



**MINUTES OF THE REGULAR MEETING OF  
THE OHIO CIVIL RIGHTS COMMISSION**

**July 18, 2019**

**Administrative Hearing Room  
Rhodes State Office Tower  
Columbus, Ohio**

**CALL TO ORDER**

Chair Lori Barreras called the meeting to order at 9:30 a.m.

**Commissioners Present:**

Chair Lori Barreras  
Commissioner William Patmon  
Commissioner Madhu Singh  
Commissioner Juan Cespedes  
Commissioner Carolyn Peters

A quorum was present.

**OCRC Staff Present:**

G. Michael Payton, Executive Director; Darlene Newbern, Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing Enforcement and Alternative Dispute Resolution; Aman Mehra, Columbus Regional Director; Inder LeVesque, Toledo Regional Director; Bradley Dunn, Akron Regional Director; Vera Boggs, Cleveland Regional Director; Deborah Heater, Dayton Regional Supervisor; Beyan Asoba, Reconsideration Supervisor. Also in attendance: Lori Anthony, Civil Rights Section Chief, Ohio Attorney General's Office.

Chair Barreras welcomed everyone to the meeting.

**APPROVAL OF MINUTES**

**MOTION by Commissioner Singh to approve the June 27, 2019 minutes. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

## CONFIRMATION OF STAFF FINDINGS

### 1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Julia Ann Kempher v. State of Ohio, Department of Rehabilitation and Correction  
COLA1(46315)08012018  
22A-2018-03066C

Amanda L. Marple v. Grand Canyon University  
COLK1(46560)11012018 AMENDED  
22A-2019-00332F

Kia Walcott Carter and Carrington Carter v. The State Bank and Trust Co.; and Kim Donovan, Vice President/Residential Underwriter  
COLH1(46653)12132018  
05-19-3762-8  
22A-2019-00666F

Evelyn L. Chason v. Zanesville City Schools  
COL71(46703)01072019  
22A-2019-00912C

Vickey K. Chason v. Zanesville City Schools  
COL71(46705)01072019  
22A-2019-00918C

Jahmaya Cunningham v. Giant Eagle  
COL71(46847)02282019  
22A-2019-01475C

Sandra Nattey v. Johanna Martin, R & S Properties & Investments LLC, Richard Martin and Suzanne Martin  
AKRH3(39820)10012018  
05-19-3165-8  
22A-2019-00026F

Taron Cunningham v. The City of Youngstown  
AKR73(40013)01252019  
22A-2019-01147C

John Woods v. PeopleReady, Inc.  
AKRB3(40102)03082019  
22A-2019-01582C

**Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review - Continued**

Jiashin Wu v. Northeast Ohio Medical University  
AKR73(40115)03142019  
22A-2019-01617C

\*Split Determination: No Probable Cause on the basis of disability, race and national origin and the issue of reasonable accommodation; No Jurisdiction on the basis of race and national origin and the issue of faculty demographics, student enrollment, demotion, failure to hire, layoff, termination, forced to resign, promotion, discipline and harassment.

Elise Jacobs v. Fairway Independent Mortgage Corporation, Christian Foote, Michael Issacs and Kristin Ponzio  
AKRH3(40130)01252019  
05-19-4484-8  
22A-2019-01701F

Robert Mitchell v. Fairway Independent Mortgage Corporation, Christian Foote, Michael Issacs and Kristin Ponzio  
AKRH3(40142)01252019  
05-19-4483-8  
22A-2019-01766F

Londer Weathers v. Herman & Kittle Properties, Inc. Beacon Pointe I, L.P., Butler Metropolitan Housing Authority and Lisa Bradley  
CLEH6(27660)11162018 AMENDED  
05-19-3927-8  
22A-2019-00730F

Londer Weathers v. Herman & Kittle Properties, Inc. Beacon Pointe I, L.P., Butler Metropolitan Housing Authority and Lisa Bradley  
CLEH6(27775)01232019 AMENDED  
05-19-4405-8  
22A-2019-01216F

Charlotte Gibson v. Summa Health System, Akron City Hospital  
CLE73(40065)02212019  
22A-2019-01413C

Elizabeth A. Bryenton v. City of Cleveland, Department of Water and Alex Margevicius  
CLEH4(44904)10052018 AMENDED  
05-19-3758-8  
22A-2019-00138F

Clarence Bunch v. Central State University  
DAY76(27444)08132018  
22A-2018-03194C

Kristia Hill-Walker v. Arbors at Springfield  
DAY76(27737)01022019  
22A-2019-00936C

**2. Complainant's Request for Reconsideration – Vacate Original No Jurisdiction Finding and Grant for Further Review**

Jiashin Wu v. Northeast Ohio Medical University  
AKR73(40115)03142019  
22A-2019-01617C

\*Split Determination: No Jurisdiction on the basis of race and national origin and the issue of faculty demographics, student enrollment, demotion, failure to hire, layoff, termination, forced to resign, promotion, discipline and harassment; No Probable Cause on the basis of disability, race and national origin and on the issue of reasonable accommodation

**3. Respondent's Request for Reconsideration – Grant for Further Review**

Karen Marquardt v. City of Toledo, Fire and Rescue Department  
TOL72(39474)09282018  
22A-2019-00023C

\*Split Determination: Probable Cause on the issue of denial of promotion on the basis of sex/on the issue of harassment on the basis of sex; No Probable Cause on the issue of position being put up for consideration on the basis of retaliation

Alex Turner v. Faurecia Exhaust Systems, LLC  
TOLB2(39493)10052018  
22A-2019-00114C

Prisca Oline & Eric Rugendabanga v. Timothy B. Prinz  
AKRH3(39937)12072018  
05-19-4430-8  
22A-2019-00658F

Phenicia Thomas v. Stark Metropolitan Housing Authority, Marvin Fox and Martin Chumney  
AKRH3(39966)12212018  
22A-2019-00886F

\*Split Determination: Probable Cause on the basis of race, gender and national origin and the issue of application; No Probable Cause on the basis of race, disability and retaliation and the issue of reasonable accommodation and terms and conditions.

