



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION**

June 28, 2018

**Lobby Hearing Room
Rhodes State Office Tower
Columbus, Ohio**

CALL TO ORDER

Chair, Lori Barreras, called the meeting to order at 9:30 a.m.

Commissioners Present:

Chair Lori Barreras
Commissioner William Patmon
Commissioner Madhu Singh
Commissioner Juan Cespedes

Absent:

Commission Carolyn Peters

A quorum was present.

OCRC Staff Present:

G. Michael Payton, Executive Director; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Aman Mehra, Columbus Regional Director; Inder Levesque, Acting Toledo Regional Director; Bradley Dunn, Akron Regional Director; Vera Boggs, Cleveland Regional Director; Kathy Haley-Ross, Acting Dayton Regional Supervisor; Beyan Asoba, Reconsideration Supervisor. Also in attendance was Sharon Tassie, Chief – Civil Rights Section, Ohio Attorney General's Office.

Chair Barreras welcomed everyone to the meeting.

APPROVAL OF MINUTES

MOTION by Commissioner Patmon to approve the June 7, 2018 minutes. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	ABSENT

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Mardi Morantz v. The Barcus Company, Inc.
COLH1(45449)08142017
22A-2017-03409F

Mary Smith v. United Parcel Services, Inc.
CLE71(45818)01242018
22A-2018-01094C

Charla Reeves v. Salon J Ladner & Spa
DAYE6(26704)09062017
22A-2017-03618F

2. Respondent's Request for Reconsideration – Grant for Further Review

Raymond Wood v. International Union, United Automobile, Aerospace & Agricultural
TOL72(38643)08092017
22A-2017-03315C

Paula Y. Kelly v. State of Ohio, Department of Job and Family Services
TOLB2(38892)12042017
22A-2018-00725C

*Split Determination: Probable Cause on the issue of accommodation based on disability; No Probable Cause on the issue of being required to return to the office to perform telework based on age

*Commissioner Patmon recused himself from participation in this case.

Natalie Ludy v. Cristina I. Burcica
TOLH6(26775)08112017
05-17-9463-8
22A-2018-00140F

*Split Determination: Probable Cause on the issue of harassment based on retaliation (engaged in protected activity/complained about housing discrimination); No Probable Cause on the issue of harassment, terms and conditions, advertising based on disability and familial status (presence of minor child); No Probable Cause on the issue of advertising, terms and conditions on the basis of retaliation

Adrienne Husty v. State of Ohio, Department of Rehabilitation and Correction
CLE74(44212)09112017
22A-2017-03697C

3. Complainant's Request for Reconsideration – Deny – Untimely

Adam Latimer v. Surjit Sandhu, Anoopinder Sandhu, Sandhui & Associates, Inc., Bill Strait, Cathy Strait
CLEH4(44234)09222017 AMENDED
05-17-9714-8
22A-2017-03823F

4. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Randy Snyder v. Adam Snyder
TOLH2(37977)08252016
05-16-5413-8
22A-2016-02668F
Complaint No. 17-HOU-TOL-37977

Charles Stewart v. FeeCorp Corporation
DAYB6(26229)02092017
22A-2017-01295C
Complaint No. 17-EMP-DAY-26229

5. Authorize Attorney General to Initiate Action in Common Pleas Court - Submitted by the Attorney General’s Office

Darnell Smith v. Orchard Farms Apartments; Brad D’Arcangelo, Owner; Karen Apodaca, Property Manager; J.B. Enterprises, LTD.
TOLH2(38383)03292017
05-17-7800-8
22A-2017-01686F
Complaint No. 18-HOU-TOL-38383

Jennifer Lynne Bailey v. Hope Crow & Tracy Grewell
AKRH3(38989)05092017
05-17-8178-8
22A-2017-02295F
Complaint No. 18-HOU-AKR-38989

6. Probable Cause – Schedule Conciliation

Mohsin Zafar v. Neurotechnology Innovations Translators
COLB1(45693)12032017 AMENDED
22A-2018-00590C

*Split Determination: Probable Cause on the basis of disability in relation to the harm of discharge/termination; No Probable Cause on the basis of race and religion in relation to harm of discharge/termination

Fair Housing Advocates Association v. Madison Development Company, LLC and Academy Court Apartments, LLC
CLEH4(44254)10062017 AMENDED
05-18-1544-8
22A-2018-00146F

Probable Cause – Schedule Conciliation - Continued

Crystal Adams v. Madison Development Company, LLC and Academy Court Apartments, LLC
CLEH4(44255)10062017 AMENDED
05-18-1543-8
22A-2018-00147F

Samantha Smitte v. CRM Companies, Inc., David Calabrese, Schofield Properties, LLC, and Chester/12, Ltd.
CLEH4(44267)10172017
05-18-9824-8
22A-2018-00174F

*Split Determination: Probable Cause on the basis of disability; No Probable Cause on the basis of retaliation

Housing Research & Advocacy Center v. CRM Companies, Inc., David Calabrese, Schofield Properties, LLC, and Chester/12, Ltd.
CLEH4(44268)10172017
05-18-9825-8
22A-2018-00175F

*Split Determination: Probable Cause on the basis of disability; No Probable Cause on the basis of retaliation

Kyle J. Fittro v. Fenix, LLC
DAYB2(38699)09082017
22A-2017-03621C

Kyle J. Fittro v. Fenix, LLC
DAYB2(38718)09192017
22A-2017-03752C

7. Issue Formal Complaint

Kaitlynn Heer v. Elena Mircea and IGM Associates, LLC
COLH1(45369)07172017
05-17-8834-8
22A-2018-03082F

Fair Housing Advocates Association v. The Enclave Unit Owners' Association and Christine Atchley, Property Manager
COLH1(45395)07272017
05-17-8835-8
22A-2017-03178F

