



**MINUTES OF THE REGULAR MEETING OF  
THE OHIO CIVIL RIGHTS COMMISSION**

**December 19, 2019  
Administrative Hearing Room  
Rhodes State Office Tower  
Columbus, Ohio**

**CALL TO ORDER**

Chair Lori Barreras called the meeting to order at 9:30 a.m.

**Commissioners Present:**

Chair Lori Barreras  
Commissioner William Patmon  
Commissioner Madhu Singh  
Commissioner Juan Cespedes  
Commissioner Carolyn Peters

A quorum was present.

**OCRC Staff Present:**

G. Michael Payton, Executive Director; Darlene Newbern, Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing Enforcement and Alternative Dispute Resolution; Aman Mehra, Columbus Regional Director; Inder LeVesque, Toledo Regional Director; Bradley Dunn, Akron Regional Director; Vera Boggs, Cleveland Regional Director; Deborah Heater, Dayton Regional Director; Beyan Asoba, Reconsideration Supervisor. Also in attendance: Lori Anthony, Civil Rights Section Chief, Ohio Attorney General's Office.

Chair Barreras welcomed everyone to the meeting.

**APPROVAL OF MINUTES**

**MOTION by Commissioner Peters to approve the November 21, 2019 minutes. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>RECUSE</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

## CONFIRMATION OF STAFF FINDINGS

### 1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Andrea C. Anderson v. State of Ohio, Department of Rehabilitation and Correction-Franklin Medical Center

COL71(46801)02142019 AMENDED

22A-2019-01297C

LaKisha Jefferson v. Mast Global Logistics

COL71(46810)02182019

22A-2019-01341C

Julia Ann Kempher v. State of Ohio, Department of Rehabilitation and Correction

COL71(46896)03192019 AMENDED

22A-2019-01647C

Elizabeth Kerchner v. Ganzhorn Suites, Inc.

COLA1(47018)05122019 AMENDED

22A-2019-02220C

Otis Davenport v. State of Ohio, Bureau of Worker's Compensation

COLA1(47039)05232019 AMENDED

22A-2019-02331C

\*Commissioner Patmon recused himself from participation in this case

Brian Richard Weaver v. The City of Gahanna

COLB1(47084)06122019

22A-2019-02478C

Otis Davenport v. State of Ohio, Bureau of Worker's Compensation

COLA1(47180)07192019

22A-2019-02844C

\*Commissioner Patmon recused himself from participation in this case

David Boyd v. American Red Cross Blood Services, Western Lake Erie Region

TOL72(39716)03082019

22A-2019-01542C

Wade Sanecki v. The Village of Ottawa Hills

TOL72(39756)03222019

22A-2019-01668C

Linda Bickerstaff v. City of Cleveland, Department of Law

CLEA4(45150)03072019

22A-2019-01557C

**2. Complainant's Request for Reconsideration – Vacate Original No Jurisdiction Finding and Grant for Further Review**

Alice Hall-Battle v. Cuyahoga Metropolitan Housing Authority, Tiffany Wright, Eric Williams, Diaon Taylor and Ana Santingo  
CLEH4(45186)03292019  
22A-2019-01760F

Ray A. Slaughter v. Related Companies  
DAY76(27791)01282019  
22A-2019-01312C

Christa Lee v. Related Companies  
DAY76(27792)01282019  
22A-2019-01313C

Stanley Taylor v. Jessica Pritchard; et al  
DAYH6(27833)02112019  
22A-2019-01447F

Miami Valley Fair Housing Center, Inc. v. Jessica Pritchard; et al.  
DAYH6(27834) 02112019  
22A-2019-01448F

**3. Respondent's Request for Reconsideration – Grant for Further Review**

Waseem Smidi v. SouthernCare, Inc.  
TOL72(39683)02132019  
22A-2019-01279C

Cara A. Good v. Ralph's Appliance, Inc.  
TOL72(39695)02222019  
22A-2019-01399C

\*Split Determination: No Probable Cause on the issue of harassment on the bases of sex/female-pregnancy and retaliation; on the issue of demotion on the basis of retaliation; Probable Cause on the issue of demotion on the basis of sex/female-pregnancy; Upon discovery, on the issue of reasonable accommodation on the basis of sex/female-pregnancy.

