



**MINUTES OF THE REGULAR MEETING OF  
THE OHIO CIVIL RIGHTS COMMISSION  
September 28, 2017  
Lobby Hearing Room  
Rhodes State Office Tower  
Columbus, Ohio**

**CALL TO ORDER**

Chairman Hubert called the meeting to order at 9:30 a.m.

**Commissioners Present:**

Chairman Leonard Hubert  
Commissioner William Patmon  
Commissioner Lori Barreras  
Commissioner Juan Cespedes

**Absent:**

Commissioner Madhu Singh

A quorum was present.

**OCRC Staff Present:**

G. Michael Payton, Executive Director; Keith McNeil, Regional Counsel/Director of Operations; Stephanie Demers, Chief Legal Counsel; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing Enforcement and Alternative Dispute Resolution; Aman Mehra, Columbus Regional Director; Darlene Newbern, Toledo Regional Director; Bradley Dunn, Akron Regional Director; Vera Boggs, Cleveland Regional Director; Kathy Haley-Ross, Dayton Regional Supervisor; Beyan Asoba, Reconsideration Supervisor; Lori Anthony, Chief – Civil Rights Section, Ohio Attorney General’s Office; Sharon Tassie, Assistant Chief - Civil Rights Section, Ohio Attorney General’s Office.

Chairman Hubert welcomed everyone to the meeting.

**APPROVAL OF MINUTES**

**MOTION by Commissioner Patmon to approve the September 7, 2017 minutes. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>ABSTAIN</b>
<b>Commissioner Madhu Singh</b>	<b>ABSENT</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

## CONFIRMATION OF STAFF FINDINGS

### 1. **Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review**

Kelly Mabra v. State of Ohio, Public Utilities Commission of Ohio (PUCO)  
COL71(44903)01212017  
22A-2017-01779C

Demetria Johnson v. Akron Metropolitan Housing Authority  
AKR73(38654)11252016  
22A-2017-00599C

Derrick Luton v. FAB Express, Inc.  
AKR73(38784)01312017  
22A-2017-01181C

Sharyll Primus v. Robert Cady and Cheryle Reitz  
AKRH3(38906)03272017  
22A-2017-01890F

Paul Cunningham v. Robert Cady and Cheryle Reitz  
AKRH3(38907)03272017  
22A-2017-01894F

Sharyll Primus v. Portage Metropolitan Housing Authority  
AKRH3(38910)03272017  
05-17-9195-8  
22A-2017-01891F

Sharyll Primus v. Robert Cady and Cheryle Reitz  
AKRH3(39093)07032017  
05-17-8612-8  
22A-2017-03093F

Sharon Adams v. Gerald Uebbing  
AKRH3(44093)07072017  
05-17-9120-8  
22A-2017-03054F

J.C. Montgomery v. Hogan Services, Inc.  
CLEA4(43794)01122017  
22A-2017-00982C

Stephanie M. Rogers v. Bridges Rehabilitation Services LLC  
CLE74(43822)01302017  
22A-2017-01233C

**Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review - Continued**

Alexander Swint v. The MetroHealth System  
CLEG3(38984)05082017  
22A-2017-02297F

Selena King v. 1st Advance Security  
DAYB6(26115)12152016  
22A-2017-00796C

George McCaulley v. Norwood Medical  
DAY76(26255)02222017  
22A-2017-01432C

George McCaulley v. Scioto Services  
DAY76(26256)02222016  
22A-2017-01433C

**2. Complainant's Request for Reconsideration – Vacate Original No Jurisdiction Finding and Grant for Further Review**

Michael R. Stansell, Jr. v. State of Ohio, Department of Rehabilitation and Correction  
CLEG4(44147)07252017  
22A-2017-03307F

**3. Complainant's Request for Reconsideration – Deny - Untimely**

Alicia A. Hoover v. JP Morgan Chase Bank, N.A.  
COLB1(45077)04032017  
22A-2017-02322C

Anna Marie Baxter v. Tri County Inn  
DAY76(26245)11152016  
22A-2017-01450C

**4. Respondent's Request for Reconsideration – Deny - Untimely**

Donald Vroman II v. East Garden Apartments; Archbold Limited Partnership; Deardorf Property Management, Inc.; Deanna Walter, Property Manager  
TOLH2(38100)10312016  
05-17-6010-8  
22A-2017-00266F

**5. Withdrawal of Charge with Settlement; Dismiss Formal Complaint – Submitted by the Attorney General’s Office**

Wilbur Robinson v. Buckeye Cablevision, Inc. d/b/a Buckeye Broadband  
TOL72(37983)08292016  
22A-2016-02684C  
Complaint No. 17-EMP-TOL-37983

**6. Withdrawal of Charge – Request a Right to Sue; Dismiss Formal Complaint – Submitted by the Attorney General’s Office**

Dustin Speakman v. Ohio Association of Foodbanks  
COLB1(44269)05242016  
22A-2016-02004C  
Complaint No. 17-EMP-COL-44269

Jason Nathaniel Elchert v. Ohio Association of Foodbanks  
COLB1(44270)05242016  
22A-2016-02003C  
Complaint No. 17-EMP-COL-44270

Nancy Roscoe v. Ohio Association of Foodbanks  
COLB1(44271)05242016  
22A-2016-02002C  
Complaint No. 17-EMP-COL-44271

**7. Authorize Attorney General to Initiate Action in Common Pleas Court – Submitted by the Attorney General’s Office**

Linda Harshman v. Jennifer McGreal, et al.  
AKRH3(38601)10262016  
05-17-7195-8  
22A-2017-00256F  
Complaint No. 17-HOU-AKR-38601

**8. Issue Cease and Desist Order**

Fair Housing Contact Service v. Cary Hendy  
AKRH3(37746)12312014  
22A-2015-00847F  
Complaint No. 15-HOU-AKR-37746

## 9. Probable Cause – Schedule Conciliation

Cheryl Berk v. Nancy Schonitzer, Property Manager; Bexley Campus Apartments, LLC  
c/o Michael J. Weisz, Registered Agent; Bexley Village Apartments; Smith Tandy Realty  
Management, Inc. dba Smith Tandy Group; and Michael J. Weisz

COLH1(45070)02232017

05-17-7581-8

22A-2017-02325F

*\*Split Determination: Probable Cause regarding reasonable accommodation policy in direct violation of O.R.C. 4112.02 (H) (19); No Probable Cause regarding terms and conditions in the rental and occupancy, threatening, intimidating, interfering, harassing, or coercing from the full benefit of state fair housing law, and disparate increase of rent in direct violation of O.R.C. 4112.02 (I)*

Spencer Braswell v. City of Toledo, Department of Public Utilities, Division of Water  
Distribution

TOL72(38200)12152016

22A-2017-00745C

Alesia Code v. Michelle Snyder, Lonny Smith, Warren Municipal Court, City of Warren  
Ohio and Gill Blair, Assistant Prosecutor

AKRH3(38739)01042017 AMENDED

22A-2017-00935F

*\*Split Determination: No Jurisdiction against Respondents Gilson Blair, Warren Municipal Court and City of Warren Ohio; Probable Cause against Michelle Snyder and Lonny Smith*

Clark & Andrea Ashley v. JVM Butternut Apartments, LLC, JVM Realty Corporation,  
Suzanne Scherer and Heather Grisafó

AKRH4(43790)01132017 AMENDED

22A-2017-01013F

Clark & Andrea Ashley v. JVM Butternut Apartments, LLC, JVM Realty Corporation,  
Suzanne Scherer and Heather Grisafó

AKRH4(43791)01132017 AMENDED

05-17-8074-8

22A-2017-01036F

*\*Split Determination – Probable Cause against Respondents JVM Butternut Apartments, LLC, JVM Realty Corporation and Suzanne Scherer; No Probable Cause against Respondent Heather Grisafó*

Fair Housing Advocates Association, Inc. v. JVM Butternut Apartments, LLC, JVM  
Realty Corporation, Suzanne Scherer and Heather Grisafó

AKRH4(43792)01132017 AMENDED

05-17-8071-8

22A-2017-01037F

*\*Split Determination – Probable Cause against Respondents JVM Butternut Apartments, LLC, JVM Realty Corporation and Suzanne Scherer; No Probable Cause against Respondent Heather Grisafó*

Fair Housing Advocates Association, Inc. v. JVM Butternut Apartments, LLC, JVM  
Realty Corporation, Suzanne Scherer and Heather Grisafó

AKRH4(43793)01132017 AMENDED

22A-2017-01038F

## **Probable Cause – Schedule Conciliation - Continued**

Kamela Smith v. B& K Heating, Inc.

DAY76(26088)12022016

22A-2017-00767C

*\*Split Determination; Probable Cause on the basis of retaliation and on the issue of reduction of hours; No Probable Cause on the basis of gender and on the issue of sexual harassment*

### **10. Issue Formal Complaint**

Kevin D. Rushing, Jr. v. City of Toledo, Division of Streets, Bridges and Harbor

TOL72(38046)10042016

22A-2017-00013C

Trina Hickman v. Amalgamated UAW Local 12, Jeep Unit

TOL72(38067)10172016

22A-2017-00128C

Richard N. Currin v. City of Dayton, Water Department

DAYB6(25998)10242016

22A-2017-00232C

Christina Henderson v. Brookdale Senior Living, Inc.

