



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION**

April 5, 2018

**Wright State University
Student Union – Endeavor Room
Dayton, Ohio**

CALL TO ORDER

The Chair, Lori Barreras, called the meeting to order at 9:30 a.m.

Commissioners Present:

Chair Lori Barreras
Commissioner William Patmon
Commissioner Madhu Singh
Commissioner Juan Cespedes

A quorum was present.

OCRC Staff Present:

G. Michael Payton, Executive Director; Darlene Newbern, Director of Operations; Stephanie Demers, Chief Legal Counsel; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing Enforcement and Alternative Dispute Resolution; Aman Mehra, Columbus Regional Director; Inder Levesque, Acting Toledo Regional Director; Bradley Dunn, Akron Regional Director; Vera Boggs, Cleveland Regional Director; Duffy Jamieson, Dayton Regional Supervisor; Beyan Asoba, Reconsideration Supervisor; Sharon Tassie, Assistant Chief – Civil Rights Section, Ohio Attorney General’s Office.

Chair Barreras welcomed everyone to the meeting. She thanked Wright State University for hosting the OCRC and also thanked the students and faculty for their attendance. She gave special recognition to Dr. J. Michael Bernstein, JD for his continued support of the OCRC. Dr. Bernstein welcomed the OCRC on behalf of the University. Wright State University is a founding sponsor of the Ohio Civil Rights Hall of Fame. He thanked Dr. Edward Twyman and the Bolinga Black Cultural Resource Center for hosting the meeting.

APPROVAL OF MINUTES

MOTION by Commissioner Patmon to approve the March 15, 2018 minutes. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Brian Scott Weaver v. City of Columbus, Police Department
COL71(45250)05262017
22A-2017-02522C

Lucy Jordan v. HCR ManorCare Services, Inc. dba Heartland of Uptown Westerville
COLA1(45637)11022017 AMENDED
22A-2018-00348C

Patti Marie Parker Retherford v. American Electric Power Service Corporation
COLB1(45650)11072017
22A-2018-00393C

Marvin K. Meeks v. Ram Construction Services
TOL72(38562)06282017
22A-2017-02848C

Vincent Dobrski v. Modfit Corp. dba Anytime Fitness
AKRG3(39054)06192017 AMENDED
22A-2017-02804F

Sheryl Seigal v. SWX Cleveland, LLC
CLE74(44117)07202017
22A-2017-03132C

Undralon Bell v. Cincinnati Public Schools
DAY76(26678)08142017
22A-2017-03555C

2. Complainant's Request for Reconsideration – Vacate Original No Jurisdiction Finding and Grant for Further Review

John Kestner v. The MetroHealth System
CLE74(44403)12182017
22A-2018-00860C

Lars St. John v. Cleveland Metropolitan School District
CLE74(44479)02132018
22A-2018-01343C

3. Respondent's Request for Reconsideration – Grant For Further Review

Jennifer Carter v. Applewood Village Apartments; Amy Logsdon, Property Manager; Wallick Properties Midwest, LLC; John Stonebraker, General Manager; and Brandi Bradshaw, Manager
COLH1(45403)07312017
05-17-8875-8
22A-2017-03205F

Rikia A. Layson v. American Red Cross Blood Services, Western Lake Erie Region
TOL72(38489)05262017
22A-2017-02469C

*Split Determination: Probable Cause on the basis of race regarding harassment; No Probable Cause on the basis of sex regarding harassment

Allen J. Huguely v. General Motors, LLC
TOL72(38494)05312017
22A-2017-02524C

Leon C. Cade v. General Motors, LLC
TOL72(38495)05312017
22A-2017-02525C

Kenny R. Taylor v. General Motors, LLC
TOL72(38518)06132017
22A-2017-02694C

Mark A. Edwards v. General Motors, LLC
TOL72(38519)06132017
22A-2017-02695C

Raymond Wood v. General Motors LLC
TOL72(38647)08092017
22A-2017-03319C

Chad D. Moody v. International Longshoremen's Association, Local 1982, AFL-CIO
TOL72(38510)06092017
22A-2017-02686C

*Split Determination: Probable Cause on the basis of race regarding denial of work assignments; No Probable Cause on the basis of retaliation regarding denial of work assignments

Jill Patterson v. County of Stark, Sheriff's Office
AKR73(39154)08242017AMENDED
22A-2017-03500C

4. Complainant's Request for Reconsideration – Deny – Untimely

Sheryl L. Little v. MJM-4, LTD.; Julie Malone, Owner
TOLH2(38439)04282017
05-17-8132-8
22A-2017-02093F

*Split Determination: Probable Cause on the basis of disability regarding accommodation; No Probable Cause on the basis of retaliation regarding harassment and denied repairs

Diane Myers v. Riser Foods Company dba Giant Eagle
CLEB4(44406)01012018
22A-2018-00916C

Diane Myers v. Riser Food Company dba Giant Eagle
CLEB4(44414)01102018
22A-2018-00998C

Diane Myers v. Riser Food Company dba Giant Eagle
CLEA4(44428)01112018
22A-2018-01023C

5. Withdrawal of Charge - Request for a Notice of Right To Sue – Dismiss Formal Complaint – Submitted by the Attorney General's Office

Theresa Morgan v. Healthsmart Benefit Solutions, Inc.
AKR73(38757)01132017
22A-2017-01006C
Complaint No. 17-EMP-AKR-38757

6. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Ronald Guthrie, Jr. v. Dolgen Midwest, LLC, dba Dollar General.
AKR73(38702)12212016
22A-2017-00846C
Complaint No. 17-EMP-AKR-38702

Jodi Andrews v. Aircraft Management Group, LLC
CLE74(43533)08022016
444-2016-01345C
Complaint No. 17-EMP-CLE-43533

7. Probable Cause – Schedule Conciliation

Stacey Haslett v. Republic Services of Ohio Hauling, LLC
COLA1(45294)06202017
22A-2017-02734C

*Split Determination: Probable Cause regarding hostile work environment on the basis of age; No Probable Cause regarding termination on the basis of age

Ashlee Robinson v. Lauren Epps, Manager; Stephanie Townsend, Regional Property Manager for Steadfast Management Company, Inc.; Steadfast Management Company, Inc. c/o CT Corporation System, Registered Agent; and Hilliard Partners, LLC c/o Rajagopalan Venkataran
COLH1(45353)06132017 AMENDED
05-17-8559-8
22A-2017-03025F

*Split Determination: Probable Cause on the basis of retaliation against Respondents Lauren Epps, Manager; Stephanie Townsend, Regional Property Manager for Steadfast Management Company, Inc., and Steadfast Management Company, Inc.

Arlene Mena v. Joseph L. & Roseanna R. H. Irlan, JS, Owners
TOLH2(38478)05182017 AMENDED
05-17-8611-8
22A-2017-02383F

David A. Ward v. Hemm’s Glass Shops, Inc.
DAY76(26836)11132017
22A-2018-00573C

*Split Determination: Probable Cause on the basis of retaliation regarding termination; No Probable Cause based on sex regarding harassment

8. Issue Formal Complaint

Sheryl L. Little v. MJM-4, LTD.; Julie Malone, Owner
TOLH2(38439)04282017
05-17-8132-8
22A-2017-02093F

James Coolidge v. Jill C. (Beckner) Syphrit
DAYH6(26629)08072017
22A-2017-03374F

9. Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close

Fair Housing Contact Service, Inc. v. Sandra and Charles Beiling
AKRH3(39232)10132017
05-18-9927-8
22A-2018-00136F

Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close - Continued

Raymond Ernsberger and Dennis Stewrd v. Tien F. Chang and Mary Chang
CLEH4(44106)06302017
05-17-9580-8
22A-2017-03086F

Housing Research & Advocacy Center v. Tony Posante
CLEH4(44320)11072017
05-18-0084-8
22A-2018-00401F

Elizabeth Perisutti v. Jerome C. Kaczmarek, Paulettw M. Kaczmarek
CLEH4(44441)01222018
05-18-0880-8
22A-2018-01110F

James Vivolo v. Gregg Mylett and Jim Mylett and GKHE Apartments Properties LLC
CLEH4(44475)02092018
05-18-0921-8
22A-2018-01310F

Housing Research & Advocacy Center v. VP Partners dba The Vineyards Apartment Homes and Steven Greenberg Management, Ltd., dba Greenberg Apartment Communities, LLC
ADRH4(44430)01182017
05-18-0914-8
22A-2018-01025F

Valerie Simmons v. Grey Peak Investments-HC, Inc. and Nick Muntean
ADRH4(44482)02152018 AMENDED
05-18-0922-8
22A-2018-01347F

Stefanie Bowser v. Andrea Wombold, Covey Run Apartments, et al.
ADRH6(26901)12042017
22A-2018-00719F

Robert Brady v. Michelle McBride, Bed & Breakfast Property Mgt., Inc. & Rehab to Rent, Inc., Bob and Doris McCall Hammonds (Missy)
ADRH6(27028)02132018
05-18-1071-8
22A-2018-01357F

William Whisman v. PJ Trailers
ADRB6(27033)02142018
22A-2018-01425C

10. **Withdrawal of Charge with Settlement**

Chika McTier v. The City of Columbus, Department of Public Health
COL71(45354)07132017
22A-2017-03036C

Mary Boyer v. York Rick Services Group
COLB1(45654)11092017
22A-2018-00411C

William Tye v. State of Ohio, Department of Transportation
COLB1(45884)02212018 AMENDED
22A-2018-01402C

Helen M. Peoples v. Crestline Paving & Excavating Co., Inc.
TOL72(38736)09292017
22A-2018-00020C

Helen M. Peoples v. Crestline Paving & Excavating Co., Inc.
TOL72(38822)11032017
22A-2018-00347C

Charles Bruce v. Ridgewood Acres Nursing & Rehabilitation Center, LLC dba Fairlawn Rehabilitation
and Nursing Center
AKR73(39289)11212017
22A-2018-00535C

Sharday Barnwell v. State of Ohio, Department of Youth Services
AKR73(39374)01232018
22A-2018-01209C

Melissa Dickinson v. U.S. Pipeline, Inc.
AKR71(45471)08282017
22A-2017-03501C

Darlene and Brad Cutchall v. Cynthia Mitchell and the Snider Company
CLEH4(44445)01232018
05-18-0971-8
22A-2018-01113F

Carolyn Davis v. NW Ohio OB-GYN
DAY76(26942)01052018
22A-2018-00933C AMENDED

Kimberly Lee v. Ronald S. Kahn, MD, Inc.
DAYE6(26964)01162018
22A-2018-00976F

Withdrawal of Charge with Settlement - Continued

Jake Medema v. CVS Health
ADR71(45760)01022018
22A-2018-00890C

Damian Boysaw v. Marathon Gas Station
ADRE1(45774)01052018
22A-2018-00908F

Laquisa Richardson v. ABM Janitorial
ADRB1(45807)01182018
22A-2018-01060C

Gary Thomas v. Central Aluminum Company
ADR71(45860)02112018 AMENDED
22A-2018-01275C

