



**MINUTES OF THE REGULAR MEETING OF  
THE OHIO CIVIL RIGHTS COMMISSION**

**June 27, 2019**

**Administrative Hearing Room  
Rhodes State Office Tower  
Columbus, Ohio**

**CALL TO ORDER**

Chair Lori Barreras called the meeting to order at 9:30 a.m.

**Commissioners Present:**

Chair Lori Barreras  
Commissioner William Patmon  
Commissioner Madhu Singh  
Commissioner Juan Cespedes  
Commissioner Carolyn Peters

A quorum was present.

**OCRC Staff Present:**

G. Michael Payton, Executive Director; Darlene Newbern, Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing Enforcement and Alternative Dispute Resolution; Aman Mehra, Columbus Regional Director; Inder LeVesque, Toledo Regional Director; Bradley Dunn, Akron Regional Director; Vera Boggs, Cleveland Regional Director; Deborah Heater, Dayton Regional Supervisor; Beyan Asoba, Reconsideration Supervisor. Also in attendance: Lori Anthony, Civil Rights Section Chief, Ohio Attorney General's Office.

Chair Barreras welcomed everyone to the meeting.

**APPROVAL OF MINUTES**

**MOTION by Commissioner Singh to approve the June 6, 2019 minutes. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

## CONFIRMATION OF STAFF FINDINGS

### 1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Amy Mendenhall v. Twin Township Volunteer Fire & Life Squad dba  
Twin Township and Twin Township Fire Department  
COL71(46276)07172018  
22A-2018-02945C

Marilyn J. Frueh v. The Ohio State University - The Office of Human Resources  
COLB1(46286)07252018 AMENDED  
22A-2018-02977C

\*Chair Barreras and Commissioner Patmon recused themselves from participation in this case

Vince McNatt v. State of Ohio, Department of Job and Family Services  
COLB1(46378)08212018 AMENDED  
22A-2018-03261C

\*Commissioner Patmon recused himself from participation in this case

Liban Farah v. Starbucks Coffee Company (Starbucks Corporation)  
COLG1(46686)12272018  
22A-2019-00811F

Michael A. Robinson v. LifeTime, Inc. aka LifeTime Fitness  
COLG1(46938)04102019  
22A-2019-01857F

Deymond K. Underwood v. Murphy Family Properties, LLC;  
Amy (Murphy) Spreitzer, Owner; Sarah Murphy  
TOLH2(39667)02012019 AMENDED  
05-19-4968-8  
22A-2019-01184F

Kathleen Proctor v. Testa Real Estate Group, Sue Dunbar,  
Diane Miller, Jim Foti and Joel Testa  
AKRH3(39782)09102018  
05-18-3140-8  
22A-2018-03488F

\*Split Determination: No Probable Cause on the basis of Disability and issues of failure to accommodate and harassment; Probable Cause on the basis of Familial Status and Disability regarding Respondent's application and policies related to emotional support animals

Charity Armstrong v. State of Ohio, Department of Transportation  
CLE73(39968)12212018  
22A-2019-00911C

**Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review - Continued**

Valentin Dobra v. Activity Residential, LLC, AC Asset, LLC and Leigh Devault  
CLEH4(44867)09242018  
05-18-3105-8  
22A-2018-03643F

Barry Ramsey v. Eaton Family Credit Union, Inc.  
CLEF4(45124)02212019  
22A-2019-01407F

Karen Banks v. City of Garfield Heights  
CLE74(45152)03082019  
22A-2019-01609C

Carrington Carter and Kia C. Walcott-Carter v. Union Savings Bank  
DAYH6(27500)09102018  
05-19-3524-8  
22A-2018-03519F

Renee S. Roush v. Hickory Dickory, LLC  
DAYG6(27572)10142018  
22A-2019-00220F

Barbara Columbus v. AMERATHON LLC dba American Health Associates  
DAYB6(27671)11272018  
22A-2019-00584C

**2. Complainant's Request for Reconsideration – Vacate Original No Jurisdiction Finding and Grant for Further Review**

Nathan J. Wright v. City of Toledo, Division of Streets, Bridges and Harbor  
TOLA2(39453)09142018  
22A-2018-03605C

**3. Respondent's Request for Reconsideration – Grant for Further Review**

Bilal James Sabir v. City of Canal Winchester, Development Department  
COLH1(46528)10222018 AMENDED  
05-19-3357-8  
22A-2019-00201F

\*Split Determination: Probable Cause on the issue of a denial of reasonable modification

## **Respondent's Request for Reconsideration – Grant for Further Review - Continued**

Dr. Michael Carr v. **iLink Real Estate Company;**  
Donna Meyers-Glyda, Real Estate Agent  
TOLH2(39381)07242018  
05-18-2427-8  
22A-2018-03010F

Dr. Michael Carr v. iLink Real Estate Company;  
**Donna Meyers-Glyda, Real Estate Agent**  
TOLH2(39381)07242018  
05-18-2427-8  
22A-2018-03010F

Valerie Obloza v. **Patti Comte, Manager; Dennis Noneman;**  
**Noneman Management Company;** Franciscan Properties  
TOLH2(39418)08202018  
05-18-2740-8  
22A-2018-03300F

Valerie Obloza v. Patti Comte, Manager; Dennis Noneman;  
Noneman Management Company; **Franciscan Properties**  
TOLH2(39418)08202018  
05-18-2740-8  
22A-2018-03300F

Kathleen Proctor v. Testa Real Estate Group, Sue Dunbar, Diane Miller,  
Jim Foti and Joel Testa  
AKRH3(39782)09102018  
05-18-3140-8  
22A-2018-03488F

\*Split Determination: No Probable Cause on the basis of Disability and issues of failure to accommodate and harassment; Probable Cause on the basis of Familial Status and Disability regarding Respondent's application and policies related to emotional support animals

Nicholas Ackerman v. Variety Wholesalers, Inc. dba Roses  
AKRB3(39907)11202018  
22A-2019-00494C

\*Split Determination: Probable Cause on the basis of Disability and Retaliation on the issue of mandatory work restrictions and reasonable accommodation; No Probable Cause on the basis of Disability and Retaliation on the issue of cut hours

Miami Valley Fair Housing Center, Inc. v. Bryan C. Whipp, Owner;  
Beth Ann Whipp, Co-owner  
DAYH6(27395)07202018  
22A-2018-03379F

**4. Consideration Of Motion Of Respondent's Counsel To Appear Pro Hac Vice Before The Ohio Civil Rights Commission - Grant**

Lowell Hamrick v. Williams RV Resort, et al.  
TOLH2(39848)05062019  
22A-2019-02156F

Fair Housing Advocates Association v. Williams RV Resort, et al.  
TOLH2(39849)05062019  
22A-2019-02157F

**5. Certification For A Bona Fide Occupational Qualification Based On Sex - Grant**

State of Ohio, Department of Rehabilitation and Correction

- Penal Workshop Specialist

**6. Complainant's Request for Reconsideration - Deny - Untimely**

Jennifer Essinger v. State of Ohio, Department of Job and Family Services  
COLB1(46768)01302019  
22A-2019-01144C

