



**MINUTES OF THE REGULAR MEETING OF  
THE OHIO CIVIL RIGHTS COMMISSION**

**March 15, 2018  
Lobby Hearing Room  
Rhodes State Office Tower  
Columbus, Ohio**

**CALL TO ORDER**

The newly appointed Chair, Lori Barreras, called the meeting to order at 9:30 a.m.

**Commissioners Present:**

Chair Lori Barreras  
Commissioner William Patmon  
Commissioner Madhu Singh  
Commissioner Juan Cespedes

A quorum was present.

**OCRC Staff Present:**

G. Michael Payton, Executive Director; Darlene Newbern, Director of Operations; Stephanie Demers, Chief Legal Counsel; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing Enforcement and Alternative Dispute Resolution; Aman Mehra, Columbus Regional Director; Bradley Dunn, Akron Regional Director; Vera Boggs, Cleveland Regional Director; Duffy Jamieson, Dayton Regional Supervisor; Beyan Asoba, Reconsideration Supervisor; Lori Anthony, Chief – Civil Rights Section, Ohio Attorney General’s Office.

Chair Barreras welcomed everyone to the meeting.

**APPROVAL OF MINUTES**

**MOTION by Commissioner Patmon to approve the February 22, 2018 minutes. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>ABSTAIN</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

## CONFIRMATION OF STAFF FINDINGS

### **1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review**

Kevin L. Wells v. OhioHealth dba Grant Medical Center  
COLG1(45060)03172017  
22A-2018-00327F

Denise Hickle v. Rocky River Dental Association – William L. Farr, D.D.S, Inc.  
CLEE4(44319)05302017  
22A-2018-00396F

Craig Martin Howell v. Jefferson Township, Montgomery County, Ohio  
DAY76(26435)05152017  
22A-2017-02477C

Nichole Capasso v. Village of Gettysburg, Ohio  
DAY76(26464)05222017  
22A-2017-02909C

### **2. Complainant's Request for Reconsideration – Vacate Original No Jurisdiction Finding and Grant for Further Review**

Michelle Martino v. County of Stark, Regional Community Correction Center  
AKRG3(39004)05192017  
22A-2017-02406F

### **3. Respondent's Request for Reconsideration – Grant For Further Review**

Ability Center of Greater Toledo v. Contour Toledo, LLC; Steven L. Diller, Statutory Agent; City of Toledo  
TOLH2(38363)03232017  
22A-2017-01646F

Tammy VanRiper v. General Motors LLC  
TOL72(38433)04272017  
22A-2017-02051C

### **4. Complainant's Request for Reconsideration – Deny – Untimely**

James Walls v. State of Ohio, Department of Rehabilitation and Correction  
CLE74(44211)09112017  
22A-2017-03696C

**5. Withdrawal of Charge – Dismiss Formal Complaint – Submitted by the Attorney General’s Office**

MarKia Sims v. Charter Communications, LLC  
AKR73(38492)08222016  
22A-2016-02663C  
Complaint No. 17-EMP-AKR-38492

MarKia Sims v. Charter Communications, LLC  
AKR73(38562)10032016  
22A-2017-00014C  
Complaint No. 17-EMP-AKR-38562

**6. Withdrawal of Charge - Request for a Notice of Right To Sue – Dismiss Formal Complaint – Submitted by the Attorney General’s Office**

Kimberly Coleman v. Dearth Management, Inc.  
COL71(44499)08232016  
22A-2017-00211C  
Complaint No. 17-EMP-COL-44499

**7. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office**

Trina Hickman v. Amalgamated UAW Local 12, Jeep Unit  
TOL72(38067)10172016  
22A-2017-00128C  
Complaint No. 17-EMP-TOL-38067

Housing Research & Advocacy Center v. Deborah Sheppard & Carlton Dandridge  
CLEH4(43463)06242016  
05-16-6317-8  
22A-2016-02198F  
Complaint No. 17-HOU-CLE-43463

**8. Probable Cause – Schedule Conciliation**

Jennifer Carter v. Applewood Village Apartments; Amy Logsdon, Property Manager; Wallick Properties Midwest, LLC; John Stonebraker, General Manager; and Brandi Bradshaw, Manager  
COLH1(45403)07312017  
05-17-8875-8  
22A-2017-03205F

## Probable Cause – Schedule Conciliation - Continued

Sheryl L. Little v. MJM-4, LTD.; Julie Malone, Owner  
TOLH2(38439)04282017  
05-17-8132-8  
22A-2017-02093F

\*Split Determination: Probable Cause on the basis of disability accommodation; No Probable Cause on the basis of retaliation, harassment and denied repairs

David Chong v. United Parcel Service, Inc.  
TOL72(38445)05032017  
22A-2017-02140C

Saveon Holcomb v. United Parcel Service, Inc.  
TOL72(38464)05122017  
22A-2017-02314C

Rikia A. Layson v. American Red Cross Blood Services, Western Lake Erie Region  
TOL72(38489)05262017  
22A-2017-02469C

\*Split Determination: Probable Cause on the basis of race, harassment; No Probable Cause on the basis of sex, harassment

Allen J. Huguely v. General Motors, LLC  
TOL72(38494)05312017  
22A-2017-02524C

Leon C. Cade v. General Motors, LLC  
TOL72(38495)05312017  
22A-2017-02525C

Chad D. Moody v. International Longshoremen's Association, Local 1982, AFL-CIO  
TOL72(38510)06092017  
22A-2017-02686C

\*Split Determination: Probable Cause on the basis of race, denial of work assignments; No Probable Cause on the basis of retaliation, denial of work assignments

