



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION**

April 25, 2019

**Administrative Hearing Room
Rhodes State Office Tower
Columbus, Ohio**

CALL TO ORDER

Chair Lori Barreras called the meeting to order at 9:30 a.m.

Commissioners Present:

Chair Lori Barreras
Commissioner William Patmon
Commissioner Madhu Singh
Commissioner Juan Cespedes
Commissioner Carolyn Peters

A quorum was present.

OCRC Staff Present:

G. Michael Payton, Executive Director; Darlene Newbern, Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Aman Mehra, Columbus Regional Director; Inder LeVesque, Toledo Regional Director; Bradley Dunn, Akron Regional Director; Vera Boggs, Cleveland Regional Director; Deborah Heater, Dayton Regional Supervisor; Beyan Asoba, Reconsideration Supervisor. Also in attendance: Lori Anthony, Civil Rights Section Chief, Ohio Attorney General's Office.

Chair Barreras welcomed everyone to the meeting.

APPROVAL OF MINUTES

MOTION by Commissioner Cespedes to approve the April 4, 2019 minutes. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Gerardo DeLeon v. Goodwill Columbus
COL71(46684)12262018
22A-2019-00808C

Lorenzo Law, Jr. v. City of Cincinnati, Police Department
AKR73(39681)06112018
473-2018-00910

John Marks, Jr. v. City of Warren, Water Pollution Control Department
AKRB3(39691)08062018
22A-2018-03281C

Geza J. Vamos v. Norfolk Southern Railway Company
CLEG4(44679)06082018
22A-2018-02548F

Geza J. Vamos v. National Railway Passenger Corporation dba Amtrak
CLEG4(44683)06082018
22A-2018-02554F

Mark Narius v. Parma City School District
CLEB4(45046)01052019
22A-2019-00927C

Meredith Hill Gruelle v. Hill, Barth & King, LLC dba HBK CPA's & Consultants
CLEB3(39896)11082018
22A-2019-00409C

2. Respondent's Request for Reconsideration – Grant for Further Review

Robin Dennis v. Plaza Garden Apartments, LLC; Divergent Property Management, LLC; Betty Burley;
and Kenneth Patterson
COLH1(46125)05222018 AMENDED
05-18-2336-8
22A-2018-02391F

**Split Recommendation: Probable Cause on the basis of disability and the issues of refusal to negotiate for rental; made statements indicating a limitation, preference and discrimination and otherwise made housing accommodations unavailable; and on the basis of familial status and the issue of using any form of application containing questions concerning familial status only*

Harold G. Lora v. State of Ohio, Department of Transportation
COL71(46239)07082018 AMENDED
22A-2018-02834C

Respondent's Request for Reconsideration – Grant for Further Review - Continued

Theresa Seifer v. Diocese of Youngstown

AKR73(39672)07242018

22A-2018-03036C

**Split Recommendation: No Probable Cause on the basis of sexual harassment, hostile work environment and verbal warning; Probable Cause on the basis of retaliation and on the issue of termination*

Chris Lauderdale v. NVR Building Products

DAY76(27206)05032018

22A-2018-02147C

**Split Recommendation: Probable Cause on the basis of race/issue of employee recruitment and hostile work environment; Probable Cause on the basis of retaliation/issue of termination; No Probable Cause on the basis of race/issue of termination.*

Tina Adams v. Directed Pathways LLC; Rey LNU, Property Manager, et al.

DAYH6(27352)06132018

22A-2018-02738F

3. Complainant's Request for Reconsideration - Deny - Untimely

Clyde Hawkins v. Mercy Health-St. Vincent Medical Center LLC

TOLG2(39567)11152018

22A-2019-00484F

4. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Angela Boozer v. Omega House Services, LLC dba Alpha House

CLE74(44632)05032018

22A-2018-02225C

Complaint No. 19-EMP-CLE-44632

5. Dismiss Formal Complaint – Submitted by the Attorney General's Office

David Chong v. United Parcel Service, Inc.

TOL72(38445)05032017

22A-2017-02140C

Complaint No. 18-EMP-TOL-38445

6. Common Pleas Court Election; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Sheryl Little v. MJM-4 LTD and Julie Malone

TOLH2(38439)04282017/05-17-8132-8

22A-2017-02093F

Complaint No. 18-HOU-TOL-38439

Issue Formal Complaint

Victoria Urban v. TGM Worthington Green Inc.; Cindy Daylong, Regional Property Coordinator; Luke Gillett, Manager; and TGM Communities, LLC
COLH1(46252)07132018 AMENDED
05-18-2157-8
22A-2018-02887F

Christen R. Klocko v. Haven of Rest Ministries, Incorporated
AKRH3(39573)05032018
05-18-2073-8
22A-2018-02306F

Mathew Smucker v. Wayne County Commissioners Office
AKR73(39574)05162018
22A-2018-02381C

Dionne Sneed v. Dolgen Midwest, LLC dba Dollar General
AKRB3(39598)05072018
473-2018-00827

Fair Housing Advocates Association v. Haven of Rest Ministries, Incorporated
AKRH3(39621)06152018
05-18-2074-8
22A-2018-02722F

Carla Shaw v. Youngstown Area Jewish Federation dba Heritage Manor
AKR73(39629)06202018
22A-2018-02796C

Chris Lauderdale v. NVR Building Products
DAY76(27206)05032018
22A-2018-02147C

Rhonda Perkins v. Kettering Medical Center
DAY76(27218)05082018
22A-2018-02210C

Maryam Chertmanova v. Dayton Children's Hospital
DAY76(27246)05222018
22A-2018-02368C

Kimberly Mason v. Clark County Sheriff's Office
DAY76(27250)05222018
22A-2018-02393C

Issue Formal Complaint - Continued

Lemar Davis v. Dollar Tree Stores, Inc.
DAY76(27272)05312018
22A-2018-02463C

Amelia Rodriguez v. N&E Learning, LLC dba Primrose School of Columbus Downtown
DAYB1(46145)06042018
22A-2018-024825C