Diane Lewis v. Abundant Life Faith Fellowship and Stephen F. Brown  
CLEH6(27616)09252018  
05-19-3171-8  
22A-2019-00688F

\*Split Determination: Probable Cause on the basis of retaliation for a request for a reasonable modification; No Probable Cause on the basis of denial of a request for a reasonable modification

Miami Valley Fair Housing Center, Inc. v. Pam Ring; Benjamin King; Sexton Hillside LLC; Hillside Court Apartments  
DAYH6(27464)08232018  
05-18-5594-8  
22A-2018-03339F

## **Respondent's Request for Reconsideration – Grant for Further Review - Continued**

Ohio Civil Rights Commission v. Equity Management, LLC, V.T. Larney, Ltd.,  
V.T. Larney Ltd., II and Vincent T. Larney  
SETH7(00002)10252018  
05-19-3616-8  
22A-2019-00308F

### **4. Complainant's Request for Reconsideration - Deny – Insufficient Information**

Edith Counts v. Akron Metropolitan Housing Authority  
AKRH3(40141)03282019  
22A-2019-01743F

### **5. Complainant's Request for Reconsideration - Deny - Untimely**

Andrea Araujo v. Shiseido Americas Corporation  
COLB1(46438)09172018  
2A-2018-03558C

Jerry L. Johnson II v. FCA US LLC  
TOL72(39392)07312018 AMENDED  
22A-2018-03076C

### **6. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General's Office**

Jacob McCormick v. Zandex Healthcare Corp.  
COLB1(45613)10232017  
22A-2018-00228C  
Complaint No. 18-EMP-COL-45613

Courtney Sexton v. Sue Hines, Owner, Iberia Mobile Home Park  
TOLH2(38823)11022017  
05-18-00823-8  
22A2018-1226F  
Complaint No. 18-HOU-TOL-38823

### **7. Issue Formal Complaint**

Dr. Michael Carr v. iLink Real Estate Company; Donna Meyers-Glyda, Real Estate Agent  
TOLH2(39381)07242018  
05-18-2427-8  
22A-2018-03010F

Alex Turner v. Faurecia Exhaust Systems, LLC  
TOLB2(39402)08062018  
22A-2018-03174C

## **Issue Formal Complaint - Continued**

Valerie Obloza v. Patti Comte, Manager; Dennis Noneman,  
Noneman Management Company; Franciscan Properties  
TOLH2(39418)08202018  
05-18-2740-8  
22A-2018-03300F

Kathleen Proctor v. Testa Real Estate Group, Jim Foti, Sue Dunbar and Diane Miller  
AKRH3(39782)09102018  
05-18-3140-8  
22A-2018-03488F

Revina Revels v. Concord Square Apartments of Lebanon, LLC,  
dba Concord Square Apartments and Heather Anglin  
CLEH6(27550)07232018  
05-18-2948-8  
22A-2019-00609F

Christine Clark v. Pro Touch Lawn Care, LLC  
CLE73(39962)12202018  
22A-2019-00908C

Laurie Merritt v. Rebecca Durham, Property Manager, Bent Tree Homes;  
Christa Anderson-Mullins, Corporate Manager, Bent Tree Homes  
& Deagle Anderson, Bent Tree Homes  
DAYH6(27428)08032019 AMENDED  
05-18-5330-8  
22A-2018-0329F

Miami Valley Fair Housing Center, Inc. v. Pam Ring; Benjamin King;  
Sexton Hillside LLC; Hillside Court Apartments  
DAYH6(27464)08232019  
05-18-5594-8  
22A-2018-03339

Heather Jo Collins v. Riverview Health Institute  
DAYB6(27430)08072018  
22A-2018-03387C

## **8. Probable Cause – Schedule Conciliation**

Jessica Ford v. Kennedy Brothers Real Estate Management Services;  
Andrea Fernbaugh, Manager, Norwich Village Apartments  
TOLH2(39476)09212018  
05-18-2949-8  
22A-2019-00056F

## Probable Cause – Schedule Conciliation - Continued

Lorene Biglow v. Fox Creek Apartments; TG Toledo LLC A Michigan Limited Liability Company; The Tobin Group; Group Five Management Company; Latoya Harris, Property Manager  
TOLH2(39482)10022018  
05-19-3173-8  
22A-2019-00091F

Kari Gonzalez v. City of Toledo, Fire and Rescue Department  
TOL72(39490)10032018 AMENDED  
22A-2019-00111C

Mary Lewis v. City of Toledo, Department of Public Utilities, Division of Water Distribution  
TOL72(39504)10122018  
22A-2019-00153C

Debra Saylor v. W-T Realty, Inc. et al; Brian Hemmer, Property Manager, Ross Park Apartments; Amanda LNU, Employee; Ross Park Apartments LLC  
TOLH2(39574)09282018  
05-19-3427-8  
22A-2019-00524F

Tomika Woods v. Champion Personnel Systems, Inc.  
CLE74(44970)11132018  
22A-2019-00456C

\*Split Determination: Probable Cause on the basis of age/issue of unlawful application question, No Probable Cause on the basis of race and sex/issue of pay and discharge

Odesia Birden v. Pepzee Realty of Ohio LLC and 10<sup>th</sup> in Miamisburg LLC  
CLEH6(27619)10312018 AMENDED  
05-19-3472-8  
22A-2019-00331F

\*Split Determination: Probable Cause on the basis of unlawful tenancy screening criteria, No Probable Cause on the basis of denial of a request for a reasonable accommodation and refusal to rent

Janet Janson v. Livingood Home Owners Association  
DAYH6(27484)09042018  
22A-2018-03516F

Sydney Wilson v. Buckeye Community Sixteen LP; Rolling Ridge Housing Partners, Inc., et al.  
DAYH6(27580)09242018  
22A-2019-00330F

Vikram Verma v. Kautilya Group and Kautilya Allen Road Hotel, LLC  
DAY71(46440)09172018  
22A-2018-03569C

**9. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause - Close**

Miami Valley Fair Housing Center, Inc. v. Bryan C. Whipp and Beth Ann Whipp  
DAYH6(27395)07202018  
22A-2018-03379F

Bradley Gault v. Newell Rubbermaid Distribution LLC dba Newell Brands  
AKRB3(39790)09132018  
22A-2019-03559C

Gabrielle and Robert Wheeler v. Lake Realty of Stark County, LLC, Ashley Gibbons, and Patricia Ann Kiko Living Trust  
AKRH3(39796)09142018  
05-18-3153-8  
22A-2018-03576F

Housing Research & Advocacy Center v. Michael Czyzak  
CLEH4(44802)08152018  
05-18-2772-8  
22A-2018-03227F

