



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION**

October 25, 2018

**University of Akron School of Law
C. Blake McDowell Law Center
Akron, Ohio**

CALL TO ORDER

Chair Lori Barreras called the meeting to order at 9:30 a.m.

Commissioners Present:

Chair Lori Barreras
Commissioner William Patmon
Commissioner Madhu Singh
Commissioner Juan Cespedes
Commissioner Carolyn Peters

A quorum was present.

OCRC Staff Present:

G. Michael Payton, Executive Director; Darlene Newbern, Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing Enforcement and Alternative Dispute Resolution; Aman Mehra, Columbus Regional Director; Inder Levesque, Acting Toledo Regional Director; Bradley Dunn, Akron Regional Director; Vera Boggs, Cleveland Regional Director; Kathy Haley-Ross, Acting Dayton Regional Supervisor; Beyan Asoba, Reconsideration Supervisor. Also in attendance: Lori Anthony, Chief – Civil Rights Section, Ohio Attorney General’s Office.

Chair Barreras welcomed everyone to the meeting.

APPROVAL OF MINUTES

MOTION by Commissioner Cespedes to approve the September 27, 2018 minutes. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Vadim Tarshis v. Jeff Stein (Emerald City Ballroom)
COLG1(45648)11062017 AMENDED
22A-2018-00365F

Susan Traylor v. State of Ohio, Department of Public Safety
COLB1(45658)11132017
22A-2018-00423C

Cuauhtemoc Hernandez; Anna M. Hernandez v. Fifth Third Bank; Fifth Third Mortgage Company; Jon Ostrander, Area Sales Manager
TOLH2(38896)12052017 AMENDED
05-18-0513-8
22A-2018-00731F

Ronald J. Gresco v. Lorain County Joint Vocational School
CLEB4(44379)12082017
22A-2018-00758C

Christopher Anderson v. Migdal 1. LLC dba Hyundai of Bedford
CLEG4(44719)06252018
22A-2018-02768F

Davon Lacey v. Migdal 1 LLC dba Hyundai of Bedford
CLEG4(44720)06252018
22A-2018-02769F

Antoine Colbert v. City of Toledo
CLE72(39150)04232018
22A-2018-02071C

Dashalahn Brown v. Kettering Medical Center
DAY76(27383)07172018
22A-2018-03006C

2. Complainant's Request for Reconsideration – Vacate Original No Jurisdiction Finding and Grant for Further Review

Lesia Kilgo v. New Hillwood I Associates, LLC dba Collison Apartments, The Abel-Bishop & Clarke Realty Co. and Deshawn Partridge
AKRH3(39662)07242018
22A-2018-02980F

Complainant's Request for Reconsideration – Vacate Original No Jurisdiction Finding and Grant for Further Review - Continued

Fair Housing Advocates Association, Inc. v. New Hillwood I Associates, LLC dba Collison Apartments,
The Abel-Bishop & Clarke Realty Co. and Deshawn Partridge
AKRH3(39664)07242018
22A-2018-02982F

3. Respondent's Request for Reconsideration – Grant for Further Review

Jacob S. McCormick v. Zandex Health Care Corporation
COLB1(45613)10232017
22A-2018-00228C

Andre' Singfield v. Accurate Staffing, Inc.
AKRB3(39356)01122018
22A-2018-01183C

*Split Determination: No Probable Cause on the basis of retaliation regarding the issue of failure to hire; Probable Cause on the basis of disability regarding the issue of failure to hire

Andre' Singfield v. Associated Materials, LLC dba Alside
AKRB3(39357)01122018
22A-2018-01184C

Alicia Hopkins v. Akron Metropolitan Housing Authority
AKRH3(39448)02212018AMENDED
05-18-0751-8
22A-2018-01518F

4. Complainant's Request for Reconsideration – Deny - Untimely

Linda A. Buckel for Skip A. Apple v. Clinton Township Trustee Jane Cera
COLB1(46213)06262018
22A-2018-02733C

Kristina Sanders v. Stark County Board of Developmental Disabilities
AKR73(39306)12042017
22A-2018-00620C

Laura Takacs v. City of Middleburg Heights
CLE74(44474)02092018
22A-2018-01309C

Mark Miller v. University Hospitals of Cleveland
CLEA4(44748)07132018
22A-2018-02907C

Complainant's Request for Reconsideration – Deny – Untimely - Continued

Robert Shannon Mardis v. Ohio Bell Telephone Company, Inc.
DAYM6(26952)01102018
22A-2018-00957C

5. Refer Bona Fide Occupational Qualification Application to Administrative Law Judge For Public Hearing - Grant

Refer application of the Ohio Department of Rehabilitation & Corrections for gender specific bona fide occupational qualification (BFOQ) to the Administrative Law Judge to conduct a public hearing pursuant to Ohio Administrative Code Section 4112-3-15(B)(3)

6. Withdrawal of Charge; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Nyonyfon Ndikintum v. IPrecheck, LLC
DAY76(25737)06132016
22A-2016-02069
Complaint No. 17-EMP-DAY-25737

7. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Jay Barrett Williams v. Neon Engineering, Inc.
DAYE6(26450)05222017
22A-2017-02493F
Complaint No. 18-EMP-DAY-26450

8. Probable Cause – Schedule Conciliation

Spencer L. Braswell v. City of Toledo, Division of Water Distribution
TOL72(38933)12262017
22A-2018-00865C

