



**MINUTES OF THE REGULAR MEETING OF  
THE OHIO CIVIL RIGHTS COMMISSION**

**December 14, 2017  
Lobby Hearing Room  
Rhodes State Office Tower  
Columbus, Ohio**

**CALL TO ORDER**

Chairman Hubert called the meeting to order at 9:30 a.m.

**Commissioners Present:**

Chairman Leonard Hubert  
Commissioner William Patmon (**DID NOT PARTICIPATE**)  
Commissioner Lori Barreras  
Commissioner Madhu Singh  
Commissioner Juan Cespedes

A quorum was present.

**OCRC Staff Present:**

Keith McNeil, Regional Counsel/Director of Operations; Stephanie Demers, Chief Legal Counsel; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing Enforcement and Alternative Dispute Resolution; Aman Mehra, Columbus Regional Director; Darlene Newbern, Toledo Regional Director; Bradley Dunn, Akron Regional Director; Vera Boggs, Cleveland Regional Director; Duffy Jamieson, Dayton Regional Supervisor; Beyan Asoba, Reconsideration Supervisor; Lori Anthony, Chief – Civil Rights Section, Ohio Attorney General’s Office; Sharon Tassie, Assistant Chief - Civil Rights Section, Ohio Attorney General’s Office.

Chairman Hubert welcomed everyone to the meeting.

**APPROVAL OF MINUTES**

**MOTION by Commissioner Barreras to approve the November 16, 2017 minutes. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>DID NOT PARTICIPATE</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>ABSTAIN</b>

**Motion carried.**

## CONFIRMATION OF STAFF FINDINGS

### 1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Clime Taylor v. State of Ohio, Department of Youth Services  
COLA1(44969)02162017 AMENDED  
22A-2017-01791C

Constantina “Dina” A. Agganis v. Ulta Salon, Cosmetics & Fragrance, Inc.  
COLB1(45307)06262017  
22A-2017-02772C

Nnamdi Ibe v. SP Plus Corporation  
COLB1(45368)07172017  
22A-2017-03081C

Christine Macklin v. Owens Corning Foam Insulation, LLC  
AKR74(43903)03152017  
22A-2017-01628C

Christine Macklin v. Owens Corning Foam Insulation, LLC  
AKR74(43924)03292017  
22A-2017-01696C

Cynthia Williams v. Nationwide Mutual Insurance Company  
CLE71(45311)06262017  
22A-2017-02799C

Carrie Dowell v. City West Apartments  
DAYH6(26635)01282017  
22A-2017-03544F

### 2. Respondent's Request for Reconsideration – Grant for Further Review

Yvonne Brinkley v. Aram Gosdanian, Owner; Abbeyhill Realty & Management, LLC c/o Aram Gosdanian, Agent/Registrant; Lyric Properties, LLC c/o John Hyre, Agent/Registrant; and Derek Kinzer, Neighbor  
COLH1(45201)05082017  
05-16-7378-8  
22A-2017-02370F

Trina Hickman v. FCA US LLC  
TOL72(38290)02092017  
22A-2017-01287C

Charles Stewart v. FeeCorp Corporation  
DAYB6(26229)02092017  
22A-2017-01295F

**3. Complainant's Request for Reconsideration – Deny - Untimely**

Erin Green v. Industrial Developers Limited dba NAI Harmon Group  
TOLB2(38299)02152017  
22A-2017-01335C

Shaun Brown v. Lake County Recorder's Office  
CLE74(44063)06202017  
22A-2017-02795C

**4. Withdrawal of Charge – Request a Right to Sue; Dismiss Formal Complaint – Submitted by the Attorney General's Office**

Ben Johnson v. City of Toledo  
TOLB2(37484)11302015  
22A-2016-00441C  
Complaint No. 16-EMP-TOL-37484

Ben Johnson v. City of Toledo  
TOLB2(37682)03222016  
22A-2016-01231C  
Complaint No. 17-EMP-TOL-37682

**5. Issue Cease and Desist Order**

Benjamin Taran v. Pipeline Energy Group, Inc., dba, Carl Smith Pipeline  
AKRA3(38079)09242015  
22A-2015-03002C  
Complaint No. 15-EMP-AKR-38079

**6. Probable Cause – Schedule Conciliation**

David Boyd v. American Red Cross Blood Services, Western Lake Erie Region  
TOL72(38358)03172017  
22A-2017-01621C

Kenneth Adams v. The Global Medical Services, LLC; Mohammed M. Shamma,  
Registered Agent; Ahmed Massry; Abdul Jazieh  
TOLH6(26221)01242017  
05-17-6877-8  
22A-2017-01271F

Lee Miller v. Northeast Ohio Women's Clinic, Inc.  
AKRG3(38813)02142017  
22A-2017-01331F

## **Probable Cause – Schedule Conciliation - Continued**

Jennifer Lynne Bailey v. Hope Crow and Tracy Grewell  
AKRH3(38989)05092017 AMENDED  
05-17-8178-8  
22A-2017-02295F

Aubrie Glackin v. Taco Bell of America, LLC  
DAY76(26247)02162017  
22A-2017-02081C

Megan Glackin v. Taco Bell of America, LLC  
DAY76(26248)02162017  
22A-2017-02082C

Jay Barrett Williams v. Neon Engineering, Inc.  
DAYE6(26450)0522017  
22A-2017-02493F

Rashea Frazier v. Charles & Elena Campbell, Owners  
DAYH6(26452)02222017  
05-17-7914-8  
22A-2017-02914F

Brenda M. Badgett v. Community Concepts, Inc.  
DAY76(26458)05242017  
22A-2017-02496C

Boris Sar v. Cherokee Nation Business Technology Solutions  
DAYB6(26429)05122017  
22A-2017-02461C

### **7. Issue Formal Complaint**

Spencer Braswell v. City of Toledo, Department of Public Utilities, Division of Water  
Distribution  
TOL72(38200)12152016  
22A-2017-00745C

Ronald Guthrie, Jr. v. Dolgen Midwest, LLC dba Dollar General  
AKR73(38702)12212016  
22A-2017-00846C

Theresa Y. Morgan v. Healthsmart Benefit Solutions, Inc.  
AKR73(38757)01132017  
22A-2017-01006C

## **Issue Formal Complaint - Continued**

Phyllis Johnson v. Meigs County Clerk of Courts  
DAYE6(26198)01282017  
22A-2017-01162C