7. Probable Cause – Schedule Conciliation

India Springs v. Toledo School for the Arts
TOL72(39311)06142018
22A-2018-02631C

Patrick Kelly v. Maple Brook at Golden Pond II LLC, The NRP Group, Randi Reed and Sheila Salisbury
AKRH3(39727)08132018
05-18-2796-8
22A-2018-03269F

**Split Recommendation: Probable Cause on the basis of disability and on the issue of reasonable accommodation and Retaliation; No Probable Cause on the basis of Sex*

Sean Tomello v. Talecris Plasma Resources, Inc.
AKRG3(39744)08222018
22A-2018-03504F

Housing Research & Advocacy Center v. Michael Czyzak
CLEH4(44802)08152018
05-18-2772-8
22A-2018-03227F

**Split Recommendation: Probable Cause on the issue of unlawful inquiries into familial status, No Probable Cause on the issue of different treatment based on race*

Fair Housing Resource Center, Inc. v. Kenneth L. Baker and Diane Baker
CLEH4(45157)07232018 AMENDED
05-18-2220-8
22A-2019-01625F

Christine Clark v. Pro Touch Lawn Care, LLC
CLE73(39962)12202018
22A-2019-00908C

Probable Cause – Schedule Conciliation - Continued

Revina Revels v. Concord Square Apartments of Lebanon, LLC dba Concord Square Apartments and Heather Anglin

CLEH6(27550)09212018

05-18-2948-8

22A-2019-00609F

**Split Recommendation: Probable Cause on the basis of disability, No Probable Cause on the basis of race*

Rachael Bethel v. Forest Court Apartments, et al.

DAYH6(27289)06062018

22A-2018-02501F

Rocquel Mitchell v. City of Dayton

DAY76(27360)07052018

22A-2018-02814C

8. Reverse Probable Cause to No Probable Cause – Dismiss

H.O.M.E v. Jesse Poole

DAYH6(27353)06142018

22A-2018-02740F

**No Probable Cause – Dismiss regarding Respondent Jesse Poole only.*

9. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause

Rosalinda Lemaster v. State of Ohio, Department of Rehabilitation and Correction,

Franklin Medical Center

COLA1(46439)09172018

22A-2018-03566C

Michelle Clements-Pitstick v. Greene Township OH, Husted Emergency Services, dba Emergency Services

DAY76(27274)05312018

22A-2018-02466C

10. Ratify Conciliation Agreement and Consent Order Prior to Final Determination

Jade Loveless v. Jelisha Prude, Manager; Matrix Harvest Glen, LLC c/o Edgar J. Johnson, Registered Agent; Dionne Dugan, Assistant Property Manager; and Harvest Glen Apartments

COLH1(46687)12272018

05-19-4090-8

22A-2019-00869F

Miguel Matos v. Vestcom Retail Solutions

COL71(46708)01082019

22A-2019-00930C

Ratify Conciliation Agreement and Consent Order Prior to Final Determination - Continued

Andre Vandiver v. Monro, Inc.
AKRG3(39730)08152018
22A-2018-03272F

Phillip K. O'Malley v. MCVN Enterprises, Inc. Madalaine Thornsberry and Vernon Reynolds
CLEH4(45108)02122019
05-19-4399-8
22A-2019-01327F

Christopher Kulhavik v. Riverbend Music Center
DAYG6(27327)06142018
22A-2018-02605F

Seven Anderson v. Tammy Uhl, Manager; The Fritsche Corporation c/o William C. Fritsche, Registered Agent; Partick Hennessy, Property Manager; and Devonshire Courts Company
ADRH1(46923)04012019
05-19-4629-8
22A-2019-01752F

Ederica Abramson v. Village of Beach City Police Department
ADR73(39887)11052018
22A-2019-00395C

Dawn Smith v. Wenco Akron, LLC dba Wendy's
ADRB3(39958)12192018
22A-2019-00880C

Paula J. McElroy v. William Wilson
ADRH3(39985)01092019
05-19-3926-8
22A-2019-00985F

Janice Logan v. Belmont Properties, Roseland Ltd Partnership and Susan Temple
ADRH3(40076)02232019
05-19-4504-8
22A-2019-01468F

Chelsea Stafford v. Brandywine Apartments
ADRH3(40077)02252019
05-19-4669-8
22A-2019-01469F

Cayla Massey v. Pure Stone LLC, Re/MAX Haven Realty, Jamie Claxon and Brooke Burger
ADRH4(45030)12192018 AMENDED
05-19-4283-8
22A-2019-00819F

Ratify Conciliation Agreement and Consent Order Prior to Final Determination - Continued

Philip K. O'Malley v. MCVM Enterprises, Inc. Madalaine Thornsberry and Vernon Reynolds
ADRH4(45171)03212019
22A-2019-01681F

Drewmon Watson v. Esterline
ADR76(27854)02162019 AMENDED
22A-2019-01466C

Autumn Woodworth v. PRC Industries, Inc.
ADR76(27873)03042019
22A-2019-01721C

Donald Ramsey v. Mahle-Behr Company
ADRA6(27919)03182019
22A-2019-01852C

Denise Henton v. Artemis Center
ADR76(27920)03152019
22A-2019-01948C

Marsha Jo Holsinger v. Hopewell Health Centers (Housing)
ADRH6(27921)03172019 AMENDED
22A-2019-01875F

11. Withdrawal of Charge – With Settlement

John McCallum v. United Automobile, Aerospace and Agricultural Implement Workers
of America, Local 3056
TOL72(39595)12052018
22A-2019-00600C

Ruth Crespo v. GR&R Partners, LLC dba Anytime Fitness
CLEE4(44903)10092018
22A-2019-00078F

Paul P. McCowns v. Huntington National Bank
CLEG4(45032)12212018
22A-2019-00816F

Amadou Sarre v. Thyssen Krupp Bilstein of America, Inc.
DAY76(27376)07132018
22A-2018-03001C