Derek J. Pollock International Longshoremen's Association, Local 1982, AFL-CIO  
TOL72(38511)06092017  
22A-2017-02687C

\*Split Determination: Probable Cause on the basis of race, denial of work assignments; No Probable Cause on the basis of retaliation, denial of work assignments

Kenny R. Taylor v. General Motors, LLC  
TOL72(38518)06132017  
22A-2017-02694C

Mark A. Edwards v. General Motors, LLC  
TOL72(38519)06132017  
22A-2017-02695C

## **Probable Cause – Schedule Conciliation - Continued**

Raymond Wood v. General Motors LLC  
TOL72(38647)08092017  
22A-2017-03319C

Jill Patterson v. County of Stark, Sheriff's Office  
AKR73(39154)08242017AMENDED  
22A-2017-03500C

James Coolidge v. Jill C. (Beckner) Syphrit  
DAYH6(26629)08072017  
05-17-0607-8  
22A-2017-03374F

### **9. Issue Formal Complaint**

David Boyd v. American Red Cross Blood Services, Western Lake Erie Region  
TOL72(38358)03172017  
22A-2017-01621C

Ability Center of Greater Toledo v. Contour Toledo, LLC et al; City of Toledo  
TOLH2(38363)03232017  
22A-2017-01646F

Darnell Smith v. Orchard Farms Apartments; Brad D'Arcangelo, Owner; Karen Apodaca, Property Manager; J.B. Enterprises, LTD.  
TOLH2(38383)03292017  
05-17-7800-8  
22A-2017-01686F

Trina Hickman v. FCA US LLC  
TOL72(38395)04052017  
22A-2017-01738C

Michelle M. Biers v. Schaffner Publications, Inc.  
TOL72(38400)04052017 AMENDED  
22A-2017-01743C

Tracy M. Stubblefield v. Schaffner Publications, Inc.  
TOL72(38401)04052017 AMENDED  
22A-2017-01744C

**10. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause – Close**

Christopher Clarke v. John and Winnie Hung, Owners  
COLH6(26638)04062017  
05-17-0417-8  
22A-2017-03622F

**11. Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close**

Kendall K. Crowder v. JCILH, Inc. dba McDonald's  
TOLG2(38496)05312017  
22A-2017-02526F

Jennifer Hill v. Shah Investments, Inc.  
TOL72(38627)08022017  
22A-2017-03243C

Michael C. Bell, Sr. v. Cuyahoga County  
CLE74(44182)08242017  
22A-2017-03470C

Cecil Moss v. Cuyahoga County  
CLE74(44187)08252017  
22A-2017-03512C

Elaine Matthews v. Michelle Marshalls, North Coast Community Homes, Inc.  
CLEH4(44355)12012017  
05-18-0574-8  
22A-2018-00623F

Bertha Bennett v. Books & Co.  
DAYG6(26381)04272017  
22A-2017-02158F

David Morano v. Phillips Supply Company  
DAY76(26853)11202017  
22A-2018-00562C

Saima Khawaja v. Office Evolution Easton  
ADRH1(45831)01292018  
22A-2018-00353F

Rolanda Reece v. County of Summit, Child Support Enforcement Agency  
ADR73(39391)02012018  
22A-2018-01261C

**Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close - Continued**

Fair Housing Contact Service v. Michael Wardell  
ADRH3(39417)02142018  
05-18-0837-8  
22A-2018-01354F

Frank and Shirley Pomp v. The NRP Group LLC, Saybrook Elderly Limited Partnership and Julie Hunt  
ADRH4(44330)11092017 AMENDED  
05-18-0410-8  
22A-2018-00439F

Donzel Shepherd v. LAW of Vermilion, LLC dba Madison Avenue Car Wash  
ADRG4(44453)01262018  
22A-2018-01161F

H.O.M.E. v. Edward Niehaus; Journey Estates, LLC  
ADRH6(26967)01052018 AMENDED  
05-18-0322-8  
22A-2018-00979F

**12. Withdrawal of Charge with Settlement**

Marina Culp v. Casleo Corporation dba Global Meals  
COL71(45737)12192017  
22A-2018-00810C

Sharon Washington v. Columbus and Franklin County Metro Parks (Metro Parks)  
COLG1(45776)01082018  
22A-2018- 00914F

Diana F. Layton v. ProMedica Health System, Inc.  
TOLA2(38490)05302017  
22A-2017-02480C

Marvin G. Parker v. City of Toledo, Department of Fire and Rescue Operations  
TOL72(38541)06202017 AMENDED  
22A-2017-02743C

Valerie B. Julion v. 4630 Heatherdowns, LLC dba Black Pearl Restaurant  
TOLG2(38547)06232017  
22A-2017-02755F

Shanna Scales v. The Laurels of Toledo  
TOL72(38659)08142017  
22A-2017-03339C

## **Withdrawal of Charge with Settlement - Continued**

Karin Jordan v. The University of Akron  
AKR73(39153)08242017  
22A-2017-03499C

Karol Hatch v. City of Akron, Law Department  
AKRA3(39393)02012018  
22A-2018-01399C

Yjathene Williams v. Catholic Social Services of the Miami Valley  
DAYB6(26760)10042017  
22A-2018-00064C

Elizabeth Fraker v. Residential Home Association of Marion  
ADR71(45623)10252017  
22A-2018-00257C

Genesis Álvarez v. Holiday Management, Ltd. c/o/ CPM Statutory Agent Corp; and Cedar Trace  
Apartments  
ADRH1(45641)09152017 AMENDED  
05-17-0566-8  
22A-2018-00355F