Karen O'Kelly v. Associated Property Management LLC  
and The Kames Condominium Owners' Association  
AKRH3(40107)03122019  
05-19-5049-8  
22A-2019-01605F

\*Split Determination: Probable Cause on the basis of disability, on the issues of reasonable accommodation and interference; No Probable Cause on the basis of Retaliation, on the issue of advertisement

## **Respondent's Request for Reconsideration – Grant for Further Review - Continued**

Andrea Beckman v. Stoney Pointe Land LLC, National Church Residences and Kyra Turner  
AKRH3(40145)04042019AMENDED  
05-19-5299-8  
22A-2019-01802F

\*Split Recommendation: Probable Cause on the basis of disability, on the issue of reasonable accommodation and policy; No Probable Cause on the basis of retaliation, on the issue of differential treatment

### **4. Complainant's Request for Reconsideration – Deny - Untimely**

Jonathan Howard v. Civil Rights Commission, Akron; Temekia Brooks, Manager; Mr. Dunn; Colleen B.; Jose Rolison; Secretary/Receptionist  
TOLH3(40462)11052019  
22A-2020-00410F

### **5. Consideration of Motion of Respondent's Counsel to Appear Pro Hac Vice Before the Ohio Civil Rights Commission - Grant**

Tameka Johnson v. Eat'n Park Hospitality Group, Inc. dba, Parkhurst Dining  
COL71(47439)10252019  
22A-2020-00089F

### **6. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General's Office**

Lisa Carkin vs. Hoover Garden Apartments, LTD, et al.  
COLH1(46174)04172018 AMENDED  
05-18-1252-8  
22A-2018-02591F  
Complaint No. 19-HOU-COL-46174

Maryse Dawson v. Joint Apprentice Committee of Plumbers & Pipefitters  
COL71(46590)11092018  
22A-2019-00417C  
Complaint No. 19-EMP-COL-46590

Willie Mitchell v. U-Haul of Massachusetts & Ohio, Inc, dba U-Haul of Northwest Ohio Attorney General  
TOL72(39035)02202018 AMENDED  
22A-2018-01389C  
Complaint No. 19-EMP-TOL-39035

Patti J. Wagner v Veterans of Foreign Wars, In. Paul C. Ladd Post 1148  
TOLE2(39300)06062018  
22A-2018-02581F  
Complaint No. 19-EMP-TOL-39300

**Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office - Continued**

Theresa Seifer v. Diocese of Youngstown  
AKR73(39672)07242018  
22A-2018-03036C  
Complaint No. 19-EMP-AKR-39672

**7. Administrative Closure with Settlement; Dismiss Formal Complaint - Submitted by the Attorney General’s Office**

Tiffany Feltner v. Richard “Dick” L. Wuebker, Sr., et al.  
DAYH6(27061)03022018  
22A-2018-01601F  
Complaint No. 19-HOU-DAY-27061

Miami Valley Fair Housing Center, Inc. v. Richard “Dick” L. Wuebker, Sr., et al.  
DAYH6(27060)03022018  
22A-2018-01600F  
05-18-3622-8  
Complaint No. 19-HOU-DAY-27060

**8. Issue Cease and Desist Order**

Sheryl Siegal v. SWX Cleveland, LLC  
CLE74(44117)07202017  
22A-2017-03132C  
Complaint No. 18-EMP-CLE-44117

**9. Issue Formal Complaint**

Eva Johnson v. GMS Mine Repair and Maintenance, Inc., North Region  
COL71(46712)01092019  
22A-2019-00965C

Courtney Harris v. GMS Mine Repair & Repair & Maintenance Inc., North Region  
COL71(46714)01092019 AMENDED  
22A-2019-00964C

Stacey Atkinson v. GMS Mine Repair & Maintenance Inc., North Region  
COL71(46811)02152019  
22A-2019-01333C

## 10. Issue Formal Complaint - Continued

Brittany Blosser v. GMS Mine Repair and Maintenance, Inc., North Region  
COL71(46814)02152019  
22A-2019-01336C

Waseem Smidi v. SouthernCare, Inc.  
TOL72(39617)12262018  
22A-2019-00829C

Walter R. Jenkins, Jr. v. ProMedica Health System, Inc. dba ProMedica Flower Hospital  
TOL72(39635)01102019  
22A-2019-00978C