Brent Bartee v. Heibelberg Distributing
DAYB6(27396)07232018
22A-2018-03350C

Withdrawal of Charge – With Settlement - Continued

Lucinda Koon-Parker v. C-TEC
ADRB1(46752)01252019
22A-2019-01081C

Jackie Ziegler v. Bushmans Market
ADR71(46785)02112019
22A-2019-01287C

Alassane Ba v. PDS
ADR71(46790)02122019
22A-2019-01268C

Alassane Ba v. Honeywell
ADR71(46791)02122019
22A-2019-01297C

Tyrone Dent v. J. Thomas and Company, Inc. dba Waffle House
ADRG1(46819)02182019
22A-2019-01345F

Abdulkadir Hussein v. Smith's Medical
ADR71(46843)0222019
22A-2019-01391C

Glen Smith v. Dutchman Hospitality Group, Inc. dba Der Dutchman
ADRA1(46846)2282019
22A-2019-01474C

Ashley Langley v. Moonshine Entertainment, Ltd.
ADR72(39647)01182019
22A-2019-01088C

Phat Chau v. Springfield High School
ADRG2(39677)02102019
22A-2019-01270F

Susan Noble v. City of Maumee
ADR72(39685)02142019
22A-2019-01286C

Rodney Ratliff v. DISC Environmental Services, Inc.
ADR72(39699)02262019
22A-2019-01443F

12. Withdrawal of Charge – With Settlement - Continued

Simon Gomez v. Manpower, Inc.
ADR72(39720)03082019
22A-2019-01545C

Vernon C. Bauhof, Jr. v. PTC Alliance
ADRB3(40014)01262019
22A-2019-01150C

Sylvia Wells v. US Endoscopy
ADRB4(45145)03042019
22A-2019-01511C

13. Withdrawal of Charge – Grant

Danielle E. Jackson v. Summerwynd Investments, LLC dba Summerwynd Apartments
COL71(46596)11132018
22A-2019-00423C

Ricki Woodard v. United Parcel Service, Inc.
TOLB2(39540)10262018
22A-2019-00373C

14. Withdrawal of Charge – Request for Notice of Right to Sue

Donna J. Godsey v. Board of Education of the Toledo City School District
TOLB2(39374)07192018
22A-2018-02964C

Debra Riffe v. Impact Products, LLC
TOLB2(39491)10042018
22A-2019-00112C

15. Administrative Closure

Theodore Kotora v. University of Toledo Medical Center
TOLA2(39592)12052018
22A-2019-00597C

Kelly Monegan v. FCA US LLC dba Fiat Chrysler Automobiles
AKRB3(39692)08062018
22A-2018-03282C

Zina Hill v. Mercy Health Hospital LLC dba St. Elizabeth Youngstown Hospital
AKRA3(40032)02012019
22A-2019-01207C

16. Administrative Closure

Deborah L. Drummond v. State of Ohio, Department of Rehabilitation and Correction, Ohio State Penitentiary
CLE73(40008)12282018
22A-2019-01142C

David McDonald v. Our Daily Bread
DAYE6(27366)07062018
22A-2018-02844F

Housing Opportunities Made Equal v. 2300 Auburn, LLC; The Auburn Company, et al.
DAYH6(27320)05302018
22A-2018-02595F

Jeffrey Webb v. John Hahn, Jr.
DAYH6(27325)06052018
22A-2018-02604F

17. No Jurisdiction – Dismiss (XNJ)

Donovan Dameron v. Stingray Energy Services, LLC
COLE1(46744)01232019 AMENDED
22A-2019-01067F

Aaron Clark v. Horton Emergency Vehicles
COLE1(46816)02152019
22A-2019-01342F

Drew Walker v. American Academic Services
COLK1(46830)02202019
22A-2019-01368F

Hannah Adelstein v. Mark B. Sturgeon, Landlord; and Capital City Realty and Investment Corporation
COLH1(46860)03052019
22A-2019-01512F

Jamel Legister v. Dana Incorporated
TOLE2(39663)01252019
22A-2019-01180F

Rosalyn Damond v. Tim and Brandy Sigworth
TOLH2(39726)11052018
05-19-4131-8
22A-2019-01576F

No Jurisdiction – Dismiss (XNJ) - Continued

Melinda Hoskins v. Bennett Venture Academy
TOLE2(39747)03202019
22A-2019-01653F

Delshawn Davis v. ATA Tools, Inc.
AKRE3(39997)01212019
22A-2019-01053F

Thomas McCormick, Jr. v. Community Support Services, Inc.
AKRG3(40027)01302019
22A-2019-01201F

Brianna Triplett v. State of Ohio, Department of Rehabilitation and Correction, The Ohio State Penitentiary
AKR73(40031)02012019
22A-2019-01205F

Tommy Gibbs, Jr. v. City of Youngstown, Fire Department
AKRE3(40033)02022019
22A-2019-01208F

Tammy Kaufman-Trickett v. Youngstown Area Goodwill Industries, Inc. dba Goodwill Industries
AKRE3(40041)02042019
22A-2019-01239F

Tammy Kaufman-Trickett v. Youngstown Area Goodwill Industries, Inc. dba Goodwill Industries
AKRE3(40042)02042019
22A-2019-01240F

Carolyn Ruschak v. Community Building Partnership of Stark County, Inc.
AKRE3(40043)02042019
22A-2019-01242F

Rosani Lugo v. Morgan Advance Material
AKR73(40044)02052019
22A-2019-01247F

Laureta Ruhi v. Portage Towers Holdings, LLC and Niederst Portage Towers, LLC
AKR73(40063)02202019
22A-2019-01411F

Col Bon v. Roseland Commons Limited Partnership and Belmont Development Company
AKRH3(40073)02222019
22A-2019-01473F