Megan Brown v. Beecher Crossing Dental Group  
ADR71(45679)1120107 AMENDED  
22A-2018-00514C

Jason D. Savage v. Weber Partners Ltd. dba Weber Associates  
ADRA1(45809)01192018  
22A-2018-01062C

Julia Mason Jubb v. Hide-A-Way Lodge  
ADR71(45823)01292018  
22A-2018-01136C

Summer Quesenberry v. Lourdes University  
ADR72(38918)12132017  
22A-2018-00780C

Dawn Hall v. Bionix Development Corporation  
ADR72(38923)12192017  
22A-2018-00793C

Zeenat Wallace v. My House Diner  
ADR72(38959)01102018  
22A-2018-00951C



## **Withdrawal of Charge with Settlement - Continued**

Robin Edwards v. Buckeye Cablevision, Inc. dba Buckeye Broadband  
ADR72(38961)01112018  
22A-2018-00961C

Joseph Hatchett v. Swanton Welding Company, Inc.  
ADR72(38981)01212018  
22A-2018-01066C AMENDED

Zeenat Wallace v. My House Diner  
ADR72(38998)01292018  
22A-2018-01143C

Gary Smith Jr. v. Action Coupling & Equipment, Inc.  
ADRB3(39255)11012017 AMENDED  
22A-2018-00326C

Shonterry Thorpe v. The Witness Group dba Holiday Inn Express  
ADR73(39364)01162018  
22A-2018-01188C

Shonterry Thorpe v. The Witness Group dba Holiday Inn Express  
ADR73(39375)01232018  
22A-2018-01210C

Waleed Khalid v. Shiloh Industries  
ADR74(44201)09052017  
22A-2017-03590C

Gwendolyn Harris v. Marriott Courtyard  
ADRG4(44264)10162017  
22A-2018-00160F

Douglas Adair v. Signature Health, Inc.  
ADRB4(44289)10242017  
22A-2018-00274C

Hashim Kabir v. Scherba Industries dba Inflatable Images  
ADRB4(44329)11102017  
22A-2018-00438C

Crystal Underwood v. Visiting Nurse Association of Ohio  
ADR74(44327)11082017  
22A-2018-00408C

Angela Lumpkin v. Lorain Metropolitan Housing Authority, Kim Haskins, Debbie Carter, Edwin Garcia  
ADRH4(44369)12062017  
22A-2018-00642F

## **Withdrawal of Charge with Settlement - Continued**

Edison Bond v. The MetroHealth System  
ADRA4(44387)12132017  
22A-2018-00765C

Kenneth David Vecchio v. Tribotech Composites  
ADRE4(44405)12292017  
22A-2018-00915F

### **13. Withdrawal of Charge - Grant**

Nancy J. Miller v. Tiffin University  
TOLA2(38508)06082017  
22A-2017-02622C

Quincy Newson v. Hollywood Casino Toledo  
TOL72(38955)01082018  
22A-2018-00931C

Randi Ferritto v. City of Euclid  
CLEA4(44465)02032018  
22A-2018-01297C

Danny L. Shepherd v. Dynotec, Inc.  
DAYB1(45632)10302017  
22A-2018-00293C

### **14. Withdrawal of Charge – Request For Notice of Right To Sue**

Kendra N. Stutts v. General Motors, LLC  
TOLB2(38505)06062017  
22A-2017-02601C

Nancy Macias v. City of Toledo, Division of Streets, Bridges, and Harbor  
TOL72(38548)06232017  
22A-2017-02833C

Mee Sanders v. FCA US LLC  
TOLA2(38703)09122017 AMENDED  
22A-2017-03679C

Mee Sanders v. United Automobile, Aerospace and Agricultural Implement Workers of America, Local  
12 Jeep Unit  
TOLA2(38704)09122017 AMENDED  
22A-2017-03680C

## **Withdrawal of Charge – Request For Notice of Right To Sue - Continued**

Briana Fuller v. L.A.N.U. Dental  
DAYE6(26466)05222017  
22A-2017-03005F

### **15. Withdrawal of Charge – Request For Notice of Right To Sue After A Finding of Probable Cause**

Tammy VanRiper v. General Motors LLC  
TOL72(38433)04272017  
22A-2017-02051C

### **16. No Jurisdiction – Dismiss XNJ**

Anastasha McWhorter v. T. Marzetti Company  
COLE1(45529)09182017  
22A-2017-03728F

Nicholas Curry v. Transworld Systems, Inc.  
COLE1(45592)10172017  
22A-2018-00171F

Kaycee Nicole Ritchey v. Quality Sales  
COLE1(45607)10202017  
22A-2018-00219F

Nils Lewis v. Haugland Learning Center, LLC  
COLE1(45777)01082018  
22A-2018-00938F

Richaud Thompson v. Red Robin Gourmet Burgers, Inc.  
COLE1(45789)01102018  
22A-2018-00955F

Rebecca Finley v. Black Bear Getaway  
COLH1(45795)01122018  
22A-2018-01051F

Abdoulaye Soumana v. Pendleton Lake East  
COLH1(45438)08012017  
22A-2017-03392F

Sonya Washington v. FedEx Ground  
AKRE3(39309)12062017  
22A-2018-00645F

**No Jurisdiction – Dismiss XNJ – Continued**

Jeffrey Farley v. Hiram College  
AKRE3(39321)12192017  
22A-2018-00801F

(FNU) Ball v. Capital Health Care  
AKRE3(39322)12152017  
22A-2018-00874F

Connie Bucci v. National Church Residences of Cuyahoga Falls, Corie Ward and Josephine Stonacheck  
AKRH3(39362)01162018  
22A-2018-01190F

