



**MINUTES OF THE REGULAR MEETING OF  
THE OHIO CIVIL RIGHTS COMMISSION**

**August 29, 2019  
Administrative Hearing Room  
Rhodes State Office Tower  
Columbus, Ohio**

**CALL TO ORDER**

Chair Lori Barreras called the meeting to order at 9:30 a.m.

**Commissioners Present:**

Chair Lori Barreras  
Commissioner William Patmon  
Commissioner Madhu Singh  
Commissioner Juan Cespedes  
Commissioner Carolyn Peters

A quorum was present.

**OCRC Staff Present:**

G. Michael Payton, Executive Director; Darlene Newbern, Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing Enforcement and Alternative Dispute Resolution; Angel Stone, Columbus Regional Supervisor; Inder LeVesque, Toledo Regional Director; Bradley Dunn, Akron Regional Director; Vera Boggs, Cleveland Regional Director; Deborah Heater, Dayton Regional Supervisor; Beyan Asoba, Reconsideration Supervisor. Also in attendance: Lori Anthony, Civil Rights Section Chief, Ohio Attorney General's Office.

Chair Barreras welcomed everyone to the meeting.

**APPROVAL OF MINUTES**

**MOTION by Commissioner Peters to approve the August 8, 2019 minutes. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

## CONFIRMATION OF STAFF FINDINGS

### 1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Walter B. Allen, Jr. v. Wal-Mart Stores East, LP/Walmart Store #2063  
COLA1(46547)10262018  
22A-2019-00234C

John Anthony Sherrerd v. Community Housing Network, Inc.; Doug Decker, Manager; Tashia Brown-McMullins, Property Manager; Tatiana Anchuck, Facilities Coordinator  
COLH1(46621)11272018  
05-19-3761-8  
22A-2019-00509F

John Anthony Sherrerd v. Community Housing Network, Inc.; Doug Decker, Area Manager; Tashia Brown Mc-Mullin, Property Manager; Bonnie White; Mike McDonald; Kim Beacon; James Harris; and John (Last Name Unknown)  
COLH1(46890)03202019  
05-19-3761-8  
22A-2019-01638F

John Anthony Sherrerd v. Community Housing Network, Inc.; Cynthia Becton, Property Manager; Doug Decker, Manager; and Kim Beacon  
COLH1(47021)05142019  
05-19-3761-8  
22A-2019-02235F

Jivankumar Thombre v. Hospitality Staffing, Inc. dba Renaissance Hotel Toledo  
TOLA2(39555)11062018  
22A-2019-00440C

Allen Smith v. Hanco Emergency Medical Services, LLC  
TOLA2(39517)10162018  
22A-2019-00196C

Kathleen Cameron v. Seven Seventeen Credit Union, Inc.  
AKRB3(40029)01312019  
22A-2019-01203C

Odesia Birden v. Pepzee Realty of Ohio LLC and 10<sup>th</sup> in Miamisburg LLC  
CLEH6(27619)10312018 AMENDED  
05-19-3472-8;  
22A-2019-00331F

**Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review - Continued**

Douglas Moorer v. State of Ohio, Department of Mental Health and Addiction Services, Northcoast Behavioral Healthcare

AKRB3(40046)02082019

22A-2019-01291C

\*Split Determination: Probable Cause on the basis of Disability, issue of Reasonable Accommodation; No Probable Cause on the basis of Disability, issue of Reasonable Accommodation and Termination

Amy E. Day v. University of Akron

CLEK3(39989)01112019

22A-2019-00995F

John Kestner v. West Side Catholic Center

CLE74(45214)04162019

22A-2019-01971C

**2. Complainant's Request for Reconsideration – Vacate Original No Jurisdiction Finding and Grant for Further Review**

Jason CoCo v. Lambert's Pop-A-Top, LLC

AKRB3(40036)02062019

22A-2019-01233C

Kathleen Lesiak v. Akron General Medical Center dba Cleveland Clinic Akron General

AKRG3(40227)06092019

22A-2019-02471F

Kathleen Lesiak v. The Cleveland Clinic Foundation

CLEG4(45312)06092019

22A-2019-02518F

**3. Respondent's Request for Reconsideration – Grant for Further Review**

Tiffany Armstrong v. State of Ohio, Department of Health

COL71(46484)10052018

22A-2019-00064C

Sherrie L. Landis v. Community Investment Management Services, LLC; Chad Workman, former Maintenance Technician for Community Investment Management Services, LLC; and Elizabeth Carter, former Community Manager for Community Investment Management Services, LLC

COLH1(46603)11142018

05-19-3624-8

22A-2019-00460F

\*Split Determination: Probable Cause on the bases of sex and retaliation and all alleged harms against Respondents Community Investment Management Services, LLC; Chad Workman; and Elizabeth Workman only

## **Respondent's Request for Reconsideration – Grant for Further Review - Continued**

Steven Phillips v. State of Ohio, Department of Rehabilitation and Correction  
TOLB2(39546)10312018  
22A-2019-00380C

\*Split Determination: Probable Cause on the issue of discharge on the basis of disability/perceived disability; No Probable Cause on the issue of harassment on the basis of disability/perceived disability.

Renita Washington v. Vivial, LLC  
DAYA6(27533)09262018  
22A-2018-03667C

Roger Supinger v. Fitzsimmons Surgical Supply, Inc.; Fitzsimmons Hospital Services  
DAYA6(27603)10292018  
22A-2019-00259C

Nannette Livingston v. Mary Lou Hopun  
DAYH6(27675)11262018  
22A-2019-00765F

### **4. Respondent's Request for Reconsideration - Deny - Untimely**

Douglas Moorer v. State of Ohio, Department of Mental Health and Addiction Services,  
Northcoast Behavioral Healthcare  
AKRB3(40046)02082019  
22A-2019-01291C

\*Split Determination: Probable Cause on the basis of Disability, issue of Reasonable Accommodation; No Probable Cause on the basis of Disability, issue of Reasonable Accommodation and Termination

### **5. Complainant's Request for Reconsideration - Deny - Untimely**

Theresa Louis v. The University of Toledo Medical Center  
TOLA2(39583)11062018  
22A-2019-00549C

Theresa Louis v. The University of Toledo Medical Center  
TOLA2(39596)12062018  
22A-2019-00605C

Robert Johnson v. The Progressive Corporation dba Progressive Casualty Insurance Company  
CLEG4(45291)05312019  
22A-2019-02405F

