



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION**

**December 13, 2018
Administrative Hearing Room
Rhodes State Office Tower
Columbus, Ohio**

CALL TO ORDER

Chair Lori Barreras called the meeting to order at 9:30 a.m.

Commissioners Present:

Chair Lori Barreras
Commissioner William Patmon (Did not participate)
Commissioner Madhu Singh
Commissioner Juan Cespedes (Did not participate)
Commissioner Carolyn Peters

A quorum was present.

OCRC Staff Present:

G. Michael Payton, Executive Director; Darlene Newbern, Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Aman Mehra, Columbus Regional Director; Inder Levesque, Acting Toledo Regional Director; Bradley Dunn, Akron Regional Director; Vera Boggs, Cleveland Regional Director; Kathy Haley-Ross, Acting Dayton Regional Supervisor; Beyan Asoba, Reconsideration Supervisor. Also in attendance: Lori Anthony, Chief – Civil Rights Section, Ohio Attorney General's Office.

Chair Barreras welcomed everyone to the meeting.

APPROVAL OF MINUTES

MOTION by Commissioner Peters to approve the November 15, 2018 minutes. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	DID NOT PARTICIPATE
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	DID NOT PARTICIPATE
Commissioner Carolyn Peters	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Courtney Stokes v. Plaza Properties, Inc. c/o Gloria S. Haffer, Registered Agent; Jameka Thompson, Property Manager; and Tracy Winegardner, District Manager
COLH1(46329)08072018 AMENDED
22A-2018-03113F

Jose' S. Rodriguez v. T. Marzetti Company
COL71(46368)08212018
22A-2018-03243C

Lauren Stoop v. Parma City School District Board of Education
CLEB4(44649)05222018
22A-2018-02324C

Wendi Diaz-Morales v. Highland Springs, LLC
CLE74(44792)08072018
22A-2018-03115C

Lars St. John v. Cuyahoga County Administrative Headquarters
CLE74(44873)09242018
22A-2018-03653C

Pamela Shields v. CareSource
DAYB6(26958)01112018
22A-2018-01731C

2. Respondent's Request for Reconsideration – Grant for Further Review

India Springs v. Toledo School for the Arts
TOL72(39000)01312018
22A-2018-01153C

Nahla Abwini, Salma, Ahamad, Sarah, Zaina Queider v. WODA Group; Vicky Jordan; Virginia Druschel; Mary "Katie" Alig; WODA Group, Paigelynn Place Apartments
TOLH2(39009)02062018
05-18-1204-8
22A-2018-01232F

3. Complainant's Request for Reconsideration – Deny - Untimely

Tia Collier v. Fresenius USA Manufacturing, Inc.
TOL72(39021)02092018
22A-2018-01298C

Darlene Brown v. Charak Center for Health and Wellness
CLEA4(44647)05212018
22A-2018-02380C

4. Withdrawal of Charge - Request Right to Sue; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Stacey Haslett v. Republic Services of Ohio Hauling, LLC
COLA1(45294)06202017
22A-2017-02734C
Complaint No. 18-EMP-COL-45294

*Split Determination: Approve Conciliation Agreement and Consent Order as to Commission's interests - Dismiss Formal Complaint; Withdrawal of Charge – Request for Notice of Right to Sue as to Complainant's interests

David A. Ward v. R.C. Hemm Glass Shops, Inc.
DAY76(26836)11132017
22A-2018-00573C
Complaint No. 18-EMP-DAY-26836

5. Withdrawal of Charge with Settlement; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Dr. Mohsin Zafar v. Neurotechnology Innovations Translator LLC
COLB1(45693)12032017
22A-2018-00590C
Complaint No. 18-EMP-COL-45693

6. Ratify Conciliation Agreement and consent Order; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Stacey Haslett v. Republic Services of Ohio Hauling, LLC
COLA1(45294)06022017
22A-2017-02734C
Complaint No. 18-EMP-COL-45294

*Split Determination: Approve Conciliation Agreement and Consent Order as to Commission's interests - Dismiss Formal Complaint; Withdrawal of Charge – Request for Notice of Right to Sue as to Complainant's interests

Richard N. Currin v. City of Dayton, Water Department
DAYB6(25998)10242016
22A-2017-00232C
Complaint No. 17-EMP-DAY-25998

7. Failure to Cooperate – Submitted by the Attorney General’s Office

Alesia Code v. Michelle Snyder, et al.
AKRH3(38739)01042017
22A-2017-00935F
Complaint No. 17-HOU-AKR-38739

8. Res Judicata/Collateral Estoppel; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Vincent Lauderdale v. Yellow Transportation, Inc., et al.
DAY76(19980)05152008
22A-2008-03830-C
Complaint No. 09-EMP-DAY-19980

9. Probable Cause - Schedule Conciliation

Theresa Snider v. Marcia Moore, Owner
COLH1(46039)04202018 AMENDED
05-18-1643-8
22A-2018-01978F

*Split Determination: Probable Cause on the basis of disability, on the issue of discrimination in the terms and conditions in the occupancy and services relating to maintenance/repair requests and non-refund of security deposit; No Probable Cause on the basis of disability on the issue of disparate rent increase

Lisa Carkin v. Hoover Garden Apartments, LTD c/o Roger C. Wing, Registered Agent; and Missy Snedeker-Wile, Manager
COLH1(46174)04172018 AMENDED
05-18-1252-8
22A-2018-02591F

Kenneth Brewer v. United Automobile, Aerospace & Agricultural Implement Workers of America – UAW Local 14
TOLB2(39025)02132018
22A-2018-01330C

*Split Determination: Probable Cause on the issue of accommodation based on disability; No Probable Cause on the issue of termination based on disability

Willie Mitchell v. U-Haul Co. of Massachusetts and Ohio, Inc.
dba U-Haul Co. of Northwestern Ohio
TOL72(39035)02202018 AMENDED
22A-2018-01389C

*Split Determination: Probable Cause on the issue of harassment based on race; No Probable Cause on the issue of termination based on race & retaliation, and issue of harassment based on retaliation

Probable Cause – Schedule Conciliation – Continued

Donna Moore-James v. IET, Inc.

