



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION
September 27, 2018
Lobby Hearing Room
Rhodes State Office Tower
Columbus, Ohio**

CALL TO ORDER

Chair, Lori Barreras, called the meeting to order at 9:30 a.m.

Commissioners Present:

Chair Lori Barreras
Commissioner William Patmon
Commissioner Madhu Singh
Commissioner Juan Cespedes
Commissioner Carolyn Peters

A quorum was present.

OCRC Staff Present:

G. Michael Payton, Executive Director; Darlene Newbern, Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing Enforcement and Alternative Dispute Resolution; Aman Mehra, Columbus Regional Director; Inder Levesque, Acting Toledo Regional Director; Bradley Dunn, Akron Regional Director; Vera Boggs, Cleveland Regional Director; Kathy Haley-Ross, Acting Dayton Regional Supervisor; Beyan Asoba, Reconsideration Supervisor. Also in attendance: Lori Anthony, Chief – Civil Rights Section, Ohio Attorney General’s Office.

Chair Barreras welcomed everyone to the meeting.

APPROVAL OF MINUTES

MOTION by Commissioner Cespedes to approve the September 6, 2018 minutes. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	ABSTAIN
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Aimee E. Sivillo v. The Ohio State University Wexner Medical Center
COLB1(45608)10192017
22A-2018-00221C

Daniel J. Guthrie v. Carol Kloman, President of Patterson Merkle and Company, LLC
COLH1(45646)11012017
22A-2018-00359F

Tamra Hairston v. Franklin Medical Center
COL71(45670)11142017 AMENDED
22A-2018-00441C

Elizabeth A. Clayton v. Marion County Veterans Service Commission
COLB1(45917)03092018 AMENDED
22A-2018-01569C

Donald G. Gerdeman v. General Motors, LLC
TOL72(38883)11302017
22A-2018-00609C

Kelley Brim v. Kelley Brim v. State of Ohio, Department of Rehabilitation & Correction
TOL71(45730)12152017
22A-2018-00799C

Tami Lynn Caldwell v. Niles City School District Board of Education
AKRB3(39458)03122018
22A-2018-01592C

Floyd Ellis v. State of Ohio, Lottery Commission
AKRG3(39615)06072018
22A-2018-02865F

Ben Troyer v. Exel Inc. dba DHL Supply Chain (USA)
AKR73(39616)06112018
22A-2018-03360C

Thomas Smith v. Thunderfalls, LLC
CLEE4(44542)03222018
22A-2018-01703F

John K. Kestner v. UGP Properties LLC dba Tremont Place Lofts
CLEE4(44462)02012018
22A-2018-01289F

2. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review - Continued

Dennis Bogard v. North Coast Container Corporation
CLE74(44733)07032018
22A-2018-02798C

Marko Saad v. Honda of America Manufacturing, Inc.
DAY76(26787)10182018
22A-2018-00200C

Judith Turner v. Katie Elfers, Business Manager and Timber Hollow Apartments
DAYH6(26850)11202017
22A-2018-00670F

Jean Davis v. F&P America Mfg., Inc.
DAY76(27073)03082018
22A-2018-01637C

Jean Davis v. F&P America Mfg., Inc.
DAY76(27332)06192018
22A-2018-02671C

3. Respondent's Request for Reconsideration – Grant for Further Review

Brian Kupniewski v. Lucas County Veterans Service Commission
TOLM2(38891)12042017
22A-2018-00724F

Karen Clemons v. State of Ohio, Department of Rehabilitation and Correction
CLE71(45778)01082018 AMENDED
22A-2018-00939C

McKayla Anderson v. Steven Ossenbeck, MAGNA Properties
DAYH6(26907)12062017
22A-2018-00732F

4. Withdrawal of Request for Reconsideration; Revert Back to Original Finding of No Jurisdiction - Dismiss

Lars St. John v. Cleveland Metropolitan School District
CLEE4(44479)02132018
22A-2018-01343F

5. Motion to Appear Pro Hac Vice - Grant

Jeff DiFore v. Comenity LLC dba Comenity Capital Bank
COLF1(46354)08152018
22A-2018-03200F

6. Authorize Attorney General to Seek Enforcement of Conciliation Agreement and Consent Order

Danielle Rose v. Young Men's Christian Association of Youngstown Ohio
AKR73(38397)06202016
22A-2016-02105C

7. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Donald E. Vroman II v. East Garden Apartments, Archbold Limited Partnership, L.P., Deardorf Property Management and Deanna Walter, General Property Manager
TOLH2(38100)10312016
05-17-6010-8
22A-2017-00266F
Complaint No. 18-HOU-TOL-38100

Timothy Czekaj v. City of Toledo
TOLB2(38182)12062016
22A-2017-00657C
Complaint No. 18-EMP-TOL-38182

David Boyd v. American Red Cross Blood Services, Western Lake Erie Region
TOL72(38358)03172017
22A-2017-01621C
Complaint No. 18-EMP-TOL-38358

Rikia A. Layson v. American Red Cross Blood Serv. Western Lake Erie Region
TOL72(38489)05262017
22A-2017-02469C
Complaint No. 18-EMP-TOL-38489

Rashea Frazier v. Charles & Elena Campbell
DAYH6(26452)02222017
05-17-7914-8
22A-2017-02914F
Complaint No. 18-HOU-DAY-26452

8. Probable Cause – Schedule Conciliation

Jennifer Puariea v. Northwood Estates Mobile Home Community; Delane Ellis, Park Manager; Franklin Damon, Jr., Maintenance Man
TOLH2(38889)12042017
05-18-0481-8
22A-2018-00722F

Janet Oehlers v. Meijer Stores Limited Partnership
TOLB2(38929)12202017
22A-2018-00815C

Andre' Singfield v. Accurate Staffing, Inc.
AKRB3(39356)01122018
22A-2018-01183C

*Split Determination: Probable Cause on the basis of disability regarding the issue of failure to hire/No Probable Cause on the basis of retaliation regarding the issue of failure to hire

Andre' Singfield v. Associated Materials, LLC dba Alside
AKRB3(39357)01122018
22A-2018-01184C

Alicia Hopkins v. Akron Metropolitan Housing Authority
AKRH3(39448)02212018AMENDED
05-18-0751-8
22A-2018-01518F

Isaac Iglesias v. PF Sawmill, LLC dba Sawmill Planet Fitness Center
CLE71(46049) 04252018
22A-2018-02028C

*Split Determination: Probable Cause on the basis of sex; No Probable Cause on the basis of race

Jessica Walker v. Ohio National Financial Services, Inc. and David Szeremet, Karl Kreunen, Pam Webb and Therese McDonough (Individually)
DAYB6(26923)12212017
22A-2018-00899C

*Split Determination: Probable Cause on retaliation & termination; No Probable Cause on disability and termination or reasonable accommodation)

