



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION**

**January 11, 2018
Lobby Hearing Room
Rhodes State Office Tower
Columbus, Ohio**

CALL TO ORDER

Chairman Hubert called the meeting to order at 9:30 a.m.

Commissioners Present:

Chairman Leonard Hubert
Commissioner William Patmon
Commissioner Lori Barreras
Commissioner Madhu Singh
Commissioner Juan Cespedes

A quorum was present.

OCRC Staff Present:

G. Michael Payton, Executive Director; Stephanie Demers, Chief Legal Counsel; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing Enforcement and Alternative Dispute Resolution; Aman Mehra, Columbus Regional Director; Darlene Newbern, Toledo Regional Director; Bradley Dunn, Akron Regional Director; Vera Boggs, Cleveland Regional Director; Duffy Jamieson, Dayton Regional Supervisor; Beyan Asoba, Reconsideration Supervisor; Lori Anthony, Chief – Civil Rights Section, Ohio Attorney General’s Office; Sharon Tassie, Assistant Chief - Civil Rights Section, Ohio Attorney General’s Office.

Chairman Hubert welcomed everyone to the meeting.

APPROVAL OF MINUTES

MOTION by Commissioner Barreras to approve the December 14, 2017 minutes. Second by Commissioner Patmon.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner William W. Patmon, III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. **Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review**

Mickey Tate v. Columbus Metropolitan Library
COL71(44971)02162017
22A-2017-01957C

Mardi (Mardelle) J. Morantz v. State of Ohio, Public Utilities Commission
COLG1(44980)02212017
22A-2017-01958F

Dwayne K. Taylor v. OhioHealth Corporation/Grant Medical Center
COLG1(45068)03272017
22A-2017-02142F

*Commissioner Patmon recused himself from participation in this case.

Dwayne K. Taylor v. OhioHealth Corporation/Grant Medical Center
COLG1(45301)06232017
22A-2017-02752F

*Commissioner Patmon recused himself from participation in this case.

Mary Lugar v. Ohio Living Home Health & Hospice
COLB1(45521)09152017
22A-2017-03718C

Angela Marie Beechler v. Total Quality, Inc. dba Wendy's
COLB1(45577)10122017
22A-2018-00108C

Jared Michalski v. Northcoast Property Management Company, Ltd., Chesapeake Lofts
Condominium Association, Chesapeake Lofts and Mid States Bayfront Development, LLC
AKRH3(39024)06012017
05-17-8402-8
22A-2017-02607F

Sidnie E. Conrad v. Newark Corporation dba Newark element14
AKR74(43931)04032017
22A-2017-01906C

Kenia Wagner v. Lorain Metropolitan Housing Authority
CLEH4(43920)03272017
22A-2017-01725F

Deirdre Masten v. M.J.M. Management Corp., Carter Manor Apartments Limited Partnership,
and John D'Altorio
CLEH4(43927)03282017
05-17-0051-8
22A-2017-01869F

Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review - Continued

Robert Wooldtke v. Heidtman Steel Products, Inc.
CLE74(44072)05292017
22A-2017-02820C

Alton Bailey v. Northeast Ohio Regional Sewer District
CLE74(44176)08222017
22A-2017-03455C

Clifford Howard v. Buehler Food Markets, Incorporated
CLE73(39065)06282017
22A-2017-02827C

Clifford Howard v. Buehler Food Markets, Incorporated
CLE73(39187)09122017
22A-2017-03736C

Felicia Rogers v. Ted Haber, Tim Waldrip and McMicken 649 LLC
CLEH6(26460)03272017 AMENDED
05-17-8111-8
22A-2017-02995F

Candace M. Pitts v. IDX Corporation
DAYB6(26254)02212017
22A-2017-01563C

Peter K. Newman v. University of Dayton
DAY76(26265)02282017
22A-2017-01567C

Peter K. Newman v. University of Dayton
DAY76(26268)03012017
22A-2017-01512F

2. Respondent's Request for Reconsideration – Grant for Further Review

David Boyd v. American Red Cross Blood Services, Western Lake Erie Region
TOL72(38358)03172017
22A-2017-01621C

Jennifer Lynne Bailey v. Hope Crow and Tracy Grewell
AKRH3(38989)05092017 AMENDED
05-17-8178-8
22A-2017-02295F

Aubrie Glackin v. Taco Bell of America, LLC
DAY76(26247)02162017
22A-2017-02081C

Respondent's Request for Reconsideration – Grant for Further Review - Continued

Megan Glackin v. Taco Bell of America, LLC
DAY76(26248)02162017
22A-2017-02082C

Boris Sar v. Cherokee Nation Business Technology Solutions
DAYB6(26429)05122017
22A-2017-02461C

Jay Barrett Williams v. Neon Engineering, Inc.
DAYE6(26450)0522017
22A-2017-02493F

3. Complainant's Request for Reconsideration – Deny - Untimely

Dudley Thornton v. Swift Transportation Company
COLB3(38803)02102017
22A-2017-01871C

4. Withdrawal of Charge – With Settlement; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Alicia Reynolds v American Broadband and Telecommunications Co.
TOLB2(37624)02292016
22A-2016-01039C
Complaint No. 17-EMP-TOL-37624

Ashley Widmer v. Verso Group Enterprises d/b/a Macs 'N' Melts
TOL72(37656)03042016
22A-2016-01115C
Complaint No. 17-EMP-TOL-37656

Alicia Reynolds v American Broadband and Telecommunications Co.
TOLB2(37777)5052016
22A-2016-01728C
Complaint No. 17-EMP-TOL-37777

5. Withdrawal of Charge – Request a Right to Sue; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Kimberly Hill v. City of Dayton, Police Department
DAY76(25715)05262016
22A-2016-01977C
Complaint No. 17-EMP-DAY-25715

6. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Ronald Jean Paul v. Columbus Colony for Elderly Care, Inc.
COL71(42056)10212015
22A-2016-00349C
Complaint No. 16-EMP-COL-42056

Fair Housing Advocates Association v. Buckeye Community Thirty-Five, LPA, et al.
AKRH3(38524)09092016
05-16-5315-8
22A-2016-02769F
Complaint No. 17-HOU-AKR-38524

7. Probable Cause – Schedule Conciliation

Darnell Smith v. Orchard Farms Apartments; Brad D’Arcangelo, Owner; Karen Apodaca, Property Manager; J.B. Enterprises, LTD.
TOLH2(38383)03292017
05-17-7800-8
22A-2017-01686F

*Split Determination: Probable Cause on the basis of retaliation; No Probable Cause on the basis of race.

