



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION
September 6, 2018
Lobby Hearing Room
Rhodes State Office Tower
Columbus, Ohio**

CALL TO ORDER

Chair, Lori Barreras, called the meeting to order at 9:30 a.m.

Commissioners Present:

Chair Lori Barreras
Commissioner Madhu Singh
Commissioner Juan Cespedes
Commissioner Carolyn Peters

Absent:

Commissioner William Patmon

A quorum was present.

OCRC Staff Present:

G. Michael Payton, Executive Director; Darlene Newbern, Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing Enforcement and Alternative Dispute Resolution; Aman Mehra, Columbus Regional Director; Inder Levesque, Acting Toledo Regional Director; Bradley Dunn, Akron Regional Director; Vera Boggs, Cleveland Regional Director; Kathy Haley-Ross, Acting Dayton Regional Supervisor; Beyan Asoba, Reconsideration Supervisor. Also in attendance: Lori Anthony, Chief – Civil Rights Section, Ohio Attorney General’s Office.

Chair Barreras welcomed everyone to the meeting.

APPROVAL OF MINUTES

MOTION by Commissioner Singh to approve the August 16, 2018 minutes. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	ABSENT
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

David Rodenbeck v. Nationwide Insurance
COLB1(45578)10122017
22A-2018-00123C

Daniel J. Guthrie v. BJ Myers, Property Manager and Patterson Merkle & Company, LLC
COLH1(45584)10032017
22A-2018-00137F

Patrick B. Clark v. Jefferson Industries Corporation
COL71(46022)04162018
22A-2018-01928C

Fred McCall v. A. Shulman, Inc.
AKR73(39370)01222018
22A-2018-01195C

Cheryl Weems v. Sam's East, Inc.
CLEG4(44359)12042017
22A-2018-00627F

Doris Hall v. The Cleveland Clinic Foundation
CLE74(44536)03162018
22A-2018-01657C

Diane Meyers v. Riser Foods Company dba Giant Eagle
CLE74(44574)04112018
22A-2018-01883C

Deborah Clapp v. Hallmark Title LLC
DAYB6(26835)11132017
22A-2018-00481C

Steve Lambert v. Allied Universal Security Services, LLC
DAYB6(27126)03292018 AMENDED
22A-2018-01841C

David Sanford v. Performance Site Development LLC
DAYA6(27159)04112018
22A-2018-02059C

Richard West v. Cohesion
DAY76(27176)04192018
22A-2018-02109C

2. Complainant's Request for Reconsideration – Vacate Original No Jurisdiction Finding and Grant for Further Review

Mabel Chow Brown v. Kerry L. McCormick, Solove and McCormick
COLG1(46254)07112018
22A-2018-02890F

Bill Aloisi v. Clampco
CLE74(44765)07202018
22A-2018-03016C

3. Respondent's Request for Reconsideration – Grant for Further Review

Jessica McCormick v. Charter Communications
COLB1(45627)10272017
22A-2018-00289C

Melinda Scott v. Anthony Hubbard, Owner; No Joke Properties, Inc.
TOLH2(38785)10192017
22A-2018-00220F

Courtney Sexton v. Iberia Mobile Home Park, Susan Hines, Owner
TOLH2(38823)11022017
05-18-0823-8
22A-2018-01226F

4. Motion to Reopen – Grant

Tonia Wiemels v. Giant Eagle
COLE1(46172)06132018
22A-2018-02587F

5. Withdrawal of Charge with Settlement; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Teri Smith v. Houck Properties III, LLC, et al
TOLH2(38165)11302016
05-17-6472-8
22A-2017-00605F
Complaint No. 17-HOU-TOL-38165

*Split Determination: Withdrawal of Charge with Settlement - Dismiss Formal Complaint regarding Complainant's interests; Ratify Conciliation Agreement and Consent Order regarding Commission's interests

6. Withdrawal of Charge – Request Notice of Right to Sue; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Mary M. Thomas v. APS Medical Billing & Professional Consultants
TOLB2(38185)12072016
22A-2017-00670C
Complaint No. 17-EMP-TOL-38185

*Split Determination: Withdrawal of Charge - Request Notice of Right to Sue regarding Complainant’s interests; Ratify Conciliation Agreement and Consent Order regarding Commission’s interests

7. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Teri Smith v. Houck Properties III, LLC, et al.
TOLH2(38165)11302016
05-17-6472-8
22A-2017-00605F
Complaint No. 17-EMP-TOL-38165

*Split Determination: Ratify Conciliation Agreement and Consent Order regarding Commission’s interests; Withdrawal of Charge with Settlement - Dismiss Formal Complaint regarding Complainant’s interests

Mary M. Thomas v. APS Medical Billing & Professional Consultants
TOLB2(38185)12072016
22A-2017-00670C
Complaint No. 17-EMP-TOL-38185

*Split Determination: Ratify Conciliation Agreement and Consent Order regarding Commission’s interests; Withdrawal of Charge - Request Notice of Right to Sue regarding Complainant’s interests

Darnell Smith v. J.B. Enterprises LTD d/b/a Orchard Farms Apartments
TOLH2(38383)0329201
05-17-7800-8
22A-2017-01686F
Complaint No. 18-HOU-TOL-38383