Charles Stewart v. Fee Corp Corporation  
DAYB6(26229)02092017  
22A-2017-01295C

### **8. Ratify Conciliation Agreement and Consent Order Prior Probable Cause Recommendation**

Christine Crosby v. Pristine Senior Living  
DAYA6(26492)06072017  
22A-2017-03008C

### **9. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause – Close**

Beth Worley v. The Crossing Alliance Ohio, LTD. dba Carnation Cleaners  
AKRE3(38791)01302017  
22A-2017-01279F

Tasha McGlothin v. Showe Management Corporation, Streetsboro Green Limited Partnership and Cassandra Stewart  
AKRH3(38837)02142017  
05-17-7174-8  
22A-2017-01439F

### **10. Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close**

Cheryl Berk v. Nancy Schonitzer, Bexley Campus Apartment, LLC, Bexley Village Apartments, Smith Tandy Realty Management, Inc., dba Smith Tandy Group, and Michael J. Weisz  
COLH1(45070)02232017  
05-17-7581-8  
22A-2017-02325F

Averell Lee v. PNC Bank, National Association  
CLEG4(43900)03142017  
22A-2017-01624F

Felicia Rogers v. Ted Haber, Tim Waldrip and McMicken 649 LLC  
CLEH6(26460)03272017 AMENDED  
05-17-8111-8  
22A-2017-02995F

*\*Split Determination: Conciliation Agreement and Consent Order with Respondent regarding unlawful inquiry on application and training; No Probable Cause regarding Charging Party's allegations*

**Ratify Conciliation Agreement and Consent Order Prior to Final Determination –  
Close - Continued**

Laurie Boffman v. State of Ohio Department of Job and Family Services  
ADR71(45603)10232017  
22A-2018-00205C

Linette Eady v. Lake Shore Associates and Showe Management  
ADRH4(44227)09212017  
22A-2017-03803F

Linette Eady v. Lake Shore Associates and Showe Management  
ADRH4(44228)09212017  
22A-2017-03804F

Marlayna Thomas v. Kurt Stimens, Gloria Frazier and Julie Crabbe  
ADRH4(44248)09292017  
05-17-9827-8  
22A-2018-00046F

Rabi Ridha v. City of Rocky River and John Lamb  
ADRH4(44253)10052017  
05-18-9906-8  
22A-2018-00145F

H.O.M.E. v. Claude and Barbara Clemmons  
ADRH6(26718)09062017  
05-17-9255-8  
22A-2017-03706F

Sharon Lamb. v. Claude and Barbara Clemmons  
ADRH6(26720)09062017  
05-17-9254-8  
22A-2017-03707F

**11. Withdrawal of Charge with Settlement**

Thomas Roth POA Mary Roth  
TOLH2(38663)08162017  
05-17-0027-8  
22A-2017-03411F

Cynthia Davidson v. Hamptons Apartments, LLC and Millennium Management, Inc.  
CLEH4(44060)06192017  
05-17-9414-8  
22A-2017-02792F

## **Withdrawal of Charge with Settlement - Continued**

Samuel Lewis v. City of Cleveland, Department of Public Utilities, Division of Water  
CLE74(44216)09152017  
22A-2017-03753C

Mary McClatcher v. Stallman, Inc. dba Rally's  
ADRG4(44272)10172017  
22A-2018-00187F

Kevin Seeley v. MUY! Hamburger Partners, LLC, d/b/a Wendy's  
DAYB6(26257)02222017  
22A-2017-01434C

Lillian M. Kane v. Sheakley Uniservice, Inc.  
DAY76(26297)03142017  
22A-2017-01977C

Lori E. Potter v. CompuNet Clinical Laboratories  
DAY76(26344)04122017  
22A-2017-02077C

Janice Bradford v. Jared The Galleria  
DAYF6(26617)08012017  
22A-2017-03547F

Yvette Talbert v. Angilo's Pizza of Elmwood LLC  
DAYG6(26672)08222017  
22A-2017-03488F

Tina L. Davis v. Meadowbrook Care Center  
DAYA6(26763)10052017  
22A-2018-00066C

Amanda Wilson v. JAG Healthcare, Inc.  
ADR71(45508)09112017  
22A-2017-03656C

Chase Leibold v. Clara A. Colabrese  
ADRH1(45515)09142017  
05-17-9418-8  
22A-2017-03710F

Niokia Chanel Garrett v. Rensko Holding, LLC dba Tim Hortons  
ADR71(45538)09212017  
22A-2017-03777C

Maria Madison v. Lowe's  
ADRG1(45543)09252017  
22A-2017-03814F

## **Withdrawal of Charge with Settlement - Continued**

Anna M. Beam v. Geyer Holding Company  
ADR71(45594)10182017  
22A-2018-00176C

Christine Joyce v. Lucky Shoes, Inc.  
ADR71(45596)10182017  
22A-2018-00179C

Sierra N. Ford v. Lisa France, St. Lawrence Investments LLC c/o Uchenna Ezike &  
Carstare Apartments  
ADRH1(45635)11012017  
05-18-9839-8  
22A-2018-00310F

Natalie Nguyen v. LasikPlus  
ADR71(45636)11012017  
22A-2018-00324C

Geneva Tuggle v. McDonald's Corporation  
ADR72(38525)06152017  
22A-2017-02705C

Karen Brank-Bennett v. Red Lobster  
ADRB2(38706)09152017  
22A-2017-03739C

Sarah Ann Smith v. Imagine Schools, Inc./Imagine Hill Academy  
ADR72(38726)09262017  
22A-2018-00005C

Danaesha A. Hardiman v. DECA Health, Inc.  
ADR72(38744)10032017  
22A-2018-00075C

April Walker v. Scripture Only Inc. dba Subway  
ADRB2(38751)10052017  
22A-2018-00083C

Elisabeth Jane Schweitzer v. Buckeye Broadband  
ADRA2(38781)10162017  
22A-2018-00216C

Michael T. Koontz v. Don Juan Franklin LLC  
ADRA2(38796)10262017  
22A-2018-00271C



## **Withdrawal of Charge with Settlement - Continued**

Latrice Jordan-Hand v. Cleveland Sight Center  
ADRA3(44279)10232017  
22A-2018-00241C

