



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION**

October 26, 2017

**Lobby Hearing Room
Rhodes State Office Tower
Columbus, Ohio**

CALL TO ORDER

Chairman Hubert called the meeting to order at 9:30 a.m.

Commissioners Present:

Chairman Leonard Hubert

Commissioner William Patmon (**DID NOT PARTICIPATE**)

Commissioner Lori Barreras

Commissioner Juan Cespedes

Commissioner Madhu Singh

A quorum was present.

OCRC Staff Present:

G. Michael Payton, Executive Director; Keith McNeil, Regional Counsel/Director of Operations; Stephanie Demers, Chief Legal Counsel; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing Enforcement and Alternative Dispute Resolution; Aman Mehra, Columbus Regional Director; Darlene Newbern, Toledo Regional Director; Bradley Dunn, Akron Regional Director; Vera Boggs, Cleveland Regional Director; Duffy Jamieson, Dayton Regional Supervisor; Beyan Asoba, Reconsideration Supervisor; Lori Anthony, Chief – Civil Rights Section, Ohio Attorney General’s Office; Sharon Tassie, Assistant Chief - Civil Rights Section, Ohio Attorney General’s Office.

Chairman Hubert welcomed everyone to the meeting.

APPROVAL OF MINUTES

MOTION by Commissioner Barreras to approve the September 28, 2017 minutes. Second by Commissioner Cespedes.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner William W. Patmon, III	DID NOT PARTICIPATE
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	ABSTAIN
Commissioner Juan Cespedes	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. **Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review**

Scot and Melissa Sauer v. The Village at Powell Condominium Association, Towne Properties Realty, Vaughan Group, Ltd, Lisa Mills, Property Manager, Town Properties, and Kim Brown

COLH1(44751)11082016 AMENDED

05-17-6374-8

22A-2017-01073F

Norharizah Sulaiman v. The Ohio State University

COLB1(44873)0112017

22A-2017-01369C

Merrilee Stewart v. IHT Insurance Agency Group

COL71(45019) 03012017

22A-2017-01991C

Jonathan Schwendeman v. Marietta City School District Board of Education

COL71(45229)05222017

22A-2017-02432C

Kendall L. Martin v. Huntington Bancshares Financial Corporation: Huntington Bank; Alberta Rochon, Loan Officer

TOLH2(38192)12122016

22A-2017-00733C

Joe Wright v. DRS Industries, Inc.

TOLA2(38247)01202017 AMENDED

22A-2017-01016C

Joe Wright v. Supplemental Staffing

TOLA2(38248)01202017 AMENDED

22A-2017-2017-01017C

Cassandra Thompson v. Fresh Products, LLC

TOLB2(38268)02012017

22A-2017-01188C

Patricia Orzechowski v. Meijer Stores Limited Partnership

TOLE2(38549)06232017

22A-2017-02834F

Jonathan Howard v. Big Lots Stores, Inc.

AKR73(38669)12072016

22A-2017-00728C

Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review - Continued

Fair Housing Advocates Association, Inc. v. Novak Agency, Inc. and American Strategic Insurance Corporation

AKRH3(38766)12192016

05-17-6496-8

22A-2017-01099F

*Split Determination: No Jurisdiction against Respondent Novak Agency, Inc.; No Probable Cause against Respondent American Strategic Insurance Corporation

Deborah Parker v. City of Canton Ohio, Building Department, EMC Mortgage LLC, JP Morgan Chase Bank, N.A., Real Time Resolutions, Inc. and Alexander A. Zumbar, Stark County Treasurer

AKRH3(38786)01312017

22A-2017-01183F

*Split Determination: No Jurisdiction against Respondents EMC Mortgage LLC, Morgan Chase Bank, N.A., Real Time Resolutions, Inc. and Alexander A. Zumbar, Stark County Treasurer; No Probable Cause against Respondent City of Canton Ohio, Building Department

James Isaiah v. County of Summit

AKR73(38887)03202017

22A-2017-01678C

Jeffery Roland Cross v. Peninsula Foundation Inc.

AKRB3(38892)03232017 AMENDED

22A-2017-01683C

Joseph Rainieri v. PTC Group Holdings Corp.

AKRA3(38913)03312017

22A-2017-01758C

Monica Hill v. B & C Research, Inc.

AKRA3(38960)04262017

22A-2017-02100C

Karen DeV Vaughn v. Ohio Democratic Party

CLEA4(43809)01172017 AMENDED

22A-2017-01131C

Judi Patrizi v. Medina County Public Defender's Office

CLEB4(43896)03122017

22A-2017-01614C

Oriethal Jelks v. Kettering Health Network

DAYB6(26319)03262017

22A-2017-02069C

Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review - Continued

Camille Green v. The Hillman Group, Inc.
DAYB6(26518)06262017
22A-2017-02922C

2. Complainant's Request for Reconsideration – Vacate Original No Jurisdiction Finding and Grant for Further Review

Gilbert Pallay, Jr. v. Novel Creations USA Inc.
CLEE4(44189)08282017
22A-2017-03514F

3. Complainant's Request for Reconsideration – Deny - Untimely

Joseph D. Finneran v. United Insurance Company Kemper Home Services
COLA1(44949)02062017
22A-2017-01980C

Gregory T. Fair, Sr. v. Furniture Bank of Central Ohio
COLA1(45141)04202017
22A-2017-02190C

4. Respondent's Request for Reconsideration – Grant for Further Review

Kamela Smith v. B& K Heating, Inc.
DAY76(26088)12022016
22A-2017-00767F

*Split Recommendation; Probable Cause on the basis of retaliation and on the issue of reduction of hours; No Probable Cause on the basis of gender and on the issue of sexual harassment

5. Withdrawal of Charge with Settlement; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Sandra Schlecht v. Equity Management I, LLC, et al.
CLEH3(38211)01272016
05-16-4304-8
22A-2016-00823F

Sharon L. Csoltko v. American Legion Clifton Post #421, Inc.
CLEE4(43483)07082016
22A-2016-02244F
Complaint No. 17-EMP-CLE-43483