Lynne Stevens v. Walters' Boiler Works, Inc.
ADRA2(38946)01032018
22A-2018-00921C

Marc A. Thomas v. Honey Baked Ham Company, LLC
ADRA2(39004)02022018
22A-2018-01199C

Brooke Rivera v. Lucas County Auditor
ADR72(39023)02122018
22A-2018-01328C

Krista Walker v. Chemical Bank
ADR73(39226)10062017
22A-2018-00100C

Etta Finley v. KSMS LLC
ADRA3(39344)01102018
22A-2018-01071C

Debra Simmons v. Ohio Technical College
ADRA4(44399)12142017
22A-2018-00856C

Dale Atison v. Help Foundation, Inc.
ADR74(44398)12262017
22A-2018-00855C

Tomiko Hill v. Seville Meadows
ADRB3(39346)01102018
22A-2018-01073C

Withdrawal of Charge with Settlement - Continued

James Ales v. Iten Industries, Inc.
ADRA4(44427)01172018
22A-2018-01021C

Nancy L. McNea v. Quest Diagnostics
ADRA4(44444)01222018
22A-2018-01112C

11. Withdrawal of Charge - Grant

James Reynolds v. State of Ohio, Department of Medicaid
COLG1(45732)12152017 AMENDED
22A-2018-00797F

*Commissioner Patmon recused himself from participation in this case.

Alisha Anderson v. County of Summit, Department of Job and Family Services
AKR73(39341)01092018
22A-2018-01037C

Ernie McHone v. Schear Financial/NCP Finance
DAY76(26988)01262018
22A-2018-01137C AMENDED

Robert Brady v. Renwich Realty, LLC
DAYH6(27028)02132018
05-18-1071-8
22A-2018-01357F

Megan Boziak v. D.J.D. Investment Co., Ltd. And Dan Fronczak
ADRH4(44417)12152017
05-18-0911-8
22A-2018-01155F

12. Withdrawal of Charge – Request For Notice of Right To Sue

Janet M. Hobbs v. United Parcel Service, Inc.
TOLA2(38563)06282018
22A-2017-02849C

William J. Silas v. City of Toledo, Department of Water Reclamation
TOL72(38613)07242017
22A-2017-03230C

13. No Jurisdiction – Dismiss XNJ

Jeared Crispin v. BST
COLE1(45591)10172017
22A-2018-00170F

Horace Walker v. VAACC
COLG1(45629)10272017
22A-2018-00291F

Mona Hamilton v. Tanajiah Thomas
COLH1(45644)09122017
22A-2018-00358F

Rev. Pamela Pinkney-Butts v. PUCO
COLF1(45704)12062017
22A-2018-00638F

Rhonda Blanton v. Chieftain Sunoco
COLE1(45716)12082017
22A-2018-00678F

Ariana Ewing v. Community Housing Network and Celeste Caldwell
COLH1(45798)01152018
22A-2018-00992F

Kurtis Wallace v. XPO Logistics
COLE1(45805)01182018
22A-2018-01058F

Allyson Goeller v. Buckeye Physical Medicine & Rehab
COLE1(45814)01222018
22A-2018-01096F

Charles E. Brown v. King Arts Complex
COLE1(45817)01232018
22A-2018-01082F

Shernda Sanders v. Toledo Gaming Ventures, LLC dba Hollywood Casino Toledo
TOLE2(38992)01252018
22A-2018-01114F

Stephen Walker v. Raphael's School of Beauty Culture, Inc.
AKRG3(39285)11162017AMENDED
22A-2018-00532F

No Jurisdiction – Dismiss XNJ – Continued

Angela Johnson v. Roselawn Gardens Nursing & Rehabilitation, Inc.
AKRE3(39315)12112017
22A-2018-00749F

Adria Crosby v. County of Summit, Department of Job & Family Services
AKRG3(39397)02042018
22A-2018-01266F

Diana Ravelli v. Ventra Salem, LLC
AKRE3(39430)02242018
22A-2018-01433F

Charan Smith v. The Home Depot, Inc.
AKRE3(39355)01112018
22A-2018-01182F

LaKisha Jeter v. Steven Recht and Rose Allen
AKRH3(39360)12112017
05-18-0067-8
22A-2018-01186F

Karen Bollins v. East Akron Neighborhood Development Corporation
AKRE3(39369)01192018
22A-2018-01194F

Mona Saunders v. Akron Public Schools
AKRE3(39387)01292018
22A-2018-01241F

Heather Irwin v. Samantha Beard
AKRH3(39395)02012018
22A-2018-01264F

Joy Cosgrove v. American Sand and Gravel, Inc.
AKRE3(39446)12222017
22A-2018-00863F

Pleshett Clark v. The Cleveland Clinic Foundation
CLEE4(44416)01122018
22A-2018-01002F

Tanasha Roberts v. Julie Case
CLEH4(44419)12202017
22A-2018-01690F

No Jurisdiction – Dismiss XNJ - Continued

Brandi Lewis v. Family Dollar
CLEE4(44437)01132018
22A-2018-01076F

Ronald Garr v. Recovery Resources
CLEG4(44456)01262018
22A-2018-01167F

Rose Mullet v. Mentor Kia
CLEF4(44460)01302018
22A-2018-01171F

Jacob Kiewig v. Mayfair Enterprises, LLC and Brook Krantz
CLEH4(44467)01292018
22A-2018-01301F