Latrice Jordan-Hand v. Cleveland Sight Center  
ADRA3(44343)11202017  
22A-2018-00520C

Ashley Hager v. Enlivant  
ADR74(44131)07312017  
22A-2017-03213C

Ericka Mosley v. Great Expressions Dental Center  
ADR74(44144)08072017  
22A-2017-03303C

Karen R. Szoradi v. Bescast  
ADRA4(44156)08142017  
22A-2017-03363C

Robert Gowins v. Ovation Polymer Technology & Engineering Materials, Inc.  
ADRA4(44202)09052017  
22A-2017-03593C

Paula Langford v. Roth Construction Company  
ADRB4(44223)09192017  
22A-2017-03799C

Nancy Lynch v. Saint Martin De Porres High School  
ADRA4(44233)09222017  
22A-2017-03822C

Patricia A. Wheeler v. Precision Engineering & Contracting, Inc.  
ADR74(44243)09272017  
22A-2017-03866C

## **12. Withdrawal of Charge – Grant**

Brittany Lacy v. Glassburn Body Shop  
COL71(45473)08282017  
22A-2017-03509C

Michael Threat v. Communication Workers of America  
CLE74(44300)10262017  
22A-2018-00340C

### **Withdrawal of Charge – Grant - Continued**

Roger D. Beisner v. Darke County YMCA  
DAYG6(26206)01302017  
22A-2017-01199F

Ebony Perkins v. Dawn Elliot, Cora Campbell, and Vanessa Cox  
DAYH6(26664)08092017  
22A-2017-03665F

### **13. Withdrawal of Charge – Request Notice of Right to Sue - Grant**

Eric Cornett v. City of Columbus, Division of Police  
COL71(41955)08032015  
22A-2015-02958C  
Complaint No. 16-EMP-COL-41955

Curtis E. Martin v. Hocking College  
COLA2(38457)05112017  
22A-2017-02308C

Ben Johnson v. City of Toledo  
TOLB2(38367)03242017  
22A-2017-01650C

Mee Sanders v. FCA US LLC  
TOL72(38370)03242017  
22A-2017-01653C

Mee Sanders v. United Automobile, Aerospace and Agricultural Implement Workers of  
America, Local 12 Jeep Unit  
TOL72(38371)03242017  
22A-2017-01654C

### **14. No Jurisdiction – Dismiss XNJ**

Rashiid Campbell v. AED Enterprises, LLC dba Dewey's Pizza  
COLE1(45265)06012017  
22A-2017-02632F

Kayla M. Woodward v. HKT Teleservices  
COLE1(45288)06162017  
22A-2017-02727F

Michael Hiatt v. Casa Del Taco  
COLG1(45389)07242017  
22A-2017-03162F

**No Jurisdiction – Dismiss XNJ - Continued**

Chelsea Jackson v. Columbus State Community College  
COLK1(45404)07312017  
22A-2017-03206F

Ashley Jeffers v. Malita Scanlan, Manager; Washington Square Housing Development Corporation c/o Celia M. Kendall, Registered Agent; and Washington Square Apartments  
COLH1(45443)08052017  
22A-2017-03399F

David A. Rucker II v. National Auto Care  
COLE1(45523) 09152017  
22A-2017-03721F

Lucinda Shipp v. Fedex  
COLE1(45550)09272017  
22A-2017-03850F

Genese John v. Charter Communications, Inc.  
COLE1(45581)10132017  
22A-2018-00126F

Genese John v. Charter Communications, Inc.  
COLE1(45583)10132017  
22A-2018-00128F

Andrew Morris v. Ocedon Restaurant Group dba Burger King  
COLE1(45593)10172017  
22A-2018-00172F

Brenda (LNU) v. Marietta Memorial Hospital  
COLE1(45612)10232017  
22A-2018-00227F

Raven Skraba v. Dr. Brad Welsh Dentistry  
AKRE3(39092)07122017  
22A-2017-03062F

Dezirae Core v. Bob Evans Restaurants, LLC  
AKRE3(39108)07192017  
22A-2017-03181F

Lisa J. Hren v. Dolgen Midwest, LLC dba Dollar General Market  
AKRE3(39215)09242017  
22A-2017-03845F

**No Jurisdiction – Dismiss XNJ - Continued**

Kaley Ritchie v. Verizon Wireless  
AKRE3(39220)09282017  
22A-2018-00035F

Judy Mottley v. Big Guy Properties  
AKRH3(39253)10262017  
22A-2018-00295F

Daniel Lieser v. RARA Investments, LLC  
AKRH3(39259)09072017  
22A-2018-00458F

Quaashie Benson v. Akron Metropolitan Housing Authority  
AKRH3(39261)09192017  
22A-2018-00446F

Robin Gray v. Steve Burgess  
AKRH3(39263)09272017  
22A-2018-00445F

Peggy Brumley v. Big Lots  
CLEG4(44275)10182017  
22A-2018-00190F

Alberta Jones v. Dental Dynamics  
CLEE4(44265)10132017  
22A-2018-00162F

Angela Partington v. Dayton Phoenix Group  
DAYE6(26227)01042017  
22A-2017-01297F

Aleah Davis v. Stillwater Park Apartments  
DAYH6(26410)02272017  
22A-2017-02505F

Erin Brenner v. Volunteers of America of Greater Ohio  
DAYE6(26413)05042017  
22A-2017-02510F

Tommy McGuffey Jr. v. Volunteers of America Greater Ohio  
DAYE6(26461)05242017  
22A-2017-02880F

Cara Valio v. Woodhaven  
DAYE6(26739)09262017  
22A-2017-03868F

**No Jurisdiction – Dismiss XNJ - Continued**

Marche Staten v. Clark County Job & Family Services  
DAYE6(26751)09292017  
22A-2018-00011F

Britny Rucker-Brower v. The Twins Group dba Taco Bell  
DAYE6(26767)10092017  
22A-2018-00096F

**15. Administrative Closure**

Lou A. Pendleton v. Bryan Municipal Utilities  
TOLA2(38379)03272017 AMENDED  
22A-2017-01671C

Joseph L. Stankiewicz v. Universal Protection Service, LLC dba Allied Universal  
Security Service, LLC  
AKRA3(39099)07172017  
22A-2017-03100C