**Complainant's Request for Reconsideration - Deny – Untimely - Continued**

Ryan Vickers v Kroger Co.  
DAYB6(27419)07302018  
22A-2018-03537C

**6. Complainant's Request for Reconsideration - Deny – Insufficient**

James Matten v. City of Toledo, Division of Parks, Recreation and Forestry  
TOL72(39460)09192018  
22A-2018-03637C

**7. Complainant's Withdrawal of Request for Reconsideration – Reinstate Previous Determination of No Probable Cause - Dismiss**

Michael A. Robinson v. LTF Club Operations Company, Inc. dba Life Time, Inc. aka Life Time Fitness  
COLG1(46938)04102019  
22A-2019-01857F

**8. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General's Office**

Lelonnie Williamson-Brown v Faurecia Exhaust Systems, LLC  
TOL72(39253)06072018  
22A-2018-02571C

**9. Issue Formal Complaint**

Jayson (Zev) Winter v. Brassica  
COLE1(47035)05222019  
22A-2019-02325F

Nicholas Starrett v. Whole Foods Market  
COLE1(47041)05232019  
22A-2019-02333F

Karen Marquardt v. City of Toledo, Fire and Rescue Department  
TOL72(39474)09282018  
22A-2019-00023C

Jessica Ford v. Kennedy Brothers Real Estate Management Services; Andrea Fernbaugh, Manager, Norwich Apartments  
TOLH2(39476)09212018  
05-18-2949-8  
22A-2019-00056F

## **Issue Formal Complaint - Continued**

Nicholas Ackerman v. Variety Wholesalers, Inc. dba Roses  
AKRB3(39907)11202018  
22A-2019-00494C

Diane Lewis v. Abundant Life Faith Fellowship and Stephen F. Brown  
CLEH6(27616)09252018  
05-19-3171-8  
22A-2019-00688F

Renita Washington v. Vivial Media, LLC  
DAYA6(27533)09262018  
22A-2018-03667C

Jody Coleman v. FGO Logistics LLC (FGO Deliveries LLC)  
DAY76(27599)10262018  
22A-2019-00241C

Ohio Civil Rights Commission v. V.T. Larney, Ltd., V.T. Larney II, Ltd., Equity Management I, LLC,  
and Vincent T. Larney  
SETH7(00002)10252018  
05-19-3616-8  
22A-2018-00308F

### **10. Probable Cause – Schedule Conciliation**

Eva Johnson v. GMS Mine Repair and Maintenance, Inc.  
COL71(46712)01092019  
22A-2019-00965C

Courtney Harris v. GMS Mine Repair and Maintenance, Inc.  
COL71(46714)01092019 AMENDED  
22A-2019-00964C

Stacey Atkinson v. GMS Mine Repair and Maintenance, Inc.  
COL71(46811)02152019  
22A-2019-01333C

Stacey Atkinson v. Buckingham Coal Company, LLC  
COL71(46812)02152019  
22A-2019-01334C

Brittany Blosser v. Buckingham Coal Company, LLC  
COL71(46813)02152019  
22A-2019-01335C

## **Probable Cause – Schedule Conciliation - Continued**

Brittany Blosser v. GMS Mine Repair and Maintenance, Inc.  
COL71(46814)02152019  
22A-2019-01336C

Courtney Harris v. Buckingham Coal Company, LLC  
COL71(46815)02152019  
22A-2019-01337C

Eva Johnson v. Buckingham Coal Company, LLC  
COL71(46792)02122019  
22A-2019-01269C

Tamika Hill v. FCA US LLC's Toledo Machining Plant  
TOL72(39580)11282018  
22A-2019-00527C

Larice Matthews v. FCA US LLC  
TOL72(39600)12122018  
22A-2019-00652C

Sally Glombowski v. City of Toledo, Fire and Rescue Department  
TOLA2(39611)12192018  
22A-2019-00796C

\*Split Determination: Probable Cause on the issues of transfer and being denied training on the basis of sex; No Probable Cause on the issues of transfer and being denied training on the basis of age.

Sarah Shelley v. Ollah Combs, Owner; Nancy Combs,  
Owner; Combs Properties  
TOLH2(39972)07122019  
05-19-5912-8  
22A-2019-02751F

Fair Housing Advocates Association v. Ollah Combs, Owner; Nancy Combs,  
Owner; Combs Properties  
TOLH6(27691)12072018  
05-19-4476-8  
22A-2019-00845F

Kimberly A. Wheeler v. Miami Valley Career Technology Center  
DAYA6(27605)10292018  
22A-2019-00288C

\*Split Determination: Probable Cause based on age and retaliation regarding the issue of promotion; No Probable Cause based on sex

**11. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause - Close**

Janet Janson v. Livingood Home Owners Association; CO Jim Orr, Leslie Quatronne, Treasurer and J.F.Scherer, V.P.  
DAYH6(27484)09042018  
05-18-3178-8  
22A-2018-03516F

**12. Ratify Conciliation Agreement and Consent Order Prior to Final Determination**

Jennie Heath-Thomas v. State House Apartments, LTD. and Encore Residential LLC  
CLEH4(45077)01232019  
05-19-5938-8  
22A-2019-01114F

Lisa Noggle v. Eaton Corporation  
ADRA2(39915)06062019  
22A-2019-02442C

Lynette Taylor v. Samantha Teets, General Manager, Beacon Place Apartments and Town Homes; Ashley LNU, Office Assistant, Beacon Place Apartments and Town Homes; Anderson Birkla Management dba Denizen QUE  
ADRH2(39992)07232019  
05-19-6025-8  
22A-2019-02870F

John Taylor v. Elijah Tipping, Owner; Debbie Blair, Owner  
ADRH2(40026)07302019  
05-19-6029-8  
22A-2019-02968F

Fair Housing Contact Services v. ETB First Investment LLC, First Investment Properties LLC and Lou Bologna  
ADRH3(40217)05312019  
05-19-5433-8  
22A-2019-02423F

Sherronda Perry v. Monro Inc.  
ADRG4(45327)06172019  
22A-2019-02580F

Devrance Fisher v. Central State University  
ADRB6(28056)05162019  
22A-2019-02537C AMENDED

### 13. **Withdrawal of Charge – With Settlement**

MiLena Hampton v. MRR, Inc. dba Supplemental Staffing  
TOLB2(39800)04112019  
22A-2019-01896C

MiLena Hampton v. Vistula Management Company  
TOLB2(39801)04112019  
22A-2019-01897C