Donna Richmond v. SiteWORX, LLC  
DAYA6(27759)01102019  
22A-2019-01016C

Housing Opportunities Made Equal (HOME) v. Charter Residential, LLC; Jay (LNU); Charter  
Commercial MMP, LLC; c/o Paul Gallenstein  
DAYH6(27968)02082019  
05-19-4536-8  
22A-2019-01881F

Housing Research & Advocacy Center v. Giuseppina and Gaetano Campea and G.C. Real Estate L.L.C.  
CLEH4(45100)02062019  
22A-2019-01262F

## 11. Probable Cause – Schedule Conciliation

Fair Housing Advocates Association v. Cathy Blaney, Manager; The Abel-Bishop & Clark Realty Co.  
dba ABC Management; NPA Associates, Ltd.; and Nelson Park Apartments  
COLH1(47228)08062019  
05-19-6095-8  
22A-2019-03020F

*\*Split Recommendation: Probable Cause on the basis of familial status and the harm of “advertise in a discriminatory way” only*

Mike and Linda Cookingham v. Chris Thomas and Tina Hartline  
CLEH4(45226)04252019  
05-19-5292-8  
22A-2019-02073F

*\*Split Recommendation: Probable Cause on the issue of unlawful inquiries about and limitations on a occupancy based on familial status, No Probable Cause on the issue of refusal to rent based on familial status.*

## **Probable Cause – Schedule Conciliation – Continued**

Fair Housing Resource Center v. Chris Thomas and Tina Hartline  
CLEH4(45227)04252019  
05-19-5293-8  
22A-2019-02074F

*\*Split Recommendation: Probable Cause on the issue of unlawful inquiries about and limitations on a occupancy based on familial status, No Probable Cause on the issue of refusal to rent based on familial status.*

Timothy DeVaughn v. City of Dayton Fire Department  
DAY76(27872)03012019  
22A-2019-01718C

### **12. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause - Close**

Rhema Z. Elle v. Columbiana Metropolitan Housing Authority, Bernard Bennett, Deborah Wall, Stacey Willis and Rich Wymer  
AKRH3(40071)02142019  
05-19-4673-8  
22A-2019-01433F

### **13. Ratify Conciliation Agreement and Consent Order Prior to Final Determination**

Hamza Noor v. Showe Management Corporation, Riverlodge, II, LLC,  
Regina Kuykendall, Property Manager  
COLH1(46907)02152019  
05-19-4689-8  
22A-2019-1317F

Kathleen Kerr v. State of Ohio, Department of Job and Family Services  
TOLB2(39799)04112019  
22A-2019-01895C

*\*Commissioner Patmon recused himself from participation in this case*

Raechel Long v. Westerville Jaycee Swimming Pool  
ADRB1(47349)09212019  
22A-2019-03495F

Tanya Roberts v. Lakewoods II 2006 L.L.C; Lakewoods III 2009 L.L.C; Bryan O'Neill, Management;  
Angela Smith, Property Manager; The Carswell Group, Inc. dba Independent Management Services  
ADRH2(40094)09042019  
05-19-6529-8 AMENDED  
22A-2019-03342F

## **Ratify Conciliation Agreement and Consent Order Prior to Final Determination - Continued**

Fair Housing Contact Service, Inc. v. Anthony Mastadonna & Nancy Bird  
ADRH3(40399)09272019  
05-19-6636-8  
22A-2020-00007F

Ambrosia Ortega v. Cynthia Anne Oler and CinBil Limited Partnership  
ADRH4(45416)08082019  
05-19-6510-8  
22A-2020-03248F

Jacqueline Handy v. Gregory Franklin, Renee Franklin and Irma J. Franklin  
ADRH4(45501)09302019  
05-19-6557-8  
22A-2020-00075F

Nakeysa Baker v. Hometown Urgent Care  
ADRG6(28294)09102019 AMENDED  
22A-2020-00101F

Gary L. Tindall, Jr. v. FLOUR-BWXT(FBP)  
ADRB6(28333)09302019  
22A-2020-00154C

Tierra Strickland v. United Dairy Farmers, Inc.  
ADRG6(28430)11072019  
22A-2019-00492F