William A. Purnell v. Universal Protection Service, LLC dba Allied Universal Security  
Service, LLC  
AKR73(39100)07172017  
22A-2017-03101C

Martha Copeland v. Pilgrim Place Apts. And Jim Gelo  
DAYH6(26505)06142017  
22A-2017-03004F

Sandy Marie Anderson v. Providence Medical Group and Rick Gebhart DO  
DAY76(26875)12042017  
22A-2018-00651C

**16. No Probable Cause – Dismiss**

Lynn Arthur v. JP Morgan Chase  
COLB1(44912)01262017  
22A-2017-01810C

Brett Ford v. Taffy Bradford, Property Manager for Westerville Estates  
COLH1(44928)02012017  
22A-2017-01921F

Sheryl Silver v. State of Ohio, Department of Health  
COL71(44950)02072017  
22A-2017-01933C

**No Probable Cause – Dismiss – Continued**

Dashawn Nelms v. Tony's Italian  
COLG1(44952)02072017  
22A-2017-01935F

Emmanuel Holt v. ABOH-9, LLC dba Little Caesars  
COL71(44956)02092017  
22A-2017-01939C

Lkeziah Walters v. Ohio Health Corporation-Grant Hospital  
COLG1(44957)02092017  
22A-2017-01940F

Mickey Tate v. Columbus Metropolitan Library  
COL71(44971)02162017  
22A-2017-01957C

LaTiesha Wheeler v. VOCA Corporation of Ohio dba ResCare  
COL71(44974)02212017  
22A-2017-01984C

Mardi (Mardelle) J. Morantz v. State of Ohio, Public Utilities Commission  
COLG1(44980)02212017  
22A-2017-01958F

Timothy Powell v. Franklin Medical Center  
COL71(44988)02192017  
22A-2017-02156C

Phonoey A. Chapman, Jr., v. Kevin Williams, Owner  
COLH1(45009)03022017  
22A-2017-01905F

Tricia Tingler v. State of Ohio, Ohio Department of Natural Resources  
COLB1(45013)03032017  
22A-2017-02096C

Dwayne K. Taylor v. OhioHealth Corporation/Grant Medical Center  
COLG1(45068)03272017  
22A-2017-02142F

Jasmine Harrell v. Mount Carmel Health System  
COL71(45111)04112017  
22A-2017-02171C

Jasmine Harrell v. AVI Foodsystems, Inc.  
COL71(45112)04112017  
22A-2017-02172C

**No Probable Cause – Dismiss – Continued**

Christine Uguru v. State of Ohio, Ohio Department of Transportation  
COL71(45165)04262017  
22A-2017-02270C

Jacqueline J. Zeune v. Minute Men Staffing Services  
COL71(45208)05112017  
22A-2017-02351C

Inas Nazzal v. HealthDataInsights, Inc. dba Health Management Systems, Inc.  
COL71(45228)05222017  
22A-2017-02536C

Gregory E. Davis II v. State of Ohio, Ohio Department of Rehabilitation & Correction  
COL71(45300)06232017  
22A-2017-02751C

Dwayne K. Taylor v. OhioHealth Corporation/Grant Medical Center  
COLG1(45301)06232017  
22A-2017-02752F

Sophia X. Tesfaye v. Ohio State University Wexner Medical Center  
COL71(45313)06272017  
22A-2017-02832C

Clarence Ross Jr. v. Union County Ohio Engineers Office  
COLA1(45339)07072017  
22A-2017-02927C

Christopher J. Leahy v. Honda North America, Inc.  
COLB1(45390)07252017  
22A-2017-03168C

Donna Frazier v. State of Ohio, Department of Commerce  
COLA1(45397)07272017  
22A-2017-03190F

Judith Dangiell Layne v. State of Ohio, Department of Transportation  
COL71(45453)08212017  
22A-2017-03383C

Sabrina Rogue v. Cynthia Carbone, Manager; Gorsuch Management c/o Fairfield Homes,  
Inc., Registered Agent; and Thornville Manor  
COLH1(45465)08222017  
05-17-9114-8  
22A-2017-03490F

**No Probable Cause – Dismiss – Continued**

Janine L. Baker v. State of Ohio, Department of Rehabilitation and Correction  
COL71(45467)08252017  
22A-2017-03491C

Synaisha S. Howie v. Robinwood Restaurant Services, LLC dba Burger King  
COL71(45478)08302017  
22A-2017-03524C

Alexander Smith v. KeyCorp dba KeyBank  
COLG1(45496)09052017  
22A-2017-03573F

Mary Lugar v. Ohio Living Home Health & Hospice  
COLB1(45521)09152017  
22A-2017-03718C

Angela Marie Beechler v. Total Quality, Inc. dba Wendy's  
COLB1(45577)10122017  
22A-2018-00108C

Ronald Leonard v. Wade Cordray, Manager; RLJ Management Co., Inc. c/o Jeffrey A.  
Lipps, Registered Agent; Logan Place Apartments; and Logan Terrace Apartments  
COLH1(45631)10302017  
05-18-9769-8  
22A-2018-00292F

Dudley Thornton v. Swift Transportation Company  
COLB3(38803)02102017  
22A-2017-01871C

Andrew Hoch v. State of Ohio, Office of Ohio Attorney General  
COLK3(39025)06012017  
22A-2017-02639F

Sharon Hill v. Toledo Area Regional Transit Authority dba TARPS  
TOLG2(38320)02282017  
22A-2017-01472F

Sharon Hill v. Toledo Area Regional Transit Authority dba TARPS  
TOLG2(38324)03012017  
22A-2017-01489F

Stacey L. Espino v. Bridgepointe Inn & Suites, LLC  
TOL72(38330)03062017  
22A-2017-01510C



**No Probable Cause – Dismiss – Continued**

Charlene Shadler v. The City of Toledo  
TOL72(38335)03072017  
22A-2017-01530C

Lama Shiban v. American Red Cross Blood Services Western Lake Erie Region  
TOLB2(38352)03152017  
22A-2017-01605C

Lama Shiban v. United Food and Commercial Workers Union Local No. 75  
TOLB2(38353)03152017  
22A-2017-01606C

Christopher M. Durham v. Columbia Gas of Ohio, Inc./NiSource  
TOLB2(38361)03172017  
22A-2017-01634C

Henry S. Allen v. Rehabilitation Hospital of Northwest Ohio  
TOL72(38364)03232017  
22A-2017-01647C