Laura Coomer v. State of Ohio, Opportunities for Ohioans and Disabilities
CLEB1(46038)04232018
22A-2018-01985C

*Commissioner Peters recused herself from participation in this case

Perry Burton Day v. State of Ohio, Department of Veterans Services
DAY76(26991)01292018
22A-2018-01174C

9. Issue Formal Complaint

Mohsin Zafar v. Neurotechnology Innovations Translators
COLB1(45693)12032017
22A-2018-00590C

Courtney Sexton v. Iberia Mobile Home Park, Susan J. Hines, Owner
TOLH2(38823)11022017
05-17-0823-8
22A-2018-01226F

Nicholas S. Kavouras v. City of Cleveland, Department of Public Safety, Emergency Medical Services
CLE74(44533)03132018
22A-2017-01608C

McKayla Anderson v. Steven Ossenbec, MAGNA Properties
DAYH6(26907)12062017
22A-2018-00732F

Jessica Walker v. Ohio National Financial Service, Inc., et. al
DAYB6(26923)12212017
22A-2018-00899C

10. Ratify Conciliation Agreement and Consent Order Prior to Final Determination

Carla Dansby on behalf of Janessa Dansby v. Monroe Metropolitan Housing Authority; Tammi DeMattio; and Andrea Domitrovic
COLH1(46220)06282018
05-18-2096-8
22A-2018-02749F

Eugene E. Bliley, Jr. v. Roosters Restaurants Management Corp
COLG1(46262)07162018
22A-2018-02913F

Carla Dansby on behalf of Janessa Dansby v. IRT Management, LLC; Todd Jessup, Community Manager for Kensington Commons Apartments; and HPI Kensington Commons, LLC
COLH1(46277)07232018
05-18-2285-8
22A-2018-02946F

Jonathan Jaslove v. Robert K. Cook dba Andy's Hardware & Supply
CLEG4(44624)05092018
22A-2018-02366F

Ratify Conciliation Agreement and Consent Order Prior to Final Determination - Continued

Jacqueline Worrell v. Bluemont Acres, LLC and Fox Run of Findlay ALF, LLC and Fox Run of Findlay ALF Building, LLC
CLEH4(44625)04102018
05-18-1199-8
22A-2018-02221F

Dominique Ebert Montero v. Burton Carol Management, LLC and WBR Great Northern LLC
CLEH4(44753)07172018
22A-2018-02951F

Amanda Horstman v. Allan Nott Enterprises, Inc.
DAY72(39356)07112018
22A-2018-02881C

Brittany N. Scott v. Village discount Outlet, Inc.
ADR71(46332)08082018
22A-2018-03118C

Stephen Holland v. Wesley Farms Homeowner's Association, Inc.; Jack Fisher, HOA President; Ron Heatherwick, Vice President; Brian Gowing, Treasurer; Jackie Oswald, Trustee; Denzel Ducat, Trustee
ADRH2(39348)07092018
05-18-2287-8
22A-2018-02871F

Brian Spears v. Wesley Farms Homeowner's Association, Inc.; Jack Fisher, HOA President; Ron Heatherwick, Vice President; Brian Gowing, Treasurer; Jackie Oswald, Trustee; Denzel Ducat, Trustee
ADRH2(39349)07092018
05-18-2276-8
22A-2018-02873F

The Toledo Fair Housing Center v. Wesley Farms Homeowner's Association, Inc.; Jack Fisher, HOA President; Ron Heatherwick, Vice President; Brian Gowing, Treasurer; Jackie Oswald, Trustee; Denzel Ducat, Trustee
ADRH2(39350)07092018
05-18-2277-8
22A-2018-02879F

Karen S. Goodman v. Green Meadow Apartments; Green Meadow Partners, LLC;
Denizen Management; Sarah Harrison, District Manager
ADRH2(39376)07062018 AMENDED
05-18-2019-8
22A-2018-02986F

Ratify Conciliation Agreement and Consent Order Prior to Final Determination - Continued

Shannon Miller v. Phil Barone Properties; Phil Barone, Owner
ADRH2(39406)08092018
05-18-2638-8
22A-2018-03178F

Mark & Pamala Kellerman & Ariel Washington v. Shel Mar Estates II LLC, Ron Weiss and Ann Keith
ADRH3(39653)07122018
05-18-2158-8
22A-2018-02933F

Brittney Lykes v. ETB First Investment LLC, Lou Bologna and Lisa Braun
ADRH3(39732)08162018
05-18-2720-8
22A-2018-03274F

Tim Clawson v. Cinemark USA, Inc.
ADRG4(44739)07062018 AMENDED
22A-2018-02846F

Housing Research & Advocacy Center v. John F. Halmos and West Boulevard Lorain, Ltd.
ADRH4(44768)07232018
05-18-2576-8
22A-2018-03041F

Fair Housing Resource Center, Inc. v. Robert J. Pierce and Marieta Velecina
ADRH4(44817)07232018
05-18-2218-8
22A-2018-03321F

Housing Research & Advocacy Center v. 4050 Mayfield Road, LLC and Gassan Wehbe
ADRH4(44822)08232018
05-18-2771-8
22A-2018-03326F

Housing Research & Advocacy Center v. David J & Karen G. Baker
ADRH4(44854)09112018
05-18-2840-8
22A-2018-03513F