6. Withdrawal of Charge – Request a Right to Sue; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Jamie Napier v. West Chester Hospital – UC Health
DAY76(26037)11082016
22A-2017-00519C
Complaint No. 17-EMP-DAY-26037

7. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint - Submitted by the Attorney General’s Office

Samantha Bennett v. True North Management, LLC.
COLG1(44494)08162016
22A-2017-00084F
Complaint No. 17-PUB-COL-44494

Justin Hall v. Bridgestone Retail Operations, LLC dba Firestone Bridgestone
DAY76(25789)07082016
22A-2016-02799C
Complaint No. 17-EMP-DAY-25789

Matthew A. Noe v. Steak N Shake, Inc.
DAY76(25792)07132016
22A-2016-02445C
Complaint No. 17-EMP-DAY-25792

8. Common Pleas Court Election; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Linda Harshman v. Jennifer McGreal, et al.
AKRH3(38601)10262016
22A-2017-00256F
Complaint No. 17-HOU-AKR-38601

9. Probable Cause – Schedule Conciliation

Christina M. Brown v. Molina Healthcare of Ohio, Inc.
COLB1(45080)04052017
22A-2017-02321C

*Split Determination: No Probable Cause-Dismiss on the basis of race and disability; Probable Cause on the basis of race and retaliation

Marlene Y. Cherry v. State of Ohio, Department of Transportation
COL71(45225)05192017
22A-2017-02516C

Probable Cause – Schedule Conciliation - Continued

Malcolm T. Tanksley v. The Franklin County Juvenile and Domestic Court
COL71(45286)06162017
22A-2017-02725C

*Split Determination: No Probable Cause regarding disciplined based on gender; Probable Cause regarding disciplined based on race.

Teri Smith v. Houck Properties III, L.L.C., Darla Hall, Vice President of Operations
TOLH2(38165)11302016
05-17-6472-8
22A-2017-00605F

Willie Fontaine v. United Parcel Service, Inc.
TOL72(38244)01182017
22A-2017-00991C

Theresa Y. Morgan v. Healthsmart Benefit Solutions, Inc.
AKR73(38757)01132017
22A-2017-01006C

Tasha McGlothin v. Showe Management Corporation, Streetsboro Green Limited
Partnership and Cassandra Stewart
AKRH3(38837)02142017
05-17-7174-8
22A-2017-01439F

*Split Determination: Probable Cause on Respondent's application; No Probable Cause on Charging Party's allegations

Phyllis Johnson v. Meigs County Clerk of Courts
DAYE6(26198)01282017
22A-2017-01162F

10. Issue Formal Complaint

Donald Vroman II v. East Garden Apartments; Archbold Limited Partnership; Deardorf
Property Management, Inc.; Deanna Walter, Property Manager
TOLH2(38100)10312016
05-17-6010-8
22A-2017-00266F

Timothy Czekaj v. City of Toledo, Department of Public Utilities, Division of Sewage
and Drainage Services
TOLB2(38182)12062016
22A-2017-00657C

Alesia Code v. Michelle Snyder, Lonny Smith, Warren Municipal Court, City of Warren
Ohio and Gill Blair, Assistant Prosecutor
AKRH3(38739)01042017
22A-2017-00935F

11. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause – Dismiss

Randy Harris v. Ada Services
DAYE6(26101)12082016
22A-2017-00967C

12. Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close

Hannah Johns v. Landis Properties, LTD. c/o Neil K. Sethi, Registered Agent; Landis Winterset, LLC c/o Neil K. Sethi, Agent/Registrant; David Sethi, Operations Manager; Jamie Bunker; and Winterset Apartments
COLH1(45169)04102017
05-17-8062-8
22A-2017-02056F

Victoria Conrad v. Sunny Acres Park LLC and James Straight
AKRH3(39123)06232017
05-17-8837-8
22A-2017-03289F

Latosha Nance v. Ken & Betty Werling
CLEH6(26418)05092017
05-17-9313-8
22A-2017-02472F

Mark & Laura Lillie v. Lake Management, Inc., Stephanie Kirby, The Links Homeowners Association Corp., Joe Majkrzak, Tony Potocnik, Dave Young, Eileen Ford, Elaine Bernarduci, Elden Grinstead, Pat Shaughnessy, Katie Hanratty, Judy Greenhalgh
CLEH3(39110)07202017
05-17-9004-8
22A-2017-03167F

George Mosley v. Glenburn Green Coop, et al
DAYH6(26348)04142017
22A-2017-02116F

Patti Halter v. Westowne Manor; Jeff Lydy, Owner; Carol A. Lydy, Owner
ADRH2(38485)05252017
22A-2017-02444F

Amanda Poling v. Eugenia Franze & Kathy L. Porter
ADRH3(39096)06042017
05-179035-8
22A-2017-03096F

**Ratify Conciliation Agreement and Consent Order Prior to Final Determination –
Close - Continued**

Michelle Goss v. Trumbull County
ADR73(39102)07172017
22A-2017-03103C

Elizabeth Dubose v. Cross Lane Apartments, et al; Inland Management Company
ADRH6(26361)04052017
05-17-7632-8
22A-2017-02242F

Miami Valley Fair Housing Center, Inc. v. John T. Ross Family Limited Partnership et al.
ADRH6(26667)08182017
22A-2017-03565F

Suzanne Slack v. Stillwater Technologies LLC
ADRA6(26674)08182017
22A-2017-03551C

13. Withdrawal of Charge with Settlement

Brandon Gray v. Kroger Columbus Bakery
COLB1(44872)01112017
22A-2017-01359C

Meka M. Saunders v. Eden Counseling Centers, LLC
COL71(45338)07072017
22A-2017-02890C

Vitaly Zoretic v. Tri-C Management Co. c/o Planned Investment Association, Inc.,
Registered Agent; Patty Wharney, Leasing Agent for Tri-C Management Co.; and The
Chambers Apartments
COLH1(45359)06262017
05-17-8956-8
22A-2017-03073F

David Cunningham v. Kenton Station Villas
COLG1(45372)07192017
22A-2017-03113F

Ankoma Nyame v. DSW Inc.
COL71(45510)09122017
22A-2017-03683C

Deymond K. Underwood, Jr. v. Eurest Services, Inc.
TOLB2(38402)04052017 AMENDED
22A-2017-01745C