DAY76(26039)11092016

22A-2017-00575C

### **11. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause – Dismiss**

Nicole Purdy and Bryan St. John v. Bob (LNU), Landlord

DAYH6(26086)11302016

22A-2017-00676F

### **12. Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close**

Renata Sosa Walters v. Farmers and Merchants State Bank

TOLG2(38354)03162017

22A-2017-01617F

Julian Hall v. Lowe's Home Centers, LLC

AKR73(38782)01302017

22A-2017-01179C

*\*Split Determination; Ratify Conciliation Agreement and Consent Order on basis of race in regards to work environment; No Probable Cause on basis of race and failure to promote*

Felicia Murphy v. Stewart Satterwhite, Ethel Satterwhite and Emone Johaura Smith

CLEH3(38804) 02102017 AMENDED

22A-2017-01323F

*\*Split Determination; Ratify Conciliation Agreement and Consent Order regarding the basis of making a discriminatory statement based on religion; No Probable Cause regarding the issue of serving a three-day notice to vacate based on religion*

**Ratify Conciliation Agreement and Consent Order Prior to Final Determination –  
Close - Continued**

Joshua Biney v. Timothy W. Tope; KCF Management, Inc.  
DAYH6(26566)04242017  
05-17-8511-8  
22A-2017-03156F

Abigail Hines v. Andra L. Cannon, Owner  
DAYH6(26567)06142017  
05-17-8541-8  
22A-2017-03150F

Erin Eads v. Andra L. Cannon, Owner  
DAYH6(26570)06142017  
05-17-8543-8  
22A-2017-03153F

Housing Opportunities Made Equal v. Timothy W. Tope; KCF Management, Inc.  
DAYH6(26573)04242017  
05-17-8513-8  
22A-2017-03159F

Miami Valley Fair Housing Center, Inc. v. Rusty J. Miller; J Dot Properties  
DAYH6(26668)08182017  
22A-2017-03566F

Jennifer Kidwell v. Susan Chatfield and Commercial One Realty  
ADRH1(45363)06192017  
22A-2017-03077F

Peggy Fellmeth v. UDE of Avalon Creek I, Ltd. & Universal Development  
ADRH3(39074)07052017 AMENDED  
05-17-8617-8  
22A-2017-03023F

David Legg v. Pako, Inc.  
ADR74(44070)06252017  
22A-2017-02818C

Toni Civitarese v. Marcelo Orchon  
ADRH4(44103)07132017 AMENDED  
05-17-8879-8  
22A-2017-03051F

### **13. Withdrawal of Charge with Settlement**

Andrea Tabler v. Athens County Job and Family Services  
COL71(44662)11012016  
22A-2017-00680C

Hasan M. Sidiqi v. Honda of America MFG Inc.  
COL71(45335)007062017  
22A-2017-02878C

Wilbur Robinson v. Buckeye Cablevision, Inc. dba Buckeye Broadband  
TOL72(38170)12012016  
22A-2017-00627C

Amy E. Pettaway v. Rite Aid of Ohio, Inc.  
TOL72(38381)03282017  
22A-2017-01673C

Yolanda N. Pearson v. Healthcare Services Group, Inc.  
TOL72(38678)08242017  
22A-2017-03480C

Yolanda N. Pearson v. Service Employees International Union, District 1199  
TOL72(38679)08242017  
22A-2017-03481C

Christy Billups v. Lowes dba Lowes Home Center, LLC  
DAYA6(26528)06282017  
22A-2017-02919C

Marites Miller v. Midwest Filtration LLC  
DAYB6(26560)07102017  
22A-2017-02997C

Benjamin Carde v. Assisting Hands Home Care Cincinnati  
DAY76(26564)07132017  
22A-2017-03029C

Cheryl Rhoden v. Widmer's  
DAY76(26618)08042017  
22A-2017-03427C

Madalyne Ludovici v. Zanesville Medical Center, Inc.  
ADR71(45098)04042017  
22A-2017-02244C

Karla C. Porter v. KL&A  
ADR71(45303) 06232017  
22A-2017-03875C



## **Withdrawal of Charge with Settlement - Continued**

Alcresha Ballinger v. Consumer Support Services  
ADR71(45316)06302017  
22A-2017-02868C

Octavia Carter v. Eastway Corporation dba The Heritage of Hannah Neil  
ADR71(45342)07112017  
22A-2017-02952C

Anjenise L. Kidd v. Genji Go FV, LLC  
ADR71(45346)07112017  
22A-2017-02972C

Amy Lacey v. Dublin Kids Dental Matracia DMD  
ADRE1(45371)07192017  
22A-2017-03098F

Sharon Chester Ramey v. Big Lots Stores, Inc.  
ADRB1(45379)07212017  
22A-2017-03134C

Annette Ortiz v. The Women's Clinic of Columbus  
ADRE1(45400)07302017  
22A-2017-03196F

Patricia Slade v. Diligent Healthcare Services, LLC  
ADR71(45428)08122017  
22A-2017-03332C

Alfred Williams v. Ohio Support Services, OCM  
ADRA1(45429)08142017  
22A-2017-03380C

Sharon Okungbowa v. Harbor (Career Connections)  
ADRB2(38461)05112017  
22A-2017-02300C

Rodney E. Armstead v. Autoneum  
ADR72(38595)07142017  
22A-2017-03071C

Jessica Oviedo v. Norplas Industries, Inc.  
ADR72(38635)08032017  
22A-2017-03263C

## **Withdrawal of Charge with Settlement - Continued**

Anthony Washington v. Buck Brothers, LLC dba Buck Brothers Asphalt Paving & Maintenance LLC  
ADR72(38650)08102017  
22A-2017-03324C

Erick Besmen v. Schaffer Grinding Company, Inc.  
ADR73(39053)06162017  
22A-2017-02797C

Ruthann Bernard v. Trumbull Community Action Program  
ADRB3(39057)06212017  
22A-2017-02807C

Tuesday Stokes v. Hampton Inn & Suites, Canton  
ADR73(39087)07102017  
22A-2017-03066C

Joyce C. Riley v. PsyCare, Inc.  
ADRA3(39129)08072017  
22A-2017-03305C

Rachele Steck v. Ohio Technical College, Inc.  
ADR74(44064)06202017  
22A-2017-02796C

Lee Michael Grande v. Old Time Pottery, LLC  
ADRB4(44128)07312017  
22A-2017-03210C

### **14. Withdrawal of Charge – Grant**

Walter Leistritz v. State of Ohio, Department of Rehabilitation & Correction  
COL71(45136)04172017  
22A-2017-02514C

Libby Serrer Stewart v. Lab Corp.  
COLB1(45276)06112017  
22A-2017-02663C

Melonie White v. Lucas County Board of Developmental Disabilities  
TOL72(38262)01302017  
22A-2017-01167C

Maurice Shepard v. Beachwood Pointe Care Center  
CLE74(43976)04272017  
22A-2017-02087C

## **Withdrawal of Charge – Grant – Continued**

Tiffany Harper v. State of Ohio, Department of Jobs and Family Services  
DAY76(26408)05052017  
22A-2017-02281C

*\*Commissioner Patmon recused himself from participation in this case*

### **15. Withdrawal of Charge – Grant – Request Notice of Right to Sue**

Donnell Haskins v. Teamsters Local 20  
TOL72(38145)11212016  
22A-2017-00525C

Ricki Woodard v. Teamsters Local 20  
TOL72(38146)11212016  
22A-2017-00526C

Willie Winston Fontaine, Jr. v. Teamsters Local 20  
TOL72(38173)12022016  
22A-2017-00637C

Keith Wiggins v. Teamsters Local 20  
TOL72(38205)12192016  
22A-2017-00761C

Anton Williams v. Teamsters Local 20  
TOL72(38206)12192016  
22A-2017-00762C

John P. Adams v. Family Farm & Home, Inc.  
AKR73(38915)03312017  
22A-2017-01761C

### **16. No Jurisdiction – Dismiss XNJ**

Kathleen Koch v. Diane Bell  
COLH1(45232)05112017  
22A-2017-03808F

Terrance McGlade v. Spectrum  
COLE1(45278)06122017  
22A-2017-02664F

Laura Eckert v. Hopewell; Athens Behavioral Health; Athens Police Department—  
Rodney Smith; Athens Sheriff Department—Molly Burchfield  
COLH1(45289)06162017  
22A-2017-02728F

**No Jurisdiction – Dismiss XNJ – continued**

Alisha Christian v. Steak N Shake  
COLE1(45317)06282017  
22A-2017-02831F

Elde Shepherd v. Kitty Tiller, Manager; and Hardesty Heights Association c/o Patricia A.  
Bond, Registered Agent  
COLH1(45361)05312017  
22A-2017-03075F