### **14. Withdrawal of Charge – With Settlement**

Tanika M. Hawkins v. Public Utilities Commission of Ohio  
COL71(47354)09232019  
22A-2019-03508C

Angela Miller v. State of Ohio, Department of Public Safety, Bureau of Motor Vehicles  
COLB1(47394)10072019  
22A-2020-00078C

Dhorma Faye Parker v. TMI Employee Management, L.P.  
TOLB2(39773)04042019  
22A-2019-01776C

Michelle Murphy v. ProMedica Health System, Inc. dba ProMedica Physicians Group  
TOLB2(39830)04262019  
22A-2019-02048C

## **Withdrawal of Charge – With Settlement - Continued**

Lucy A. Mathia v. Woodbridge Corporation  
TOLA2(40098)09092019  
22A-2019-03346C

Swang Jones v. Mr. Gyro's  
TOLG2(40146)10022019  
22A-2020-00022F

Anna Overton v. William Welling, Geraldine Welling, and S.G.I. of Bowling Green, LLC  
TOLH2(40233)11132019  
05-20-7275-8  
22A-2020-00479F

Darryal Williams v. Stark Area Regional Transit Authority (SARTA)  
AKR73(40384)09182019  
22A-2019-03460C

Ralph Joseph Bottliglier v. Recovery Resources  
CLEH4(45409)08062019  
22A-2019-03219F

Matt Siko v. SW Noble Ltd., Tom Hyett, and Paul Sherlock  
CLEH4(45530)10152019  
05-20-7063-8  
22A-2020-00189F

DeJuan Pratt v. New Life Group Homes  
ADRB1(47267)08202019  
22A-2019-03157C

Leslie S. Bucina v. Microbac Laboratories, Inc.  
ADRB1(47411)10072019  
22A-2020-00128C

Jennifer Smith v. The Kenan Advantage Group, Inc.  
ADRB2(40144)10022019  
22A-2020-00020C

Elaine Kaczynski v. Cutting Edge Countertops  
ADR72(40153)10042019  
22A-2020-00068C

Deborah L. White v. Goodwill Industries of Greater Cleveland  
ADRA3(40284)07222019  
22A-2019-02897C

## **Withdrawal of Charge – With Settlement - Continued**

Robert Petrus v. Mahoning County Juvenile Justice Center  
ADRB3(40296)07252019  
22A-2019-03037C

Kenneth Stalder v. Blossom Music Center  
ADRG3(40350)08262019  
22A-2019-03520F

Cherie L. Fischer v. Coblenz Distributing, Inc.  
ADRB3(40431)10102019  
22A-2020-00254C

Jacob Holder v. Chubb Construction & Basement Waterproofing, Inc.  
ADRE4(45459)09092019  
22A-2019-03488F

Donna Takacs v. Parma Elks Lodge #1918  
ADRG4(45485)09202019  
22A-2020-00039F

Calandra Williams v. May Dugan Center  
ADR74(45497)09272019  
22A-2020-00058C

Trista Andrews v. Gathering Hope House  
ADRE4(45502)09302019  
22A-2020-00076F

Darnell Weaver v. Rainey Institute  
ADR74(45503)09302019  
22A-2020-00077C

Theresa McKenney v. Greater Cleveland Regional Transit Authority  
ADRG4(45519)10112019  
22A-2020-00153C

Calandra Williams v. May Dugan Center  
ADR74(45544)10242019  
22A-2020-00310C

Calandra Williams v. May Dugan Center  
ADR74(45572)11142019  
22A-2020-00704C

## **Withdrawal of Charge – With Settlement - Continued**

Johnny King v. Luxottica  
ADRB6(28307)09162019 AMENDED  
22A-2019-03551C

### **15. Withdrawal of Charge – Grant**

Russeana Renee Nichole Baker v. Troy Animal Hospital  
DAY71(47238)08052019  
22A-2019-03052C

### **16. Withdrawal of Charge – Request for Notice of Right to Sue**

Larice Matthews v. FCA US LLC  
TOL72(39790)04092019  
22A-2019-01826C

Don Liebrecht v. Mitec Powertrain Inc.  
TOL72(39862)05102019  
22A-2019-02213C

Te'Arle Spears v. City of Toledo, Department of Economic & Business Development  
TOL72(39819)04222019  
22A-2019-02003C