\*Commissioner Patmon recused himself from participation in this case

Jerry L. Johnson II v. FCA US LLC  
TOL72(39392)07312018 AMENDED  
22A-2018-03076C

Michael Gamble v. York-Lee, Inc. dba Zagara's Marketplace  
CLEG4(44806)08162018  
22A-2018-03222F

**7. Respondent's Request for Reconsideration - Deny - Untimely**

Jennifer Essinger v. State of Ohio, Department of Job and Family Services  
COLB1(46768)01302019  
22A-2019-01144C

\*Commissioner Patmon recused himself from participation in this case

**8. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General's Office**

Victoria Urban v. TGM Worthington Green, Inc., et al.  
COLH1(46252)07132018  
05-18-2157-8  
22A-2018-02887F  
Complaint No. 19-HOU-COL-46252

**Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office - Continued**

Zakiyyah Muhammad v. Ridi Accounting LLC dba Stop & Go Stores  
TOL72(38685)08292017  
22A-2017-03515C  
Complaint No. 18-EMP-TOL-38685

Samantha Franks v. Dennis Sykes dba Ardon Partnership and Ardon Properties  
AKRH3(39649)07092018  
05-18-2127-8  
22A-2018-02860F  
Complaint No. 19-HOU-AKR-39649

**9. Issue Formal Complaint**

Harold G. Lora v. State of Ohio, Department of Transportation  
COL71(46239)07082018 AMENDED  
22A-2018-02834C

Tiffany Armstrong v. State of Ohio, Department of Health  
COL71(46253)07132018  
22A-2018-02888C

Sean Tomello v. Talecris Plasma Resources, Inc.  
AKRG3(39744)08222018  
22A-2018-03504F

Deborah Wallace v. Victoria & Yevhen Voroshyn  
AKRH3(39863)10162018  
05-19-3148-8  
22A-2019-00181F

LaToya Stephens v. TriState Educational Systems  
DAYB6(27359)07052018  
22A-2018-02808C

Rocquel Mitchell v. City of Dayton  
DAY76(27360)07052018  
22A-2018-02814C

Bruce Davenport v. Eileen Wical, Owner/Landlord  
DAYH6(27400)07122019  
05-18-2099-8  
22A-2018-03142F

## 10. Probable Cause – Schedule Conciliation

Whitney Keller and Ronald Whitehead v. Christine J, Fink, Owner/Manager; and Fink Properties c/o  
Christine J. Fink  
COLH1(46619)11262018  
05-19-3642-8  
22A-2019-00506F

Karen Marquardt v. City of Toledo, Fire and Rescue Department  
TOL72(39474)09282018  
22A-2019-00023C

*\*Split Recommendation: Probable Cause on the issue of denial of promotion on the basis of sex/on the issue of harassment on the basis of sex; No Probable Cause on the issue of position being put up for consideration on the basis of retaliation*

Alex Turner v. Faurecia Exhaust Systems, LLC  
TOLB2(39493)10052018  
22A-2019-00114C

Marcus Green v. A.R.E. Accessories, LLC  
AKR73(39861)10162018  
22A-2019-00179C

Prisca Oline & Eric Rugendabanga v. Timothy B. Prinz  
AKRH3(39937)12072018  
05-19-4430-8  
22A-2019-00658F

Phenicia Thomas v. Stark Metropolitan Housing Authority,  
Marvin Fox and Martin Chumney  
AKRH3(39966)12212018  
22A-2019-00886F

*\*Split Recommendation: Probable Cause on the basis of race, gender and national origin and the issue of application; No Probable Cause on the basis of race, disability and retaliation and the issue of reasonable accommodation and terms and conditions.*

Fair Housing Advocates Association v. Boulevard at Green, LLC,  
Vision WODA LLC and Vision Communities, LLC  
AKRH3(40058)02192019 AMENDED  
05-19-4672-8  
22A-2019-01377F

Diane Lewis v. Abundant Life Faith Fellowship and Stephen F. Brown  
CLEH6(27616)09252018  
05-19-3171-8  
22A-2019-00688F

*\*Split Recommendation: Probable Cause on the basis of retaliation for a request for a reasonable modification; No Probable Cause on the basis of denial of a request for a reasonable modification*

## **Probable Cause – Schedule Conciliation - Continued**

Ohio Civil Rights Commission v. Equity Management, LLC, V.T. Larney, Ltd.,  
V.T. Larney Ltd., II and Vincent T. Larney  
SETH7(00002)10252018  
05-19-3616-8  
22A-2019-00308F

Loronz Gray v. United Prepaid Wireless, LLC  
CLEG4(45115)02152019  
22A-2019-01347F

Heather Jo Collins v. Riverview Health Institute  
DAYB6(27430)08072018  
22A-2018-03387C

Miami Valley Fair Housing Center, Inc. v. Pam Ring; Benjamin King; Sexton Hillside LLC; Hillside  
Court Apartments  
DAYH6(27464)08232018  
05-18-5594-8  
22A-2018-03339F

### **11. Ratify Conciliation Agreement and Consent Order Prior to Final Determination**

Patricia Bojarski v. State Hill Property Group, LLC and Almico, LLC  
CLEH4(45261)04012019 AMENDED  
05-19-5086-8  
22A-2019-02254F

Housing Research & Advocacy Center v. Eugene L. Ball, Mary Ball, Edward J. Blake and Trisha Blake  
CLEH4(45268)05172019  
22A-2019-02351F

Sheree Smoot-Johnson v. State of Ohio, Bureau of Workers' Compensation  
ADR71(46962)04172019 AMENDED  
22A-2019-01976C

\*Commissioner Patmon recused himself from participation in this case

Marvine Brown v. Common Wealth Property Management, Inc., Beth Leader,  
Common Wealth, Inc., and East Liverpool Apartments  
ADRH3(40164)09262018 AMENDED  
22A-2019-02031F  
05-19-4774-8

## **Ratify Conciliation Agreement and Consent Order Prior to Final Determination - Continued**

Joyce Motley v. Keller Williams Greater Cleveland, Southwest;  
Grant Hill and Lindsey Johnson  
ADRH4(45109)10222018  
05-19-4025-8  
22A-2019-01328F

Marsha Ellen Thomas v. Mary Lacey, Stephanie Johnson and  
Harmony House Homeless Shelter  
ADRH4(45154)03022019  
22A-2019-01622F

Helen Williams v. Carriage Hill Holdings, LLC and Earl (LNU) aka Eddie Gray  
ADRH4(45219)04182019  
05-19-5295-8  
22A-2019-01993F

### **12. Withdrawal of Charge – With Settlement**

Jose H. Nieves v. Goodyear  
COL71(46534)10242018  
22A-2019-00210C

Fritz W. Harding v. Schooley Caldwell Associates, Inc.  
COLA1(46824)02202019  
22A-2019-01356C

Michelle Hiser v. Toledo School for the Arts  
TOL72(39416)08172018  
22A-2018-03237C

Carla Perkins v. Tehrah Hospitality, LLC dba Holiday Inn Express  
TOL72(39429)08282018  
22A-2018-03390C

Gail Brooks v. County of Summit, Board of Developmental Disabilities  
AKR73(40050)02122019  
22A-2019-01296C