Michelle M. Biers v. Schaffner Publications
TOL72(38400)04052017 AMENDED
22A-2017-01743C

Tracy M. Stubblefield v. Schaffner Publications
TOL72(38401)04052017 AMENDED
22A-2017-01744C

Johana Steward v. Treetop Daycare, Inc.
CLEE4(44040)06052017
22A-2017-02627F

8. Issue Formal Complaint

Malcolm Tanksley v. The Franklin County Juvenile and Domestic Court
COL71(45286)06162017
22A-2017-02725C

Willie Fontaine v. United Parcel Service, Inc.
TOL72(38244)01182017
22A-2017-00991C

Kenneth Adams v. The Global Medical Services, LLC; Mohammed M. Shamma, Registered Agent; Ahmed Massry; Abdul Jazieh
TOLH6(26221)01242017
05-17-6877-8
22A-2017-01271F

Issue Formal Complaint - Continued

Aubrie Glacklin vs. Taco Bell of America, LLC
DAY76(26247)02162017
22A-2017-02081C

Megan Glacklin vs. Taco Bell of America, LLC
DAY76(26248)02162017
22A-2017-02082C

Rashea Frazier v. Charles & Elena Campbell
DAYH6(26452)02222017
22A-2017-02914F

Jay Barrett Williams v. Neon Engineering, Inc.
DAYE6(26450)05222017
22A-2017-02493F

Brenda Badgett v. Community Concepts, Inc.
DAY76(26458)05242017
22A-2017-02496C

9. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause – Close

Drameen R. McClellan v. XO Nightclub
COLG1(44975)02212017
22A-2017-01985F

Lee Miller v. Northeast Ohio Women's Clinic, Inc.
AKRG3(38813)02142017
22A-2017-01331F

Clark & Andrea Ashley v. JVM Butternut Apartments, LLC, JVM Realty Corporation,
Suzanne Scherer and Heather Grisafó
AKRH4(43790)01132017
22A-2017-01013F

Clark & Andrea Ashley v. JVM Butternut Apartments, LLC, JVM Realty Corporation, and
Suzanne Scherer
AKRH4(43791)01132017
05-17-8074-8
22A-2017-01036F

Fair Housing Advocates Association, Inc. v. JVM Butternut Apartments, LLC, JVM Realty
Corporation, and Suzanne Scherer
AKRH4(43792)01132017 AMENDED
05-17-0871-8
22A-2017-01037F

Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause – Close - Continued

Fair Housing Advocates Association, Inc. v. JVM Butternut Apartments, LLC, JVM Realty Corporation, Suzanne Scherer and Heather Grisafò
AKRH4(43793)01132017 AMENDED
22A-2017-01038F

10. Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close

Sarah Zornes v. Group Management Services
COL71(45516)09152017
22A-2017-03712C

Christopher Mays v. Newton Falls Dairy Queen, Inc.
AKR73(38831)02212017
22A-2017-01396C

**Split Determination – Ratify Conciliation Agreement and Consent Order prior to final determination with regard to the issue of Respondent's hiring practices; No Probable Cause – Dismiss with regard to the failure to hire Charging Party*

Jimmy McGhee and Kathy Danko-McGhee v. Zoning Commission of the Village of Ottawa Hills
ADRH2(38749)10052017
22A-2018-00081F

Doreen Hanna v. United Cerebral Palsy
ADR74(44054)06152017
22A-2017-02785C

Flora Byrd v. Sherwood Trailer Park; Louis Sphar, Community Manager; Joe Sphar, Community Manager, Parkridge Investment Group, Inc.; Michael Laber, Regional Manager
05-17-0011-8
ADRH6(26595)07252017
22A-2017-03270F

Regina Richardson v. Atlas Healthcare Solutions, Inc. dba Wood Edge Pointe
ADRA6(26845)11162017
22A-2018-00667C

11. Withdrawal of Charge with Settlement

Brittany Porter v. HMS Holdings Corp. (Health Management Systems, Inc.)
COL71(45264)06012017
22A-2017-02631C

Elizabeth Kelley v. JLL
COL71(45565)10022017
22A-2018-00038C

Withdrawal of Charge with Settlement - Continued

Robert J. Andrews v. Caliper, Inc.
TOL72(38378)03272017
22A-2017-01670C

Donetta Cowell v. Target Corporation
TOLB2(38406)04102017
22A-2017-01833C

Don A. Bulla v. Williams County Commissioners Office
TOLB2(38523)06142017 AMENDED
22A-2017-02699C

Malecia McMullin v. JCILH, Inc. dba McDonald's
TOL72(38559)06282017 AMENDED
22A-2017-02845C

Terry W. Moore v. Toledo Shredding, LLC
TOLA2(38638)08042017
22A-2017-03267C

Johnathan D. Bilski v. Darlington Nursing & Rehabilitation Center
TOL72(38688)08302017
22A-2017-03586C

Robert M. Hawkins v. Renhill Group, Inc.
TOLA2(38710)09182017
22A-2017-03744C

Robert Wilson v. Maumee Valley Guidance Center; 868 Woodlawn, LLC; David Fields; Jackie Fields
TOLH2(38860)11202017
05-18-0278-8
22A-2018-00525F

Marjorie Thompson v. Energy Hospitality, LLC
AKRA3(39303)12022017
22A-2018-00615C