9. Issue Formal Complaint

Jessica McCormick v. Charter Communications
COLB1(45627)10272017
22A-2018-00289C

Justin M. Gere v. The University of Toledo Medical Center
TOLB2(38759)10062017
22A-2018-00092C

Issue Formal Complaint - Continued

Melinda Scott v. Anthony Hubbard, Owner; No Joke Properties, Inc.
TOLH2(38785)10192017
05-18-1491-8
22A-2018-00220F

Michael Threat v. City of Cleveland, Department of Public Safety, Emergency Medical Services
CLE74(44337)11152017
22A-2017-00469C

Pamela Beavers v. City of Cleveland, Department of Public Safety, Emergency Medical Services
CLE74(44394)12202017
22A-2017-00827C

Reginald Anderson v. City of Cleveland, Department of Public Safety, Emergency Medical Services
CLE74(44432)01172018
22A-2017-01027C

H.O.M.E. v. Mary and Bairu Orbazion, Owners
DAYH6(26794)10172017
05-18-9673-8
22A-2018-00233F

10. Ratify Conciliation Agreement and Consent Order Prior to Final Determination

Mallie Grim v. Elaine Street Deli, Inc. Main Street Deli
TOL72(38863)11202017
22A-2018-00527C

Ronda Slentz v. Jennifer Walker and Stark Metropolitan Housing Authority
AKRH3(39372)01252018
05-18-0604-8
22A-2018-01207F

Kimberly Bordelon v. Tam O'Shanter Company
AKR73(39641)07022018
22A-2018-02817C

Shelby McBride v. Modern Management Solutions, LLC
AKRH3(39690)08032018
05-18-2761-8
22A-2018-03283F

Ratify Conciliation Agreement and Consent Order Prior to Final Determination - Continued

Dianna & Michelle DaPore v. Ana Osoria, Property Manager, Teresa Ward, Regional Manager, and
Canaan Community
ADRH1(46314)08022018
05-2018-2798-8
22A-2018-03064F

Lester L. Reynolds v. Schreiner Ace Hardware – Parsons LLC
ADRG1(46317)08062018
22A-2018-03084F

Lasondia A. O'Ree v. State of Ohio, Department of Transportation
ADR73(39485)03282018
22A-2018-01806C

Sharea Wise v. Aultman Health Foundation, dba Ohio Physicians Professional
ADR73(39658)07162018
22A-2018-02936C

Ronda Slentz v. Jennifer Walker and Stark Metropolitan Housing Authority
AKRH3(39675)07252018
22A-2018-03028C

Raul Cecena v. Ayala Brothers, LLC dba Tres Potrillos Restaurant
ADR73(39676)07232018
22A-2018-03100C

Hope Staton v. Fish and Chips, LLC
ADRG3(39699)08072018
22A-2018-03155F

Lisa Saunders v. Embassy Willowpark Nursing Home
ADR74(44740)07072018
22A-2018-02848C

Aisha Howard v. Central Heating and Air Conditioning Co.
ADR74(44770)07262018
22A-2018-03043C

Raul Cecena v. Ayala Brothers, LLC dba Tres Potrillos Restaurant
ADR74(44810)08182018
22A-2018-03247C

Brandon Tisdale v. Cuyahoga Community College
ADR74(44818)08222018
22A-2018-03322C

Ratify Conciliation Agreement and Consent Order Prior to Final Determination - Continued

Tia Fairbanks v. Aramark Correctional Services, Inc. (Correct name Aramark Services, Inc.)
ADR76(27210)05072018
22A-2018-02182C

Tia Fairbanks v. Aramark Correctional Services, Inc. (Correct name Aramark Services, Inc.)
ADR76(27297)06072018
22A-2018-02519C

11. Withdrawal of Charge with Settlement

Lisa Hayward v. Autoneum North America, Inc.
TOL72(39160)04242018
22A-2018-02082C

Kismet Bridgeforth v. Rochling Automotive USA LLP
AKR73(39438)03012018
22A-2018-01501C

Gerald Mudd v. Community Support Services, Inc.
AKRH3(39457)03092018
22A-2018-01591F

Vivian Mayle v. Provide-A-Care, Inc. dba Shady Lawn Health Care Community
AKR73(39488)03302018
22A-2018-01809C

Kismet Bridgeforth v. Rochling Automotive USA LLP
AKR73(39518)04192018
22A-2018-02044C

Nabil V. Lama v. Lewis Family Restaurants West, Ltd, et al.
DAY76(27106)03212018
22A-2018-01719C

Ezra Davis v. DNO Produce, Inc.
ADR71(46025)04162018 AMENDED
22A-2018-01934C

Jonathan Jamison v. The Pint Room Group dba Half Pint Restaurant
ADR71(46222)06283018
22A-2018-02757C

Lindsay Mayse v. Village of Ashville
ADR71(46247)07112018 AMENDED
22A-2018-02864C

Withdrawal of Charge with Settlement - Continued

Daniel Vargas v. Metropolitan Park District of the Toledo Area
ADR72(39192)05082018
22A-2018-02231C AMENDED

Joseph L. Wasserman v. City of Oregon
ADRA2(39195)05092018
22A-2018-02234C

Peter M. Walker v. Bill Harris Dealership
ADRB3(39527)04272019
22A-2018-02370C

Torrey Murray v. Cleveland Ignition
ADRE4(44620)04272018
532-2018-00954C

Andreas Seals v. National Business Furniture, LLC
ADR74(44686)06112018
22A-2018-02560C

Ellen Donnelly v. McCarthy, Burgess & Wolf
ADR74(44728)06282018
22A-2018-02773C

Kyle Barski v. Midas Auto & Tire Experts
ADR74(44737)07032018
22A-2018-02840C

Chanel Moore v. King Nut
ADR74(44791)08062018
22A-2018-03114C

Withdrawal of Charge - Grant

Vevackia Garner-Blankenship v. Nayef Shean, Shameeka Means, James Means, Justin (LNU), and David (LNU)
CLEH4(44843)09042018
22A-2018-03445F

Leah Fraley v. Bud May Inc. dba The Maynard Co.
ADR74(44619)05072018
22A-2018-02361C

12. Withdrawal of Charge – Request for Notice of Right to Sue

Kaylee Zender v. DSG Foods, LLC dba Jamo's Pub
TOL72(38898)12052017 AMENDED
22A-2018-00735C

Kaylee Zender v. NZAC Foods, LLC dba Jed's Cafe
TOL72(38928)12202017
22A-2018-00814C

Eric M. Munn v. TCi Tire Center, LLC
TOLB2(38939)12292017
22A-2018-0871C

Michael Welch v. Pitt-Ohio Express, LLC
TOLB2(39051)02282018
22A-2018-01488C

13. No Jurisdiction – Dismiss XNJ

Lisa Isaac v. State of Ohio, Department of Job & Family Services
COLE1(45918)03092018
22A-2018-01570F