TOLB2(39038)02212018

22A-2018-01400C

*Split Determination: Probable Cause on the issue of termination based on race & retaliation; Probable Cause on the issue of terms and conditions, differential treatment of applicants based on race and national origin upon discovery; No Probable Cause on the issue of termination based on disability and age, No Probable Cause on the issue of terms and conditions, making missed time and requesting time of via intranet based on race, disability, age and retaliation

Jasmaine Barry, Marcus Penn v. Roy and Tamara Jackson, Owner

TOLH2(39069)03092018

05-18-1218-8

22A-2018-01556F

*Split Determination: Probable Cause on the issue of denial of reasonable accommodation, terms and conditions in service/facilities, threatened, intimidation, interference and harassment on the basis of disability; No Probable Cause on the issue of denial of reasonable accommodation, terms and conditions in service/facilities, threatened, intimidation, interference and harassment on the basis of familial status

Kenneth McKenzie v. Pilot Travel Centers LLC dba Pilot Flying J's

AKR73(39419)02152018

22A-2018-01362C

Nicholas Ackerman v. Variety Wholesalers, Inc. dba Roses

AKRB3(39515)04162018

22A-2018-01949C

Samantha Franks v. Dennis Sykes dba Ardon Partnership and Ardon Properties

AKRB3(39649)07092018

05-18-2127-8

22A-2018-02860F

Angela Boozer v. Omega Health Services, LLC dba Alpha House

CLE74(44632)05032018

22A-2018-02225C

Lynn LaMance v. Peoples Market

DAYG6(27003)02052018

22A 2018 01251F

Alisha Lange v. BND Rentals dba Vandalia Rental

DAY76(27077)03092018

22A-2018-01654C

Judy Steele v. CW Enterprises

DAYA6(27277)06012018

22A-2018-02475C

Jordan Cross v. The Cincinnati Air Conditioning Company

AKR73(39682)05302018

473-2018-01223C

10. Issue Formal Complaint

Janet Oehlers v. Meijer Stores Limited Partnership
TOLB2(38929)12202017
22A-2018-00815C

Spencer Braswell v. City of Toledo, Division of Water Distribution
TOL72(38933)12262017
22A-2018-00865C

Alicia Hopkins v. Akron Metropolitan Housing Authority
AKRH3(39448)02212018 AMENDED
22A-2018-01518F
05-08-0751-8

11. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause

Andre' Singfield v. Accurate Staffing, Inc.
AKRB3(39356)01122018
22A-2018-01183C

Andre' Singfield v. Associated Materials, LLC dba Alside
AKRB3(39357)01122018
22A-2018-01184C

Isaac Iglesias v. PF Sawmill, LLC dba Sawmill Planet Fitness Center
CLE71(46049)04252018
22A-2018-02028F

12. Ratify Conciliation Agreement and Consent Order Prior to Final Determination

Vickey Kelly v. Jeff Frank, Owner of Eastmoor Plaza Apartments; and A.L. East Real Estate II, LLC
COLH1(46200)06252018
05-18-2119-8
22A-2018-02696F

Kristyn Cheatham v. Royal Grill Buffet Inc. dba Royal Grill Sushi and Buffet
AKRG3(39452)03072018
22A-2018-01579F

Pauline Lucky v. Royal Grill Buffet Inc. dba Royal Grill Sushi and Buffet
AKRG3(39453)03072018
22A-2018-01583F

Ratify Conciliation Agreement and Consent Order Prior to Final Determination - Continued

Carmen Ligetvari v. Jacques MHP, L.P. and MC Equities, LLC dba Harmony Communities
CLEH4(44550)03272018 AMENDED
05-18-3523-8
22A-2018-01793F

Steven Lake v. Andover Public Golf Course
CLEG4(44847)09042018
22A-2018-03451F

Christina Kahler v. Community Housing Network and Doug Decker, Area Manager
ADRH1(46466)09272018
22A-2018-03671F

Amanda Stines v. Berch Terrace Mobile Home Park; Haaser Brothers, Inc.; Chrissy Haaser Rocco,
Owner
ADRH2(39464)09242018
05-18-3158-8
22A-2019-00009F

John Malcomson v. Phoenix House Investments, LLC and Greg Moore
ADRH3(39737)08172018
05-18-2583-8
22A-2018-03279F

Stefania Neal v. Walgreen Co.
ADRG3(39792)09132018
22A-2018-03561F

Lois Beach v. Proverbs 3 Rentals, Inc.
ADRH3(39802)09192018
05-18-3510-8
22A-2018-03658F

Coleen Brest v. Chemical Bank
ADRF3(39815)09282018 AMENDED
22A-2019-00003F

Coleen Brest v. Chemical Bank and Donald Fatobene
ADRH3(39833)10022018
05-19-3519-8
22A-2019-00571F

Robert Brown v. ABM Industry Group, LLC
ADRB3(39846)10102018
22A-2019-00123C

Ratify Conciliation Agreement and Consent Order Prior to Final Determination - Continued

Kimberly Baker v. Ohio Hilltop, Inc.

ADRH4(44755)07192018

05-18-2769-8

22A-2018-02953F

Housing Research & Advocacy Center v. A&Z Management Co., LLP, North Park Terrace Apartments, LLC, Fairhill II, LLC, Kensington Club Apartments Limited Partnership and West Shore Manor, LLC

ADRH4(44860)09142018

05-18-2897-8

22A-2018-03571F

Zack Kantouros v. Imagine Schools, Inc.

ADR74(44866)09202018

22A-2018-03629C

Kristina Loss v. Jeffery M. Burr and Shelley Burr and The Townhomes of Sharon

ADRH4(44898)09252018

05-18-2986-8

22A-2019-00070F

Housing Research & Advocacy Center v. Nick Verikakis and V-Brothers' Properties, LLC

ADRH4(44910)10112018

05-19-3259-8

22A-2019-00147F

Jennifer Petrillo v. Naegele, Kleb, Ihlendorf Funeral Home

ADRG6(27496)09062018

22A-2018-03524F

Housing Opportunities Made Equal v. Kenneth and Betty Sue Best

ADRH6(27555)09242018

05-18-2979-8

22A-2019-00576F

Housing Opportunities Made Equal v. Zachary Kiener, Landlord

ADRH6(27610)10252018

05-19-3263-8

22A-2019-00578F

13. Withdrawal of Charge – With Settlement

Loriann McCarthy v. Madison Health

COLB1(45931)03162018

22A-2018-01631C

Withdrawal of Charge – With Settlement - Continued

Alina Arias v. Home Depot U.S.A., Inc.
TOL72(39013)02062018
22A-2018-01278C

Kevin Milton v. General Motors, LLC
TOL72(39022)02092018
22A-2018-01299C

La Kaiyla Jones v. HM Solutions, Inc.
TOL72(39031)02202018
22A-2018-01383C

Cerenity Pope v. HM Solutions, Inc.
TOL72(39032)02202018
22A-2018-01385C

Andre Gooden v. City of Canton, Police Department
AKRG3(39607)06042018
22A-2018-02711F