Sheila Foster v. Debbie Kuberna-Yatsko, Gary Blake, Meg Frohlich, Medina Metropolitan Housing Authority, Brunswick Housing Development Corporation
CLEH4(44024)05302017
05-17-8959-8
22A-2017-02562F

Sheila Reese v. Rendulic Properties, Inc. and Vinko Rendulic
CLEH4(44252)10052017
05-18-9892-8
22A-2018-00144C

Withdrawal of Charge with Settlement - Continued

Jennifer O'Malley v. Kimberly Park Apartments LLC, Karen Grabowski
CLEH4(44344)11212017
05-18-0267-8
22A-2017-00536F

Theresa Lading vs. Ideal Steel, Inc.
DAY76(26732)09252017
22A-2018-00001C

Freddie L. Davis Jr. v. Cincinnati Temporary Labor, Inc.
DAYB6(26756)10022017
22A-2018-00048C

ToNisha T. Hopkins v. Molina Healthcare of Ohio, Inc.
ADRB1(45431)08142017
22A-2017-03381C

Geria N. Wright v. Complete Research Connection
ADR71(45434)08152017
22A-2017-03388C

Dawn R. Carey v. Golden Corral Corporation and Platinum Corral, LLC
ADR71(45536)09202017
22A-2017-03769C

Thomasee Williams v. State of Ohio, Secretary of State
ADR71(45539)09212017
22A-2017-03776C

Joshua D. Weber v. The Columbus Zoo and Aquarium
ADRG1(45582)10152017
22A-2018-00127F

Frank Swaim v. Nancy Schonitzer, Property Manager; Bexley Campus Apartments, LLC. c/o/ Michael J. Weisz, Registered Agent; Smith Tandy Realty Management, Inc. dba Smith Tandy Group; Amy Friend, Asset Manager for Smith Tandy Realty Management, Inc.
ADRH1(45597)10182017
05-18-9687-8
22A-2018-00180F

Angela Fields v. Molina Healthcare of Ohio, Inc.
ADRB1(45614)10242017
22A-2018-00235C

Aimee Cluse v. Lancaster Country Club
ADRB1(45615)10242017
22A-2018-00236C

Withdrawal of Charge with Settlement - Continued

Merri Joy Hall v. Fresh Encounter
ADRB2(38740)09302017
22A-2018-00025C

Jacqueline J. Mullen v. NOIC, Inc.
ADRA2(38786)10192017
22A-2018-00222C

Glenita Kenney-Parcher v. Mercy Health-St. Vincent Medical Center LLC
ADR72(38790)10232017
22A-2018-00265C AMENDED

Glenita Kenney-Parcher v. Mercy Health-St. Vincent Medical Center LLC
ADRM2(38791)10232017
22A-2018-00266F AMENDED

Patricia A. Ludeman v. Holland Building Services
ADRA2(38811)11012017
22A-2018-00320C

Deborah Johnson v. Trelevate LLC
ADRA2(38820)11022017
22A-2018-00338C

Da'Shawn Clark v. K Trucking, LLC
ADR72(38830)11072017
22A-2018-00410C

Martina Coleman v. Lane Park of Oregon
ADR72(38859)11172017
22A-2018-00511C

Michelle Thomas v. Arhaus, LLC
ADRB3(39140)08172017
22A-2017-03385C

Debra S. Riley v. Bellstores
ADRB3(39233)10132017
22A-2018-00138C

Michael Slingluff v. Serene Health Service
ADR73(39258)11032017
22A-2018-00352C

12. **Withdrawal of Charge – Grant**

Emir A. Dini v. State of Ohio, Department of Public Safety
COL71(45518)09152017
22A-2017-03715C

Emir A. Dini v. State of Ohio, Department of Rehabilitation and Corrections
COL71(45520)09152017
22A-2017-03717C

Marie Myers-Wardrope v. Vertiv Corporation
COL71(45624)10252017
22A-2018-00259C

Shante Mitchell v. Area Office on Aging of Northwestern Ohio, Inc.
TOL72(38479)05192017
22A-2017-02402C

Estate of Keith D. Williams v. City of Toledo, Division of Water Distribution
TOL72(38731)09282017
22A-2018-00013C

Sylvia Johnson-Newberry v. County of Cuyahoga, Department of Social Services
AKR74(44215)09152017
22A-2017-03847C

Emir Dini v. CVS Health
CLE74(44197)08302017
22A-2017-03538C

Emir Dini v. Tesla., Inc.
CLE74(44221)09182017
22A-2017-03760C

Vicki Moore v Hearth & Home LLC, c/o Peggy Haun, et al.
DAYH6(26860)11292017
22A-2018-00672F

Patricia A. Ludeman v. ProMedica
ADRA2(38812)11012017
22A-2018-00321C

Patricia A. Ludeman v. Service Employees International Union, Local 1
ADRA2(38813)11012017
22A-2018-00322C

13. Withdrawal of Charge – Request Notice of Right to Sue - Grant

Gregory Guzman v. The Roman Catholic Diocese of Toledo in America
TOL72(38545)06222017
22A-2017-02753C

Erin Logue v. Lucas County Sheriff's Office
TOLA2(38577)07052017
22A-2017-02946C

14. No Jurisdiction – Dismiss XNJ

Alexia Kurkchi v. New Albany Estates Management
COLH1(45231)05082017
22A-2017-02893F

Laurie Gooden v. Humana
COLE1(45417)08042017
22A-2017-03295F

Jenna Perrigo v. Ashton Village and Leasing Agent
COLH1(45444)07182017
22A-2017-03400F

Margret Sprague v. Castleton Gardens
COLH1(45609)10212017
22A-2018-00224F

Eugene Robinson v. Hirschvogel Incorporated
COLE1(45617)10242017
22A-2018-00239F

Patricia Sennett v. Buckeye Cablevision, Inc. dba Buckeye Broadband
TOLE2(38871)11222017
22A-2018-00587F

Cassandra Salokangas v. Salem Healthcare and Rehabilitation
AKRE3(39239)10202017
22A-2018-00211F