Withdrawal of Charge with Settlement - Continued

ShaRhea Wise v. CLERAC, LLC dba Enterprise Rent-a-Car
AKRG3(38947)04182017
22A-2017-01912F

Kieve Johnson v. CLERAC, LLC dba Enterprise Rent-a-Car
AKRG3(38970)04182017
22A-2017-02203F

Geza J. Vamos v. Walgreen Co. dba Walgreens
CLEB4(43871)02242017
22A-2017-01442C

Angela Nichole Marks v. Stratosphere Quality LLC
DAY76(26184)01232017
22A-2017-01109C

David Cunningham v. Kentucky Fried Chicken
DAYG6(26350)04122017
22A-2017-02073F

Lorrie Sparrow Knapp v. Taylor Communications
DAYA6(26530)06262017
22A-2017-03000C

Housing Opportunities Made Equal v. Jackie Buie, Property Manager,
Bag Ohio LLC, et al.
DAYH6(26569)04202017
05-17-8213-8
22A-2017-03148F

Margaret Checkley v. Jackie Buie, Property Manager, Bag Ohio LLC, et al
DAYH6(26572)04202017
05-17-8328-8
22A-2017-03158F

Matthew Hudson v. The Travel Authority
DAYE6(26575)07132017
22A-2017-03090F

Naomi Arogun v. Towne Properties c/o Ashton Glen Apartments, et al.
DAYH6(26727)09202017
22A-2017-03782F

Chassie McRae v. Edwards Mooney & Moses
ADR71(45356)07142017
22A-2017-03063C

Withdrawal of Charge with Settlement - Continued

Larry Mitchell v. Vesta – Northtown Apartments
ADR71(45414)08042017
22A-2017-03266C

Cynthia Royce v. Residential Programs Inc.
ADR71(45461)08222017
22A-2017-03442C

Chassie McRae v. Edwards Mooney & Moses
ADR71(45500)09082017
22A-2017-03631C

Margo Niccum v. The Hills Market
ADRG1(45514)09142017
22A-2017-03700F

Jason R. Creswell v. Rare Hospitality International, Inc. dba Longhorn Steakhouse of
Maumee
ADR72(38601)07182017
22A-2017-03123C

Donna D. Daria v. Wood Lane Industries
ADRB2(38636)08032017
22A-2017-03264C

Nicole P. Sigg v. Autoneum North America, Inc.
ADR72(38649)08102017
22A-2017-03323C

Connie Brazauskas v. Atul Goswami, Inc.
ADRE3(39061)06232017
22A-2017-02810F

Paul Shockling v. Koki Laboratories, Inc.
ADRA3(39139)08152017
22A-2017-03355C

Luis Smith v. Certified Flooring Installation
ADR73(39148)08222017
22A2017-03457C

Donald Bass v. Paladar Rocky River LLC
ADRA4(44015)05252017
22A-2017-02553C

Richard T. Montgomery v. Cuyahoga Community College
ADR74(44083)06292017
22A-2017-02931C

Withdrawal of Charge with Settlement - Continued

Roger Merritt, on behalf of Eric Merritt, Jr. v. John Perdue, Inc. dba McDonald's Inc.
ADRB4(44084)06302017
22A-2017-02932C

Sara Fields v. Sam's East, Inc.
ADR74(44090)06052017
22A-2017-02953C

Adra Lee Smith v. The Life Exchange Center
ADRB4(44112)07172017
22A-2017-03110C

14. Withdrawal of Charge – Grant

Susan and Steven Hensinger v. SDA Limited
COLH1(45352)05082017
05-17-8563-8
22A-2017-03024F

Susan Hensinger v. SDA Limited
COLH1(45457)08182017
22A-2017-03433F

Susan Hensinger v. SDA Limited
COLH1(45513)09132017
22A-2017-03687F

Ronald Stringfield v. Karen & John Moore, Owners
DAYH6(22670)08212017
22A-2017-03487F

Michael Covington v. Kao USA Inc.
DAYA6(26653)08152017
22A-2017-03440C

15. Withdrawal of Charge – Request Notice of Right to Sue - Grant

Pamela J. Harper v. Toledo Area Regional Transit Authority
TOLB2(38258)01272017
22A-2017-01139C

16. Withdrawal of Charge – Request Notice of Right to Sue - Dismiss Formal Complaint

Karl Shaw v. City of Columbus, Division of Police
COL71(41905)07272015
Complaint No. 16-EMP-COL-41905
22A-2015-02750C

17. No Jurisdiction – Dismiss XNJ

Janelle Clark v. Lancaster Club Apartments
COLH1(45167)04222017
22A-2017-02053F

Jason A. Isaacs v. New Dover Properties, LLC
COLH1(45193)042017
22A-2017-02258F

Kevin McClelland v. Dante Burnette
COLH1(45243)05172017
22A-2017-02895F

Deborah Probasco v. Robertson Construction Services, Inc.
COLE1(45248)05242017
22A-2017-02554F

Jordan Kulis v. Milano's Italian Restaurant
COLE1(45333)07052017
22A-2017-02872F

Kathy Moreland v. Classic A Properties
COLH1(45365)06252017
22A-2017-03079F

Drew Boddie v. Grand Prix Karting of Columbus, LLC
COLE1(45373)07192017
22A-2017-03114F

Deborah A Wasserman v. Delta Gamma Fraternity
COLE1(45426)08102017
22A-2017-03328F

Neeloofar Fathi v. Oakwood Management Company c/o Timothy M. Kelley, Registered Agent; and Highpoint Apartments
COLH1(45437)08142017
22A-2017-03391F

Allyson Amstutz v. Rob Gordon, Manager; and Northwood Properties, Inc.
COLH1(45445)07312017
22A-2017-03401F

Billy C. Burrell v. Breaks Paving Company
COLE1(45469)08242017
22A-2017-03493F

No Jurisdiction – Dismiss XNJ – continued

Patricia Orzechowski v. Ohio Civil Rights Commission
COLH1(45474)08172017
22A-2017-03508F