Kim J. Taylor v. ConAgra Foods, Inc.  
TOLB2(38368)03242017  
22A-2017-01651C

Kim J. Taylor v. Commercial Workers Union Local 75  
TOLB2(38369)03242017  
22A-2017-01652C

Paul Cheney v. Blanchard Valley Health System  
TOLB2(38372)03232017  
22A-2017-01664C

Rita S. Yoder v. The Andersons, Inc.  
TOLB2(38375)03272017  
22A-2017-01667C

Todd Saylor v. The University of Toledo Medical Center  
TOLB2(38376)03272017  
22A-2017-01668C

Yvonne Scales v. The University of Toledo dba University of Toledo Medical Center  
TOLA2(38377)03272017  
22A-2017-01669C

Peggy A. Zdila v. Mercy College of Ohio  
TOLA2(38380)03272017 AMENDED  
22A-2017-01672C

**No Probable Cause – Dismiss – Continued**

Debora Young v. Libbey Glass Inc.  
TOLB2(38384)03292017  
22A-2017-01687C

Latina Tolbert v. Manpower Incorporated of Toledo  
TOL72(38385)03292017  
22A-2017-01688C

Tina Tennant v. Circle K Stores, Inc.  
TOLB2(38391)04042017  
22A-2017-01734C

Michael Noe v. Mobis North America, LLC  
TOLA2(38392)04042017  
22A-2017-01735C

Barbara A. Nash v. Lucas County Auditor's Office  
TOLA2(38394)04052017  
22A-2017-01737C

Sharon Hill v. Toledo Area Regional Transit Authority dba TARPS  
TOLG2(38397)04052017  
22A-2017-01740F

Sharon Hill v. Toledo Area Regional Transit Authority dba TARPS  
TOLG2(38398)04052017  
22A-2017-01741F

Sharon Hill v. Toledo Area Regional Transit Authority dba TARPS  
TOLG2(38399)04052017  
22A-2017-01742F

Henry S. Allen v. Rehabilitation Hospital of Northwest Ohio  
TOL72(38533)06162017  
22A-2017-02716C

Monica Goodloe v. Aldredge Brothers, LTD.; Joseph (Zeek) Aldredge, Owwner  
TOLH6(26209)01312017  
05-17-7930-8  
22A-2017-01198F

Norman Searce III v. Westbrooke Homes Association; Theodore Somerset, Treasurer  
TOLH6(26243)02162017  
22A-2017-01452F

**No Probable Cause – Dismiss – Continued**

Jacquella Lipkins v. Canton City School District  
AKR73(38844)03012017 AMENDED  
22A-2017-01471C

Alysia Smith v. Michael J. Oros, M.D., MBA, Ltd. dba Allied Healthcare – Adult  
Psychiatry  
AKRE3(38886)03202017  
22A-2017-01677F

Diana Miller v. Debbie Bailey and Jefferson Metropolitan Housing Authority  
AKRH3(38908)04032017  
05-17-8174-8  
22A-2017-01763F

Ollie Jennings v. The Young Womens Christian Association, of Canton, Ohio dba  
YWCA of Canton and Kristen Hooten  
AKRH3(38909)03112017 AMENDED  
22A-2017-01765F

Ashley Jennings v. The Young Womens Christian Association, of Canton, Ohio dba  
YWCA of Canton and Kristen Hooten  
AKRH3(38912)03112017 AMENDED  
22A-2017-01766F

Chelsea Guardado v. Life Line Screening of America LTD.  
AKRB3(38932)04052017  
22A-2017-01865C

Reginald Greene v. Rood Trucking Company, Inc.  
AKRB3(38935)04072017  
22A-2017-01876C

Kayla Heggs v. Big Lots Stores, Inc.  
AKR73(38940)04112017  
22A-2017-01908C

Mary McClatcher v. Ron Marhofer Automall, Inc.  
AKRG3(38958)04242017  
22A-2017-02028F

Floyd Ellis Sr., v. State of Ohio, Lottery Commission  
AKRG3(38967)04302017  
22A-2017-02104F

**No Probable Cause – Dismiss – Continued**

Monica Fitzgerald v. Red Clay River Properties, LLC, Josh Frederick and Tom Headrick  
AKRH3(39011)05182017  
05-17-8431-8  
22A-2017-02439F

Emanuel Reed, II v. Millennia Housing Management, Ltd.  
AKR73(39014)05242017  
22A-2017-02441C

Charles Copeland v. FA Optimum, Inc. dba Hamrick School  
AKRK3(39018)05302017  
22A-2017-02529F

Kathryn Chittum v. Anita L. Angelo, Careno Pro, LLC and Court Square Realty &  
Auction, Inc.  
AKRH3(39022)05312017  
05-17-8335-8  
22A-2017-02533F

Jared Michalski v. Northcoast Property Management Company, Ltd., Chesapeake Lofts  
Condominium Association, Chesapeake Lofts and Mid States Bayfront Development,  
LLC  
AKRH3(39024)06012017  
05-17-8402-8  
22A-2017-02607F

Angela S. Chapman v. Galen and Anna Mae Amstutz and Amstutz Family Farm Ltd.  
AKRH3(39026)06022017  
05-17-9759-8  
22A-2017-02608F

Barbara Castaneda v. Gerald Donnelly & Matthew McMasters  
AKRH3(39031)06052017  
05-17-8410-8  
22A-2017-02615F

Casey Siska v. Mullinax Ford North Canton, Inc. dba AutoNation Ford North Canton  
AKRA3(39039)06102017  
22A-2017-02651C

Morty Sabaii v. Summa Health System  
AKRG3(39049)06152017  
22A-2017-02768F

**No Probable Cause – Dismiss – Continued**

Charles Bruce v. Ridgewood Acres Nursing & Rehabilitation Center, LLC dba Fairlawn  
Rehab and Nursing Center  
AKR73(39055)06192017  
22A-2017-02805C

Rochelle Fegan v. Millennia Housing Management and Virginia Barborak  
AKRH3(39071)07032017  
22A-2017-03020F

Henry Richardson v. The Cleveland Clinic Foundation dba Akron General  
AKRG3(39091)07122017  
22A-2017-03068F

Dilan Palmer v. Jaguar Holdings, LLC dba Eagle Rental Purchase  
AKRB3(39103)07182017  
22A-2017-03104C