Stanley French v. Nathan Hickerson  
CLEH4(44362)11212017  
22A-2018-00853F

Ronald Darrel Garr v. Claadis Jenkins  
CLEH4(44375)12062017  
22A-2018-00728F

Stanley French v. Nathan Hickerson  
CLEH4(44382)11282017  
22A-2018-00854F

Joshua S. Tuzzolo v. Alex Hamilton, Scott Seider, Shoreway Rooming House LLC  
CLEH4(44392)12192017  
22A-2018-00822F

Benita Starks v. Joshua Levine, Chalet Management Company, Inc.  
CLEH4(44418)12272017  
22A-2018-01522F

Joey George v. Pizza Hut  
CLEG4(44424)01092018  
22A-2018-01016F

Andrew Duliba v. Perfection Properties of Ohio, LLC and Bill Gardener  
CLEH4(44452)01252018  
22A-2018-01160F

Lianna Innocent v. Red Robin  
DAYE6(26502)06122017  
22A-2017-03014F

Timmy Lindenmuth v. Adams Floor Covering  
DAYE6(26561)07072017  
22A-2017-02981F

## **No Jurisdiction – Dismiss XNJ - Continued**

Erin Williams v. Stratacache  
DAYE6(26592)07242017  
22A-2017-03282F

Racinda Lockhart v. Livingston Care Center  
DAYE6(26600)07262017  
22A-2017-03546F

Kody VonAschen v. UPS  
DAYE6(26606)07282017  
22A-2017-03274F

Amber Steiner v. Carriage Inn of Dayton  
DAYE6(26610)07312017  
22A-2017-03275F

Lakeisha Howell v. Cincinnati Children's Hospital  
DAYE6(26757)10032017  
22A-2018-00051F

Tanika Price v. Cincinnati Children's Hospital  
DAYE6(26762)10042017  
22A-2018-00065F

Aaron Cox-Mangum v. Grismer Tire and Auto Service  
DAYE6(26811)11052017  
22A-2018-00363F

Gabrielle Boyd v. Core Redevelopment  
DAYH6(26812)10282017  
22A-2018-00371F

Rhonda Brown v. Roadery Manner  
DAYH6(26813)10242017  
05-17-9481-8  
22A-2018-00372F

Sarah Stutsman v. General Electric Credit Union  
DAYE6(26926)12222017  
22A-2018-00839F

## **17. Administrative Closure**

Diane Keffalos v. Polo Club Villas Condominium Association and Bowen Company  
COLH1(45573)10102017  
22A-2018-00098F

## **Administrative Closure - Continued**

James Corrin v. State of Ohio, Department of Rehabilitation and Correction  
AKRA3(39342)01082018  
22A-2018-01069C

Floyd Robinson v. Sue Steinwood, Buckeye Community Thirty Five, LP, Linda Collins, RLJ  
Management Co., Inc.  
CLEH4(44179)08222017  
22A-2017-03467F

Fair Housing Advocates Association v. Sue Steinwood, Buckeye Community Thirty Five, LP, Linda  
Collins, RLJ Management Co., Inc.  
CLEH4(44180)08222017  
22A-2017-03468F

Robert Gartner v. J. C. Penney Corporation, Inc.  
CLEB4(44506)02262018  
22A-2018-01505C

### **18. No Probable Cause – Dismiss**

Melissa McFadden v. City of Columbus, Division of Police  
COL71(45188)05032017  
22A-2017-02354C

Justin B. Kozubal v. The Scotts Miracle-Gro Company  
COLB1(45215)05152017  
22A-2017-02429C

Matthew Stanford v. U-Haul Moving & Storage at Morse Rd  
COLG1(45227)05202017  
22A-2017-02446F

Brian Eskridge v. The Rusty Bucket, LLC  
COLA1(45259)06052017  
22A-2017-02604C

Paul Jones v. American Court Services  
COLA1(45287)06162017  
22A-2017-02717C

Aletha Williams v. PNC Bank  
COLB1(45295)06202017  
22A-2017-02740C

Brian Scott Weaver v. City of Columbus, Police Department  
COL71(45250)05262017  
22A-2017-02522C

**No Probable Cause – Dismiss – Continued**

Alex A. Annor v. State of Ohio, Department of Rehabilitation and Correction  
COL71(45305)06262017  
22A-2017-02760C

Linda McGuire v. State of Ohio, Department of Rehabilitation and Corrections  
COLA1(45325)06282017  
22A-2017-02863C

Aaron Cobb v. The Rusty Bucket, LLC  
COL71(45334)07062017  
22A-2017-02873C

Patricia Stoumille v. Franklin Woods Health Care Center  
COL71(45348) 07122017  
22A-2017-02985C

Timothy Phelps v. The Polaris Lakes Condominium Association and Greg Smith, Board Member  
COLH1(45360)06212017  
05-17-9876-8  
22A-2017-03074F

David Farris v. State of Ohio, Department of Transportation  
COL71(45391)07252017  
22A-2017-03172C

Matthew Stanford v. Brixmor Holdings 1 SPE, LLC  
COLG1(45421)08082017  
22A-2017-03310F

Howerd Boddie, Jr., v. Belcher Property Holdings, LLC  
COLH1(45423)08092017 AMENDED  
22A-2017-03320F

Christopher Dodds v. Columbus City School District  
COL71(45487)09012017  
22A-2017-03562C

Katie Namen v. National K-9, Inc.  
COLB1(45493)09122017  
22A-2017-03570C

Edward A. Pecka, Jr. v. State of Ohio, Medical Board  
COL71(45531)09192017  
22A-2017-03763C

Evonne Ervin v. The Ohio State University Wexner Medical Center  
COLA1(45545)09262017  
22A-2017-03828C

\*Commissioner Patmon recused himself from participation in this case.