Keith Schondelmyer v. Millennia Housing Management, Ltd.;  
Steve Christie, Building Manager  
TOLH6(27688)12042018  
05-19-4005-8  
22A-2019-00838F

Carlton Goodman v. DHL Suppy Chain  
DAYB6(27743)01042019  
22A-2019-00943C

Alexandria Shields v. Laura Kastan  
DAYH6(27663)11202018  
22A-2019-00736F

Dr. David & Janet Janson v. Livngood Homeowners Association  
DAYH6(27712)12102018  
22A-2019-00864F

Frieda Mahaley obo Steven Mahaley v. Maria Joseph Nursing Home  
DAYB6(27721)1219/2018  
22A-2019-00914C

Kevin Black v. Fountains Transitional Care Center  
DAYB6(27953)03272019  
22A-2019-02013C

Janell Mitchell v. Scioto, LLC dba Scioto Services  
ADR71(46951)04162019AMENDED  
22A-2019-01937C

Martha Speakman v. Landair Transport, Inc.  
ADR71(47082)06112019  
22A-2019-02468C

Autumn Newberry v. Skyland Columbus, LLC dba Paul Mitchell The School Columbus  
ADRK1(47125)06252019 AMENDED  
22A-2019-02636F

## **Withdrawal of Charge – With Settlement - Continued**

Charon Flowers v. HCR ManorCare, Inc.  
ADRA2(39893)05232019 AMENDED  
22A-2019-02339C

Ayanna Sims v. YRC Freight  
ADR72(39845)05032019  
22A-2019-02128C

Garey Pisello v. Capable Kids  
ADR72(39897)05242019  
22A-2019-02371C

Susan Radey Forgette v. Rodco Properties  
ADRG2(39939)06182019  
22A-2019-02553F

Marty T. DiVeto v. Ten Star Enterprises, Inc. dba Scrambler's  
ADR72(39953)07032019  
22A-2019-02668C

Rick Bush v Taylor Cadillac  
ADR72(39964)07092019  
22A-2019-02689C

Courtney Rogers v. Frisch's Big Boy  
ADRB2(39990)07222019  
22A-2019-02868C

Roger Pacheco v. Dow Jones & Company, Inc.  
ADR72(39936)06172019  
22A-2019-02533C

Samar Nouri v. Grandview Memorial Park, Inc.  
ADRG3(40207)05242019  
22A-2019-02347F

Hubert Clayton v. AES Building  
ADRG3(40267)07152019  
22A-2019-02810F

Rebecca Davis v. KeyBank  
ADRB4(45262)05102019  
22A-2019-02255C

Scott Francesangeli v. Diversified Fall Protection  
ADRM4(45282)05242019  
22A-2019-02449C

## **Withdrawal of Charge – With Settlement - Continued**

Dawn McCune v. Central Ohio Paper dba Breckenridge  
ADR74(45288)05302019  
22A-2019-02401C

Jonathan Moore v. Everstaff, LLC  
ADRA4(45295)06032019  
22A-2019-02409C

Marlise Taylor v. Cleveland State University  
ADR74(45329)06192019  
22A-2019-02592C

Marlise Taylor v. Cleveland State University  
ADR74(45343)06282019  
22A-2019-02670C

### **14. Withdrawal of Charge – Grant**

Crystal D. Danley v. Columbus State Community College  
COL71(47231)08082019  
22A-2019-03036C

Denese Harris v. Close to Home Nursing Home  
DAY76(27681)11292018  
22A-2019-00826C

Jerry E. Massey v. Reichley Insurance Agency  
DAYG1(47185)07152019  
22A-2019-02849F

### **15. Withdrawal of Charge – Request for Notice of Right to Sue**

Terrell Williams v. General Motors LLC  
TOL72(39609)12172018 AMENDED  
22A-2019-00779C

### **16. Administrative Closure**

Angel LeSure v. Payless ShoeSource, Inc.  
CLE72(39829)04252019  
22A-2019-02045C

John Kestner v. Parma Estates LLC, Renee Pinkley and Havenpark Management LLC  
CLEH4(45345)06302019  
22A-2019-02737F

## **Administrative Closure – Continued**

John Kestner v. Parma Estates LLC, Renee Pinkley, Heartland Living Homes and Havenpark Management LLC  
CLEH4(45384)07232019  
22A-2019-03092F

Leda Corn v. Kim Thornton, Management Agent;  
Emerald Lake South Condo. Assoc., et al.  
DAYH6(27571)10152018  
22A-2019-00669F

Stevie Brown v. Necco  
DAYE6(27701)12102018  
22A-2019-00856F

Carole Stahl v. McDonald's  
DAY76(27894)03082019  
22A-2019-01850C

### **17. No Jurisdiction – Dismiss (XNJ)**

Tira Stephens v. Luxottica of America Inc.  
COLE1(46566)11022018  
22A-2019-00337F

Daijah Hopson v. Alliance Data  
COLE1(46769) 01302019  
22A-2019-01143F

John Fernández v. State of Ohio, Department of Agriculture  
COLE1(47078)06092019  
22A-2019-02451F

Dallena Moore v. Adecco Services, Inc. of Ohio; and Garden City Group, Inc.  
COLE1(47032)05172019  
22A-2019-02311F

Mark Kenney v. Discover Financial Services  
COLE1(47042)05232019  
22A-2019-02334F

Rhonda Jackson v. Alliance Data Systems, Inc.  
COLB1(47038)05232019  
22A-2019-02330C

Olivia Liedtke v. Ohio Christian University  
COLE1(47158)07112019  
22A-2019-02730F

**No Jurisdiction – Dismiss (XNJ) – Continued**

Kathryn Knight v. Spectrum Eye Care, Inc.  
TOLB2(40024)07292019  
22A-2019-02959F

Troy Wilson v. Tomorrow's Home Solutions, LLC dba Ohio Basement Systems  
AKRE3(40181)05052019  
22A-2019-02179F

Christine Pullin v. Wal-Mart Stores East, LP  
AKRG3(40222)06032019  
22A-2019-02431F

Jessica Kaminsky v. Carriage Hill Canfield, Ltd. And Elizabeth Halchuck  
AKRH3(40259)05222019  
05-19-5749-8  
22A-2019-02690F

James Brewington II v. Western Reserve Realty and Henry Penwell  
AKRH3(40332)05212019  
05-19-5933-8  
22A-2019-03201F