Jocelyn Cooke v. The Glen at St. Joseph
ADRB6(27414)07302018
22A-2018-03359C

11. Withdrawal of Charge with Settlement

Jennifer Weng v. Whirlpool Corporation
COLB1(45748)12212017
22A-2018-00848C

Darleen Hines v. Athena Career Academy
TOLK2(38997)01292018
22A-2018-01142F

Kenyatta Smith v. Lucky One Convenience Store
CLEE4(44803)08152018
22A-2018-03226F

Damon Walton v. J.D. Byrider
CLEA4(44868)09242018
22A-2018-03644C

Victor Colbert v. Oldcastle Building Envelope, Inc.
CLEA2(39257)06082018
22A-2018-02576C

Larry Johnson and Hannah Shankle v. Crystal Park United Methodist Church and Jerry Dresher
AKRH3(39807)09212018
05-18-3176-8
22A-2018-03669F

Martha Sue Murphy v. The Hospice of Dayton Incorporated
DAYB6(26922)12212017
22A-2018-00898C

Steffany Reid v. St. Antoninus Roman Catholic Parish
DAY76(27317)06142018
22A-2018-02594C

Steffany Reid v. St. Antoninus Roman Catholic Parish
DAY76(27438)08092018
22A-2018-03286C

John C. Farver v. UBM, LLC
DAY71(45836)01312018
22A-2018-01166C

Abdoulkader Mamoudou v. Black Box Network Services
ADR71(46353)08142018 AMENDED
22A-2018-03193C

Withdrawal of Charge with Settlement - Continued

Michelle Kotte v. Emily Khol, Owner/Manager; and Sorrell & Company, Inc.
ADRH1(46406)08312018 AMENDED
22A-2018-03441F

Teena M. Parker v. 4J and M Ventures, LLC dba La Novona
ADR71(46411)09052018
22A-2018-03454C

Geria Wright v. Express Employment Professionals
ADR71(46415)09062018 AMENDED
22A-2018-03464C

Timothy Hill v. Yoder Home Services, Inc. dba Budget Carpet and Flooring
ADRE1(46420)09112018
22A-2018-03506F

Jillian Daily v. Pleasant View Health Care Center
ADRB3(39447)03052018
22A-2018-01515C

Jacqueline A. O'Brien v. Ott & Associates, LLP
ADRB4(44684)06042018
22A-2018-02547C

Michael Heaton v. The Plain Dealer
ADRB4(44736)07052018
22A-2018-02839C

Jacqueline A. O'Brien v. Ott & Associates, LLP
ADR74(44747)07122018
22A-2018-02906C

Withdrawal of Charge - Grant

Selena Hall v. John Daltorio; John Ferchill; John Joyce, Jr.; John Joyce, Sr. Ginny Brickner; John D'Altorio; Katie Baranek, Assisted Housing Services Corp.
TOLH4(44440)01222018
22A-2018-01109F

Misty Boston v. Kettering Health Network, Inc.
DAY76(27381)07162018
22A-2018-03148C

Ayman Hamdan v. Dayton Auto Auction
DAYG6(27407)07272018
22A-2018-03008F

Withdrawal of Charge - Grant

Davaill Gregory v. Fuyao Glass America, Inc.
DAY76(27523)09202018
22A-2018-03614C

12. Withdrawal of Charge – Request for Notice of Right to Sue

Jennifer Glassford v. Universal Protection Service, LLC dba Allied Universal Security Services, LLC
TOLB2(38899)12052017
22A-2018-00736C

Daniel E. Butler v. Ralph Thayer Chevrolet, Inc.
TOLA2(38965)01162018
22A-2018-00973C

Yasir Illahi v. The University of Toledo Medical Center
TOLB2(38966)01162018
22A-2018-00974C

13. No Jurisdiction – Dismiss XNJ

Michael Dozier v. Abbie Cove Apartments
COLH1(45718)12112017
22A-2018-00700F

Shawn Spruill v. Kroger
COLE1(46133)05252018
22A-2018-02418F

Joseph Maze v. State of Ohio, Department of Rehabilitation and Correction
COLE1(46263)07162018
22A-2018-02914F

Charles Deignan v. MQ0219, LLC c/o Li Zhang, Registered Agent
COLH1(46274)07052018
05-18-1997-8
22A-2018-02943F

Rebecca Kapp v. Legacy Colonial Estates; Tina Phillips, John (Last Name Unknown), Maintenance; and
Megan (Last Name Unknown)
COLH1(46280)07202018
22A-2018-02963F

Kelly Jennings v. Comenity LLC dba Comenity Capital Bank
COLF1(46281)07232018
22A-2018-02965F

No Jurisdiction – Dismiss XNJ - Continued

Amil Husain v. Uriah's Heating, Cooling & Refrigeration
COLG1(46292)07252018
22A-2018-02991F

Candace Jacallen v. Uriah's Heating & Cooling, LLC
COLG1(46293)07262018
22A-2018-02992F

Lisa Lockard v. Josh Ring and Aston Villa Apartments
COLH1(46295)07252018
22A-2018-02994F

Cedric Williams v. TW Trucking
COLE1(46309)08012018
22A-2018-03054F

Stafford Makokha v. Heidelberg Distributing
COLE1(46313)08022018
22A-2018-03063F

Parris Crockett v. Kaufman Development
COLE1(46333)08072018
22A-2018-03119F

Desiree Parks v. Prestige Janitorial Services, LLC
COLE1(46334)08072018
22A-2018-03120F