Chaz M. Wood v. FCA US LLC dba Fiat Chrysler Automobiles
TOLE2(38534)06172017
22A-2017-02735F

Machaela Meyers v. FCA US LLC dba Chrysler
TOLE2(38535)06192017
22A-2017-02736F

Jami Opp v. Sandusky County Job and Family
TOLE2(38566)06292017
22A-2017-02852F

LeAnne Guerin v. Corey Pourtalski, Owner; Dana M. Pourtalski, Owner; Dana Orsuvtc,
Tenant
TOLH2(38581)05182017
05-17-8432-8
22A-2017-03648F

Adnan Shareefi v. Days Inn
TOLG2(38612)07242017
22A-2017-03229F

Joseph Sanchez v. Sun Chemical Corporation
TOLE2(38618)07282017
22A-2017-03236F

Quandrea Hayes v. Westside Commons LLC; MBI Property Management LLP; Gregory
A. Genzman, Owner/Property Manager
TOLH2(38648)08102017
22A-2017-03322F

Douglas Harris v. St. Paul's Community Center; Joe Habib, Executive Director
TOLH2(38705)09082017
05-17-9260-8
22A-2017-03762F

Erick Rose v. Bath Creek Estates Limited Liability Company
AKRE3(39133)08092017
22A-2017-03345F

No Jurisdiction – Dismiss XNJ – continued

Matthew Spisak v. Wendy's
CLEE4(44148)08082017
22A-2017-03311F

Brian Burns v. Front Line Service
CLEG4(44164)08162017
22A-2017-03369F

Brian Burns v. City of Cleveland
CLEG4(44170)08212017
22A-2017-03447F

Alan Ivan, Jr. v. Burnham Orchards, Inc.
CLEG4(44209)09102017
22A-2017-03694F

John Skuhrovec v. Westedge Residential, Ltd.
CLEH4(44232)09162017
22A-2017-03821F

Michelle Gibson v. The Law Firm of Fitzgerald, Reese & Van
DAYE6(26149)01042017
22A-2017-02586F

Jane Betz v. Larry Smith
DAYH6(26192)01242017
22A-2018-00207F

Paula Lucas v. Rest Assured Senior Living Center
DAYE6(26280)03042017
22A-2017-01581F

Paula Lucas v. Rest Assured Senior Living Center
DAYE6(26281)03042017
22A-2017-01580F

Jodi Stephens v. Wapok Food mart aka Amazing Clark
DAYE6(26285)03072017
22A-2017-01572F

Torrall Franklin v. Clean All Services
DAYE6(26373)04182017
22A-2017-02147F

No Jurisdiction – Dismiss XNJ – continued

Fredrick Jackson v. Clinton County Child Support Enforcement
DAYE6(26443)05182017
22A-2017-02992F

Shayneen Scott v. Sodrel Truck Lines, Inc.
DAYE6(26448)05212017
22A-2017-02994F

Brenda Shackelford v. Dayton Job Corps
DAYE6(26462)05242017
22A-2017-02996F

Alicia Givan v. Brookhaven of Finneytown/BKD Employee
DAYE6(26500)06122017
22A-2017-03013F

Callie Robinson-Lee v. PLS Check Cashers
DAYE6(26546)06302017
22A-2017-02883F

Jesse Abney v. Scott Meister
DAYH6(26642)051752017
22A-2017-03673F

Meredith Hammon v. Preserve at Sagebrook
DAYH6(26631)01252017
22A-2017-03650F

Leeah Rice v. 400 Lincoln Blvd.
DAYH6(26632)01112017
22A-2017-03649F

Israel Barr v. Kenton Hill, HER Realtors
DAYH6(26633)010752017
22A-2017-03647F

Douglas Osborn v. Hillsboro Rental Management Co. LLC
DAYH6(26634)01262017
22A-2017-03651F

Desiree Adams v. Duane Literal, Pine Tree Apartments
DAYH6(26636)012952017
22A-2017-03654F

Ada Tucker v. Lori Stant, Homeland Inc.
DAYH6(26637)02012017
22A-2017-03653F

No Jurisdiction – Dismiss XNJ – continued

Linnea Gottlander v. John Dubois
DAYH6(26639)04082017
22A-2017-03659F

Rebecca Ayres v. Kim Gephardt, Lyons Gate Apartments
DAYH6(26640)042452017
22A-2017-03662F

Brittani Patin v. Banyon Park Resources
DAYH6(26643)05182017
22A-2017-03670F

Brittany Elfers v. Willis Collins
DAYH6(26645)06062017
22A-2017-03671F

John Dziengelewski v. Tony Homan
DAYH6(26646)050552017
22A-2017-03666F

Kelly Harrison v. Mary Ann Sherry, Landlord and Sweet Oaks Properties
DAYH6(26647)03302017
22A-2017-03658F

Tammy Finnell v. Abdul Chowdhury
DAYH6(26648)05052017
22A-2017-03668F

Shirley Cropper v. Dan and Teresa Williams, Whispering Pines Apartments
DAYH6(26654)031552017
22A-2017-03655F

Joseph Stankiewicz v. George Smith
DAYH6(26655)03192017
22A-2017-03657F

Emberly Broadhead v. Bryn Mawr Apartments
DAYH6(26656)040152017
22A-2017-03661F

Latasha Lee v. John Nelson & Associates
DAYH6(26657)07022017
22A-2017-03660F

Jennifer Ward v. Barbara Fee, Miami Valley Community Action Center
DAYH6(26660)07082017
22A-2017-03667F

No Jurisdiction – Dismiss XNJ – continued

Brittany Straughter v. Washington Court Apartments
DAYH6(26662)07282017
22A-2017-03663F

Dameka Senter v. John Warner, HER Realtors Executive Rental Homes
DAYH6(26663)07212017
22A-2017-03664F

Elsie Nidikintum v. Amberly House Apartments
DAYH6(26671)05062017
22A-2017-03674F

Jasmine Cowns v. Mozaille Waites & Mgmt. Team
DAYH6(26717)08292017
22A-2017-03705F