**No Probable Cause – Dismiss – Continued**

Valerie R. Chapman v. Incorp Services, Inc. dba First Coast Security Services, Inc.  
COLB1(45554)09282017  
22A-2017-03855C

Patricia Reynolds v. Mary Eubanks, Owner  
COLH1(45621)10242017 AMENDED  
22A-2018-00244F

Lucy Jordan v. HCR ManorCare Services, Inc. dba Heartland of Uptown Westerville  
COLA1(45637)11022017 AMENDED  
22A-2018-00348C

Patti Marie Parker Retherford v. American Electric Power Service Corporation  
COLB1(45650)11072017  
22A-2018-00393C

Rodney Cundiff v. Kim Smith, Property Manager and Shepherd Management, LTD  
COLH1(45736)12192017  
05-18-0666-8  
22A-2018-00808F

Sheryl L. Little v. MJM-4, LTD.; Julie Malone, Owner  
TOLH2(38439)04282017  
05-17-8132-8  
22A-2017-02093F

\*Split Determination: Probable Cause on the basis of disability accommodation; No Probable Cause on the basis of retaliation, harassment and denied repairs

Veronica Hooks v. Autumn Wood II Limited Partnership, An Ohio Limited Partnership; Autumn Wood II Limited Partnership; Miller-Valentine Group; Toledo Single Family Rental Homes; Jessica Miller, Manager  
TOLH2(38448)05042017  
05-17-8088-8  
22A-2017-02175F

Skylar Holman v. Donald G. & Joyce A. Keaton JT SUR; Joyce A. Keaton, Owner;  
Donald G. Keaton, Owner  
TOLH2(38467)05152017  
22A-2017-02327F

Tyrese L. Hampton v. JCILH, Inc. dba McDonald's  
TOL72(38476)05172017  
22A-2017-02372C

Harold E. Holmes, Jr. v. Norplas Industries, Inc. dba T. E. A. M. Systems  
TOL72(38482)05232017  
22A-2017-02437C



**No Probable Cause – Dismiss – Continued**

Rikia A. Layson v. American Red Cross Blood Services, Western Lake Erie Region  
TOL72(38489)05262017  
22A-2017-02469C

\*Split Determination: Probable Cause on the basis of race, harassment; No Probable Cause on the basis of sex, harassment

Drenedia Haywood v. North Central Ohio Educational Service Center  
TOLB2(38499)06022017  
22A-2017-02576C

Veronica Richardson v. Nippon Sushi and Steak, LLC dba Kobe Bay Sushi Hibachi Fusion Bar  
TOLG2(38500)06052017  
22A-2017-02577F

Robin R. Brown v. Metropolitan Park District of the Toledo Area  
TOLA2(38504)06062017  
22A-2017-02600C

Kristin Keith v. Brown Motor Sales Co.  
TOL72(38506)06072017  
22A-2017-02620C

Chad D. Moody v. International Longshoremen's Association, Local 1982, AFL-CIO  
TOL72(38510)06092017  
22A-2017-02686C

\*Split Determination: Probable Cause on the basis of race, denial of work assignments; No Probable Cause on the basis of retaliation, denial of work assignments

Derek J. Pollock International Longshoremen's Association, Local 1982, AFL-CIO  
TOL72(38511)06092017  
22A-2017-02687C

\*Split Determination: Probable Cause on the basis of race, denial of work assignments; No Probable Cause on the basis of retaliation, denial of work assignments

Wendy Haines v. General Motors, LLC  
TOLB2(38520)06132017  
22A-2017-02696C

Glenn Gill v. City of Toledo, Fire & Rescue Department  
TOLA2(38521)06132017  
22A-2017-02697C

Gina M. Speiser v. FWT, L.L.C.  
TOLA2(38522)06142017  
22A-2017-02698C

Kimberly F. Willis v. Ridgewood Facility Operations, LLC dba Ridgewood Manor  
TOL72(38524)06152017  
22A-2017-02704C

**No Probable Cause – Dismiss – Continued**

Michael J. Schwind v. Martin Motor Sports, L.L.C. dba Martin Technologies  
TOLB2(38527)06152017  
22A-2017-02707C

Melissa Roberts v. Mobis North America, LLC  
TOL72(38528)06152017  
22A-2017-02709C

Saroya King v. Board of Education of the Toledo City School District aka Toledo Public Schools  
TOLB2(38529)06152017  
22A-2017-02712C

Saroya King v. Toledo Federation of Teachers, Local 250  
TOLB2(38530)06152017  
22A-2017-02713C

Eileen A. Goodman v. Owens State Community College  
TOLA2(38531)06162017  
22A-2017-02714C

Malcolm J. Trotter v. Wal-Mart Stores East, LP  
TOL72(38532)06162017 AMENDED  
22A-2017-02715C

Teresa L. Nichoson v. Gem Industrial, Inc.  
TOL72(38536)06192017  
22A-2017-02737C

Amanda J. Weber v. Rusk Industries, Inc. dba Everdry Waterproofing of Toledo  
TOL72(38539)06202017  
22A-2017-02741C

Beionca Sultan-Bey v. Maxim Healthcare Services, Inc.  
TOL72(38540)06202017  
22A-2017-02742C

Sydnee Arrington v. L. Brands, Inc. dba Bath & Body Works, LLC  
TOLB2(38542)06212017  
22A-2017-02744C

Denise Jones v. Thrift Recycling Management, Inc. dba Discover Books  
TOL72(38543)06222017  
22A-2017-02745C