Kaitlynn Heer v. The Enclave Unit Owners' Association and Christine Atchley, Property Manager
COLH1(45401)07172017
05-17-9279-8
22A-2017-03208F

Issue Formal Complaint – Continued

Fair Housing Advocates Association v. Elena Mircea and IGM Associates, LLC
COLH1(45433)08092017
05-17-9278-8
22A-2017-03386F

Sammie L. Coleman, Jr. v City of Toledo, Division of Streets, Bridges and Harbor
TOL72(38575)07052017
22A-2017-02950C

Sheryl Siegal v. SWX Cleveland, LLC
CLE74(44117)07202017
22A-2017-03132C

8. Withdrawal of Charge with Settlement After A Finding of Probable Cause

Grace Penker v. Mio's USA, LLC
DAY76(26599)07262017
22A-2017-03269C

Kevin Moore v. PNK (Ohio), LLC dba Belterra Park Gaming and Entertainment
DAYB6(26683)08282017 AMENDED
22A-2017-03583C

9. Ratify Conciliation Agreement and Consent Order After A Finding of Probable Cause

Jennifer Carter v. Applewood Village Apartments; Amy Logsdon, Property Manager, Wallick Properties Midwest, LLC; John Stonebraker, General Manger and Brandi Bradshaw, Manager
COLH1(45403)07312017
05-17-8875-8
22A-2017-03205F

Kathy Church (Mallory Church) v. Personal Wellness Spa
DAYG6(26605)07282017
22A-2017-03271F

10. Ratify Conciliation Agreement and Consent Order Prior to Final Determination

Veronica R. Lovett v. KinderCare Learning Centers LLC
TOL72(38669)08172017
22A-2017-03422C

Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Continued

Donna Takacs v. Parma Elk Lodge
CLEG4(44400)12272017
22A-2018-00857F

Roby Martin v. Kurt Stimens Trustee of the Kurt Stimens Revocable living Trust dated January 21, 2004
CLEH4(44204)09052017 AMENDED
05-17-0882-8
22A-2017-03598F

Froilan Alonso v. Winchester Apts, LTD, K&D Management, LLC and Stacey Conrad
CLEH4(44541)03192018
05-18-1623-8
22A-2018-02179F

Derick Hihn v. Water Street District for Crawford Hoying Living
DAYB6(26957)01112018
22A-2018-01014C

The Fair Housing Center v. Srikanth Veranasi, Owner
ADRH2(39068)03092018
05-18-1219-8
22A-2018-1555F

Fair Housing Advocates Association v. Clyde Avenue LLC and Tony Karam
ADRH3(39536)04282018
05-18-1747-8
22A-2018-02208F

Dayna Dunbar v. Clyde Avenue LLC and Tony Karam
ADRH3(39544)05072018
05-18-1746-8
22A-2018-02278F

Shabreese Murphy, individual and on behalf of Brian Harris v. Bonnie Filzer and Leonard Goldfarb
ADRH4(44543)03212018 AMENDED
05-18-1560-8
22A-2018-01702F

Brenda Collado v. JMR State LLC, JMR Real Propertied LLC, George Rucinski, Rich Moore and Tom Martin
ADRH4(44549)003272018
05-18-1568-8
22A-2018-01750F

Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Continued

Tristan Gardner v. Mejola Properties, LLC and Kali Bebout
ADRH4(44556)03152018
05-18-0932-8
22A-2018-01812F

Susie Ruffin v. 12009 Clifton Blvd., LLC and Ayman Akel
ADRH4(44576)04102018 AMENDED
05-18-1603-8
22A-2018-01890F

Susie Ruffin v. 12009 Clifton Blvd., LLC and Ayman Akel
ADRH4(44598)04232018
22A-2018-02176F

Jessica Shelton v. Piqua Concrete
ADR76(27165)04132018
22A-2018-01995C

11. Withdrawal of Charge with Settlement

Phyllis Stinnett v. Fairfield Center for Disabilities and Cerebral Palsy
COL71(45707)12072017
22A-2018-00655C

Henry V. Curry v. The Huntington National Bank
TOLG2(38868)11222017
22A-2018-00540F

Jeffrey McMahan v. Morris Cadillac Buick GMC, Inc.
CLEB4(44393)12192017
22A-2018-00825C

Otis Jones v. Cox Media Group
DAYA6(26624)08082017
22A-2017-03407C

Leighton Moulton v. Montgomery County Board of Developmental Disabilities Services
DAY76(26730)09212017
22A-2017-03780C

Rose Marie Dillard v. Crothall Laundry Services
DAYA6(26793)10122017
22A-2018-00304C

Withdrawal of Charge with Settlement - Continued

Monifah Myers v. Ferndale Realty Group dba Ashley Woods Apartments
DAY76(26915)12192017
22A-2018-00794C

Thelma Linton-Jones v. Jake Sweeney Chevrolet
DAYA6(27136)04032018
22A-2018-01848C

Anna Krause v. Ridge Corporation
DAY71(45622)10252017
22A-2018-00258C

Tori Josey v. OhioHealth Corporation
ADR71(45792)0112018
22A-2018-01048C

Dai'meer Bryant v. The Wine Bistro
ADR71(45865)02132018
22A-2018-01325C

Tomiqua S. Perry v. HelloFresh and Insperity, Inc.
ADR71(45909)03062018
22A-2018-01511C

Lisa Fisher-Odai v. Excellent Vending Service Inc.
ADR71(45928)03152018
22A-2018-01599C

Andrea Parsley v. Fritsche Corporation
ADR71(45978)03302018 AMENDED
22A-2018-01788C