Jennette Croteau v. County of Mahoning, Job & Family Services
AKRG3(39250)10252017
22A-2018-00262F

John Logston v. Osama Awad
CLEH4(44271)10172017
22A-2018-00186F

No Jurisdiction – Dismiss XNJ - Continued

Toran Davis v. Beacon Health
CLEG4(44297)10182017
22A-2018-00332F

Erika Warren v. David Vonderburg, Arbor Park Village Apartments
CLEH4(44309)11032017
22A-2018-00377F

Anthony Harley v. Geauga Metropolitan Housing Authority and Josey LNU
CLEH4(44310)09022017
22A-2017-00644F

Janice Webb v. AIY Properties
CLEH4(44311)09052017
22A-2018-00517F

John Logston v. Osama Awad
CLEH4(44312)10172017
22A-2018-00515F

Tramaine Gaines v. Clarkwood Apartments LTD, Unknown female
CLEH4(44314)11032017
22A-2018-00516F

Sandra Wagner v. Premier Management
CLEH4(44323)11082017
22A-2018-00404F

Denise Evans v. Kaplan Career Institution
CLEK4(44365)12042017
22A-2018-00635F

Deidre Masten v. M.J.M. Management Corp., Carter Manor Apartments Limited Partnership,
John D'Altorio and Yanira Greenhill
CLEH4(44370)10262017
22A-2018-00643F

Bonita Johnson v. Cincinnati Public Schools
DAYE6(26351)04132017
22A-2017-02072F

Jane Conyers v. Lee's Famous Recipe Chicken
DAYE6(26742)09272017
22A-2017-03872F

No Jurisdiction – Dismiss XNJ - Continued

Rodney Dewayne Dewitt Jr. v. Wayne Overhead Door Sales & Home
DAYE6(26746)09282017
22A-2017-03874F

15. Administrative Closure

Michael Riley v. Columbus City Schools
COLB1(45023)03022017
22A-2017-02333C

Melissa Legan v. Lake Health
CLE74(44383)12122017
22A-2018-00761C

16. No Probable Cause – Dismiss

Gloria Moton v. Nordstrom Rack
COL71(45006)03012017
22A-2017-01799C

Ruben D. Herrera v. Cavalier Distributing Company
COL71(45012)03022017
22A-2017-01800C

Loree Gallatin v. OhioHealth Corporation
COLA1(45028)03072017
22A-2017-01793C

*Commissioner Patmon recused himself from participation in this case.

Monique Miles v. Bob Evans Farms
COLB1(45032)03092017
22A-2017-01897C

Walter Barnes v. Licking County Adult Court Services
COLB1(45082)04052017
22A-2017-02006C

Beth Breckenridge v. Hondros College Inc., dba Hondros College of Business
COL71(45099)04042017 Amended
22A-2017-02246C

Phillis McDonald v. United Methodist Family Services
COL71(45109)04102017
22A-2017-02169C

Tamela Jones v. JPMorgan Chase Bank, N.A.
COL71(45114)04092017
22A-2017-02250C

No Probable Cause – Dismiss – Continued

Alex Jones v. Kroger
COLB1(45119)03102017
22A-2017-02174C

Stephen A. Winston v. Mast Logistics Services, Inc.
COL71(45123)04132017
22A-2017-02197C

Lucas Wade Cox v. Home Health Connection of Ohio, Inc.
COL71(45127)04142017
22A-2017-02199C

Adam Sharman Anderson v. Home Health Connection of Ohio, Inc.
COL71(45128)04142017
22A-2017-02200C

Brandy Hurlbut v. William and Jo Ann Lyon, Trustees
COLH1(45135)03072017
05-17-7372-8
22A-2017-02447F

Michael Miller v. Columbus Area (Allen Lovelace)
COLH1(45156)04262017
22A-2017-02228F

Brenda Pontius v. East Guernsey Local Schools
COL71(45184)05022017
22A-2017-02337C

Sheena Adair Benson v. Performance Academies
COL71(45223)05122017
22A-2017-02428C

Jeffrey Poston v. Network 9, LLC
COLA1(45254)05312017
22A-2017-02703C

Gail Husband v. Michael Bell, Resident Monitor; Michelle Turner, Property Manager for Love Zion Manor; Carter Property Management (Taliafaro, Inc.) c/o Ambrose Moses, III, Registered Agent; and NBC-USA Housing Inc. Five c/o Taliafaro, Inc.
COLH1(45358)05052017
05-17-9017-8
22A-2017-03072F

No Probable Cause – Dismiss – Continued

James P. Cunningham v. Michael Bell, Resident Monitor; Michelle Turner, Property Manager for Love Zion Manor; Carter Property Management (Taliafaro, Inc.) c/o Ambrose Moses, III, Registered Agent; and NBC-USA Housing Inc. Five c/o Taliafaro, Inc.

COLH1(45367)06022017

05-17-9019-8

22A-2017-03080F

Matthew T. Stanford v. True North Energy, LLC (Shell)

COLG1(45436)08152017

22A-2017-03390F

Amber DeVault v. Edward A. Mershad, Manager; and Toula Property Management, LLC c/o Edward A. Mershad, Registered Agent

COLH1(45441)07272017

05-17-9434-8

22A-2017-03396F

Freda Knapper v. City of Columbus

COLB1(45456)08182017

22A-2017-03431C

Kimberley Ann Doucher v. The Callender Group

COL71(45472)08282017

22A-2017-03503C

Genese John v. Charter Communications, Inc.

COL71(45506)09082017

22A-2017-03643C

Corey McDaniel v. Braking Point Recovery Center

COL71(45062)03222017

22A-2017-01996C

Brittany Ferguson v. FedEx ground Package System, Inc.

COL71(45703)12072017

22A-2018-00653C

Erica Cooper v. Richard E. Miehls, Owner; Jill A. Miehls, Owner

TOLH2(38345)03132017

05-17-7738-8

22A-2017-01589F

Darnell Smith v. Orchard Farms Apartments; Brad D’Arcangelo, Owner; Karen Apodaca, Property Manager; J.B. Enterprises, LTD.