Angela Johnson v. Lincoln Electric  
CLEE4(45279)05212019  
22A-2019-02323F

Jeanette Abrams v. Steve Wong/Enterprise Ave, Bingo  
CLEG4(45299)06032019  
22A-2019-02475F

Aidan Rivera v. European Wax Center  
CLEE4(45302)05232019  
22A-2019-02514F

Dominic Spera v. Applebee's  
CLEE4(45311)06072019  
22A-2019-02517F

Jasmine Watson-Smith v. Vesta Management Corporation  
CLEH4(45317)02132019  
05-19-4642-8  
22A-2019-02483F

James Thirkill II v. Dana  
DAYE6(27707)12112018  
22A-2019-00859F

**No Jurisdiction – Dismiss (XNJ) - Continued**

James Thirkill II v. Dana  
DAYE6(27708)12112018  
22A-2019-00860F

Damen Greggs v. McDonald's  
DAYE6(27895)03062019  
22A-2019-01851C

Karim Laury v. Miami Valley Gaming  
DAYG6(27942)03252019  
22A-2019-02002F

Karim Laury v. Miami Valley Gaming  
DAYG6(27946)03262019  
22A-2019-02006F

David Knowles v. All Service Plastic Molding  
DAYE6(28142)07012019  
22A-2019-02803F

**18. No Jurisdiction – Dismiss**

Rostine Hooper v. State of Ohio, Department of Job and Family Services  
COLG1(47013)05102019  
22A-2019-02214F

\*Commissioner Patmon recuses himself from participation in this case

Mallory Wilks v. Medina Gift Exchange  
CLEG4(45390)07252019  
22A-2019-03102F

Bradley J. Sheltroun v. McFarling Foods Inc.  
DAYB6(28109)06142019  
22A-2019-02745C

**19. No Probable Cause – Dismiss**

Bing Tian v. The Ohio State University  
COLA1(46489)10092018  
22A-2019-00104C

\*Commissioner Patmon recuses himself from participation in this case

Neal Kelley v. The Ohio State University  
COLB1(46490)10092018  
22A-2019-00105C

\*Commissioner Patmon recuses himself from participation in this case

**No Probable Cause – Dismiss - Continued**

Donell Thomas v. State of Ohio, Department of Rehabilitation and Correction,  
Franklin Medical Center  
COLA1(46527)10232018  
22A-2019-00200C

Collins Nkafor v. New Story of Ohio, LLC  
COL71(46532)10242018  
22A-2019-00209C

Donna Herring v. Continent Village Apartments and Alicia Wade, Property Manager  
COLH1(46553)10272018 AMENDED  
22A-2019-00274F

Teresa Ragland v. State of Ohio, Development Services Agency  
COLA1(46574)11052018  
22A-2019-00355C

Nichol Gouch v. State of Ohio, Development Services Agency  
COLA1(46575)11052018  
22A-2019-00360C

Jovita A. Sharp v. Wal-Mart Stores East, LP  
COL71(46579)11082018  
22A-2019-00408C

Regina Holland v. New Story of Ohio  
COLB1(46582)11072018 AMENDED  
22A-2019-00405C

Debbie Headley v. Honda of America Mfg., Inc.  
COLB1(46585)11082018  
22A-2019-00412C

Mona Vakil v. Safelite Solutions, LLC  
COL71(46589)11132018  
22A-2019-00416C

Michael Lee Scott v. Mock Road Save-A-Lot  
COLB1(46602)11162018  
22A-2019-00459C

Robbie English v. ContactUS Communications  
COLB1(46606)11192019  
22A-2019-00472C

**No Probable Cause – Dismiss - Continued**

Asegedech Kumnegere v. JP Morgan Chase  
COLB1(46608)11162018 AMENDED  
22A-2019-00470C

Thomas Sawyer v. API Security Services & Investigations Inc.  
COL71(46610)11202018  
22A-2019-00488C

Abdul Rahman Bundu v. New Story of Ohio, LLC  
COL 71 (46624) 11282018  
22A-2019-00512C

Tamara Walker v. Wal-Mart Stores East  
COLG1(46636)12032018 AMENDED  
22A-2019-00573F

Julio Gayosso v. The Gap, Inc. dba Global Supply Chain  
COL71(46644)12072018  
22A-2019-00619C

Mona Vakil v. Safelite Solutions, LLC  
COL71(46652)12132018  
22A-2019-00667C

Jane Wanjiku Pearson v. Radian Group, Inc.  
COLB1(46698)01032019  
22A-2019-00897C

Jane Wanjiku Pearson v. JPMorgan Chase Bank, National Association  
COL71(46700)01032019  
22A-2019-00899C

Charles Brown v. FedEx Supply Chain, Inc.  
COL71(46753)01252019  
22A-2019-01094C

Sesan Oseni v. Incorp Services, Inc. dba First Coast Security Services, Inc.  
COLA1(46767)01312019  
22A-2019-01145C

Charles Brown v. FedEx Supply Chain, Inc.  
COL71(46783)02082019  
22A-2019-01254C

**No Probable Cause – Dismiss - Continued**

Maria De Araujo v. Royal Building Products  
COL71(46825)02202019  
22A-2019-01358C

Christopher L. Price, Jr., LICDC v. First Step Recovery Center, LLC  
COL71(46930)04042019 AMENDED  
22A-2019-01784C

Rhonda Jackson v. Alliance Data Systems, Inc.  
COLB1(47038)05232019  
22A-2019-02330C

Larry Stone v. ABC Accounting and Tax Services, LLC  
COLE1(47056)05302019  
22A-2019-02378F

Cherish Delaney v. Riverside Methodist Hospital  
COL71(46851)02272019 AMENDED  
22A-2019-01480C

Joseph Lindsey v. Central Ohio Transit Authority  
COL71(46888)03192019  
22A-2019-01623C

Christopher James Warren v. The Kroger Co.  
COLB1(46889)03192019  
22A-2019-01630C

Michael Asamoah v. Capstone Logistics LLC & Progressive Logistics Services, LLC  
COLA1(46892)03202019  
22A-2019-01644C

Joseph D. Weaver, II v. York (York RSG)  
COLB1(46903)03222019  
22A-2019-01667C

Tony King v. Franklin County Sheriff's Office  
COL71(46931)04082019  
22A-2019-01812C

Jackie Ziegler v. Coin Laundry LLC dba Wash "UR" Clothes  
COLB1(46932)04092019 AMENDED  
22A-2019-01818C