Michelle M Biers v. Schaffner Publications, Inc.
TOL72(38400)04052017 AMENDED
22A-2017-01743C
Complaint No. 18-EMP-TOL-38400

Tracy M. Stubblefield v. Schaffner Publications, Inc.
TOL72(38401)04052017 AMENDED
22A-2017-01744C
Complaint No. 18-EMP-TOL-38401

Mark Price v. Leah Stanovich
AKRH3(39050)06162017
05-17-8936-8
22A-2017-02769F
Complaint No. 18-HOU-AKR-39050

8. Authorize Attorney General to Initiate Action in Common Pleas Court – Submitted by the Attorney General’s Office

Sheryl L. Little v. MJM-4 Ltd. & Julie Malone, Owner
TOLH2(38439)04282017
05-17-8132-8
22A-2017-02093F
Complaint No. 18-HOU-TOL-38439

Arlene Mena v. Joseph L. & Roseanna R.H. Ireland
TOLH2(38478)05182017 AMENDED
05-17-8611-8
22A-2017-02383F
Complaint No. 18-HOU-TOL-38478

9. Probable Cause – Schedule Conciliation

Brian Kupniewski v. Lucas County Veterans Service Commission
TOLB2(38890)12042017
22A-2018-00723C

Brian Kupniewski v. Lucas County Veterans Service Commission
TOLM2(38891)12042017
22A-2018-00724F

Karen Clemons v. State of Ohio, Department of Rehabilitation and Correction
CLE71(45778)01082018 AMENDED
22A-2018-00939C

McKayla Anderson v. Steven Ossenbeck, MAGNA Properties
DAYH6(26907)12062017
22A-2018-00732F

10. Issue Formal Complaint

Fay Burnham v. Cincinnati Metropolitan Housing Authority; Gina Stewart, Move In Specialist; Mr. B. Woyle, Supervisor
TOLH6(26710)09112017
05-17-2282-8
22A-2017-03709F

Kenneth A. Bellinger v. TimkenSteel Corporation
AKRB3(39331)01022018
22A-2018-00969C

Issue Formal Complaint - Continued

Adam Latimer v. Bill Strait, Cathy Strait, Surjit S. Sandhu, Anoopinder Sandhu, and Sandhu & Associates, Inc.
CLEH4(44234) 09222017 AMENDED
05-17-9714-8
22A-2017-03823F

Fair Housing Advocates Association v. Bill Strait, Cathy Strait, Surjit S. Sandhu, Anoopinder Sandhu, and Sandhu & Associates, Inc.
CLEH4(44260)10102017 AMENDED
05-18-9715-8
22A-2018-00152F

Samantha Smitte v. CRM Properties, Inc. David Calabrese, Schofield Properties, LLC and Chester/12 LTD
CLEH4(44267)10172017
05-18-9824-8
22A-2018-00174F

Housing Research & Advocacy Center v. CRM Properties, Inc. David Calabrese, Schofield Properties, LLC and Chester/12 LTD
CLEH4(44268)10172017
05-18-9825-8
22A-2018-00175F

Jaqueline Townsley v. ProNails & Spa
DAYG6(26728)09212017
22A-2017-03781F

Malissa Harmon v. Honeywell Intelligrated
DAYA6(26741)09272017
22A-2017-03871C

11. Ratify Conciliation Agreement and Consent Order After A Finding of Probable Cause

Charla Reeves v. Salon J Ladner LLC
DAYE6(26704)09062017
22A-2017-03618F

Kyle Fittro v. Fenix, LLC
DAYB2(38699)09082017
22A-2017-03621C

12. Withdrawal of Charge with Settlement After A Finding of Probable Cause

Kyle Fittro v. Fenix, LLC
DAYB2(38718)09192017
22A-2017-03752C

13. Ratify Conciliation Agreement and Consent Order Prior to Final Determination

Charlene Augustyniak v. Karen Lehmkuhl, Residential Care Specialist; Unison Behavioral Health; Ide II; Wyman Woods; Marsha Elliot (Karen's Manager); Amy Dull, (Former Property Manager)
ADRH2(39047)02272018
05-18-1571-8
22A-2018-01465F

Terri Parker v. Fouad A. Nassar (aka Fred Nassar); Samir Nassar; Laudy Nassar
ADRH2(39168)04262018
05-18-1609-8
22A-2018-02089F

Sheryl Hill v. Neighborhood Properties Incorporated; Alex Thompson; Margaret Maricola; Larry Wanucha; Kathy Bihn
ADRH2(39215)05172018
22A-2018-02348F

Tawana Jackson v. Tarry House, Inc.
ADR73(39595)05302018
22A-2018-02654C

Yolanda Ford v. Bell Stores Incorporated
ADR73(39648)07102018
22A-2018-02859C

Ashley Kemper v. Account Control Technology
ADRB4(44655)04262018
473-2018-00782C

14. Withdrawal of Charge with Settlement

Elena Chu v. Greystone Healthcare Management Corp.
COLB1(45588)10172017
22A-2018-00165C

Vincent Jacob Lester v. Cardinal Health 107, LLC
COLA1(46223)06292018
22A-2018-02760C