Malika Mayfield v. United Dairy Farmers
DAYE6(26558)07072017
22A-2017-02980F

Yolanda Carter & Aujana Hathcock v. Domino's Pizza
DAYE6(26597)07252017
22A-2017-03545F

Donald Parson v. Wright Patterson Air Force Base
DAYE6(26805)10302017
22A-2018-00302F

Jasmine Cowns v. Mozaille Waites and Mgmt. Team
DAYH6(26823)08292017
22A-2018-00387F

Brandon Higgins v. Franklin Court
DAYH6(26962)01112018
22A-2018-00964F

Ryanne Weaver v. Maria Joseph
DAYE6(26976)01192018
22A-2018-01064F

14. Administrative Closure

Anthony Nagle v. Mahoning County Veterans Service Commission
AKRB3(39431)02252018
22A-2018-01437C

Administrative Closure - Continued

Alicia Hopkins v. Akron Metropolitan Housing Authority
AKRH3(39433)02262018
22A-2018-01458F

Cleaira Anderaon v. The NRP Group LLC, Sheila Salisbury, Kyara Cloud, Brittany Sowards, Mickie Clark, and Michael Linn
CLEH4(44110)07142017 AMENDED
22A-2017-03108F

Darlene and Brad Cutchall v. Cynthia Mitchell and The Snider Company
CLEH4(44459)01302018
22A-2018-01170F

Darlene and Brad Cutchall v. Cynthia Mitchell and The Snider Company
CLEH4(44494)02082018
22A-2018-01456F

Darlene and Brad Cutchall v. Cynthia Mitchell and The Snider Company
CLEH4(44495)02202018
22A-2018-01457F

Monte L. Weinberg v. Elaina A. Dorfmeier, St. Clair Place Cleveland, Ltd., Owner's Management Co., Debbie Harvey, Joshua White, FNU Mathis, and Ed Champton
CLEH4(44508)02252018
22A-2018-01507F

Monte L. Weinberg v. Elaina A. Dorfmeier, Rey LNU, St. Clair Place Cleveland, Ltd., Owner's Management Co., Debbie Harvey, and Amy LNU
CLEH4(44514)02282018
22A-2018-01531F

15. No Probable Cause – Dismiss

Diana Tolliver v. East Guernsey Schools
COL71(45213)05222017 AMENDED
22A-2017-02541C

Jerry W. Lewis v. Madison Plains Local Schools
COLA1(45230)05222017
22A-2017-02537C

Amanda Hartley v. Ricker Property Management, Inc.
COLB1(45267)06072017
22A-2017-02633C

No Probable Cause – Dismiss – Continued

Kenneth Taylor, Jr. v. Rally's
COLG1(45272)06122017
22A-2017-02722F

Heather J. Mueller v. OhioHealth/Grant Medical Center
COL71(45283) 06152017
22A-2017-02710C

Stacey Haslett v. Republic Services of Ohio Hauling, LLC
COLA1(45294)06202017
22A-2017-02734C

*Split Determination: Probable Cause regarding hostile work environment on the basis of age; No Probable Cause regarding termination on the basis of age

Pamela Nakesha Hoover v. Buckeye Health Plan, Inc.
COL71(45304)06232017 AMENDED
22A-2017-02758C

Bev Atwood v. Goodwill Industries of Central Ohio, Inc.
COLA1(45318)06292017
22A-2017-02856C

Kenneth McCall v. State of Ohio, Department of Youth Services
COL71(45347)07112017
22A-2017-02982C

Ashlee Robinson v. Lauren Epps, Manager; Stephanie Townsend, Regional Property Manager for Steadfast Management Company, Inc.; Steadfast Management Company, Inc. c/o CT Corporation System, Registered Agent; and Hilliard Partners, LLC c/o Rajagopalan Venkataran
Case Number: COLH1(45353)06132017 AMENDED
05-17-8559-8
22A-2017-03025F

*Split Determination: No Probable Cause on the basis of National Origin, Ancestry and Religion against Respondents Lauren Epps, Manager; Stephanie Townsend, Regional Property Manager for Steadfast Management Company, Inc., Hilliard Partners, LLC c/o Rajagopalan Venkataran; No Probable Cause on the basis of Retaliation against Respondent Hilliard Partners, LLC c/o Rajagopalan Venkataran

Nukiya Wilkerson v. Isabelle Ridgeway Post Acute Care
COL71(45370)07182017
22A-2017-03089C

John Bryant, Jr. v. Amazon.com.dedc LLC
COL71(45380)07212017
22A-2017-03130C

Tina Barber v. State of Ohio, Department of Rehabilitation & Correction
COLB1(45394)07262017
22A-2017-03177C

No Probable Cause – Dismiss – Continued

Claretha R. Jones v. The Data Entry Company
COLB1(45393)07262017
22A-2017-03176C

Stacie E. Benton v. Accel Inc.
COLB1(45416)08042017
22A-2017-03286C

Arshad Al-Sabur v. ADS Alliance Data Systems, Inc.
COLB1(45485)09012017
22A-2017-03560C

Karius Hudson v. CBCS
COL71(45490)09042017 AMENDED
22A-2017-03567C

Adam Kenneth Dorsey v. The Ohio State University
COL71(45517)09152017
22A-2017-03713C

*Commissioner Patmon recused himself from participation in this case.