Floyd Ellis Sr., v. State of Ohio, Lottery Commission  
AKRG3(39235)10162017  
22A-2018-00166F

Ray Don Brown v. Sprint/United Management Company  
AKR74(43918)03232017 AMENDED  
22A-2017-01689C

Kenia Wagner v. Lorain Metropolitan Housing Authority  
CLEH4(43920)03272017  
22A-2017-01725F

Deirdre Masten v. M.J.M. Management Corp., Carter Manor Apartments Limited  
Partnership, and John D'Altorio  
CLEH4(43927)03282017  
05-17-0051-8  
22A-2017-01869F

Sidnie E. Conrad v. Newark Corporation dba Newark element14  
AKR74(43931)04032017  
22A-2017-01906C

Fran Hinkle v. Julie Ann Hurd  
AKRH4(43934)04052017  
22A-2017-01910F

Jeremy Frost v. Irene Wing Lee, Trustee and Anthony Berdis  
AKRH4(44140)04132017  
05-17-8821-8  
22A-2017-03288F

**No Probable Cause – Dismiss – Continued**

Tina Frank v. State of Ohio, Department of Rehabilitation and Correction  
CLEB4(43962)04192017  
22A-2017-01956C

Eddie J. Franklin v. Springco Metal Coatings, Inc.  
CLE74(43967)04242017  
22A-2017-02045C

Stephanie Rogers v. L'Arche Cleveland  
CLE74(43992)05112017  
22A-2017-02389C

Derrick Sims v. Cuyahoga Metropolitan Housing Authority, Nancy Oliveras-Eakins,  
David Johnson, and Johanna Villegas  
CLEH4(43997)05152017  
05-17-9847-8  
22A-2017-02395F

Marie Spence v. Reach Counseling Services  
CLE74(44026)05302017  
22A-2017-02568C

Beryl Rawls v. City of Parma and Parma Public Housing Agency, and Theresa Lee  
CLEH4(44058)06192017  
05-17-9395-8  
22A-2017-02789F

Robert Woidtke v. Heidtman Steel Products, Inc.  
CLE74(44072)05292017  
22A-2017-02820C

Marie Spence v. Reach Counseling Services  
CLE74(44094)07072017  
22A-2017-02956C

Luis Vizcarrondo v. Lowe's Home Centers, LLC  
CLEG4(44119)07202017  
22A-2017-03135F

Maurice A. Parker v. State of Ohio, Department of Youth Services  
CLEB4(44125)07262017  
22A-2017-03175C

Ronald D. Garr v. Fifth Third Bank  
CLEG4(44130)07282017  
22A-2017-03212F

**No Probable Cause – Dismiss – Continued**

Alton Bailey v. Northeast Ohio Regional Sewer District  
CLE74(44176)08222017  
22A-2017-03455C

Matthew Cantrall v. Great Lakes Educational Loan Services, Inc.  
CLEF4(44178)03212017  
22A-2017-03465F

Amanda James v. Highland Springs, LLC  
CLE74(44191)08292017  
22A-2017-03532C

Rayshawn Woods v. Coverall North America, Inc.  
CLE74(44198)08302017  
22A-2017-03539C

Rayshawn Woods v. Coverall North America, Inc.  
CLE74(44199)08302017  
22A-2017-03540C

Christela Neal v. Ford Motor Company  
CLE74(44222)09192017  
22A-2017-03761C

Markee Harris v. Ritrama, Inc.  
CLE74(44266)10172017  
22A-2018-00173C

Mary McClatcher v. Dollar Bank, FSB  
CLEG4(44269)10172017  
22A-2018-00184F

Brian Ferguson v. Aramark Services, Inc.  
CLE74(44274)10182017  
22A-2018-00189C

Michael J. Carroll v. Chardon Board of Education  
CLEB4(44283)10232017  
22A-2018-00248C

Jermaine Williams v. United Parcel Services, Inc.  
CLE71(45355)07132017 AMENDED  
22A-2017-03058C

Marquetta Hamler v. Fifth Third Bank  
CLE71(45266)06072017  
22A-2017-02619C

**No Probable Cause – Dismiss – Continued**

Sarah B. Friess v. Mobis North America, LLC  
CLE72(38409)04122017  
22A-2017-01836C

Sarah B. Friess v. Job1America, Inc.  
CLE72(38410)04122017  
22A-2017-01837C

Clifford Howard v. Buehler Food Markets, Incorporated  
CLE73(39065)06282017  
22A-2017-02827C

Vonette Alston v. Life Line Screening of America Ltd.  
CLE73(39120)07312017  
22A-2017-03248C

Clifford Howard v. Buehler Food Markets, Incorporated  
CLE73(39187)09122017  
22A-2017-03736C

Housing Opportunities Made Equal v. Huff Realty, Diane Kallmeyer, Star One Real Estate, Inc., Patricia Shondrick-Nau, and Southeast Ohio Horse Farms, LLC  
CLEH6(26454)04142017  
05-17-7995-8  
22A-2017-02886F

Felicia Rogers v. Ted Haber, Tim Waldrip and McMicken 649 LLC  
CLEH6(26460)03272017 AMENDED  
05-17-8111-8  
22A-2017-02995F

*\*Split Determination: Conciliation Agreement and Consent Order with Respondent regarding unlawful inquiry on application and training; No Probable Cause regarding Charging Party's allegations*

Candace M. Pitts v. IDX Corporation  
DAYB6(26254)02212017  
22A-2017-01563C

Donte Harris v. Trade Global, LLC  
DAYB6(26263)02282017  
22A-2017-01569C

Peter K. Newman v. University of Dayton  
DAY76(26265)02282017  
22A-2017-01567C

Peter K. Newman v. University of Dayton  
DAY76(26268)03012017  
22A-2017-01512F



**No Probable Cause – Dismiss – Continued**

Maria I. Kibler v. Fayette County Clerk of Courts  
DAYG6(26271)02282017  
22A 2017 01568F

Thomas C. Anderson v. Composite Technologies Company, LLC  
DAY76(26273)03022017  
22A-2017-01571C

Leigha K. Ledford v. PNC Bank, National Association  
DAY76 (26276)03062017  
22A-2017-01579C

Milen Dindic v. Enterprise Holdings d/b/a Enterprise Rent A Car  
DAYG6(26282)03062017  
22A-2017-01577F