Diana McManaway v. Ohio Thrift Warehouse
COLE1(46350)08132018
22A-2018-03190F

Sarabella Johnson v. Discover Financial Service
COLE1(46351)08132018
22A-2018-03191F

Lakisher Hollamon v. Bath and Body Works
COLG1(46366)08172018
22A-2018-03233F

Lora Blanton v. United Parcel Service Co.
TOLE2(39313)06142018
22A-2018-02636F

No Jurisdiction – Dismiss XNJ - Continued

Paul Manning v. Maumee Assembly &Stamping, LLC
TOLE2(39319)06222018
22A-2018-02323F

Annika Awls v. Toledo Community Foundation
TOLE2(39321)06192018
22A-2018-02756F

Jenell Blackmon v. Cleveland Clinic Akron General
AKRE3(39650)07102018
22A-2018-02921F

Patrick Pullum v. Petermann Bus
AKRE3(39687)07302018
22A-2018-03059F

Michelle Smith v. Molina Healthcare of Ohio, Inc.
AKRG3(39700)08092018
22A-2018-03156F

Suzanne Kitzmiller v. Northcoast Medial Training Academy
AKRE3(39719)08132018
22A-2018-03259F

Brea Robinson v. Miller Community House
AKRG3(39746)08222018
22A-2018-03361F

Shardae Rodgers v. Lowe’s Home Centers, LLC
AKRE3(39750)08242018
22A-2018-03369F

Brea Robinson v. Miller Community House
AKRH3(39751)08222018
22A-2019-00169F

Josh Boatner v. Kim Yoder
AKRH3(39753)08242018
22A-2018-03371F

No Jurisdiction – Dismiss XNJ - Continued

Cristina Burcica v. Natalie Ludy
AKRH3(39754)08262018
22A-2018-03373F

Cristina Burcica v. Jon Mulvay
AKRH3(39755)08262018
22A-2018-03374F

Cristina Burcica v. Jeniece Jones
AKRH3(39756)08272018
22A-2018-03375F

Cristina Burcica v. Jon Mulvay
AKRH3(39757)08272018
22A-2018-03376F

Leisha Doss Williams v. McDonald's
CLEG4(44800)08132018
22A-2018-03229F

Thresa J. Crow v. Yarco Company, Inc., Antinesha Hammet and Timber Lake Apartments
CLEH4(44811)08192018
22A-2018-03248F

Beauamadee Provance v. Hampton Inn Suites
CLEE4(44829)08272018
22A-2018-03403F

Carlos Rodriguez v. City of Cleveland
CLEG4(44761)07202018
22A-2018-03011F

Darryl Williams v. McDonald's
CLEG4(44799)08122018
22A-2018-03230F

Darryl Williams v. McDonald's
CLEG4(44838)08282018
22A-2018-03436F

Leisha Doss Williams v. McDonald's
CLEG4(44839)08282018
22A-2018-03437F

No Jurisdiction – Dismiss XNJ - Continued

Leisha Doss Williams v. McDonald's
CLEG4(44874)08122018
22A-2018-03654F

Darryl Williams v. McDonald's
CLEG4(44875)08132018
22A-2018-03655F

Carlos Rodriguez v. City of Cleveland
CLEG4(44762)07202018
22A-2018-03012F

14. No Jurisdiction – Dismiss - Continued

Tonita Wiemels v. Giant Eagle, Inc.
COL71(46172)06132018 AMENDED
22A-2018-02587C

Stephen Montgomery v. The Franklin County Prosecuting Attorney
COLG1(46451)09202018
22A-2018-03619F

Kristine I. Charles v. State of Ohio, Department of Rehabilitation and Correction
COLA1(46487)10022018
22A-2019-00067C

Ian Stiltner v. The Morrison House Project; Ronele Myers, Tiffin Regional Director; New Housing Ohio, Inc. Jen Lund, House Manager
TOLH2(39008)02052018
22A-2018-01231F

Harold Mullet v. Village of Millersburg
AKRG3(39794)09142018
22A-2018-03570F

Daniel R. Peters v. Fraternal Order of Eagles Conneaut Aerie #408
CLEG4(44828)08272018
22A-2018-03402F

Daniel R. Peters v. Fraternal Order of Eagles Conneaut Aerie #408
CLEG4(44834)08302018
22A-2018-03432F

15. Administrative Closure

Michael Ruzicho v. Costco Wholesale
CLE74(44863)09172018
22A-2018-03626F

Kristina Loss v. Shelley Burr and The Townhomes of Sharon
CLEH4(44777)07282018
22A-2018-03097F

John Ehling v. Cowan Distribution Services, Inc.
DAYB1(45729)12152017
22A-2018-00803C

16. No Probable Cause – Dismiss

Raechel Peters v. Orange Township Fire Department
COL71(45747)12262017
22A-2018-00847C

Tamika Shavone Dean v. Brookdale Senior Living
COLA1(45755)12282017
22A-2018-00883C

Brook Carter v. Financial Business Group Holdings Inc.
COL71(45765)01032018
22A-2018-00896C

Marlene Cherry v. State of Ohio, Department of Transportation
COL71(45773)01052018 AMENDED
22A-2018-00907C

Gary C. Harrison, Jr., v. Curtis Christopher and Affinity Apartment Communities
COLH1(45775)01062018AMENDED
22A-2018-00909F