Karen Todd v. Jewish Community Center of Akron dba Shaw JCC of Akron
AKR73(39669)07232018 AMENDED
22A-2018-03033C

Amanda Smith v. ICP Adhesives and Sealants, Inc.
AKR73(39871)10262018
22A-2019-00255C

Keith L. Brown v. 306 Medina Auto Center, LTD dba Midas Auto & Tire Experts
CLEB4(44846)09042018
22A-2018-03450C

Tyson W. Lambert v. Continental Management Co. and Hickory Ridge Condominiums II
CLEH4(44616)05042018 AMENDED
22A-2018-02172F

Danita W. Pettis v. City of Cincinnati, Police Department
DAY76(26990)01302018
22A-2018-01162C

Danita W. Pettis v. City of Cincinnati, Police Department
DAY76(27230)05152018
22A-2018-02255C

Withdrawal of Charge – With Settlement - Continued

Sandra Kurth v. Madeira Dentistry, William G. Jackson, DDS
DAYE6(27330)06192018
22A-2018-02681F

Michelle Balsamo v. Robert Mazzola
DAYB6(27394)07202018
22A-2018-03349C

Danita W. Pettis v. City of Cincinnati, Police Department
DAY76(27506)09172018
22A-2018-03579C

Amber Gilliam v. Heartland Westerville (Uptown)
ADRB1(46388)08272018
22A-2018-03329C

Camille Fitzpatrick v. The Arms Apartments, Elms 4334 Appian Way, LLC & SRI Management, LLC
ADRH1(46397)08303018
22A-2018-03407

Aaron Dickerson v. Engineered Profiles LLC
ADRM1(46416)09072018
22A-2018-03472F

Raine Paige v. Impact Community Action
ADR71(46442)09152018
22A-2018-03564C

Paul A. Lee v. Ohio High School Athletic Association (OHSAA)
ADR71(46455)09212018
22A-2018-03630C

John P. Spalla v. COVA
ADRB1(46460)09242018 Amended
22A-2018-03650C

Ronald Lyles v. The Basement Doctor
ADR71(46463)09252018
22A-2018-03659C

Clement Evans v. Independent Motorsports
ADR71(46479)10032018
22A-2019-00041C

Withdrawal of Charge – With Settlement - Continued

Kemi Domingo v. Ascena Retail Group, Inc.
ADR71(46510)10162018
22A-2019-00155C

Ebony Stanley v. Tek-Collect Incorporated
ADR71(46393)08292018
22A-2018-03385C

Orlando Thomas v. Urban Homes Inc., LLC and James Henderson
ADRH1(46562)1102208
05-19-3381-8
22A-2019-00334F

Abbey Boggs v. Continental Structural Plastics, Inc.
ADRB2(39430)08282018
22A-2018-03391C

Shameka Rayfus v. Libbey Glass, Inc.
ADR72(39461)09192018
22A-2018-03639C

Henry V. Curry v. BL Restaurant Group, LLC dba Bar Louie
ADRB2(39478)10012018
22A-2019-00085C

Isaac Cook, Jr. v. Hilltop Village Senior Living
ADRB4(44880)09262018
22A-2019-00005C

Christina Cox-Sapp v. The Salon Professional Academy - Cleveland
ADRE4(44911)10122018
22A-2019-00148F

Kimani Hobson v. Aramark
ADR74(44933)10222018
22A-2019-00256C

14. Withdrawal of Charge - Grant

Stephen Montgomery v. Franklin County Public Health
COLG1(46514)10162018
22A-2019-00162F

Withdrawal of Charge – Grant - Continued

Teondra Mills v. IRT Management, LLC dba IRT Living
COL71(46614)11212018
22A-2019-00496C

Deirdre L. Masten v. The Ferchill Group; RHM Management; John D’Altorio, Operations Manager; John Joyce, Owner; Genni Brickner, Office Employee; Robert Gibney, Maintenance; Sheldon Johnson, Maintenance; Mike Williams, Housekeeping, Thomas Gorenssek, Director of Asset Management, et al; Management

TOLH4(44485)02202017
22A-2018-01412F

*Split Determination: Withdrawal of Charging for all parties listed above

Marie Miller v. National Church Residences, Kirby Manor Senior Limited Partnership, Brad Wolfe and Teeya Horne

CLEH4(44943)10292018 AMENDED
22A-2019-00324F

Mi’kia Davis v. La Luz Apartments; Benchmark Mgt. Corp.; Teresa Jacoby, Manager; Greg Ward, Manager

DAYH6(27118)02262018
05-18-0783-8
22A-2018-01777F

Tina Davis v. Veranda Gardens Nursing and Rehabilitation

DAYA6(27355)06282018
22A-2018-02759C

Aliyah M. Ogletree v. Daniel Hearlihy

DAYH6(27368)07112018
22A-2018-02901F

15. Withdrawal of Charge – Request for Notice of Right to Sue

Yvonne Scales v The University of Toledo Medical Center

TOLA2(39027)02152018 AMENDED
22A-2018-01336C

Karen M. Wojtaluk v. Abrams Home Furnishings, Inc. dba Ashley Furniture

TOLB2(39053)03012018
22A-2018-01490C

Eugene Alexander v. General Motors LLC

TOL72(39310)06142018
22A-2018-02627C

16. No Jurisdiction – Dismiss (XNJ)

Jamika Madison v. Robin Medley, Respondent
COLH1(46032)04182018
22A-2018-01946F

Kanccha Gurung v. CBC
COLE1(46294)07262018
22A-2018-02993F

Demarise Robinson v. Peace Pipes
COLG1(46371)08202018
22A-2018-03242F

Kendra Mulroy v. State of Ohio, Department of Rehabilitation and Corrections, Madison
Correctional Facility
COLE1(46379)08212018
22A-2018-03265F