Roger Rowe v. ZF North America, Inc. dba Kelsey-Hayes Company  
TOLB2(39904)05312019  
22A-2019-02383C

Kimberly Denise Dove v. Lebanon Correctional Institute  
DAY76(27839)02132019  
22A-2019-01454C

### **17. Administrative Closure**

Shanda Hayes v. Community Properties of Ohio Management Services, LLC  
COLB1(47463)10312019 AMENDED  
22A-2020-00335C

Tylor Stage v. Cameron Mitchell Restaurants, LLC  
COL71(47467)10282019  
22A-2020-00367C

Tracey Bowman v. Stark Metropolitan Housing Authority  
AKRH3(40404)09272019  
22A-2020-00015F

## **Administrative Closure - Continued**

Ralph Moore v. Mahoning County Commissioners  
AKRB3(40481)11142019  
22A-2020-00547C

Jaquetta Lewis v. Nita Beckam  
DAYH6(27911)03132019  
22A-2019-01871F

### **18. No Jurisdiction – Dismiss (XNJ)**

Nalekah Plummer v. Lifestyle Communities  
COLH1(47017)05102019  
22A-2019-02219F

William Doody v. The Woodhouse Spas Corp dba The Woodhouse Day Spa-Columbus  
COLE1(47300)09032019  
22A-2019-03300F

Samantha Brammer v. Orion Property Group, LLC  
COLE1(47321)09102019  
22A-2019-03396F

Ebany Brumfield v. State of Ohio, Department of Rehabilitation and Correction,  
Franklin Medical Center  
COLE1(47350)09212019  
22A-2019-03496F

Ali Ibrahim v. Papa John's  
COLE1(47359)09252019  
22A-2019-03519F

Tameka Johnson v. Eat 'N Part Hospitality Group dba Parkhurst Dining  
COLE1(47395)10082019  
22A-2020-00089F

Claevon Williams v. Donatos Pizza  
COLG1(47400)10092019  
22A-2020-00099F

Raechelle M. Ladd v. Sage Park (JEA Senior Living)  
COLE1(47416)10142019  
22A-2020-00136F

**No Jurisdiction – Dismiss (XNJ) - Continued**

Javona Rash v. HKT Teleservices  
COLE1(47425)10172019  
22A-2020-00215F

Cody Kniffin v. Sree Properties, LLC  
COLH1(47435)09062019  
05-20-68-56-8  
22A-2020-00249F

Shealynn Battin v. JP Morgan Chase  
COLE1(47438)10242019  
22A-2020-00265F

Latisha Morris v. Comenity Capital Bank  
COLG1(47450)10282019 AMENDED  
22A-2020-00289F

Rhonda Gresky v. Checker Notions Company, Inc.  
TOLE2(40062)08162019  
22A-2019-03129F

Tieraney Sharp v. Lake-View Senior Independent Living LLC c/o Todd Burns, Incorporator  
TOLH2(40186)06192019  
05-20-6755-8  
22A-2020-00277F

Frey Canty v. Edgepark Medical Supplies  
AKRB3(40389)09222019  
22A-2019-03524C

Isaac Moore v. Northfield Park Associates, LLC dba MGM Northfield Park  
AKRA3(40402)09282019  
22A-2020-00013C

Andrew Kamban v. Tuscarawas County Public Library  
AKRE3(40432)10172019  
22A-2020-00255F

Nakisha Williams v. Continental Transport Express  
CLEE4(45479)09192019  
22A-2020-00032F

Martin Cockrell v. MetroHealth Hospital  
CLEE4(45480)09192019  
22A-2020-00033F

**No Jurisdiction – Dismiss (XNJ) – Continued**

Destiny Carroll v. Bee My Baby Too  
CLEE4(45486)09202019  
22A-2020-00040F

Tonya Killebrew v. K & K Management Group, Ltd.  
CLEH4(45489)06062019  
05-19-6520-8  
22A-2020-00043F

Roslyn Corrao v. St. Augustine Health Ministries  
CLEE4(45498)09272019  
22A-2020-00059F