No Jurisdiction – Dismiss (XNJ) - Continued

Jerry Muhammad v. Jacob Wilhite
AKRH3(40152)04122019
22A-2019-01927F

Paul Friedman v. Acacia on the Green Condominium Association, Inc.
CLEH4(45054)01132019
22A-2019-01005F

Jacob Dingus v. Next Generation Films, Inc.
CLEE4(45089)11282018
22A-2019-01189F

Dorsey Butler v. Louis Stokes V.A. Medical Center
CLEG4(45094)01302019
22A-2019-01798F

Jonathon Hurd v. Realty Trust Services, LLC
CLEH4(45125)02202019
22A-2019-01409F

Amy Burchfield v. Oberer Properties and Mindy Burger
CLEH6(27776)01222019
22A-2019-01217F

Bienny Bien-Aime v. Richard Dodson
DAYH6(27365)07062018
22A-2018-02843F

18. No Jurisdiction – Dismiss

Ray A. Aschettino v. Northwestern Mutual Insurance
TOLA2(39384)07232018 AMENDED
22A-2018-03037C

Chardae Wharton v. The Minney Group, Inc. dba Clothes Mentor
AKRG3(39920)11292018
22A-2019-00546F

**Split Recommendation: No Jurisdiction on the basis of age and financial status; No Probable Cause on the basis of race*

Chardae Wharton v. The Minney Group, Inc. dba Clothes Mentor
AKRG3(39921)11292018
22A-2019-00554F

**Split Recommendation: No Jurisdiction on the basis of age and financial status; No Probable Cause on the basis of race*

No Jurisdiction – Dismiss - Continued

Ray A. Aschettino v. Northwestern Mutual Insurance
TOLA2(39384)07232018 AMENDED
22A-2018-03037C

Chardae Wharton v. The Minney Group, Inc. dba Clothes Mentor
AKRG3(39920)11292018
22A-2019-00546F

**Split Recommendation: No Jurisdiction on the basis of age and financial status; No Probable Cause on the basis of race*

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AKRG3(39921)11292018
22A-2019-00554F

**Split Recommendation: No Jurisdiction on the basis of age and financial status; No Probable Cause on the basis of race*

Karen Dokes v. New York Community Bank
AKRH3(40089)03042019
22A-2019-01528F

Frazer Minister Ronald Darrel Garr v. Recovery Resources
CLEK4(45167)03192019
22A-2019-01677F

Charlene Glass v. Brunswick Police Department
CLEG4(45173)03222019
22A-2019-01683F

Kawanis Y. Hurd and Leslie Satchell, Jr. v. Realty Trust Services, LLC, Andrew Morris, Elliot Taylor,
Dan Hales, Dan Perlman and FNU Yaboda
CLEH4(45192)04032019
22A-2019-01809F

Donzel Shepherd v. City of Cleveland
CLEG4(45201)04122019
22A-2019-01921F

Antanae Johnson v. United States Postal Services
DAYE6(27401)07202018
22A-2018-03665F

19. No Probable Cause – Dismiss

H. Edwards Dokes v. Columbus State Community College
COLA1(46183)06192018
22A-2018-02645C

No Probable Cause – Dismiss - Continued

April Miller v. Salem Stones
COLB1(46185)06192018 AMENDED
22A-2018-02649C

Suada Omar v. First Coast Security
COL71(46216)06272018 AMENDED
22A-2018-02741C

Tiya Rasheed v. Discount Auto Repair, Inc.
COLG1(46233)07022018 AMENDED
22A-2018-02800F

Trebien Johnson v. Sun Behavioral
COL71(46240)07082018 AMENDED
22A-2018-02835C

Ashante Reedus v. State of Ohio, Office of Budget and Management
COL71(46250)07122018 AMENDED
22A-2018-02870C

Phillip Andrews v. The Ohio State University
COLK1(46258)07162018
22A-2018-02899F

**Commissioner Patmon recused himself from participation in this case*

Gwendolyn Y. Allen v. Target Corporation
COLG1(46270)07182018 AMENDED
22A-2018-02939F

Jaymes Henry v. Debra Maxwell, Owner/Neighbor
COLH1(46323)08062018
22A-2018-03101F

Jaymes Henry v. Dawn Barger, Owner/Neighbor
COLH1(46324)08062018
22A-2018-03102F

Brian Blend v. Nickolas M. Savko & Sons, Inc.
COL71(46341)08092018
22A-2018-03150C

Ricky McGruder v. Laneco, Inc.; Randy Gornall, Maintenance; Daniel Blake; Jackie Herb, Project Coordinator; Elizabeth Klein; and Kathy Ingram
COLH1(46483)10032018
22A-2019-00063F

No Probable Cause – Dismiss - Continued

Shawn Spruill v. The Kroger Company, Columbus Division
COL71(46555)10282018 AMENDED
22A-2019-00274C

Maryse Dawson v. United Association of Plumbers and Pipefitters
COL71(46590)11092018 AMENDED
22A-2019-00417C

Steven Stultz v. Columbus City Schools
COLB1(46112)05172018 AMENDED
22A-2018-02312C

Joshua L. Loney v. Orange Township
COL71(46120)05192018 AMENDED
22A-2018-02330C

Kim Edley v. City of Columbus - Division of Police
COLB (46149)06032018 AMENDED
22A-2018-02492C

Shirley Simpson v. Directions for Youth and Families, Inc.
COLA1(46166)06122018
22A-2018-02564C

Michael Morrison v. Staffing Leadership Group, LLC dba SLG
COL71(46210)06262018
22A-2018-02729C

Michael Morrison v. ODW Logistics, Inc.
COL71(46211)06262018
22A-2018-02730C

William Tye, III v. State of Ohio, Department of Transportation
COL71(46219)06272018 AMENDED
22A-2018-02745C

Aleta Arabis v. Technics, Inc.
COL71(46395)08292018 AMENDED
22A-2018-03398F

David Ntukogu v. State of Ohio, Department of Rehabilitation and Correction, Franklin Medical Center
COL71(46475)10022018
22A-2019-00032C