Demetrius Davis v. Home Depot  
DAYG6(26289)03102017  
22A-2017-02063F

Katina Walker v. Livingston Care Center  
DAY76(26290)03102017  
22A-2017-01712C

Linda Ruth Bess v. YMCA & Van Wert County Hospital  
DAYB6(26357)04192017  
22A-2017-02034C

Gregg Fledderjohann v. Celina City School District Board of Education  
DAY76(26380)04242017  
22A-2017-02238C

H.O.M.E. v. Coldwell Banker West Shell and Lauren Farquhar  
DAYH6(26453)03272017  
22A-2017-02887F

Stephanie Brewer v. City of Cincinnati, Police Department  
DAY76(26531)06232017  
22A-2017-02957C

Darrell Rhone v. City of Cincinnati, Cincinnati Police Department  
DAY76(26533)06292017  
22A-2017-02960C

**No Probable Cause – Dismiss – Continued**

Joseph McClendon v. Gold Medal Products Co  
DAY76(26555)07062017  
22A-2017-02978C

Kai Veal v. Fifth Third Bank  
DAYH6(26565)03142017  
05-17-8645-8  
22A-2017-03155F  
NO PROBABLE CAUSE – DISMISS (M-3) (cont'd.)

Robert Rodgers v. PNC Bank, National Association  
DAY76(26579)07172017  
22A-2017-03147C

Tracy Marshall v. Tender Mercies, Inc.  
DAY76(26590)07242017  
22A-2017-03193C

Brandon D'Marcus Lee Nixon v. Fuyao Glass of America Inc.  
DAYB6(26615)07312017  
22A-2017-03342C

Wyndell Smith v. DNA Diagnostics Center, Inc.  
DAY76(26644)09072017  
22A-2017-03609C

Ashley J. Curry v. International Sorting Services  
DAY76(26685)08302017  
22A-2017-03579C

Ashley J. Curry v. SanMar Corporation  
DAY76 (26686)08302017  
22A-2017-03580C

Dinah Colvin v. Judson Care Center, Inc,  
DAY76(26688)08312017  
22A-2017-03624C

Jessica Walker v. The Healthcare Connection  
DAY76(26689)08312017  
22A-2017-03625C

LaKresha Mitchem v. USquare Hotel, LLC d/b/a Fairfield Inn & Suite  
DAY76(26693)08262017  
22A-2017-03613C

**No Probable Cause – Dismiss – Continued**

Wyndell Smith v. Ajilion Temporary Services  
DAY76(26700)09072017  
22A-2017-03608C

Parrish Lattimore v. Staffmark  
DAY76(26708)09112017  
22A-2017-03698C

Phillip J. Stover v. Foundation Bank  
DAYF6(26722)09132017 AMENDED  
22A-2017-03711F

Benjamin R. Hefner, Jr. v. Oil and Realty Company dba Express Oil Land Management  
DAYE6(26779)10102017  
22A-2018-00198F

Linda Ruth Bess v. YMCA & Van Wert County Hospital  
DAYB6(26790)04192017  
22A-2017-02035C

Charles Burton v. State of Ohio, Department of Natural Resources  
DAY71(44986)02182017  
22A-2017-01574C

**MOTION by Commissioner Barreras to approve the December 14, 2017 Confirmation Agenda. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>DID NOT PARTICIPATE</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**STAFF BRIEFING**

The Compliance Director informed those present that the Commission had complied with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

**APPEARANCE CASES**

**Appearance 1**

Commissioners' Agenda - Week 1, Page 1, Item I-A

Recommendation Upon Reconsideration: No Probable Cause – Dismiss

Sharyll Primus v. Robert Cady and Cheryle Reitz  
AKRH3(38906)03272017  
22A-2017-01890F

Upon review of Charging Party's application for reconsideration, staff recommended the Commission reinstate the previous finding of No Probable Cause – Dismiss. The Respondents were present. The Charging Party was not present.

**MOTION by Commissioner Patmon to reinstate the previous finding of No Probable Cause – Dismiss. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

Appearance 2

Commissioners' Agenda - Week 1, Page 1, Item I-A

Recommendation Upon Reconsideration: No Probable Cause – Dismiss

Sharyll Primus v. Robert Cady and Cheryle Reitz  
AKRH3(39093)07032017  
05-17-8612-8  
22A-2017-03093F

Upon review of Charging Party's application for reconsideration, staff recommended the Commission reinstate the previous finding of No Probable Cause – Dismiss. The Respondents were present. The Charging Party was not present.

**MOTION by Commissioner Patmon to reinstate the previous finding of No Probable Cause – Dismiss. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

Appearance 3

Commissioners' Agenda - Week 1, Page 1, Item I-A

Recommendation Upon Reconsideration: No Probable Cause – Dismiss

Paul Cunningham v. Robert Cady and Cheryle Reitz  
AKRH3(38907)03272017  
22A-2017-01894F

Upon review of Charging Party's application for reconsideration, staff recommended the Commission reinstate the previous finding of No Probable Cause – Dismiss. The Respondents were present. The Charging Party was not present.

**MOTION by Commissioner Patmon to reinstate the previous finding of No Probable Cause – Dismiss. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

Appearance 4

Commissioners' Agenda - Week 1, Page 1, Item I-A

Recommendation Upon Reconsideration: No Probable Cause – Dismiss

Sharyll Primus v. Portage Metropolitan Housing Authority  
AKRH3(38910)03272017  
05-17-9195-8  
22A-2017-01891F

Upon review of Charging Party's application for reconsideration, staff recommended the Commission reinstate the previous finding of No Probable Cause – Dismiss. The Respondent's representative was present. The Charging Party was not present.

**MOTION by Commissioner Patmon to reinstate the previous finding of No Probable Cause – Dismiss. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

Commissioners' Agenda - Week 3, Page 2, Item III

Consideration of Administrative Law Judge's Report and Recommendation; Complainant's Statement of Objections

Camille R. Barnes v. City of Toledo, Public Utilities  
TOLB2(36834)10162015  
22A-2015-00125C  
Complaint No. 15-EMP-TOL-36834

Camille R. Barnes v. City of Toledo, Public Utilities  
TOLB2(37200)06082015  
22A-2015-02065C  
Complaint No. 16-EMP-TOL-37200

The Administrative Law Judge recommended that the Commission issue a dismissal order in the above-referenced cases. The Complainant submitted a statement of objections and requested to appear before the Commissioners to present an oral argument. Both Complainant and Respondent were present.