Brittney Adams v. Pat Freebie, Manager; Rarick Properties, LLC; and Northgate  
Apartments  
COLH1(45439)08012017  
22A-2017-03393F

Blake Bethel v. Biggby Coffee  
TOLM2(38514)06112017  
22A-2017-02690F

Patricia Orzechowski v. Meijer Stores Limited Partnership  
TOLE2(38549)06232017  
22A-2017-02834F

Quandrea Hayes v. Westside Commons LLC; MBI Property Management LLP; Gregory  
A. Genzman, Owner/Property Manager  
TOLH2(38625)07152017  
05-17-9299-8  
22A-2017-03676F

Kiersten Hawkins v. Fernwood Apartments; Terry Billow, Property Manager; Aspen  
Management USA, LLC; Midwest Estates, LLC  
TOLH2(38661)08012017  
05-17-9175-8  
22A-2017-03517F

Brittany Harry v. YMG, Inc.  
AKRH3(39095)06152017  
22A-2017-03095F

Jasmine Monson v. Harry London Candies, Inc.  
AKRE3(39131)08072017  
22A-2017-03309F

Alexandra Figueroa v. Westview Apartments Ohio LLC and Shannon Ellis  
AKRH3(39138)08012017  
22A-2017-03354F

**No Jurisdiction – Dismiss XNJ – continued**

Carnell Roberts v. Doug Woods and What a Lovely Home, LLC  
AKRH4(44135)07122017  
22A-2017-03350F

Rashella Futch v. Mansfield Metropolitan Housing Authority  
AKRH4(44163)06052017  
22A-2017-03461F

Sarah Pietrantozzi v. Lakeland Animal Clinic Inc.  
CLEE4(44096)07112017  
22A-2017-03017F

Sarah Pietrantozzi v. Lakeland Animal Clinic Inc.  
CLEE4(44098)07122017  
22A-2017-03019F

Michael Martine v. The Reserves Network  
CLEE4(44109)07142017 AMENDED  
22A-2017-03107F

Brian Burns v. Cleveland Police Department  
CLEG4(44113)07182017  
22A-2017-03115F

Brian Burns v. Jacks Casino Company (Jack Entertainment)  
CLEG4(44127)07292017  
22A-2017-03214F

Maurice Ford v. Hospice of Western Reserve, Inc.  
CLEE4(44133)08012017  
22A-2017-03247F

Leslie Denise Green v. Family Solutions of Ohio  
CLEE4(44139)08022017  
22A-2017-03250F

Chelsea Perry v. Cedar Point  
CLEE4(44142)08032017  
22A-2017-03298F

Brian Burns v. Cleveland Police Department  
CLEG4(44165)08162017  
22A-2017-03370F

Meiya Simmons Booker v. Mercy Regional Medical Center  
CLEE4(44196)08282017  
22A-2017-03537F

**No Jurisdiction – Dismiss XNJ – continued**

Ryan Schultz v. Lorenzo Brusa  
CLEH4(45366)06222017  
22A-2017-03112F

Julie Hadden v. Robert Goldenbogen, Owner  
DAYE6(26190)01202017  
22A-2017-01135F

Rachael Miller c/o The Lighthouse Shelter v. Bonnie Gregory & Dave Woten  
DAYH6(26223)01302017  
22A-2017-01266F

Allan Prout v. Gorsuch Homes; Sabrina Baily, Manager  
DAYH6(26249)02162017  
22A-2017-02590F

Bethany True v. Cornerstone Kettering Properties, LTD  
DAYH6(26222)01262017  
22A-2017-01267F

Bryce Maynard v. Towne Properties  
DAYE6(26334)04062017  
22A-2017-02071F

Arthur Jackson v. Teleperformance  
DAYE6(26398)04282017  
22A-2017-02498F

**17. Administrative Closure**

Nicholas Holbrook v. Tuesday Morning  
COLB1(44852)12142016 AMENDED  
22A-2017-01748C

Amanda Snyder v. Rachel DiMaggio  
COLH1(45209)05112017  
22A-2017-02542F

Amanda Snyder v. Rachel DiMaggio  
COLH1(45233)05112017  
22A-2017-03809F

Christina Strickland v. RLJ Management Company  
COLB6(26200)01302017  
22A-2017-01191C

## **Administrative Closure - Continued**

Tonya Hall v. Valfilm, LLC  
TOL72(38583)07072017 AMENDED  
22A-2017-03037C

Fair Housing Resource Center v. Ashtabula Metropolitan Housing Authority  
CLEH4(44101)04182017  
05-17-8497-8  
22A-2017-03049F

Kianah C. Williams v. Frontline Service  
CLEB4(44183)08232017  
22A-2017-03471C

### **18. No Probable Cause – Dismiss**

Khaled Sadek v. The Ohio State University  
COL71(44708)11172016  
22A-2017-00812C

*\*Commissioner Patmon recused himself from participation in this case*

Michael Cromety II v. Turkey Hill Minit Markets  
COL71(44711)11182016  
22A-2017-00824C

Falacia Dragin v. City of Columbus, Department of Public Safety, Division of Police  
COL71(44713)11182016  
22A-2017-01219C

Wonn-Michelle Reed-Hardin v. Verizon Wireless  
COLB1(44714)11182016  
22A-2017-00827C

Daniel Felkner v. WHWH, LLC  
COLH1(44724)11162016  
05-17-6154-8  
22A-2017-00702F

BaQuita Jones v. Shirley Carpenter Bloniarz Licensing Agency, Inc.  
COLA1(44737)11292016  
22A-2017-01063C

Jimmie Bell v. Church Mutual Insurance Company  
COL71(44744)12052016  
22A-2017-01212C

**No Probable Cause – Dismiss – Continued**

Scot and Melissa Sauer v. The Village at Powell Condominium Association, Towne Properties Realty, Vaughan Group, Ltd, Lisa Mills, Property Manager, Town Properties, and Kim Brown

COLH1(44751)11082016 AMENDED

05-17-6374-8

22A-2017-01073F

Oscar Mendez v. Crucial Unlimited LLC

COLB1(44757)12122016

22A-2017-01041C

Lisa Watkins v. Estate Information Services

COL71(44801)12042016

22A-2017-01177C

Matthew J. Bakos v. THK Manufacturing of America, Inc.

COLA1(44802)12112016

22A-2017-01217C

Gale Wagner v. North Central State College

COLA1(44829)11072016

532-2017-00158C

Otis A. Sowell v. Scioto Services, L.L.C.

COLB1(44832)12292016

22A-2017-01176C

Nakita Lee v. Claremont Retirement Village

COL71(44850)01052017

22A-2017-01353C

Norharizah Sulaiman v. The Ohio State University

COLB1(44873)0112017

22A-2017-01369C

*\*Commissioner Patmon recused himself from participation in this case*

Justin Craig v. Delta Gamma Fraternity

COLB1(44884)01182017

22A-2017-01358C

Desiree Haislett v. Ohio University Lancaster

COLK1(44920)01252017

22A-2017-01805F

Brian Sterling v. Luxottica Retail North America Inc. dba Lenscrafters

COLB1(44921)01262017

22A-2017-01807C



**No Probable Cause – Dismiss – Continued**

Salma Hersi v. Columbus Center Human Services  
COL71(44927)02012017  
22A-2017-01920C

Syed Salahuddin v. Immediadent  
COLA1(44933)01312017  
22A-2017-01828C

Kelley A. Schmidt v. OhioHealth Corporation dba Grant Medical Center  
COL71(44945)02062017 AMENDED  
22A-2017-02036C

Joseph D. Finneran v. United Insurance Company Kemper Home Services  
COLA1(44949)02062017  
22A-2017-01980C

David M. Carter v. Heartland of Uptown Westerville  
COLB1(44965)02132017  
22A-2017-01983C

Wayne A. Rogers Jr. v. PSC Metals, Inc.  
COL71(44984)02202017 AMENDED  
22A-2017-01960C

Wanda F. Kenty v. Franklin County Board of Developmental Disabilities  
COL71(45011)03022017  
22A-2017-01797C

Daniel James See v. State of Ohio, Department of Rehabilitation and Correction  
COL71(45015)02152017  
22A-2017-01781C

Merrilee Stewart v. IHT Insurance Agency Group  
COL71(45019) 03012017  
22A-2017-01991C

Dorothy Bell v. State Farm Insurance  
COL71(45021)03062017  
22A-2017-02086C

Jasmine Jones v. Save-A-Lot  
COL71(45035)03102017  
22A-2017-01881C

David Thomas v. Tosoh SMD  
COL71(45036)03082017  
22A-2017-02097C

**No Probable Cause – Dismiss – Continued**

Sene Salif v. Ball Metal Food Container, LLC  
COL71(45039)03132017  
22A-2017-01860C

Maurice Martin v. Claremont Retirement Village  
COL71(45043)03152017  
22A-2017-01830C

Maurice Martin v. Claremont Retirement Village  
COL71(45056)03202017  
22A-2017-01812C