No Probable Cause – Dismiss - Continued

Margaretta W-King v. OhioHealth Corporation/Grant Medical Center
COL71(46564)11052018
22A-2019-00338C

Delilah T. Hall v. Hocking Hills Hospitality, LLC dba Sleepinn/Mainstay
COL71(46588)11102018 AMENDED
22A-2019-00415C

Robert W. Tucker v. Midwest Air Power LLC
COLA1(46600)11152018
22A-2019-00446C

Akenya Shikeyra McCaleb v. Aetna Better Health Inc.
COL71(46612)11202018
22A-2018-00490C

David Ntukogu v. State of Ohio, Department of Rehabilitation and Correction, Franklin Medical Center
COL71(46618)11262018
22A-2019-00507C

Hylestine Jones v. OhioHealth Corporation, Grant Medical Center
COL71(46628)11302018
22A-2019-00530C

Eliza Villasenor v. Denn-Ohio, LLC
COLG1(46637)12032018 AMENDED
22A-2019-00574F

Susan Moser v. Ohio Development Services Agency
COLA1(46660)12162018
22A-2019-00715C

Michelle R. Goodman v. R.C. Olmstead, Inc. and NYMBUS, Inc.
COLB1(46709)01082019
22A-2019-00933C

Kesha Woodley v. Holiday Inn/Burger Theory
COL71(46733)01182019
22A-2019-01041C

Aleta Arabis v. Technics, Inc.
COL71(46761)01282019
22A-2019-01107C

No Probable Cause – Dismiss - Continued

Emmanuel Yankah v. City of Columbus, Facilities Division
COL71(46800)02142019
22A-2019-01288C

Sharita Charlton v. Romulus Restaurant Group Inc. dba IHOP
COL71(46805)02152019
22A-2019-01309C

Muhammad Baksh v. Libbey Glass Inc.
TOL72(39339)07032018
22A-2018-02824C

Kimberly Proudfoot v. Ohio Turnpike and Infrastructure Commission
TOLB2(39340)07052018
22A-2018-02826C

Kimberly Proudfoot v. Teamsters Local Union No. 436
TOLB2(39341)07052018
22A-2018-02827C

LaTracy Brown v. Northtowne Village Apartments; North Towne LLC An Ohio Limited Liability
Company; Integra Property Group, LLC; Kim Brasher, Property Manager
TOLH2(39342)07042018 AMENDED
05-18-2770-8
22A-2018-02828F

Goldy Thompson v. Syncreon America, Inc.
TOL72(39347)07092018
22A-2018-02882C

Sherrell Sawyer v. Adient US LLC
TOLB2(39352)07102018
22A-2018-02876C

Sherrell Sawyer v. United Automobile, Aerospace and Agricultural Implement Workers of America-
UAW Local 12
TOLB2(39353)07102018
22A-2018-02877C

Sharon Hill v. The University of Toledo
TOLK2(39358)07112018 AMENDED
22A-2018-02886F

Sharon Hill v. The University of Toledo
TOLK2(39359)07112018 AMENDED
22A-2018-02885F

No Probable Cause – Dismiss - Continued

Sharon Hill v. The University of Toledo
TOLG2(39362)07112018 AMENDED
22A-2018-02896F

Sharon Hill v. The University of Toledo
TOLB2(39363)07112018 AMENDED
22A-2018-02893C

Sharon Hill v. The University of Toledo
TOL72(39364)07112018
22A-2018-02894C

Rayne Rayle v. Trench Drain Systems
TOL72(39365)07152018 AMENDED
22A-2018-02912C

Quincy Pratt, Sr. v. City of Toledo, Department of Public Utilities, Division of Water Distribution
TOL72(39367)07182018
22A-2018-02948C

Christopher Rayford v. Professionals Guild of Ohio, Council 15
TOLB2(39369)07162018
22A-2018-02955C

Christopher Rayford v. Lucas County Correctional Treatment Facility
TOLB2(39370)07162018
22A-2018-02956C

Donna J. Godsey v. Local 840, Ohio Council 8, American Federation of State, County and Municipal
Employees, AFL-CIO
TOLB2(39375)07192018
22A-2018-02970C

Aisha M. Hawkins v. Kindred Rehab Services, Inc. dba Kindred Hospital Rehabilitation Services
TOL72(39378)07202018
22A-2018-02973C

Kimberly Kirkham v. The University of Toledo, Medical Center
TOLB2(39379)07232018
22A-2018-03009C

Vanessa Bostic v. Dolgen Midwest, LLC dba Dollar General
TOL72(39380)07222018
22A-2018-03015C

No Probable Cause – Dismiss - Continued

Jesse Smith v. Johns Manville
TOL72(39385)07302018
22A-2018-03068C

Elizabeth Harris v. Renhill Staffing Services, LLC
TOLB2(39390)07312018
22A-2018-03073C

Timothy John Niemiec v. CMC Group, Inc.
TOLB1(46300)07242018
22A-2018-02999C

Leroy Hatten v. Petermann LTD
AKRB3(39723)08142018
22A-2018-03264C

Patrick Kelly v. Maple Brook at Golden Pond II LLC, The NRP Group, Randi Reed and Sheila Salisbury
AKRH3(39727)08132018
05-18-2796-8
22A-2018-03269F

**Split Recommendation: No Probable Cause on the basis of Sex; Probable Cause on the basis of disability and on the issue of reasonable accommodation and retaliation*

Eric Mitchell v. Tahoma Rubber & Plastics, Inc.
AKR73(39743)08212018
22A-2018-03298C

Michael Golec Sr. v. Western Reserve Transit Authority
AKRB3(39767)09042018
22A-2018-03496C

LeeShawn Brown v. City Barbeque, LLC
AKR73(39781)09102018
22A-2018-03489C

Janine Latimer v. City of Akron, Law Department
AKR73(39844)10092018
22A-2019-00120C