Withdrawal of Charge with Settlement - Continued

Emmanuel S. Wettee v. State of Ohio, Bureau of Workers' Compensation
COL71(46244)07122018
22A-2018-02852C

Michael Off v. Magna Seating of America, Inc.
TOLA2(39210)05172018
22A-2018-02343C

Takelia Mack v. Toledo Lease Purchase, LLC.; James Aston; Mike Aston
TOLH2(39354)07102018
05-18-2436-8
22A-2018-02878F

Sonnya Cribbs v. Virtual Hold Technology Solutions, LLC
AKR76(27331)06192018
22A-2018-02680C

Ebony Bethea v. Cross County Mortgage Services, LLC
CLEB4(44476)02122018
22A-2018-01340C

Michael Redding v. Marriott Kingsgate Conference Center
DAY76(26780)10132017
22A-2018-00199C

Phyllis Jean Berry v. Laurals of Huber Heights
DAYB6(26867)12012017
22A-2018-00689C

Steven Bassett v. Radio One Cincinnati
DAYA6(26931)12272017
22A-2018-00901C

Tracy Schramke v. VRI (Valued Relationship, Inc.)
DAYB6(26932)12282017
22A-2018-00877C

Michael Redding v. Marriott Kingsgate Conference Center
DAY76(27076) 03092018
22A-2018-01639C

Lynn Layer v. Morris Furniture Co.
DAY76(27328)06182018
22A-2018-02615C

Aaron Hull v. IRT Management, LLC
ADR71(46243)07102018
22A-2018-02850C

Withdrawal of Charge with Settlement - Continued

Charles V. Bell v. The Mendoza Company dba McDonald's
ADR71(46249)07132018
22A-2018-02872C

Bah M. Alpha v. CCL Industries Corporation
ADR71(46251)07132018
22A-2018-02875C

Lillian Fetalai v. C&R Aquatics, LLC dba British Swim School
ADR71(46265)07172018
22A-2018-02918C

Sherman Moorer v. Professional Truck Washing Services, LLC
ADR71(46268)07182018
22A-2018-02925C

Sa'Tia Shellow v. TPUSA, Inc.
ADR71(46305)08012018
22A-2018-03050C

Jumoke Ayodeji v. RJ Burch Enterprises, LLC dba Royal Bar
ADRG2(39327)06252018
22A-2018-02777F

Frederick Fisher v. Friends of Maumee Bay State Park
ADRB2(39345)07092018
22A-2018-02868C

15. Withdrawal of Charge - Grant

Thomas Urbina v. Lucas County Agricultural Society dba Lucas County Fair
TOLA2(39317)06182018
22A-2018-02689C

Housing Opportunities Made Equal (H.O.M.E.) v. Charles & Elena Campbell, Owners
DAYH6(26914)12182018
22A-2018-00835F

16. No Jurisdiction – Dismiss XNJ

Jonathon S. Howard v. PeopleReady
COLE1(46128)05242018
22A-2018-02404F

No Jurisdiction – Dismiss XNJ - Dismiss

Reginald E. Davis, Sr. v. Omni Community Association Managers
COLH1(46191)06212018
22A-2018-02679F

Tatiana Little v. Senior Star Services, LLC dba Dublin Assisted Living
COLE1(46196)06242018
22A-2018-02692F

Hadia Selim v. Reliable Staffing Resources LLC
COLE1(46212)06262018
22A-2018-02732F

Gabriel Spencer v. Management and Network Services, L.L.C.
COLE1(46217)06272018
22A-2018-02742F

Alishea Sutton v. The Hospital Council of Northwest Ohio
TOLE2(39200)05112018
22A-2018-02331F

Nichole Smith v. Express Fashion Operations, LLC
COLE1(46226)06292018
22A-2018-02764F

Chelsey Curtis v. Burger King
COLG1(46234)07032018
22A-2018-02811F

Harvey and Renee Riffle v. T & R Properties
COLH1(46242)07092018 AMENDED
22A-2018-02845F

Angela Letson v. Fiat Chrysler Automobiles US LLC
TOLE2(39258)06052018
22A-2018-02577F

Bobbie Bregar v. Omni Assisted Living, Inc.
AKRE3(39633)06262018
22A-2018-02804F

Precious Miller v. National Youth Sports Program
CLEG4(44714)06212018
22A-2018-02702F

Essence Driscoll v. Geauga Metropolitan Housing Authority, Sonia Widdin, Sarah Welch and Josie Oraz
CLEH4(44727)06262018
22A-2018-02788F

No Jurisdiction – Dismiss XNJ - Continued

Charlene Adams v. Center for Cultural Awareness
CLEE4(44731)06282018
22A-2018-02789F

Gloria Feliciano v. Guckenheimer Services, LLC dba Guckenheimer
CLEE4(44735)07022018
22A-2018-02838F

Stephanie Vargas v. Lorain County Community College
CLEE4(44751)07162018
22A-2018-02950F

Pamela Cummings v. Rescare
DAYE6(26884)12052017
22A-2018-00664F

Shawn Miller v. Bill Marine Honda
DAYE6(26902)12122017
22A-2018-00716F

Jonathan Woods v. Antioch College
DAYG6(26996)01312018
22A-2018-01177F

Heather Hale v. Banfield Pet Hospital
DAYE6(27035)02172018
22A-2018-01359F

Tanika Price v. Cincinnati Children's Hospital Medical Center
DAYE6(27239)05162018
22A-2018-02307F