*Commissioner Patmon recused himself from participation in this case

Tacara Smith v. A Brighter Living, LLC
COLE1(45984)04022018
22A-2018-01798F

Sonia Johnson v. Columbus Metropolitan Housing Authority
COLH1(46198)06222018
22A-2018-02694F

Sa'Tia Shellow v. Franklin County Children Services
COLG1(46232)07022018
22A-2018-02799F

Melissa Chandler v. HKT Teleservices
COLE1(46246)07112018
22A-2018-02863F

Tyler Fritz v. Grapevine Pizza and Café
COLE1(46278) 07202018
22A-2018-02961F

Janae Miller v. Onyx Realty, Property Management for Scotland Yard Condo Association
COLH1(46279)07202018
22A-2018-02962F

No Jurisdiction – Dismiss XNJ - Dismiss

Jillian Murphy v. Superior Auto
TOLG2(39201)05122018
22A-2018-02332F

Robert Neill v. City of Youngstown, Civil Service Commission
AKRM3(39639)06302018
22A-2018-02815F

Kimberly Bordelon v. Tam O'Shanter Company
AKRE3(39642)07022018
22A-2018-02818F

Kenneth Corbin v. State of Ohio, Department of Youth Services
AKRE3(39652)07112018
22A-2018-02922F

Clythie Sharp v. Hailey-Sai Hospitality LLC dba Econolodge
AKRE3(39665)07182018
22A-2018-03021F

Kenneth Corbin v. State of Ohio, Department of Youth Services
AKRE3(39677)07262018
22A-2018-03038F

Phenicia Thomas v. Stark Metropolitan Housing Authority
AKRE3(39694)08062018
22A-2018-03136F

Cristina Burcica v. John Mulvey
AKRH3(39698)08072018
22A-2018-03154F

Anna Petrak v. Capital Properties Management, Ltd. And Shana Lawter
AKRH3(39709)08082018
22A-2018-03165F

Cristina Burcica v. John Mulvey
AKRH3(39710)08062018
22A-2018-03186F

Cristina Burcica v. John Mulvey
AKRH3(39711)08062018
22A-2018-03187F

Cristina Burcica v. Jeniece Jones
AKRH3(39712)08062018
22A-2018-03188F

No Jurisdiction – Dismiss XNJ - Continued

Vanessa Penning v. The Village Network
AKRE3(39729)08142018
22A-2018-03271C

Ronald Garr v. Ohio Means Jobs/Cleveland-Cuyahoga County
CLEG4(44752)07182018
22A-2018-03040F

Nechole Ross v. AJ Williams and Genesis Management LLC
CLEH4(44782)06112018
22A-2018-03086F

Jamesha Ross-Young v. AJ Williams and Genesis Management LLC
CLEH4(44783)06112018
22A-2018-03087F

Darryl Williams v. McDonald's
CLEG4(44793)08072018
22A-2018-03124F

Leisha Doss Williams v. McDonald's
CLEG4(44794)08072018
22A-2018-03125F

Molly M. Hacker v. Panel-Fab, Inc.
DAYE6(26870)12022017
22A-2018-00589F

Jessica Summey v. Hawthorn Glen Nursing Center
DAYE6(26946)01082018
22A-2018-00937F

Denia Prieto v. Cobb Theaters & Luxury Cinebistro
DAYE6(27021)02092018
22A-2018-01288F

14. No Jurisdiction – Dismiss

Lesia Kilgo v. New Hillwood I Associates, LLC dba Collison Apartments, The Abel-Bishop & Clarke Realty Co. and Deshawn Partridge
AKRH3(39662)07242018
22A-2018-02980F

Fair Housing Advocates Association, Inc. v. New Hillwood I Associates, LLC dba Collison Apartments, The Abel-Bishop & Clarke Realty Co. and Deshawn Partridge
AKRH3(39664)07242018
22A-2018-02982F

No Jurisdiction – Dismiss - Continued

Eugene Brown v. City of Cincinnati, Public Works, TROD
DAY76(27204)05032018
22A-2018-02143C

John F. K. Latimer II v. Ford Motor Company
DAYB6(27298)06072018
22A-2018-02520C

15. Administrative Closure

Margaret Gentle v. Sunoco Stripes
TOLA2(39048)02272018
22A-2018-01466C

16. No Probable Cause – Dismiss

Vadim Tarshis v. Jeff Stein (Emerald City Ballroom)
COLG1(45648)11062017 AMENDED
22A-2018-00365F

Susan Traylor v. State of Ohio, Department of Public Safety
COLB1(45658)11132017
22A-2018-00423C

Richard Lee Armstrong v. AutoZoners, LLC da AutoZone
COL71(45672)11142017Amended
22A-2018-00447C

Ronald P. Schneider v. State Medical Board of Ohio
COL71(45683)11262017 AMENDED
22A-2018-00545C

Elizabeth M. Howard v. Goodwill Industries of Central Ohio, Inc.
COL71(45698)12042017
22A-2018-00595C

Kelly Jones v. State of Ohio, Department of Rehabilitation and Correction
COL71(45702)12062017
22A-2018-00630C

Jeffery B. Johnson v. Steiner & Associates
COL71(45706)12072017
22A-2018-00654C

No Probable Cause – Dismiss - Continued

Siew Yeo-Donahue v. Mount Carmel College of Nursing
COL71(45712)12082017
22A-2018-00709C

Karla M. Somar v. Cabela's
COL71(45713)12082017
22A-2018-00710C

Michael Adkins v. Linda Strausser, Property Manager at Worley Terrace Senior Living, Wallick Properties Midwest, and Stephanie LNU for Columbus Metropolitan Housing Authority
COLH1(45714)120820174
22A-2018-00711F

Doris Cunningham v. Immaculate Home Health Care Services
COLA1(45717)12082017
22A-2018-00679C

Dominique Dunning v. Ventech Solutions
COL71(45719)12112017 AMENDED
22A-2018-00701C

Wayne Martin v. National Electric Coil Company, L.P.
COLA1(45722)12132017
22A-2018-00750C

Evette Roddy v. The Young Women's Christian Association dba YWCA
COL71(45738)12202017
22A-2018-00809C

Elizabeth M. Howard v. Goodwill Industries of Central Ohio, Inc.
COL71(45739)12192017
22A-2018-00800C

Laurie Baines v. The Ohio State University/Nationwide Children's Hospital
COL71(45753)12272017 AMENDED
22A-2018-00845C

*Commissioner Patmon recused himself from participation in this case

Shawn Gibbs v. Cap & Associates, Inc.
COL71(45763)01032018
22A-2018-00893C

Pamela N. Hoover v. Centene Management Company, LLC
COL71(45770)01052018 AMENDED
22A-2018-00911C

No Probable Cause – Dismiss – Continued

Yolanda Goodman v. State of Ohio, Department of Rehabilitation and Correction
COL71(45785)01092018 AMENDED
22A-2018-00947C