Chauna Robinson v. State of Ohio, Department of Rehabilitation & Correction
COL71(45783)01092018 AMENDED
22A-2018-00945C

Paula Panzera v. Matthew Schirtzinger, Owner
COLH1(45850)01272018AMENDED
05-18-2116-8
22A-2018-01253F

Jackie Shirley v. Speedway LLC
COL71(45876) 02162018
22A-2018-01381C

No Probable Cause – Dismiss - Continued

Hylestine Jones v. OhioHealth Corporation/Grant Medical Center
COLB1(45883)02212018
22A-2018-01375C

Demetrius Al-Lateef v. State of Ohio, Department of Youth Services
COL71(45788)01102018 AMENDED
22A-2018-00954C

Kimberly Townsend v. Ohio Health Corporation dba Riverside Methodist Hospital
COL71(45791)01122018
22A-2018-01047C

Dawn Provance v. Sally's Beauty Supply
COL71(45800)01122018 AMENDED
22A-2018-01053C

Tracy L. McCarley v. Target Distribution
COLB1(45808)01172018
22A-2018-01061C

Daniel J. Guthrie v. Carol Kloman and Patterson Merkle Property Management Company
COLH1(45869)02132018
22A-2018-01370F

Daniel J. Guthrie v. Norman Rothermel, Treasurer
COLH1(45864)02132018
22A-2018-01326F

Daniel J. Guthrie v. Rachel Parker and Patterson Merkle Property Management Company
COLH1(45870)02132018
22A-2018-01371F

Natasia Davenport v. Sharon Glen Apartments/Shawwna LNU, Leasing Agent
COLH1(45877)02162018
22A-2018-01384F

Daniel J. Guthrie v. Evelyn Marshall, Member at Large and Robin Strohm, Attorney
COLH1(45871)02132018
22A-2018-01372F

Daniel J. Guthrie v. Michael Wolfe, Member at Large and Robin Strohm, Attorney
COLH1(45872)02132018
22A-2018-01373F

Daniel J. Guthrie v. Becky Pennington, Secretary and Robin Strohm, Attorney
COLH1(45873)02132018
22A-2018-01374F

No Probable Cause – Dismiss – Continued

Gerald Hooker v. AMD Medicom Inc.
COL71(45893)02262018
22A-2018-01432C

Vera Thornhill v. City of Columbus Parks and Recreation
COLG1(45898)02262018 AMENDED
22A-2018-01442F

George E. Smith v. Jessica Ager, Leasing Consultant; Vision Communities; and Summer Hessler,
Property Manager
COLH1(45994)04062018 AMENDED
05-18-1197-8
22A-2018-01856C

Frank Foster v. JP Morgan Chase
COLB1(45998)04092018 AMENDED
22A-2018-01862C

Nataly Pérez and Lourdes López v. Megan Bluntschly, Manager; The Elms Apartments; and SRI
Management, LLC
COLH1(46007)04112018 AMENDED
05-18-1291-8
22A-2018-01894F

Wayne E. Mason Sr. v. Christopher Davis, Owner; Onyx Realty; Scotland Yard Condominium
Association; and Ondina Maranhao, Board President
COLH1(46026)04172018
05-18-1253-8
22A-2018-01936F

Nikki Jenkins v. City of Columbus, Department of Public Health
COLH1(46077)05042018
22A-2018-02149C

David Jackson and Sandra Jackson v. Kimberlee McClellan, Owner/Broker; Kimberlee Real Estate, Inc.
dba Majestic Realty c/o Kimberlee McClellan, Owner/Broker; Janis Francis, Realtor; and Re/Max
Connection c/o Gumre, LLC
COLH1(46105)05152018 AMENDED
05-18-1611-8
22A-2018-02271F

Jasmine Suber v. The Columbus Urban League
COLB1(46126)05232018
22A-2018-02397C

No Probable Cause – Dismiss – Continued

Terri L. Edwards v. Ohio Police and Fire Pension Fund
COLA1(46150) 06042018
22A-2018-02493C

Kandiss Bondurant v. Baker Rental Company, LLC
COLH1(46197)06222018 AMENDED
05-18-2119-8
22A-2018-02693F

Shane L. Poole v. State of Ohio, Department of Jobs and Family Services
COL71(46208)06262018
22A-2018-02717C

*Commission Patmon recused himself from participation in this case

Kathy J. Grimes v. First Service Federal Credit Union
COL71(46214)06262018
22A-2018-02734C

Lester L. Reynolds v. The Columbus Metropolitan Library
COLG1(46283)07242018
22A-2018-02967F

Nina Mayle v. Perry Behavioral Health Choices, Inc.
COL71(46284)07252018
22A-2018-02975C

Michael Osborne v. State of Ohio, Department of Jobs and Family Services
COLM1(46231)07022018 AMENDED
22A-2018-02797F

*Commission Patmon recused himself from participation in this case

Jeffrey Trice v. John J. Gallick, Owner/Manager; and Ed Gallick, Maintenance
COLH1(46364)08202018
05-18-2640-8
22A-2018-03240F

Douglas Mold v. James D. Breeze, Owner; Betty Anne R. Breeze, Owner
TOLH2(38962)01102018
05-18-0510-8
22A-2018-01098F

Ashante Oakley v. Byrneport Apartments; Gloria LNU, Property Manager
TOLH2(38964)01162018
05-18-0509-8
22A-2018-00972F