Tarra Nystrom v. Casual Elegance dba Connie Duglin
ADR71(45996)04062018 AMENDED
22A-2018-01858C

Nathan L. King v. Performance Academies, LLC
ADRB1(46021)04162018
22A-2018-01926C

Betty Spearmint v. ABM Industry Groups, LLC
ADR71(46024)04162018 AMENDED
22A-2018-01932C

Toni Harris v. Midwest Retina, Inc.
ADR71(46053)04272018
22A-2018-02039C

Withdrawal of Charge with Settlement - Continued

Tori Josey v. OhioHealth Corporation
ADR71(46085)05082018
22A-2018-02197C

Patricia O'Connor v. James Mahute and Belmont Metropolitan Housing Authority
ADRH1(46099)05132018 AMENDED
05-18-1907-8
22A-2018-02248F

Jennifer Cecil v. Buckeye Cablevision, Inc. dba Buckeye Broadband
ADRA2(39074)03142018
22A-2018-01624C AMENDED

Gariana Pugh v. Hollywood Nails
ADRG2(39104)03282018
22A-2018-01755F

Crystal Bagner v. WellCare Physicians Group
ADR72(39145)04192018
22A-2018-01969C

Ian Quisenberry v. Great Lakes Window, Inc.
ADRB2(39149)04232018
22A-2018-02070C

Laura A. Nahrstedt v. Tom Richards Inc. d/b/a Process Technology
ADRB3(39477)03232018
22A-2018-01849C

Andrea Zuchegno v. Cleveland Cavaliers – The Quicken Loans Arena
ADRG4(44478)02122018
22A-2018-01342F

Tyrone Wylie v. Active Foam Products, Inc.
ADR73(39487)03302018
22A-2018-01808C

Samuel Lindsey v. City Yellow Cab. Co
ADR73(39505)04102018
22A-2018-01908C

Eric Williams v. David Calvin
ADRH4(44540)03192018
05-18-1612-8
22A-2018-01891F

Withdrawal of Charge with Settlement - Continued

Willie E. Sims v. Goodwill Industries of Ashtabula Inc.
ADRB4(44568)03222018
22A-2018-01859C

Lenore Sherman v. Stillwater Technologies, Inc; Todd Marlow, VP Manufacturing; Michael Van Haaren
ADR76(27143)04062018
22A-2018-01977C

12. Withdrawal of Charge - Grant

Sophia G. Ramos v. Lucas Metropolitan Housing Authority
TOL72(38783)10182017
22A-2018-00218C

Gaynelle Vavel v. Montgomery County
DAYE6(26972)01132018
22A-2018-01040F

13. Withdrawal of Charge – Request for Notice of Right To Sue

Patrice McClellan v. Lourdes University
TOL72(38795)10262017
22A-2018-00270C

Marilyn Nussbaumer v. Community Hospitals and Wellness Centers
TOLA2(38854)11162017
22A-2018-00506C

14. No Jurisdiction – Dismiss XNJ

Rev. Pamela Pinkney-Butts v. State of Ohio, Secretary of State
COLE1(46009)04112018
22A-2018-01896F

Rev. Pamela Pinkney-Butts v. Cuyahoga County
COLE1(46030)04182018
22A-2018-01944F

Gina Plummer v. Chivaho Federal Credit Union
COLE1(46046)04242018
22A-2018-02001F

No Jurisdiction – Dismiss XNJ - Continued

Diamond Clark v. Academia School of Nursing, LLC
COLK1(46047)04242018
22A-2018-02002F

April Notestone v. State of Ohio, Department of Rehabilitation and Correction
COLE1(46057)04282018
22A-2018-02050F

Brandon Gray v. Kroger Columbus Bakery
COLE1(46068)05022018
22A-2018-02119F

Shannon Fry v. Brown Mazda
TOLE2(39116)04022018
22A-2018-01830C

Damien Stafford v. City of Akron
AKRG3(39519)04192018
22A-2018-02045F

Rahul Bandlamudi v. Thomas Gardner
AKRH3(39548)05042018
22A-2018-02282F

Joanne Charging Hawk v. Mark Zuckerberg, CEO/Facebook
CLEG4(44529)03092018
22A-2018-01605F

Charlisse Walker v. Home Depot U.S.A., Inc.
CLEE4(44546)03262018
22A-2018-02389F

Deanna Stevens v. The Lobster Pot
CLEE4(44583)04132018
22A-2018-01929F

Toni P. Ziegman v. R.W. Beckett Company
CLE74(44588)02012018
22A-2018-01327F

Zachary Sayles v. Rush Inn, Inc.
CLEE4(44595)04202018
22A-2018-02618F

Victoria Hampton v. 1965
CLEE4(44611)04302018
22A-2018-02198F

No Jurisdiction – Dismiss XNJ - Continued

Felisha Frederick v. Paul (LNU), Boundary Gate, LLC
CLEH4(44627)04052018
05-18-1153-8
22A-2018- 02222F

Anjali Singh v. Christ Hospital
DAYE6(26723)09152017
22A-2017-03714F

Sandra Cullen v. Woodhaven
DAYE6(26740)09262017
22A-2017-03869F

Carmen Burks v. Bob Augspurger
DAYH6(26817)0202017
22A-2018-00380F

Ian Michael Doty v. Professional Maintenance
DAYE6(26852)11172017
22A-2018-00561F

Morgan Brewer v. Skyline Chili
DAYE6(26858)11262017
22A-2018-00567F

Tenesha Sallis v. Michelle Borham, Lisa Ridge
DAYH6(26880)11202017
22A-2018-00659F

Kevin Gibbs v. Timber Hollow Apartments
DAYH6(26882)11082917
22A-2018-00662F

Jordan Kilgore v. Penklor Properties, LLC
DAYH6(26953)12112017
22A-2018-00958F

Katharine Fanizzi v. Rainbow Child Care Beaver creek
DAYE6(27066)03062018
22A-2018-01528F

