Barringer, Jr. v. Ohio Rehab Center II, Inc. dba Ohio Pain and Rehab Specialist  
CLEG3(38849)03012017  
22A-2017-01501F

Roy C. Barringer, Jr. v. CommQuest Services, Inc.  
CLEG3(38850)03012017  
22A-2017-01499F

Martin G. Jacobs v. Showe Management Corp, et al.  
DAYH6(25927)09152016  
22A-2016-02950F

H.O.M.E. v. Rose Lane Apartments  
DAYH6(25954)09262016  
22A-2017-00520F

Joseph Homan v. City of Dayton  
DAY76(25971)10062016  
22A-2017-00515C

H.O.M.E. v Littlejohn Holdings, Limited Partnership  
DAYH6(25982)10132016  
22A-2017-02145F

**No Probable Cause – Dismiss – Continued**

Debra Williams v. Winsupply  
DAYA6(25984)10032016  
22A-2017-00230C

Tonya Ervin v. City of Cincinnati, Sanitation Department  
DAY76(25985)10142016  
22A-2017-00295C

Logan Cheyanne Walker v. National Carton & Coating Co.  
DAY76(25997)10212016  
22A-2017-00290C

Tadesse Weldemaream v. F&P America Manufacturing, Inc.  
DAY76(25999)10242016  
22A-2017-00233C

Stephen E. Smith v. Buckeye Ambulance, LLC  
DAYA6(26018)11012016  
22A-2017-00348C

Stephen Nesbitt v. Macy's Credit and Customer Service  
DAYG6(26021)11022016  
22A-2017-00349F

Sandy Anderson v. Providence Medical Group  
DAY76(26028)11032016  
22A-2017-00405C

Lavonne Miller v. Vescom Corporation  
DAY76(26038)11082016  
22A-2016-00569C

Azia Troutman-Logan v. Kettering Cardiothoracic & Vascular  
DAY76(26040)11092016  
22A-2017-00582C

Warren Easterling v. TJK- ELS West End Inc. d/b/a Dominos Pizza  
DAY76(26044)11142016  
22A-2017-00577C

Lola J. Shawhan v. Selective Nursing, LLC  
DAYB6(26046)11152016  
22A-2017-00571C

John Brinkman v. Lowe's Home Centers, LLC  
DAYB6(26049)11082016  
22A-2017-00584C

**No Probable Cause – Dismiss – Continued**

Michael Boddie v. CareSource Management Group Co.  
DAYA6(26059)11212016  
22A-2017-00562C

Adam Saunier v. Performance Foods Corp. d/b/a Long John Silvers  
DAY76(26071)10192016  
22A-2017-03473C

Aaron Michael Cosby v. United Parcel Service, Inc.  
DAY76(26073)11282016  
22A-2017-00583C

Kimberly S. Bartko v. Ford Motor Company  
DAY76(26118)10072016  
532-2017-00022C

Olivia Walker v. Flavor Producers, Inc.  
DAY76(26155)01092017  
22A-2017-01035C

Anthony Waters, Jr. v. Flavor Producers, Inc.  
DAY76(26156)01102017  
22A-2017-01034C

Marsha Chavis v. Flavor Producers, Inc.  
DAY76(26157)01092017  
22A-2017-01033C

Andraeh Hill v. Pinnacle One Dental Group dba Cincinnati Dental Services  
DAY76(26171)01172017  
22A-2017-01118C

Lisa Fisher v. WJW Television, LLC dba Fox 8 TV  
DAYB6(26220)11182016  
532-2017-00216C

Dorothy Dupee v. Finger Paynter Resales LLC, dba Clothes Mentor  
DAYG6(26233)02132017  
22A-2017-01378F

Voncille Bell v. RMS of Ohio, Inc.  
DAY76(26234)02142017  
22A-2017-01376C

Deborah Galinger v. The Kroger Company  
DAYA6(26238)02142017  
22A-2017-01372C

**No Probable Cause – Dismiss – Continued**

Robert Jones v. Citi Trends, Inc.  
DAYA6(26246)02212017  
22A-2017-01451C

Corey Jenkins v. Ryder Integrated Logistics, Inc.  
DAY76(26260)02282017  
22A-2017-01506C