James Adkins v. State of Ohio, Department of Administrative Services
COL71(45802)01122018 AMENDED
22A-2018-01055C

*Commissioner Patmon recused himself from participation in this case

Steve M. Withers v. Atlapac Corp.
COLB1(45811)01222018
22A-2018-01063C

Jeffrey W. Greene v. Ohio Vision Professionals Board
COLE1(45825)01252018 AMENDED
22A-2018-01116F

Yolanda Goodman v. Aramark Services, Inc.
COL71(45834)01092018Amended
22A-2018-01151C

Laurie Baines v. Nationwide Children's Hospital
COL71(45839)12272017 AMENDED
22A-2018-01187C

Jeffrey Laws v. Sanvik, Inc.
COL71(45853)02082018 AMENDED
22A-2018-01256C

Clifford Coleman v. Forjak Industrial
COL71(45896)02262018
22A-2018-01440C

Domonique Williams v. Hirschvogel Incorporated
COL71(45943)03202018 AMENDED
22A-2018-01663C

Mandi Cobb v. State of Ohio, Department of Rehabilitation and Correction
COL71(45948)03222018 AMENDED
22A-2018-01688C

Tauna Johnson v. Wal-Mart Stores, LP
COL71(45951)03262018
22A-2018-01704C

Amber Nicole Baxter v. Family Dollar Stores of Ohio, Inc.
COLB1(45962)03272018 AMENDED
22A-2018-01742C

No Probable Cause – Dismiss – Continued

Douglas R. Aldridge v. State of Ohio, Department of Rehabilitation and Correction
COL71(45997)04092018
22A-2018-01861C

Mindi Osborn v. Licking County Sheriff's Office
COL71(46035)04202018
22A-2018-01975C

Desiree Noelle Pierce v. Fairfield Medical Center
COL71(46050)04252018 AMENDED
22A-2018-02030C

Brian K. Frazier v. Volunteers of America Of Greater Ohio
COL71(46060)05012018
22A-2018-02103C

Craig Curtis v. Greater Columbus Convention Center
COL71(46088)05102018
22A-2018-02214C

Robert Friedman v. Days Inn & Suites Wyndham Columbus East Airport
COLG1(46095)05142018
22A-2018-02245F

Lillo York v. The Macintosh Company
COL71(46098)05122018 AMENDED
22A-2018-02247C

Shawn Bell v. Dickey's BBQ Pit/Barbecue Company LLC
COL71(46080)05072018 AMENDED
22A-2018-02170C

Jennifer B. Sachs v. State of Ohio, Department of Public Safety-Ohio Investigative Unit
COL71(46094)05142018
22A-2018-02244C

Corey D. White, Jr. v. Turkey Hill, L.P. and TH Midwest, Inc. dba Turkey Hill Minit Markets
COL71(46103)05152018
22A-2018-02256C

Alexis C. Greene v. State of Ohio, Department of Rehabilitation and Correction
COL71(46121)05202018
22A-2018-02334C

Ramya Goyal v. State of Ohio, Ohio Department of Mental Health and Addiction Services
COL71(46152)06052018
22A-2018-02496C

No Probable Cause – Dismiss – Continued

Emily Allen v. Quidel Corporation
COL71(46170)06122018 AMENDED
22A-2018-02582C

Karen Walls v. Sterling Staffing Services, Inc.
COL71(46190)06212018
22A-2018-02676C

Eric S. Thomas v. Columbus Blue Jackets
COLB1(46192)06222018
22A-2018-02683C

Shaun Jackson v. Salvation Army Bellaire
COLH1(46199)06222018
22A-2018-02695F

Linda A. Buckel for Skip A. Apple v. Clinton Township Trustee Jane Cera
COLB1(46213)06262018
22A-2018-02733C

Emad Haj-Tamim v. Meineke Car Care
COLG1(46259)07132018 AMENDED
22A-2018-02909F

Brent Hayes v. State of Ohio, Department of Transportation
COLA1(46289)07262018
22A-2018-02985C

Mindy Spears v. Lucas Metropolitan Housing Authority (LMHA); Demetria Simpson, President and Chief Executive Officer; Philip Ransey, Property Manager, Angelie LNU, Receptionist, Lakeisha LNU, Management Aide; Terry LNU
TOLH2(38869)11222017 AMENDED
05-18-0504-8
22A-2018-00542F

Terrence Pea v. Nesco Resource, LLC
TOL72(38874)11282017
22A-2018-00598C

Cuauhtemoc Hernandez; Anna M. Hernandez v. Fifth Third Bank; Fifth Third Mortgage Company; Jon Ostrander, Area Sales Manager
TOLH2(38896)12052017 AMENDED
05-18-0513-8
22A-2018-00731F

No Probable Cause – Dismiss – Continued

Ann Harper v. Salvation Army
TOLG2(38897)12052017
22A-2017-00734F

Victor Salazar v. Mercy Health-Tiffin Hospital, LLC
TOLB2(38931)12292017
22A-2018-00862C

Juanita Taylor v. MG Property Management; Owner/ Statutory Agent
TOLH2(38932)12222017
05-18-0529-8
22A-2018-00864F

Quinn Peterson v. State of Ohio, Department of Mental Health and Addiction Services
TOL72(38934)12262017
22A-2018-00866C

Elizabeth Dickens v. Dillard's
TOLA2(38936)12282017
22A-2018-00868

Ashlee West v. Dillard's
TOL72(38937)12282017
22A-2018-00869C

Tamea Hayward v. Oregon Opco, LLC dba Arbors at Oregon
TOLB2(38938)12272017 AMENDED
22A-2018-00870C

June E. Boyd v. Lucas County Board of Elections
TOLA2(38940)12292017
22A-2018-00872C

Cody Frye v. Autoneum North America, Inc.
TOLB2(38942)01022018
22A-2018-00917C

Lisa D. Williams v. Lucas County Clerk of Courts
TOLB2(38943)01022018
22A-2018-00918C

Robert Lizcano Jr. v. Advanced Construction Group, Inc.
TOL72(38944)01022018
22A-2018-00919C

No Probable Cause – Dismiss – Continued

David A. Eldred v. FirstEnergy Nuclear Operating Company
TOLB2(38945)01032018
22A-2018-00920C

Willie Cox v. Mobis North America, LLC
TOLA2(38947)01032018
22A-2018-00922C

Nurudeen Muniru v. Mobis North America, LLC
TOL72(38948)01032018 AMENDED
22A-2018-00923C

Nurudeen Muniru v. International Union, united Automobile, Aerospace & Agricultural Implement
Workers of America- UAW Local 12
TOL72(38949)01032018
22A-2018-00924C

Richard Frederick v. Smithfield Foods, Inc.
TOLB2(38950)01042018
22A-2018-00925C

Willette Stallworth v. Ridgewood Facility Operations, LLC dba Ridgewood Manor
TOLB2(38951)01042018
22A-2018-00926C