Nathaniel Beywr v. Wal-Mart Stores East, LP
DAYG6(27313)06082018
22A-2018-02572F

John Irwin v. Kings Island Amusement Park
DAYE6(27319)06132018
22A-2018-02592F

17. No Jurisdiction – Dismiss

Debra Boney v. State of Ohio, Department of Job and Family Services
COLB1(46075)05042018
22A-2018-02146C

No Jurisdiction – Dismiss - Continued

Cristina Burcica v. John Mulvey
AKRH3(39697)08072018
22A-2018-03153F

Cristina Burcica v. Lori Barreras
AKRH3(39707)08082018
22A-2018-03163F

*Commissioner Barreras recused herself from participation in this matter

Cristina Burcica v. Jeniece Jones
AKRH3(39708)08082018
22A-2018-03164F

Ronald Garr v. United States Equal Employment Opportunity Commission
CLEG4(44665)05292018
22A-2018-02480F

Patricia Green v. United States Department of Veterans Affairs
CLEE4(44788)07312018
22A-2018-03109F

James Allen v. City of Independence
CLEG4(44797)08102018
22A-2018-03231F

James Allen v. City of Independence
CLEG4(44798)08102018
22A-2018-03232F

Larriante Sumbry v. Hamilton County Department of Job and Family Services
DAYG6(27384)07162018
22A-2018-02930F

Larriante Sumbry v. Duke Energy Corporation
DAYG6(27425)07312018
22A-2018-03198F

18. Administrative Closure

Melissa Amos v. The Ohio State University
COLB1(46091)05102018 AMENDED
22A-2018-02217C

Melanie Lockhart v. Marietta City School District Board of Education
COLB1(46082)05072018 AMENDED
22A-2018-02184C

Administrative Closure - Continued

Kennedy Haithcock v. The University of Toledo Medical Center
TOL72(39247)06062018
22A-2018-02517C

Michele Tarshis v. Family Solutions of Ohio, Inc.
CLE74(44698)06132018
22A-2018-02640C

Michael Ruzicho v. Circle K
CLE74(44815)08202018
22A-2018-03317C

19. No Probable Cause – Dismiss

Tiesha Pardon-Dalton v. Charter Communications, Inc. dba Spectrum
COL71(45575)10112017
22A-2018-00106C

Aimee E. Sivillo v. The Ohio State University Wexner Medical Center
COLB1(45608)10192017
22A-2018-00221C

Theresa Nantor v. City of Columbus
COLB1(45620)10242017 AMENDED
22A-2018-00243C

Steve M. Withers v. Atlapac Corp.
COLB1(45645)11062017
22A-2018-00360C

Daniel J. Guthrie v. Carol Kloman, President of Patterson Merkle and Company, LLC
COLH1(45646)11012017
22A-2018-00359F

Rachel Williams v. The Ohio State University
COL71(45651)11092017
22A-2018-00395C

Maureen Koeppen v. United Parcel Services
COLB1(45653)11082017 AMENDED
22A-2018-00398C

Jill Fox v. Surgeforce Group
COLA1(45656)11102017
22A-2018-00419C

No Probable Cause – Dismiss - Continued

Jennifer Lane v. State of Ohio, Department of Natural Resources
COL71(45660)11132017
22A-2018-00425C

Gregory Jolly v. Bare Escentuals Beauty, Inc. & Shiseido Americas Corporation
COL71(45669)11142017
22A-2018-00436C

Tamra Hairston v. Franklin Medical Center
COL71(45670)11142017 AMENDED
22A-2018-00441C

Cheryl King v. Huntington National Bank
COL71(45676)11172017
22A-2018-00487C

Kendell Bowers v. Walmart Stores, Inc.
COL71(45767)01032018 AMENDED
22A-2018-00885C

Kelsey E. Nussbaum v. The Ohio State University
COLB1(45771)01052018
22A-2018-00912C

Patricia Ortiz v. Dos Hermanos Taco Truck, LLC
COL71(45799)01182018
22A-2018-01052C

Rashmi Agochiya v. The Heitmeyer Group, LLC
COL71(45821)01242018 AMENDED
22A-2018-01093C

Phillip Williams v. State of Ohio, Department of Public Safety
COL71(45840)02022018 AMENDED
22A-2018-01173C

Rashmi Agochiya v. Stephanie Street-Huntington Bank
COL71(45852)02082018 AMENDED
22A-2018-01255C

Elizabeth A. Clayton v. Marion County Veterans Service Commission
COLB1(45917)03092018 AMENDED
22A-2018-01569C

Tanisha Crump v. Opportunities for Ohioans with Disabilities (OOD) (AMENDED)
COL71(45925)03142018
22A-2018-01596C

No Probable Cause – Dismiss – Continued

Phillip Kukelhan v. Vertiv Corporation, Liebert Division
COLA1(45935)03172018 AMENDED
22A-2018-01635C

Scharron Kane v. State of Ohio, Department of Youth Services
COLB1(45938)03202018
22A-2018-01666C