Mary Catherine Lewis v. Liberty Community Center  
COL71(45065)03242017  
22A-2017-01997C

Cheryl Berk v. Nancy Schonitzer, Property Manager; Bexley Campus Apartments, LLC  
c/o Michael J. Weisz, Registered Agent; Bexley Village Apartments; Smith Tandy Realty  
Management, Inc. dba Smith Tandy Group; and Michael J. Weisz  
COLH1(45070)02232017  
05-17-7581-8  
22A-2017-02325F

*\*Split Determination: Probable Cause regarding reasonable accommodation policy in direct violation of O.R.C. 4112.02 (H) (19); No Probable Cause regarding terms and conditions in the rental and occupancy, threatening, intimidating, interfering, harassing, or coercing from the full benefit of state fair housing law, and disparate increase of rent in direct violation of O.R.C. 4112.02 (I)*

Sally J. Frazier v. Certified Oil  
COL71(45072)03292017  
22A-2017-02002C

Charles Brian Cooper v. Honda of America  
COLA1(45074)03302017  
22A-2017-02009C

Randal Layne v. United Parcel Service, Inc., dba UPS  
COLA1(45091)03312017  
22A-2017-02229C

Chanon White v. Homeside Financial, LLC  
COL71(45118)03132017  
22A-2017-02150C

Michele M. Hoepfner v. FedEx Corporation dba FedEx Express  
COLA1(45138) 04192017 AMENDED  
22A-2017-02256C

**No Probable Cause – Dismiss – Continued**

Gregory T. Fair, Sr. v. Furniture Bank of Central Ohio  
COLA1(45141)04202017  
22A-2017-02190C

Kenneth R. Jenkins v. Testa Trucking, Inc.  
COLB1(45142)04212017  
22A-2017-02191C

Craig A. Curtis v. SMG, Inc.  
COL71(45146)04212017  
22A-2017-02202C

Andrew M. Kinyanjui v. Akzo Nobel Coatings, Inc.  
COL71(45150)04252017  
22A-2017-02353C

Luann L. Smith v. EPCON Communities, Inc.  
COLA1(45176)05012017  
22A-2017-02338C

Shaquanna Carmichael v. Chase  
COL71(45187)05022017  
22A-2017-02279C

Erika Leigh Molden v. Foot Locker Stores, Inc. dba Champs Sports  
COL71(45195)05052017  
22A-2017-02335C

Jerae Broadnax v. Nordstrom Inc., dba Nordstrom Rack  
COL71(45203)05082017  
22A-2017-02426C

Jonathan Schwendeman v. Marietta City School District Board of Education  
COL71(45204)05102017  
22A-2017-02347C

Amanda Snyder v. Rachel DiMaggio  
COLH1(45212)05112017  
05-17-8099-8  
22A-2017-02349F

Jerae Broadnax v. Nordstrom Inc., dba Nordstrom Rack  
COL71(45216)05132017  
22A-2017-02720C

**No Probable Cause – Dismiss – Continued**

Jonathan Schwendeman v. Marietta City School District Board of Education  
COL71(45229)05222017  
22A-2017-02432C

Mamie Taylor v. Cellco Partnership dba Verizon Wireless  
COL71(45328)07032017  
22A-2017-02865C

Angela Lindsey v. Superior Plastics, Inc.  
COLB1(45332)07052017 AMENDED  
22A-2017-02871C

LKeziah Walters v. Sally Beauty Supply LLC  
COL71(45252)05302017  
22A-2017-02559C

Chloe Anderson v. Sedgwick CMS  
COL71(45262)06022017  
22A-2017-02629C

Marsha M. Jamison v. Macy's Retail Holdings, Inc. dba Macy's Polaris Fashion Place  
COLA1(45273)06122017  
22A-2017-02660C

Jay Bethel v. Walnut Hills Apartments  
COLA1(45306)06262017  
22A-2017-02771C

Matthew Stanford v. AT&T  
COLG1(45329)07032017  
22A-2017-02866F

DeShana Keyes v. Aetna Medicaid Administrators  
COLB1(45376)07202017  
22A-2017-03127C

Meeka Erby v. Bermex, Inc.  
COL71(45383)07242017  
22A-2017-03141C

Todd Born v. Union Supply Group, Inc. dba Union Supply Company  
COL71(45410)08042017  
22A-2017-03254C

Queena Ewing v. Mezze  
COL71(45420)08082017  
22A-2017-03301C

**No Probable Cause – Dismiss – Continued**

Lisa M. Conner v. Miracle Manor Property Owner LLC; Westminster Management Company; Jill Krzeszewski, Human Resources, Westminster Management Company; Beth Perry, Manager, Miracle Manor  
TOLH2(38164)11302016  
22A-2017-00603F

Kenneth Rambus v. Faurecia Emissions Control Systems NA, LLC  
TOL72(38176)12022016  
22A-2017-00640C

Kenneth Rambus v. Caliper, Inc.  
TOL72(38177)12022017  
22A-2017-00641C

Kendall L. Martin v. Huntington Bancshares Financial Corporation: Huntington Bank; Alberta Rochon, Loan Officer  
TOLH2(38192)12122016  
22A-2017-00733F

Michael Osborne v. Volunteers of America of Greater Ohio An Ohio Non-Profit Corporation; Volunteers of America of Greater Ohio  
TOLH2(38197)12142016  
05-17-6534-8  
22A-2017-00740F

Michael Biegaj v. The University of Toledo  
TOLK2(38211)12212016  
22A-2017-00847F

Clarence Johnson, Jr. v. Keep It Moving of Toledo, LLC  
TOLB2(38220)12272016  
22A-2017-00912C

Trevor Behan v. Girl Scouts of Western Ohio  
TOLG2(38233)01072017  
22A-2017-00959F

Felicia Alexander v. State of Ohio, Department of Mental Health and Addiction Services  
TOL72(38240)01172017  
22A-2017-00987C

Latina Tolbert v. Reactive Resin Products Co. dba RRP Packaging  
TOLB2(38242)01182017  
22A-2017-00989C

**No Probable Cause – Dismiss – Continued**

Stacey L. Zwiebel v. The Kroger Co.  
TOLB2(38243)01182017  
22A-2017-00990C

Joe Wright v. DRS Industries, Inc.  
TOLA2(38247)01202017 AMENDED  
22A-2017-01016C

Joe Wright v. Supplemental Staffing  
TOLA2(38248)01202017 AMENDED  
22A-2017-2017-01017C

Cleophas Fisher, Jr. v. Midwest Terminals of Toledo, International, Inc.  
TOL72(38252)01252017  
22A-2017-01096C

Tomeka J. Smith v. The Toledo Hospital dba ProMedica Toledo Hospital  
TOLB2(38253)01262017 AMENDED  
22A-2017-01122C

LaVelle A. Daniels v. Board of Education of the Toledo City School District  
TOL72(38255)01262017  
22A-2017-01129C

Terrance L. Hudson v. Midwest Terminals of Toledo, International, Inc.  
TOL72(38257)01262017  
22A-2017-01137C

Royal L. Webster, Jr. w. RMH Corporation dba Applebee's  
TOL72(38259)01272017  
22A-2017-01140C

Rebecca M. Neal v. Betco Corporation  
TOL72(38260)01272017  
22A-2017-01141C

Charles Brownfield v. Village of Liberty Center  
TOLA2(38264)01312017  
22A-2017-01184C

Dawn Marie Watson v. Sylvania City School District Board of Education  
TOLA2(38265)01312017  
22A-2017-01185C

Dawn Marie Watson v. Lake Erie West Educational Service Center  
TOLA2(38266)01312017  
22A-2017-01186C

**No Probable Cause – Dismiss – Continued**

Cassandra Thompson v. Fresh Products, LLC  
TOLB2(38268)02012017  
22A-2017-01188C

Alfonzo Pittman v. International Union, United Automobile, Aerospace and Agricultural  
Implement Workers of America, UAW Local 14  
TOLB2(38276)02062017  
22A-2017-01248C

Wa-El M. Nasser v. Renhill Group, Inc.  
TOL72(38277)02062017  
22A-2017-01249C

Gilli-Ann Marx v. Windsor-Laurelwood Center for Behavioral Medicine  
TOLB2(38282)12272016 AMENDED  
532-2017-00368C

Brittany J. Krabach v. FCA US LLC  
TOL72(38284)02072017  
22A-2017-01257C

Keith Kreszowski v. International Union, United Automobile, Aerospace Implement  
Workers of America, UAW Local 12  
TOLB2(38287)02082017  
22A-2017-01263C

Stacey L. Zwiebel v. The Kroger Co.  
TOLB2(38293)02102017  
22A-2017-01304C

Sharon Spinks v. Otterbein Monclova, LLC  
TOL72(38297)02142017  
22A-2017-01322C

Marvin D. Smith v. Midwest Terminals of Toledo, International, Inc.  
TOL72(38298)02152017  
22A-2017-01334C