Willette Stallworth v. Service Employees International Union District 1199 WV/OH/KY
TOL72(38952)01042018
22A-2018-00927C

Sharon Hill v. Toledo Area Regional Transit Authority dba TARPS
TOLG2(38954)01062018
22A-2018-00930F

Nakia Bridges v. State of Ohio, Department of Mental Health and Addiction Services
TOL72(38958)01102018
22A-2018-00950C

Willie Joe Hall v. General Motors LLC
TOL72(38960)01102018
22A-2018-00952C

Anitra Brown v. Eurest Services, Inc.
TOL72(38968)01172018 AMENDED
22A-2018-00983C

No Probable Cause – Dismiss – Continued

David A. Elston v. City of Toledo, Department of Public Utilities
TOL72(38979)01192018
22A-2018-01043C

David A. Elston v. American Federation of State, County and Municipal Employees, AFL-CIO Local
2058
TOL72(38980)01192018
22A-2018-01044C

Kevia L. Johnson v. Supplemental Staffing
TOLB2(38985)01232018
22A-2018-01100C

Kevia L. Johnson v. Goodwill Industries of Northwest Ohio, Inc.
TOLB2(38986)01232018
22A-2018-01101C

Kevia L. Johnson v. Impact Products, LLC
TOLB2(38987)01232018
22A-2018-01102C

Estate of Harold Ott v. Goodwill Industries of Erie, Huron, Ottawa and Sandusky Counties, Inc.
TOLB2(38989)01252018 AMENDED
22A-2018-01104C

Takiyah Morgan v. Kellermeyer Bergensons Services, LLC
TOL72(39001)01312018
22A-2018-01196C

Deymond Underwood v. Eurest Services, Inc.
TOLB2(39010)02062018
22A-2018-01233C

Deymond Underwood v. United Auto Workers Local 14
TOL72(39011)02062018
22A-2018-01234C

Logan Funk v. Home Depot U.S.A., Inc.
TOL72(39012)02062018
22A-2018-01277C

Kevin Q. Garrett v. Lowe's Building Services, Inc.
TOL72(39028)02152018
22A-2018-01337C

No Probable Cause – Dismiss – Continued

James L. Schmidt v. Securitas Security Service USA, Inc.
TOLB2(39054)03052018
22A-2018-01516C

Michael Boroff v. Family Video Movie Club Inc.
TOL72(39084)03212018
22A-2018-01678C

Arlene M. Manzanares v. Cooper Farms, Inc.
TOL72(39087)03232018
22A-2018-01707C

Anna Queen v. Area Office on Aging of Northwestern Ohio, Inc
TOL72(39102)03282018
22A-2018-01753C

Hector Garcia v. FCA US, LLC
TOL72(39112)03292018
22A-2018-01769C

Nikai Roberts v. FCA US LLC
TOL72(39164)04252018
22A-2018-02085C

Nikai Roberts v. UAW Local 12
TOL72(39165)04252018
22A-2018-02086C

Dionsha D. McCall v. Aramark Correctional Services, LLC
TOL72(39218)05182018
22A-2018-02350C

Dionsha D. McCall v. The Toledo Correctional Institution
TOL72(39219)05182018
22A-2018-02351C

Dionsha D. McCall v. LGC Associates, LLC
TOL72(39220)05182018
22A-2018-02352C

Anthony Bays v. Autobase Inc.
TOL72(39222)05162018
22A-2018-02336C

Linden L. King, IV v. Oregon Health Insurance Investors Company dba Orchard Villa
TOL72(39252)06062018
22A-2018-02568C

No Probable Cause – Dismiss – Continued

Phillip Topsoil v. AAA Standard Services, Inc.
TOL72(39312)06152018
22A-2018-02634C

Dorian Jenkins v. Detroit Manufacturing Systems Toledo and Non-Automotive, LLC
TOL72(39371)07162018
22A-2018-02957C

Jill Hogan v. VXI Global Solutions, LLC
AKRA3(39283)11162017
22A-2018-00522C

Kristina Sanders v. Stark County Board of Developmental Disabilities
AKR73(39306)12042017
22A-2018-00620C

Andre' Singfield v. Accurate Staffing, Inc.
AKRB3(39356)01122018
22A-2018-01183C

**Split Recommendation: No Probable Cause on the basis of retaliation regarding the issue of failure to hire; Probable Cause on the basis of disability regarding the issue of failure to hire*

Tracy Attikple v. Prime Healthcare Foundation – Coshocton, LLC dba Coshocton Regional Medical Center
AKRA3(39367)01172018
22A-2018-01191C

Ned Spragling v. Western Reserve Hospital, LLC
AKR73(39377)01242018
22A-2018-01212C

Ben Troyer v. Exel Inc., dba DHL Supply Chain (USA)
AKR73(39388)01302018
22A-2018-01242C

Cecily Lent v. Echoing Hills Village, Inc.
AKR73(39409)02082018
22A-2018-01308C

Carol Campbell v. Continuing Healthcare of Cuyahoga Falls, LLC
AKRA3(39418)02152018
22A-2018-01390C

Garland Snow v. State of Ohio, Department of Youth Services
AKR73(39451)03072018
22A-2018-01578C

No Probable Cause – Dismiss – Continued

Christine Montes v. Speedway LLC
AKRA3(39466)03152018
22A-2018-03678C

Sierra Brown v. John C. White, DDS, Inc. dba Smiles by White
AKR73(39472)03152018
22A-2018-01680C

Kerry Shuttleworth v. The Community Builders, Inc. dba Cascade Village
AKRH3(39473)03202018
22A-2018-01681F

Julian Hall v. Children’s Hospital Medical Center of Akron
AKRB3(39476)03232018
22A-2018-01722C

Melissa Hunter v. Humility of Mary Housing, Inc.
AKR73(39479)03242018
22A-2018-01724C

Rolland Torrence v. Stark Metropolitan Housing Authority
AKRH3(39486)03292018
05-18-1373-8
22A-2018-01807F

Doug Mayer v. Township of Boston, Board of Trustees
AKRB3(39499)04062018
22A-2018-01880C

Perry Toth v. Mill Creek Metropolitan Parks District
AKRB3(39503)04062018
22A-2018-01887C

Jason Snyder v. Kent State University
AKRK3(39517)04172018
22A-2018-01951F

Robert Gowins v. GOJO Industries, Inc./GOJO Wooster Campus
AKRA3(39525)04252018
22A-2018-02124C

Tileathia Leonard v. Summa Health System
AKR73(39545)05072018
22A-2018-02279C

Lynette Oden v. Summa Health System
AKR73(39546)05082018
22A-2018-02281C

No Probable Cause – Dismiss – Continued

Alexander Wills v. Karen Graber and William Knieriem
AKRH3(39549)05072018AMENDED
05-18-2102-08
22A-2018-02283F