Cynthia M. Blakey v. Build-A-Bear Warehouse
COLA1(45942)03202018 AMENDED
22A-2018-01665C

Lee Arthur Burge v. Eden Counseling Centers LLC
COL71(45946)03222018
22A-2018-01686C

Tremayne Peppers v. Pickerington Local School District
COL71(45958)03272018 AMENDED
22A-2018-01746C

William E. Brown, Jr. v. Ohio Heating and Refrigeration
COL71(45988)04042018
22A-2018-01822C

Erick Pigott v. Ryder Integrated Logistics, Inc.
COL71(46065)05022018 AMENDED
22A-2018-02114C

Reginald Washington v. SMG/Greater Columbus Convention Center
COL71(46101)05142018
22A-2018-02252C

Michael L. Nickleson v. Frito-Lay, Inc.
COL71(46108)05162018 AMENDED
22A-2018-02301C

William C. Steinhoff v. State of Ohio, Department of Rehabilitation and Correction
COLB1(46113)05182018
22A-2018-02318C

Carl H. Perkins, Jr. v. Columbus Behavioral Health, LLC dba Sun Behavioral Columbus
COL71(46135)05292018
22A-2018-02422C

Karen Walls v. William R. Hague Inc., dba Hague Quality Water International
COL71(46189)06212018
22A-2018-02675C

No Probable Cause – Dismiss – Continued

Lacrecita A. Dobbins v. Zepf Center
TOLA2(38849)11162017
22A-2018-00501C

Shavonna Price v. Zepf Center
TOL72(38850)11162017
22A-2018-00502C

Margret Grey v. YZ Enterprises, Inc.
TOLA2(38853)11162017
22A-2018-00505C

Kathleen Schneider v. Bollin & Sons, Inc. dba Bollin Label Systems
TOL72(38864)11212017
22A-2018-00528C

Johnita L. Upton v. United Automobile, Aerospace and Agricultural Implement
TOL72(38844)11142017
22A-2018-00495C

Dora Walden v. Ten Star Enterprises Inc., dba Scrambler Marie's
TOLA2(38865)11212017
22A-2018-00529C

Les Thomas v. Fiat Chrysler Automile US LLC
TOLA2(38867)11212017
22A-2018-00531C

Audra Wilson v. Lucas County Board of Commissioners
TOL72(38873)11212017
22A-2018-00597C

Raquel Brown v. HSNI, LLC
TOLB2(38876)11282017
22A-2018-00602C

Marcella Hickman v. Vistula Management Company
TOLA2(38879)11292017 AMENDED
22A-2018-00605C

Raquel Vallejo v. Kevin M. Knierim, DMD, Ltd. dba Knierim Dental
TOLE2(38880)11292017
22A-2018-00606F

Kristen Chiow v. Kelly Services, Inc.
TOL72(38882)11302017
22A-2018-00608C

No Probable Cause – Dismiss – Continued

Donald G. Gerdeman v. General Motors, LLC
TOL72(38883)11302017
22A-2018-00609C

Hector Garcia v. Fiat Chrysler Automile US LLC
TOL72(38885)12012017
22A-2018-00611C

Raymond Scott v. Richard J. Ruppel, Owner
TOLH2(38886)12052017
22A-2018-00720F

Merle Y. Stokes v. Fiat Chrysler Automile US LLC
TOL72(38893)12042017
22A-2018-00726C

Merle Y. Stokes v. International Union, United Automobile, Aerospace & Agricultural Implement
Workers of America UAW Local 12
TOL72(38894)12042017
22A-2018-00727C

Evelina Parks v. Lakewoods II & III; Helen Haddad, Manager; Michael Rigdon; Independent
Management Services; Bryan O' Neal Maintenance Man
TOLH2(38900)12062017
05-18-0521-8
22A-2018-00738F

Dana Holzemer v. Lucas County Sheriff's Office
TOLB2(38901)12062017
22A-2018-00739C

Linley A. Pickett v. G.G. Mack & Associate, Inc.
TOL72(38902)12072017
22A-2018-00740C

Hector Garcia v. United Automobile, Aerospace & Agricultural Implement Workers of America UAW
Local 12
TOL72(38903)12072017
22A-2018-00741C

Ann Leal v. Fiat Chrysler Automile US LLC
TOL72(38904)12072017
22A-2018-00742C

Nicole Clark v. Professional Transportation, Inc.
TOLB2(38905)12072017
22A-2018-00743C

No Probable Cause – Dismiss – Continued

David M. Cavanaugh v. Lowe's Home Centers, LLC
TOLB2(38906)12082017 AMENDED
22A-2018-00744C

Telena Tarrent v. CSL Plasma LLC
TOLB2(38908)12092017 AMENDED
22A-2018-00770C

Sylvia Quiroga v. Wal-Mart Stores East, LP
TOLA2(38910)12102017
22A-2018-00772C

Rachelle Ruiz- Fane v. Lucas County Sheriff's Office
TOL72(38912)12112017 AMENDED
22A-2018-00774C

Frances M. Robinson v. ProMedica Health Systems
TOLB2(38914)12112017
22A-2018-00776C

Sarah L. Horen v. City of Toledo Water Distribution
TOLB2(38916)12212017
22A-2018-00779C