Gwendolyn Watson v. Mercy St. Vincent Medical Center, LLC
TOL72(38967)01162018
22A-2018-00975C

No Probable Cause – Dismiss – Continued

Mary H. Rose v. Gannett Satellite Information Network, Inc. dba Port Clinton News Herald
TOLB2(38969)01172018
22A-2018-00984C

Maxine Frazier v. Mercy Health North LLC
TOL72(38970)01172018
22A-2018-00985C

Brittany Darrington v. Sunland Logistics Solutions, Inc.
TOL72(38971)01172018
22A-2018-00986C

John Alloway v. Art Van Furniture, LLC
TOLA2(38975)01182018
22A-2018-01007C

Tild Reed v. City of Toledo, Division of Streets, Bridges and Harbor
TOL72(38976)01182018
22A-2018-01008C

Myra Gibaldi v. New Star Beauty
TOL72(38977)01192018
22A-2018-01030C

Dashon White v. VIP Collection, Inc. dba New Star Beauty
TOL72(38978)01192018
22A-2018-01031C

Cathy Flanagan v. State of Ohio, Department of Mental Health and Addiction Services
TOL72(38983)01232018
22A-2018-01079C

James S. Cook v. Manpower Incorporated of Toledo
TOLB2(38984)01232018 AMENDED
22A-2018-01099C

Sherrell Sawyer v. Adient US LLC
TOLB2(38988)01242018
22A-2018-01103C

Christopher Coleman v. University of Toledo Medical Center
TOLB2(38993)01262018
22A-2018-01125C

Sharon Hill v. Toledo Area Regional Transit Authority dba TARPS
TOLG2(38994)01262018
22A-2018-01099F

No Probable Cause – Dismiss – Continued

Sharon Hill v. Toledo Area Regional Transit Authority dba TARPS
TOLG2(38995)01282018
22A-2018-01140F

Kim Laramore v. Toledo Clinic, Inc.
TOLB2(39002)02012018
22A-2018-01197C

Kimesha L. Williams v. City of Toledo, Division of Facility and Fleet Operations
TOL72(39003)02022018
22A-2018-01198C

Diana Barrett v. W.S.O.S Community Action Commission, Inc.
TOL72(39005)02042018 AMENDED
22A-2018-01228C

Ashley Milton Stewart v. Sunbeam Products, Inc. dba Calphalon Corporation
TOLA2(39006)02042018 AMENDED
22A-2018-01229C

Harriet Hardy v. PNC Bank
TOLG2(39007)02052018
22A-2018-01230F

Anthony Bays v. Autobase Inc.
TOLM2(39203)05162018
22A-2018-02335F

Everage Brown v. Earth Fare, Inc.
TOLB1(45812)01222018
22A-2018-01065C

Hang Nguyen v. AIY Properties, Inc., Wildcat IV, LLC. Diane Smith, and Tiffany Andreas
CLEH4(44461)02022018
22A-2018-01287F

Tammee McIntyre v. Steffen Cameron, M.D.
AKRG3(39376)01242018
22A-2018-01211F

Susanne Thomas v. The Orrville Hospital Foundation dba Aultman Orrville Hospital
AKRG3(39489)03302018
22A-2018-01811F

Shanda Grace v. The Cleveland Clinic Foundation dba Cleveland Clinic Akron General
AKR73(39537)04302018
22A-2018-02264C

No Probable Cause – Dismiss – Continued

Christina Bedinelli v. Healthcare Services Group, Inc.
CLE74(44513)02282018
22A-2018-01529C

Sondra Martin v. Southwest General Health Center
CLEA4(44515)03012018
22A-2018-01533C

Sheila Foster v. Wal-Mart Stores East, LP dba Walmart
CLEG4(44626)05152018
22A-2018-02367F

Jerome Eady v. Cleveland Metropolitan School District
CLEB4(44648)05162018
22A-2018-02356C

Donna Brewer v. Rite Aid of Ohio Inc.
CLEG4(44666)05292018
22A-2018-02481F

Sondra Martin v. Southwest General Health Center
CLEA4(44674)06062018
22A-2018-02531C

Ronald Garr v. Catholic Charities Corporation dba Catholic Charities Diocese of Cleveland
CLEG4(44676)06062018
22A-2018-02544F

Jay Williams v. Octapharma Plasma, Inc.
CLEG4(44716)06222018
22A-2018-02707F

Patrice Younger v. Octapharma Plasma, Inc.
CLEG4(44718)06222018
22A-2018-02708C

Mary McClatcher v. The Huntington National Bank
CLEG4(44769)07242018
22A-2018-03042F

Ruth Loya v. Survitec Group RFD Beaufort, Inc. d.b.a. Survitec Survival Products, Inc.
CLE74(44776)07272018
22A-2018-03103C

Sherri Mills v. TNT Investments, Inc. d.b.a. Marcos Pizza
CLE74(44786)08012018
22A-2018-03107C

No Probable Cause – Dismiss – Continued

Derrish Richardson v. The Distillata Company
CLE74(44805)08162018
22A-2018-03223C

Yasmine Al-Maliki v. Terrace Construction Company, Inc.
CLE74(44914)08082018
22A-2019-00154C

Jocelyn McCane (on behalf of Meriah Mccane) v. Harry Sarran
CLEH4(44493)02212018 AMENDED
05-18-2105-8
22A-2018-01454F