**10. Ratify Conciliation Agreement and Consent Order Prior to Final Determination**

Jerrell Butler v. Joe Pesch; Eastway Corporation  
DAYH6(27466)08232018  
22A-2018-03335F

Jalisa Mason v. Common Two Properties, LLC c/o Mark Kamann, Registered Agent, Professional Park Apartments  
ADRH1(46874)03052019  
05-19-4252-8  
22A-2019-01574F

Cinnamon Woodfork v. Comfort Dental Lancaster  
ADR71(47047)06072019  
22A-2019-02445C

Kimberly Hyde v. Newton Village Apartment Co., Waldon Management Corp, Marcon Limited Partnership, and Doddi Korosec, Property Manager  
ADRH3(40208)05252019 AMENDED  
05-19-5287-9  
22A-2019-02348F

Damon Wynn, Damon Wynn of behalf of Dolores Wynn and Monica Bradley v. Tianyi Krupka and Two Farmer LLC  
ADRH4(45263)05122019  
05-19-5470-8  
22A-2019-02256F

## **Ratify Conciliation Agreement and Consent Order Prior to Final Determination - Continued**

Constance Gilbert. v. Grandin Avenue Properties, LLC; et al.  
ADRH6(27917)03172019  
05-19-4400-8  
22A-2019-01874F

Joseph A. Williams v. Toni Guyton  
ADRH6(27997)04172019AMENDED  
22A-2019-02148F

H.O.M.E. v. Grandin Avenue Properties, LLC; et al.  
ADRH6(28008)02142019AMENDED  
05-19-4682-8  
22A-2019-02166F

Patricia Tillman v. Caruso, Inc.  
ADRB6(28051)05162019  
22A-2019-02419C

### **11. Withdrawal of Charge – With Settlement**

Leah Williams v. Toledo School for the Arts  
TOL72(39423)08212018 AMENDED  
22A-2018-03305C

Judith Winhoven v. Preferred Building Services, LLC  
TOLA2(39531)10252018  
22A-2019-00305C

Delfino Garza v. American Plastics, LLC  
TOLA2(39740)03182019  
22A-2019-01632C

Dateika Jackson v. Umiya Hospitality Group, Inc.  
AKR73(40213)05282019  
22A-2019-02415C

Kelly Spehar v. Opportunities for Ohioans with Disabilities  
CLEB1(46972)04222019  
22A-2019-01996C

\*Commissioner Peters recused herself from participation in this matter

Ruby L. Horne v. Tiffin University  
DAYK6(27645)11152018  
22A-2019-00708F

## **Withdrawal of Charge – With Settlement - Continued**

Brian Felts v. State of Ohio, Department of Rehabilitation and Correction  
DAY76(27618)10312018  
22A-2019-00567C

Anita Duffy v. Columbus Industries, Inc.  
DAYA6(27724)12172018  
22A-2019-00866C

John Ross v. Flipside Products, Inc.  
DAY76(27995)04182019  
22A-2019-02063C

JaNay Graham v. United Dairy Farmers, Inc.  
ADR71(46940)04112019 AMENDED  
22A-2019-01886C

Vashitta Johnson v. NARAL Pro-Choice Ohio  
ADRB1(46958)04172019 AMENDED  
22A-2019-01969C

John A. Lauer v. Coughlin Automotive  
ADR71(46966)04162019  
22A-2019-01986C

Etta B. Helms v. State of Ohio, Development Services Agency  
ADRB1(46992)05012019 AMENDED  
22A-2019-02106C

Elaine Penna v. Gwynnie Bee  
ADRA1(46999)04292019  
22A-2019-02129C

Elonda Greene v. Callander Cleaners  
ADR71(47006)05062019  
22A-2019-02165C

Marilyn Dalton v. Athens County Job & Family Services  
ADR71(47031)05172019  
22A-2019-02310C

Elonda Greene v. Callander Cleaners  
ADR71(47058)05282019  
22A-2019-02360C

## **Withdrawal of Charge – With Settlement - Continued**

Katy R. Pannell v. NWO Electrical Administrators  
ADR72(39722)03112019  
22A-2019-01564F

Joseph Lee Wieging v. McClane Trucking  
ADRB2(39842)05022019  
22A-2019-02125C

Teri Scott v. Americare Corp./Alpine House Assisted Living  
ADR72(39863)05132019  
22A-2019-02375C

Martina Coleman v. Sunshine Communities  
ADR72(39864)05132019  
22A-2019-02276C

Trevon Grey v. Findlay Burger Group LLC dba Five Guys Burgers and Fries  
ADR72(39919)06102019  
22A-2019-02459C

Wynter Walton v. Findlay Burger Group LLC dba Five Guys Burgers and Fries  
ADR72(39921)06102019  
22A-2019-02461C

Jacqueline Regis v. Akron Children's Hospital  
ADRB3(40061)02212019  
22A-2019-01405C

Eric J. Browne v. Kimble Companies dba Kimble Disposal and Recycling  
ADRB3(40204)05212019  
22A-2019-02344C

Diane Myers v. Giant Eagle  
ADRB4(45184)03282019  
22A-2019-01758C

Burton Braudie v. Donald Porz, Windsor Realty & Management, Inc., Colonade West Partners, Ltd.  
ADRH4(45176)03252019  
05-19-5349-8  
22A-2019-01748F

Venora Bates v. RHM Real Estate, Inc., Statehouse Apartments, Ltd., Wendy Evans and Tom Evans  
ADRH4(45225)04252019  
05-19-5294-8  
22A-2019-02072F

## **Withdrawal of Charge – With Settlement - Continued**

Edward Duritsky v. Greater Cleveland Regional Transit Authority  
ADRG4(45264)05132019  
22A-2019-02257F

Raymond Feldkamp v. Hudson Group  
ADRB4(45278)05152019  
22A-2019-02322C

### **12. Withdrawal of Charge – Grant**

Sandra Wagner v. Premier Management and Lori Hempfield  
CLEH4(45120)02182019  
22A-2019-01352F

Jerrell Butler v. Leslie Payton, Property Manager, Wayne Estates Apartments  
DAYH6(27467)08232018  
22A-2018-03334F

### **13. Withdrawal of Charge – Request for Notice of Right to Sue**

Destiny Detty v. Discount Drug Mart, Inc.  
COL71(46902)02122019  
22A-2019-01666C