TOLH2(38383)03292017

05-17-7800-8

22A-2017-01686F

**Split Determination: Probable Cause on the basis of retaliation; No Probable Cause on the basis of race.*

No Probable Cause – Dismiss – Continued

Tremaine Serrell v. Buckeye Cablevision, Inc. dba Buckeye Broadband
TOL72(38404)04062017
22A-2017-01754C

Sunzarae R. Johnson v. v. Buckeye Cablevision, Inc. dba Buckeye Broadband
TOL72(38405)04062017
22A-2017-01755C

Lorraine Walker v. Lucas County Sheriff's Office
TOL72(38407)04102017
22A-2017-01834C

David L. Printke v. Martin Motorsports, LLC dba Martin Technologies
TOL72(38408)04112017
22A-2017-01835C

Derric Williams v. Johnson Controls, Inc.
TOL72(38412)04122017
22A-2017-01839C

Ronald E. Dixon v. Wal-Mart Stores East, LP
TOLB2(38413)04122017
22A-2017-01840C

Christopher F. Adams v. Savers
TOL72(38415)04172017
22A-2017-01884C

Sergio Braswell v. Family Dollar Stores of Ohio, Inc.
TOL72(38418)04192017
22A-2017-01911C

Cathie Patterson v. Central Florida Restaurants, Inc. dba TGI Friday's
TOLA2(38420)04192017
22A-2017-01937C

Raynard Armstrong v. BP-Husky Refining, LLC
TOLA2(38425)04242017
22A-2017-01989C

Johnathan W. Jennings v. Colt Enterprises dba Right At Home
TOL72(38427)04252017
22A-2017-02020C

Vivian Bridges v. Miller-Valentine Group Realty Services; Jessica Miller; Miller Valentine
Group Realty Services LLC c/o Jane Marx, Registered Agent
TOLH2(38428)02212017
05-17-7819-8
22A-2017-02182F

No Probable Cause – Dismiss – Continued

Stuart L. Wells v. The Andersons, Inc.
TOL72(38431)04262017
22A-2017-02040C

Vermont Toomer v. JackieR, LLC dba Madison Market
TOLG2(38432)04262017
22A-2017-02041F

Robert E. Truss, Sr. v. YZ Enterprises, Inc.
TOL72(38465)05122017
22A-2017-02315C

Victoria S. Nafziger v. AWI Leasing, LLC dba Auto Parts Center
TOLB2(38526)06152017
22A-2017-02706C

Daryl Mabry v. Lot II, LLC dba Jim White Lexus of Toledo
TOL72(38538)06202017
22A-2017-02739C

Gordon R. McCown v. Siena Springs; Mercy Housing Management Group, Inc.; Edna
Gamblin, Property Manager
TOLH6(26304)03172017 AMENDED
22A-2017-01982F

Miami Valley Fair Housing Center, Inc. v. Mark D. Langenbahn
TOLH6(26559)07102017
22A-2017-02977F

Howard Hutchins, Jr. v. Pamela Vickers, Realtor; Superior Plus Realty
TOLH6(26658)04242017
22A-2017-03602F

Christopher Mays v. Newton Falls Dairy Queen, Inc.
AKR73(38831)02212017
22A-2017-01396C

**Split Determination: Ratify Conciliation Agreement and Consent Order prior to final determination with regard to the issue of Respondent's hiring practices; No Probable Cause – Dismiss with regard to the failure to hire Charging Party*

Donald Flowers v. Pub Bricco, Inc.
AKRA3(38854)03062017
22A-2017-01533C

Floyd Ellis, Sr. v. Youngstown Real Estate Ventures, LLC dba Hollywood Gaming at
Mahoning Valley Race Course
AKRG3(38969)04302017
22A-2017-02109F

No Probable Cause – Dismiss – Continued

Floyd Ellis, Sr. v. WFMJ Television, Inc.
AKRG3(38980)05072017
22A-2017-02274F

Raymond Dawson, Jr. v. Geico Casualty Company
AKRG3(39013)05232017
22A-2017-02430F

Kylie Meadows v. J & O Plastics, Inc.
AKR73(39043)06142017
22A-2017-02761C

Robert Bortel v. The Davey Tree Expert Company
AKRB3(39047)06142017
22A-2017-02766C

Michael C. Patrino v. PSP Stores, LLC dba Pet Supplies Plus
AKR73(39158)08292017
22A-2017-03518C

Lisa Easterday (Wellman) v. Community Health Care, Inc.
AKRG3(39182)09112017
22A-2017-03830F

Chaz Banta v. Akron Board of Education
AKR73(39225)10052017
22A-2018-00099C

Kevin M. Moore v. International Brotherhood of Teamsters Local 24
AKRA1(45290)06192017
22A-2017-02803C

Paula Jackson v. Vanguard Property Management Limited
AKRH4(44042)06072017
05-17-8542-8
22A-2017-02644F

Karen Jones v. Ali Rahimi & Rahimi Management of Ohio LLC
AKRH4(44050)06122017
05-17-8652-8
22A-2017-03810F

Gary Goldhoff v. Shirley Sauder-Smith
AKRH4(44152)08112017
22A-2017-03356F

No Probable Cause – Dismiss – Continued

Kevin Harris v. City of Cleveland
CLE74(43936)04072017
22A-2017-01769C

Larcia Patterson v. The Cleveland Clinic Foundation
CLEA4(43940)04102017
22A-2017-01772C

Tanisha Jordan v. SDH Services West LLC
CLE74(43994)05112017
22A-2017-02391C

Elvira M. Brummitt v. Gen-Limited Partnership, Eld-Terra Inc., and Dennis Sutherland
CLEH4(44006)05192017
22A-2017-02419F

Florese Butler v. ABC Staffing, Inc. dba Ace Home Health Care
CLE74(44009)05222017
22A-2017-02422C