Austin Aitken v. Encore Cleaners, LLC dba Payless Cleaners
CLEG4(44650)05232018
22A-2018-02431F

Mariana Megyeri v. Neighborhood Health Care, Incorporated
CLE74(44707)06142018 AMENDED
22A-2018-02657C

Susan Scofield v. Village of Timberlake, Timberlake Police Department
CLEB4(44830)08292018
22A-2018-03404F

Dante M. Soiu v. Contact US, LLC
CLEA1(46006)04112018
22A-2018-01893C

Mona Vakil v. Safelite Group, Inc.
CLEA1(46158)06082018
22A-2018-02524C

Tanya Walker v. Wittenberg University; School of Community
DAYK6(26927)12242017
22A-2018-00840F

Kevin White v. Hawthorn Suites by Wyndham
DAY76(26941)01052018
22A-2018-01004C

Trenton D. Tolliver v. Ford Motor Company
DAY76(26943)01052018
22A-2018-00934C

No Probable Cause – Dismiss – Continued

Jay A. Carter v. Amy Raynes, Preble County Board of Mental Health and Recovery
DAYH6(26945)01082018
05-18-1420-8
22A-2018-00936F

Quinton Osborne v. State of Ohio, Department of Rehabilitation & Correction
DAYA6(26949)01092018
22A-2018-01010C

Peggy Snyder v. Clopay Building Products
DAY76(26950)01102018
22A-2018-01011C

David Jones v. Table 33
DAYA6(26951)01102018
22A-2018-01012C

Amber Lynn Rogers v. Frisch's Co.
DAYB6(26959)01122018
22A-2018-01018C

James Phillips v. Frisch's Co.
DAY76(26960)01122018
22A-2018-01020C

Debra White v. Steak N Shake
DAYG6(26963)01162018
22A-2018-01022F

James Hoard & Clorissa Sergent v. William Ed Walker
DAYH6(26974)01182018
05-18-1314-5
22A-2018-01042F

Lamar Brigham v. White Allen Chevrolet
DAY76(26980)01242018
22A-2018-01130C

Michael Buchanan v. Moxie Proactive Solutions LLC
DAY76(26993)01302018
22A-2018-01175C

Albert Zhang v. Brookwood Retirement Community
DAYG6(27005)02052018
22A-2018-01222F

Daniel Cosper v. Synchrony Bank
DAYM6(27155)04102018
22A-2018-02005F

No Probable Cause – Dismiss – Continued

Larry Williams v. Day Air Credit Union, Inc.
DAYM6(27245)04272018
22A-2018-02363F

Maureen Finger v. The Christ Hospital
DAYA6(27264)04262018
473-2018-01038C

Dana Carter v. Greater Dayton Regional Transit Authority
DAYB6(27421)08022018
22A-2018-03127C

Monica McGinnis-Waters v. F&P America Mfg., Inc.
DAYA6(27431)08072018
22A-2018-03170C

Ronald Rucker v. Norcold, Inc.
DAY76(27493)09062018
22A-2018-03512C

MOTION by Commissioner Patmon to approve the October 25, 2018 Confirmation Agenda. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES – with noted recusals
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES – with noted recusal

Motion carried.

STAFF BRIEFING

The Compliance Director reported that the Commission had complied with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

APPEARANCE CASES

Appearance 1

Commissioners’ Agenda - Week 3, Page 1, Item I-A

Recommendation Upon Reconsideration: No Probable Cause Dismiss

Richard West v. Cohesion Consulting, LLC
DAY76(27176)04192018
22A-2018-02109C

Upon review of the application for reconsideration in this matter, staff recommended the Commission uphold the initial No Probable Cause determination. Both parties were present to discuss the case.

MOTION by Commissioner Patmon to uphold the previous finding of No Probable Cause - Dismiss. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Patmon to take a recess. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Patmon to return to session. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 2

Commissioners' Agenda - Week 4, Page 3, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Deborah Clapp v. Hallmark Title LLC
DAYB6(26835)
22A-2018-00481C

Upon review of the application for reconsideration in this matter, staff recommended the Commission uphold the initial No Probable Cause determination. Both parties were present to discuss the case.

**MOTION by Commissioner Cespedes to uphold the previous finding of No Probable Cause - Dismiss.
Second by Commissioner Peters.**

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 3

Commissioners' Agenda - Week 4, Page 1, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Susan Traylor v. State of Ohio, Department of Public Safety
COLG1(45658)11132017
22A-2018-00423C

Upon review of the application for reconsideration in this matter, staff recommended the Commission uphold the initial No Probable Cause determination. Both parties were present to discuss the case.

**MOTION by Commissioner Patmon to uphold the previous finding of No Probable Cause - Dismiss.
Second by Commissioner Cespedes.**

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 4

Commissioners' Agenda - Week 4, Page 2, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Christopher Alexander v. Catholic Health Initiatives dba
Cornerstone Medical Columbus
COL71(45752)12272017 AMENDED
22A-2018-00844C

Upon review of the application for reconsideration in this matter, staff recommended the Commission uphold the initial No Probable Cause determination.

MOTION by Commissioner Patmon to uphold the previous finding of No Probable Cause - Dismiss. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Peters to take a lunch recess. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Cespedes to return to session. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 5

Commissioners' Agenda - Week 2, Page 1, Item II-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Ruth Ann Vassel v. Gerald Emil Emich, Jr.
AKRH3(39356)11022017
05-18-9891-8
22A-2018-00350F

Upon review of the application for reconsideration in this matter, staff recommended the Commission uphold the initial No Probable Cause determination. Both parties were present to discuss the case.