Marcus Sellers v. Newell Brands, Inc. dba Rubbermaid Incorporated
AKR73(39557)05092018
22A-2018-02292C

Melissa Hunter v. Humility of Mary Housing, Inc.
AKR73(39559)05112018
22A-2018-02293C

Barbara Palmer v. County of Wayne, Board of Commissioners
AKRA3(39575)05162018
22A-2018-02382C

Jeffrey Jones v. RMH Franchise Corporation dba Applebee's Restaurant LLC
AKRG3(39577)05192018
22A-2018-02383F

Patrice Pilson v. RHM Franchise Corporation dba Applebee's Restaurant LLC
AKRG3(39578)05192018
22A-2018-02744F

John Mills v. Akron Paint & Varnish, Inc.
AKR73(39588)05242018
22A-2018-02504C

Brandon Summers v. Kelly Services, Inc.
AKRB3(39596)04032018
473-2018-00915C

Ashley Rolley v. Continuing Healthcare Solutions, Inc.
AKR73(39606)06012018
22A-2018-02665C

Helen Youngblood v. County of Mahoning, Department of Job & Family Services
AKR73(39609)06062018
22A-2018-02713C

Ashley Rolley v. Continuing Healthcare Solutions, Inc.
AKR73(39625)06192018
22A-2018-02726C

Derrick Miller v. The Goodyear Tire & Rubber Company
AKR73(39630)06222018
22A-2018-02802C

No Probable Cause – Dismiss – Continued

Tristan Murry v. Wells Trucking, Inc.
AKR73(39637)07022018
22A-2018-02854C

Tristan Murry v. FedEx Ground System, Inc.
AKR73(39638)07022018
22A-2018-02856C

Lajetta Evans v. YW Foods LLC dba Rally's Hamburger
AKR73(39644)07052018
22A-2018-02853C

Gino Bell v. GCS Industrial Services, Ltd.
AKR73(39716)08112018
22A-2018-03256C

Michael Ruzicho v. Cleveland State University
AKR74(44423)01082018
22A-2018-01193C

Michael Ruzicho v. Cleveland State University
AKR74(44470)02072018
22A-2018-01320C

Robert Woidtke v. Heidtman Steel Products, Inc.
CLE74(44356)11302017
22A-2018-00624C

Ronald J. Gresco v. Lorain County Joint Vocational School
CLEB4(44379)12082017
22A-2018-00758C

Sara Dianne Williams v. Cuyahoga Metropolitan Housing Authority and Denise Poe
CLEH4(44447)01242018
05-18-2818-8
22A-2018-01552F

Carolyn Tyiewski v. Cuyahoga Metropolitan Housing Authority
CLEH4(44450)01172018
05-18-0464-8
22A-2018-01157F

Amy Dragony and Gary Roy v. Cross Creek Apartments Medina, LLC Wynn Acquisitions, LLC, Wynn Investments, LLC, Brenda Niederst, LLC, and Dana Peters
CLEH4(44469)01262018
05-18-1319-8
22A-2018-01304F

No Probable Cause – Dismiss – Continued

Aislinn Dunne v. City of Middleburg Heights
CLE74(44473)02092018
22A-2018-01307C

Laura Takacs v. City of Middleburg Heights
CLE74(44474)02092018
22A-2018-01309C

Kimberly Cavor-Perry v. State of Ohio, Cuyahoga County Office of Child Support
CLE74(44602)05012018
22A-2018-02188C

Gregory Willis v. R&A Sports, Inc. dba Adler Team Sports
CLE74(44606)04242018 AMENDED
22A-2018-02193C

Neil W. Howard v. Lubrizol Advanced Materials, Inc.
CLEB4(44623)05092018
22A-2018-02365C

Thomas Primm v. BPL Plasma, Inc.
CLEG4(44629)05102018
22A-2018-02369F

Catherine Santori v. University Hospitals of Cleveland
CLEA4(44633)05082018
22A-2018-02226C

Laura Takacs v. City of Middleburg Heights
CLE74(44639)05152018
22A-2018-02376C

Aislinn Dunne v. City of Middleburg Heights
CLE74(44640)05152018
22A-2018-02377C

John A. Murphy v. Medical Specialties Distributors, LLC
CLEB4(44652)05232018
22A-2018-02435C

Edward Graves v. The Kroger Co. dba Kroger
CLE74(44661)03222018
473-2018-00744C

Suzette Scott v. Whole Foods Market Group, Inc. dba Whole Foods Market
CLE74(44670)06042018
22A-2018-02527C

No Probable Cause – Dismiss – Continued

Shaneal Gaither v. City of Cleveland, Division of Assessments and Licenses
CLE74(44678)06052018
22A-2018-02546C

Karen Butler-Banks v. City of Garfield Heights
CLEB4(44690)06122018
22A-2018-02613C

Christopher Anderson v. Migdal 1. LLC dba Hyundai of Bedford
CLEG4(44719)06252018
22A-2018-02768F

Davon Lacey v. Migdal 1 LLC dba Hyundai of Bedford
CLEG4(44720)06252018
22A-2018-02769F

Ronald Garr v. Cleveland Heights -University Heights Public Library
CLEG4(44726)06262018
22A-2018-02786F

Mark Miller v. University Hospitals of Cleveland
CLEA4(44748)07132018
22A-2018-02907C

James Ingram v. The MetroHealth System
CLEG4(44757)07182018
22A-2018-02959F

Judith Robinson v. Playhouse Square Foundation
CLEA4(44766)07222018
22A-2018-03017C

Waleed Khalid v. National General Management Corp. dba National General Insurance
CLE74(44775)07302018
22A-2018-03092C

Waleed Khalid v. National General Management Corp. dba National General Insurance
CLE74(44785)08012018
22A-2018-03106C

Patrick Coughlin v. A-Z Plumbing and Drain Services, Inc.
CLEE4(44795)08082018
22A-2018-03181F

Andrea Kaiser v. LeSaint Logistics, LLC
CLE74(44809)08202018
22A-2018-03244C

No Probable Cause – Dismiss – Continued

Cassandra Aarons v. Columbus Springs East
CLEG1(45908)03052018 AMENDED
22A-2018-01509F

Leonard Hawley v. State of Ohio, Department of Rehabilitation and Corrections
CLEB1(45920)03122018 AMENDED
22A-2018-01561C

Bonita Thomas v. Flour-BWXT Portsmouth, LLC
CLEA1(45921)03132018
22A-2018-01580C

Isaac Iglesias v. PF Sawmill, LLC dba Sawmill Planet Fitness Center
CLE71(46049) 04252018
22A-2018-02028C

*Split Determination:: Probable Cause on the basis of sex; No Probable Cause on the basis of race

Kadiatu Kamara v. Groveport Madison Local School District Board of Education
CLEB1(46087)05082018
22A-2018-02205C