Fair Housing Advocates Association v. Buckeye Community Thirty Five, LP, Linda Collins,
RLJ Management Co., Inc.
CLEH3(44025)05232017
05-17-9173-8
22A-2017-02563F

Crystal M. Barker v. The Help Foundation, Inc.
CLEB4(44032)05302017
22A-2017-02564C

Beryl Rawls v. Andrea Robinson, Brick House Realty, LLC and Wotung Assets
CLEH4(44059)06192017
05-17-9394-8
22A-2017-02791F

Beatrice Wilson v. The MetroHealth System
CLE74(44079)06292017
22A-2017-02926C

Melanie Baker v. Ronk Auto & Truck Towing, Inc.
CLEE4(44086)07032017
22A-2017-02934F

Mary McClatcher v. Sam's East, Inc. dba Sam's Club
CLEG4(44115)07182017
22A-2017-03116F

No Probable Cause – Dismiss – Continued

Michael Gorny v. Jack Cleveland Casino LLC
CLE74(44129)07282017
22A-2017-03211C

Dawud Sharrieff v. Rite Aid of Ohio, Inc.
CLE74(44150)08092017
22A-2017-03313C

Emir Dini v. Progressive Casualty Insurance Company
CLE74(44151)08112017
22A-2017-03360C

Joyce Taylor v. Burlington Coat Factory Warehouse of Cleveland, Inc.
CLEA4(44172)08212017
22A-2017-03449C

Karmen Cole v. Shaker Heights City School District
CLE74(44175)08172017
22A-2017-03454C

Errol Savage v. Cleveland Metropolitan School District
CLE74(44193)08292017
22A-2017-03534C

Florese Butler v. ABC Staffing, Inc. dba Ace home Health Care
CLE74(44231)09202017
22A-2017-03807C

Janyce Sparks v. Cleveland Clinic Foundation
CLEG4(44242)09272017
22A-2017-03860F

Tamica Fulford v. American Commodore Tuxedo of Ohio, Inc.
CLE74(44246)09292017
22A-2018-00043C

Sheila Robinson v. American Commodore Tuxedo, Inc.
CLE74(44247)09292017
22A-2018-00044C

Silke Pagendarm v. County of Cuyahoga, Department of Children and Family Services
CLEA4(44257)10102017
22A-2018-00149C

Antonio Deloatch v. A-Z Plumbing and Drain Service, Inc.
CLEE4(44307)11032017
22A-2018-00375F

No Probable Cause – Dismiss – Continued

Guy Allen v. geoAmps, LLC
CLEA1(45374)07202017
22A-2017-03125C

Wendy Locke v. Mobis North America, LLC
CLE72(38507)06072017
22A-2017-02621C

Wendy Locke v. Job1 America, Inc.
CLE72(38553)06262017
22A-2017-02838C

Floyd Robinson v. Buckeye Community Thirty Five, LP, Linda Collins, RLJ Management Co.,
Inc.
CLEH3(38977)05042017
05-17-9152-8
22A-2017-02266F

William R. McNeely v. Gettysburg Gateway Shelter and City of Dayton
CLEH6(26467)05222017
22A-2017-02466F

Carol Workman v. 2526 Vera Avenue, LLC and JWJ Management, LLC
CLEH6(26499)06122017
22A-2017-02899F

Housing Opportunities Made Equal v. Quy Nguyen and Chi Pham
CLEH6(26571)04242017
05-17-8343-8
22A-2017-03152F

Linda Jones v. Wal-Mart Stores East, LP
DAY76(26272)03022017
22A-2017-01513C

Jennifer Jipp v. Martin Management Group d/b/a Subaru of Dayton
DAY76(26274)03032017
22A-2017-01562C

Thanh Thuy Warner v. City of Dayton
DAY76(26283)03072017
22A-2017-01575C

Janice M. Stringer v. Community Blood Center
DAY76(26286)03082017
22A-2017-01583C

No Probable Cause – Dismiss – Continued

Pamela Wilson v. Kettering Health Network
DAYA6(26287)03092017
22A-2017-01582C

Linza Cannady v. Cincinnati Children's Hospital
DAYA6(26315)03242017
22A-2017-01702C

Christopher Everett v. Montgomery County Environmental Services
DAY76(26316)03242017
22A-2017-02070C

Marquita L. Roddy v. Fuyao Glass
DAY76(26322)03292017
22A-2017-01703C

Amanda Kay Ertel v. Dominion Energy Ohio
DAYB6(26336)04072017
22A-2017-02217C

Brian Smithberger v. Thermoseal Inc.
DAYB6(26547)07032017
22A-2017-02884C

LaTonia Perry Gillispie v. Dayton Public Schools
DAY76(26349)04122017
22A-2017-02076C

Ljubinka Bozic v. RGT dba Taco Bell
DAY76(26356)04192017
22A-2017-02162C

Yolanda Johnson v. Yaskawa America, Inc.
DAY76(26562)07122017
22A-2017-03027C

Marsha Elkins v. StatesideBPO, LLC
DAYB6(26374)04182017
22A-2017-02165C

Martrice Garner v. LS Equipment, LLC
DAY76(26294)03132017
22A-2017-01976C

Alvin Moore v. Coca Cola Bottling Company Consolidated
DAY76(26581)07182017
22A-2017-03137C

No Probable Cause – Dismiss – Continued

Frederick Rashawn Armstrong vs. Caterpillar Logistics
DAY76(26584)07192017
22A-2017-03142C

Mike Stiers v. Mel's Auto Glass, Inc.
DAYB6(26585)07182017
22A-2017-03144C

Ibtisam Masto v. Casco Manufacturing Solutions, Inc.
DAY76(26601)07272017
22A-2017-03280C

Andrew Joseph Hodnick v. Envision Commercial Cleaning
DAYB6(26625)8082017AMENDED
22A-2017-03405C

Tami DeHart v. Miami County Commissioners
DAY76(26652)08092017
22A-2017-03378C

Tammie Poindexter v. Super Quik Inc. dba Subway
DAYE6(26682)08282017;
22A-2017-03550C