Kaisha Hudson v. PSG Foods, LLC dba Platinum Showgirls
TOL72(38920)12182017
22A-2018-00788C

Randy Antione v. G.T. Technologies, Inc.
TOLA2(38957)01092018
22A-2018-00941C

Anitra Brown v. General Motors LLC
TOL72(38991)01252018
22A-2018-01108C

Nicole Clark v. Professional Transportation, Inc.
TOLB2(38999)01312018
22A-2018-01146C

Zakiyyah Muhammad v. Ridi Accounting LLC dba Stop & Go Store
TOL72(39014)02072018
22A-2018-01279C

Kelley Brim v. State of Ohio, Department of Rehabilitation & Correction
TOL71(45730)12152017
22A-2018-00799C

No Probable Cause – Dismiss – Continued

Jimmie Tatum v. Shiseido Americas Corporation
TOLB1(45794)01122018
22A-2018-01050C

Lachea Carruthers v. Embassy Suites by Hilton
TOL71(45822)01252018
22A-2018-01120C

Antony R. Thomas v. Newark Corporation
AKR73(39276)11112017
22A-2018-00457C

Jennifer Hutchinson v. Sid Tool Co., Inc., dba MSC Industrial Supply Company
AKR73(39278)11132017
22A-2018-00462C

Ciera Jones v. Youngstown Area Goodwill Industries, Inc.
AKR73(39329)01012018
22A-2018-00967C

Patricia Conti v. Performance Health Inc.
AKRA3(39332)01032018
22A-2018-00970C

Ciera Jones v. Youngstown Area Goodwill Industries, Inc.
AKR73(39335)01052018
22A-2018-01032C

Judy Marcella v. Lincoln Apartments, LLC and Jennifer Walker
AKRH3(39401)01222018
05-18-0570-8
22A-2018-01269F

John Marks, Jr. v. City of Warren
AKRB3(39416)02142018 AMENDED
22A-2018-01348C

Elizabeth Jean Blakemore v. North Canton Public Library
AKRB3(39420)02162018
22A-2018-01363C

Gregory and Kenneth McSwain v. Akron Metropolitan Housing Authority
AKRH3(39421)02172018
05-18-1371-8
22A-2018-01364F

No Probable Cause – Dismiss – Continued

George Doward v. Utility Workers Union of America, local 118
AKRA3(39443)03022018
22A-2018-01512C

Tami Lynn Caldwell v. Niles City School District Board of Education
AKRB3(39458)03122018
22A-2018-01592C

Anna Harper v. Wright Tool Company
AKR73(39480)03272018
22A-2018-01725C

Brandon Malone v. Polar Products, Inc.
AKRE3(39569)05142018
22A-2018-02265F

Tereasa Barksdale v. Crothall Healthcare, Inc. a subsidiary of Compass Group USA, Inc.
AKR73(39600)04112018
473-2018-00931C

Mary Wilford v. Lenox Village Condominium Owners' Association, Inc.
AKRH3(39605)06042018
05-18-9695-8
22A-2018-02663F

Floyd Ellis v. State of Ohio, Lottery Commission
AKRG3(39615)06072018
22A-2018-02865F

Ben Troyer v. Exel Inc. dba DHL Supply Chain (USA)
AKR73(39616)06112018
22A-2018-03360C

Catherine Spinney v. Millennia Housing Management, Ltd. Lancashire Towers Associates Limited Partnership, Chartelle William, Willie Mae Griffin and Sonya Moore
CLEH4(44395)12222017
22A-2018-00830F

Rachel Novak v. Hunters Chase Apartments, LLC Morgan Management, LLC Tina Jones, Bethany Denison, Bethani shepherd, Dan Wilson, and Chris Colon
CLEH4(44408)01032018
05-18-2719-8
22A-2018-00991F

Willie J. Page v. AE Portfolio LLC dba Euclid Beach Club and PK Management, LLC
CLEH4(44415)01112018
22A-2018-00999F

No Probable Cause – Dismiss – Continued

Catherine Spinney v. Joyce Brown
CLEH4(44422)01122018
22A-2018-01015F

Juanita Alexander Brown v. R.H. Myers Apartments, LLC
CLEH4(44426)01032018
05-18-0324-8
22A-2018-01019F

Jack Johnson v. State of Ohio, Department of Rehabilitation and Correction
CLE74(44436)01122018
22A-2018-01075C

John K. Kestner v. UGP Properties LLC dba Tremont Place Lofts
CLEE4(44462)02012018
22A-2018-01289F

Evelyn Penn v. Vlad Lyner and 32850 Aurora RD 208, LLC
CLEH4(44468)01192018
05-18-0464-8
22A-2018-01302F

Denise Booker v. Visiting Nurse Association of Ohio
CLEA4(44535)03142018
22A-2018-01656C

Thomas Smith v. Thunderfalls, LLC
CLEE4(44542)03222018
22A-2018-01703F

Kimberly Hill v. University Hospitals of Cleveland dba University Hospitals
CLE74(44612)04302018
22A-2018-02203C

Denise Booker v. Visiting Nurse Association of Ohio
CLE74(44622)05092018
22A-2018-02364C