Destiny Detty v. Discount Drug Mart, Inc.  
COL71(46696)01032019  
22A-2019-00894C

Dr. Shanda L. Gore v. The University of Toledo  
TOL72(39528)10232018  
22A-2019-00300C

Sheena Long v. The University of Toledo Medical Center  
TOL72(39530)10242018  
22A-2019-00304C

Timothy Roth v. The University of Toledo Medical Center  
TOLB2(39539)10262018  
22A-2019-00372C

Corvez L. Braswell v. City of Toledo, Division of Sewer & Drainage Services  
TOLA2(39548)10312018  
22A-2019-00382C

**14. Administrative Closure**

David Silverman v. Amerlux, LLC  
CLEA3(40059)02082019  
22A-2019-01403C

**15. No Jurisdiction – Dismiss (XNJ)**

Helina Solomon v. Rodier Law Offices  
COLE1(46925)04012019  
22A-2019-01762F

Katelynd Rae Capocelli-Morris v. Palm Beach Tan, Inc. and Bronze Body, LLC  
COLE1(46933)04082019  
22A-2019-01816F

George Profitt Jr. v. The Fishel Company  
COLE1(46983)04262019  
22A-2019-02052F

Isaiah Johnson v. Pilot  
COLG1(46990)04292019  
22A-2019-02081F

George Profitt Jr. v. The Fishel Company  
COLE1(46994)05022019  
22A-2019-02112F

Stephanie N. Gibson v. CenturyLink  
COLE1(46997)05022019 AMENDED  
22A-2019-02115F

Clarence Sellers v. Hilton Garden Inn Dublin  
COLE1(47005)05062019  
22A-2019-02164F

Matthew Lowe v. Marc Eller, Owner  
COLH1(47028)05172019 AMENDED  
22A-2019-02307F

Tiffany Snadon v. Red Roof Inn  
COLG1(47034)05192019  
22A-2019-02313F

**No Jurisdiction – Dismiss (XNJ) - Continued**

Sonja Wilson v. Lucas Metropolitan Housing Authority; Toledo Fair Housing Center;  
Christina M. Rodriguez, Esq., Fair Housing Specialist/Staff Attorney  
TOLH2(39708)03032019  
22A-2019-01490F

Christopher Lambert v. Clark Fixture Technologies, Inc.  
TOLE2(39822)04222019  
22A-2019-02025F

LaKrisha Truss v. Oregon Opco, LLC dba Arbors at Oregon  
TOLE2(39832)04292019  
22A-2019-02095F

Allan Robillard v. Vox Mobile  
CLEB4(45244)05022019  
22A-2019-02120F

Bilal J. Sabir v. United States Department of Veterans Affairs,  
Rand Barnes, James Havas, and Jason Latona  
CLEH4(45335)06182019  
22A-2019-02579F

Lindsey Snay v. SpartanNash  
DAYE6(27505)09122018  
22A-2018-03546F

Angela Cecrle v. Flying J Truck Stop  
DAYG6(27726)12222018  
22A-2019-00921F

**16. No Jurisdiction – Dismiss**

Seanique Coston-Maddox v. Residence Inn by Marriott, LLC  
TOL72(39783)04052019  
22A-2019-01819C

Marvin Parmis v. State of Ohio, Civil Rights Commission  
TOLG3(39971)01032019  
22A-2019-01792F

Anthony Frederick v. County of Wayne, Department of Children Services  
AKRG3(40155)04152019  
22A-2019-01957F

## **No Jurisdiction – Dismiss - Continued**

Anthony Frederick v. County of Wayne, Common Pleas Court  
AKRG3(40156)04152019  
22A-2019-01958F

Anthony Frederick v. Prosecutor Daniel Robert Lutz  
AKRG3(40157)04152019  
22A-2019-01959F

Anthony Frederick v. County of Wayne, Juvenile Court  
AKRG3(40158)04152019  
22A-2019-01960F

Floyd Ellis, Sr. v. State of Ohio, Lottery Commission  
AKRG3(40215)06012019  
22A-2019-02417F

Consuela Sylvester v. TSA-Frontier Cleveland Airport  
CLEG4(45315)06102019  
22A-2019-02481F

John Harrison v. City of Cincinnati, City Council, Budget & Finance Committee  
DAYG6(27999)04222019  
22A-2019-02173F

## **17. No Probable Cause – Dismiss**

Melony Bryant v. State of Ohio, Bureau of Workers Compensation  
COL74(45172)03222019  
22A-2019-01682C

\*Commissioner Patmon recused himself from participation in this matter

Amy Tyler v. Abbott Laboratories  
COL71(46370)08202018  
22A-2018-03241C

Ariana Quintana v. Language Access Network, Inc. dba MARTTI, Inc.  
COLB1(46383) 08242018 AMENDED  
22A-2018-03316C

V'lora McAfee v. State of Ohio, Department of Rehabilitation and Corrections,  
Franklin Medical Center  
COLA1(46398)08312018  
22A-2018-03471C

**No Probable Cause – Dismiss - Continued**

Debra S. Saunders v. Buckeye Health Care  
COLG1(46407)09012018 AMENDED  
22A-2018-03442F

Ebony Clark v. Claremont Retirement Village  
COL71(46418)09102018  
22A-2018-03475C

Brigitte B. Bangudi v. State of Ohio, Department of Rehabilitation and Correction,  
Franklin Medical Center  
COL71(46419)09102918  
22A-2018-03476C

Eun Soo Yau v. Nationwide Mutual Insurance Company  
COLB1(46432)09132018  
22A-2018-03544C

Delphine Fomenky v. State of Ohio, Department of Rehabilitation and Correction,  
Franklin Medical Center  
COL71(46433)09132018  
22A-2018-03543C

Hugh Gibbs v. Cathy Della Flora, Service Coordinator-Castleton Gardens  
COLH1(46435)09132018  
22A-2018-03548F

Tony Moody v. State of Ohio, Department of Mental Health and Addication Services  
COL71(46437)09102018  
22A-2018-03550C

Trey Drew-Horton v. COTA (Central Ohio Transit Authority)  
COL71(46550)10292018  
22A-2019-00261C

Stephen Montgomery, Sr. v. Pollyanna Properties  
COLH1(46452)09202018 AMENDED  
22A-2018-03620F