Michael Slavens v. Greenix Pest Control  
ADRB1(46868)0312019  
22A-2019-01547C

## **Withdrawal of Charge – With Settlement - Continued**

Shona Williams v. Rodeway Inn  
ADRG1(46897)03212019  
22A-2019-01651F

Kathleen Dykin v. Quicken Arena  
ADRG1(46881)03142019  
22A-2019-01598F

Jerome P. Regallis v. Alcon Tool Co.  
ADRA3(40116)03142019  
22A-2019-01618C

Sandra Hammonds v. Hott Associates, Inc.  
ADRA3(40183)05062019  
22A-2019-02183C

Alan Silac v. General Plug and Manufacturing  
ADR74(45146)03042019 AMENDED  
22A-2019-01553C

Edison Luciano Sosa v. The Job Center  
ADRB4(45181)03272019  
22A-2019-01755C

Ericka James v. CVS Caremark  
ADRB4(45194)04092019  
22A-2019-01910C

Brittany Kyle v. Rockport Senior Living  
ADR74(45197)04102019  
22A-2019-01917C

Donald Alton Golak v. North Church Towers  
ADR74(45200)04122019 AMENDED  
22A-2019-01920C

Mary McClatcher v. PNC Bank  
ADRG4(45228)04252019  
22A-2019-02075F

Russell Walker v. Destin Die Casting, LLC  
ADRB6(27928)03202019  
22A-2019-01787C

## **Withdrawal of Charge – With Settlement - Continued**

Marjorie Oliver v. Dolly's Packaging  
ADRA6(27818)02062019  
22A-2019-01425C

Kendall Johnson v. Aramark @ NHA Schools  
ADRB6(27960)03282019  
22A-2019-02083C

### **13. Withdrawal of Charge – Grant**

Amy Cole v. State of Ohio, City of Canton  
AKR73(40103)03082019  
22A-2019-01583C

### **14. Withdrawal of Charge – Request for Notice of Right to Sue**

Tony Blue v. FCA US, LLC  
TOLB2(39466)09252018  
22A-2019-00017C

Lotoria Hatfield v. Prudential Security, Inc.  
TOL72(39473)09282018  
22A-2019-00022C

### **15. Administrative Closure**

Teresa Minturn v. Cambridge Behavioral Hospital  
COLG1(46422)09102018 AMENDED  
22A-2018-03501F

Raymond Carrossellia v. Predictive Service, LLC  
CLEB4(45126)02222019  
22A-2019-01410C

Roby Martin v. Holden Property Management, LLC  
CLEH4(45275)05182019  
22A-2019-02361F

### **16. No Jurisdiction – Dismiss (XNJ)**

Sharyn Perry v. State of Ohio, Opportunities for Ohioans  
COLE1(46561)11012018  
22A-2019-00333F

\*Commissioner Peters recused herself from participation in this case

**No Jurisdiction – Dismiss (XNJ) - Continued**

Tiffany G. Hughes-Thorpe v. National Center for Urban Solutions, Inc.  
COLE1(46915)03282019  
22A-2019-01729F

Kathleen Fornes v. Key Realty  
COLE1(46941)04132019  
22A-2019-01906F

Scot Sauer and Melissa Sauer v. RPM  
COLG1(46942)04142019  
22A-2019-01907F

Scot Sauer and Melissa Sauer v. Kathy Bielmeier  
COLG1(46944)04142019  
22A-2019-01908F

Scot Sauer and Melissa Sauer v. RPM; The Courtyard at Powell Board; and Kathy Bielmeier  
COLH1(46945)04142019  
22A-2019-01909F

Brandi Bernard v. The Pain Management Clinic, LLC  
COLE1(46963)04172019  
22A-2019-01977F

George Goodrich v. Carol Witty, Owner  
TOLH2(39743)02032019  
05-19-4398-8  
22A-2019-01665F

Kylee Beard v. Wesley Daycare and Preschool  
TOLB2(39754)03212019  
22A-2019-01660C

Cassandra Gallimore v. Meadowbrook Services, LLC  
AKRG3(40148)04082019  
22A-2019-01842F

Sandra Normil v. Ashland University, Dwight Schar College of Nursing  
AKRK3(40185)05062019  
22A-2019-02187F

Seriece Winborn v. Extended Stay America Hotel Akron-Copley-East  
AKRG3(40212)05282019  
22A-2019-02413F

**No Jurisdiction – Dismiss (XNJ) - Continued**

Sandra Wagner v. Village Green Housing L.P., Provident Management and Lori Hempfield  
CLEH4(45159)01082019  
05-19-4211-8  
22A-2019-01627F

Joseph Fine v. Take 5 Oil Change  
CLEE4(45196)04102019  
22A-2019-01916F

Crystal Jones v. Entratech Systems, LLC  
CLEE4(45206)04122019  
22A-2019-01962F

Vincent Ewelt v. Gates Mills Police Department  
CLEE4(45207)04122019  
22A-2019-01963F

Crystal Jones v. Entratech Systems, LLC  
CLEE4(45217)04172019  
22A-2019-01991F

Crystal Jones v. Entratech Systems, LLC  
CLEE4(45218)04182019  
22A-2019-01992F

Tia Richardson v. Preferred Meals  
DAYE6(27510)09172018  
22A-2018-03580F

Joshua Fullbeck v. Chenega Total Asset Protection  
DAYE6(27529)09212018  
22A-2018-03677F

Rian Coleman v. International College of Broadcasting  
DAYG6(27532)09242018  
22A-2018-03675F

Natalie Johnson v. Wendy's  
DAYE6(27546)10032018  
22A-2019-00606F

James A. Tyler III v. XPO Logistics  
DAYE6(27560)10052018  
22A-2019-00648F

**No Jurisdiction – Dismiss (XNJ) - Continued**

Brittany McCann v. Jelly Bean Junction

DAYG6(27569)10122018

22A-2019-00665F

Jeremiah Slagle v. Great Lakes Assemblies, LLC

DAYE6(27632)11062018

22A-2019-00568F

Breanna Bailey v. Cincinnati Children's Hospital Medical Center

DAYE6(27636)11082018

22A-2019-00569F

Ashley Brown v. Jodi Detzel and Denise (LNU)

DAYH6(27638)11112018

22A-2019-00699F

Tabitha Koger v. Sunrise Treatment Center (formerly known as Northland Treatment Center)

DAYG6(27649)11162018

22A-2019-00714F

Aretha Gamble v. Adult Parole Authority

DAYE6(27658)11192018

22A-2019-00723F

Tabitha Koger v. Sunrise Treatment Center (formerly known as Northland Treatment Center)

DAYG6(27659)11192018

22A-2019-00724F

Jonathan Hancock v. Jimmy Johns

DAYE6(27678)11282018

22A-2019-00768F

Brittany South v Allied Crawford Steel

DAYE6(27680)11292018

22A-2019-00823F

Roberta Michelle Thomas v. Extended Stay of America Dayton North

DAYE6(27706)12112018

22A-2019-00851F

Roderick d. Garrett v. Mont.chelle.taun,tone & toni and laymon

DAYE6(27715)12162018

22A-2019-00905F

**No Jurisdiction – Dismiss (XNJ) - Continued**

Roderick D. Garrett v. Mr. Kenneth Rae Jefferies  
DAYE6(27716)12162018  
22A-2019-00907F