Pete Skrade v. Market District Bexley (Giant Eagle)
COLG1(46389)08272018
22A-2018-03345F

Ashley Kelso v. GAT Airline Ground Support, Inc.
COLE1(46412)09052018
22A-2018-03455F

Brittany Sheets v. Mail Pro 1
COLE1(46413)09052018
22A-2018-03456F

Daniel Munsey v. Haliburton Energy Services, Inc.
COLE1(46430)09122018
22A-2018-03539F

Jasmine Castlin v. RR Donnelley Financial, Inc.
COLE1(46444) 09172018
22A-2018-03591F

NaToya Lowe v. ContactUs Communications
COLE1(46449)09202018
22A-2017-03617F

Erik LNU v. White Castle
COLE1(46450)09202018
22A-2018-03618F

No Jurisdiction – Dismiss (XNJ) - Continued

Tammy Jethroe v. Michael D. Christensen Law Offices, LLC
COL71(46454)09202018 AMENDED
22A-2018-03623C

Mavis Aidoo v. Daydream Daycare North LLC
COLE1(46492)10052018
22A-2019-00080F

Michelle Cramer v. Trilogy Health Services, LLC
TOLE2(39309)06112018
22A-2018-02624F

Monty Thompson v. Kenny Construction Company and Obayashi Corporation dba Kenny Obayashi A
Joint Venture
AKRE3(39773)08262018
22A-2018-03466F

LuChanta Humphries v. Great Lakes Caring Home Health
AKRE3(39783)09062018
22A-2018-03490F

Michael Spelich v. The Andersons Plant Nutrient LLC
AKR73(39800)09142018
22A-2018-03599F

Elizabeth Battaglia v. Cornicelli Cleaners
AKRE3(39866)10222018
22A-2019-00207F

Richard Bartelme v. State of Ohio, Department of Rehabilitation and Correction
CLEE4(44801)08132018
22A-2018-03228F

Heather Coles v. Ashland Parenting Plus
CLEE4(44876)09252018
22A-2018-03687F

Robbie Robinson v. Courtyard by Marriott Dayton
CLEE4(44884)09142018
473-2018-01467C

Melissa Roman v. Avon Senior Transportation Program
CLEG4(44896)10202018
22A-2019-00068F

No Jurisdiction – Dismiss (XNJ) - Continued

Haylee Kirk v. Magnolia on Detroit Limited Partnership, Levin Group, Inc., and Iris Cosme
CLEH4(44899)09182018
05-18-2896-8
22A-2019-00071F

Johnson Apartments Tenants Association v. K.R.I. Properties, Inc. and Terri Spicer
CLEH4(44913)10102018
22A-2019-00152F

Rita Harmon v. Terry Deer, Landlord
DAYH6(27078)02012018
22A-2018-01582F

Aryn Goslee v. Dream Painting
DAYE6(27102)03192018
22A-2018-01682C

Elizabeth Proctor v. Butler Metropolitan Housing Authority
DAYH6(27216)04242018
HUD # 05-18-01313-8
22A-2018-02206F

Josiah Mathews v. Eaton Corporation
DAYE6(27344)06252018
22A-2018-02705F

17. Administrative Closure

Sherrie L. Landis v. Circleville Housing Partners LTD; Community Investment Management Services, LLC; Chad Workman, Former Maintenance Worker; Elizabeth Carter, Former Manager; and Current Manager of Kingston Mound Manor Apartments
COLH1(46604)11142018
22A-2019-00461F

Tahana Armstead v. Greenbrier Healthcare Center
CLEE4(44988)11282018
22A-2019-00563F

Sherrie L. Landis v. Elizabeth Carter, Former Manager; Chad Workman, Former Maintenance Worker; Current Manager of Kingston Mound Manor Apartments; Community Investment Management Services, LLC; and Circleville Housing Partners LTD dba Kingston Mound Manor Apartments
COLH1(46605)11142018
22A-2019-00462F

Administrative Closure - Continued

Gwendolen Denise Jackson v. R.W. Beckett Corporation
CLE74(44853)09072018
22A-2018-03487C

18. No Probable Cause - Dismiss

Tiya Rasheed v. Giant Eagle
COLG1(45838)02012018
22A-2018-01172F

Shailendra Rana (Shilendra Rana) v. JP Morgan Chase
COL71(45846)02052018 AMENDED
22A-2018-01219C

Sharonda King v. Borrer Senior Living, LLC
COL71(45857)02092018 AMENDED
22A-2018-01270C

Edward Michael Supranowicz v. Shelly Baker, Property Manager, Laura Geer, Assistant Manager, Kathleen Crowley, Vistula Management Company, Les Cornwell, Owner, and Cornwell Properties
COLH1(45899)02262018
22A-2018-01443F

Demetrius Al-Lateef v. State of Ohio, Department of Youth Services
COL71(45913)03082018 Amended
22A-2018-01549C

Howard Boddie, Jr. v. Belcher Property Holdings, LLC and Rose Banner, Property Manager
COLH1(45892)02232018
22A-2018-01431F

Charles F. Stanley v. Callos
COLB1(45932)03162018
22A-2018-01632C

Randy Jackson v. Communications Test Design, Inc.
COL71(45937)03192018
22A-2018-01658C

Tauna Johnson v. Set and Service Resources
COL71(45951)03262018
22A-2018-01704C

No Probable Cause – Dismiss - Continued

Kelly Jones v. State of Ohio, Department of Rehabilitation and Correction, Ross Correctional Institution
COL71(45960)03272018
22A-2018-01748C

Crystal Kupar v. Reliable Interpreting Agency, LLC
COLB1(45968)03292018
22A-2018-01771F

Crystal Kupar v. State of Ohio, Opportunities for Ohioans with Disabilities
COLG1(45969)03292018
22A-2018-01772F

*Commissioner Peters recused herself from participation in this case

Katherine Hayes v. Hogan Transportation
COL71(45972)03282018
22A-2018-01775C

Theresa Snider v. Marcia Moore, Owner
COLH (46039) 04202018 AMENDED
05-18-1643-8
22A-2018-01978F

*Split Determination: Probable Cause on the basis of disability, on the issue of discrimination in the terms and conditions in the occupancy and services relating to maintenance/repair requests and non-refund of security deposit; No Probable Cause on the basis of disability on the issue of disparate rent increase