Tammy Layne v. Lorren Ratley
DAYH6(26719)06272017
22A-2017-03708F

Tammy Layne v. Paul (LNU)
DAYH1(45362)06272017
22A-2017-03076F

18. Administrative Closure

Dr. Eleanor A. Congdon v. Youngstown State University
AKRB3(38890)03222017
22A-2017-01681C

Bruce McDowell v. Ashtabula Metropolitan Housing Authority
CLEH4(44100)04182017
22A-2017-03048F

Paul Cunningham v. Robert Cady and Cheryle Reitz
CLEH3(39193)09122017
22A-2017-03783F

Sharyll Primus v. Robert Cady and Cheryle Reitz
CLEH3(39199)09122017
22A-2017-03793F

19. No Probable Cause – Dismiss

Natasha Dunlap v. CAD Capital, LLC d/b/a/ Panera Bread
COL71(44854)01062017
22A-2017-01783C

No Probable Cause – Dismiss – Continued

Natashea Holmes Golden v. Pomegranate Health Systems of Central Ohio
COL71(44718)11182016
22A-2017-01069C

Yolanda Moore v. Angela McDonald, Property Manager and RV Horizons, Inc.
COLH1(44747)12072016 AMENDED
22A-2017-01071F

Ali Mohammad Mirshahi v. Johncol, Inc. d/b/a Papa John's Pizza
COL71(44807)12152016
22A-2017-01047C

Tony Muldrow v. PNC Bank, National Association
COLB1(44831)12202016 AMENDED
22A-2017-01751C

Aubrey Allen v. State of Ohio, Department of Rehabilitation and Correction
COL71(44833)12282016
22A-2017-01202C

Jimmy O. McGee v. Robert M. Neff, Inc.
COL71(44835)12292016
22A-2017-01201C

Amine Mohammed Rahmoun v. Meijer
COL71(44841)12292016
22A-2017-01174C

Robert Stoumle v. DHL Supply Chain
COL71(44857)01092017
22A-2017-01368C

John Merrell v. Wastepoint, LLC
COL71(44863)01042017
22A-2017-01774C

Robert Thomas Sillanpaa v. Rinkov Eyecare Center
COLG(44866)01032017
22A-2017-01163F

Chidozie Ekwerekwu v. Fresenius Medical Care Dialysis
COL71(44869)01122017
22A-2017-01349C

Malcolm W. Wyatt v. TJD Foods, Inc. dba DeFelice Bros. Pizza
COL71(44878)01122017
22A-2017-01356C

No Probable Cause – Dismiss – Continued

Brian Matthews v. State of Ohio, Department of Youth Services
COL71(44882)01172017
22A-2017-01350C

Donna Herring v. North Community Counseling Centers, Inc.
COLG1(44887)01052017
22A-2017-01480F

Judy Reid v. State of Ohio, Office of Budget and Management
COL71(44972)02172017
22A-2017-01948C

Emmanuel Zebedee Holt v. Burger King (store 1130)
COLG1(44977)02222017
22A-2017-02050F

Abdulaziz Moburuk v. Amazon.com.dedc, LLC dba Amazon Fulfillment Center
COL71(45004)03012017
22A-2017-02083C

Ricco Sanders v. Perficient, Inc.
COLB1(45008)03022017
22A-2017-01790C

Taylor Michael Thompson v. Bon Appetit Management Co.
COL71(45017)02272017
22A-2017-01990C

Chester Boone v. The Ohio State University – James Cancer Hospital
COL71(45030)03072017 AMENDED
22A-2017-02132C

Christina Daniels v. Rich Products Corporation
COL71(45040)03132017
22A-2017-01888C

Alexander Henry v. Columbus Works, Inc.
COL71(45071)03292017
22A-2017-02001C

Christina M. Brown v. Molina Healthcare of Ohio, Inc.
COLB1(45080)04052017
22A-2017-02321C

*Split Determination: No Probable Cause-Dismiss on the basis of race and disability; Probable Cause on the basis of race and retaliation

No Probable Cause – Dismiss – Continued

Michael Anthony Neal v. Amazon.com.dedc, LLC dba Amazon Fulfillment Center
COL71(45087)03282017
22A-2017-02000C

Andy Steffen v. Contract Sweepers & Equipment Co.
COLB1(45108)04102017 (Amended)
22A-2017-02168C

Susan Berger v. CDS (Center for Disability Services)
COL71(45159)04212017
22A-2017-02363C

Ammar Katabi v. American Airline
COLG1(45162)04242017
22A-2017-02263F

Chidozie Ekwerekwu v. Fresenius Medical Care Dialysis
COL71(45211)05122017
22A-2017-02543C

Gregory Boatwright v. United Parcel Service
COLB1(45234)05232017
22A-2017-02518C

Timothy R. White v. Union Tank Car Company - UTLX
COLB1(45279)06122017 AMENDED
22A-2017-02665C

Malcolm T. Tanksley v. The Franklin County Juvenile and Domestic Court
COL71(45286)06162017
22A-2017-02725C

*Split Determination: No Probable Cause regarding disciplined based on gender; Probable Cause regarding disciplined based on race

Isaiah Cherry v. Rusty Bucket Restaurant & Tavern
COL71(45224)05182017
22A-2017-02431C

Nancy Greathouse v. State of Ohio-Department of Rehabilitation and Corrections
COLA1(45315)06272017
22A-2017-02823C

Michael G. Whitfield v. AVI Food Systems, Inc.
COL71(45312)06272017
22A-2017-02800C

No Probable Cause – Dismiss – Continued

Gregory Boatwright v. United Parcel Service
COL71(45337)07072017
22A-2017-02881C

Travis E. V. Simpson v. Jordan Restaurant Group, LLC dba Popeyes Chicken
COL71(45412)08032017
22A-2017-03256C

Marlene Y. Cherry v. State of Ohio, Department of Transportation
COL71(45225)05192017
22A-2017-02516C

Angela Jones v. Finn Properties; Michael Finn aka Mickey Finn
TOLH2(38193)12132016
05-17-6521-8
22A-2017-00734F

LaVelle A. Daniels v. Board of Education of the Toledo City School District
TOLG2(38256)01262017
22A-2017-01130F