Victoria Turney v. Montgomery County Development Jobs and Family Services
DAYE6(27082)03092018
22A-2018-01586F

No Jurisdiction – Dismiss XNJ - Continued

Iris Junet v. PSA Airlines
DAYE6(27202)05012018
22A-2018-02106F

Devonte D.J. Crews v. Schmidt Landscaping LLC
DAYE6(27227)05112018
22A-2018-02242F

15. No Jurisdiction – Dismiss

Sharyll Primus V. Portage Metropolitan Housing Authority
TOLH3(39177)09062017
22A-2017-03685F

**Split Determination: No Jurisdiction on the basis of marital status, regarding terms, conditions and harassment issues; No Probable Cause on the basis of race, sex, color, religion, ancestry, familial status, disability and retaliation, regarding terms, conditions and harassment issues*

Paul Cunningham v. Portage Metropolitan Housing Authority
TOLH3(39180)09062017 AMENDED
22A-2017-03689F

**Split Recommendation: No Jurisdiction on the basis of age, and on the issues of denied reasonable accommodation, modification, terms and conditions (threatening, steering, and abuse); No Probable Cause on the basis of race, disability and retaliation, on the issues of denied reasonable accommodation, modification, terms and conditions (threatening, steering, and abuse)*

Paul Cunningham v. Portage Metropolitan Housing Authority
TOLH3(39184)09082017
22A-2017-03732F

**Split Determination: No Jurisdiction on all basis/issues related to housing and urban development as a Respondent; No Probable Cause all basis, race, color, and retaliation regarding the issues of terms and conditions, breach of contract and voucher*

Heather Creque v. County of Summit, Domestic Relations Court
AKRG3(39587)05242018
22A-2018-02414F

Janeese Saunders v. The Red Door Retreat, LLC
CLEG4(44642)05182018
22A-2018-02378F

Otis Stevens/ Speedy Maintenance Service, L.L.C. v. Turnbull-Walhart Construction, Inc.
DAY76(27109)03222018 AMENDED
22A-2018-01689C

16. Administrative Closure

Allison Brown v. Taylor Cadillac, Inc.
TOLB2(39039)02212018 AMENDED
22A-2018-01401C

Administrative Closure – Continued

Sharyll Primus v. Portage Metropolitan Housing Authority
TOLH3(39183)09082017
22A-2017-03731F

Paul Cunningham v. Portage Metropolitan Housing Authority, Amy Bower
TOLH3(39195)09122017
22A-2017-03785F

Paul Cunningham v. Portage Metropolitan Housing Authority
TOLH3(39196)09122017
22A-2017-03789F

Sharyll Primus v. Portage Metropolitan Housing Authority
TOLH3(39198)09122017
22A-2017-03791F

Clarissa Gereby v. State of Ohio, Environmental Protection Agency
AKR73(39522)04242018
22A-2018-02054C

Rev. Pamela M. Pinkney-Butts v. Cuyahoga County Council
CLEG4(44570)04102018
22A-2018-01865F

Anthony Cochran v. City of Mansfield
CLEG4(44635)05112018
22A-2018-02309F

17. No Probable Cause – Dismiss

Felicia Brown v. Amazon
COL71(45459)08212017
22A-2017-03441C

Shanelle Lee v. HKT Teleservices
COL71(45489)09012017
2A-2017-03564C

Yvonne Gonzales v. Adena Hospital
COLB1(45494)09012017
22A-2017-03571C

Brian Johnson v. 2MC Employee Management, LLC, dba Fast Track It
COLA1(45504)09072017 AMENDED
22A-2017-03640C

No Probable Cause – Dismiss - Continued

Marvin J. Roberts v. Honda of America MFG, Inc.
COLB1(45522)09152017
22A-2017-03720C

Yvonne Gonzales v. Mature Services
COLB1(45532)09012017
22A-2017-03764C

Manda Keels v. United Dairy Farmers, Inc.
COLB1(45534)09192017
22A-2017-03767C

Ellen M. Harvey v. Economic and Community Development Institute
COL71(45542)09232017
22A-2017-03792C

Ellen M. Harvey v. Economic and Community Development Institute
COL71(45548)09272017
22A-2017-03848C

April Moore v. First Step Recovery Center, LLC
COL71(45552)09272017
22A-2017-03852C

Remigius Ominiabohs v. JPMorgan Chase & Co.
COL71(45580)10132017
22A-2018-00125C

Andrew M. Kinyanjui v. Employment Solutions
COL71(45605)10222017
22A-2018-00210C

Morgan Smith v. Acloché, LLC
COL71(45625)10272017
22A-2018-00286C

Edward Howse v. Chipotle Mexican Grill, Inc.
COL71(45681)11212017 AMENDED
22A-2018-00543C

Mohsin Zafar v. Neurotechnology Innovations Translators
COLB1(45693)12032017 AMENDED
22A-2018-00590C

*Split Determination: Probable Cause on the basis of disability in relation to the harm of discharge/termination; No Probable Cause on the basis of race and religion in relation to harm of discharge/termination

No Probable Cause – Dismiss – Continued

Alatrus Williams v. Fiserv. Inc.
COL71(45711)12082017
22A-2018-00708C

Christopher Alexander v. Catholic Health Initiatives dba Cornerstone Medical Columbus
COL71(45752)12272017 AMENDED
22A-2018-00844C

Tapinder Singh v. Allpro Parking Ohio, LLC
COL71(45781)01092018 AMENDED
22A-2018-00943C

Dimitri Butler v. Dan Tobin Buick GMC Chevorlet
COL71(45841)02022018
22A-2018-01200C