**No Probable Cause – Dismiss - Continued**

Michael Tiefenthaler v. Ferrellgas, Inc.  
COLA1(47012)05062019  
22A-2019-02215C

Tiffany Bailes v. S&L Fleet Service, Inc. AMENDED  
COL71(47022)05142019  
22A-2019-02243C

Amanda Haywood v. Inland Industrial Solutions, Inc. dba Jan-Pro  
TOL76(27650)11182018  
22A-2019-00663C

Evan Booth v. Apptree, Inc.  
TOL72(39563)11082018  
22A-2019-00480C

Doniell Duncan v. Lourdes University  
TOL72(39564)11092018  
22A-2019-00481C

Amanda Haywood v. Exel, Inc. dba DHL Supply Chain (USA)  
TOL72(39575)11232018  
22A-2019-00519C

Joshua Ashmore v. Eastpointe Apartments LP; Ten South Management Company; Kelly Adesi-  
Beaubien, Property Manager; Marissa Ramirez, Manager  
TOLH2(39577)11242018 AMENDED  
05-19-4210-8  
22A-2019-00521F

Antonio Sanders v. United Automobile, Aerospace and Agricultural Implement Workers of America,  
Local 12 – HydroChem Toledo Unit  
TOL72(39578)11282018  
22A-2019-00525C

Kayla Siek v. Sofo Foods of Ohio, LLC  
TOL72(39582)11292018 AMENDED  
22A-2019-00535C

Robert F. Campos v. Whirlpool Corporation, Findlay Division  
TOL72(39584)12012018 AMENDED  
22A-2019-00550C

Renee Dallas v. Board of Education of the Toledo City School District  
TOLA2(39585)12032018  
22A-2019-00551C

**No Probable Cause – Dismiss - Continued**

Scott Bliss, Sr. v. Cox Trucking, Inc.  
TOL72(39587)12032018  
22A-2019-00553C

Charlene Levy v. City of Toledo, Department of Public Service,  
Division of Transportation  
TOL72(39588)12042018  
22A-2019-00577C

Michelle LeForce v. Regency Physician Collaborative, LLC  
TOLB2(39589)12042018  
22A-2019-00580C

Dane Johnson v. State of Ohio, Department of Rehabilitation and Correction,  
Toledo Correctional Institution  
TOLB2(39590)12042018  
22A-2019-00595C

Lynda Melton v. Fitness International, LLC dba LA Fitness  
TOLG2(39591)12042018  
22A-2019-00596F

Lolita Renee Jobe v. General Motors LLC  
TOL72(39593)12052018  
22A-2019-00598C

John McCallum v. Lucas County Sheriff's Office  
TOL72(39594)12052018  
22A-2019-00599C

Trena Cook-Easter v. Senior Star at West Park Place, LLC  
TOLA2(39599)12112018  
22A-2019-00640C

Marvin K. Meeks, Sr. v. Monro, Inc.  
TOL72(39601)12122018  
22A-2019-00653C

Madeline Allison v. The University of Toledo Medical Center  
TOLB2(39604)12142018 AMENDED  
22A-2019-00757C

Miriam Brown v. General Motors LLC  
TOL72(39606)12172018  
22A-2019-00761C

**No Probable Cause – Dismiss - Continued**

Alondria Wright v. Libbey Glass Inc.

TOL72(39607)12172018

22A-2019-00762C

Pamela Kindle v. Office of the Sandusky County Prosecuting Attorney

TOLA2(39610)12172018

22A-2019-00781C

Sally Glombowski v. City of Toledo, Fire and Rescue Department

TOLA2(39611)12192018

22A-2019-00796C

Taloni Stuart v. Young Services, Inc. dba Educare Academy

TOLB2(39613)12202018

22A-2019-00798C

Darrell Artebridge v. Safeguard Security Services, Inc.

TOLA2(39619)12272018

22A-2019-00831C

Den'zel Thompson v. The University of Toledo Medical Center

TOL72(39627)01022019

22A-2019-00949C

Marvin Meeks v. Monro, Inc.

TOL72(39655)01222019

22A-2019-01153C

Anna Myers v. SAL Investment Properties LLC and Amy Carriker

AKRH3(39967)12242018

05-19-5053-8

22A-2019-00887F

Erenne Coleman v. Computer Engineering Services, Inc. dba Trillium Technical

AKRB3(39977)01042019

22A-2019-00956C

Emily Snyder for Jason Snyder v. Stark State College

AKRK3(40015)01262019

22A-2019-01152F

Fair Housing Advocates Association v. Akron Metropolitan Housing Authority

AKRH3(40026)01282019

05-19-4138-8

22A-2019-01171F

**No Probable Cause – Dismiss - Continued**

Charisse Thomas-Burney v. Adaptive Driving Alliance, LLC  
AKR73(40035)02062019  
22A-2019-01232C

Gail Brooks v. Villon Properties, LLC and Joseph E. Oliver  
AKRH3(40040)02072019  
05-19-4633-8  
22A-2019-01238F

Jordan Epps v. County of Summit, Summit County Clerk of Courts  
AKRB3(40045)02072019  
22A-2019-01253C

Rhema Z. Elle v. GameStop, Inc.  
AKRG3(40052)02132019  
22A-2019-01371F

Ida Ross-Freeman (Guardian for Vaughn Freeman) v. Stark Metropolitan Housing Authority  
AKRH3(40054)02142019  
05-19-4593-8  
22A-2019-01373F

Jon Morgan v. City of Akron, Police Department  
AKRB3(40056)02152019  
22A-2019-01375C

Rhema Z. Elle v. Columbiana Metropolitan Housing Authority, Bernard aka Bernie Bennett, Deborah Wall, Stacey Willis and Rich Wymer  
AKRH3(40071)02142019  
05-19-4673-8  
22A-2019-01433F

\*Split Determination: No Probable Cause on the basis of Disability, Color and Race on the issue of failure to accommodate, eviction and retaliation; Probable Cause on the basis of Familial Status and Race on the issue of Application

Marianne Edwards v. Cleveland Clinic Akron General  
AKRA3(40083)02272019 AMENDED  
22A-2019-01520C

Wayne Penny, Jr. v. Hubbard Exempted Village School District Board of Education  
AKR73(40079)02252019  
22A-2019-01471C

Tim Jeffries for Vivian Jeffries v. University of Akron  
AKRG3(40090)03052019  
22A-2019-01533F

**No Probable Cause – Dismiss - Continued**

Christine Grant v. Akron Metropolitan Housing Authority  
AKRH3(40106)03122019  
05-19-4670-8  
22A-2019-01604F