Sasha Johnson v. EHOVE Career Center  
CLEK4(45505)10022019  
22A-2020-00124F

Ray McMichael v. Sam's Food Market  
CLEG4(45511)10032019  
22A-2020-00135F

Raymond McMichael v. Shell Gas Station  
CLEG4(45512)10032019  
22A-2020-00141F

Ritchie Rubio v. Value Suite Management, LLC. Scott Olinek and Richard Olinek  
CLEH4(45521)10112019  
22A-2020-00157F

Heather Gibel v. Winterberry Apartments  
CLEH4(45547)10252019  
22A-2020-00318F

Marsha Rucker v. Andy Robert Ribic  
CLEH4(45553)10292019  
22A-2020-00326F

Robert Johnson v. The Progressive Corporation dba Progressive Casualty Insurance Company  
CLEG4(45563)11112019  
22A-2020-00637F

Larry Wilkerson v. Mental Health Services for Homeless Persons, inc. dba Frontline Service, Cuyahoga Metropolitan Housing Authority, Emerald Development and Economic Network, Inc. Bishop William M. Cosgrove Center  
CLEH4(45568)11082019  
22A-2020-00696F

**No Jurisdiction – Dismiss (XNJ) - Continued**

Priscilla Williams v. La Rosa's  
DAYG6(27975)04022019  
22A-2019-02092F

Kathleen Leese v. Home Depot  
DAYE6(27986)04092019  
22A-2019-02134F

**19. No Jurisdiction – Dismiss**

Bobbie Jean Queen v. Holy Family Soup Kitchen, Holy Family Church  
COLG1(46809)02152019  
22A-2019-01331F

Cathy Parson v. National Association for the Advancement of Colored People  
TOLE6(28181)07232019  
22A-2019-02934F

Gregory Campbell v. American Red Cross Blood Services, Western Lake Erie Region  
TOL72(39788)04092019  
22A-2019-01832C

\*Split Determination: No Jurisdiction on the issues of different terms and conditions, Removed from the National Leadership Program on the basis of race, sex and retaliation; No Probable Cause on the issues of discipline and promotion on the basis of race, sex and retaliation

Anthony Shepherd v. United States Post Office  
AKRB3(40512)11292019  
22A-2020-00701F

Rev. Pamela Pinkney-Butts v. Cuyahoga County Council  
CLEG4(45567)11122019  
22A-2020-00683F

Rev. Pamela Pinkney-Butts v. Cuyahoga County Council  
CLEG4(45586)112692019  
22A-2020-00725F

David Sanford v. Sabri Salhieh & Companies  
DAYH6(27878)03042019  
22A-2019-01858F

David Sanford v. Haley Dulska Engineering & Surveying Group LLC  
DAYH6(27879)03042019  
22A-2019-01859F

David Sanford v. Springfield Fence Company LLC  
DAYH6(27880)03042019  
22A-2019-01860F

**20. No Jurisdiction – Dismiss - Continued**

Gwendolyn C. Cameron v. State of Ohio, Opportunities for Ohioans with Disabilities,  
Vocational Rehabilitation Services  
DAY G6 (27892) 03082019  
22A-2019-01849F

\*Commissioner Peters recused herself from participation in this case

Dianna Hunter v. Springdale Police Department; Officer Warren  
DAYG6(27983)04082019  
22A-2019-02132F

Ben Walker II v. Real Stepchild Radio One, Inc. dba WAIF 88.3 FM  
DAYE6(27985)04112019  
22A-2019-02060F

**21. No Probable Cause – Dismiss**

Kawona Timberlake v. KP Eastland, LLC, Eastland Condo Association, and Tony Diamante  
COLH1(46907)02152019  
22A-2019-01317F

David Bush v. Menards, Inc.  
COL71(46831)02202019 AMENDED  
22A-2019-01369C

Melissa McFadden v. City of Columbus, Division of Police  
COL71(46859)03042019  
22A-2019-01492C

Niceta Bradford v. The Kroger Co.  
COLB1(46861)03062019  
22A-2019-01529C

Shawon Wilson v. JD Sports  
COL71(46862)03062019  
22A-2019-01527C

Jaamac X Jaamac v. DHL Supply Chains  
COL71(46882)03142019  
22A-2019-01600C

Heather McSweeney v. Salon Institute, Columbus, Oh  
COLK1(46894)03192019 AMENDED  
22A-2019-01645F