Carol Thomas v. Speedway, LLC
COLB1(45875)02162018
22A-2018-01379C

Steven R. Bederman v. Andes Bar & Grill
COLE1(45915)03092018
22A-2018-01566F

Debora A. Young v. Libbey Glass, Inc.
TOLB2(38683)08252017
22A-2017-03485C

Juan Martinez v. Lucas County Sheriff's Office
TOLB2(38707)09152017
22A-2017-03740C

Angel Gullat v. Eurest Services, Inc.
TOL72(38712)09182017
22A-2017-03746C

Rhonda Kimmons v. Board of Education of the Springfield Local School District
TOL72(38713)09182017
22A-2017-03747C

Betty Lou Miller v. Meadowbrook Condominium Association; Janet Fenn, Board Member; Kenny Schilling, Board Member
TOLH2(38716)09192017
05-17-1488-8
22A-2017-03750F

No Probable Cause – Dismiss – Continued

Jeanette Fingerhut v. Eurest Services, Inc.
TOLB2(38721)09212017
22A-2017-03774C

Serena Legeza v. NZR Retail of Toledo, Inc. dba Stop &Go
TOL72(38722)09222017
22A-2017-03787C

Katrina Bragg v. Charlotte, Inc.
TOLG2(38733)09282017
22A-2018-00015F

Rosalinda Contreras- Harris v. City of Toledo, Department of Public Utilities
TOL72(38734)09282017
22A-2018-00016C

Martin Castilleja v. Norplas Industries, Inc.
TOLB2(38735)09282017
22A-2018-00017C

April Taylor v. City of Toledo, Department of Public Utilities
TOLB2(38746)10042017 AMENDED
22A-2018-00077C

Deyjuan R. Wilson v. Pertoria, Inc. dba Wendy's
TOLB2(38747)10042017
22A-2018-00078C

Kendra L. Bembry v. The Pharmacy Counter, LLC
TOLM2(38755)10052017
22A-2018-00087F

Jovan Bocvarov v. Board of Education of the Toledo City School District
TOL72(38763)10102017
22A-2018-00111C

Ryan Killough v. FCA US LLC
TOL72(38780)10162017
22A-2018-00214C

Winston Wade v. City of Toledo, Department of Public Utilities
TOL72(38793)10252017
22A-2018-00268C

Leslie L. Hawkins v. American Shipping and Packing Company, Inc.
TOLA2(38801)10272017
22A-2018-00284C

No Probable Cause – Dismiss – Continued

Yolanda N. Pearson v. Healthcare Services Group, Inc.
TOL72(38835)11092017 AMENDED
22A-2018-00416C

Mark Bates v. City of Toledo, Division of Streets, bridges and Harbor
TOL72(38870)11222017
22A-2018-00586C

Rebecca Robinson v. Capri Investment Group LLC; Pinehurst Place LLC, Owner
TOLH2(38927)09202017
05-17-0608-8
22A-2018-01227F

Michelle E. Sellers v. Clay Meadows Apartments WODA Management Group; Clay Meadows; Raelynn Darby, Regional Manager; Vicky Jordan, District Manager
TOLH1(45524)09152017
22A-2017-03722F

Sharyll Primus v. Robert Cady & Cheryl Reitz, Owners
TOLH3(39175)09062017
22A-2017-03681F

Sharyll Primus V. Portage Metropolitan Housing Authority
TOLH3(39177)09062017
22A-2017-03685F

*Split Determination: No Jurisdiction on the basis of marital status, regarding terms, conditions and harassment issues; No Probable Cause on the basis of race, sex, color, religion, ancestry, familial status, disability and retaliation, regarding terms, conditions and harassment issues

Paul Cunningham v. Robert Cady & Cheryl Reitz, Owners
TOLH3(39179)09062017
22A-2017-03688F

Paul Cunningham v. Portage Metropolitan Housing Authority; Pamela Nation-Calhoun, Marie Johnson
TOLH3(39180)09062017 AMENDED
22A-2017-03689F

*Split Determination: No Jurisdiction on the basis of age, and on the issues of denied reasonable accommodation, modification, terms and conditions (threatening, steering, and abuse); No Probable Cause on the basis of race, disability and retaliation, on the issues of denied reasonable accommodation, modification, terms and conditions (threatening, steering, and abuse)

Paul Cunningham v. Portage Metropolitan Housing Authority; Housing and Urban Development (HUD)
TOLH3(39184)09082017
22A-2017-03732F

*Split Determination: No Jurisdiction on all basis/issues related to housing and urban development as a Respondent; No Probable Cause all basis, race, color, and retaliation regarding the issues of terms and conditions, breach of contract and voucher

Paul Cunningham v. Portage Metropolitan Housing Authority; Robert Cady & Cheryl Reitz, Owners
TOLH3(39185)09082017
22A-2017-03733F

No Probable Cause – Dismiss – Continued

Sharyll Primus v. Robert Cady & Cheryl Reitz, Owners
TOLH3(39186)09082017
22A-2017-03734F

Jenne & Joseph Robanhode Wyrd (AKA Cook) v. Stark Metropolitan Housing Authority; Rica Grubbs,
Property Manager; Joe Parker; Grace Kinard
TOLH3(39192)09162017
22A-2017-03835F

Sharyll Primus v. Portage Metropolitan Housing Authority
TOLH3(39201)09122017
22A-2017-03794F

Selena Hall v. John Daltorio & MJM Management; The Ferchill Group
TOLH4(44208)09112017
05-17-0565-8
22A-2017-03693F

Rebecca Stratos v. Essex Healthcare Corporation dba Essex Healthcare of Tallmadge
AKRB3(39127)08072017
22A-2017-03292C