Sharon M. Flynt v. Ashton Village, Ashton Village Apartments, LLC, Paige Hay, Leasing Agent, and
Kristy Rieman, Property Manager
COLH1(46052)04262018 AMENDED
22A-2018-02036F

Janella Walker v. Linda Biddlestone, Owner
COLH1(46124)05222018
05-18-1645-8
22A-2018-02388F

Md Shamsul Hoque v. State of Ohio, Department of Natural Resources
COL71(46161)06082018
22A-2018-02539C

Shonda Anderson v. OhioHealth Foundation, Inc.
COL71(46163)06102018 AMENDED
22A-2018-02541C

No Probable Cause – Dismiss - Continued

Kathryn Anne McLain v. Mount Carmel College of Nursing
COLA1(46177)06112018
22A-2018-02600C

Lanisha Miller v. State of Ohio, Department of Youth Services
COL71(46180)06182018 AMENDED
22A-2018-02625C

Yvette Boyd v. COTA
COL71(46218)06282018
22A-2018-02746C

Kelly Mabra v. Public Utilities Commission of Ohio
COL71(46228)07012018 AMENDED
22A-2018-02766C

Jamel David v. Apple Inc.
COL71(46238)07092018
22A-2018-02832C

Patricia Carter v. State of Ohio, Department of Job and Family Services, Office of Workforce
Development
COL71(46267) 07172018 AMENDED
22A-2018-02920C

*Commissioner Patmon recused himself from participation in this case

Scharron Kane v. State of Ohio, Department of Youth Services
COL71(46273)07202018
22A-2018-02942C

Dr. Sarah Elizabeth Jones, DDS (Formerly Ash) v. J. Clarke Sanders, DDS, Inc. dba
Stonecreek Dental Care
COL71(46288)07262018
22A-2018-02984C

Elrecco W. Thomas v. Serene Health Services of Ohio LLC
COLA1(46297)07272018
22A-2018-02996C

Serrena Moses v. St. Vincent Family Centers
COL71(46301)07272018 AMENDED
22A-2018-03022C

No Probable Cause – Dismiss - Continued

David Bullock v. Ohio Heating and Refrigeration
COL71(46303)07302018
22A-2018-03047C

Elise Cook v. 44 Boars Head, LLC
COL71(46318)08032018 AMENDED
22A-2018-03077C

Galaladin A. Mohamed v. Exel, Inc. dba DHL Supply Chain (USA)
COLB1(46325)08062018
22A-2018-03099C

Malik “Malika” Comer v. GFS Chemicals, Inc.
COL71(46328)08072018
22A-2018-03112C

Thomas Smallwood v. Dan Tobin Chevrolet Buick GMC
COLB1(46342)08092018 AMENDED
22A-2018-03151C

Julie L. Savoia v. Dublin Springs, LLC & Springstone Physicians, LLC dba Columbus
Springs East
COLA1(46343)08092018
22A-2018-03152C

Danny Mosley v. TS Tech USA Corporation and TS Tech Americas, Inc.
COL71(46345)08132018
22A-2018-03180C

Monica L. Holland v. Acloche LLC
COLA1(46367)08192018
22A-2018-03234C

Ida Evans v. Jeff Gress, Owner; and Beth Gress, Owner
COLH1(46441) 09142018 AMENDED
05-18-3141-8
22A-2018-03563F

Kenneth Brewer v. United Automobile, Aerospace & Agricultural Implement Workers of America
TOLB2(39025)02132018
22A-2018-01330C

*Split Determination: Probable Cause on the issue of accommodation based on disability; No Probable Cause on the issue of termination based on disability

No Probable Cause – Dismiss - Continued

Sharon Jacobs v. Bryan City Schools
TOLB2(39030)02172018
22A-2018-01382C

Willie Mitchell v. U-Haul Co. of Massachusetts and Ohio, Inc.
dba U-Haul Co. of Northwestern Ohio
TOL72(39035)02202018 AMENDED
22A-2018-01389C

*Split Determination: Probable Cause on the issue of harassment based on race; No Probable Cause on the issue of termination based on race & retaliation, and issue of harassment based on retaliation

Donna Moore-James v. IET, Inc.
TOLB2(39038)02212018
22A-2018-01400C

*Split Determination: Probable Cause on the issue of termination based on race & retaliation; Probable Cause on the issue of terms and conditions, differential treatment of applicants based on race and national origin upon discovery; No Probable Cause on the issue of termination based on disability and age, No Probable Cause on the issue of terms and conditions, making missed time and requesting time of via intranet based on race, disability, age and retaliation

Marcos Johnson v. IBP of Toledo, LLC dba Royalty Mooney & Moses of Ohio
TOL72(39041)02222018
22A-2018-01408C

Sharon Jacobs v. Bryan City Schools
TOLB2(39042)02222018
22A-2018-01410C

Goldy Thompson v. FCA US LLC
TOL72(39049)02272018 AMENDED
22A-2018-01467C

Bobby Beringer v. Chartwell Condominium Owners' Association, Inc.; Welles-Bowen Realty Inc.; Welles Bowen Investors, LLC; Joy Smothers, Welles Bowen Property Management; Judy Blockinger, Welles Bowen Property Management; Julie Miller, Chartwell Condominium Association Board Member; Patricia M. Freppel, Chartwell Condominium Association Board Member; Melanie Kriegal, Chartwell Condominium Association Board Member; Doris Johnson, Chartwell Condominium Association Board Member; Mildred Rothert, Chartwell Condominium Association Board Member
TOLH2(39050)02282018
05-18-1572-8
22A-2018-01487F

No Probable Cause – Dismiss - Continued

Brittany McCoy v. Deet's Restaurant #1 LLC dba Deet's BBQ
TOL72(39057)03072018 AMENDED
22A-2018-01521C

Candace Pedigo v. Consolidated Construction Products
TOLB2(39060)03072018 AMENDED
22A-2018-01539C

Jasmaine Barry, Marcus Penn v. Roy and Tamara Jackson, Owner
TOLH2(39069)03092018
05-18-1218-8
22A-2018-01556F