**No Probable Cause – Dismiss - Continued**

James Simpson v. American Electric Power  
COLA1(46898)03212019  
22A-2019-01656C

Gezelle Guillard v. Asset Campus Hosing, LLC  
COL71(46908)03262019 AMENDED  
22A-2019-01695C

Aarti Singh v. JPMorgan Chase & Co.  
COL71(46911)03272019  
22A-2019-01720C

Michael Johnson v. Vestcom Retail Solutions, Inc.  
COL71(46916)03282019  
22A-2019-01726C

William A. Hollon v. John Handiman, District Manager, Terry Earhart, Vice President,  
Lindsey Cooper, Property Manager, Wheatland Crossing LP, Woda Cooper Companies,  
Inc., and Woda Management & Real Estate, LLC  
COLH1(46974)03202019  
05-19-4632-8  
22A-2019-02021F

Richard W. Linek v. Nationwide Mutual Insurance Company  
COLA1 (46981) 04222019  
22A-2019-02050C

Chico Robinson v. Bentlinger Enterprises dba Midwestern Auto Group  
COL71(47002)05062019  
22A-2019-02152C

Raymond Harrington v. Speedway, LLC  
COLG1(47043)05242019  
22A-2019-02335F

Mardella J. Morantz v. State of Ohio Public Utilities Commission  
COLG1(47075)06072019  
22A-2019-02446F

Blanche Bolden v. Charter Communications  
COLA1(47050)05242019 AMENDED  
22A-2019-02364C

## **No Probable Cause – Dismiss - Continued**

Mardelle J. Morantz v. Columbus Metropolitan Housing Authority;  
and Cheryl Thomas, Vice President of Asset Management  
COLH1(47080)06112019  
05-19-6158-8  
22A-2019-02464F

Rachell McCoy v. The Gap, Inc. Global Supply Chain  
COL71(47126)06262019 AMENDED  
22A-2019-02637C

Jesse Grove v. Wendy's International, LLC  
COLB1(47146)07082019  
22A-2019-02680C

Elizabeth M. Wood v. Legal Alternatives LLC  
COLG1(47147)07092019  
22A-2019-02687F

Christopher E. Prentice II and Shaquana Prentice v. Alicia Zack and Curtis Roskie  
COLH1(47168)07152019  
05-19-6780-8  
22A-2019-02784F

Noah Hensinger v. GT Pizza, Inc. dba Domino's Pizza  
COLB1(47186)07192019 AMENDED  
22A-2019-02850C

Daniel Edwards v. Regis Corporation dba Saturday's Salon  
COL71(47198) 07242019 AMENDED  
22A-2019-02884C

Christina Kahler v. Community Housing Network, Inc.; and Celeste Cardwell, Manager  
COLH1(47227)08062019  
05-19-6075-8  
22A-2019-03019F

Fair Housing Advocates Association v. Cathy Blaney, Manager; The Abel-Bishop & Clark Realty Co.  
dba ABC Management; NPA Associates, Ltd.; and Nelson Park Apartments  
COLH1(47228)08062019  
05-19-6095-8  
22A-2019-03020F

\*Split Determination: No Probable Cause on basis of familial status and the harm of "discriminate in the terms and conditions in the rental, occupancy, services or facilities" only

**No Probable Cause – Dismiss - Continued**

Dwight Bernard Wilson v. Central Ohio Transit Authority (COTA)  
COLG1(47236)08092019  
22A-2019-03050F

Anthony Sharpe v. YWCA Columbus  
COL71(47266)08192019 AMENDED  
22A-2019-03147C

Carla Doreen Donnelly v. Health Management Solutions, Inc.  
COLB1(47279)08202019  
22A-2019-03243C

Mardella J. Morantz v. Central Ohio Transit Authority  
COLG1(47294)08282019  
22A-2019-03294F

Hiram Bryson v. Goodwill Columbus  
COL71(47472)11042019  
22A-2020-00380C

Derrell Coleman v. FCA US LLC  
TOLA2(39723)03112019  
22A-2019-01565C

Brandi Surrat v. Corestaff Support Services, Inc. dba Impellam Group North America  
TOLB2(39732)03142019  
22A-2019-01589C