Alfreda Bess v. Wal-Mart Stores East, LP
AKRA3(39189)09132017
22A-2017-03832C

Jacob T. Bush v. Mark Spagnuolo aka Mark Niederst, Mark Spagnuolo, LLC and Portage Tower
Holdings, LLC dba Portage Towers Apartments
AKRH3(39200)09202017
05-17-9495-8
22A-2017-03839F

Joseph Stankiewicz v. Diane Dillon dba Assure Realty aka Assure Realty Property Management and
Nova Property Management, LLC
AKRH3(39219)09282017
05-17-9704-8
22A-2018-00028F

DeMarco Deck v. Advanced Industrial Services of Delaware LLC (Advanced Industrial Services LLC)
AKR73(39227)10062017
22A-2018-00101C

Ruth Ann Vassal v. Gerald Emil Emich, Jr.
AKRH3(39256)11022017
05-18-9891-8
22A-2018-00350F

No Probable Cause – Dismiss – Continued

Bill and Theresa Eichler v. George Henshaw, Cambridge Square Condominium Association, Robert Merry, Shirley Braden, Mark Pietrzak and Ariel Property Management LLC
AKRH3(39264)10172017
05-18-9888-8
22A-2018-00444F

James Woods v. WestRock Services, Inc.
AKR73(39268)11062017
22A-2018-00449C

Bridget Farkas v. Booth Crest Townhouses and FDT Properties, Inc.
AKRH3(39277)11132017
05-18-0573-8
22A-2018-00461F

Erika Bougamra v. Gabriel Brothers, Inc.
AKRG3(39308)12052017
22A-2018-00622F

Julia Regis v. Wayside Farm, Inc.
AKR73(39347)01102018
22A-2018-01086C

Antoine Pixley v. Wayside Farm, Inc.
AKR73(39348)01102018
22A-2018-01087C

Lamont Hall v. Wayside Farm, Inc.
AKR73(39349)01102018
22A-2018-01088C

Amanda Bryant v. Wayside Farm, Inc.
AKRB3(39350)01102018
22A-2018-01089C

Gwendolyn Bryant v. Wayside Farm, Inc.
AKR73(39351)01102018
22A-2018-01090C

Markisha Wooden v. Wayside Farm, Inc.
AKR73(39352)01112018
22A-2018-01091C

Otis Prince v. Holub Recycling, Inc.
AKRG3(39365)01172018
22A-2018-01189F

No Probable Cause – Dismiss – Continued

Jennifer Bailey v. Hope Crow
AKRH3(39368)01172018AMENDED
22A-2018-01192F

Beth Tuggle v. Cochran's Lit'le Lambs Learning Center LLC
AKRB3(39394)02012018
22A-2018-01263C

Julia Regis v. Wayside Farm, Inc.
AKR73(39410)02082018
22A-2018-01311C

Sheryl Spaulding v. Jeffrey Pulizzi
AKRH3(39474)03232018
05-18-1353-8
22A-2018-01696F

Robert Ziemianski v. Star Extruded Shapes, Inc.
AKRB1(45878)02202018
22A-2018-01365C

Tyrone A. Pannell III v. Vibra Hospital of Mahoning Valley, LLC
AKRB2(38633)08032017
22A-2017-03261C

Tyrone A. Pannell III v. Vibra Hospital of Mahoning Valley, LLC
AKRM2(38634)08032017
22A-2017-03262F

Kimberly Anthony v. Millennia Housing Management, LTD., Highland Place Associates I, LTD.
CLEH4(44210)09112017 AMENDED
05-17-0750-8
22A-2017-03695F

Derrick Rogers v. Cuyahoga Metropolitan Housing Authority, Stanley Hall, Sharon White, Maurice Birkett
CLEH4(44258)10102017
22A-2018-00150F

Samantha Smitte v. CRM Companies, Inc., David Calabrese, Schofield Properties, LLC, and Chester/12, Ltd.
CLEH4(44267)10172017
05-18-9824-8
22A-2018-00174F

*Split Determination: Probable Cause on the basis of disability; No Probable Cause on the basis of retaliation

No Probable Cause – Dismiss – Continued

Housing Research & Advocacy Center v. CRM Companies, Inc., David Calabrese, Schofield Properties, LLC, and Chester/12, Ltd.

CLEH4(44268)10172017

05-18-9825-8

22A-2018-00175F

*Split Determination: Probable Cause on the basis of disability; No Probable Cause on the basis of retaliation

Angela Lumpkin v. Thomas Gonzalez

CLEH4(44281)10232017

05-18-1527-8

22A-2018-00246F

Francine Henry v. Chris Grimaldi and 15301 LLC

CLEH4(44294)10252017

05-18-1755-8

22A-2018-00281F

Barbara Goldberg v. Geauga Family Dental Care, Dr. Johnathan F. Rosenthal, D.D.S.

CLEE4(44324)11072017

22A-2018-00405F

James William v. Ashland University

CLEG4(44342)11182017

22A-2018-00519F

Stephanie Sheriff v. Kno-Ho-Co-Ashland Community Action Commission

CLEB4(44389)12152017

22A-2018-00806C

Liquetta Melton v. Area Wide Protective

CLEB4(44404)12272017

22A-2018-00910C

Rico Dancy v. City of Cleveland

CLEG4(44449)01252018

22A-2018-01156F

Bianca Gross v. RHM Real Estate Group, Inc.

CLE74(44463)02022018

22A-2018-01291C

Lars St. John v. Target Corporation

CLEG4(44481)02132018

22A-2018-01346F

James Ball v. Riddell, Inc.