Glen Flory v. Valley View Apartments, United Property Management Company  
and Jim Pagari  
AKRH3(40140)03282019  
22A-2019-01742F

Deborah Parker v. Kristen Bates Aylward  
AKRH3(40147)04082019  
22A-2019-01839F

Derrick Scott v. TMI Property Management, L.L.C.  
dba R.I. Heritage Inn of Youngstown OPCO, L.L.C.  
AKRG3(40169)04242019  
22A-2019-02037F

Tracy Porter v. Mercy Health – St. Anne Hospital LLC  
CLEB2(39825)04242019  
22A-2019-02029C

Raymond Sims v. Midwest Terminals of Toledo International, Inc.  
CLE72(39891)05222019  
22A-2019-02329C

Carrie Howells v. Millwood, Inc.  
CLE73(40084)02282019  
22A-2019-01521C

Christopher Wise v. County of Cuyahoga Court of Common Pleas  
CLE74(45038)12262018  
22A-2019-00876C

Katie Callahan v. Huntington Bancshares Incorporated  
CLE74(45041)01032019  
22A-2019-00902C

Timothy Sherman, Jr. v. AmVets National Service Foundation  
CLE74(45048)01082019  
22A-2019-00998C

**No Probable Cause – Dismiss - Continued**

Denise Bogard v. Morgan Marsol Apartments LLC, Morgan Communities Management LLC and Shameka Bizzell

CLEH4(45049)01092019  
05-19-5350-8  
22A-2019-00999F

Olga V. Fedorova v. Prestige Maintenance USA Ltd.

CLE74(45055)01132019  
22A-2019-01006C

Tonya Everette v. Cuyahoga County Health and Human Services

CLEB4(45114)02142019  
22A-2019-01340C

Maurice Catney v. The Tamarkin Company dba Giant Eagle, Inc.

CLE74(45122)02202019  
22A-2019-01402C

Amy Dawson v. Cleveland Public Library

CLE74(45170)03202019 AMENDED  
22A-2019-01680C

Belinda Anderson v. NCC Solutions, Inc.

CLE74(45189)03282019  
22A-2019-01756C

Michael Ruzicho v. Parking Company of America, Inc.  
dba Park Place Airport Parking Inc.

CLE74(45246)05062019  
22A-2019-02223C

Naomi Reed v. Portfolio Recovery Associates, LLC

CLEG4(45287)05292019  
22A-2019-02399F

Tashea Dulaney v. Orbis Corporation of Wisconsin dba Orbis Corporation

CLE74(45290) 05312019  
22A-2019-02404C

Jonathan Moore v. Staffinders, Inc.

CLEA4(45296)06032019  
22A-2019-02410C

## **No Probable Cause – Dismiss - Continued**

Jonathan Moore v. Staffinders, Inc.

CLEA4(45297)06032019

22A-2019-02411C

Endia Alexander v. Jack Cleveland Casino, LLC

CLEG4(45305)06062019

22A-2019-02523F

Kimberly A. Wheeler v. Miami Valley Career Technology Center

DAYA6(27605)10292018

22A-2019-00288C

\*Split Determination: No Probable Cause based on sex regarding the issue of promotion; Probable Cause based on age and retaliation

Douglas Stevens v. CTC Plastics, Inc.

DAYB6(27627)11072018

22A-2019-00387C

Michele Davis v. Eric Brown, EB Rental Estate LLC; Kenneth & Arlene Hopkins, Hopkins Rentals LLC

DAYH6(27653)11192018

22A-2019-00717F

Robert Merkle v. Adecco

DAYA6(27654)11202018

22A-2019-00719C

Robert Merkle v. F & P

DAYA6(27655)11202018

22A-2019-00720C

Daniela Noyes v. Darden Corporation dba Olive Garden

DAY76(27656)11202018

22A-2019-00721C

Dia'Shauntae Thomas v. Great Wolf Lodge

DAY76(27666)11212018

22A-2019-00739C

Kevin J. Keller v. Air Wisconsin Airlines

DAYB6(27674)11272018

22A-2019-00515C

David Angeline v. Great Oaks Career Campuses

DAYA6(27677)11282018

22A-2019-00767C

## **No Probable Cause – Dismiss - Continued**

Alexis Park v. Dayton Public Schools  
DAY76(27687)12042018  
22A-2019-00837C

Fabrice Touko v. Williamsburg of Cincinnati; et al.  
DAYH6(27694)11282018  
22A-2019-00847F

Dunisha Johnson v. Montgomery at CareCore LLC  
DAY76(27697)12112018  
22A-2019-00852C

Stevie Brown v. Necco  
DAY76(27700)1210/2018  
22A-2019-00855C

Susan Hill v. Ford Motor Company  
DAY76(27702)12102018  
22A-2019-00637C

Idelfonso Rodriguez v. Dayton Children's Hospital  
DAY76(27703)12102018  
22A-2019-00850C

Diamond Bradford v. J-Rab Inc.  
DAYE6(27709)12132018  
22A-2019-00861F

Desma Evans v. Pratt Industries  
DAY76(27710)12132018  
22A-2019-00862C

Danielle Theodile v. Cundiff Town & Country Tree  
DAY76(27718)12182018  
22A-2019-00910C

Jonathan Timothy Evans v. 4over  
DAYB6(27724)12202018  
22A-2019-00917C

Jon Perry v. Indian Hill Schools  
DAYB6(27725)12212018  
22A-2019-00920C

**No Probable Cause – Dismiss - Continued**

Jessica Amber Miller v. Access Hospital Dayton  
DAYB6(27730)12242018  
22A-2019-00928C

Deshawn Hall v. National Heritage Academies  
DAY76(27734) 12312018  
22A-2019-01020C

Felishia Coleman v. Lima Rehab Nursing Home  
DAYE6(27738)12202018  
22A-2019-00939C

John Routley v. Wayne P. Stephan, Attorney  
DAYG6(27739)12312018  
22A-2019-00940F

Kimberly Mason v. Clark County Sheriff's Office  
DAY76(27754)01142019  
22A-2019-01029C

Travis Mackey v. Hahtamaki, Inc.  
DAYE6(27758)01162019  
22A-2019-01038C

Tonda Mingus v. Caresource  
DAYA6(27759)01172019  
22A-2019-01039C

Dabreeca Osborn v. Hearts on Call, Inc.; JP Management Group, Inc; Joy M. Patrick aka Joyce M.  
Patrick-Hubbard; Amber McCool  
DAY76(27771)01222019  
22A-2019-01289C