Evvie Smith v. Cincinnati Childrens  
DAYE6(26441)05122017  
22A-2017-02875F

**21. Withdrawal of Request for Reconsideration – Revert Back to Original Finding of No Probable Cause – Dismiss**

Susan Lloyd v. Martin Kendzior  
AKRH3(38705)12172016  
22A-2017-00862F

Susan Lloyd v. Sandi Szabo  
AKRH3(38708)12172016  
22A-2017-00865F

Susan Lloyd v. Jessica Susnik  
AKRH3(38710)12172016  
22A-2017-00867F

Susan Lloyd v. Pam Wilms  
AKRH3(38711)12182016  
22A-2017-00868F

Susan Lloyd v. Jarid Kendzior  
AKRH3(38714)12182016  
22A-2017-00871F

Susan Lloyd v. Sarah Lance  
AKRH3(38715)12182016  
22A-2017-00872F

Susan Lloyd v. Rose Ewell Benci  
AKRH3(38716)12182016  
22A-2017-00873F

Susan Lloyd v. Cindy Simcox  
AKRH3(38718)12182016  
22A-2017-00875F

**Withdrawal of Request for Reconsideration – Revert Back to Original Finding of No Probable Cause – Dismiss - Continued**

Susan Lloyd v. Trisha Whitehead  
AKRH3(38719)12182016  
22A-2017-00876F

Susan Lloyd v. Curtis Overholt  
AKRH3(38756)01162017  
22A-2017-01005F

**MOTION by Commissioner Barreras to approve the July 27, 2017 Confirmation Agenda. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES - with noted recusal</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**STAFF BRIEFING**

The Compliance Director informed those present that the Commission had complied with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

The Compliance Department, with the Executive Director's approval, requested that the following case be removed from the agenda to further examine the jurisdictional issue:

**No Jurisdiction - Dismiss**

Sylvia Roldan v. Be Next Awnings & Graphics, Inc.  
CLEG4(44035)05302017  
22A-2017-02583F

**MOTION by Commissioner Patmon to approve the staff briefing and remove the aforementioned case from the agenda. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

## APPEARANCE CASES

### **Appearance 1**

Commissioners' Agenda - Week 3, Page 1, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss:

Susan Lloyd v. Joshua Thornsbery  
AKRH3(38520)09082016  
22A-2016-02741F

Upon review of Charging Party's application for reconsideration, staff recommended the Commission uphold the previous finding of No Probable Cause – Dismiss. Both parties were present to discuss the case.

**MOTION by Commissioner Patmon to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Cespedes.**

#### **Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**Appearance 2**

Commissioners' Agenda - Week 3, Page 1, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss:

Susan Lloyd v. Phillip Siwierka  
AKRH3(38713)12182016  
22A-2017-00870F

Upon review of Charging Party's application for reconsideration, staff recommended the Commission uphold the previous finding of No Probable Cause – Dismiss. Respondent was not present.

**MOTION by Commissioner Cespedes to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**Appearance 3**

Commissioners' Agenda - Week 3, Page 1, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss:

Susan Lloyd v. Timothy Welms  
AKRH3(38709)12172016  
22A-2017-00866F

Upon review of Charging Party's application for reconsideration, staff recommended the Commission uphold the previous finding of No Probable Cause – Dismiss. Respondent was not present.

**MOTION by Commissioner Cespedes to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**



**Appearance 4**

Commissioners' Agenda - Week 3, Page 1, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss:

Susan Lloyd v. Michael Szabo  
AKRH3(38703)12172016  
22A-2017-00860F

Upon review of Charging Party's application for reconsideration, staff recommended the Commission uphold the previous finding of No Probable Cause – Dismiss. Respondent was not present.

**MOTION by Commissioner Patmon to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**Appearance 5**

Commissioners' Agenda - Week 3, Page 2, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss:

Susan Lloyd v. Eric Siwierka  
AKRH3(38717)12182016  
22A-2017-00874F

Upon review of Charging Party's application for reconsideration, staff recommended the Commission uphold the previous finding of No Probable Cause – Dismiss. Respondent was not present.

**MOTION by Commissioner Patmon to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**Appearance 6**

Commissioners' Agenda - Week 3, Page 2, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss:

Susan Lloyd v. Jason Ortman  
AKRH3(38704)12172016  
22A-2017-00861F

Upon review of Charging Party's application for reconsideration, staff recommended the Commission uphold the previous finding of No Probable Cause – Dismiss. Respondent was not present.