Jovonte Scott v. State of Ohio, Department of Developmental Disabilities
CLE74(44637)05142018
22A-2018-02373C

Josh Tuzzolo v. Mental Health Services for Homeless Persons, Inc.
CLEG4(44654)05242018
22A-2018-02437F

No Probable Cause – Dismiss – Continued

Valerie Anne Laumer Evans v. RGH Enterprises, Inc. dba Cardinal Health
CLEA4(44668)06042018
22A-2018-02525C

Robert Saringer v. University Hospitals of Cleveland
CLE74(44669)06042018
22A-2018-02526C

Dale Atison v. The Help Foundation, Inc.
CLE74(44702)06152018
22A-2018-02635C

Josh Tuzzolo v. Alcohol Drug Addiction and Mental Health Services Board of Cuyahoga County dba
ADAMHS Board
CLEG4(44717)06042018 AMENDED
22A-2018-02703F

Dennis Bogard v. North Coast Container Corporation
CLE74(44733)07032018
22A-2018-02798C

Timothy Williams v. State of Ohio, Department of Youth Services
CLE74(44738)07042018
22A-2018-02842C

Jamye Sheppard v. Diamond Cut Barbershop, LLC
CLEG4(44749)07162018
22A-2018-02908F

Dessere Tyson v. OhioHealth Corporation
CLEB1(45974)03292018
22A-2018-01770C

Robin Bunce v. State of Ohio, Department of Rehabilitation & Correction
CLE71(46042)04232018
22A-2018-01986C

Laneeka Vaughns v. Capitol Square Hotel, LLC dba Holiday Inn Capitol Square
CLEG1(46129)05242018 AMENDED
22A-2018-02405F

John McGuire v. Waste Management CCP Solutions, LLP
DAYB6(26825)11062017
22A 2018-00399C

No Probable Cause – Dismiss – Continued

Edward Thornhill v. Lowe's
DAYB6(26837)11142017
22A-2018-00574C

Judith Turner v. Katie Elfers, Business Manager and Timber Hollow Apartments
DAYH6(26850)11202017
22A-2018-00670F

Alvin Thompson v. Faurecia Emissions Control Systems NA, LLC
DAY76(26896)12112017
22A 2018-00748C

Janice Bradford v. HumanIT Solutions LLC
DAY76(26904)12122017
22A-2018-00718C

Katharine Nicole Waldron v. Woodforest National Bank
DAY76(26900)12122017
22A-2018-00782C

Brenda Baker v. Better Food Systems, Inc. dba Wendy's
DAY76(26912)12152017
22A-2018-00834C

George Tate III v. Infrastructure Resources Inc.
DAYB6(26916)12202017
22A-2018-00833C

Joshua Edwards v. Antioch College
DAYK6(26925)12222017
22A-2018-00838F

Jean Davis v. F&P America Mfg., Inc.
DAY76(27073)03082018
22A-2018-01637C

Joshua Erife v. The Kroger Co.
DAYG6(27107)03222018
22A-2018-01736F

Joshua Erife v. Royce Security, LLC. dba US Protection Service
DAYG6(27112)03262018
22A-2018-01738F

Jacquetta Brown v. Cincinnati-Hamilton County Community Action Agency
DAY76(27161)04122018
22A-2018-01993C

No Probable Cause – Dismiss – Continued

Lisa G. Harmon v. Greater Dayton Regional Transit Authority
DAYB6(27164)04132018
22A-2018-01994C

David Hannah v. Ford Motor Company
DAYA6(27171)04172018
22A-2018-02063C

Kristopher Stidd v. MedVet Associates dba MedVet Medical and Cancer Center for Pets
DAY76(27173)04172018
22A-2018-02099C

Denise Gee v. Caterpillar, Inc.
DAY76(27205)05032018
22A-2018-02141C

Justin Davidson v. David Evans Foods, Inc. aka Cincinnati Preserves LLC
DAY76(27213)05072018
22A-2018-02187C

Joseph Coleman v. Avery Dennison
DAY76(27222)05102018
22A-2018-02213C

Jean Davis v. F&P America Mfg., Inc.
DAY76(27332)06192018
22A-2018-02671C

Jamar Brown v. Conagra Brands LLC
DAY76(27362)07062018
22A-2018-02829C

MOTION by Commissioner Cespedes to approve the September 6, 2018 Confirmation Agenda. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES – with noted recusal
Commissioner William W. Patmon, III	ABSENT
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

STAFF BRIEFING

The Compliance Director reported that the Commission had complied with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Week 1, Page 1, Item I-A

Recommendation Upon Reconsideration: Uphold Probable Cause Determination

Fair Housing Advocates Association v. Madison Development Company, LLC and Academy Court Apartments, LLC
CLEH4(44254)10062017 AMENDED
22A-2018-00146F

Upon review of the application for reconsideration in this matter, staff recommended the Commission uphold the initial Probable Cause determination. Both parties were present to discuss the case.

MOTION by Commissioner Cespedes to uphold the previous finding of Probable Cause. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	ABSENT
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 2

Commissioners' Agenda - Week 1, Page 1, Item I-A

Recommendation Upon Reconsideration: Uphold Probable Cause Determination

Crystal Adams v. Madison Development Company, LLC and Academy Court Apartments, LLC
CLEH4(44255)10062017 AMENDED
22A-2018-00147F

Upon review of the application for reconsideration in this matter, staff recommended the Commission uphold the initial Probable Cause determination. Both parties were present to discuss the case.