Dan Lynn Horner v. The Heritage Corner Health Care Campus, Inc.  
TOLA2(38546)06232017  
22A-2017-02754C

**No Probable Cause – Dismiss – Continued**

Johnie M. Jude v. King of the Road Auto Parts, LLC  
TOLE2(38551)06262017  
22A-2017-02836F

Cody Frye v. Autoneum North America, Inc.  
TOL72(38552)06262017  
22A-2017-02837C

Kathryn Meier v. Toledo Public Schools  
TOLB2(38554)06262017  
22A-2017-02839C

Nico Helm v. Mercy Health St. Vincent Medical Center  
TOL72(38555)06272017  
22A-2017-02841C

Shaquel White v. Sharad Hospitality, Inc. dba Red Roof Inn  
TOL72(38558)06282017 AMENDED  
22A-2017-02844C

Jennifer S. Pittman v. v. Person Centered Services, Inc.  
TOL72(38561)06282017  
22A-2017-02847C

Marvin K. Meeks v. Ram Construction Services  
TOL72(38562)06282017  
22A-2017-02848C

Selena Sprott v. RFS Charitable Foundation  
TOLB2(38565)06282017  
22A-2017-02851C

Nancy C. Haskins v. Wal-Mart Stores East, LP  
TOLA2(38600)07172017  
22A-2017-03122C

Johnie M. Jude v. King of the Road Auto Parts, LLC  
TOLE2(38770)10112017  
22A-2018-00118F

Alesia Wood v. U.S. Bancorp Investments, Inc. dba U.S. Bank  
AKRG3(39045)06142017  
22A-2017-02764F

Vincent Dobrski v. Modfit Corp. dba Anytime Fitness  
AKRG3(39054)06192017 AMENDED  
22A-2017-02804F

**No Probable Cause – Dismiss – Continued**

Ellen Stack v. C & K Myers, Inc. dba Karen's Hallmark  
AKRA3(39105)07182017  
22A-2017-03106C

Charisse Thomas-Burney v. Adaptive Driving Alliance  
AKRB3(39116)07272017  
22A-2017-03199C

Frederick Marsh v. Rukh-Jagi Holdings, LLC dba Holiday Inn Canton  
AKR73(39135)08112017  
22A-2017-03347C

Vicky Royer v. Metallic Resources, Inc.  
AKR73(39136)08142017  
22A-2017-03348C

Joshua Royer v. Metallic Resources, Inc.  
AKR73(39137)08142017  
22A-2017-03349C

Brenda Crockett v. Astoria SNF, Inc.  
AKR73(39156)08252017  
22A-2017-03504C

Larry Gill v. Trelleborg Sealing Profiles US, Inc.  
AKRB3(39207)09182017  
22A-2017-03837C

Betty Camp v. Family Dollar Stores of Ohio, Inc.  
AKR73(39212)09222017  
22A-2017-03843C

Chanell Mathis v. Genesco Inc. dba Journeys  
AKR73(39221)09282017  
22A-2018-00030C

Phyllis Alston v. Metro Regional Transit Authority  
AKR73(39223)09292017  
22A-2018-00032C

Anthony James v. Overhead Door Corporation dba Wayne Dalton Overhead Doors  
AKR73(39282)11152017  
22A-2018-00465C

Tamela Cameron v. Northfield Park Associates, LLC dba Hard Rock Rocksino Northfield Park  
AKR74(44079)06292017  
22A-2017-03070C

**No Probable Cause – Dismiss – Continued**

Stacy Whitaker v. John J. Wilamosky, Jr.  
AKRH4(44143)08072017  
05-17-9755-8  
22A-2017-03353F

Sandra Jean Tyler v. West Geauga School District  
AKRA4(44145)08082017  
22A-2017-03304C

Eltina Lawson v. Sherrie Litvak, SPCG Properties, LTD  
CLEH4(44005)06152017  
22A-2017-02786F

Christian Davenport v. Wimbledon Investments, LLC dba Parallax  
CLE74(44056)06162017  
22A-2017-02787C

Sheryl Seigal v. SWX Cleveland, LLC  
CLE74(44117)07202017  
22A-2017-03132C

Branden Swift v. Mo Vaughn Transport, Inc.  
CLE74(44159)08152017  
22A-2017-03365C

Prem V. Kumbakonam v. The PNC Financial Services Group, Inc.  
CLEB4(44226)09212017  
22A-2017-03802C

Jack Johnson v. State of Ohio, Department of Rehabilitation and Correction  
CLEB4(44229)09202017  
22A-2017-03805C

Gibson Homan v. Jose F. Quinones and Norma N. Quinones  
CLEH4(44262)06282017 AMENDED  
05-17-9338-8  
22A-2018-00157F

Glenn Harris v. Norfolk Southern Railroad  
CLE74(44296)10252017  
22A-2018-00330C

Maxine Collins v. American Airlines, Inc.  
CLEG4(44322)11072017  
22A-2018-00403F

**No Probable Cause – Dismiss – Continued**

Ramaez Jester v. Amarr Company dba Amarr Garage Doors  
CLE74(44332)11132017  
22A-2018-00442C

Susan Dowhan v. University Hospitals Cleveland Medical Center  
CLEA4(44339)11152017  
22A-2018-00471C

Mustafa Ismail v. Sears, Roebuck and Co. dba Sears  
CLEA4(44360)12052017  
22A-2018-00628C

Reverend Pamela M. Pinkney-Butts v. Cuyahoga County  
CLEG4(44368)12062017  
22A-2018-00641F