**MOTION by Commissioner Patmon to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**Appearance 7**

Commissioners' Agenda - Week 3, Page 2, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss:

Susan Lloyd v. Rebecca Schaffer  
AKRH3(38706)12172016  
22A-2017-00863F

Upon review of Charging Party's application for reconsideration, staff recommended the Commission uphold the previous finding of No Probable Cause – Dismiss. Respondent was not present.

**MOTION by Commissioner Cespedes to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**Appearance 8**

Commissioners' Agenda - Week 3, Page 2, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss:

Susan Lloyd v. Staci Dalton Liddle  
AKRH3(38707)12172016  
22A-2017-00864F

Upon review of Charging Party's application for reconsideration, staff recommended the Commission uphold the previous finding of No Probable Cause – Dismiss. Respondent was not present.

**MOTION by Commissioner Patmon to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**COMMISSIONERS' AGENDAS**

**Commissioners' Agenda for Week 1  
Page 1 of 1**

**1. Findings Upon Reconsideration- No Probable Cause - Dismiss**

Matthew Streby v. Taitech, Inc.  
DAYE6(25900)09052016  
22A-2016-02932F

**MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 1. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**COMMISSIONERS' AGENDAS**

**Commissioners' Agenda for Week 2  
Page 1 of 1**

**1. Findings Upon Reconsideration- No Probable Cause - Dismiss**

Dr. Ruchira Datta v. The Ohio State University  
COLB1(44563)09162016 AMENDED  
22A-2017-00486C

*\*Commissioners Patmon and Barreras recused themselves from participation in this case*

Michael Adkins v. Wallick Property Management  
COLH1(44890)01202017  
22A-2017-01355F

**2. No Jurisdiction – Dismiss**

Jose Reyes v. Colleen Cahill and Klacik Real Estate, LLC  
AKRH3(39012)05182017  
22A-2017-02440F

**MOTION by Commissioner Barreras to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 2. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES - with noted recusal</b>
<b>Commissioner Lori Barreras</b>	<b>YES - with noted recusal</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**Commissioners' Agenda for Week 3**  
**Page 1 of 1**

**1. No Jurisdiction – Dismiss**

Henry Provitt v. State of Ohio, Medical Board  
AKRG3(39036)06082017  
22A-2017-02649F

Henry Provitt v. City of Warren, Police Department  
AKRG3(39037)06082017  
22A-2017-02650F

Henry Provitt v. Dr. Arthur Lapping  
AKRG3(39040)06082017  
22A-2017-02652F

**MOTION by Commissioner Barreras to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**



**Commissioners' Agenda for Week 4**  
**Page 1 of 2**

**1. Request for Reconsideration- Respondent's Request – Deny**

Wilbur Robinson v. Buckeye Cablevision, Inc. dba Buckeye Broadband  
TOL72(37983)08292016  
22A-2016-02684C

MarKia Sims v. Charter Communications, LLC  
AKR73(38492)08222016  
22A-2016-02663C

Carteria Pace v. Time Warner Cable  
AKR73(38493)08222016  
22A-2016-02664C

Jody Hayes (deseased) v. B & P WEB Properties, LLC and Brien Heine  
CLEH4(43592)09122016  
22A-2016-02767F

**2. Findings Upon Reconsideration- No Probable Cause – Dismiss**

Jannalla Wadlington v. State of Ohio, Department of Rehabilitation and Correction,  
Franklin Medical Center  
COLA1(44521)09012016  
22A-2017-00122C

James A. Maldonado v. FCA US LLC  
TOL72(38120)09272016  
532-2016-02227C

Emanuel Brown v. Metokote Corporation  
DAY76(25914)09082016  
22A-2016-02854C

Frederick L. Williams v. Kaiser Aluminum Fabricated Products, LLC  
DAYB6(26033)08252016  
532-2016-02084C

Tamrya F. Laughman v. Nolan, Giere & Company  
DAYE6(26131)12222016  
22A-2017-00856F

Lauren N. Pace v. Wright State University  
DAYK4(43561)08222016



**Commissioners' Agenda for Week 4**  
**Page 2 of 2**

**B. Findings Upon Reconsideration- No Jurisdiction – Dismiss**

Bridget Farkas v. County of Columbiana, Department of Job and Family Services, Child Support Enforcement Agency  
AKRG3(38695)12192016  
22A-2017-00806F