Davana Robinson v. Akron Paint & Varnish, Inc.
AKR73(39868)10242018
22A-2019-00248C

No Probable Cause – Dismiss - Continued

Chardae Wharton v. The Minney Group, Inc. dba Clothes Mentor
AKRG3(39920)11292018
22A-2019-00546F

**Split Recommendation: No Probable Cause on the basis of race; No Jurisdiction on the basis of age and financial status*

Chardae Wharton v. The Minney Group, Inc. dba Clothes Mentor
AKRG3(39921)11292018
22A-2019-00554F

**Split Recommendation: No Probable Cause on the basis of race; No Jurisdiction on the basis of age and financial status*

Marquece Lamar v. Wal-Mart Stores East, LP
AKRG3(39939)11072018
22A-2019-00660F

Jeffrey Austin v. International Technical Polymer Systems, Inc.
AKRA3(39944)12122018
22A-2019-00773C

Britney Robinson v. Jerome Franklin Owner, dba
The Starting Lineup Luxury Salon and Spa
AKR73(40078)02252019
22A-2019-01470C

Angela Lumpkin v. Lorain Metropolitan Housing Authority
CLEH4(44787)08032018
22A-2018-03108F

Housing Research & Advocacy Center v. Michael Czyzak
CLEH4(44802)08152018
05-18-2772-8
22A-2018-03227F

**Split Recommendation: Probable Cause on the issue of unlawful inquiries into familial status, No Probable Cause on the issue of different treatment based on race*

Paul Friedman v. Acacia on the Green Condominium Association, Inc.
CLEB4(44816)07262018
05-18-2279-8
22A-2018-03319F

Robert Papotto v. South Haven Woods, Jacqueline Davis and
United Church Residences, Inc.
CLEH4(44989)11302018
05-19-4285-8
22A-2019-00558F

No Probable Cause – Dismiss - Continued

Anthony Cornett v. Chelm Properties, Inc.
CLEE4(45028)12172018
22A-2019-00814F

Janet Moore v. Universal Metal Products, Inc.
CLE74(45037)12262018
22A-2019-00875C

Davonte Bryant v. LMN Development LLC dba Kalahari Resorts & Conventions
CLEG4(45053)01102019
22A-2019-01004F

Douglas Wagner v. Planet Display & Packaging Inc.
CLEB4(45066)01152019
22A-2019-01063C

Julie Garcia v. Lorain City School District Board of Education
CLE74(45072)01222019
22A-2019-01109C

Rachelle Sheehan v. University Hospitals of Cleveland
CLEB4(45092)01302019
22A-2019-01192C

Porchia Thomas v. Third Street Community Clinic, Inc.
dba Third Street Family Health Services
CLE74(45111)02132019
22A-2019-01330C

Jarell Gay v. North Coast Container, LLC
CLE74(45117)02192019
22A-2019-01349C

Alex Duncan v. The Geauga County Board of Developmental Disabilities
CLEK4(45118)02182019
22A-2019-01349C

David M. Gulley v. Cleveland Metropolitan School District
CLE71(46481)10042018
22A-2019-00061C

Jennifer Hutchinson v. Sid Tool Co., Inc. dba MSC Industries Supply Company
CLE73(39793)09142018
22A-2018-03562C

No Probable Cause – Dismiss - Continued

Perry Paul Toth v. Mill Creek MetroParks District
CLEB3(39812)09282018
22A-2018-03685C

Carolyn Cursio v. Tails R Waggin 3, LLC
CLEE3(39855)10152018
22A-2019-00134F

Linda F. Lilly v. Big Lots Stores, Inc.
CLE73(39924)12032018
22A-2019-00589C

Lona Lynn Plett v. ACCEL Schools SR LLC dba Lincoln Preparatory School
CLEB3(40007)01252019
22A-2019-01134C

Revina Revels v. Concord Square Apartments of Lebanon, LLC dba Concord Square Apartments and
Heather Anglin
CLEH6(27550)09212018
05-18-2948-8
22A-2019-00609F

**Split Recommendation: Probable Cause on the basis of disability, No Probable Cause on the basis of race*

Sherry Y. Green v. Midwest Acquisition and Management
DAYH6(27294)06062018
22A-2018-02510F

Jessica Weis v. The Home Depot #3854
DAYB6(27295)06062018
22A-2018-02512C

Joseph M. Tullis v. Stafford Jewelers, Inc.
DAYM6(27309)06112018
22A-2018-02556F

Markeeta Hudson v. Nancy Couser, Apartment Mgr; Cedar Wood Apts., et al.
DAY H6 (27315) 06122018
22A-2018-02586F

Leonard Hollandsworth v. Fairfield Township Police Department
DAY76(27318)06132018
22A-2018-02590C

No Probable Cause – Dismiss - Continued

Billie Jean Whitehead v. Robert Wheatley, Corelogic
DAYH6(27323)06012018
22A-2018-02602F

Darryl McGill v. Overlook Mutual Homes, Inc.
DAYA6(27329)06182018
22A-2018-02619C

Carla Pitsinger v. St. Vincent DePaul Shelter for Women & Children, et al.
DAY H6 (27333) 06202018
22A-2018-02682F

Bakari K. Lumumba v. DECA Prep
DAY G6 (27336) 06192018
22A-2018-02673F

Tonya Cunningham v. Mercy Health St. Rita's Medical Center
DAYA6(27339)06202018
22A-2018-02677C

Denise Hays v. Merchants National Bank
DAY76(27342)06222018
22A-2018-02690C 01990C

Neatra Lockett v. Hamilton County Job and Family Services
DAYB6(27343)06252018 AMENDED
22A-2018-02704C

Meosha Laneis Huff v. CommuniCare Health Services
DAY76(27348)06272018
22A-2018-02735C 01990C

Meosha Laneis Huff v. Precision Staffing Services, LLC
DAY76(27349)06272018
22A-2018-02736C 01990C

Pamela Tramble-Johnson v. Jerry Johnson, Sr.
DAYH6 (27351)06142018
22A-2018-02737F