Roderick D. Garrett v. Mr. Kenneth Rae Jefferies  
DAYE6(27717)12162018  
22A-2019-00909F

Marcus Begley v. Interstate Batteries  
DAYE6(27740)01012019  
22A-2019-00941F

Frank Maess v. Monro Tire & Service Center  
DAYE6(27741)01022019  
22A-2019-00942F

Nedra Polk v. Hawthorn Glen  
DAYE6(27757)01152019  
22A-2019-01037F

Pauline R. Davis v. Capital Health Shiloh Springs Care  
DAYE6(27762)01162019  
22A-2019-01070F

Clarissa Sampson v. Cedarbrook Apartments Inc.  
DAY H6 (27789) 01262019  
22A-2019-01220F

Earl William Wright v. Mower Mobile Maintenance  
DAYE6(27797)01032019 AMENDED  
22A-2019-01206F

Kenneth Williams v. Akko Fastener, Inc.  
DAYE6(27822)02032019  
22A-2019-01228F

Kevin Allen Gibbs v. Richard K. Jones; Butler County Sheriff's Office  
DAYH6(27899)03082019  
22A-2019-01866F

**No Jurisdiction – Dismiss (XNJ) - Continued**

Ira Hardy v. New Housing Ohio, Jackson Lane Apartments,  
Aaron Wagner, Property Manager; Scott Boone, Registered Agent  
DAYH6(27907)02152019  
05-19-4134-8  
22A-2019-01868F

**17. No Jurisdiction – Dismiss**

Forrest Charles Lohner v. Madison County Juvenile Court  
COLH1(46617)11232018 AMENDED  
22A-2019-00505F

Jiashin Wu v. Northeast Ohio Medical University  
AKR73(40115)03142019  
22A-2019-01617C

\*Split Determination: No Jurisdiction on the basis of race and national origin and the issue of faculty demographics, student enrollment, demotion, failure to hire, layoff, termination, forced to resign, promotion, discipline and harassment; No Probable Cause on the basis of disability, race and national origin and on the issue of reasonable accommodation

**18. No Probable Cause – Dismiss**

Marcus Strozier v. Columbus State Community College  
COLK4(45123)02202019  
22A-2019-01406F

Amy Carolyn Tyler v. Abbott Laboratories  
COL71(46287)07262018  
22A-2018-02983C

Freda Knapper v. City of Columbus  
COLB1(46307)07312018 AMENDED  
22A-2018-03051C

Julia Ann Kempher v. State of Ohio, Department of Rehabilitation and Correction  
COLA1(46315)08012018  
22A-2018-03066C

C. Mark Ealy, Jr. v. Morgan Stanley  
COL71(46327)08052018 AMENDED  
22A-2018-03098C

Nikeya Watson v. Sports Clips Haircuts of Grove City  
COL71(46338)08092018  
22A-2018-03133C

**No Probable Cause – Dismiss - Continued**

Shelley Bailey v. Minamyer Residential Care  
COL71(46362)08202018  
22A-2018-03236C

Walter Lee Stevens v. Ernies Foreign Salvage  
COLB1(46372)08202018 AMENDED  
22A-2018-03246C

Janet Noble v. Northwind Safety Corporation  
COLA1(46385)08262018 AMENDED  
22A-2018-03320

Samuel Mankins v. American Red Cross  
COLB1(46386)08272018  
22A-2018-03227C

Andrea Gorman v. New Life Properties of Ohio  
COLH1(46426)09122018  
22A-2018-03530F

Andrea Gorman v. New Life Properties of Ohio  
COLB1(46427)09122018  
22A-2018-03531C

Andrea Araujo v. Shiseido Americas Corporation  
COLB1(46438)09172018  
2A-2018-03558C

Kwasi Owusu-Nti v. CME Federal Credit Union  
COLG1(46461)09252018  
22A-2018-03652F

Lindsay Joyce v. Delaware Adult Court Services  
COL71(46538)10242018  
22A-2019-0215C

Amanda L. Marple v. Grand Canyon University  
COLK1(46560)11012018 AMENDED  
22A-2019-00332F

Marcus Thurmond v. Batra Associates Inc. LLC dba Sheraton Suites Columbus  
COL71(46638)12042018  
22A-2019-00575C

**No Probable Cause – Dismiss - Continued**

Randal Howard v. Mount Carmel Health System dba Mount Carmel Hospital  
COL71(46648)12072018  
22A-2018-00618C

Kia Walcott Carter and Carrington Carter v. The State Bank and Trust Co.; and Kim Donovan, Vice  
President/Residential Underwriter  
COLH1(46653)12132018  
05-19-3762-8  
22A-2019-00666F

Linda Lindsay v. Dr. Paul Loper  
COLE1(46668)12172018 AMENDED  
22A-2019-00750F

Evelyn L. Chason v. Zanesville City Schools  
COL71(46703)01072019  
22A-2019-00912C

Vickey K. Chason v. Zanesville City Schools  
COL71(46705)01072019  
22A-2019-00918C

Traniece M. Morgan v. State of Ohio, Department of Rehabilitation and Correction, Franklin Medical  
Center  
COLA1(46711)01092019  
22A-2019-00953C

Alana Fields v. J.C. Penney Corporation, Inc.  
COLB1(46760)01282019 AMENDED  
22A-2019-01104C

Tolanda N. Jones v. OHRH, LLC dba OhioHealth Rehabilitation Hospital  
COL71(46777)02012019  
22A-2019-01185C

Judith E. Clark Reid v. State of Ohio, Office of Budget and Management  
COL71(46778)02042019  
22A-2019-01195C

Jahmaya Cunningham v. Giant Eagle  
COL71(46847)02282019  
22A-2019-01475C

Gregory Stepp v. Columbus State Community College  
COLB1(46863)03162019  
22A-2019-01535F

**No Probable Cause – Dismiss - Continued**

Mikael Orr v. Vision Service Plan  
COLB1(46845)02262019 AMENDED  
22A-2019-01442C

Ben Tetter v. Lingo Technical dba Staffing, Inc.  
COL71(46869)03112019  
22A-2019-01548C

Scott Stokes v. Licking Knox Goodwill Industry Inc.  
COL71(46870)03112019  
22A-2019-01549C

Alana Fields v. J.C. Penney Corporation, Inc.  
COLB1(46871)03112019  
22A-2019-01550C

Robert Johnson v. Pickaway-Ross Joint Vocational School District Board of Education  
COLB1(46878)03122019  
22A-2019-01595C

Jade Loveless v. First Service Federal Credit Union  
COL71(46901)03222019 AMENDED  
22A-2019-01662C

Nigel Bowman v. The Ohio State University Wexner Medical Center  
COL71(46917)03282019  
22A-2019-01731C

\*Commissioner Patmon recused himself from participation in this case

Christopher Corne v. Rodney Nash, Owner; Tammy Nash, Owner; and Luke Castle  
COLH1(46949)04152019  
05-19-4749-8  
22A-2019-01912F