**3. No Jurisdiction – Dismiss**

Larry J. King v. Lawrence County Courthouse - Ironton  
COL71(45280)06092017  
22A-2017-02670C

Jamie L. Norville. v. Harris Sheet Metal, Inc.  
COL71(45336)07062017  
22A-2017-02879F

James Perkins v. CSL Plasma, Inc.  
CLEG4(43902)03142017  
22A-2017-01626F

Andre Smith v. Cleveland Metropolitan School District  
CLEK4(44057)06082017  
22A-2017-02788F

**MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3 – Add-On. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

## **Report from the Ohio Attorney General's Office**

Sharon Tassie, Civil Rights Section Assistant Chief – Ohio Attorney General's Office, reported that Section Chief Lori Anthony was participating in the Pan Ohio Hope Ride pedaling 328 miles across Ohio to raise money for charity to fight against Cancer.

In the matter of *GMS v. OCRC*, the Supreme Court declined to accept jurisdiction in the lawsuit against Commission.

## **Report from the Chief Legal Counsel**

Another bill has been introduced in the house, HB 303. It appears to be a bi-partisan bill pertaining to "service animals" in places of public accommodation. On the one hand, it appears to support rights of disabled individuals; on the other hand it appears to be somewhat restrictive. It adds to the current law 4112.01(A)(24) - defining "service animal" as a dog individually trained to work or perform tasks directly related to the patron's disability. Adds 4112.025, which makes it illegal:

- for a place of public accommodation to prohibit the use of a service animal (dog).
- for a place of public accommodation to ask about nature/extent of patron's disability.
- for a place of public accommodation to require paperwork or certification of the dog.
- for a place of public accommodation to require a surcharge for the animal.
- for a patron to pretend an animal is a service animal.

It goes on to say places of public accommodation must make reasonable modifications in policies, practices and procedures to permit the use of a miniature horse in a place of public accommodation when necessary. It appears to touch on elements of the Commissioners' technical policy pertaining to animal assistants. What is troubling is the change from animal assistant to service animal restricting to dog. Whereas the Ohio Administrative Code provides examples of dogs and monkeys. More troubling is the restriction on OCRC's ability to adopt or enforce rules governing the use of a service or other assistance animal in places of public accommodation.

## **Report from Executive Director**

Executive Director G. Michael Payton began his report by announcing the departure of summer extern, Maddie Bellman. He thanked Maddie for her service and wished her well in her future endeavors. Maddie assisted the public affairs department with preparations for the upcoming Ohio Civil Right Hall of Fame. Maddie spoke fondly of her experience and thanked the Commission for the opportunity. Chairman Hubert thanked Maddie for her service and wished her well.

The EEOC held its annual training conference in Cleveland on July 18<sup>th</sup> - 20<sup>th</sup>. The conference served the purpose of providing training to Fair Employment Practice Agencies throughout the United States. Chairman Hubert provided welcoming remarks at the conference and read the governor's proclamation. Director Payton introduced the EEOC Acting Chair, Victoria Lipnic who provided a keynote speech. Several OCRC staff attended the event including Keith McNeil, Stephanie Bostos-Demers, Desmon Martin, Aman Mehra, Darlene Newbern, Bradley Dunn, Vera Boggs, and Duffy Jamieson. The OCRC was recognized as a model agency.

Finally, Director Payton shared the OCRC central office staff provided a financial contribution to Hope Lodge in support of Lori Anthony's ride across Ohio. Hope lodge provides free temporary housing for persons receiving treatment for cancer. The OCRC is proud of Lori's efforts.

### **Remarks**

Commissioner Barreras has been officially appointed to the Columbus Women's Commission - Pay Equity Committee. The Columbus Women's Commission is composed of a diverse group of leaders spanning public and private sectors and non-profit organizations. The goal of the Commission is to advance the economic well-being of women by working to dismantle barriers and reduce gender based inequities.

Commission Singh expressed concern regarding the use of Facebook to harass and intimidate individuals based on discriminatory reasons.

Chairman Hubert asked Commissioners to review the Hall of Fame nominations in preparation for the next meeting on August 17, 2017.

Finally, the Commissioners expressed thoughts and prayers for the victims of the Ohio State Fair accident.

**MOTION by Commissioner Patmon to adjourn the public meeting. Second by Commissioner Singh.**

### **Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 11:19AM.

\* \* \*

---

Commissioner