Matthew Roberts v. University of Dayton
DAY76(27356)07032018
22A-2018-02785C

No Probable Cause – Dismiss - Continued

Juliette Draine v. Sinclair Community College
DAYA6(27358)07032018
22A-2018-02812C

Stephanie Redd v. Dayton Public Schools Board of Education
DAY76(27361)07062018
22A-2018-02825C

Elmer J. Smith v. United Dairy Farmers
DAYG6(27372)07112018
22A-2018-03000F

Scott Beasley v. City of Cincinnati, Police Department
DAY76(27378)07162018
22A 2018-02927C

Carol Benedict v. Village of Jeffersonville
DAYE6(27386)07182018
22A-2018-03347F

Lisa Fanning v. Kindred Hospital of Dayton
DAY76(27387)07182018
22A-2018-03348C

Wilma Zornes v. The Holly Group, Inc. d/b/a Main Street Café
DAYA6(27389)07172018
22A-2018-03081C

Karen Jackson v. Life Enriching Communities
DAY76(27391)07192018
22A-2018-02972C

Golali Naziripour v. University of Cincinnati
DAYB6(27393)07182018
22A-2018-03003C

Randall Loomis v. Becky LNU; Miami Metropolitan Housing Authority
DAY H6 (27399) 06292018
22A-2018-03141F

Wayne Wheat v. Abbott Nutrition
DAY76(27405)07252018
22A-2018-03005C

No Probable Cause – Dismiss - Continued

David McDonald v. Our Daily Bread
DAY76(27406)07262018
22A-2018-03296C

Frances Pate v. Dayton Public Schools
DAYA6(27408)07252018
22A-2018-03004C

Brittney A. Sherman v. Dental Services of Ohio d/b/a Immediadent
DAY76(27409)07262018
22A-2018-03352C

Dontae Causey v. Grand Canyon University
DAYG6(27416)07272018
22A-2018-03412F

Ryan Vickers v. Kroger Co.
DAYB6(27419)07302018
22A-2018-03537C

Scott Beasley v. City of Cincinnati, Police Department
DAY76(27539)10022018
22A-2019-00231C

Isra Hallug v. Cincinnati Children's Hospital Medical Center
DAYB6(27564)10152018
22A-2019-00237C

Rashad Swain v. Coca-Cola Bottling Co. Consolidated
DAYB6(27600)10292018
22A-2019-00293C

Lisa Ragland v. State of Ohio, Department of Rehabilitation and Correction, Ross Correctional Institution
DAYB6(27613)10312018
22A-2019-00432C

MOTION by Commissioner Singh to approve the April 25, 2019 Confirmation Agenda. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES – with noted recusals
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

STAFF BRIEFING

The Compliance Director reported that the Commission had complied with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Week 3, Page 1, Item I-A

Recommendation Upon Reconsideration: Uphold Probable Cause Determination

Chris Lauderdale v. NVR Building Products
DAY76(27206)05032018
22A-2018-02147C

Upon review of the application for reconsideration in this matter, staff recommended the Commission uphold the previous Probable Cause determination. Both parties were present to discuss the case.

MOTION by Commissioner Cespedes to uphold the Probable Cause determination regarding the Respondent's recruitment and hiring practices. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	NO
Commissioner Madhu Singh	NO
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Patmon to uphold the Probable Cause determination regarding the hostile work environment and termination issues. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 2

Commissioners' Agenda - Week 2, Page 1, Item I-A

Recommendation Upon Reconsideration: Uphold Probable Cause Determination

J. Matthew Krull v. The University of Toledo
TOLB2(39136)04162018
22A-2018-01959C

Upon review of the application for reconsideration in this matter, staff recommended the Commission uphold the previous Probable Cause determination. Both parties were represented at the meeting.

MOTION by Commissioner Cespedes to uphold the previous Probable Cause determination. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	NO
Commissioner Madhu Singh	NO
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Patmon to take a recess. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Patmon to go back to public session. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	DID NOT PARTICIPATE
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 3

Commissioners' Agenda - Week 3, Page 1, Item I-B

Recommendation Upon Reconsideration: Reverse No Probable Cause to Probable Cause – Schedule Conciliation

Lisa M. Brady v. Alliance Group Agency, Inc.
CLEE4(44699)05222018
22A-2018-02641F

Upon review of the application for reconsideration in this matter, staff recommended the Commission reverse the previous No Probable Cause determination to Probable Cause – Schedule Conciliation. Both parties were present to discuss the case.

MOTION by Commissioner Patmon to reverse the previous No Probable Cause determination to Probable Cause – Schedule Conciliation. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	DID NOT PARTICIPATE
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 4

Commissioners' Agenda - Week 3, Page 2, Item II-A

Recommendation Upon Reconsideration: No Probable Cause Determination

Jennifer Reams v. Tallgrass Energy Partners
DAY72(39179)05012018
22A-2018-02154C

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate previous the No Probable Cause determination. The parties were present to discuss the case.

MOTION by Commissioner Patmon to reinstate the previous No Probable Cause determination. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	DID NOT PARTICIPATE
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 1

1. Findings Upon Reconsideration: Uphold Probable Cause Determination

Christen Klocko v. Haven of Rest Ministries, Incorporated
AKRH3(39573)05032018
05-18-2073-8
22A-2018-02306F

Fair Housing Advocate Association v. Haven of Rest Ministries, Incorporated
AKRH3(39621)06152018
05-18-207-8
22A-2018-02722F

MOTION by Commissioner Singh to adopt the staff findings in the foregoing captioned case on the Commissioners' Agenda for Week 1. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	DID NOT PARTICIPATE
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 2

1. Findings Upon Reconsideration: Uphold Probable Cause Determination

Matthew Smucker v. Wayne County Commissioners Office
AKR73(39574)05162018
22A-2018-02381C