Rosalie King v. AT& T  
COL 71 (46453) 09202018 AMENDED  
22A-2018-03622C

Isabel Flaten v. Cambridge YMCA  
COLB1(46457)09212018 AMENDED  
22A-2018-03633C

**No Probable Cause – Dismiss - Continued**

Tiffany Myers v. Columbus Police Department  
COL 71 (46458) 09252018  
22A-2018-03648C

Shaun Alexandria Collins v. McDonald's - The Mendoza Company  
COL71(46469)09282018  
22A-2018-03688C

Branden Coffman v. Turkey Hill Minit Markets  
COL71(46498)10122018  
22A-2019-00098C

Tamara Browning v. PCC Airfoils, LLC  
COL71(46548)10252018 AMENDED  
22A-2019-00243C

Briana Miller v. Defiance Municipal Court  
COLG1(46567)11052018  
22A-2019-00348F

Briana Miller v. Bellfontaine Municipal Court  
COLG1(46568)11052018  
22A-2019-00349F

Briana Miller v. Paulding County Common Pleas Court  
COLG1(46569)11052019  
22A-2019-00350F

Briana Miller v. The Ohio Supreme Court  
COLG1(46570)11052018  
22A-2019-00351F

Briana Miller v. Franklin County Probate Court  
COLG1(46571)11052018  
22A-2019-00353F

Briana Miller v. OhioHealth Riverside Methodist Hospital  
COLG1(46572)11052018  
22A-2019-00354F

Jackie Weaver v. Educational Service Center of Central Ohio, Council of Governments  
COLB1(46584)11082018 AMENDED  
22A-2019-00411C

**No Probable Cause – Dismiss - Continued**

Lori Lynn Howard v. Ross County Commissioners-Doug Corcoran and Judy Brown  
COLH1(46598)11132018 AMENDED  
22A-2019-00425F

Andre Leon v. Mount Carmel Health System  
COLG1(46623)11272018  
22A-2019-00511F

Chioma Johvita U-Aniekan v. The Ohio State University Wexner Medical Center  
COL71(46681)12192018 AMENDED  
22A-2019-00792C

\*Commissioner Patmon recused himself from participation in this matter

Yohana Resom v. Fiserv  
COL71(46704)01072019  
22A-2019-00913C

Jackie Weaver v. Educational Service Center of Central Ohio, Council of Governments  
COLB1(47015)05082019  
22A-2019-02217C

Brian Richard Weaver v. The City of Gahanna  
COLB1(46726)01132019  
22A-2019-00992C

Carolyn Campbell v. Brentlinger Enterprises dba Midwestern Auto Group  
COL71(46764)01302019  
22A-2019-01137C

Courtney Harris v. Westmoreland Mining, LLC dba Westmoreland Coal Company  
COL71(46839)02222019  
22A-2019-01387C

Stacey Atkinson v. Westmoreland Mining, LLC dba Westmoreland Coal Company  
COL71(46840)02222019  
22A-2019-01388C

Brittany Blosser v. Westmoreland Mining, LLC dba Westmoreland Coal Company  
COL71(46841)02222019  
22A-2019-01389C

Eva Johnson v. Westmoreland Mining, LLC dba Westmoreland Coal Company  
COL71(46842)02222019  
22A-2019-01390C

**No Probable Cause – Dismiss - Continued**

Devonte Davis v. Geodis Logistics, LLC  
COL71(46877)03142019  
22A-2019-01309C

Joseph Oppong v. Zulily  
COL71(46953)04172019  
22A-2019-01938C

Marie Barnett v. State of Ohio, Department of Developmental Disabilities  
COL71(46956)04172019  
22A-2019-01956C

\*Commissioner Patmon recused himself from participation in this matter

Tywon Harris v. AutoZoners, LLC  
COL71(46987)04282019 AMENDED  
22A-2019-02059C

Ralph Johnson v. Franklin County Office of Aging  
COLG1(47009)05092019  
22A-2019-02194F

Kimberly L. Dukes v. City of Columbus, Department of Public Service  
COL71(47049)05292019  
22A-2019-02362C

Nicole Praet v. Hanco EMS  
TOLB2(39395)10012018 AMENDED  
22A-2019-00024C

Walter R. Jenkins, Jr. v. Promedica Health System, Inc. dba ProMedica Flower Hospital  
TOL72(39447)09112018  
22A-2018-03589C

Dawn Bolyard v. Mercy Health-St. Vincent Medical Center LLC  
TOLA2(39469)09272018  
22A-2019-00019C

Nicole Praet v. Hanco EMS  
TOLM2(39479)10012018  
22A-2019-00086F

Terry Michalski v. FCA US LLC  
TOLB2(39489)10032018  
22A-2019-00110C

**No Probable Cause – Dismiss - Continued**

Antonio Sanders v. HydroChem LLC  
TOL72(39492)10042018 AMENDED  
22A-2019-00113C

Lauren McCallum v. FCA US LLC  
TOL72(39494)10092018  
22A-2019-00135C

Jonathan Stewart v. International Brotherhood of Electrical Workers,  
Local Union No. 245  
TOLB2(39495)10092018  
22A-2019-00136C

Jonathan Stewart v. J. W. Didado Electric, LLC  
TOLB2(39496)10092018  
22A-2019-00137C

Leonard Dehabey v. Zoll Medical Corporation  
TOL72(39499)10102018  
22A-2019-00146C

Kathy A. Newsom v. Continuing Healthcare of Toledo, LLC  
TOLB2(39500)10102018  
22A-2019-00149C

Jaclyn Cardenas v. Midwest Tape, LLC  
TOL72(39502)10112018  
22A-2019-00150C

Nakia Bridges v. State of Ohio, Department of Mental Health and Addiction Services, Northwest Ohio  
Psychiatric Hospital (NOPH)  
TOLB2(39513)10172018  
22A-2019-00192C

Pamela Townsend v. Sylvania City School District  
TOLB2(39516)10182018  
22A-2019-00195C

Allen Smith v. Hanco Emergency Medical Services, LLC  
TOLA2(39517)10162018  
22A-2019-00196C

Sharon Hill v. Toledo Area Regional Transit Authority dba TARPS  
TOLG2(39518)10182018  
22A-2019-00198F