Donald B. O'Brien Jr. v. Franklin County Board of Developmental Disabilities
COLB1(45549)09272017
22A-2017-03849C

Timothy M. Carter v. Hilliard City Schools
COLB1(45551)09272017
22A-2017-03851C

Jean Doss v. Fairfield Metropolitan Housing Authority, Heather Cagg, Executive Director, and Julie Cornwell, Director
COLH1(45558)09292019 AMENDED
05-17-1003-8
22A-2018-00022F

Zuriel Babalola v. American Electric Power Service Corporation
COL71(45567)10052017
22A-2018-00056C

Zuriel Babalola v. KForce, Inc.
COL71(45568)10052017
22A-2018-00057C

Destanny J. Couch v. The Ohio Casio Control Commission
COL71(45570)10092017 AMENDED
22A-2018-00070C

No Probable Cause – Dismiss – Continued

Marcus Edwards v. State of Ohio, Department of Education
COLB1(45610)10242017
22A-2018-00226C

*Commissioner Patmon recused himself from participation in this case.

Datron Sears v. AutoGlassNow, LLC
COL71(45616)10242017
22A-2018-00237C

Claretha R. Jones v. The Data Entry Company
COLB1(45626)10272017
22A-2018-00287C

Mariea P. Grear v. State of Ohio, Department of Transportation
COL71(45628)10272017 AMENDED
22A-2018-00290C

Stinner L. Wimberly-Shine v. LGC Associates, LLC dba LGC Hospitality
COL71(45661)11132017
22A-2018-00426C

Dr. Dakota L. Douglass v. Morris Furniture Co., Inc.
COL71(45684)11242017 AMENDED
22A-2017-00546C

Gary Mosley v. Greater Columbus Convention Center
COL71(45746)12262017
22A-2018-00846C

Doreen White v. Kelley Miller, Manager; and CPO Management Services, LLC
COLH1(45751)12272017
05-17-8559-8
22A-2018-00851F

Grace A. Berry v. ABM
COL71(45768)01042018 AMENDED
22A-2018-00897C

Chad Schoenleb v. State of Ohio, Department of Rehabilitation & Correction
COL71(45790)01112018 AMENDED
22A-2018-00962C

Georgia Balmir v. Vantage Point Logistics, LLC
COL71(45819)01242018
22A-2018-01095C

No Probable Cause – Dismiss – Continued

Andrew Duliba v. Bill Gardner, Owner/Landlord; Perfection Properties of Ohio, LLC c/o William L. Gardner, Registered Agent; and Jim Dulle, Property Manager for 1st Place Realty, LLC
COLH1(45826)01262018
22A-2017-01123F

Phillip Doyle v. Chelsea Place Apartments; Angela Katafiasz, Manager; Ramona Schmeltz
TOLH2(38486)05252017
22A-2017-02445F

Harley J. Davidson v. Daniel Doris Sturgill, Owner
TOLH2(38498)06022017
22A-2017-02574F

Zanaida Tenorio v. Hearthside Food Solutions, LLC
TOL72(38568)06302017
22A-2017-02854C

Peggy A. Zdila v. Mercy College of Ohio
TOLA2(38569)06302017
22A-2017-02855C

Daryl Dowdy v. Western Buckeye Educational Service Center
TOL72(38571)07032017
22A-2017-02941C

Shonique N. Harris v. FCA US LLC
TOLB2(38576)07052018
22A-2017-02945C

William Castill v. Renhill HR on Demand
TOLA2(38579)07072017
22A-2017-02948C

William Castill v. The Defiance Stamping Co.
TOLA2(38580)07072017
22A-2017-02949C

Donald C. Cann v. Penske Logistics LLC
TOLB2(38586)07102017
22A-2017-03040C

Jeanne R. Anderson v. Ginger, Inc.
TOLE2(38587)07112017
22A-2017-03041F

No Probable Cause – Dismiss – Continued

Eric M. Munn v. Tire Centers, LLC
TOL72(38588)07112017
22A-2017-03042C

Brian Kupniewski v. Lucas County Veterans Service Commission
TOLB2(38591)07122017
22A-2017-03045C

Brian Kupniewski v. Lucas County Veterans Service Commission
TOLM2(38592)07122017
22A-2017-03047F

Ronelle Scott Aldridge v. Zepf Center
TOL72(38593)07132017
22A-2017-03052C

Kenneth O. Allison v. Maumee Valley Habitat for Humanity
TOL72(38594)07142017
22A-2017-03053C

Margaret Bornholdt v. Fairlawn Apartments; Fairlawn Haven; Fairlawn Retirement Community; Lisa Short, Manager; Donna Konst, Chief Executive Officer
TOLH2(38596)06132017
05-17-8693-8
22A-2017-03119F

Janae A. Vaughn v. Ridi Accounting, LLC dba Stop and Go
TOL72(38819)11022017
22A-2018-00337C

Stephanie Haney v. American Freight of Ohio, LLC
AKR73(39041)06122017
22A-2017-02653C

Steve Reynolds v. Summit Villa Care Center, LLC
AKR73(39051)06152017
22A-2017-02770C

Lisa Schuett v. Hudson Health Care, Inc.
AKRB3(39052)06162017
22A-2017-02790C

Sharon Jones v. Summa Health System
AKRA3(39056)06212017
22A-2017-02806C

No Probable Cause – Dismiss – Continued

Linda Umbayemake v. The Huntington National Bank
AKRG3(39098)07172017
22A-2017-03099F