Meghan Mahoney v. Wolfe Diamond Loch, LLC c/o National Registered Agents, Inc.; and Tessa Wisenbarger  
COLH1(46893)01022019 AMENDED  
05-19-4403-8  
22A-2019-01641F

Antonique Dunbar v. Jae Allen, Area Manager for Brentwood Lakes Apartments; and Jae Allen, Area Manager for First Pacific Group  
COLH1(46950)04162019  
05-19-4768-8  
22A-2019-01930C

**No Probable Cause – Dismiss - Continued**

Steven Skeenes v. Community Ambulance Services dba Genesis  
Community Ambulance Services  
COL71(46982)04222019  
22A-2019-02051C

Nader Sadeq v. Michael's Finer Meats, LLC  
COL71(47001)05062019  
22A-2019-02146C

La'shelle Jones v. Owens State Community College  
TOL72(39439)09062018  
22A-2018-03477C

La'shelle Jones v. AmeriCorps/ServeOhio/Ohio Association of Community Colleges  
TOL72(39440)09062018  
22A-2018-03479C

Deanna D. Hendershott v. Mac's Convenience Stores, LLC dba Circle K Great Lakes  
TOLA2(39441)09062018  
22A-2018-03480C

Cynthia A. Myrice v. Mac's Convenience Stores, LLC dba Circle K Great Lakes  
TOLA2(39442)09062018  
22A-2018-03483C

Menyonn Daniels v. Washington Local Schools  
TOL72(39443)09102018 AMENDED  
22A-2018-03584C

Abenaah Hill v. The University of Toledo  
TOLG2(39446)09102018  
22A-2018-03588F

LaKebra Sims v. The University of Toledo Medical Center  
TOL72(39451)09132018  
22A-2018-03600C

Dennis E. Cousino v. Bittersweet, Inc.  
TOLB2(39452)09132018  
22A-2018-03604C

Theodore Kotora v. The University of Toledo Medical Center  
TOLB2(39458)09162018 AMENDED  
22A-2018-03635C

**No Probable Cause – Dismiss - Continued**

Brian Hayward v. J. Fox Agency, LLC  
TOL2(39459)09192018  
22A-2018-03681F

David Benschoter v. City of Toledo, Division of Streets, Bridges, and Harbor  
TOL72(39465)09252018  
22A-2019-00013C

Jacqueline Hymes v. State of Ohio, Department of Mental Health and Addiction Services, Northwest Ohio Psychiatric Hospital  
TOLB2(39467)09252018 AMENDED  
22A-2019-00036C

Tierra Byrd v. International Service Representative International Union, United Automobile, Aerospace & Agricultural Implement Workers of America-UAW  
TOL72(39470)09272018  
22A-2019-00020C

Rebecca R. Battles v. Lucas County Children Services  
TOL72(39471)09272018  
22A-2019-00021C

Karen Marquardt v. City of Toledo, Fire and Rescue Department  
TOL72(39474)09282018  
22A-2019-00023C

\*Split Recommendation: Probable Cause on the issue of denial of promotion on the basis of sex, on the issue of harassment on the basis of sex; No Probable Cause on the issue of position being put up for consideration on the basis of retaliation

Tierra Byrd v. FCA US LLC  
TOL72(39475)09272018  
22A-2019-00034C

Montel Mickles v. 7-Eleven, Inc.  
TOL72(39485)10022018  
22A-2019-00096C

Montel Mickles v. The Electro Prime Group LLC  
TOL72(39486)10022018  
22A-2019-00097C

Montel Mickles v. Adecco USA, Inc.  
TOL72(39487)10022018  
22A-2019-00108C

**No Probable Cause – Dismiss - Continued**

Valynn Beserra v. Martin and Julie Fritts; JDD New Choice Management Development Ltd.  
TOLH2(39534)10262018  
05-19-3638-8  
22A-2019-00309F

Dennis Rucker, POA for Gloria & Albert Rucker v. Cheryl Phalen, Manager, Country View  
Apartments; Jackie June, Supervisor, Country View Apartments; CV Developers LLC An Ohio LLC  
TOLH2(39541)10302018  
05-19-3639-8  
22A-2019-00374F

William Arps v. T3 Properties; Tim Font Manager  
TOLH2(39559)11072018  
05-19-3906-8  
22A-2019-00445F

Zenola Sherman v. Preferred Properties, Inc.  
TOLH2(39602)12132018  
05-19-4493-8  
22A-2019-00674F

Carol Allen v. Tina Carter, Manager, The Waterford; Alan F. Scott, President Toledo  
Elderly Limited Partnership An Ohio Limited Partnership; Erick Waller, President, NRP  
Management LLC  
TOLH2(39813)04162019  
05-19-4857-8  
22A-2019-01932F

Titus & Deandra Peacock v. Interfaith Hospitality Network of Greene County, Inc.;  
Schneider House of Hope, Interfaith Hospitality Network of Greene County, Inc.;  
Beth (LNU), Director; Sherry (LNU), Staff Person; Robin Matheny PM Staff Person;  
Don Schneider, Owner/Mechanic  
TOLH6(27684)12032018  
05-19-4106-8  
22A-2019-00832F

Quentin Seabrooks v. Sperry & Rice LLC  
AKR73(39769)09042018  
22A-2018-03498C

Sandra Nattey v. Johanna Martin, R & S Properties & Investments LLC, Richard Martin and Suzanne  
Martin  
AKRH3(39820)10012018  
05-19-3165-8  
22A-2019-00026F

**No Probable Cause – Dismiss - Continued**

Linda Essex v. Village Discount Outlet of Ohio  
AKRB3(39836)10032018  
22A-2019-00058C

Vickie Collmar v. ZVN Properties, Inc.  
AKRA3(39841)10052018  
22A-2019-00117C

Marcus Green v. A.R.E. Accessories, LLC  
AKR73(39861)10162018  
22A-2019-00179C

*\*Split Recommendation: No Probable Cause on the basis of religion, and the issue of harassment, on the basis of race, religion, and retaliation and the issues of promotion and forced resignation; Probable Cause on the basis of race and the issue of harassment*

Yolanda Abrams v. Edmond Jaber, Kingston Arms Apartments and Ed-Jax=Den Properties, LLC  
AKRH3(39867)10222018  
05-19-3324-8  
22A-2019-00208C

Robert Blocher v. Stark Metropolitan Housing Authority and Jennifer Walker  
AKRH3(39891)11022018  
05-19-3728-8  
22A-2019-00398F

Shawn Burns v. Employee Resource Group, LLC dba Applebee's  
AKRB3(39919)11292018  
22A-2019-00544C

Sabur Jabbar v. Sam's Pizza LLC dba Sam's Pizza LLC dba Sam's Corner Store  
AKRG3(39906)11202018  
22A-2019-00492F

Gloria Jean Martin v. Jefferson Metropolitan Housing Authority  
AKR73(39923)11302018  
22A-2019-00556C

Kenny Herring Jr. v. Brahler's Cleaning & Restoration, Inc.  
AKR73(39940)12122018  
22A-2019-00661C