Lisa Murphy v. Kentucky Fried Chicken-KFC  
TOLA2(38307)02202017  
22A-2017-01387C

Sara Martinez v. GMK, Inc. dba Taco Bell  
TOL72(38317)02242017 AMENDED  
22A-2017-01467C

**No Probable Cause – Dismiss – Continued**

Darek Lathan v. Maumee Assembly & Stamping, LLC  
TOL72(38319)02272017  
22A-2017-01470C

Terraya Roberson v. RMS of Ohio, Inc.  
TOL72(38332)03072017  
22A-2017-01527C

Merri Joy Hall v. HHWP CAC  
TOLA2(38340)03082017  
22A-2017-01551C

Kathryn C. Graham-Jordan v. HHWP CAC  
TOLB2(38343)03092017  
22A-2017-01587C

Trishan Brown v. Embassy Darlington, LLC dba Darlington Nursing and Rehabilitation Center  
TOL72(38359)03172017  
22A-2017-01622C

Constance Douglas v. Belmont Nursing Center LLC dba Perrysburg Center  
TOL72(38373)03272017  
22A-2017-01665C

Constance Douglas v. Teamsters Local 20  
TOL72(38374)03272017  
22A-2017-01666C

Judy Flory v. PTC Enterprises, Inc.  
TOL72(38416)04172017  
22A-2017-01886C

Olice E. Frison v. Toledo Molding & Die, Inc.  
TOL72(38429)04262017  
22A-2017-02038C

Olice E. Frison v. International Union, United Automobile, Aerospace & Agricultural Implement Workers of America-UAW Local 2021  
TOL72(38430)04262017  
22A-2017-02039C

JoLynn Sharrett v. Hancock Hardin Wyandot Putnam Community Action Commission  
TOLA2(38447)02272017  
22A-2017-02134C



**No Probable Cause – Dismiss – Continued**

David Bodi v. United States Cargo and Courier Service, LLC  
TOLA2(38468)05152017  
22A-2017-02328C

Gregory Reynolds v. The Toledo Club  
TOL72(38471)05162017  
22A-2017-02332C

Donald Gerdeman v. General Motors LLC  
TOL72(38477)05172017  
22A-2017-02373C

Melinda A. Dyer v. Hancock Hardin Wyandot Putnam Community Action Commission  
TOLA2(38491)05302017  
22A-2017-02481C

Rachael M. Althawwab v. Jamos  
TOL72(38497)05312017  
22A-2017-02527C

India J. West v. Franciscan Care Center  
TOLB2(38501)06052017  
22A-2017-02593C

Shelley Watson v. FCA US LLC  
TOL72(38513)06092017  
22A-2017-02689C

Shatara Boone v. Senior Care Management, Inc.  
TOL72(38557)06282017  
22A-2017-02843C

Stacey L. Zwiebel v. The Kroger Co.  
TOLB2(38564)06282017  
22A-2017-02850C

Edith Davenport v. State of Ohio, Bureau of Workers' Compensation  
TOLB2(38572)07032017  
22A-2017-02942C

*\*Commissioner Patmon recused himself from participation in this case*

Gregory Reynolds v. Chicago & Midwest Regional Joint Board, Workers United/SEIU  
TOL72(38574)07052017  
22A-2017-02944C

Robert L. Berry v. Brightside Academy Ohio, LLC  
TOL72(38599)07172017  
22A-2017-03121C

**No Probable Cause – Dismiss – Continued**

Abenaah Hill v. United Collection Bureau, Inc.  
TOL72(38651)08102017  
22A-2017-03325C

Abenaah Hill v. United Collection Bureau, Inc.  
TOL72(38674)08212017 AMENDED  
22A-2017-03475C

Rodnie Bronner v. Ohio Brewing Company  
TOL73(38700)12212016  
22A-2017-00844C

Rodnie Bronner v. Ohio Brewing Company  
TOL73(38936)04072017  
22A-2017-01831C

Jonathan Howard v. Big Lots Stores, Inc.  
AKR73(38663)12022016  
22A-2017-00649C

Jonathan Howard v. Big Lots Stores, Inc.  
AKR73(38669)12072016  
22A-2017-00728C

Mohammad S. Jadun v. Youngstown State University  
AKR73(38673)12092016  
22A-2017-00725C

John Novak v. Ohio Utilities Protection Service  
AKRB3(38686)12152016  
22A-2017-00777C

Karen McVehil v. Emerge Ministries, Inc. dba Emerge Counseling Services  
AKRA3(38726)12272016  
22A-2017-00883C

Cynthia Thomas v. North Canton City School District Board of Education  
AKRA3(38730)12262016  
22A-2017-00887C

Dawanna Motley v. Charter Communications, LLC  
AKR73(38755)01132017  
22A-2017-01004C

Theresa Y. Morgan v. Kelly Services USA, LLC  
AKR73(38758)01132017  
22A-2017-01007C

**No Probable Cause – Dismiss – Continued**

Fair Housing Advocates Association, Inc. v. Novak Agency, Inc. and American Strategic Insurance Corporation

AKRH3(38766)12192016

05-17-6496-8

22A-2017-01099F

*\*Split Determination: No Jurisdiction against Respondent Novak Agency, Inc.; No Probable Cause against Respondent American Strategic Insurance Corporation*

Victoria Stevens v. Akron Digital Academy

AKRA3(38778)01272017

22A-2017-01147C

Kelly Alexander v. Akron Digital Academy

AKRA3(38779)01272017

22A-2017-01148C

Julian Hall v. Lowe's Home Centers, LLC

AKR73(38782)01302017

22A-2017-01179C

*\*Split Determination; Ratify Conciliation Agreement and Consent Order on basis of race in regards to work environment; No Probable Cause on basis of race and failure to promote*

Deborah Parker v. City of Canton Ohio, Building Department, EMC Mortgage LLC, JP Morgan Chase Bank, N.A., Real Time Resolutions, Inc. and Alexander A. Zumbar, Stark County Treasurer

AKRH3(38786)01312017

22A-2017-01183F

*\*Split Determination: No Jurisdiction against Respondents EMC Mortgage LLC, Morgan Chase Bank, N.A., Real Time Resolutions, Inc. and Alexander A. Zumbar, Stark County Treasurer; No Probable Cause against Respondent City of Canton Ohio, Building Department*

Janice Clayton v. Akron Digital Academy

AKRA3(38807)01272017

22A-2017-01313C

Walter L. Campbell v. Canal Fulton Provision, Inc.

AKRB3(38815)02152017

22A-2017-01344C

Debra A. Berry v. Stark Area Regional Transit Authority

AKRB3(38816)02152017

22A-2017-01346C

Debra A. Berry v. American Federation of State, County and Municipal Employees, AFL-CIO, Ohio Council and Local 1880

AKRB3(38817)02152017

22A-2017-01348C

**No Probable Cause – Dismiss – Continued**

Jill Behnfeldt v. Stark Area Regional Transit Authority  
AKRG3(38819)02172017  
22A-2017-01390F

Jill Behnfeldt v. Stark Area Regional Transit Authority  
AKRG3(38820)02172017  
22A-2017-01391F

Hailey Harper v. Slumber Ltd. Dba Hampton Inn  
AKR73(38824)02192017  
22A-2017-01394C

Jill Behnfeldt v. Stark Area Regional Transit Authority  
AKRG3(38825)02202017  
22A-2017-01395F

Joe Shotwell v. Residential Bancorp  
AKRH3(38836)02162017  
05-17-7201-8  
22A-2017-01438F

Chad Allison v. FirstCredit, Inc.  
AKR73(38843)03012017  
22A-2017-01468C

Chad Allison v. FirstCredit, Inc.  
AKR73(38848)03022017  
22A-2017-01498C

James Rogers v. Our Lady of Cedar Maronite Catholic Church  
AKRB3(38851)03032017  
22A-2017-01500C

Torea Waters v. FirstEnergy Corp.  
AKR73(38859)03072017  
22A-2017-01539C

Florence R. Robinson v. AR Restaurant Group, Inc. dba Jersey Mike's  
AKR73(38860)03072017  
22A-2017-01541C

Breann C. Davis v. Kasper Holdings LLC  
AKR73(38862)03072017  
22A-2017-01543C

**No Probable Cause – Dismiss – Continued**

Keith A. Neal v. State of Ohio, Department of Youth Services  
AKRA3(38863)03072017  
22A-2017-01544C

Keith A. Neal v. State of Ohio, Department of Youth Services  
AKR73(38867)03092017  
22A-2017-01591C

Edward R. Redfern v. Jo-Ann Stores  
AKR73(38872)03132017 AMENDED  
22A-2017-01597C

Melissa Clemens v. Stark County Board of Developmental Disabilities  
AKRB3(38884)03202017  
22A-2017-01675C

James Isaiah v. County of Summit  
AKR73(38887)03202017  
22A-2017-01678C

Jeffery Roland Cross v. Peninsula Foundation Inc.  
AKRB3(38892)03232017 AMENDED  
22A-2017-01683C