*Split Determination: Probable Cause on the issue of denial of reasonable accommodation, terms and conditions in service/facilities, threatened, intimidation, interference and harassment on the basis of disability; No Probable Cause on the issue of denial of reasonable accommodation, terms and conditions in service/facilities, threatened, intimidation, interference and harassment on the basis of familial status

Lamar Taylor v. Toledo Area Regional Transit Authority
TOL72(39071)03142018
22A-2018-01621C

Shannon Quigley v. City of Toledo, Division of Streets, Bridges and Harbor
TOLB2(39073)03142018
22A-2018-01623C

Jacqueline Johnson v. The Huntington National Bank's, dba Huntington
TOLA1(45923)03142018 AMENDED
22A-2018-01594C

Aneudis Contreras v. International Automotive Components Group North America, Inc.
TOL72(39066)03092018
22A-2018-01552C

Aneudis Contreras v. International Union United Automobile, Aerospace and Agricultural Implement Workers of America, UAW Local 86
TOL72(39067)03092018
22A-2018-01553C

Jonathan L. Kemp-Gary v. FCA US LLC
TOLB2(39072)03142018
22A-2018-01622C

Deirdre L. Masten v. OSS Security et al; William Marshall III, Security
TOLH4(44485)02202017
22A-2018-00412F

*Split Determination: No Probable Cause on the basis of disability and retaliation, regarding terms and conditions, issues.

No Probable Cause – Dismiss - Continued

Erian Tamer v. Republic Airline, Inc.
AKR71(46184)06202018
22A-2018-02651C

Marilyn Grant v. D and J Giesen, Inc. dba Arby's
AKRA3(39382)01292018
22A-2018-01217C

Demetrius May v. Americana Development, Inc. dba Martin Wheel
AKR73(39425)02212018
22A-2018-01404C

Erick Shepard v. Americana Development, Inc. dba Martin Wheel
AKR73(39426)02212018
22A-2018-01405C

Juanekee Davis v. Americana Development, Inc. dba Martin Wheel
AKR73(39427)02212018
22A-2018-01406C

Rodney Johnson v. RMI Titanium Company, LLC dba Arconic
AKR73(39432)02262018
22A-2018-01451C

Randall Millbank v. Robert Half International Inc.
AKRB3(39449)03062018
22A-2018-01558C

Randall Millbank v. Hendrickson USA, LLC
AKRB3(39450)03062018
22A-2018-01559C

Lori Stokes v. Christopher Indorf and CFI Properties
AKRH3(39654)07122018
05-18-2338-8
22A-2018-02932F

Michael Brown v. Akron Paint & Varnish, Inc.
AKR73(39465)03142018
22A-2018-01646C

Janie Blankenship v. Paul Moore, Jr.
AKRH3(39772)09042018
05-18-2797-8
22A-2018-03502F

No Probable Cause – Dismiss - Continued

Kevin Eslinger v. Summit County Domestic Relations Court and Magistrate Rebecca DiDonato Heimbaugh
AKRG3(39482)03272018
22A-2018-01732F

Andrea Sealey v. Plus One Communications, LLC
AKR73(39500)04062018
22A-2018-01882C

Karen Stallings v. Summa Health
AKRB3(39508)04112018
22A-2018-01911C

Andrea Sealey v. Plus One Communications, LLC
AKR73(39533)04262018
22A-2018-02140C

Matthew Smucker v. County of Wayne, Commissioners
AKR73(39542)05042018
22A-2018-02273C

Scotty White v. The Village of Lakemore; State of Ohio, Department of Public Service
AKRG3(39550)05042018
22A-2018-02284F

Scotty White v. The Village of Lakemore; State of Ohio, Department of Public Service
AKRG3(39555)05082018
22A-2018-02257F

Ellen Farrow v. Bell Stores, Incorporated
AKRB3(39585)05232018
22A-2018-02407C

Michael Thomas v. Life Walk, LLC dba Life Walk Solutions
AKR73(39592)05312018
22A-2018-02647C

Jacqueline Allen-O’Neal v. Multi-County Juvenile Attention System
AKR73(39604)06012018
22A-2018-02658C

Michael Thomas v. A & R Solutions, LLC dba Life Walk Solutions
AKR73(39612)05312018
22A-2018-02716C

No Probable Cause – Dismiss - Continued

Jody Rastetter v. Children’s Hospital Medical Center of Akron
AKRB3(39618)06132018
22A-2018-02867C

Shannon Meadows v. Youngstown Area Jewish Federation
AKR73(39623)06182018
22A-2018-02724C

Andrea Campbell v. Martin Properties aka R & S Properties & Investments LLC and Richard Martin
AKRH3(39628)06052018
05-18-1725-8
22A-2018-02728F

Jacqueline Allen-O’Neal v. Multi-County Juvenile Attention System
AKR73(39636)06282018
22A-2018-02807C

Cheryl Williams v. State of Ohio, Department of Rehabilitation and Correction
CLEB1(45987)04032018 AMENDED
22A-2018-01815C

Sawanda Scott v. Jeffrey K. Patterson and Cuyahoga Metropolitan Housing Authority
CLEH4(44557)03212018
05-18-0976-8
22A-2018-01817F

Judith O. Vandenberg v. Johnson Apartments, LLC and Ron Robertson
CLEH4(44558)03082018
05-18-0872-8
22A-2018-01820F

Darryl and Evelyn McDonald v. Smythe, Cramer Co., dba Howard Hanna Real Estate Services, Gina
Grassi and David Patai
CLEH4(44564)03302018
05-18-2098-8
22A-2018-01846F

Charles Dancy v. Great Expressions, LLC (ADG, LLC)
CLE74(44634)05102018
22A-2018-02227C

Adrianna Stevens v. National Mattress and Furniture Warehouse, Inc.
CLEB4(44651)05232018
22A-2018-02434C

No Probable Cause – Dismiss - Continued

Jay Sigal v. My Wood Loft LLC
CLEE4(44673)06052018
22A-2018-02530F

Victor Gorizon, Jr. v. KeyBank National Association dba Key Private Bank
CLEF4(44722)06272018
22A-2018-02771F

Victor Gorizon, Jr. v. KeyBank National Association dba Key Private Bank
CLEG4(44723)06272018
22A-2018-02772F

Michael Snead v. J & C Industries, Inc.
CLEE4(44746)07082018 AMENDED
22A-2018-02905F