Kenny Herring Jr. v. ManCan, Inc.  
AKR73(39941)12122018  
22A-2019-00662C

Ashley Brantley v. 786 Properties, LLC dba Quality Inn and Suites  
AKR73(39943)12122018  
22A-2019-00772C

## **No Probable Cause – Dismiss - Continued**

Michael Rosier v. City of Warren  
AKR73(39945)12122018  
22A-2019-00774C

Michael Rosier v. City of Warren  
AKR73(39946)12122018  
22A-2019-00775C

Akinola Gonzalez v. Biery Cheese Co.  
AKR73(39950)12142018  
22A-2019-00784C

Michael Rizor v. The Tamarkin Company dba Giant Eagle, Inc.  
AKR73(39965)12212018  
22A-2019-00884C

Phenicia Thomas v. Stark Metropolitan Housing Authority, Marvin Fox and Martin Chumney  
AKRH3(39966)12212018  
22A-2019-00886F

\*Split Determination: No Probable Cause on the basis of race, disability and retaliation and the issue of reasonable accommodation and terms and conditions; Probable Cause on the basis of race, gender and national origin and the issue of application

Taron Cunningham v. The City of Youngstown  
AKR73(40013)01252019  
22A-2019-01147C

John Woods v. PeopleReady, Inc.  
AKRB3(40102)03082019  
22A-2019-01582C

Jiashin Wu v. Northeast Ohio Medical University  
AKR73(40115)03142019  
22A-2019-01617C

\*Split Determination: No Probable Cause on the basis of disability, race and national origin and the issue of reasonable accommodation; No Jurisdiction on the basis of race and national origin and the issue of faculty demographics, student enrollment, demotion, failure to hire, layoff, termination, forced to resign, promotion, discipline and harassment.

Elisa Jacobs v. Fairway Independent Mortgage Corporation, Christian Foote, Michael Issacs and Kristin Ponzio  
AKRH3(40130)01252019  
05-19-4484-8  
22A-2019-01701F

Edith Counts v. Akron Metropolitan Housing Authority  
AKRH3(40141)03282019  
22A-2019-01743F

**No Probable Cause – Dismiss - Continued**

Robert Mitchell v. Fairway Independent Mortgage Corporation, Christian Foote, Michael Issacs and Kristin Ponzio  
AKRH3(40142)01252019  
05-19-4483-8  
22A-2019-01766F

Floyd Ellis, Sr. v. State of Ohio, Lottery Commission  
AKRG4(45166)03192019  
22A-2019-01676F

Elizabeth A. Bryenton v. City of Cleveland, Department of Water and Alex Margevicius  
CLEH4(44904)10052018 AMENDED  
05-19-3758-8  
22A-2019-00138F

Yaqub Nur v. Cuyahoga Metropolitan Housing Authority  
CLEH4(44909)10112018 AMENDED  
05-19-3918-8  
22A-2019-00145F

Sabrina Woodall v. Realty Trust Services, LLC and American Estate & Trust, LC FBO Anthony Edwards  
CLEH4(44952)08152018  
05-19-3347-8  
22A-2019-00358F

Elizabeth A. Bryenton v. City of Rocky River and Pamela Bobst  
CLEH4(44968)11072018  
05-19-3759-8  
22A-2019-00454F

Adra Cleveland Peoples v. Dollar Bank, FSB and Kevin Yurik  
CLEH4(44999)09252018  
05-19-3577-8  
22A-2019-00628F

Robelto O’Neal v. Wal-Mart Stores East, LP  
CLEA4(45006)12092018  
22A-2019-00635C

Mark Drotleff v. Crescent Metal Products, Inc. dba Cres Cor  
CLEB4(45008)12102018  
22A-2019-00742C

**No Probable Cause – Dismiss - Continued**

Judith Greenspan on behalf of Simon K. Greenspan v. The Cleveland Browns Football Co., LLC  
CLEB4(45027)12172018  
22A-2019-00813C

James Fawcett v. Tribco Incorporated  
CLE74(45029)12192018  
22A-2019-00815C

Alexis Rodriguez v. Steak N Shake, Inc.  
CLE74(45060)01112019  
22A-2019-01010C

Tawnya LaGrange v. Evangelical Lutheran Church in America dba St. Paul's Lutheran Church  
CLEB4(45080)01232019  
22A-2019-01118C

Anthony Hollins v. Greater Cleveland Regional Transit Authority  
CLE74(45099)02052019  
22A-2019-01261C

Anderson Pope v. Frontline Services  
CLE74(45143)03012019 AMENDED  
22A-2019-01509C

Roman Delgado v. Ford Motor Company, Ohio Assembly Plant  
CLE74(45149)03072019  
22A-2019-01556C

Michael Moncrief v. Teamsters Housing, Inc. and Fred Kope  
CLEH4(45158)10272018  
05-19-4250-8  
22A-2019-01626F

Michael Ruzicho v. Costco Wholesale Corporation  
CLE74(45164)03152019  
22A-2019-01674C

Anderson Pope v. Frontline Services  
CLEA4(45174)03242019 AMENDED  
22A-2019-01684C

Danielle Smith-Bowles v. Safety Controls Technology, Inc.  
CLEB4(45175)03242019  
22A-2019-01686C

**No Probable Cause – Dismiss - Continued**

Elizabeth Stark v. State of Ohio, Bureau of Motor Vehicles  
CLEG4(45212)04152019  
22A-2019-01968F

Kim Alexander v. Minute Men, Inc.  
CLEA4(45220)04222019  
22A-2019-02019C

Marvin Mesley v. Estes Express Lines  
CLE72(39659)01232019  
22A-2019-01157C

Tieisha Pickens v. AVP Healthcare, LLC  
CLEB2(39664)01312019  
22A-2019-01181C

Sunzarae Johnson v. ProMedica Health System, Inc. dba ProMedica Toledo Hospital  
CLE72(39682)02132019  
22A-2019-01277C

Dyandra Garrett v. Zepf Center  
CLE72(39704)02282019  
22A-2019-01478C

Elonda Davis v. Vistula Management Company  
CLE72(39715)03072019  
22A-2019-01541C

Jammon Taylor v. Sprint Corporation dba Sprint/United Management Company  
CLE72(39749)03212019  
22A-2019-01654C

Amy Rorabaugh on behalf of Walker Rorabaugh v. Stow-Munroe Falls Public Library  
CLEG3(40051)02132019  
22A-2019-01370F

Charlotte Gibson v. Summa Health System, Akron City Hospital  
CLE73(40065)02212019  
22A-2019-01413C

Jacqueline Thurman v. PMR Companies, LLC MV Residential Property Management LLC, VP  
Woodridge LLC, Woodridge Point Partners Ltd., Cathy Ruskowski, Tina warner, Dina Rancourt and  
Isabel Asbrock  
CLEH6(27540)10022018 AMENDED  
05-19-4197-8  
22A-2019-00579F

## **No Probable Cause – Dismiss - Continued**

Diane Lewis v. Abundant Life Faith Fellowship and Stephen F. Brown  
CLEH6(27616)09252018  
05-19-3171-8  
22A-2019-00688F

\*Split Determination: Probable Cause on the basis of retaliation for a request for a reasonable modification; No Probable Cause on the basis of denial of a request for a reasonable modification