Tanya R. Pierce v. We Care Homecare LTD
AKR73(39104)07182017
22A-2017-03105C

Rebecca Mehling v. Crystal Clinic Orthopaedic Center, LLC
AKRA3(39109)07192017
22A-2017-03182C

Mark Garnett v. Akron City School District Board of Education
AKR73(39143)08182017
22A-2017-03421C

Joyleena Jester v. Robert D. Costill, Bernard Calhoun and Dorothy Jones
AKRH3(39147)08212017
05-17-9683-8
22A-2017-03456F

Stacey Mills v. Holloway Insurance, Inc.
AKRB3(39157)08282017
22A-2017-03505C

Juana M. Stewart v. Warren Ohio Hospital Company, LLC
AKRB3(39165)09012017
22A-2017-03629C

Julian Hall v. Lowe's Home Centers, LLC
AKR73(39168)09052017
22A-2017-03635C

James Isaiah v. County of Summit
AKR73(39173)09082017
22A-2017-03815C

Rolland Torrence v. Stark Metropolitan Housing Authority
AKRH3(39188)09122017
05-17-9682-8
22A-2017-03831F

Lisa Beam v. The Mahoning County Sheriff's Office
AKR73(39190)09152017
22A-2017-03833C

No Probable Cause – Dismiss – Continued

Matthew Hudson v. Pilot Travel Centers LLC
AKR73(39249)10242017
22A-2018-00261C

Shari Accetta v. Life Line Screening of America LTD
AKRB3(39280)11092017AMENDED
22A-2018-00459C

Matthew Hudson v. Pilot Travel Centers LLC
AKR73(39284)11162017
22A-2018-00523C

Karen L. Johns v. Youngstown Real Estate Ventures, LLC dba Hollywood Gaming at Mahoning Valley
Race Course
AKR73(39304)11302017
22A-2018-00616C

Kimyatta Mason v. Shellette Golden and Hillwood II Holdings, LLC
AKRH3(39334)01042018
05-18-0465-8
22A-2018-00971F

Judith Godfrey v. Georgetown of the Highlands Condominium Owner's Association and Mike Welsh
AKRH4(44177)08222017
22A-2017-03506F

Christian Davenport v. Wimbledon Investments, LLC dba Parallax
CLE74(44092)07072017
22A-2017-02954C

Melissa Santiago v. Target Corporation
CLEG4(44108)07142017
22A-2017-03088F

Deborah A. Moss v. University Hospitals Parma Medical Center
CLEB4(44114)07162017
22A-2017-03111C

Giklria Valentine v. Cuyahoga Metropolitan Housing Authority
CLEH4(44118)07202017
05-17-9619-8
22A-2017-03133F

Marietta Ford v. Dave's Supermarket, Ince.
CLE74(44141)08032017
22A-2017-03251C

No Probable Cause – Dismiss – Continued

Robert W. Brown Jr. v. City of Bedford
CLEB4(44167)08172017
22A-2017-03372C

Rylee Herron v. Plum, Creek Two LLC and Redwood Management
CLEH4(44207)09072017
05-17-0871-8
22A-2017-03607F

Cedric Capeles v. McCarthy, Burgess & Wolff, Inc.
CLE74(44251)10042017
22A-2018-00054C

Bridgette Longino-Thomas v. Spirit Halloween Superstores, LLC
CLE74(44284)10232017
22A-2018-00272C

Carl Fleming v. Wally Toward
CLEH4(44285)10202017
22A-2018-00249F

Tinique Battle v. University Hospitals Cleveland Medical Center
CLE74(44286)10222017
22A-2018-00250C

Lejon Oldham v. Board of Park Commissioner of the Cleveland Metropolitan Park District dba
Cleveland Metroparks
CLE74(44315)11062017
22A-2018-00379C

Janet Gill v. Elite Medical Transportation
CLE74(44350)11242017
22A-2018-00554C

Kelly Corrigan v. Eyewitness Acquisitions, LLC, dba Eyewitness Surveillance
CLE74(44364)12052017
22A-2018-00633C

Sonya Washington v. University Hospitals dba University Hospitals Ahuja
CLEG4(44374)12062017
22A-2018-00649F

Te'Chawn Harris Bridgeman v. 7-Eleven, Inc.
CLEG4(44402)12282017
22A-2018-00859F

No Probable Cause – Dismiss – Continued

Clayton Scarvelli v. The Catholic Cemeteries Association of the Diocese of Cleveland
CLEB4(44433)01182018
22A-2018-01028C

Amberlee Fullmer v. State of Ohio, Department of Rehabilitation & Correction
CLE74(44439)01152018
22A-2018-01078C

Rev. Pamela M. Pinkney-Butts v. Cuyahoga County
CLEG4(44502)02222018
22A-2018-01476F

Constance E. Hunter v. Ohio Support Services, Corp.
CLEA1(45378)07212017
22A-2017-03129C

Passion Coleman v. TGI Friday's Inc.
CLE71(45386)07252017
22A-2017-03165C

Constance E. Hunter v. Capital University
CLE71(45405)08012018
22A-2018-03207C

Cleaira Anderson v. The NRP Group LLC, Sheila Salisbury, Kyara Cloud , Brittany Sowards, Mickie Clark, and Michael Linn
CLEH1(45576)07172017AMENDED
05-17-9333-8
22A-2018-00107F