Katie Allen v. Med. – Apt., Inc. dba Elyria Retirement Community
CLEG4(44754)07192018
22A-2018-02952F

James Ingram v. Macy's Inc. dba FDS Bank
CLEF4(44758)07182018
22A-2018-02960F

Madena Greer v. WEWS-TV/E. W. Scripps
CLE74(44760)07232018
22A-2018-02969C

Michael Ruzicho v. Costco Wholesale Corporation
CLE74(44804)08152018
22A-2018-03224C

Michael Ruzicho v. Mac's Convenience Stores, LLC dba Circle K Great Lakes
CLE74(44814)08202018
22A-2018-03314C

James R. Boyer v. Tecmark Corporation dba Tecmark Corp.
CLEA4(44820)08222018
22A-2018-03324C

Marquis Meredith v. Tremco Incorporated dba Tremco, Inc. Mameco Division
CLE74(44825)08242018
22A-2018-03338C

No Probable Cause – Dismiss - Continued

Roslyn Corrao v. Select Specialty Hospital – Regency Hospital of North Central Ohio, LLC dba
Regency Hospital of Cleveland West
CLEB4(44831)08292018
22A-2018-03405C

Jerome Eady v. Cleveland Metropolitan School District
CLEB4(44837)08312018
22A-2018-03435C

Michael Ruzicho v. Costco Wholesale Corporation
CLE74(44849)09052018
22A-2018-03484C

Michael Ruzicho v. Costco Wholesale Corporation
CLE74(44855)09112018
22A-2018-03527C

Terrance Walton v. Greyhound Lines, Inc.
CLEB4(44864)09182018
22A-2018-03627C

Lars St. John v. Cuyahoga County Personnel Review Commission
CLE74(44872)09242018
22A-2018-03649C

Jay Carter v. Amy Raynes, Preble County Board of Mental Health Recovery
DAYH6(27001)02052018
22A-2018-01224F

Yvette Rose v. The Oaks of West Kettering, Inc.
DAY76(27010)02062018
22A-2018-01246C

Deborah Thorton v. Gaslight Property Management, LTD
DAYB6(27016)02092018
22A-2018-01349C

Jeremy Bayless v. Jackson City Schools
DAYB6(27020)02092018
22A-2018-01286C

Linda Riley v. Pam Montgomery, Colony Apartments; Fayette County Metropolitan Housing
DAYH6(27024)02122018
22A-2018-01353F

No Probable Cause – Dismiss - Continued

Brandi Richardson v. A&D Home Health Professionals
DAYB6(27042)02202018
22A-2018-01415C

Brenda Hatch v. Dayton Public Schools
DAYA6(27064)03062018
22A-2018-01616C

Tenikwa Fischer v. PSA Airline
DAY76(27074)03082018
22A-2018-01638C

Jonathan Whitney v. US Foods
DAY76(27087)03142018
22A-2018-01668C

Amanda Neff v. Growler Pub and Grub
DAYE6(27117)03262018
22A-2018-01740F

Jeffrey Willis v. Montgomery County Public Defender's Office
DAYB6(27130)03302018
22A-2018-02020C

Barbara Blankemeyer v. Village of Fairfax
DAY76(27141)04052018
22A-2018-01992C

Clarence Clark v. Conagra Brands, Inc.
DAY76(27175)04192018
22A-2018-02107C

Tammy Butler v. Good Samaritan North
DAY76(27183)04262018
22A-2018-02032C

Robinalicia Mathews v. Toms King Services, LLC dba Burger King
DAY76(27186)04262018
22A-2018-02034C

Ashley D. Lewis v. 4 Over, Inc.
DAYB6(27187)04262018
22A 2018 02035C

No Probable Cause – Dismiss - Continued

Sherry Y. Green v. Paycor, Inc.
DAYF6(27191)04242018
22A-2018-02132F

Sherry Y. Green v. City of Dayton
DAYG6(27201)04192018
22A-2018-02101F

Victoria Jones v. SRL Clips 2, LLC. dba Sport Clips
DAYE6(27221)05102018
22A-2018-02250F

Beth Smallwood v. Beechmont Toyota
DAYB6(27229)05142018
22A-2018-02254C

Sara Pruitt v. Butler County Community Health Consortium dba Primary Health Solutions
DAYB6(27253)05242018
22A-2018-02416C

Alvin Barkalow v. Hayes Gibson Property Services, LLC
DAYE6(27254)05242018
22A-2018-02403F

Gregory Preston v. TNT Powerwash, Inc.
DAYB6(27258)05142018
22A-2018-02410C

Sherry Yvette Green v. Office Depot
DAYF6(27283)06022018
22A-2018-02488F

Dr. Holly McGee v. Towne Properties Asset Management Company dba The Renaissance
DAYG6(27285)06052018
22A-2018-02500F

Sara Pruitt v. Butler County Community Health Consortium dba Primary Health Solutions
DAY76(27296)06072018
22A-2018-02518C

No Probable Cause – Dismiss - Continued

Dawn Lynn v. City of Cincinnati, Finance Department
DAYB6(27299)06072018
22A-2018-02532C

Dawn Lynn v. City of Cincinnati, Finance Department
DAY76(27311)06072018
22A-2018-02552C

Chyrie Howard v. Tri Health/Hospice of Cincinnati, Inc.
DAY76(27312)06122018
22A-2018-02570C

Keith Gibson v. Lee's Famous Recipe Chicken
DAYG6(27338)06212018
22A-2018-02687F

Mario Cooper v. The Public Library of Cincinnati and Hamilton County
DAYG6(27363)07092018
22A-2018-02841F

Derrius Williams v. The Midwest Sea Salt Company, Inc.
DAYE6(27367)07102018
22A-2018-02971F

19. No Jurisdiction - Dismiss

Deirdre L. Masten v. Vera Boggs; Kathy O'Dell, Robert Krosky; Tameka Brooks; Ricky Boggs; and any employees under the direct control of Vera Boggs
TOLH4(44485)02202017
22A-2018-00412F

*Split Determination: No Jurisdiction for all parties listed above

Marvin Parms v. City of Tallmadge
AKRG3(39439)03012018
22A-2018-01503F

Kevin Eslinger v. Summit County Domestic Relations Court and Judge John P. Quinn
AKRG3(39483)03272018
22A-2018-01734F

Therese L.F. Elder v. Mandi Tustin
AKRH3(39824)08162018
22A-2019-00051F

No Jurisdiction – Dismiss - Continued

Therese L.F. Elder v. Joseph Cutri
AKRH3(39825)08162018
22A-2019-00052F

Kim Wylie-Brown v. Cuyahoga Metropolitan Housing Authority
CLEH4(44827)08282018
22A-2018-03401F

Scott Deutsch v. Kings Island
DAYE6(27040)02202018
22A-2018-01413F

Tori Noelle Church v. Gallipolis City School District and Holzer Health Systems
DAY G6(27111) 03232018
22A 2018 02027F

Camrese Jenkins v. Liberty Nursing Center of Colerain
DAY E6 (27531) 09212018
22A-2018-03676F

MOTION by Commissioner Singh to approve the December 13, 2018 Confirmation Agenda. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES – with noted recusals
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES – with noted recusals

Motion carried.