Kevin Moore v. PNK (Ohio), LLC dba Belterra Park Gaming and Entertainment Center
DAYB6(26683)08282017; AMENDED
22A-2017-03583C

Charlotte Shamel v. Pristine Senior Living of Norwood Towers
DAYA6(26703)09072017
22A-2017-03606C

Katina Walker v. Livingston Care Center
DAY76(26707)09072017
22A-2017-03646C

Ayn Phalyn Williams v. State of Ohio, Nursing Board
DAYA6(26711)09122017
22A-2017-03675C

Perry Schneider v. Flaherty Sales Co.
DAYE6(26712)09122017
22A-2017-03690F

Michael Phelps v. Central State University
DAY76(26714)09122017
22A-201-03691C

No Probable Cause – Dismiss – Continued

Andrew Calloway v. Klosterman Baking Company, Inc.
DAY76(26724)09182017
22A-2017-03725C

Kim Henderson-Showes v. ALDI, Inc.
DAY76(26726)09192017
22A-2017-03738C

Derick Hardy v. Excel Development, Inc.
DAY76(26733)09252017
22A-2017-03817C

Lisa Ann Grimes v. Northwest Local School District Board of Education
DAY76(26791)10192017
22A-2018-00231C

Stephen Partenach v. Cornerstone Project
DAYB6(26804)10302017
22A-2018-00301C

Frederick Rashawn Armstrong v. Caterpillar Logistics
DAY76(26807)11012017
22A-2018-00368C

Patricia A. Barker v. Premier Health / Upper Valley Medical Center
DAYA6(26831)11102017
22A-2018-00422C

Ashley J. Curry v. Teva Pharmaceuticals USA, Inc.
DAY76(26842)11152017
22A-2018-00575C

**MOTION by Commissioner Singh to approve the January 11, 2018 Confirmation Agenda.
Second by Commissioner Cespedes.**

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner William W. Patmon, III	YES - with noted recusals
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

STAFF BRIEFING

The Compliance Director informed those present that the Commission had complied with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Week 2, Page 1, Item I-B

Recommendation Upon Reconsideration: Reverse No Probable Cause to Probable Cause – Schedule Conciliation

Judi Patrizi v. Medina County Public Defender's Office
CLEB4(43896)03122017
22A-2017-01614C

Upon review of Charging Party's application for reconsideration, staff recommended the Commission reverse the previous finding of No Probable Cause to Probable Cause – Schedule Conciliation on the basis of sex. Both parties were present to discuss the case.

MOTION by Commissioner Cespedes to reverse the previous finding of No Probable Cause to Probable Cause – Schedule Conciliation. Second by Commissioner Singh. Commissioner Barreras requested to amend the motion to include the basis of disability. Second by Commissioner Cespedes.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner William W. Patmon, III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

MOTION by Commissioner Patmon to take a recess. Second by Commissioner Cespedes.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner William W. Patmon, III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

MOTION by Commissioner Patmon to return to public session. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner William W. Patmon, III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

Appearance 2

Commissioners' Agenda - Week 4, Page 1, Item I-A

Recommendation Upon Reconsideration: Respondent's Request - Deny

Aubrie Glackin v. Taco Bell of America, LLC
DAY76(26247)02162017
22A-2017-02081C

Upon review of Charging Party's application for reconsideration, staff recommended the Commission deny the Respondent's request and uphold the previous finding of Probable Cause. Both parties were present to discuss the case.

MOTION by Commissioner Patmon to uphold the previous finding of Probable Cause. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner William W. Patmon, III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

Appearance 3

Commissioners' Agenda - Week 4, Page 1, Item I-A

Recommendation Upon Reconsideration: Respondent's Request - Deny

Megan Glackin v. Taco Bell of America, LLC
DAY76(26248)02162017
22A-2017-02082C

Upon review of Charging Party's application for reconsideration, staff recommended the Commission deny the Respondent's request and uphold the previous finding of Probable Cause. The charging party was not present, however, both parties were represented by counsel.

MOTION by Commissioner Patmon to uphold the previous finding of Probable Cause. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner William W. Patmon, III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

Appearance 4

Commissioners' Agenda - Week 3, Page 1, Item II-A

Recommendation Upon Reconsideration: No Probable Cause – Dismiss

Clime Taylor v. State of Ohio, Department of Youth Services
COLA1(44969)02162017 AMENDED
22A-2017-01791C

Upon review of Charging Party's application for reconsideration, staff recommended the Commission reinstate the previous finding of No Probable Cause – Dismiss. Both parties were present to discuss the case.

MOTION by Commissioner Patmon to reinstate the previous finding of No Probable Cause – Dismiss. Second by Commissioner Singh.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner William W. Patmon, III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

Commissioners' Agenda for Week 1
Page 1 of 1

1. Request For Reconsideration: Respondent Request - Deny

Yvonne Brinkley v. Aram Gosdanian, Owner; Abbeyhill Realty & Management, LLC c/o Aram Gosdanian, Agent/Registrant; Lyric Properties, LLC c/o John Hyre, Agent/Registrant; and Derek Kinzer, Neighbor
COLH1(45201)05082017 AMENDED
05-17-7378-8
22A-2017-02370F

2. No Jurisdiction - Dismiss

Liane Mescher v. Dr. Orosz, Kettering Medical Center
DAYG6(26292)03122017
22A-2017-01972F

Bennett Dresser v. Cooper Farms
DAYA6(26706)09062017
22A-2017-03620C

MOTION by Commissioner Barreras to adopt the foregoing captioned cases on the Commissioners' Agenda for Week 1. Second by Commissioner Singh.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner William W. Patmon, III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

Commissioners' Agenda for Week 2
Page 1 of 1

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Monica S. Hill v. B & C Research, Inc.
AKRA3(38960)04262017
22A-2017-02100C