CLE74(44487)02202018

22A-2018- 01447C

No Probable Cause – Dismiss – Continued

Kathleen Shawn Anthony v. Cuyahoga County Public Library
CLEA4(44491)02222018
22A-2018-01452C

Conar Charlton-Dennis v. American Excelsior Company
CLE74(44505)02262018
22A-2018-01504C

Joseph Albergo v. Village of Jefferson, Ohio
CLEB4(44512)02282018
22A-2018-01527C

Floyd Arrington v. Olympic Steel, Inc.
CLEB4(44519)03052018
22A-2018-01560C

James Layton v. The Cleveland Clinic Foundation
CLEG4(44524)03072018
22A-2018-01575F

Richard Calhoun v. IMAX Engineering, Inc. dba IMAX Engineered Products
CLEE4(44528)03082018
22A-2018-01604F

Joseph A. Charlton v. The Kroger Co., Columbus Division
CLE74(44572)04102018
22A-2018-01871C

Rev. Pamela Pinkney-Butts v. Cuyahoga County
CLEG4(44608)04242018
22A-2018-02196F

Brianna Wensink v. State of Ohio, Department of Rehabilitation and Correction
CLE71(45835)01302018 AMENDED
22A-2018-01149C

Javier Martinez Garcia v. J.B. Stamping, Inc.
CLEB1(46115)05172018
22A-2018-02322C

Taylor Hill v. Ventra Sandusky, LLC
CLE72(38861)11202017
22A-2018-00526C

TeLeasha Warren v. Ventra Sandusky, LLC
CLE72(38941)12292017
22A-2018-00873C

No Probable Cause – Dismiss – Continued

Cathy Young v. Ventra Sandusky, LLC
CLE72(38974)01182018
22A-2018-01006C

Janay Jones v. Ventra Sandusky, LLC
CLE72(38982)01222018
22A-2018-01067C

Elaine Parker v. Ventra Sandusky, LLC
CLE72(38996)01292018
22A-2018-01141C

Dalanti Triplett v. North Coast Container Corp.
CLEB3(39339)01082018
22A-2018-01001C

Keith Schondelmyer v. Millennia Housing Management, LTD., The Lakewoods II, LTD. And Steve Christy
CLEH6(26773)10102017
05-18-9931-8
22A-2018-00153F

Pamela D. White v. Urban Minority Alcoholism & Drug Abuse Outreach Program
DAYE6(26725)09182017
22A-2017-03729F

Kenneth Williams v. Scarlet & Gray Facility Services, Inc.
DAYB6(26731)09052017
22A-2017-03775C

Victoria Renee Berthe v. YMCA of Greater Dayton
DAY76(26735)09252017
22A-2017-03819C

Dorothy Hill v. Kettering Health Network
DAY76(26737)09272017
22A-2018-00002C

Brandon Seifert v. Walmart Store 1504
DAYB6(26738)09272017
22A-2018-00009C

Dawn Mubaslat v. Steiner eOptics, Inc.
DAY76(26745)08172017
22A 2017-03873C

No Probable Cause – Dismiss – Continued

Courtney Fields v. Dayton Public Schools Board of Education
DAY76(26747)09292017
22A-2018-00040C

Billie Moss v. Family Dollar Stores of Ohio, LLC
DAYG6(26748)09292017
22A-2018-00050F

Kimberly Reid v. Shippers Automotive Group
DAYA6(26750)09292017
22A-2018-00061C

Johnny Taylor v. Allan Hunt, Administrator; SEM Manor, Inc., et al.
DAYH6(26752)10022017
22A-2018-00062F

Bernard Taylor v. Apex Tool Group, LLC
DAY76(26759)10042017
22A-2018-00063C

Victoria Renee Berthe v. YMCA of Greater Dayton
DAY76(26764)10052017
22A-2018-00067C

Natalie J. Henry v. Comfort Keepers
DAYA6(26768)10062017
22A-2018-00297C

Ronda M. Whatley v. Caterpillar Logistics
DAY76(26769)10102017
22A-2018-00154C

Vera Rene Dyer v. Daniel Drake Center for Post Care
DAY76(26770)10112017
22A-2018-00156C

Georgette Gross v. Alpha & Omega Building Services
DAY76(26785)10172017
22A-2018-00230C

James Jones v. Fuyao Glass America, Inc.
DAY76(26786)10182017
22A-2018-00229C

Sharon Feagin v. Mary, LNU; Bairu c/o Orbazion
DAYH6(26795)10192017
05-18-9679-8
22A-2018-00234F

No Probable Cause – Dismiss – Continued

Tina Foster v. Johnson Electric North America, Inc.
DAY76(26829)11082017
22A-2018-00477C

Channing Hutchins v. Midwest Heritage Inn of Dayton, L.P., and TMI Property Management, LLC
DAYG6(26857)11242017
22A-2018-00566F

Sarena Gibson v. City of Cincinnati, Employee Health Services
DAY76(26909)12142017
22A-2018-00766C

Yvonne Mayfield v. Elite Nails
DAYG6(27054)02282018
22A-2018-01535F

Antwayne Brown v. Republic Services
DAY71(45602)10232017
22A-2018-00204C

MOTION by Commissioner Patmon to approve the June 28, 2018 Confirmation Agenda. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES – with noted recusals
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	ABSENT

Motion carried.

STAFF BRIEFING

The Compliance Director reported that the Commission had complied with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

The Compliance Department, with the Executive Director’s approval, requests that the following appearance case be removed from today’s Agenda:

No Jurisdiction – Dismiss (XNJ)

Andrea Sealey v. PlusOne Communication
AKRE3(39500)04062018
22A-2018-01182F

The Charging Party had submitted a fully executed charge affidavit.

MOTION by Commissioner Patmon to approve the Staff Briefing. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	ABSENT

Motion carried.

APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Week 1, Page 1, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Mary Lugar v. Ohio Living Home Health – Greater Columbus
COLB1(45521)09152017
22A-2017-03718C

Upon review of Charging Party's application for reconsideration, staff recommended the Commission record a finding of No Probable Cause – Dismiss. Both parties were present to discuss the case.

MOTION by Commissioner Cespedes to reinstate the previous finding of No Probable Cause – Dismiss. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	NO
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	ABSENT

Motion carried.

Appearance 2

Commissioners' Agenda - Week 3, Page 2, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Stefanie M. Lyons v. Hometown Urgent Care
DAYB6(26628)08092017
22A-2017-03398C

Upon review of Charging Party's application for reconsideration, staff recommended the Commission record a finding of No Probable Cause - Dismiss. The parties were present to discuss the case.

MOTION by Commissioner Cespedes to reinstate the previous finding of No Probable Cause - Dismiss. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	ABSENT

Motion carried.

Commissioners' Agenda for Week 1
Page 1 of 1

1. Findings Upon Reconsideration: No Probable Cause – Dismiss

Arshad Al-Sabur v. ADS Alliance Data Systems, Inc.
COLB1(45485)09012017
22A-2017-03560C

Edmund R. Papczun v. Wal-Mart Stores East, LP
AKRA3(39115)07252017
22A-2017-03188C

Undralon Bell v. Cincinnati Public Schools
DAY76(26678)08142017
22A-2017-03555C

MOTION by Commissioner Cespedes to adopt the foregoing captioned cases on the Commissioners' Agenda for Week 1. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	ABSENT

Motion carried.

**Commissioners' Agenda for Week 2
Page 1 of 1**

1. Findings Upon Reconsideration: Uphold Probable Cause

Keith Jones v. AK Tube LLC
TOL72(38620)07312017
22A-2017-03238C

2. Findings Upon Reconsideration: No Probable Cause - Dismiss

Rachel Cheeks v. Eaton Industrial Corporation
CLE74(44126)07282017
22A-2017-03209C

Karla M. Washington v. Phillips Medical Systems, Inc.
CLE74(44157)08142017
22A-2017-03364C

AbiYah Yisra Yah v. Thomas 5 Limited dba Wendy's
AKRG3(39405)08152017
22A-2018-01324F

MOTION by Commissioner Singh to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 2. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	ABSENT

Motion carried.

Commissioners' Agenda for Week 3
Page 1 of 2

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Ruben Lopez v. State of Ohio, Department of Job and Family Services
COL71(45452)08182017
22A-2017-03426C

*Commissioner Patmon recused himself from participation in the case

Otis Davenport v. State of Ohio, Bureau of Workers' Compensation
COL71(45691)12012017
22A-2018-00634C

Christopher Westfall v. Rivello Archbold, LLC dba McDonald's
TOLB2(38622)08012017
22A-2017-03240C

Joyleena Jester v. Robert D. Costill, Bernard Calhoun and Dorothy Jones
AKRH3(39147)08212017
22A-2017-03456F

Dionna Mann v. Vatterott Educational Centers, Inc.
CLE74(44190)08282017
22A-2017-03529C

Bonnie Marie McGriff v Beaver Creek City Schools
DAYB6(26623)08072017 Amended
22A-2017-03415C

2. Failure to Cooperate; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Kevin Rushing v City of Toledo
TOL72(38046)10042016
22A-2017-00013C
Complaint No. 17-EMP-TOL-38046

Kenneth Adams v The Global Medical Services, LLC
TOLH6(26221)01242017
05-17-6877-8
22A-2017-01271F
Complaint No. 18-HOU-TOL-26221

Commissioners' Agenda for Week 3
Page 2 of 2

3. Consideration of Administrative Law Judge's Amended Report and Recommendation to Issue a Dismissal Order; Complainant's Statement of Objections; Respondent's Response Thereto

Winona Robinson v. Rescue, Inc. a.k.a. Rescue Mental Health & Addiction Services
TOLA2(37717)04052016
22A-2016-01380C
Complaint No. 17-EMP-TOL-37717

MOTION by Commissioner Singh to deny Complainant's objections and adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES – with noted recusal
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	ABSENT

Motion carried.

**Commissioners' Add-On Agenda
Page 1 of 1**

1. Authorize 2.75% Cost of Living Salary Increase - Grant

- a. Schedule E-2 Exempt Employees

MOTION by Commissioner Cespedes to authorize a 2.75% salary increase for E-2 Exempt Employees, effective July 1, 2018, pursuant to the guidelines as provided by the Department of Administrative Services. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	ABSENT

Motion carried.

Report from Executive Director

Executive Director, G. Michael Payton began his report by reminding the Commissioners of the upcoming Tenth Annual Civil Rights Hall of Fame. The formal ceremony will occur at 9:30 a.m. on October 4th.

Staff Training Day: The annual staff training day will be held on October 18th in Columbus.

Chair Barreras and Commissioner Singh visited and had lunch with the staff in the Akron regional office on June 12th.

Departure of intern Ryan Scott: This will be the last meeting for intern Ryan Scott. He will return to the University of Dayton to begin his junior year. Director Payton wished him well and thanked him for his dedication and assistance.

Bradley Dunn, Akron Regional Director, introduced interns Elton Barrios and Tammy Thompson. Both are law students with the University of Akron School of Law.

Report from the Ohio Attorney General's Office

Sharon Tassie, Civil Rights Section Assistant Chief – Ohio Attorney General's Office reported on the announcement of Supreme Court Justice Anthony Kennedy's retirement.

Remarks

Chair Barreras wished everyone a good summer.

MOTION by Commissioner Cespedes to adjourn the public meeting. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	ABSENT

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 11:32AM.

* * *



Commissioner