Joseph Rainieri v. PTC Group Holdings Corp.  
AKRA3(38913)03312017  
22A-2017-01758C

Teddi Pierce v. Norhio Plumbing, Inc.  
AKRE3(38933)04052017  
22A-2017-01866F

Billy W. Razor, II v. The R.C.A. Rubber Company  
AKR73(38974)05032017  
22A-2017-02207C

David A. Spangler v. Beacon Sales Acquisition, Inc. dba Beacon Roofing Supply, Inc.  
AKRA3(38880)03172017  
22A-2017-01660C

Ervin Hamilton v. Newell Brands, Inc.  
AKR73(38883)03202017  
22A-2017-01674C

Ashley Broadnax v. Covelli Enterprises, Inc. dba Panera Bread Cafe  
AKR73(38893)03242017  
22A-2017-01684C

**No Probable Cause – Dismiss – Continued**

Curtis H. Paschal v. Macali's Deluxe Super Markets, Inc. dba Giant Eagle  
AKRB3(38920)04052017  
22A-2017-01896C

Aaron Jackson v. Integrity Plastics, Inc.  
AKR73(38942)04122017  
22A-2017-01861C

Jennifer French v. Scredon Meyer Enterprise, LLC dba Visiting Angels of Canton  
AKRB3(38943)04132017  
22A-2017-01862C

Jill Behnfeldt v. Stark Area Regional Transit Authority  
AKRG3(38955)04222017  
22A-2017-02013F

D'Shawn Shinholster v. Midwest Waffles, Inc. dba Waffle House  
AKR73(38959)04252017  
22A-2017-02029C

Monica Hill v. B & C Research, Inc.  
AKRA3(38960)04262017  
22A-2017-02100C

Larry L. Lombardi v. Family Dollar Stores of Ohio, Inc.  
AKRB3(38966)04282017  
22A-2017-02103C

Keith A. Neal v. State of Ohio, Department of Youth Services  
AKR73(38973)04212017  
22A-2017-02206C

James G. Borsilli v. Permanent General Assurance Corporation  
AKRA3(38978)05052017  
22A-2017-02261C

Megan Driscoll v. 15735, LLC dba McDonald's  
AKR73(38982)05082017  
22A-2017-02275C

Eydie E. Nash v. CommQuest Services, Inc.  
AKR73(38991)05102017  
22A-2017-02374C

Cedric Hunter v. CommQuest Services, Inc.  
AKRA3(38992)05122017  
22A-2017-02375C

**No Probable Cause – Dismiss – Continued**

Monica Hill v. B & C Research, Inc.  
AKRA3(38998)05162017  
22A-2017-02380C

Karen Elizabeth Phillips v. Trumbull County Board of Developmental Disabilities  
AKRB3(39002)05172017 AMENDED  
22A-2017-02403C

Suansirhea Becton v. Transitional Healthcare Solutions, LLC  
AKR73(39005)05192017  
22A-2017-02409C

Karen Bush v. Summa Western Reserve Hospital, LLC dba Western Reserve Hospital, LLC  
AKR73(39008)05222017  
22A-2017-02414C

Marquis Person v. The R.C.A. Rubber Company  
AKRB3(39027)06022017  
22A-2017-02609C

Faith M. Oglesby v. Coleman Professional Services, Inc. dba Coleman Data Solutions  
AKRB3(39030)05252017  
22A-2017-02614C

Barbara Sampson v. Steward Hillside Rehabilitation Hospital, Inc.  
AKRB3(39068)06302017  
22A-2017-03001C

Sharon McGee v. Trinity Health Systems  
AKRB3(39070)06292017 AMENDED  
22A-2017-03012C

Daniel M. Bieri v. National Construction Rentals, Inc.  
AKRA3(39080)07072017  
22A-2017-03055C

Damila Dawson v. Meander Inn Incorporated dba Hampton Inn  
AKRB3(39086)07102017  
22A-2017-03064C

Elyse Sparks v. Macy's Retail Holdings, Inc.  
AKR73(39118)07282017  
22A-2017-03201C

Jacity Ray v. Mercy Medical Center, Inc.  
AKR73(39119)07312017  
22A-2017-03202C

**No Probable Cause – Dismiss – Continued**

Todd Gavriloff v. City of Kent, Fire Department  
AKRB3(39130)08072017 AMENDED  
22A-2017-03343C

Noel Clemens v. Universal Screen Arts, Inc.  
AKR73(39132)08082017  
22A-2017-03344C

Clark & Andrea Ashley v. JVM Butternut Apartments, LLC, JVM Realty Corporation,  
Suzanne Scherer and Heather Grisafó  
AKRH4(43791)01132017 AMENDED  
05-17-8074-8  
22A-2017-01036F

*\*Split Determination: Probable Cause against Respondents JVM Butternut Apartments, LLC, JVM Realty Corporation and Suzanne Scherer; No Probable Cause against Respondent Heather Grisafó*

Fair Housing Advocates Association, Inc. v. JVM Butternut Apartments, LLC, JVM  
Realty Corporation, Suzanne Scherer and Heather Grisafó  
AKRH4(43792)01132017 AMENDED  
05-17-8071-8  
22A-2017-01037F

*\*Split Determination: Probable Cause against Respondents JVM Butternut Apartments, LLC, JVM Realty Corporation and Suzanne Scherer; No Probable Cause against Respondent Heather Grisafó*

Florence Grant v. K&D Enterprises, Inc. and Laura Storm  
AKRH4(43800)01192017  
05-17-7052-8  
22A-2017-01056F

Susan Reehorst v. West Geauga School District  
AKRA4(43983)05032017  
22A-2017-02188C

Aaron Smith v. Simon Roofing and Sheet metal Corp.  
AKR74(44038)06022017  
22A-2017-02643C

Karen DeVaughn v. Ohio Democratic Party  
CLEA4(43809)01172017 AMENDED  
22A-2017-01131C

Judi Patrizi v. Medina County Public Defender's Office  
CLEB4(43896)03122017  
22A-2017-01614C

Matthew Cantrall v. Nelnet Services, LLC dba Nelnet, Inc.  
CLEF4(43917)03212017  
22A-2017-01723F



**No Probable Cause – Dismiss – Continued**

Michael Gorny v. State of Ohio, Department of Rehabilitation and Correction  
CLE74(43937)04092017  
22A-2017-01770C

Rose Medina Lawrence v. University School  
CLE74(43941)04112017 AMENDED  
22A-2017-01773C

Kim Lockridge v. Howard Hanna Real Estate Services, Thomas O’Dougherty, and Linda  
LaFleur  
CLEH4(43964)04212017  
22A-2017-02042F

Diane Relaford-Minor v. The Cleveland Clinic Foundation  
CLEA4(43991)05112017  
22A-2017-02388C

Ashlee Jones v. Greenelight Workforce, LLC  
CLEE4(44030)05312017  
22A-2017-02580F

Rose Medina Lawrence v. University School  
CLE74(44052)06132017  
22A-2017-02775C

Rev. Pamela M. Pinkney Butts v. Cuyahoga County Council  
CLEG4(44088)07052017  
22A-2017-02936F

Rev. Pamela M. Pinkney v. City of Cleveland, Cleveland Municipal Court  
CLEB4(44089)07052017  
22A-2017-02937C

Amy Wray v. State of Ohio, Department of Veteran’s Services  
CLE74(44097)07112017  
22A-2017-03018C

Rose Medina Lawrence v. University School  
CLE74(44116)07192017  
22A-2017-03117C

Christela Neal v. Ford Motor Company  
CLEB4(44121)07242017  
22A-2017-03170C

**No Probable Cause – Dismiss – Continued**

Felicia Murphy v. Stewart Satterwhite, Ethel Satterwhite and Emone Johaura Smith  
CLEH3(38804) 02102017 AMENDED  
22A-2017-01323F

*\*Split Determination; Ratify Conciliation Agreement and Consent Order regarding the basis of making a discriminatory statement based on religion; No Probable Cause regarding the issue of serving a three-day notice to vacate based on religion*

Jeremiah Waseleski v. Covelli Enterprises, Inc. dba Panera Bread  
CLEB3(38987)05092017  
22A-2017-02292C

Dawn Thompson v. Blue Spark Technologies, Inc.  
CLE73(39032)06052017  
22A-2017-02625C

Ivory Austin, II v. State of Ohio, Department of Transportation  
CLE76(26216)02032017  
22A-2017-01253C

Delphine Goree v. Synchrony Bank  
CLEB6(26241)02152017  
22A-2017-01381C

Jewell Jones v. Montgomery County Department of Job and Family Services, Children  
Services Division  
CLEA6(26298)03152017  
22A-2017-02060C

Kamela Smith v. B& K Heating, Inc.  
DAY76(26088)12022016  
22A-2017-00767C

*\*Split Determination; Probable Cause on the basis of retaliation and on the issue of reduction of hours; No Probable Cause on the basis of gender and on the issue of sexual harassment*