**No Probable Cause – Dismiss - Continued**

Takisha Townsend v. J. Fox Agency, LLC  
TOL72(39522)10222018  
22A-2019-00283C

Willie Armstrong v. Retail, Wholesale and Department Store Union, Local 379  
TOL72(39524)10232018 AMENDED  
22A-2019-00437C

Willie Armstrong v. Autoneum North America, Inc.  
TOL72(39525)10232018 AMENDED  
22A-2019-00436C

Sharon Hill v. Toledo Area Regional Transit Authority dba TARPS  
TOLG2(39526)10232018  
22A-2019-00298F

Sharnae Fitzpatrick v. Sunshine Communities  
TOL72(39536)10262018  
22A-2019-00318C

LaVina McKinney v. Shining Star Residential Services, Inc.  
TOL72(39544)10302018  
22A-2019-00377C

Abenaah Hill v. The University of Toledo  
TOLF2(39598)12102018  
22A-2019-00639F

Sat Adlaka v. Mazza Real Estate LLC  
AKRG3(39859)10152018  
22A-2019-00174F

\*Commissioner Singh recused herself from participation in this case

Nicole Maske v. Aramark Services, Inc.  
AKR73(39886)11052018  
22A-2019-00393C

Jennifer Norris v. Counseling Center of Wayne and Holmes Counties  
AKR73(39986)01102019  
22A-2019-00986C

Khaila Gregory v. Sterling Jewelers, Inc.  
AKR73(39992)01162019  
22A-2019-01033C

**No Probable Cause – Dismiss - Continued**

Floyd Ellis, Sr. v. Hollywood Gaming at Mahoning Valley Race Course  
AKRG3(40000)01222019  
22A-2019-01083F

Tracia Hall Stewart v. Cost Sharing Solutions, LLC  
AKRB3(40006)01252019  
22A-2019-01133C

Kathleen Cameron v. Seven Seventeen Credit Union, Inc.  
AKRB3(40029)01312019  
22A-2019-01203C

Jim Brown v. County of Mahoning, Department of Job and Family Services,  
Child Support Enforcement Division  
AKRG3(40030)01312019  
22A-2019-01204F

Deborah Gooden v. Akron General Medical Center dba Cleveland Clinic Akron General  
AKRB3(40060)02202019  
22A-2019-01404C

Michael Sweazy v. City of Barberton, Fire Department  
AKRA3(40127)03252019  
22A-2019-01698C

Larissa Neiss v. Trumbull County Metropolitan Housing Authority, YouthBuild Trumbull County  
AKRB3(40162)04222019  
22A-2019-02011C

Jerome Hill v. County of Summit, Summit County Sheriff's Office  
AKR73(40170)04242019  
22A-2019-02038C

Delorse Lumley v. Village Discount Outlet, Inc.  
AKRB3(40175)04262019  
22A-2019-02065C

Katrina Robinson v. Cleveland State University  
AKRK4(45033)12212018  
22A-2019-00821F

Katrina Robinson v. Cleveland State University  
AKRB4(45036)12242018  
22A-2019-00874C

**No Probable Cause – Dismiss - Continued**

Michael Ruzicho v. Cleveland State University  
AKR74(45119)02182018  
22A-2019-01351C

Gary Prater v. Tammy Ackerman, Miami Valley Housing Opportunities, Inc.  
and Bob Harvey  
AKRH6(27622)11052018  
05-19-3929-8  
22A-2019-00366F

Theresa Crow v. Antaniesha Hammett, Timberlake Apartments Limited Partnership,  
Yarco Company, Inc. and Diane Korstad  
CLEH4(44895)10022018  
22A-2019-00040F

Kenia Wagner v. The Salvation Army and Kathy Smith  
CLEH4(44912)10122018  
05-19-3584-8  
22A-2019-00151F

Randy Valance v. Premier Cedar Wood OH, LLC, Premier Real Estate Management Ohio, LLC  
Teri Kerr, Robert Stamper, and Pam Rumley  
CLEH4(44919)10162018  
05-19-3763-8  
22A-2019-00244F

Burnette Johnson v. Clarkwood Apartments LTD., AIY Properties, Inc. and Candace Larry  
CLEH4(44936)10242018  
05-19-4108-8  
22A-2019-00257F

Dan Rodriguez v. First Watch Restaurants, Inc.  
CLEB4(44956)11022018  
22A-2019-00364C

Kathy Tarrant v. National Church Residences, Kirby Manor Senior Limited Partnership,  
and Teeya Horne  
CLEH4(44957)11062018  
05-19-3946-8  
22A-2019-00447F

Elizabeth Horvath v. ELEK Incorporated and Theresa Stebbins  
CLEH4(44963)11092018  
05-19-4135-8  
22A-2019-00453F

**No Probable Cause – Dismiss - Continued**

Tomika Woods v. Royal Chemical Company, LTD.  
CLE74(44969)11132018  
22A-2019-00455C

Tomika Woods v Champion Personnel Systems, Inc.  
CLE74(44970)11132018  
22A-2019-00456C

\*Split Determination: Probable Cause on the basis of age/issue of unlawful application question, No Probable Cause on the basis of race and sex/issue of pay and discharge

Jeanine Conway v. Thomas Woods and Norway Apartments LLC  
CLEH4(44982)11212018  
05-19-4033-8  
22A-2019-00532F

Patricia Marshall v. The Fedeli Group, Inc.  
CLEB4(45086)01252019  
22A-2019-01186C

Daniel McNea v. County of Cuyahoga  
CLEA4(45095)01312019  
22A-2019-01194C

Shane Rivera v. City of Euclid, Euclid Police Department  
CLEB4(45096)02042019  
22A-2019-01258C

Reza Roodsari v. North Coast Inn III Inc. dba Hampton Inn  
CLEG4(45135)02272019  
22A-2019-01501F

Roya Mohensi v. North Coast Inn III, Inc. dba Hampton Inn  
CLEG4(45136)02272019  
22A-2019-01502F

Nicole Collins v. Avon Mediclinic, LLC  
CLEG4(45163)03152019  
22A-2019-01673F

Arielle Mitchell v. Auto World USA, Inc.  
CLE74(45213)04162019  
22A-2019-01970C

Jacqueline Dennis v. Young Women's Christian Association of Cleveland  
CLE74(45239)05012019  
22A-2019-02231C

**No Probable Cause – Dismiss - Continued**

Ryan Getzy v. AlexanderIV, LLC dba Chick-Fil-A  
CLEB4(45283)05262019  
22A-2019-02453C