Julie R. Lengfelder v. Bowling Green State University
TOLA2(38273)02032017
22A-2017-01242C

Glandoy Hill III v. Mobis North America, LLC
TOLB2(38286)02082017
22A-2017-01262C

Traevon D. Shepler v. Flower Hospital dba ProMedica Flower Hospital
TOL72(38291)02102017
22A-2017-01299C

Clint W. Dorn v. Lucas County Juvenile Justice Center
TOL72(38292)02102017
22A-2017-01303C

Ishaun R. Frais v. Vascor, Ltd.
TOLB2(38296)02122017 AMENDED
22A-2017-01307C

Erin Green v. Industrial Developers Limited dba NAI Harmon Group
TOLB2(38299)02152017
22A-2017-01335C

No Probable Cause – Dismiss – Continued

Anthony J. Sawyer v. Beal Construction Services, Inc. dba Beal Properties
TOL72(38300)02162017
22A-2017-01362C

LaVeal Jones v. Beal Construction Services, Inc. dba Beal Properties
TOL72(38301)02162017
22A-2017-01363C

Billy K. Porter v. Toledo Gearmotor Company dba Gear Motor Tool & Die
TOLB2(38306)02172017 AMENDED
22A-2017-01386C

Shadina Ackah v. A. Austin Express
COLB1(45322)06302017
22A-2017-02861C

Trina Hickman v. United Automobile, Aerospace and Agricultural Implement Workers of
America, Local 12 Jeep Unit
TOL72(38396)04052017
22A-2017-01739C

Corinna Holloway v. 1341 DS, Inc. dba Dollar Dollar Plus
TOLG2(38460)05112017
22A-2017-02311F

Drucella Graham v. Biomat USA, Inc.
AKRB3(38731)12272016 AMENDED
22A-2017-00888C

Rhonda Gillings v. Portage County District Library, Aurora Memorial Library
AKRG3(38734)12312016
22A-2017-00891F

Theresa McKenzie v. Biomat USA, Inc.
AKRA3(38774)01252017
22A-2017-01142C

Ruth L. Waddell v. Biomat USA, Inc.
AKRA3(38780)01272017
22A-2017-01149C

Bobby E. Davis v. City of Cleveland, Municipal Court
AKRA3(38790)12122016
532-2017-00324C

No Probable Cause – Dismiss – Continued

Tasha McGlothin v. Showe Management Corporation, Streetsboro Green Limited Partnership and Cassandra Stewart
AKRH3(38837)02142017

05-17-7174-8

22A-2017-01439F

*Split Determination: Probable Cause on Respondent's application; No Probable Cause on Charging Party's allegations

Monica Smith v. Akron General Medical Center

AKR73(38870)03122017

22A-2017-01593C

Nicole Smith v. State of Ohio, Department of Youth Services

AKR73(39001)05172017

22A-2017-02411C

Carol S. Orosa v. Akron-Summit Convention & Visitors Bureau, Inc.

AKRA3(39058)06222017

22A-2017-02808C

Kevin M. Moore v. YRC, Inc.

AKR71(44894)01232017

22A-2017-01103C

Antonio Montgomery, Sr. v. Board of Commissioners, Cuyahoga Metropolitan Housing Authority dba Wilson Estates, Lakisha Vaughn and Iris Mercado

AKRH4(43801)01202017

22A-2017-01104F

Tanisha C. Jordan v. SDH Services West, LLC dba Sodexo, Inc.

CLE74(43826)02022017

22A-2017-01238C

Tina R. Frank v. State of Ohio, Department of Rehabilitation and Correction

CLEB4(43875)02272017

22A-2017-01446C

Theresa Shean v. Huron County Sheriff's Office

CLEB4(43923)03282017

22A-2017-01728C

Darrick Allen v. Lake Metropolitan Housing Authority, Holly Hanna, and Linda Ilacqua

CLEH4(43958)04122017 AMENDED

05-17-7739-8

22A-2017-01952F

Jazmine A. Kirkland v. Case Western Reserve University

CLEK4(43980)05012017

22A-2017-02114F

No Probable Cause – Dismiss – Continued

Michael Thompson v. Owner's Management Company, St. Clair Place Cleveland, Ltd.
CLEH4(44011)05242017
22A-2017-02549F

Earl Bledsoe v. University Circle Inc.
CLEB4(44019)05252017
22A-2017-02560C

Mary McClatcher v. Dollar Bank, FSB
CLEG4(44031)05312017
22A-2017-02581F

Sylvia Roldan v. Be Next Awnings & Graphics, Inc.
CLEE4(44035)04262017 AMENDED
532-2017-00959F

Jamal Keith v. The Cleveland Clinic Foundation
CLE74(44039)06022017
22A-2017-02626C

Elizabeth C. Libens v. County of Cuyahoga, Fiscal Office
CLE74(44044)06082017
22A-2017-02634C

Danielle Simmons v. Educational Service Center of Cuyahoga County
CLE74(44046)06082017
22A-2017-02636C

Danell Williams v. Greater Cleveland Regional Transit Authority
CLEG4(44087)07052017
22A-2017-02935F

Jeremiah Waseleski v. Dalcan LLC dba Panera Bread
CLEB4(44120)07212017
22A-2017-03169C

Erin Hoak v. Yuppy Puppy
CLEE4(44122)04112017
532-2017-00898C

Brian Ferguson v. Aramark Services, Inc.
CLE74(44160)08152017
22A-2017-03366C

Lolita Moore v. Ashtabula County Medical Center
CLEB4(44168)08182017
22A-2017-03445C

No Probable Cause – Dismiss – Continued

Antonio McMullen, Sr. v. State of Ohio, Department of Youth Services, Cuyahoga Hills
Juvenile Correctional Facility
CLE74(44169)08182017
22A-2017-03446C

Amber L. Ross v. Heart of Ohio, Family Health Centers
CLE71(45238)05242017
22A-2017-02515C

Chante Tibby v. State of Ohio, Opportunities for Ohioans with Disabilities
CLE71(45302)06232017
22A-2017-02759C