Reverend Pamela M. Pinkney-Butts v. Case Western Reserve University  
CLEK4(44372)12062017  
22A-2018-00647F

Laura Brown v. Target Corporation  
CLE74(44390)12182017  
22A-2018-00807C

Laureese Sherrills Jr. v. Motorcars Honda, Inc.  
CLE74(44391)12182017  
22A-2018-00821C

Diane Myers v. Riser Foods Company dba Giant Eagle  
CLEB4(44406)01012018  
22A-2018-00916C

Diane Myers v. Riser Food Company dba Giant Eagle  
CLEB4(44414)01102018  
22A-2018-00998C

Diane Myers v. Riser Food Company dba Giant Eagle  
CLEA4(44428)01112018  
22A-2018-01023C

Karin Shulin v. The Cleveland Clinic Foundation  
CLEG4(44457)01312018  
22A-2018-01168F

Terry Jones v. State of Ohio, Department of Job and Family Services  
CLE71(45277)06122017  
22A-2017-02659C

\*Commissioner Patmon recused himself from participation in this case.

**No Probable Cause – Dismiss – Continued**

Christopher P. Ore v. Bishop Watterson High School  
CLEB1(45314)06272017  
22A-2017-02812C

Stephen Lohman v. Curtiss-Wright Flow Control Corporation dba Farris Engineering  
CLE73(39251)10252017  
22A-2018-00328C

Jerry Brown v. Tri-County Concrete Company, Inc.  
CLE73(39290)11222017  
22A-2018-00552C

Tiffany M. Herron v. Lima Memorial Health System  
DAYB6(26449)05182017  
22A-2017-02682C

Shelby Walker v. LabCorp of America  
DAYB6(26474)05262017  
22A-2017-02673C

Jemika Maxwell v. Public Defenders  
DAY76(26485)06022017  
22A-2017-02892C

Latonia Gudger v. Garden Manor Care Center  
DAY76(26486)06022017  
22A-2017-02683C

Rodney Jefferies v. Volunteers of America  
DAY76(26487)06022017  
22A-2017-02684C

Kevin Morgan v. Rural King  
DAYM6(26494)06072017  
22A-2017-02876F

Felita Y. Thomas v. Pristine Senior Living, Norwood Towers  
DAY76(26498)06092017  
22A-2017-02898C

Vicki Bartley v. Northland Court Apartments; Angie Gardner; Kathleen Madison, et al.  
DAYH6(26504)06142017  
22A-2017-02891F

Stacey G. Coleman v. Volunteers of America of Greater Ohio  
DAYA6(26507)06162017  
22A-2017-02889C

**No Probable Cause – Dismiss – Continued**

William H. Oswalt v. Cooper Farms, Inc.  
DAY76(26511)06202017  
22A-2017-02904C

Kelly Hackitt v. Vectren Energy Delivery of Ohio, LLC  
DAY76(26513)06192017  
22A-2017-02968C

Darkim M. Freeman v. Innocor Foam Technologies  
DAYB6(26541) 06302017  
22A-2017-02970C

Johnna Schwind v. ITW Food Equipment Group, LLC  
DAY76(26554)07052017  
22A-2017-02984C

Julia Lee Hunter v. YMCA of Greater Dayton  
DAY76(26580)07172017  
22A-2017-03138C

Anthony Joseph Hopkins v. Walgreen's Pharmacy Services, Midwest LLC  
DAYB6(26596)07262017AMENDED  
22A-2018-00049C

Dawn Tucker v. Lowe's Home Centers, LLC  
DAYB6(26611)07312017  
22A-2017-03377C

H.O.M.E. v. Sky Meadows Mobile Home Park, LLC  
DAYH6(26659)07102017  
05-17-8839-8  
22A-2017-03543F

Undralon Bell v. Cincinnati Public Schools  
DAY76(26678)08142017  
22A-2017-03555C

Brittany Loveless v. William Tully  
DAYH6(26699)08232017  
05-17-9113-8  
22A-2017-03617F

Ali Naziripour v. University of Dayton  
DAYB6(26729)09202017  
22A-2017-03772C



**No Probable Cause – Dismiss – Continued**

Sherry Y. Green v. Office Depot, Inc.  
DAYM6(26803)10132017AMENDED  
22A-2018-00548F

Brenda Livisay v. State of Ohio, Department of Youth Services  
DAY76(26830)11092017  
22A-2018-00421C

Olimpia Branch v. Caruso Logistics  
DAY76(26841)11152017  
22A-2018-00483C

Don Gillum v. Dentistry For You  
DAYG6(26998)02012018  
22A-2018-01178F

LaDessa M. McDonald v. Western Ohio Regional Treatment & Habilitation Center  
DAY72(38653)08112017  
22A-2017-03330C

**MOTION by Commissioner Patmon to approve the March 15, 2018 Confirmation Agenda. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**STAFF BRIEFING**

The Compliance Director informed those present that the Commission had complied with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

**APPEARANCE CASES**

**Appearance 1**

Commissioners' Agenda - Week 3, Page 1, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Kevin L. Wells v. OhioHealth dba Grant Medical Center  
COLG1(45060)03172017  
22A-2018-00327F

Upon review of Charging Party's application for reconsideration, staff recommended the Commission reinstate the previous finding of No Probable Cause – Dismiss. The Charging Party and his attorney were not present.

**MOTION by Commissioner Patmon to reinstate the previous finding of No Probable Cause – Dismiss. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

Appearance 2

Commissioners' Agenda - Week 3, Page 4, Item III

Certification for a Bona Fide Occupational Qualification

Kenneth's Hair Salon & Day Spas, Inc.