Fernando Zamarron v. Arbors of Anderson  
DAYH6(26122)12192016  
22A-2017-03191F

Gary L. Prater v. Speedway, LLC  
DAYG6(26143)01032017  
22A-2017-00974F

Joshua Moore v. Employee Resource Group LLC d/b/a Taco Bell  
DAY76(26145)01022017  
22A-2017-01117C

Teanna Rucker v. Rite of Passage, Inc., d/b/a Hillcrest Academy  
DAY76(26154)01052017  
22A-2017-01031C

**No Probable Cause – Dismiss – Continued**

Kesi Spear v. Fuyao Glass America Inc.  
DAY76(26158)01092017  
22A-2017-00969C

Bobby J. Evans v. Miami Valley Hospital  
DAY76(26160)01102017  
22A-2017-01025C

Abdou Samb v. Cargill, Inc.  
DAY76(26162)01102017  
22A-2017-01114C

Ronika A. Henry v. Fuyao Glass America, Inc.  
DAY76(26163)01102017  
22A-2017-01111C

Eric Russell Williams v. Saturn Electric, Inc.  
DAY76(26166)0112016  
22A-2017-01019C

Edward Everhart v. Mancor Industries  
DAYA6(26173)01182017  
22A-2017-01113C

Sherman Alverson v. Stratosphere Quality, LLC  
DAY76(26191)01242017  
22A-2017-01105C

Venita Thomas v. Butler County Veterans Service Commission  
DAYE6(26199)01282017  
22A-2017-01161F

Paul Chaffin Jr. v. Werner's Pork House Inc. d/b/a Werner's Smokehouse BBQ  
DAYA6(26201)01282017  
22A-2017-01449C

Eric Russell Williams v. Saturn Electric, Inc.  
DAY76(26204)01302017  
22A-2017-01195C

Edward Clark v. Sun Chemical Corporation  
DAY76(26212)02022017  
22A-2017-01227C

Luis A. Tenorio v. Kroger  
DAYB6(26224)02082017  
22A-2017-01265C

**No Probable Cause – Dismiss – Continued**

David Shaver v. City of Dayton  
DAY76(26228)02092017  
22A-2017-01296C

Denisha Moore v. Lima Memorial Joint Operating Company dba Lima Memorial Health System of Lima, Ohio  
DAY76(26230)02102017  
22A-2017-01318C

Manicka Thomas v. Samaritan Behavioral Health  
DAYB6(26231)02112017  
22A-2017-01319C

Ronette Rushlow v. Service Experts Heating and Air Conditioning LLC  
DAYA6(26242)02162017  
22A-2017-01453C

Kelvin Pearson v. Speedway LLC  
DAYA6(26244)02172017  
22A-2017-01454C

Randall J. Beasley v. Accel Temporary Services, LLC  
DAY76(26261)02172017  
22A-2017-01456C

Sonya D. Townsend v. FRAM Group Operations, LLC  
DAY76(26288)03092017  
22A-2017-01566C

Faaizah Awoshakin v. Sugar Creek Packing Co.  
DAYB6(26295)03142017  
22A-2017-02061C

Sharon Allen v. Fuyao Glass America, Inc.  
DAYB6(26305)03172017  
22A-2017-02064C

Jeffrey D. Jackson v. Clarke Power Services, Inc.  
DAY76(26311)03212017  
22A-2017-01714C

Oriethal Jelks v. Kettering Health Network  
DAYB6(26319)03262017  
22A-2017-02069C

**No Probable Cause – Dismiss – Continued**

Sandra Evans v. State of Ohio, Department of Rehabilitation and Correction  
DAYA6(26326)04032017  
22A-2017-02079C

Katie Brown v. Sunstar Engineering Americas, Inc.  
DAYB6(26327)04032017  
22A-2017-02219C

Charles Hains v. Cincinnati Police Department  
DAY76(26337)04092017  
22A-2017-02214C

Heyam Hamdan v. Southwest Ohio Council of Governments  
DAY76(26354)04182017  
22A-2017-02126C

Deseria Lewis v. Komyo America  
DAYB6(26355)04182017  
22A-2017-02119C

Heyam Hamdan v. Royalmont Academy  
DAY76(26358)04192017  
22A-2017-02125C

Tanika Shields v. USF Holland, Inc.  
DAY76(26372)04242017  
22A-2017-02123C

William O. Alexander v. City of Dayton  
DAYA6(26377)04252017 AMENDED  
22A-2017-02154C

Rikki Grimes v. Project Woman  
DAY76(26387)04262017  
22A-2017-02155C

Jarvis Johnson II v. EMD Millipore Corporation  
DAY76(26397)05012017  
22A-2017-02225C

La-Tonya R. Simmons v. Fuyao Glass America  
DAY76(26404)05022017  
22A-2017-02221C

Nicole Avant v. University of Cincinnati  
DAY76(26414)05082017  
22A-2017-02476C

**No Probable Cause – Dismiss – Continued**

Nicole Avant v. The Kroger Company  
DAY76(26415)05082017  
22A-2017-02474C

Jennifer M. Harris v. Fuyao Glass America  
DAY76(26424)05112017  
22A-2017-02486C

Carolyn Beasley v. Fuyao Glass America  
DAY76(26425)05112017  
22A-2017-02484C

Dorothy Pittman v. HP Healthcare, LLC  
DAY76(26431)05152017  
22A-2017-02488C

Randy L. Mills v. A-T Controls, Inc.  
DAY76(26456)05242017  
22A-2017-02465C

Pamela Jean Bell v. People Working Cooperatively, Inc.  
DAYB6(26463)05252017  
22A-2017-02464C

Nahed C. Bays v. White Oak Middle School  
DAY76(26465)05222017  
22A-2017-02596C

Kimberly Bosier v. DMAX, Ltd.  
DAY76(26472)05252017  
22A-2017-02674C

Robin Lowe v. JYG Innovations, Inc.  
DAYB6(26481)06012017  
22A-2017-02973C

Cassandra Williams v. Pristine Senior Living  
DAY76(26493)06072017  
22A-2017-03010C

Nicole Lavon-Renee Campbell v. Miami Valley Hospital  
DAY76(26497)06072017  
22A-2017-02897C

Carmen Berry v. RMS of Ohio, Inc.  
DAY76(26514)06212017  
22A-2017-02974C

**No Probable Cause – Dismiss – Continued**

Gabrielle Dobson v. Butler County Regional Transit Authority  
DAY76(26517)06262017  
22A-2017-02921C

Camille Green v. The Hillman Group, Inc.  
DAYB6(26518)06262017  
22A-2017-02922C

Jimmie Green v. All Service Plastic Molding, Inc.  
DAY76(26522)06262017  
22A-2017-02918C

Delores Walker v. Metalphoto of Cincinnati, Inc.  
DAYA6(26524)06272017  
22A-2017-02924C

Delores Walker v. Real Time Staffing Services LLC dba Select Staffing  
DAYA6(26525)06272017  
22A-2017-02925C

James Waite v. The Procter & Gamble Company  
DAYA6(26543)07032017  
22A-2017-02885C

D'Antoinette Simpson-Faison v. Five Rivers Health Center  
DAY76(26552)07052017  
22A-2017-02987C

Amanda Peiffer v. Kings Command Foods, LLC  
DAY76(26563)07122017  
22A-2017-03028C

Ayn Phalyn Williams v. State of Ohio, Board of Nursing  
DAYA6(26583)07192017  
22A-2017-03139C

Kerry Gaiter v. Springdale Ice Cream & Beverage  
DAYB6(26586)07202017  
22A-2017-03145C

Sharon R. Gainey v. Havens of Ohio LLC d/b/a Woodhaven Behavioral  
DAY76(26588)07212017  
22A-2017-03194C

Teodore Rick Searcy v. Fuyao Glass America, Inc.  
DAYA6(26589)07242017  
22A-2017-03161C

**No Probable Cause – Dismiss – Continued**

Sharon Gainey v. Havens of Ohio LLC dba Woodhaven Behavioral  
DAY76(26684)082817  
22A-2017-03605C

Betty Angel Carroll v. Columbus Center for Human Services, Inc.  
DAY71(44743)11252016  
22A-2017-01207C

Ayn Phalyn Williams v. State of Ohio, Board of Nursing  
DAYA1(45034)03102017  
22A-2017-01717C

JoAngela Booth v. Heart of Ohio Family Health Center  
DAY71(45075)03302017  
22A-2017-02326C

**MOTION by Commissioner Patmon to approve the September 28, 2017 Confirmation Agenda. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES - with noted recusals</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>ABSENT</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**STAFF BRIEFING**

The Compliance Director informed those present that the Commission had complied with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.



## APPEARANCE CASES

### Appearance 1

Commissioners' Agenda - Week 3, Page 2, Item I-B

Recommendation Upon Reconsideration: Reverse No Probable Cause – Dismiss to Probable Cause – Schedule Conciliation

Logan Cheyenne Walker v. National Carton and Coating Co.  
DAY76(25997)10212016  
22A-2017-00290C

Upon review of Charging Party's application for reconsideration, staff recommended the Commission reverse the previous finding of No Probable Cause – Dismiss to Probable Cause – Schedule Conciliation. Both parties were present to discuss the case.