Darlita Hill v. General Motors  
DAY76(27778)01242019  
22A-2019-01300C

Bridget Riddle v. ViaQuest  
DAY76(27787)01252019  
22A-2019-01308C

Vinay Duncan v. Triumph Signs & Consulting, Inc.  
DAY76(27794)01292019  
22A-2019-01199C

**No Probable Cause – Dismiss - Continued**

Bridget Riddle v. ViaQuest  
DAY76(27868)02272019  
22A-2019-01713C

Lisa Reinnger v. Hilton Cincinnati Netherlands Plaza  
DAYG6(28020)05012019  
22A-2019-02175F

Lettie Reid v. YMD Properties - Mike Bodnar & Elaine Sheaks  
DAYH1(46491)10092018  
22A-2019-00079F

**MOTION by Commissioner Singh to approve the August 29, 2019 Confirmation Agenda. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES – with noted recusals</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

## STAFF BRIEFING

The compliance director reported that the Commission had complied with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

The compliance director, with the Executive Director's approval, requested the Commissioners vacate the original no probable cause determination and grant the charging party's request for reconsideration for further review in the following case:

Kathy Kessler v. Rescue Incorporated  
TOL72(39527)10232018  
22A-2019-00299C

**MOTION by Commissioner Cespedes to make the aforementioned corrections to the agenda. Second by Commissioner Singh.**

### Roll Call Vote:

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

## APPEARANCE CASES

### Appearance 1

Commissioners' Agenda - Week 3, Page 5, Item III-A

Consideration of Administrative Law Judge's Report and Recommendation; Respondents' Objections; Attorney General's Response Thereto

Yvonne Brinkley v. Aram Gosdanian, Owner; Abbeyhill Realty & Management, LLC c/o Aram Gosdanian, Agent/Registrant; Lyric Properties, LLC c/o John Hyre, Agent/Registrant; and Derek Kinzer, Neighbor  
COLH1(45201)05082017  
05-16-7378-8  
22A-2017-02370  
Complaint No. 18-HOU-COL-45201

After a public hearing, the administrative law judge prepared a report outlining the findings of fact and conclusions of law in this matter and recommended the Commission issue a Cease and Desist Order. The Respondent's legal counsel was present to argue objections to the administrative law judge's report. The attorney general's office was present to provide a response thereto.

**MOTION by Commissioner Patman to adopt the administrative law judge's report and recommendation to issue a Cease and Desist Order. Second by Commissioner Peters.**

#### Roll Call Vote:

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Carrington Carter and Kia C. Walcott-Carter v. union Savings Bank  
DAYH6(27500)09102018  
05-19-3524-8  
22A-2018-03510F

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous No Probable Cause determination. Both parties were present to discuss the case.

**MOTION by Commissioner Patmon to reinstate the previous No Probable Cause determination. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Patmon to take a brief recess. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Patmon to go back to public session. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Appearance 3**

Commissioners' Agenda - Week 3, Page 5, Item II-B

Recommendation Upon Reconsideration: Reverse No Probable Cause to Probable Cause – Schedule Conciliation

Walter R. Jenkins, Jr. v. Promedica Health System, Inc. dba ProMedica Flower Hospital  
TOL72(39447)09112018  
22A-2018-03589C

Upon review of the application for reconsideration in this matter, staff recommended the Commission reverse the previous No Probable Cause determination to Probable Cause – Schedule Conciliation. Both parties were present to discuss the case.

**MOTION by Commissioner Singh to reverse the previous No Probable Cause determination to Probable Cause – Schedule Conciliation. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Appearance 4**

Commissioners' Agenda - Week 3, Page 5, Item II-B

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Darryl Hudson v. RMS Investment Group, LLC  
CLE74(44960)11072018  
22A-2019-00450C

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous No Probable Cause determination. Both parties were present to discuss the case.

**MOTION by Commissioner Cespedes to reinstate the previous No Probable Cause determination.  
Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Darryl Hudson v. Rose Community Management LLC  
CLE74(44961)11072018  
22A-2019-00451C

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous No Probable Cause determination. Both parties were present to discuss the case.

**MOTION by Commissioner Cespedes to reinstate the previous No Probable Cause determination. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Peters to take a lunch recess. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Peters to go back to public session. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>DID NOT PARTICIPATE</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Appearance 6**

Commissioners' Agenda - Week 3, Page 3, Item II-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Sandra L. Nattey v. Johanna martin, R & S Properties & Investments LL,  
Richard Martin and Suzanne Martin  
AKRH3(39820)10012018  
22A-2019-00026F

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous No Probable Cause determination. Both parties were present to discuss the case.

**MOTION by Commissioner Patmon to reinstate the previous No Probable Cause determination. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

Appearance 7

Commissioners' Agenda - Week 3, Page 2, Item I-B

Recommendation Upon Reconsideration: Reverse Probable Cause to No Probable Cause - Dismiss

Bilal James Sabir v. City of Canal Winchester, Mayor Michael Ebert,  
Michael Boryca, and Jack L. Mautino  
COLH1(46528)10222018 AMENDED  
05-19-3357-8  
22A-2019-00201F

Upon review of the application for reconsideration in this matter, staff recommended the Commission reverse the previous Probable Cause determination to No Probable Cause - Dismiss. Both parties were present to discuss the case.

**MOTION by Commissioner Patmon to reverse the previous Probable Cause determination to No Probable Cause - Dismiss. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Appearance 8**

Commissioners' Agenda - Week 1, Page 1, Item I-B

Recommendation Upon Reconsideration: Reverse No Probable Cause to Probable Cause – Schedule Conciliation

Maryse Dawson v. Joint Apprentice Committee of Plumbers & Pipefitters  
COL71(46590)11092018 AMENDED  
22A-2019-00417C

Upon review of the application for reconsideration in this matter, staff recommended the Commission reverse the previous No Probable Cause determination to Probable Cause – Schedule Conciliation. Both parties were present to discuss the case.