Joyce Clyburn v. Columbus Library
CLEA1(45758)12292017
22A-2018-00887C

Misty Caudill v. Fast Switch, Ltd.
CLE72(38694)09052017
22A-2017-03596C

William Mebane v. Ozzy-Two LLC and Donald Heiken and Laurence Lasky and Lasky & Sharrer
CLEH6(26540)06292017
05-17-0994-8
22A-2017-02969F

Asia Danielle Williams v. American Medical Response
DAY76(26495)06082017
22A-2017-02896C

No Probable Cause – Dismiss – Continued

Gregory Williams v. City of Cincinnati Sanitation Department
DAY76(26506)06142017
22A-2017-02888C

Tiffany Monique Herron v. Lima Memorial Health Systems
DAYB6(26508)06192017
22A-2017-02902C

Richard Brady III v. Cincinnati Bell Telephone
DAYA6(26516)06142017
22A-2017-02906C

Heather Murray Fugate v. Abbott Nutrition
DAY76(26521)06262017
22A-2017-02916C

Susan Witt v. Dermatopathology Lab of Central States
DAY76(26576)07132017
22A-2017-03143C

Jennifer Ruth v. James Mitchell, Owner
DAYH6(26591)07242017
22A-2018-03279F

Alicia Higgins v. Wright State University
DAY76(26594)07252017
22A-2017-03277C

Cynthia Rivers v. Cincinnati Children's Hospital Medical Center
DAY76(26800)10262017
22A-2018-00325C

David A. Ward v. Hemm's Glass Shops, Inc.
DAY76(26836)11132017
22A-2018-00573C

*Split Determination: Probable Cause on the basis of retaliation regarding termination; No Probable Cause on the basis of sex regarding harassment

Serena Owens v. United Way of Greater Cincinnati
DAY76(26861)11302017
22A-2018-00676C

Corey Childs v. BL Restaurant Operations, LLC dba Bar Louie
DAY76(26894)12112017
22A-2018-00696C

Roger D. Beisner v. YMCA of Darke County, Inc.
DAYG6(26987)01292018
22A-2018-01239F

MOTION by Commissioner Patmon to approve the April 5, 2018 Confirmation Agenda. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES – with noted recusals
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

STAFF BRIEFING

The Compliance Director informed those present that the Commission had complied with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Week 3, Page 1, Item I-A

Recommendation Upon Reconsideration: Respondent's Request Deny

Allen J. Huguely v. General Motors, LLC
TOL72(38494)05312017
22A-2017-02524C

Upon review of Respondent's application for reconsideration, staff recommended the Commission deny the Respondent's request for reconsideration and uphold the original finding of Probable Cause. The parties were present and represented by legal counsel.

MOTION by Commissioner Cespedes to uphold the original finding of Probable Cause. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	RECUSE
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

Commissioners' Agenda - Week 3, Page 1, Item I-A

Recommendation Upon Reconsideration: Respondent's Request Deny

Leon C. Cade v. General Motors, LLC
TOL72(38495)05312017
22A-2017-02525C

Upon review of Respondent's application for reconsideration, staff recommended the Commission deny the Respondent's request for reconsideration and uphold the original finding of Probable Cause. The parties were present and represented by legal counsel.

MOTION by Commissioner Cespedes to uphold the original finding of Probable Cause. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	RECUSE
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

Commissioners' Agenda - Week 3, Page 1, Item I-A

Recommendation Upon Reconsideration: Respondent's Request Deny

Kenny R. Taylor v. General Motors, LLC
TOL72(38518)06132017
22A-2017-02694C

Upon review of Respondent's application for reconsideration, staff recommended the Commission deny the Respondent's request for reconsideration and uphold the original finding of Probable Cause. The parties were present and represented by legal counsel.

MOTION by Commissioner Cespedes to uphold the original finding of Probable Cause. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	RECUSE
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

Commissioners' Agenda - Week 3, Page 1, Item I-A

Recommendation Upon Reconsideration: Respondent's Request Deny

Mark A. Edwards v. General Motors, LLC
TOL72(38519)06132017
22A-2017-02695C

Upon review of Respondent's application for reconsideration, staff recommended the Commission deny the Respondent's request for reconsideration and uphold the original finding of Probable Cause. The parties were present and represented by legal counsel.

MOTION by Commissioner Cespedes to uphold the original finding of Probable Cause. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	RECUSE
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

Commissioners' Agenda - Week 3, Page 1, Item I-A

Recommendation Upon Reconsideration: Respondent's Request Deny

Raymond Wood v. General Motors LLC
TOL72(38647)08092017
22A-2017-03319C

Upon review of Respondent's application for reconsideration, staff recommended the Commission deny the Respondent's request for reconsideration and uphold the original finding of Probable Cause. The parties were present and represented by legal counsel.

MOTION by Commissioner Cespedes to uphold the original finding of Probable Cause. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	RECUSE
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

MOTION by Commissioner Patmon to take a recess. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

MOTION by Commissioner Singh to return to session. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

Commissioners' Agenda - Week 1, Page 1, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Kevin Moore v. PNK (Ohio), LLC dba Belterra Park Gaming and Entertainment
DAYB6(26683)08282017 AMENDED
22A-2017-03583C

Upon review of Charging Party's application for reconsideration, staff recommended the Commission reinstate the previous finding of No Probable Cause – Dismiss. The parties were present and represented by legal counsel.