**MOTION by Commissioner Patmon to remand the matter back to the Administrative Law Judge for further analysis regarding the following:**

- 1) **To determine Complainant's status as a disabled person and the level of Respondent's knowledge of Complainant's medical condition.**
- 2) **To determine whether Complainant made a request for accommodation and whether Respondent engaged in the interactive process.**
- 3) **To provide a factual and legal analysis regarding Complainant's retaliation complaint.**

**Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**



**Commissioners' Agenda for Week 1  
Page 1 of 1**

**1. Findings Upon Reconsideration – No Probable Cause - Dismiss**

Sharon and Dave Adams v. Gerald Uebbing  
AKRH3(44093)07072017  
05-17-9120-8  
22A-2017-03054F

**MOTION by Commissioner Barreras to adopt the foregoing captioned cases on the  
Commissioners' Agenda for Week 1. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**Commissioners' Agenda for Week 2  
Page 1 of 1**

**1. No Jurisdiction - Dismiss**

Larry J. King v. Lawrence County Prosecutor's Office  
DAYG6(26306)03202017  
22A-2017-02066F

**MOTION by Commissioner Barreras to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 2. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**Commissioners' Agenda for Week 3  
Page 1 of 1**

**1. Findings Upon Reconsideration: No Probable Cause – Dismiss**

Jonathan Schwendeman v. Marietta City School District  
Board of Education  
COL71(45229)05222017  
22A-2017-02432C

James Isaiah v. County of Summit  
AKR73(38887)03202017  
22A-2017-01678C

Oriental Jelks v. Kettering Adventist Healthcare, Inc. dba  
Kettering Health Network  
DAYB6(26319)03262017  
22A-2017-02069C

**2. No Jurisdiction – Dismiss**

Nicole Regine Hardy v. Youngstown Happenings.Com, Inc.  
AKRE3(38983)05082017 AMENDED  
22A-2017-02290F

Mohamed Bassem Rayess v. State of Ohio, Opportunities for  
Ohioans with Disabilities  
DAY76(26196)01262017  
22A-2017-01160F

Brett Feldman v. Hamilton County Jobs & Family Services  
DAYG6(26598)07262017  
22A-2017-03195F

**MOTION by Commissioner Barreras to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**Commissioners' Agenda for Week 4**  
**Page 1 of 2**

**1. Request For Reconsideration: Respondent's Request - Deny**

Phyllis Johnson v. Meigs County Clerk of Courts  
DAYE6(26198)01282017  
22A-2017-01162C

Charles Stewart v. FeeCorp Corporation  
DAYB6(26229)02092017  
22A-2017-01295C

**2. Findings Upon Reconsideration: No Probable Cause – Dismiss**

Jeffrey Roland Cross v. Peninsula Foundations, Inc.  
AKRB3(38892)03232017 AMENDED  
22A-2017-01683C

Joseph Rainieri v. Alliance Tubular Products LLC  
AKRA3(38913)03312017  
22A-2017-01758C

Christine Macklin v. Owens Corning Foam Insulation, LLC  
AKR74(43903)03152017  
22A-2017-01628C

Christine Macklin v. Owens Corning Foam Insulation, LLC  
AKR74(43924)03292017  
22A-2017-01696C

Camille Green v. The Hillman Group, Inc.  
DAYB6(26518)06262017  
22A-2017-02922C

Carrie Dowell v. The Community Builders, Inc.  
DAYH6(26635)01282017  
22A-2017-03544F

**3. No Jurisdiction – Dismiss**

Beth Ellen Nelson v. State of Ohio, Department of Rehabilitation and Correction, Grafton  
Correctional Institution  
CLEG4(44081)07032017  
22A-2017-02929F

**No Jurisdiction – Dismiss - Continued**

Michael Dale Skaggs v. OSCO Industries, Inc.  
DAYB6(26275)03062017  
22A-2017-01560C

Nikki Ogunduyile v. State Farm Mutual Automobile Insurance Company  
DAY76(26484)06012017  
22A-2017-02677C

**4. Consideration of Administrative Law Judge's Report and Recommendation;  
Administrative Law Judge Recommends Dismissal Order**

Rosa West v. Charles Elliott  
COLH1(41909)08032015  
05-15-1454-8  
22A-2015-03040F  
Complaint No. 16-HOU-COL-41909

**5. Proposed Policy and Procedure - Grant**

Internship/Externship Policy

**MOTION by Commissioner Barreras to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

## **Report from the Ohio Attorney General's Office**

Lori Anthony, Civil Rights Section Chief – Ohio Attorney General's Office shared a year-end snapshot regarding the work of the Civil Rights section. She updated Commissioners on cases that were decided by the courts in 2017. The Section reached approximately 700 people through education & outreach trainings and secured approximately \$400,000.00 for victims of discrimination.

## **Report from the Chief Legal Counsel**

Chief Legal Counsel, Stephanie Demers wished everyone a happy holiday season and a prosperous new year. She reported that she and Duffy Jamieson concluded 10 training sessions for supervisors and managers at the Ohio Department of Public Safety. She and Duffy have also committed to sexual harassment training for 1000 employees of the Auditor's office. Lastly, Ms. Demers wished Keith McNeil farewell and read a letter prepared by the executive director.

## **Report from Executive Director**

Keith McNeil, Director of Operations and Regional Counsel, delivered the director's report. He reported on the status of Project Snapshot. He also reported on a training provided by Denise Johnson and Bradley Dunn for the Ohio Department of Administrative Services, Equal Opportunity Division. Lastly, he announced that he is retiring after 37 years of service. He reflected on fond memories with the Commission and thanked his direct reports, staff and the Commissioners for their cooperation, friendship and support. He wished the Commission well and encouraged the staff to continue the good work.

## **Remarks**

Chairman Hubert shared kind words about Keith and thanked him for his great work with the Agency. Each Commissioner offered best wishes and thanked Keith for his patience, his professionalism and his assistance over the years. Keith will truly be missed.

**MOTION by Commissioner Patmon to adjourn the public meeting. Second by Commissioner Singh.**

### **Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 11:18AM.



\* \* \*

Commissioner