**MOTION by Commissioner Cespedes to reverse the previous No Probable Cause determination to Probable Cause – Schedule Conciliation. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

## Commissioners' Agenda for Week 1

### 1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Evelyn L. Chason v. Zanesville City Schools  
COL71(46703)01072019  
22A-2019-00912C

Vickey K. Chason v. Zanesville City Schools  
COL71(46705)01072019  
22A-2019-00918C

**MOTION by Commissioner Peters to adopt the staff findings in the foregoing captioned case on the Commissioners' Agenda for Week 1. Second by Commissioner Patmon.**

#### Roll Call Vote:

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

## Commissioners' Agenda for Week 2

### 1. Findings Upon Reconsideration: Uphold Probable Cause Determination

Jahmaya Cunningham v. The Tamarkin Company dba  
Giant Eagle, Inc.  
COL71(46847)02282019  
22A-2019-01475C

Renee S. Roush v. Hickory Dickory Tots, LLC  
DAYG6(27572)10142018  
22A-2018-00664F

**MOTION by Commissioner Singh to adopt the staff finding in the foregoing captioned cases on the Commissioners' Agenda for Week 2. Second by Commissioner Peters.**

#### Roll Call Vote:

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

## Commissioners' Agenda for Week 3

Page 1 of 2

### 1. Findings Upon Reconsideration: Uphold Probable Cause Determination

Ohio Civil Rights Commission v. Equity Management, LLC, V.T.  
Larney, Ltd., V.T. Larney Ltd., II and Vincent T. Larney  
SETH7(00002)10252018  
05-19-3616-8  
22A-2019-00308F

Lorene Biglow v. Fox Creek Apartments; TG Toledo LLC A Michigan Limited Liability Company;  
The Tobin Group; Group Five Management Company; Latoya Harris, Property Manager  
TOLH2(39482)10022018  
05-19-3173-8  
22A-2019-00091F

Nicholas Ackerman v. Variety Wholesalers, Inc. dba Roses  
AKRB3(39907)11202018  
22A-2019-00494C

### 2. Findings Upon Reconsideration: No Probable Cause - Dismiss

Debra S. Saunders v. Buckeye Health Care  
COLG1(46407)09012018 AMENDED  
22A-2018-03442F

Brigitte B. Bangudi v. State of Ohio, Department of Rehabilitation and Correction,  
Franklin Medical Center  
COL71(46419)09102918  
22A-2018-03476C

Eun Soo Yau v. Nationwide Mutual Insurance Company  
COLB1(46432)09132018  
22A-2018-03544C

Delphine Fomenky v. State of Ohio, Department of Rehabilitation and Correction,  
Franklin Medical Center  
COL71(46433)09132018  
22A-2018-03543C

Burnetta Johnson v. Clarkwood Apartments LTD,  
AIY Properties, Inc. and Candace Larry  
CLEH4(44936)10242018  
22A-2019-00357F

**Commissioners' Agenda for Week 3**

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**Findings Upon Reconsideration: No Probable Cause – Dismiss - Continued**

Kelly Davis v. Cincinnati Children's Hospital Medical Center  
DAY76(27482)08302018  
22A-2018-03410C

Kristia Hill-Walker v. Springfield Opco, LLC  
dba Arbors at Springfield  
DAY76(27737)01022019  
22A-2019-00936C

Autumn Beth Brobst v. The Western and Southern  
Life Insurance Company  
DAYA6(27764)01172019  
22A-2019-01074C

**3. Certification of Bona Fide Occupational Qualification Based on Sex**

Erie County Sheriff's Office

- Corrections Officer

Trumbull County Sheriff's Office

- Corrections Officer

**4. Special Discussion Item**

Proposed Amendment to Technical Policy T-31 Regarding Emotion Support Animals in Housing - Grant

**MOTION by Commissioner Singh to adopt the motion and staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

## **Report from the Ohio Attorney General's Office**

Civil Rights Section Chief Lori Anthony reported that Kari Jackson, Administrative Professional, is retiring. She has served the section well for many years. Her presence in the office will truly be missed.

## **Report from the Chief Legal Counsel**

Chief Legal Counsel Stephanie Bostos Demers echoed Lori Anthony's remarks regarding Kari Jackson. The EEOC will host a training seminar in Columbus on November 13, 2019 at the Quest Conference Center. Several staff members will present workshops at the seminar including Ms. Demers, Administrative Law Judge Denise Johnson and Mediator Sonya Steele.

## **Report from Executive Director**

Reappointment of Commissioner Singh: Governor DeWine recently reappointed Commissioner Singh to a new five-year term. Congratulations to Commissioner Singh and best wishes.

Reminder of Staff Training Day: The annual Staff Training Day will be held on **September 5<sup>th</sup>** at the Blacklick Golf Course meeting facility in Reynoldsburg, Ohio. It will be a fun day of learning and lunch will be provided. The Commissioners are invited to attend the event.

Mid-Ohio Food Pantry Outreach: Several staff members of central office and the Columbus region participated in a tour of the Mid-Ohio Food Pantry on August 21<sup>st</sup>. We learned a lot about the pantry's operation and how charitable resources are spent. We had a great time. We later met for lunch nearby. This employee engagement visit was arranged and coordinated by Desmon Martin following our recent donation to the pantry. The following employees attended the event with me: Mary Turocy, Beyan Asoba, Ronnell Tomlinson, Johncie Kanney, Angel Stone, Dennis Chipps, Stephanie Bostos-Demers, Carol Scott, Ron Morrison, Judia Brown, Leslie Morrison, Sonya Steele, Melody Smith, Desmon Martin, Anita Jackson and Aman Mehra.

West Virginia Civil Rights Day Outreach: Our peers with the West Virginia Human Rights Commission held its 16<sup>th</sup> Annual Civil Rights Day Awards Luncheon on August 28<sup>th</sup> in Charleston, West Virginia. Desmon Martin, Denise Johnson, Mary Turocy, Stephanie Bostos-Demers, Darlene Newbern and G. Michael Payton attended the event.

## **Remarks**

Commissioner Peters expressed appreciation to Vera Boggs for her outreach presentation on civil rights protections to the National Federation of the Blind (Cleveland Chapter) ("NFB") at Cleveland State University on August 23<sup>rd</sup>. She later visited the OCRC Cleveland Regional Office and met with staff. On a different occasion, she attended a performance of the Ohio State School for the Blind in the Rhodes State Office Building and had an opportunity to speak to the kids.

Commissioner Singh was honored the governor allowed her to stay on the Commission. She enjoys being a Commissioner and appreciates the work of the staff.

**MOTION by Commissioner Singh to adjourn the public meeting. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 3:20PM.

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Commissioner

**MOTION by Commissioner Singh to adjourn the public meeting. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 3:20PM.

\* \* \*



Commissioner