MOTION by Commissioner Cespedes to uphold the previous finding of Probable Cause. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	ABSENT
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 1
Page 1 of 1

1. Findings Upon Reconsideration: Uphold Probable Cause Determination

Della Thompson v. Millennium Management, Inc. Hamptons Apartments, LLC, Angela DiBona, MHG-Hamptons, LLC, and FCRP-Hamptons, LLC
CLEH4(44361)10312017 AMENDED
22A-2018-00629F

2. Findings Upon Reconsideration: No Probable Cause – Dismiss

Samantha Smitte v. CRM Companies, Inc., David Calabrese, Schofield Properties, LLC and Chester/12, Ltd.
CLEH4(44267)10172017
22A-2018-00174F

Housing Research & Advocacy Center v. CRM Companies, Inc., David Calabrese, Schofield Properties, LLC and Chester/12, Ltd.
CLEH4(44268)10172017
22A-2018-00175F

MOTION by Commissioner Cespedes to adopt the foregoing captioned cases on the Commissioners' Agenda for Week 1. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	ABSENT
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 2
Page 1 of 1

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Mary Wilford v. Lenox Village Owner's Association, Inc., Associated Property Management, Bradee Fink, Shannon Kersetter, Jason Kershner and James Mauller
AKRH3(39234)10262017
22A-2018-00141F

Karen L. Johns v. Youngstown Real Estate Ventures, LLC dba Hollywood Gaming at Mahoning Valley Race Course
AKR73(39304)11302017
22A-2018-00616C

Sonya Washington v. University Hospitals dba University Hospitals Ahuja
CLEG4(44374)12062017
22A-2018-00649F

MOTION by Commissioner Cespedes to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 2. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	ABSENT
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 3
Page 1 of 1

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Selena Hall v. John Daltorio & MJM Management; The Ferchill Group
TOLH4(44208)09112017
05-17-0565-8
22A-2017-03693F

MOTION by Commissioner Peters to adopt the staff findings in the remaining foregoing captioned case on the Commissioners' Agenda for Week 3. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	ABSENT
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Report from the Ohio Attorney General's Office

Lori Anthony, Civil Rights Section Chief – Ohio Attorney General's Office reported on a story about a family who was subjected to a racist rant from a neighbor who spewed hate, threats and intimidation when the family attempted to purchase a home in a Tampa neighborhood. The matter was prosecuted by the FBI as a hate crime.

Report from the Chief Legal Counsel

Every five years JCARR – the Joint Committee on Agency Rule Review – requires the Civil Rights Commission, as well as all other Ohio agencies, boards and commissions, to revisit all of their agency-created rules found in the Ohio Administrative Code. This entails working with LSC, JCARR, and the ERF Help Desk.

An ad hoc committee comprised of Denise Johnson, Brad Dunn, Duffy Jamieson, Emily Sanders, Sharon Tassie, and Stephanie Demers (Chair), was formed to tackle the rule revision process. The group also had periodic consultations with Desmon Martin, Ronnell Tomlinson and Darlene Newbern. In total, the rules committee met eight days and reviewed a total of 43 rules. She thanked each and every one of these persons for their time, input and commitment to this arduous process.

She is currently entering all revisions, deletions and additions into the ERF system, which entails using a special software, Rule Authoring System (RAS). This is not a simple process to navigate. In fact, taking the Ohio bar exam seemed easier. Next steps include scheduling hearings for public comment, finalizing the new rules, and creating a new handbook of Revised and Administrative Code provisions of 4112.

Report from Executive Director

IAOHRA Annual Conference – Cincinnati Outreach: Chair Barreras and Executive Staff attended the International Association of Official Human Rights Agencies' ("IAOHRA") annual conference in Cincinnati from August 26th – 30th. We had a great time and heard from several excellent speakers on a variety of civil/human rights issues (e.g., police misconduct, implied bias). Chair Barreras provided welcoming comments to our peer organizations from around the country. Darlene Newbern participated in a panel discussion on housing rights and where we stand some 50 years after the passage of the federal Fair Housing Act. Ronnell Tomlinson, Denise Johnson, Vera Boggs, Brad Dunn, and Desmon Martin volunteered as guides to help the Cincinnati host committee led by Paul Booth. Mary Turocy, Darlene Newbern, Stephanie Bostos-Demers, and I also attended the conference.

New Legal Intern: Steve Tabatowski, a scholar and third year law student at Capital Law School, has been serving the OCRC as a legal intern. Steve was born and raised in Zanesville, Ohio.

Public Affairs Intern: Kat Mensinger is a junior at The Ohio State University. She is a Political Science major and will be assisting the public affairs department this fall.

Remarks

Commissioner Peters introduced a guest, Greg Swartz. Mr. Swartz recently retired from the State of Ohio, Department of Developmental Disabilities. He was once a civil rights investigator in the OCRC's Cleveland regional Office (circa 1973).

MOTION by Commissioner Peters to adjourn the public meeting. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	ABSENT
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 10:37AM.



* * *

Commissioner