Robyn Geiger v. Bluffton Housing Corporation, Evelyn Robinson, and Fred Rodabaugh
CLEH6(26433)05122017
22A-2017-02459F

Janae Williams v. Aramark Services, Inc.
CLE76(26503)06132017
22A-2017-02907C

Janae Birden-Williams v. Aramark Services, Inc.
CLE76(26226)02092017
22A-2017-01298C

Needra Gandy v. Telhio Credit Union
DAY76(26121)12092016
22A-2017-03645F

Robin E. Saldivar v. Eastway Corporation
DAYA6(26132) 12232016
22A-2017-01022C

Julius L. Laws v. Ford Motor Company
DAY76(26135)12292016
22A-2017-00976C

Kellee Wray v. Wilson Sporting Goods Co.
DAY76(26179)01172017
22A-2017-01192C

Roger D. Beisner v. Darke County YMCA
DAYG6(26206)01302017
22A-2017-01199F

No Probable Cause – Dismiss – Continued

Monica Goodloe v. Zeek Aldredge, Owner, et al.
DAYH6(26209)01312017
22A-2017-01198F

Brenda Risten v. Suresh Gupta, M.D., Inc. d/b/a Dayton Outpatient Center
DAYB6(26210)01312017
22A-2017-01317C

Debra Thornton v. Butler Metropolitan Housing Authority
DAYH6(26214)02032017
22A-2017-01244F

Venita Thomas v. Butler County Veterans Service
DAYB6(26235)02132017
22A-2017-01377F

Toni Clay v. BRC Properties, Inc. - Kenton, OH
DAYA6(26300)03152017
22A-2017-01709C

Fred & Lydia Norman v. Cinco Family Credit Union
DAYH6(26325)03302017
22A-2017-02115F

Joyce Grigsby v. Select Industries
DAY76(26328)04052017
22A-2017-02215C

Paul Capps v. Greater Dayton Regional Transit Authority
DAYB6(26341)04122017
22A-2017-02220C

Patricia Hamad v. State of Ohio, Department of Rehabilitation and Corrections
DAYB6(26343)12132016
22A-2017-02122C

Wayne Strong v. United Parcel Service, Inc.
DAY76(26423)05102017
22A-2017-02487C

Ethan Benjamin Farber v. Meadows Healthcare
DAY76(26475)05262017
22A-2017-02983C

Aliana Burt v. Pristine Senior Living of Norwood Towers
DAY76(26509)06202017
22A-2017-02901C

No Probable Cause – Dismiss – Continued

Donnell Payne v. Blowout Z Bar
DAYE6(26532)06292017
22A-2017-02959F

Andrew Gilligan v. PNK (Ohio), LLC dba Belterra Park Gaming
DAY76(26534)06292017
22A-2017-02961C

Briana Stevens v. PNK (Ohio), LLC dba Belterra Park Gaming
DAY76(26536)06292017
22A-2017-02964C

Taryn Spain v. Kraft Heinz Foods Company
DAYA6(26538)06292017
22A-2017-02965C

MOTION by Commissioner Cespedes to approve the October 26, 2017 Confirmation Agenda. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner William W. Patmon, III	DID NOT PARTICIPATE
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

STAFF BRIEFING

The Compliance Director informed those present that the Commission had complied with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

APPEARANCE CASES

Appearance 1

Commissioners’ Agenda - Week 4, Page 4, Item III

Certification For A Bona Fide Occupational Qualification Based on Sex

Summit County Sheriff’s Office

MOTION by Commissioner Cespedes to Grant the certification for a bona fide occupational qualification based on sex. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner William W. Patmon, III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

Appearance 2

Commissioners’ Agenda - Week 4, Page 1, Item I-B

Recommendation Upon Remand: No Probable Cause – Dismiss

Sandy Anderson v. Providence Medical Group, Inc.
DAY76(26028)11032016
22A-2017-03514F

Upon review of Charging Party’s application for reconsideration on remand, staff recommended the Commission reinstate the previous finding of No Probable Cause – Dismiss.

MOTION by Commissioner Patmon to reinstate the previous finding of No Probable Cause – Dismiss. . Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner William W. Patmon, III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

Appearance 3

Commissioners' Agenda - Week 4, Page 1, Item I-A

Recommendation Upon Reconsideration: No Jurisdiction – Dismiss for Novak Agency, Inc.;
No Probable Cause – Dismiss for American Strategic Insurance Corporation

Fair Housing Advocates Association, Inc. v. Novak Agency, Inc. and American Strategic
Insurance Corporation
AKRH3(38766)12192016
05-17-6496-8
22A-2017-01099F

Upon review of Charging Party's application for reconsideration, staff recommended the Commission reinstate the previous findings of No Jurisdiction – Dismiss regarding Respondent Novak Agency, Inc. and No Probable Cause – Dismiss regarding Respondent American Strategic Insurance Corporation.

MOTION by Commissioner Barreras to reinstate the previous findings of No Jurisdiction – Dismiss regarding Respondent Novak Agency, Inc. and No Probable Cause – Dismiss regarding Respondent American Strategic Insurance Corporation. Second by Commissioner Singh.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner William W. Patmon, III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

Commissioners' Agenda for Week 1
Page 1 of 1

1. Findings Upon Reconsideration – No Probable Cause - Dismiss

Lisa M. Cook v. Firelands Regional Medical Center
CLE72(38328)03062017
22A-2017-01508C

Demetria Johnson v. Akron Metropolitan Housing Authority
AKR73(38654)11252016
22A-2017-00599C

J.C. Montgomery v. Hogan Services, Inc.
CLEA4(43794)01122017
22A-2017-00982C

James Ingram v. Dolgen Midwest, LLC dba Dollar General
CLEG4(43881)03022017
22A-2017-01519F

MOTION by Commissioner Singh to adopt the foregoing captioned cases on the Commissioners' Agenda for Week 1. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner William W. Patmon, III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

**Commissioners' Agenda for Week 2
Page 1 of 1**

1. No Jurisdiction - Dismiss

Jesse Smith v. Johns Manville
TOL72(38313)02232017
22A-2017-01412C

Roxanne K. Saba v. United Steelworkers of America District 1 Local 12965
TOLA2(38493)05302017
22A-2017-02492C