- Day Spa Waxologist
- Day Spa Esthetician
- Day Spa Massage Therapist
- Day Spa Desk Receptionist
- Day Spa Operations Director

An attorney for Kenneth's Hair Salon & Day Spas, Inc. and a representative were present to answer Commissioners' questions.

**MOTION by Commissioner Patmon to Grant the Certification for a Bona Fide Occupational Qualification to Kenneth's Hair Salon and Day Spas, Inc. for the positions identified in their application. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**Commissioners' Agenda for Week 1  
Page 1 of 1**

**1. Findings Upon Reconsideration: No Probable Cause – Dismiss**

Valoree Ohl v. City of Toledo  
TOLA2(38419)04192017  
22A-2017-01913C

Robert Woidtke v. Heidtman Steel Products, Inc.  
CLE74(44072)05292017  
22A-2017-02820C

Cynthia Williams v. Natonwide Mutual Insurance Company  
CLE71(45311)06262017  
22A-2017-02799C

**MOTION by Commissioner Cespedes to adopt the foregoing captioned cases on the Commissioners' Agenda for Week 1. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**Commissioners' Agenda for Week 2**  
**Page 1 of 1**

**1. Findings Upon Reconsideration: No Probable Cause - Dismiss**

Floyd Robinsoin v. Buckeye Community Thirty Five, LP, Linda Collins, RLJ Management Co., Inc.  
CLEH3(38977)05042017  
22A-2017-02266F

Fair Housing Advocates Association v. Buckeye Community Thirty Five, LP, Linda Collins, RLJ Management Co., Inc.  
CLEH3(44025)05232017  
22A-2017-02563F

**MOTION by Commissioner Cespedes to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 2. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**Commissioners' Agenda for Week 3**  
**Page 1 of 2**

**1. Findings Upon Reconsideration: No Probable Cause – Dismiss**

Constantina “Dina” A. Agganis v. Ulta Salon, Cosmetics & Fragrance, Inc.  
COLB1(45307)06262017  
22A-2017-02772C

Clifford Howard v. Buehler Food Markets, Incorporated  
CLE73(39065)06282017  
22A-2017-02827C

Clifford Howard v. Buehler Food Markets, Incorporated  
CLE73(39187)09122017  
22A-2017-03736C

Teresa Hart v. Sally Beauty Supply, LLC  
DAYB6(26426)05122017  
22A-2017-02482C

**2. No Jurisdiction – Dismiss**

Gwen Butler v. German Home Society, Inc. Dzugan Real Estate Services, LLC and Bronis V. Eden  
CLEH3(39398)02052018  
22A-2018-01339F

John Kestner v. The MetroHealth System  
CLE74(44403)12182017  
22A-2018-00860C

Lars St. John v. Cleveland Metropolitan School District  
CLE74(44479)02132018  
22A-2018-01343C

Rev. Pamela Pinkney-Butts v. City of Cleveland, Department of Public Safety  
CLEG4(44496)02222018  
22A-2018-01470F

Rev. Pamela Pinkney-Butts v. Cuyahoga County, Department of  
Health and Human Services  
CLEG4(44497)02222018  
22A-2018-01471F

Rev. Pamela Pinkney-Butts v. The American Civil Liberties Union of Ohio, Inc.  
CLEG4(44498)02222018  
22A-2018-01472F

**Commissioners' Agenda for Week 3**  
**Page 2 of 2**

**No Jurisdiction – Dismiss - Continued**

Rev. Pamela Pinkney-Butts v. WOIO, LLC  
CLEG4(44499)02222018  
22A-2018-01473F

Quinton Osborne v. State of Ohio Department of Rehabilitation and Correction  
DAYA6(26839)11132017  
22A-2018-00432F

Isela Garza v. Joel Jimenez  
DAYE6(26892)12072017  
22A-2018-00666F

Scott Deutsch v. Kings Island  
DAYE6(27014)02082018  
22A-2018-01281F

**MOTION by Commissioner Singh to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Patmon to go into executive session to discuss pending litigation. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Patmon to return to public session. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

**Report from the Ohio Attorney General's Office**

Lori Anthony, Civil Rights Section Chief – Ohio Attorney General's Office reported on 2 federal appellate decisions where the courts found transgender/sexual orientation is covered under federal law as sex discrimination.

**Report from the Chief Legal Counsel**

Chief Legal Counsel Stephanie Demers introduced Elena Thompson who will serve as a legal extern for the OCRC this summer. Ms. Thompson is a 1<sup>st</sup> year law student at the University of Texas Law School. She is native to Ohio and sought out the OCRC for a summer internship experience. Ms. Thompson expressed appreciation for the opportunity. Chair Barreras welcomed Ms. Thompson.

**Report from Executive Director**

Executive Director, G. Michael Payton began by congratulating Chair Barreras on her appointment. He wished her much success. He urged the Commissioners to make time in the near future to recognize Leonard Hubert publically for his years of service with the Commission. Director Payton reminded the Commissioners about the upcoming meeting at Wright State University on April 5, 2018. He introduced Inder Levesque as the Acting Regional Director of the Toledo Regional Office. Lastly, he informed the Commissioners that the International Association of Official Human Rights Agencies (IAOHRA) is having a national conference in Cincinnati, Ohio from August 26, 2018 thru August 31, 2018.

The Commissioner congratulated Chair Barreras on her appointment and expressed their full commitment and support. Chair Barreras thanked everyone for their good wishes and support and express her excitement to serve as the Chair.

**MOTION by Commissioner Patmon to adjourn the public meeting. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>

**Motion carried.**

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 11:05AM.



\* \* \*

Commissioner