John Fitzgerald Harris v. O'Reilly Auto Enterprises, LLC dba O'Reilly Auto Parts  
CLE71(46837)02212019  
22A-2019-01385C

Candice Harris v. Binkelman Corporation  
CLE72(39697)02252019  
22A-2019-01434C

Tijuana Phelps v. Argus Corporation  
CLE72(39709)03042019  
22A-2019-01530C

Simon Gomez v. Dana Driveshaft Manufacturing, LLC  
CLE72(39719)03082019  
22A-2019-01544C

Monea Harris v. Dental Center of Northwest Ohio  
CLEB2(39738)03152019  
22A-2019-01601C

Mark Garnett v. Akron Board of Education  
CLE73(40064)02212019  
22A-2019-01412C

James M. Miller v. Swagelok Company  
CLE73(40182)05062019  
22A-2019-02181C

Theresa Hurt v. Herman & Kittle Properties, Inc. and Lisa Bradley  
CLEH6(27611)10302018  
22A-2019-00685FF

Gail Pape v. Urbana Village, LTD. and Wallick Properties, LLC  
CLEH6(27562)10122018 AMENDED  
05-19-4530-8  
22A-2019-00650F

## **No Probable Cause – Dismiss - Continued**

Odesia Birden v. Pepzee Realty of Ohio LLC and 10<sup>th</sup> in Miamisburg LLC  
CLEH6(27619)10312018 AMENDED  
05-19-3472-8  
22A-2019-00331F

\*Split Determination: Probable Cause on the basis of unlawful tenancy screening criteria, No Probable Cause on the basis of denial of a request for a reasonable accommodation and refusal to rent

Kelly Davis v. Cincinnati Children's Hospital Medical Center  
DAY76(27482)08302018  
22A-2018-03410C

Joan Moss v. Mt. Healthy City School District Board of Education  
DAYB6(27491)09052018 AMENDED  
22A-2018-03621C

Stephanie Stephens v. Public Health-Dayton and Montgomery County  
DAY76(27499)09062018  
22A-2018-03521C

Amelia Salatino v. Affordable Dentures & Implants – Cincinnati - Forest Park –  
Yusuf Khan, DDS  
DAYB6(27509)09142018 AMENDED  
22A-2018-03582C

Brittany Simmons v. Pomeroy IT Solutions Sales Company, Inc.  
DAY76(27517)09192018  
22A-2018-03640C

Brittany Simmons v. Cintas Corporation  
DAY76(27518)09192018  
22A-2018-03641C

Darren J. Furnas v. Montgomery County Board of Commissioners, et al.  
DAYB6(27542)10022018  
22A-2019-00046C

Kassiani Kostidou v. Shawnee State University  
DAY76(27557)10042018  
22A-2019-00165C

Stephanie Stephens v. Public Health-Dayton and Montgomery County  
DAY76(27574)10162018  
22A-2019-00219C

**No Probable Cause – Dismiss - Continued**

Kevin Brock v. Howden American Fan Co.  
DAY76(27585)10192018  
22A-2019-00677C

Shaylynn Hunt v. Raising Cane's Limited, d/b/a Raising Cane's Ohio  
DAY76(27586)10192018  
22A-2019-00678C

Channing Hand v. Walgreen Co.  
DAY76(27587)10222018  
22A-2019-00679C

India Garner v. West Chester Hospital  
DAY76(27588)10192018  
22A-2019-00385C

Kelsey Schoepner v. TAC Industries  
DAY76(27589)10192018  
22A-2019-00346C

Eric Jiles v. Protrans International, Inc.  
DAYA6(27596)10232018  
22A-2019-00218C

Yvonne Ransom v. Fuyao Glass America  
DAY76(27604)10292018  
22A-2019-00287C

Sonya Porter v. Wilberforce University  
DAYK6(27668)11272018  
22A-2019-00743F

Danny Brown v. Creative Extruded Products, Inc.  
DAY76(27673)11272018  
22A-2019-00764C

Autumn Beth Brobst v. Western Southern Life  
DAYA6(27764)01172019  
22A-2019-01074C

Lettie A. Davis v. Staples the Office Superstore, LLC  
DAY76(27766)01182019  
22A-2019-01105C

**No Probable Cause – Dismiss - Continued**

Allen Williamson v. State of Ohio, Rehabilitation & Correction, Lebanon Correctional Institution  
DAYB6(27786)01282019  
22A-2019-01197C

Charles Williams v. Amazon.com Services, Inc.  
DAY76(27827)02072019  
22A-2019-01392C

Terry Smith v. Klosterman Dayton Depot  
DAY76(27859)02222019  
22A-2019-02078C

Patricia Stevens v. Art of Smiles Dentistry, Diane Todd Aril DDS, LLC  
DAYE6(27860)02252019  
22A-2019-01513F

Lettie A. Davis v. Staples the Office Superstore, LLC  
DAY76(27876)01282019  
22A-2019-01833C

Jennelle White v. State of Ohio, Department of Mental Health & Addiction Services, Summit Behavioral Healthcare  
DAYA6(27979)04082019  
22A-2019-02056C

**MOTION by Commissioner Singh to approve the July 18, 2019 Confirmation Agenda. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES – with noted recusals</b>
<b>Commissioner Madhu Singh</b>	<b>YES – with noted recusal</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

## STAFF BRIEFING

The compliance director reported that the Commission had complied with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

The compliance director, with the executive director's approval, requested the following item be deleted from the Commissioners' agenda:

Week 3, Page 2, Item III-A

Special Discussion Item:

Proposed Policy Regarding Emotional Support Animals in Housing

**MOTION by Commissioner Patmon to remove the aforementioned special discussion item from the agenda. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

## APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Week 3, Page 1, Item II-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Marilyn J. Frueh v. The Ohio State University, Office of Human Resources  
COLB1(46286)07252018 AMENDED  
22A-2018-02977C

\*Chair Barreras recused herself from participation in this case. Therefore, Commissioner Juan Cespedes acted as chair for this case.

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous No Probable Cause determination. Both parties were present and represented by legal counsel.

**MOTION by Commissioner Peters to reinstate the previous No Probable Cause determination. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>RECUSE</b>
<b>Commissioner William W. Patmon, III</b>	<b>RECUSE</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Appearance 2**

Commissioners' Agenda - Week 3, Page 2, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Geoffrey Coccia v. State of Ohio, Department of Transportation  
AKR73(39904)10242018  
22A-2019-00442C

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous No Probable Cause determination. Both parties were present to discuss the case.