Reggie Chapman v. Wesley Glen, Inc. dba Wesley Glen Retirement Community
CLE71(46092)05102018
22A-2018-02218C

Joseph Acheampong v. Scioto Services, LLC
CLE71(46093)05112018
22A-2018-02220C

Robert Poole v. Rogue Fitness
CLEA1(46193)06222018
22A-2018-02684C

Stephen C. Ford Jr. v. Whitesides of St. Clairsville, Inc.
CLE71(46194)06212018
22A-2018-02685C

Robert Poole v. Coulter Ventures LLC dba Rogue Fitness
CLE71(46256)07162018
22A-2018-02892C

Antoine Colbert v. City of Toledo
CLE72(39150)04232018
22A-2018-02071C

Jennifer Anderson v. State of Ohio, Department of Taxation
CLEB6(27180)04232018
22A-2018-02019C

No Probable Cause – Dismiss – Continued

Lynn S. Thomas v. Clark County, Ohio
DAY76(26885)12062017
22A-2018-00692C

Christina Britton v. Stratosphere Quality LLC
DAY76(26893)12082017
22A-2018-00745C

Daniel Wilson v. Rack Seven Paving Co.
DAYB6(26917)12212017
22A-2018-00823C

Harold Taylor v. Rack Seven Paving Co.
DAY76(26918)12212017
22A-2018-00824C

Thomas Mauch v. Rack Seven Paving Co.
DAY76(26919)12212017
22A-2018-00826C

Mark Hammock v. Rack Seven Paving Co.
DAY76(26920)12212017
22A-2018-00828C

Robert Duffy v. Rack Seven Paving Co.
DAY76(26921)12212017
22A-2018-00831C

Jessica Walker v. Ohio National Financial Services, Inc. and David Szeremet, Karl Kreunen, Pam Webb
and Therese McDonough (Individually)
DAYB6(26923)12212017
22A-2018-00899C

*Split Determination: Probable Cause on retaliation & termination; No Probable Cause on disability and termination or reasonable accommodation

Deborah Woods v. Greyhound Lines, Inc.
DAYG6(26928)12252017
22A-2018-00841F

Jill Summerville v. Synchrony Financial
DAYB6(26936)01022018
22A-2018-00878C

Warren Easterling v. Lakefront Lines, Inc.
DAY76(26937)01032018
22A-2018-00980C

No Probable Cause – Dismiss – Continued

Daniel Wills v. Evans Motorworks Ohio LLC d/b/a Evans Arena Chrysler Dodge Jeep Ram
DAYG6(26944)01062018
22A-2018-00935F

Robert Shannon Mardis v. Ohio Bell Telephone Company, Inc.
DAYM6(26952)01102018
22A-2018-00957C

Melissa Gadd v. Kettering Health Network
DAYB6(26975)01192018
22A-2018-01127C

Nichole Perkey v. Denn-Ohio, LLC, d/b/a Dennys
DAYB6(26983)01242018
22A- 2018-01115C

Aaron Myles v. Dayton Phoenix Group
DAY76(26992)01302018
22A-2018-01179C

Denise Banks v. Rite of Passage, Inc. dba Hillcrest Academy for Boys
DAYA6(26999)02052018
22A 2018-01218C

Linda Sellers v. City of Cincinnati, Police Department
DAY76(27000)02052018
22A-2018-01225C

Theodore Carpenter v. Carter Express
DAYB6(27007)02062018
22A-2018-01312C

Joyce Evans v. Kettering Health Network
DAYB6(27029)02132018
22A-2018-01421C

Stephin Flowers v. Maxim Roofing Company
DAYB6(27031)02142018
22A-2018-01423C

Mariyam Shoemaker v. Caresource
DAY76(27036)02162018
22A-2018-01360C

No Probable Cause – Dismiss – Continued

Katherine Swan-White v. Urban Minority Alcoholism and Drug Abuse Outreach Program
DAYE6(27048)02262018
22A-2018-01436F

Brandon Williams v. Clopay Building Products Company, Inc.
DAY76(27051)02272018
22A-2018-01497C

Tenika Chambers v. HCR Manor Care Services, Inc. dba Heartland of Maderia
DAY76(27057)03012018
22A-2018-01485C

James Smith v. Hillstone Healthcare, Inc. dba Coopers Trace
DAY76(27058)03012017
22A-2018-01486C

Calvin J. Leslie v. Aramark Food Service
DAY76(27063)03062018
22A-2018-01615C

Antonio D. Collier v. White Castle Distributions
DAY76(27065)03062018
22A-2018-01617C

Katrina Wilson v. Premier Estates 522, LLC dba Premier Estates of Riverside
DAY76(27103)03202018
22A 2018-01671C

Dennis Hines v. Triversity Construction dba Triversity Craft Force, LLC
DAY76(27167)04162018
22A-2018-02060C

Ronald Hall v. State of Ohio, Department of Veterans Services
DAYM6(27184)04252018
22A-2018-02029C

Sharon Floss v. McDonald's Restaurants of Ohio, Inc.
DAYB6(27208)05042018
22A-2018-02157C

Renee Gruseck v. Hamilton County Department of Job & Family Services
DAYB6(27220)05092018
22A-2018-02212C

Cassandra Mabra v. Monro Muffler Brake
DAY76(27232)05152018
22A-2018-02262C

No Probable Cause – Dismiss – Continued

Karen Watts v. Downlite International, Inc.
DAYA6(27237)05172018
22A-2018-02310C

Abderrahmane Ball v. Valeo North America, Inc.
DAY76(27244)05212018
22A-2018-02390C

Brenda K. Scott v. Hobart Brothers LLC
DAYA6(27273)05312018
22A-2018-02465C

Chadrian Johnson v. City of Cincinnati, Finance Department
DAYB6(27284)06052018
22A-2018-02499C

Dashalahn Brown v. Kettering Medical Center
DAY76(27383)07172018
22A-2018-03006C

Teresa Arrowood v. Holzer Medical Center-Jackson/Gallipolis
DAYA6(27335)06202018
22A-2018-02668C

Elizabeth Achs v. Pulmonary Medicine of Dayton
DAYB6(27392)07192018
22A-2018-03149C

Marquan Stewart v. Franklin County Municipal Clerk of Courts
DAY71(46130)05252018
22A-2018-02409C

David M Ostendorf v. Ohio Bell Telephone Company, Inc.
DAYA4(44451)01252018
22A-2018-01158C

MOTION by Commissioner Singh to approve the September 6, 2018 Confirmation Agenda. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES – with noted recusals
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

STAFF BRIEFING

The Compliance Director reported that the Commission had complied with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Week 3, Page 1, Item I-A

Recommendation Upon Reconsideration: Uphold Probable Cause Determination

Justin M. Gere v. The University of Toledo
TOLB2(38759)10062017
22A-2018-00092C

Upon review of the application for reconsideration in this matter, staff recommended the Commission uphold the initial Probable Cause determination. Both parties were present to discuss the case.