**MOTION by Commissioner Cespedes to uphold the previous finding of No Probable Cause - Dismiss.
Second by Commissioner Peters.**

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 6

Commissioners' Agenda - Week 4, Page 1, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Vadim Tarshis v. Jeff Stein (Emerald City Ballroom)
COLG1(45648)11062017 AMENDED
22A-2018-00365F

Upon review of the application for reconsideration in this matter, staff recommended the Commission uphold the initial No Probable Cause determination. Both parties were present to discuss the case.

**MOTION by Commissioner Patmon to uphold the previous finding of No Probable Cause - Dismiss.
Second by Commissioner Singh.**

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 1

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

David Sanford v. Performances Site Development, LLC
DAYA6(27159)04112018
22A-2018-02059C

2. Findings Upon Reconsideration: No Jurisdiction - Dismiss

Mabel Chow Brown v. Kerry L. McCormick, Solove and
McCormick
COLG1(46254)07112018
22A-2018-02890F

Sonya Washington v. The Cleveland Clinic Foundation
CLEG4(44376)12062017
22A-2018-00650F

3. Authorize Self-Initiation to Investigate Unlawful Discriminatory Practices of R.C. 4112.02(H) - Grant

- Equity Management, LLC
- Vincent T. Larney
- V.T. Larney Ltd.
- V.T. Larney Ltd. II

MOTION by Commissioner Singh to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 1. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 2
Page 1 of 2

1. Findings Upon Reconsideration: Uphold Probable Cause Determination

Brian Kupniewski v. Lucas County Veterans Service Commission
TOLM2(38891)12042017
05-18-2716-8
22A-2018-00724F

2. Findings Upon Reconsideration: No Probable Cause - Dismiss

Mary Smith v. United Parcel Services, Inc.
CLE71(45818)01242018
22A-2018-01094C

Cathy Young v. Ventra Sandusky, LLC
CLE72(38974)01182018
22A-2018-01006C

Rose Mullet v. 1st Gear Auto, Inc. dba North Coast Auto Mall
CLEF4(44401)12282017
22A-2018-00858F

Cheryl Weems v. Sam's East, Inc.
CLEG4(44359)12042017
22A-2018-00627F

MOTION by Commissioner Singh to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 2. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 3

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Judith A. D. Turner v. Katie Elfers and RS Timber Hollow LLC
dba Timber Hollow Apartments
DAYH6(26850)11202017
22A-2018-00670F

MOTION by Commissioner Peters to adopt the staff findings in the remaining foregoing captioned case on the Commissioners' Agenda for Week 3. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 4
Page 1 of 2

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Daniel J. Guthrie v. Carol Kloman, President for Patterson
Merkle and Company, LLC
COLH1(45646)11012017
22A-2018-00359F

Tamra Hairston v. State of Ohio, Department of Rehabilitation and Correction
COL71(45670)11142017 AMENDED
22A-2018-00441C

Donald G. Gerdeman v. General Motors, LLC
TOL72(38883)11302017
22A-2018-00609C

Kelley Renee Brim v. State of Ohio, Department of Rehabilitation and Correction
TOL71(45730)12152017
22A-2018-00799C

Fred McCall v. A. Schulman, Inc.
AKR73(39370)01222018
22A-2018-01195C

Richard Gresco v. Lorain County Joint Vocational School District
CLEB4(44379)12082017
22A-2018-00758C

Kathleen Shawn Anthony v. Cuyahoga County Public Library
CLEA4(44491)02222018
22A-2018-01452C

MOTION by Commissioner Peters to adopt the staff findings in the remaining foregoing captioned cases on the Commissioners' Agenda for Week 4. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Report from the Ohio Attorney General's Office

Lori Anthony, Civil Rights Section Chief – Ohio Attorney General's Office thanked the University of Akron Law School for hosting the Commission meeting.

Report from the Chief Legal Counsel

Chief Legal Counsel Stephanie Demers also thanked the University of Akron Law School for hosting the Commission meeting and all of faculty, staff and students who attended. The meeting was a good exercise in administrative law.

Report from Executive Director

Director Payton thanked Professor Thomas and the University of Akron Law School for hosting the meeting.

He reminded the Commissioners to prepare to discuss and vote on the nominees for the annual Excellence in Teaching Diversity Award during the November 15th public meeting. The winner will be formally recognized during the annual Dr. Martin Luther King Jr., Art, Essay & Multimedia Contest.

Inder LeVesque has been selected as the new Toledo Regional Director. Inder had previously served as an Investigator for the OCRC for 3 years and as a supervisor for 34 years. She had served as the Acting Regional Director prior to her promotion.

Director Payton acknowledged guests and community leaders who were in attendance. Akron Regional Director Bradley Dunn introduced staff members from the Akron Regional Office. Cleveland Regional Director Vera Boggs introduced staff members from the Cleveland Regional Office.

Remarks

The Commissioners thanked the University of Akron Law School for hosting the meeting. They also welcomed the staff in attendance and expressed appreciation for their hard work and dedication.

MOTION by Commissioner Cespedes to adjourn the public meeting. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 3:45PM.

* * *



Commissioner