MOTION by Commissioner Barreras to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 2. Second by Commissioner Singh.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner William W. Patmon, III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

Commissioners' Agenda for Week 3
Page 1 of 1

1. Findings Upon Reconsideration: No Probable Cause – Dismiss

Scot and Melissa Sauer v. The Village at Powell Condominium Association, Towne Properties Realty, Vaughan Group, Ltd, Lisa Mills Property Manager, Town Properties and Kim Brown
COLH1(44751)11082016 AMENDED
05-17-6374-8
22A-2017-01073F

Kendall L. Martin v. Huntington Bancshares Financial Corporation; Huntington Bank; Alberta Rochon, Loan Officer
TOLH2(38192)12122016
22A-2017-00733F

Derrick Luton v. FAB Express, Inc.
AKR73(38784)01312017
22A-2017-01181C

Delores Berry v. Stark County Community Action Agency
AKRB3(38787)02012017
22A-2017-01239C

Stephanie M. Rogers v. Bridges Rehabilitation Services, LLC
CLE74(43822)01302017
22A-2017-01233C

Christela Neal v. Ford Motor Company
CLEB4(43912)03202017
22A-2017-01639C

Livia Stinson v. City of Cincinnati, Metropolitan Sewer District
DAY76(26301)03162017
22A-2017-01979C

MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Cespedes.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner William W. Patmon, III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

Commissioners' Agenda for Week 4
Page 1 of 2

1. Findings Upon Reconsideration: No Probable Cause – Dismiss

Alexander Swint v. The MetroHealth System
CLEG3(38984)05082017
22A-2017-02297F

Michelle DiLauro v. Covelli Enterprises Inc. dba Panera Bread
AKR73(38898)03272017
22A-2017-01694C

2. Findings Upon Reconsideration: No Jurisdiction – Dismiss

Thomas M. Parker v. Carroll County Clerk of Common Pleas,
Carroll County Probate Court and Judge John S. Campbell
AKRG3(39088)07102017
22A-2017-03083F

Michael R. Stansell, Jr. v. State of Ohio, Department of
Rehabilitation and Correction, Grafton Correctional Institution
CLEG4(44147)07252017
22A-2017-03307F

3. No Jurisdiction – Dismiss

Michelle E. Sellers v. Village of Fayette Police Department;
Jason Simon, Police Chief; Mark L. Powers, Attorney at Law
TOLH2(38717)09152017
22A-2017-03751F

Paul Cunningham v. State of Ohio, Civil Rights Commission,
Bradley Dunn, and Ta'Meka Brooks
CLEH3(39194)09122017
22A-2017-03784F

Paul Cunningham v. Portage County Courts
CLEG3(39197)09122017
22A-2017-03790F

Sharyll Primus v. Portage County Judges
CLEG3(39203)09122017
22A-2017-03796F

Sharyll Cunningham v. Portage County Judges
CLEG3(39204)09122017
22A-2017-03797F

**Commissioners' Agenda for Week 4
Page 2 of 2**

No Jurisdiction – Dismiss - Continued

Sharyll Primus-Cunningham v. Portage County Courts
CLEG3(39205)09122017
22A-2017-03798F

MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Singh.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner William W. Patmon, III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

MOTION by Commissioner Patmon to go into executive session for the purpose of discussing a personnel matter. Second by Commissioner Singh.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner William W. Patmon, III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

MOTION by Commissioner Patmon to return to public session. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner William W. Patmon, III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

Report from the Ohio Attorney General's Office

Lori Anthony, Civil Rights Section Chief – Ohio Attorney General's Office reported on a survey completed by NPR (National Public Radio) which revealed that most Americans believe their own ethnic, identity and racial group faces discrimination.

Report from the Chief Legal Counsel

Chief Legal Counsel, Stephanie Demers explained the law regarding disability in higher education cases. The Commission has jurisdiction over: (a) State universities or public institutions, (b) private colleges and universities (state-assisted) in Ohio, (c) non-profit educational institutions as defined in Ohio Revised Code 1713 and (d) career colleges and schools as defined in Ohio Revised Code 3332. An unlawful discriminatory practice would include discrimination in: (a) admission, academic programs, courses, classes and internships (b) participation in college-sponsored activities that take place on school property or property controlled by the school (c) awarding of financial aid or other benefits, (d) admission to housing or facilities owned, operated or controlled by the college (e) grades, degrees, diplomas. Failure to accommodate is not specifically mentioned, but it is covered under this area of the law. Colleges are allowed to have bona fide requirements (GPA, test scores, grades, high school degrees or other standards for acceptance and physical capability in awarding financial aid; permitting participation in activities, issuing grades, etc.). The Commission does not have the ability under this section to require accessible buildings but the school still must comply with building standards in Ohio Revised Code 3781.111.

Report from Executive Director

Executive Director G. Michael Payton began his report with a follow up on the recent Civil Rights Hall of Fame event. The photographs from the event are available for viewing. Director Payton also extended an invitation to the upcoming panel discussion regarding Law Enforcement and Minority Communities on Thursday, November 2, 2017.

Remarks

Chairman Hubert reported on a recent visit to the Cleveland regional office. He thanked Regional Director, Vera Boggs for the tour of the office and expressed appreciation for visiting with the staff. He publicly acknowledged the great work of the Cleveland regional office. Chairman Hubert also commended Fiscal Manager Dale Olinger and Ron Morrison for their work in correcting the issues with the sound system in the meeting room.

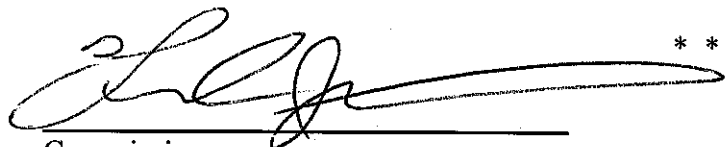
MOTION by Commissioner Cespedes to adjourn the public meeting. Second by Commissioner Singh.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner William W. Patmon, III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 12:18PM.


Commissioner

* * *