MOTION by Commissioner Cespedes to uphold the previous finding of Probable Cause. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Patmon to take a recess. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Patmon to return to session. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 2

Commissioners' Agenda - Week 3, Page 1, Item I-A

Recommendation Upon Reconsideration: Uphold Probable Cause Determination

Fay Burnham v. Cincinnati Metropolitan Housing Authority; Gina Stewart, Move in Specialist; Mr. B. Woyle, Supervisor
TOLH6(26710)09112017
05-17-2282-8
22A-2017-03709F

Upon review of the application for reconsideration in this matter, staff recommended the Commission uphold the initial Probable Cause determination. Both parties were present to discuss the case.

MOTION by Commissioner Patmon to reverse the previous finding of Probable Cause to No Probable Cause - Dismiss. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Patmon dismiss the formal complaint. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 3

Commissioners' Agenda - Week 3, Page 2, Item I-A

Recommendation Upon Reconsideration: Uphold Probable Cause Determination

Malissa Harmon v. Honeywell Intelligrated
DAYA6(26741)09272017
22A-2017-03871C

Upon review of the application for reconsideration in this matter, staff recommended the Commission uphold the initial Probable Cause determination. Both parties were present to discuss the case.

MOTION by Commissioner Cespedes to uphold the previous finding of Probable Cause. Second by Commissioner Barreras.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Patmon to take a recess. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Peters to return to session. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda - Week 1, Page 2, Item I-A

Recommendation Upon Reconsideration: Reverse No Probable Cause to Probable Cause - Schedule Conciliation

Jacob S. McCormick v. Zandex Health Care Corporation
COLB1(45613)10232017
22A-2018-00228C

Upon review of the application for reconsideration in this matter, staff recommended the Commission reverse the initial No Probable Cause determination to Probable Cause – Schedule Conciliation. Both parties were present to discuss the case.

MOTION by Commissioner Cespedes to reverse the previous finding of No Probable Cause to Probable Cause – Schedule Conciliation. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Cespedes to authorize the Executive Director to issue a formal complaint if conciliation efforts fail. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 5

Commissioners' Agenda - Week 1, Page 1, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Patti Marie Parker Retherford v. American Electric Power Service
COLB1(45650)11072017
22A-2018-00393C

Upon review of the application for reconsideration in this matter, staff recommended the Commission uphold the initial No Probable Cause determination. Both parties were present to discuss the case.

MOTION by Commissioner Cespedes to uphold the previous finding of No Probable Cause - Dismiss. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 1

There were no remaining cases on the Week 1 agenda.

Commissioners' Agenda for Week 2

1. Findings Upon Reconsideration: Uphold Probable Cause Determination

McKayla Anderson v. Steven Ossenbeck and MAGNA Properties, Ltd.

DAYH6(26907)12062017

05-18-2716-8

22A 2018-00732F

2. Findings Upon Reconsideration: No Probable Cause - Dismiss

Keely Jones v. County of Summit, Department of Job and Family Services

AKRA3(39286)11202017

22A-2018-00524C

Joyce Clyburn v. Columbus Metropolitan Library

CLEA1(45758)12292017

22A-2018-00887C

Sonya Washington v. The Cleveland Clinic Foundation

CLEG4(44376)12062017

22A-2018-00650F

MOTION by Commissioner Singh to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 2. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 3
Page 1 of 2

1. Findings Upon Reconsideration: Uphold Probable Cause Determination

Jessica McCormick v. Charter Communications
COLB1(45627)10272017
22A-2018-00289C

Melinda Scott v. Anthony Hubbard, Owner; No Joke Properties, Inc.
TOLH2(38785)10192017
05-18-1491-8
22A-2018-00220F

Courtney Sexton v. Iberia Mobile Home Park, Susan Hines, Owner
TOLH2(38823)11022017
22A- 2018-01226F

2. Findings Upon Reconsideration: No Probable Cause - Dismiss

David Rodenbeck v. Nationwide Insurance
COLB1(45578)10122017
22A-2018-00123C

Daniel J. Guthrie v. BJ Myers, Property Manager and Patterson Merkle & Company, LLC
COLH1(45585)10032017
22A-2018-00137F

Aimee E. Sivillo v. The Ohio State University, Wexner Medical Center
COLB1(45608)10192017
22A-2018-00221C

*Chair Barreras and Commissioner Patmon recused themselves from participation in this case

Sheila A. Foster v. Antonio Coreno
CLEG4(44412)01092018
22A-2018-00996F

Marko Saad v. Honda of America Manufacturing, Inc.
DAY76(26787)10182018
22A-2018-00200C

Commissioners' Agenda for Week 3
Page 2 of 2

MOTION by Commissioner Peters to adopt the staff findings in the remaining foregoing captioned case on the Commissioners' Agenda for Week 3. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES – with noted recusal
Commissioner William W. Patmon, III	YES – with noted recusal
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Report from the Ohio Attorney General's Office

Sharon Tassie, Assistant Civil Rights Section Chief – Ohio Attorney General's Office thanked Chair Barreras for attending the annual AG Section retreat.

Report from the Chief Legal Counsel

Chief Legal Counsel Stephanie Demers reminded everyone of the annual staff training on October 11, 2018. The training with consist of speakers from the Ohio Ethics Commission, Disability Rights Ohiomeme and the Federal Bureau of Investigations.

Report from Executive Director

Director Payton reminded everyone of the upcoming 10th Annual Civil Rights Hall of Fame. Director Payton also reminded everyone that the next Commission meeting will be held at the University of Akron School of Law on October 25, 2018.

Commissioner Peters was recently elected Chair of the Opportunities for Ohioans with Disabilities Council. The new council has 16 members appointed by Governor Kasich. The purpose of the council is to provide feedback to the Opportunities for Ohioans with Disabilities state agency on its Bureau of Vocational Rehabilitation and Bureau of Services for the Visually Impaired programs. Congratulations to Commissioner Peters on her appointment.

Stephanie Demers participated in a panel discussion on gay rights at United Way of Central Ohio on September 18, 2018. The panel was moderated by Columbus City Council President Shannon Hardin. Stephanie was joined by representatives from a church and Equality Ohio. State Representatives Hershel Craig and David Leland and legislative aides for several elected officials also attended the event. Director Payton and Mary Turocy attended as well.

Director Payton, Darlene Newbern, Stephanie Demers, Mary Turocy and Ronnell Tomlinson met with representatives from the Ohio Apartment Owners Association (OAOA) in central office on September 18th to discuss the issue of emotional support animals for the disabled. OAOA has concerns regarding the increasing number of tenants who falsely claim the need for the presence of an emotional support animal.

Remarks

Commissioner Singh made everyone aware that she would not be attending the staff training due to a religious holiday.

MOTION by Commissioner Singh to adjourn the public meeting. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 2:33PM.

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Commissioner