Londer Weathers v. Herman & Kittle Properties, Inc. Beacon Pointe I, L.P., Butler Metropolitan Housing Authority and Lisa Bradley  
CLEH6(27660)11162018 AMENDED  
05-19-3927-8  
22A-2019-00730F

Londer Weathers v. Herman & Kittle Properties, Inc. Beacon Pointe I, L.P., Butler Metropolitan Housing Authority and Lisa Bradley  
CLEH6(27775)01232019 AMENDED  
05-19-4405-8  
22A-2019-01216F

Brandon McAfee v. Caviler Distribution Company  
DAY76(27422)08022018  
22A-2018-03130C

Laurin Wolf v Mary J. Rupert  
DAYH6(27435)08062018  
05-18-5571-8  
22A-2018-03332F

Clarence Bunch v. Central State University  
DAY76(27444)08132018  
22A-2018-03194C

Renita Brown v. Thyssenkrupp Bilstein of America, Inc.  
DAY76(27486)09042018  
22A-208-03508C

Samantha Justice v. Champaign Residential Services, Inc.  
DAY76(27487)09042018  
22A-2018-03509C

Mira Pari v. Talmadge Hunter, Owner; STD LLC  
DAYH6(27490)09042018  
05-18-3636-8  
22A-2018-03532F

**No Probable Cause – Dismiss - Continued**

Michael Woodrick v. Rumpke Companies  
DAY76(27485)09042018  
22A-2018-03507C

Edward B. Kerns v. Krogers, Store 984  
DAYA6(27488)09052018  
22A-2018-03511C

Wanda Curtis v. American Showa, Inc.  
DAY76(27494)09102018  
22A-2018-03615C

Allisha Fears v. Gene B. Glick Company, Inc.; Timber Creek Apartments, et al.  
DAY H6 (27502) 08292018  
22A-2018-03529F

Bobbie England v. Dolgen Midwest, LLC dba Dollar General  
DAYA6(27519)09192018  
22A-2018-03642C

Tammy Methot v Ridgeview Behavioral Health Hospital  
DAYB6(27521)09182018  
22A-2018-03612C

Danny Jackson v. Catholic Worker's House  
DAY76(27524)09212018  
22A-2018-03634C

James A. Tyler III v. PTI Paper Transport  
DAY76(27528)09232018  
22A-2018-03686C

Laton London v. Mahle-Behr  
DAY76(27534)09262018  
22A-2018-03668C

Ashley King v Dayton Vitreo Retinal Associate Inc.  
DAY76(27535)09262018  
22A-2019-00007C

Iesha Pennick v Colonial Park Apartments; Woda Cooper Companies, Inc., et al.  
DAYH6 (27551)09122018  
22A-2019-00610F

**No Probable Cause – Dismiss - Continued**

Elliot Powell v. National Express LLC dba Queen City Transportation  
DAY76(27558)10102018  
22A-2019-00235C

Janelle Brown v. Abbott Laboratories, Inc.  
DAYB6(27567)10112018  
22A-2019-00406C

Donald R. Ulmer, Jr. v. Rough Brother Inc. / RBI Solar / RBI  
DAY76(27575)10162018  
22A-2019-00670C

Willie Gipson Jr. v. JPI, Inc.  
DAY76(27584)10192018  
22A-2019-00676C

Lawrence Stewart v. JPI, Inc.  
DAY76(27592)10232018  
22A-2019-00680

Darlene King v. Person Services Center  
DAYB6(27598)10252018  
22A-2019-00223C

Timothy Calbert v. The Kroger Co.  
DAYA6(27602)10292018  
22A-2019-00291C

Quiana Bennett v. Quick Markets, Inc. dba Ted's Pawn Shop  
DAYG6(27615)11012018  
22A-2019-00433F

Candace Hargrove v. Seven Up Bottling Company of Dayton  
DAY76(27642)11142018  
22A-2019-00705C

Lana Randolph v. The Mitchell Gold Co. dba MG+BW  
DAYE6(27672)11272018  
22A-2019-00585F

Jeff Wagers v. Pivotek  
DAY76(27676)11272018  
22A-2019-00766C

**No Probable Cause – Dismiss - Continued**

Justin Crawford v. Mt. Washington Care Center  
DAYB6(27679)11282018 AMENDED  
22A-2018-00769C

Wendy Wimmer v. Senior Lifestyle Wellspring/Evergreen  
DAY76(27685)12042018  
22A-2019-00586C

Tiffany Ferrari v. Midtown Health, LLC, Fairfield HealthPlex  
DAYB6(27689)1206201  
22A-2019-00839C

Kristia Hill-Walker v. Arbors at Springfield  
DAY76(27737)01022019  
22A-2019-00936C

JoMarie Richardson v. PetSmart  
DAYB6(27742)0104219  
22A-2019-01021C

Cindy Klinedinst v. 1107 Falcons Food, LLC dba TGI Fridays  
DAY76(27760)01172019  
22A-2019-01040C

Matthew Morris v. Planet Products Corporation  
DAY76(27777)01242019  
22A-2019-01132C

Alta Sowder v. Heart of CarDon, LLC dba Cedar Village  
DAYA6(27785)01282019  
22A-2019-01196C

**MOTION by Commissioner Cespedes to approve the June 27, 2019 Confirmation Agenda. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES – with noted recusals</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES – with noted recusals</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES – with noted recusals</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

## STAFF BRIEFING

The Compliance Director reported that the Commission had complied with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

### APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Week 1, Page 1, Item I-A

Recommendation Upon Reconsideration: Uphold Probable Cause Determination

Harold G. Lora v. State of Ohio, Department of Transportation  
COL71(46239)07082018 AMENDED  
22A-2018-02834C

Upon review of the application for reconsideration in this matter, staff recommended the Commission uphold the previous Probable Cause determination. The Respondent was present to discuss the case. The Charging Party was not present.

**MOTION by Commissioner Cespedes to uphold the previous Probable Cause determination. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Appearance 2**

Commissioners' Agenda - Week 1, Page 1, Item II-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Maria Otero v. JP Morgan Chase, N.A.  
COLG1(46349)08132018 AMENDED  
22A-2018-03189F

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous No Probable Cause determination. The Respondent was present to discuss the case. The Charging Party was not present.

**MOTION by Commissioner Patmon to reinstate the previous No Probable Cause determination. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

Commissioners' Agenda - Week 3, Page 2, Item II-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Quincy Pratt, Sr. v. City of Toledo, Department of Public Utilities,  
Division for Water Distribution  
TOL72(39367)07182018  
22A-2018-02948C

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous No Probable Cause determination. Both parties were present to discuss the case.

**MOTION by Commissioner Cespedes to reinstate the previous No Probable Cause determination. Second by Commissioner Peters.**

**Roll Call Vote:**

Chair Lori Barreras	NO
Commissioner William W. Patmon, III	NO
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

**Motion carried.**

**MOTION by Commissioner Patmon to take a brief recess. Second by Commissioner Barreras.**

**Roll Call Vote:**

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

**Motion carried.**

**MOTION by Commissioner Peters to go back to public session. Second by Commissioner Singh.**

**Roll Call Vote:**

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

**Motion carried.**

Appearance 4

Commissioners' Agenda - Week 3, Page 2, Item II-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Anthony Herndon v. Eastpointe on the Mall; Kelly Adesi-Beaubien, Property Manager  
TOLH2(39343)07052018  
05-18-2379-8  
22A-2018-02830F

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous No Probable Cause determination. The parties were present to discuss the case.