**MOTION by Commissioner Patmon to reinstate the previous No Probable Cause determination. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>DID NOT PARTICIPATE</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Appearance 3**

Commissioners' Agenda - Week 2, Page 2, Item II-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Charles Sanders v. HVMS, LLC dba Balanced Property Solutions  
DAY76(27520)09202018  
22A-2018-03611C

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous No Probable Cause determination. Both parties were present to discuss the case.

**MOTION by Commissioner Peters to reinstate the previous No Probable Cause determination. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>DID NOT PARTICIPATE</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Appearance 4**

Commissioners' Agenda - Week 2, Page 1, Item I-A

Recommendation Upon Reconsideration: Uphold Probable Cause Determination

Revina Revels c. Concord Square Apartments of Lebanon, LLC dba Concord Square  
Apartments and Heather Anglin  
CLEH6(27550)09212018  
05-18-2948-8  
22A-2019-00609G

Upon review of the application for reconsideration in this matter, staff recommended the Commission uphold the previous Probable Cause determination. Both parties were present to discuss the case.

**MOTION by Commissioner Singh to uphold the previous Probable Cause determination. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>DID NOT PARTICIPATE</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Singh to take a lunch recess. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>DID NOT PARTICIPATE</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Patmon to go back to public session. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>DID NOT PARTICIPATE</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

## Commissioners' Agenda for Week 1

### 1. Findings Upon Reconsideration: Uphold Probable Cause Determination

Danielle Tucker v. A&A Holdings, LLC dba Church's Chicken  
COL71(46523)10192018  
22A-2019-00182C

**MOTION by Commissioner Singh to adopt the staff findings in the foregoing captioned case on the Commissioners' Agenda for Week 1. Second by Commissioner Peters.**

#### Roll Call Vote:

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>DID NOT PARTICIPATE</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

## Commissioners' Agenda for Week 2

### 1. Findings Upon Reconsideration: Uphold Probable Cause Determination

Kathleen L. Proctor v. Testa Real Estate Group, Sue Dunbar, Diane Miller, Jim Foti and Joel Testa  
AKRH3(39782)09102018  
05-18-3140-8  
22A-2018-03488F

\*Respondent's request for reconsideration was based on a previous split determination which included a finding of Probable Cause on familial status and disability regarding Respondent's application and policies related to emotion support animals

### 2. Findings Upon Reconsideration: No Probable Cause - Dismiss

Kathleen L. Proctor v. Testa Real Estate Group, Sue Dunbar, Diane Miller, Jim Foti and Joel Testa  
AKRH3(39782)09102018  
05-18-3140-8  
22A-2018-03488F

\*Charging Party's request for reconsideration was based on a previous split determination which including a finding of No Probable Cause on disability regarding the issues of failure to accommodate and harassment

### 3. Findings Upon Reconsideration: No Jurisdiction - Dismiss

Nathan J. Wright v. City of Toledo, Department of Public Utilities, Sewer and Drainage  
TOLA2(39453)09142018  
22A-2018-03605C

**MOTION by Commissioner Peters to adopt the staff finding in the foregoing captioned cases on the Commissioners' Agenda for Week 2. Second by Commissioner Singh.**

#### Roll Call Vote:

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>DID NOT PARTICIPATE</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

## Commissioners' Agenda for Week 3

### 1. Findings Upon Reconsideration: Uphold Probable Cause Determination

Dr. Michael Carr v. iLink Real Estate Company; Donna Meyers- Glyda, Real Estate Agent  
TOLH2(39381)07242018  
05-18-2427-8  
22A-2018-03010F

### 2. Findings Upon Reconsideration: No Probable Cause - Dismiss

Julia Ann Kempher v. State of Ohio, Department of Rehabilitation and Correction  
COLA1(46315)08012018  
22A-2018-03066C

Vince McNatt v. State of Ohio, Department of Job and Family Services  
COLB1(46378)08212018 AMENDED  
22A-2018-03261C

\*Commissioners Patmon recused himself from participation in this case

**MOTION by Commissioner Singh to adopt the motion and staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Peters.**

#### Roll Call Vote:

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES – with noted recusal</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>DID NOT PARTICIPATE</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

## **Report from the Ohio Attorney General's Office**

Civil Rights Section Chief Lori Anthony reported on the gender inequality in sports with regard to the Women's World Cup.

## **Report from the Chief Legal Counsel**

Chief Legal Counsel Stephanie Bostos Demers reported on a planned meeting with representatives from landlord groups to get input on proposed changes to the Commission's Technical Policy regarding emotional support animals.

## **Report from Executive Director**

**Passing of Civil Rights Icon Marian Spencer:** Ohio civil rights icon and Cincinnati native **Marian Spencer** passed away on July 9<sup>th</sup>. Ms. Spencer, who was inducted into our Civil Rights Hall of Fame in 2010, is a true civil rights icon who will be missed.

**Operation Feed Campaign:** The Columbus Regional Office and Central Office participated in an Operation Feed Campaign over the past two months and raised a total of \$456.01 in addition to providing food items to feed poor persons. Mary Turocy is commended for providing a cash contribution of \$150. We thank Desmon Martin and Leslie Morrison for coordinating the initiative.

**Budget Update:** The budget has been finalized and approved by the governor for FYs 2020 -2021.

Cleveland Regional Director Vera Boggs introduced intern Rodger Bramley, a postgraduate fellow from Case Western Reserve University Law School. Rodger recently passed the Ohio Bar Exam and has been with the Cleveland regional office for several weeks.

Public Affairs Director Mary Turocy introduced intern Vara Mehra, a rising senior at the Columbus School for Girls. Vara has been assisting in the Office of Public Affairs and Civil Engagement.

Stephanie Bostos Demers announced it was intern Rebecca Hill's last day. Rebecca thanked the OCRC for the experience.

## **Remarks**

Commissioner Peters attended a conference for the National Federation of the Blind in Las Vegas, Nevada. Chair Barreras thanked Commissioner Cespedes for acting as chair for the first case.

**MOTION by Commissioner Peters to adjourn the public meeting. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>DID NOT PARTICIPATE</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 12:20PM.

\* \* \*



---

Commissioner