STAFF BRIEFING

The Compliance Director reported that the Commission had complied with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Week 1, Page 1, Item II-A

Recommendation Upon Reconsideration: No Probable Cause Dismiss

Thomas Smith v. Thunderfalls, LLC
CLEE4(44542)03222018
22A-2018-01703F

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous No Probable Cause determination. Both parties were present to discuss the case.

**MOTION by Commissioner Cespedes to reinstate the previous finding of No Probable Cause - Dismiss.
Second by Commissioner Peters.**

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	ABSTAIN
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 2

Commissioners' Agenda - Week 3, Page 1, Item II-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Tamika Shavone Dean v. Brookdale Senior Living
COLA1(45755)12282017
22A-2018-00883C

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous No Probable Cause determination. Both parties were present to discuss the case.

**MOTION by Commissioner Cespedes to reinstate the previous finding of No Probable Cause - Dismiss.
Second by Commissioner Singh.**

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 3

Commissioners' Agenda - Week 3, Page 1, Item I-A

Recommendation Upon Reconsideration: Reverse Probable Cause to No Probable Cause - Dismiss

Perry Burton Day v. State of Ohio, Department of Veterans Services
DAY76(26991)01292018 AMENDED
22A-2018-01174C

Upon review of the application for reconsideration in this matter, staff recommended the Commission reverse the previous Probable Cause determination to No Probable Cause - Dismiss. Both parties were present to discuss the case.

MOTION by Commissioner Patmon to reverse the previous Probable Cause finding to No Probable Cause - Dismiss. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 4

Commissioners' Agenda - Week 3, Page 2, Item II-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Trenton Tolliver v. Ford Motor Company
DAY76(26943)01052018
22A-2018-00934C

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous No Probable Cause determination. Both parties were present to discuss the case.

**MOTION by Commissioner Singh to reinstate the previous finding of No Probable Cause - Dismiss.
Second by Commissioner Cespedes.**

Roll Call Vote:

Chair Lori Barreras	NO
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	NO

Motion carried.

Appearance 5

Commissioners' Agenda - Week 3, Page 2, Item II-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Quinton Osborne v. State of Ohio, Department of Rehabilitation and Correction
DAYA6(26949)01092018
22A-2018-01174C

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous No Probable Cause determination. Both parties were present to discuss the case.

MOTION by Commissioner Cespedes to reverse the previous finding of No Probable Cause to Probable Cause – Schedule Conciliation. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	NO
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	NO

Motion carried.

Commissioners' Agenda for Week 1

1. Findings Upon Reconsideration: Uphold Probable Cause Determination

Alicia Hopkins v. Akron Metropolitan Housing Authority
AKRH3(39448)02212018 AMENDED
05-18-0751-9
22A-2018-01518F

2. Findings Upon Reconsideration: No Probable Cause - Dismiss

Brittany Darrington v. Sunland Logistics Solutions, Inc.
TOL72(38971)01172018
22A-2018-00986C

Doris Hall v. The Cleveland Clinic Foundation
CLE74(44536)03162018
22A-2018-01657C

MOTION by Commissioner Cespedes to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 1. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 2

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Gerald Hooker v. AMD Medicom Inc.
COL71(45893)02262018
22A-2018-01432C

Michael Osborne v. State of Ohio, Department of Job and Family Services
COLM1(46231)07022018 AMENDED
22A-2018-02797F

*Commissioner Patmon recused himself from participation in this case

MOTION by Commissioner Peters to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 2. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES – with noted recusal
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 3

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Hylestine Jones v. OhioHealth Corporation/Grant Medical Center
COLB1(45883)02212018
22A-2018-01375C

Tami Lynn Caldwell v. Niles City School District Board of Education
AKRB3(39458)03122018
22A-2018-01592C

Tanya Walker v. Wittenberg University School of Community
DAYK6(26927)12242017
22A-2018-00840F

MOTION by Commissioner Singh to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

No Report from the Ohio Attorney General's Office

No Report from the Chief Legal Counsel

Report from Executive Director

The Commission held a commemoration of the 50th anniversary of the federal Fair Housing Act at ODOT headquarters in Columbus on November 27, 2018. The day-long event featured dynamic speakers on a variety of topics relating to the Fair Housing Act. The presentations were videotaped and can be viewed through a link on the Commission's website.

Earlier this year we discussed Beyan Asoba's journey back to his homeland of Ethiopia to assist in developing democratic principles of governance. Beyan was 1 of 5 persons worldwide who was selected for this task by the Ethiopia's prime minister. Beyan recently returned to Ethiopia for a one week visit in order to continue his work on the project.

Director Payton commended Mary Turocy for her extraordinary efforts on House Bill 36. Mary recently went to the General Assembly and was able to successfully stop the passage of legislation that would weaken civil rights protections and enforcement. House Bill No. 36 (Pastoral Protection Act) would have allowed religious societies who operate places of public accommodations to be exempt from public accommodations laws relating to public requests to use their premises for marriage related activities.

Remarks

The Commissioners wished everyone a safe and happy holiday season. Commissioner Cespedes recognized the staff for all of their hard work.

MOTION by Commissioner Peters to adjourn the public meeting. Second by Commissioner Barreras.

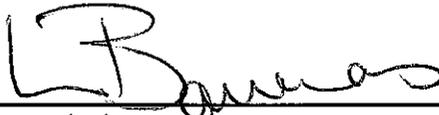
Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 1:20PM.

* * *



 Commissioner