MOTION by Commissioner Patmon to reverse the previous finding of No Probable Cause – Dismiss to Probable Cause – Schedule Conciliation. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	NO
Commissioner Juan Cespedes	YES

Motion carried.

Commissioners' Agenda - Week 3, Page 2, Item II-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Craig M. Howell v Jefferson Township, Montgomery County, Ohio
DAY76(26435)05152017
22A-2017-02477C

Upon review of Charging Party's application for reconsideration, staff recommended the Commission reinstate the previous finding of No Probable Cause – Dismiss. The parties were present and represented by legal counsel.

**MOTION by Commissioner Cespedes to reinstate the previous finding of No Probable Cause – Dismiss.
Second by Commissioner Singh.**

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

Commissioners' Agenda for Week 1
Page 1 of 1

1. Findings Upon Reconsideration: No Probable Cause – Dismiss

Jared Michalski v. Northcoast Property Management Company, Ltd., Chesapeake Lofts Condominium Association, Chesapeake Lofts and Mid States Bayfront Development, LLC
AKRH3(39024)06012017
22A-2017-02607F

Jeremiah Waseleski v. Dalcan LLC, dba Panera Bread
CLEB4(44120)07212017
22A-2017-03169C

Denise Hickle v. Rocky River Dental Association – William L. Farr, D.D.S., Inc.
CLEE4(44319)05302017
22A-2018-00396F

2. Findings Upon Reconsideration: No Jurisdiction – Dismiss

Michelle Martino v. County of Stark, Regional Community Correction Center
AKRG3(39004)05192017
22A-2017-02406F

3. No Jurisdiction – Dismiss

Cheikh B. Drame v. Ohio Gravure Technologies
DAY76(27062)03052018
22A- 2018-01576C

MOTION by Commissioner Patmon to adopt the foregoing captioned cases on the Commissioners' Agenda for Week 1. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

Commissioners' Agenda for Week 2
Page 1 of 1

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Freda Knapper v. City of Columbus
COLB1(45456)08182017
22A-2017-03431C

Victoria S. Nafziger v. AWI Leasing, LLC dba Auto Parts Center
TOLB2(38526)06152017
22A-2017-02706C

Hamad Hamad v. MBL Management, Inc. and Westown Gardens LLC
AKRH4(44132)07072017; AMENDED
22AA-2017-03217F

Nichole Capasso v Village of Gettysburg, Ohio
DAY76(26464)05222017
22A-2017-02909C

2. No Jurisdiction – Dismiss

Michael Buchanan v. Seal It
DAYE6(26545)06302017
22A-2017-02882F

Stephanie Martin-Green v. Hospice of Dayton
DAY76(26587)07192017
22A-2017-03412C

MOTION by Commissioner Singh to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 2. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

Commissioners' Agenda for Week 3
Page 1 of 2

1. Findings Upon Reconsideration: No Probable Cause – Dismiss

James P. Cunningham v. Michael Bell, Resident Monitor; Michael Tarver, Property Manager for Love Zion Manor; Carter Property Management (Taliafaro, Inc.) c/o Ambrose Moses, III, Registered Agent; and NBC-USA Housing Inc. Five c/o Taliafaro, Inc.

COLH1(45367)06022017

05-17-9019-8

22A-2017-03080F

Alton Bailey v. Northeast Ohio Regional Sewer District

CLE74(44176)08222017

22A-2017-03455C

2. Findings Upon Reconsideration: No Jurisdiction – Dismiss

Roger and Marta Francis v. Akron Metropolitan Housing Authority

AKRH3(39319)12142017

22A-2018-00785F

3. No Jurisdiction – Dismiss

Jimmie Bias v. United States Postal Service

TOLA2(39105)03262018

22A-2018-01717C

Channing Hutchins v. Fairfield Inn & Suites, Dayton South

DAYH6(26934)12292017

22A-2018-00903F

Michael Lester v. City of Cincinnati, Police Department

DAYG6(27084)03142018

22A-2018-01641F

Damon Roeder, II v. Coleman Professional Services

DAYG6(27096)03182018

22A-2018-01650F

Edward Reyes v. Lebanon City Schools

DAYG6(27101)03192018

22A-2018-01679F

Commissioners' Agenda for Week 3
Page 2 of 2

MOTION by Commissioner Singh to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

Report from the Ohio Attorney General's Office

Sharon Tassie, Assistant Civil Rights Section Chief – Ohio Attorney General's Office reported on an upcoming fair housing training in Springfield, Ohio.

Report from the Chief Legal Counsel

Chief Legal Counsel Stephanie Demers reported the completion of sexual harassment training for all OCRC employees statewide.

Report from Executive Director

Executive Director G. Michael Payton began his report by thanking Wright State University, Dr. J. Michael Bernstein and the Bolinga Center for hosting the OCRC. He expressed appreciation for the long standing partnership with the University and thanked the University and Dr. Bernstein for their continued support as founder members of the Ohio Civil Rights Hall of Fame. He recognized Larry Chan, vice president of legal affairs and general counsel for Wright State University. Finally, Director Payton formally introduced Inder Levesque as the acting regional director of the OCRC's Toledo Regional Office. He also introduced new investigator Kayla Smith.

Remarks

The Commissioners expressed their appreciation to Wright State University for hosting the OCRC. They also commended Chair Barreras on a job well done.

MOTION by Commissioner Cespedes to adjourn the public meeting. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 1:50PM.

* * *



Commissioner