2. Findings Upon Reconsideration: Reverse No Jurisdiction to No Probable Cause - Dismiss

Roxanne K. Saba v. United Steelworkers of America District 1 Local 12965
TOLA2(38493)05302017
22A-2017-02492C

MOTION by Commissioner Barreras to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 2. Second by Commissioner Singh.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner William W. Patmon, III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

Commissioners' Agenda for Week 3
Page 1 of 1

1. Request For Reconsideration: Respondent's Request - Deny

Christina M. Brown v. Molina Healthcare of Ohio, Inc.
COLB1(45080)04052017
22A-2017-02321C

Malcolm T. Tanksley v. Franklin County Court of Common Pleas, Division of Domestic
Relations and Juvenile Branch
COL71(45286)06162017
22A-2017-02725C

2. Findings Upon Reconsideration: No Probable Cause – Dismiss

Candace M. Pitts v. IDX Corporation
DAYB6(26254)02212017
22A-2017-01563C

3. No Jurisdiction – Dismiss

Patricia Orzechowski v. Meijer Stores Limited Partnership
TOLE2(38549)06232017
22A-2017-02834F

MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner William W. Patmon, III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

Commissioners' Agenda for Week 4
Page 1 of 1

1. Findings Upon Reconsideration: No Probable Cause – Dismiss

Chester Boone v. The Ohio State University, James Cancer Hospital
COL71(45030)03072017 AMENDED
22A-2017-021

*Commissioners Patmon and Barreras recused themselves from participation in this case.

2. No Jurisdiction – Dismiss

Roger and Maria Francis v. Akron Metropolitan Housing Authority
AKRH3(39319)12142017
22A-2018-00785F

Richard Rohlke v. Hedyig, Inc.
CLEA4(44326)11082017
22A-2018-00407F

Reverend Pamela Pinkney-Butts v. Public Utilities Commission of Ohio
CLEF4(44371)12062017
22A-2018-00646F

Kendra Youngblood v. Willoughby Middle School
CLEG4(44381)12112017
22A-2018-00760F

Rev. Pamela Pinkney-Butts v. City Of Cleveland, Division of Police
CLEG4(44384)12122017
22A-2018-00762F

Rev. Pamela Pinkney-Butts v. Cuyahoga County Department of Health
CLEG4(44385)12122017
22A-2018-00763F

MOTION by Commissioner Barreras to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 4. Second by Commissioner Cespedes.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner William W. Patmon, III	YES – with noted recusal
Commissioner Lori Barreras	YES – with noted recusal
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

**Commissioners' ADD ON Agenda
Page 1 of 1**

1. Proposed Commission Meeting Dates For 2019

January 10, 2019

January 31, 2019

February 21, 2019

March 14, 2019

April 4, 2019

April 25, 2019

May 16, 2019

June 6, 2019

June 27, 2019

July 18, 2019

August 8, 2019

August 29, 2019

September 26, 2019

October 24, 2019

November 21, 2019

December 19, 2019

MOTION by Commissioner Singh to adopt the proposed 2019 commission meeting dates on the Commissioners' Add On Agenda. Second by Commissioner Cespedes.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner William W. Patmon, III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

Report from the Ohio Attorney General's Office

Lori Anthony, Civil Rights Section Chief – Ohio Attorney General's Office shared news of the passing of Principal AAG Marilyn Tobocman. Ms. Anthony reflected on fond memories of Marilyn and shared stories of her hard work and dedication.

Chairman Hubert requested a moment of silence in memory of Marilyn and her service to the OCRC, the AG's office and the State of Ohio. A moment of silence was observed.

Report from the Chief Legal Counsel

Chief Legal Counsel, Stephanie Demers took a moment to also acknowledge the work of Principal AAG Marilyn Tobocman, whom she previously supervised for 10 years. She shared three examples of Marilyn's tenacity and determination. She first shared Marilyn successfully litigated the first emotional support animal case in the Civil Rights Section. Second, she shared Marilyn's work on the Tippecanoe Country Club case. Finally, she shared Marilyn's success in the \$4 million settlement in the Farmers Insurance redlining case. Farmers had retained Robert Bennett, former attorney to Bill Clinton. Marilyn held her ground with Mr. Bennett and it was one of her proudest moments as an Assistant Attorney General. Marilyn will truly be missed.

Report from Executive Director

Executive Director, G. Michael Payton reflected on the life of Marilyn Tobocman. Marilyn was an extraordinary lawyer and fair housing advocate who served the OCRC and AG's Office with great distinction. Early in life Marilyn was a stay at home mother who eventually decided to go back to school to become a lawyer. She graduated one year earlier than her daughter from Cleveland Marshall Law School. Marilyn was a very humble person with a pleasant personality; an outstanding legal advocate who was dedicated to helping the downtrodden and victims of discrimination. Among her many achievements, Marilyn will be remembered for her work as the lead counsel in the OCRC's successful case against Farmers Insurance Company where she secured millions of dollars in relief for insurance redlining against African-American families in Toledo, Ohio. We will miss Marilyn and we thank her for all that she has done for our agency and the cause of equality. May she rest in peace.

Director Payton also acknowledged the passing of Carol Coaston. Carol was a 47 year employee with the fair housing organization Housing Opportunities Made Equal (HOME) in Cincinnati, Ohio. She was an outstanding fair housing advocate and a kind soul who always treated others with respect.

Remarks

Chairman Hubert and Commissioners shared kind words regarding the memory of Marilyn Tobocman.

In closing, the staff recognized Commissioner Patmon's birthday.

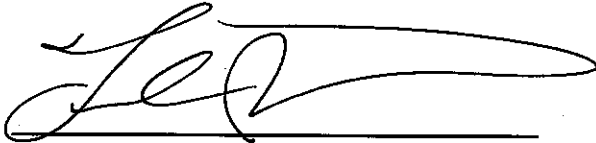
MOTION by Commissioner Patmon to adjourn the public meeting. Second by Commissioner Cespedes.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner William W. Patmon, III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 1:02PM.



* * *

Commissioner