**MOTION by Commissioner Patmon to reinstate the previous No Probable Cause determination. Second by Commissioner Peters.**

**Roll Call Vote:**

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

**Motion carried.**

**MOTION by Commissioner Patmon to take a lunch recess. Second by Commissioner Cespedes.**

**Roll Call Vote:**

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

**Motion carried.**

**MOTION by Commissioner Patmon to go back to public session. Second by Commissioner Singh**

**Roll Call Vote:**

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

**Motion carried.**

**Appearance 5**

Commissioners' Agenda - Week 3, Page 2, Item II-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Meredith Hill Gruelle v. Hill, Barth & King, LLC dba HBK CPAs & Consultants  
CLEB3(39896)11082018  
22A-2019-00409C

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous No Probable Cause determination. The parties were present to discuss the case.

**MOTION by Commissioner Peters to reinstate the previous No Probable Cause determination. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>NO</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>NO</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Singh to take a brief recess. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Patmon to go back to public session. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Appearance 5**

Commissioners' Agenda - Week 2, Page 1, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Joanie Case v. Wal-Mart Stores East, LP  
COLG1(46299)07272018  
22A-2018-02998F

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous No Probable Cause determination. The parties were present to discuss the case.

**MOTION by Commissioner Singh to reinstate the previous No Probable Cause determination. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**The Director of Compliance, with the Executive Director's approval requested the following correction be made to the Confirmation Agenda:**

In the matter of:

Tiffney G. Hughes-Thorpe v. National Center for Urban Solutions, Inc.,  
COLE(46915)03282019  
22A-2019-01729F

The determination should reflect No Jurisdiction (XNJ) instead of No Probable Cause - dismiss. The charging party failed to provide a properly executed charge affidavit.

**MOTION by Commissioner Peters to make the aforementioned correction to the Confirmation Agenda. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

## Commissioners' Agenda for Week 1

### 1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Phillip Andrews v. The Ohio State University  
COLK1(46258)07162018  
22A-2018-02899F

\*Chair Barreras and Commissioner Patmon recused themselves from participation in this matter

Gerardo DeLeon v. Goodwill Columbus  
COL71(46684)12262018  
22A-2019-00808C

**MOTION by Commissioner Peters to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 1. Second by Commissioner Singh.**

#### Roll Call Vote:

Chair Lori Barreras	YES – with noted recusal
Commissioner William W. Patmon, III	YES – with noted recusal
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

**Motion carried.**

## Commissioners' Agenda for Week 2

### 1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Frances Pate v. Dayton Board of Education  
DAYA6(27408)07252018  
22A-2018-03004C

**MOTION by Commissioner Singh to adopt the staff finding in the foregoing captioned case on the Commissioners' Agenda for Week 2. Second by Commissioner Cespedes.**

#### Roll Call Vote:

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

## Commissioners' Agenda for Week 3

Page 1 of 2

### 1. Findings Upon Reconsideration: Uphold Probable Cause Determination

Dr. Michael Carr v. iLink Real Estate Company; Donna Meyers- Glyda, Real Estate Agent  
TOLH2(39381)07242018  
22A-2018-03010F

Deborah Wallace v. Victoria and Yevhen Voroshyn  
AKRH3(39863)10162018  
05-19-3148-8  
22A-2019-00181F

Miami Valley Fair Housing Center, Inc. v. Bryan C. Whipp,  
Owner; Beth Ann Whipp, Co-owner  
DAYH6(27395)07202018  
05-18-5575-8  
22A-2018-03379F

### 2. Findings Upon Reconsideration: No Probable Cause - Dismiss

Amy Mendenhall v. Twin Township Volunteer Fire & Life Squad  
dba Twin Township and Twin Township Fire Department  
COL71(46276)07172018  
22A-2018-02945C

Douglas Wagner v. Planet Display & Packaging, Inc.  
CLEB4(45066)01152019  
22A-2019-01063C

### 3. Failure to Cooperat; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Melissa Koppus v Kurtiss R. Hirt  
TOLH2(38925)09082017  
22A-2018-00928F  
Complaint No. 18-HOU-TOL-38925

**Commissioners' Agenda for Week 3**

Page 2 of 2

**MOTION by Commissioner Patmon to adopt the motion and staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

## Report from the Ohio Attorney General's Office

No Report Given

### Report from the Chief Legal Counsel

Chief Legal Counsel, Stephanie Bostos Demers reported on proposed changes to the Commission's Technical Policy regarding emotional support animals. The discuss was tabled due to Commissioners' desire for more time to review the proposed amendments.

**MOTION by Commissioner Patmon to table the discussion until the next Commission meeting. Second by Commissioner Peters.**

#### Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

**Motion carried.**

### Report from Executive Director

Director Payton reminded the Commissioners of the upcoming 60<sup>th</sup> anniversary of the OCRC.

Central Office intern Delali's Nennonene is ending his internship with the OCRC. We wish him well in his future endeavors.

Brad introduced Akron intern Henna Schafer, a rising 2 L Law Student at "the Harvard of Northeast Ohio" The University of Akron School of Law. She has been with the OCRC for over a month, and has been an excellent addition to the office.

**House Bill No. 221 Hearing Testimony:** Mary Turocy did a nice job of providing interested party testimony and answering questions on House Bill No. 221 ("HB 221") on June 18<sup>th</sup> before the House Judiciary Committee.

**Collaboration with United States Department of Justice – Community Relations Service – Hate Crimes & Biased Incidents Forum in Sylvania, Ohio:** Darlene Newbern and Inder LeVesque participated in a hate crimes and biased incidents forum in Sylvania, Ohio on June 12<sup>th</sup>. The event was held at Congregation B'nai Israel in partnership with the USDOJ Community Relations Service (Daedra McGhee) and several Toledo area faith groups and Department of Homeland Security and Sylvania Police Department.

## Remarks

Commissioner Peters commended Deborah Heater for giving a presentation to the National Federation of the Blind. The Commissioners and staff acknowledged Commissioner Patmon's son who was in attendance.

**MOTION by Commissioner Peters to take a recess. Second by Commissioner Patmon.**

### Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

**Motion carried.**

**MOTION by Commissioner Peters to return to session. Second by Commissioner Singh.**

### Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

**Motion carried.**

Chair Barreras opened the discussion of candidates to be inducted in to the 2019 Annual Civil Rights Hall of Fame.

**MOTION by Commissioner Peters to induct the following individuals into the 2019 Annual Civil Rights Hall of Fame. Second by Commissioner Singh.**

- Stanley E. Tolliver
- Burt Silverman
- Geraldine "Jerrie" Mock
- Mary Hackney
- Thomas Jefferson Ferguson
- John "Jack" Hansan

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Peters to adjourn the public meeting. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 5:20PM.

\* \* \*



Commissioner