Carla Shaw v. Youngstown Area Jewish Federation dba
Heritage Manor
AKR73(39629)06022018
22A-2018-02796C

2. Findings Upon Reconsideration: Reinstate No Probable Cause - Dismiss

Butch "Joe" Brown v. Autoneum North America, Inc.
TOL72(39245)05302018
22A-2018-02514C

Terri Kirkpatrick v. Wells Fargo Home Mortgages, Inc.
AKRH3(39674)07242018
22A-2018-03030F

MOTION by Commissioner Singh to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 2. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	DID NOT PARTICIPATE
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 3

1. Findings Upon Reconsideration: Reverse Probable Cause to No Probable Cause - Dismiss

Tina Adams v. Jesse Poole
DAYH6(27352)06132018
22A-2018-02738F

*No Probable Cause regarding Respondent Jesse Poole only

2. Findings Upon Reconsideration: No Probable Cause - Dismiss

Phyllis Sonnenberg v. Capitol Square Hotel, LLC dba Holiday Inn Downtown Capital Square
COLA1(46535)10242018
22A-2019-00213C

Sherelle Dulaney v. The Columbus Urban League
COL71(46673)12192018
22A-2018-00783C

Sharon Thomas v. Senior Homes of Findlay LLC; Donna Burkart,
Manager, Senior Homes of Findlay, LLC; Erick Waller, Principal
President, NRP Management LLC; NRP Management LLC
TOLH2(39229)05232018
22A-2018-02445F

MOTION by Commissioner Peters to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	DID NOT PARTICIPATE
Commissioner Carolyn Peters	YES

Motion carried.

Report from the Ohio Attorney General's Office

Lori Anthony, Civil Rights Section Chief – Ohio Attorney General's Office, reported that the United States Supreme Court has granted certiorari on three (3) employment cases in which the central issue is whether Title VII prohibits discrimination based on sexual orientation and gender identity. She also gave a quarterly snapshot on the work of the Civil Rights Section. Lastly, she reported that a UNC Women's Basketball coach resigned after allegedly making racially insensitive remarks to her team, and when players and staff shared concerns, she allegedly did not respond in a timely or appropriate manner.

Report from the Chief Legal Counsel

A quick reminder that the financial disclosure statements of commissioners and executive staff must be filed with the Ohio Ethics Commission on or before May 15th.

On Monday the United States Supreme Court heard oral arguments in an appeal from the 5th Circuit. In *Fort Bend County v. Davis*, the plaintiff, a county worker, filed a charge with the Texas Workforce Commission, alleging sexual harassment sex discrimination and retaliation.

The charging party claimed she was subjected to sexual harassment by the director of the department. The County investigated and he resigned. Subsequently, the charging party claimed her supervisor began retaliating against her because he was a personal friend of the director. At some point she informed her supervisor she could not work a particular Sunday because of a particular religious commitment. He would not approve the absence. The charging party did not report for work and was fired.

The Texas Commission had a Work-Sharing Agreement with the Equal Employment Opportunity Commission, so the charge was deemed dual filed. She later amended her intake questionnaire to include religion discrimination but did not actually amend the charge to include a claim of religion. As a result, the agency never investigated the religion claim. Texas investigated the sex and retaliation allegations and found No Probable Cause. The charging party was issued a Notice of Right to Sue and filed suit in federal court alleging sex discrimination, retaliation AND religion discrimination.

The Indiana District Court dismissed all claims on SJ. On appeal, the 5th Circuit upheld SJ on the sex and retaliation claims but sent the religion case back for further analysis. A Petition for Cert with U.S. Supreme Court was denied then.

On remand at the District Court, for the first time, Fort Bend County argued *Davis* had failed to exhaust her administrative remedies because she did not file a charge on religion, and therefore, the court was deprived of subject matter jurisdiction to hear the religion discrimination claim. The Indiana District Court held administrative exhaustion is a jurisdictional prerequisite to filing in federal court.

The case went back to the 5th Circuit on appeal. The court acknowledge a split in the circuits where courts have dismissed cases for lack of jurisdiction where charging parties failed to first file with EEOC (4th, 9th, 11th) vs. those courts that have held exhaustion is not jurisdictional (1st, 2nd, 3rd, 6th, 7th, 10th, and DC Circuits), as well as the 5th's own differing opinions. *The 8th has yet to decide.

Relying on the statutory language the 5th Circuit ultimately held there is nothing in T7's language stating exhaustion (by first filing with EEOC) is jurisdictional, the 5th Circuit held failure to exhaust administrative remedies is an affirmative defense to a suit which must be raised or waived.

The Supreme Court will therefore decide whether failing to allege a basis on the charge, despite filing the charge precludes a charging party from asserting that claim. Put differently, is this a jurisdictional bar or a prerequisite that must be raised in affirmative defense. What do we care? If the Supreme Court says jurisdictional bar, we must be very cautious when receiving, investigating and ultimately amending charges in order to preserve a charging party's rights in federal court.

Report from Executive Director

Our third annual youth photo exhibition ("Project Snapshot") reception will be held on Friday, May 17th, from 2-3:30 p.m. in the 5th floor lobby. The OCRC has once again joined with our founding partner the Ohio Arts Council (Director Donna Collins) in hosting this outstanding event. The Ohio Arts Council has selected winning photographs taken by photography students in Cleveland and Cincinnati and invited them to come to the reception for recognition of their work. This event was made possible through the encouragement of Commissioner Cespedes who also sits on the board of the Ohio Arts Council.

We commend and thank Chair Barreras for her contribution to the Civil Rights Hall of Fame Fund.

This is the last meeting for Akron Supervisor Sandy Manis. She will be retiring after 38 years of service with the OCRC. We thank her for her contribution to our mission and wish her well.

Remarks

The Commissioners thanked Sandy Manis for her service and wished her well.

MOTION by Commissioner Patmon to adjourn the public meeting. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	DID NOT PARTICIPATE
Commissioner Carolyn Peters	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 3:00PM.

* * *



Commissioner