**MOTION by Commissioner Patmon to reverse the original finding of No Probable Cause – Dismiss to Probable Cause - Schedule Conciliation on the issues of sexual harassment and constructive discharge; and uphold the original finding of No Probable Cause - Dismiss on the basis of retaliation. Motion failed for lack of a Second.**

**After further discussion, MOTION by Commissioner Barreras to reverse the original finding of No Probable Cause – Dismiss to Probable Cause – Schedule Conciliation on the issues of sexual harassment and constructive discharge as well as the bases of sex and retaliation. In addition, authorize the Executive Director to issue a formal complaint if conciliation efforts fail. Second by Commissioner Patmon.**

#### Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner William W. Patmon, III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	ABSENT
Commissioner Juan Cespedes	YES

**Motion carried.**

**MOTION by Commissioner Patmon to take a brief recess. Second by Commissioner Barreras.**

#### Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner William W. Patmon, III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	ABSENT
Commissioner Juan Cespedes	YES

**Motion carried.**

**MOTION by Commissioner Patmon to return to public session. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>ABSENT</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**Appearance 2**

Commissioners' Agenda - Week 2, Page 2, Item II-A

Recommendation Upon Reconsideration: No Probable Cause – Dismiss

Sandy Anderson v. Providence Medical Group, Inc.  
DAY76(26028)11032016  
22A-2017-03514F

Upon review of Charging Party's application for reconsideration, staff recommended the Commission uphold the previous finding of No Probable Cause – Dismiss. Both parties were present to discuss the case.

**MOTION by Commissioner Patmon to remand the case back for further investigation to secure additional information such as a statement from the decision-maker; a statement from Dr. Rick Gebhard explaining the policy and practice regarding the use of his DEA number; Respondent's policy and practice regarding the use of DEA numbers; documentation of other nurses using pre-printed pads with DEA numbers. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>ABSENT</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Patmon to take a brief recess. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>ABSENT</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Patmon to return to public session. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>ABSENT</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**Appearance 3**

Commissioners' Agenda - Week 2, Page 2, Item II-A

Recommendation Upon Reconsideration: No Probable Cause – Dismiss

Theresa Burgess v. Sinclair Community College  
DAYK6(26048)11072016  
22A-2017-00512F

Upon review of Charging Party's application for reconsideration, staff recommended the Commission uphold the previous finding of No Probable Cause – Dismiss. Both parties were present to discuss the case.

**MOTION by Commissioner Cespedes to uphold the original finding of No Probable Cause – Dismiss. Motion failed for lack of a Second.**

**After further discussion, MOTION by Commissioner Cespedes to uphold the original finding of No Probable Cause – Dismiss. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>ABSENT</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**Commissioners' Agenda for Week 1**  
**Page 1 of 1**

**1. Proposed Policy and Procedure - Grant**

Active Aggressor Policy

**MOTION by Commissioner Barreras to adopt the foregoing captioned Active Aggressor Policy on the Commissioners' Agenda for Week 1. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>ABSENT</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**Commissioners' Agenda for Week 2**  
**Page 1 of 1**

**1. Request For Reconsideration- Respondent's Request – Deny**

Mary M. Thomas v. APS Medical Billing and Professional Consultants  
TOLB2(38185)12072016  
22A-2017-00670C

**2. Findings Upon Reconsideration – No Probable Cause - Dismiss**

Reginald McCullars v. Kent State University  
AKRB3(38767)01232017  
22A-2017-01100C

Josephine Wobser v. Cleveland Metropolitan School District  
CLEA4(43690)11112016  
22A-2017-00435C

Karen DeVaughn v. Hillary for America/Ohio Democratic Party  
CLE74(43835)02052017  
22A-2017-01276C

**3. No Jurisdiction - Dismiss**

Gilbert Pallay, Jr. v. Novel Creations USA Inc.  
CLEE4(44189)08282017  
22A-2017-03514F

**MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 2. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>ABSENT</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**Commissioners' Agenda for Week 3**  
**Page 1 of 3**

**1. Findings Upon Reconsideration- No Probable Cause – Dismiss**

Vlado Nestorovski v. Mount Carmel Health System  
COL71(44629)10202016  
22A-2016-02586C

Namone Board v. Affinion Benefits Group, LLC  
COL71(44653)10252016  
22A-2017-01083C

Nicole Cardwell v. Nationwide Children's Hospital  
COL71(44677)11042016  
22A-2017-00697C

*\*Commissioner Barreras recused herself from participation in this case.*

Ruben Eduardo Lopez v. Interstate Cleaning Corporation  
COL71(44843)12272016  
22A-2017-01370C

Sue A. Dunbar v. Olde River Yacht Club Association Unit  
CLEE4(43772)01032017  
22A-2017-00931F

Ann Anderson v. Sterling Jewelers, Inc.  
CLE74(43846)02102017  
22A-2017-01324C

Erick Moon v State of Ohio, Department of Rehabilitation and Correction,  
Allen Oakwood  
DAY76(26077)11292016  
22A-2017-00617C

Brenda Copes v Community Investment Management Services, LLC, Andrew Whapman,  
Christina Miranda, Circleville Housing Partners III LLC. dba Kingston Mound Manor III,  
and Frontier Community Services, Inc.  
DAYH1(44685)11032016  
22A 2016 00787F

**2. No Jurisdiction – Dismiss**

Claretha R. Jones v. United States Department of Labor  
COLB1(45481)08312017  
22A-2017-03528F

**Commissioners' Agenda for Week 3**  
**Page 2 of 3**

**No Jurisdiction – Dismiss - Continued**

Alesia Code v. Michelle Snyder, Lonny Smith, Warren Municipal Court, City of Warren Ohio and Gill Blair, Assistant Prosecutor  
AKRH3(38739)01042017 AMENDED  
22A-2017-00935F

\*Split Determination: No Jurisdiction – Dismiss against Respondents Gilson Blair, Warren Municipal Court and the City of Warren Ohio; Probable Cause – Schedule Conciliation against Respondents Michelle Snyder and Lonny Smith

Fair Housing Advocates Association, Inc. v. Novak Agency, Inc. and American Strategic Insurance Corporation  
AKRH3(38766)12192016  
05-17-6496-8  
22A-2017-01099F

\*Split Determination: No Jurisdiction against Respondent Novak Agency, Inc.; No Probable Cause against Respondent American Strategic Insurance Corporation

Deborah Parker v. City of Canton, Building Department; EMC Mortgage LLC; JP Morgan Chase Bank N.A.; Real Time Resolutions, Inc.; and Alexander A. Zumbar, Stark County Treasurer  
AKRH3(38786)01312017  
22A-2017-01183F

\*Split Determination: No Jurisdiction against Respondents EMC Mortgage LLC; JP Morgan Chase Bank, N.A.; Real Time Resolutions, Inc.; and Alexander A. Zumbar, Stark County Treasurer; No Probable Cause against Respondent City of Canton, Building Department

Karen Rogers v. REM Ohio, Inc.  
AKR73(38847)03022017  
22A-2017-01497C

Tanya G. Walker v. Trinity AME Church  
DAYE6(26379)04242017  
22A-2017-02237F

**3. No Available Remedy; Dismiss Formal Complaint – Submitted by the Attorney General's Office**

Tender Smith v. Annette F. Brunswick  
TOLH6(25525)01082016  
22A-2016-01084F  
Complaint No. 16-HOU-TOL-25525



**Commissioners' Agenda for Week 3**  
**Page 3 of 3**

**MOTION by Commissioner Cespedes to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES - with noted recusals</b>
<b>Commissioner Madhu Singh</b>	<b>ABSENT</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

## Report from the Ohio Attorney General's Office

Lori Anthony, Civil Rights Section Chief – Ohio Attorney General's Office declined to give a report.

## Report from the Chief Legal Counsel

Chief Legal Counsel, Stephanie Demers thanked the regional offices for their hard work in producing cases.

## Report from Executive Director

Executive Director G. Michael Payton reminded the Commissioners of the upcoming Ninth Annual Civil Rights Hall of Fame - Thursday, October 5, 2017.

## Remarks

Chairman Hubert reminded the staff that the legislature is still in session deliberating on bills affecting the Ohio Civil Rights Commission. The Commissioners praised the hard work of the staff and encouraged them to keep up the great work.

**MOTION by Commissioner Patmon to adjourn the public meeting. Second by Commissioner Barreras.**

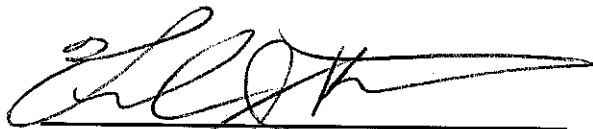
### Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner William W. Patmon, III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	ABSENT
Commissioner Juan Cespedes	YES

**Motion carried.**

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 1:32PM.

\* \* \*

  
Commissioner