Allen Smith v. Hanco Emergency Medical Services, LLC  
TOL72(39767)04012019  
22A-2019-01769C

Earnest Brancheau v. Toledo Area Regional Transit Authority dba TARPS  
TOLG2(39769)04022019  
22A-2019-01771F

Terry Dawson-Tisdale v. ProMedica Health System, Inc.  
TOL72(39770)04032019  
22A-2019-01772C

David Strauch v. The Timken Company  
TOLA2(39774)04042019  
22A-2019-01777C

**No Probable Cause – Dismiss - Continued**

John E. McCallum v. Lucas County Sheriff's Office  
TOL72(39779)04042019  
22A-2019-01782C

Cody Kimble v. Village of Weston  
TOL72(39782)04052019  
22A-2019-01800C

Glenita Kenney v. FCA US LLC  
TOLM2(39784)04082019  
22A-2019-01820F

Robert Tipton v. Boulder Creek Apartments, Deerfield Run LLC  
TOLH2(39785)04082019  
05-19-6899-8  
22A-2019-01822F

Gregory Campbell v. American Red Cross Blood Services, Western Lake Erie Region  
TOL72(39788)04092019  
22A-2019-01832C

\*Split Determination: No Jurisdiction on the issues of different terms and conditions, removed from the National Leadership Program on the basis of race, sex and retaliation; No Probable Cause on the issues of discipline and promotion on the basis of race, sex and retaliation.

LaGarius Gardner v. The University of Toledo Medical Center  
TOLB2(39791)04092019  
22A-2019-01827C

Rebeca R. Ruiz v. Adient US LLC  
TOL72(39792)04092019  
22A-2019-01829C

Rebeca R. Ruiz v. International Union, United Automobile, Aerospace & Agricultural Implement Workers of America-UAW Local 12  
TOL72(39793)04092019  
22A-2019-01831C

Michael Wheatley, Sr. v. Autoneum North America, Inc.  
TOLA2(39795)04092019  
22A-2019-01888C

Michael Wheatley, Sr. v. Retail, Wholesale and Department Store Union, Local 379  
TOLA2(39796)04092019  
22A-2019-01889C

Bryan McKenzie v. Sanoh America, Inc.  
TOLB2(39798)04112019  
22A-2019-01894C

**No Probable Cause – Dismiss - Continued**

Glenita Kenney v. International Union, United Automobile, Aerospace & Agricultural Implement Workers of America-UAW Local 12  
TOLM2(39804)04122019 AMENDED  
22A-2019-01900F

Clinetta Hutcherson v. Dreams of Tomorrow Learning Center, LLC  
TOLB2(39811)04162019  
22A-2019-01933C

Jade Jones v. Dreams of Tomorrow Learning Center, LLC  
TOL72(39812)04162019  
22A-2019-01934C

LaTasha Perryman v. State of Ohio Department of Developmental Disabilities (DODD)  
Northwest Ohio Developmental Center (NODC)  
TOL72(39815)04182019  
22A-2019-01973C

\*Commissioner Patmon recused himself from participation in this case

Justin Parks v. Columbia Gas of Ohio, Inc.  
TOL72(39817)04192019  
22A-2019-01982C

Alyssa Carey v. Zepf Center  
TOL72(39821)04222019  
22A-2019-02024C

Kesha Valentine v. Area Office on Aging of Northwestern Ohio, Inc.  
TOLB2(39826)04252019  
22A-2019-02042C

Willie Mahoney v. Waffle House, Inc.  
TOLG2(39834)04292019  
22A-2019-02097F

Roy L. Lee, Sr. v. Bulk Molding Compounds, Inc.  
TOLB2(39836)04302019  
22A-2019-02099C

Carla S. Harris v. Parklane Mobile Home Park; Dolly Murphy, Park Manager; Parklane Holdings L.L.C.; PL Real Estate Holdings, LLC; IW Holdings, LLC  
TOLH2(39859)03282019  
05-19-5074-8  
22A-2019-02202F

**No Probable Cause – Dismiss - Continued**

Marty H. Canales v. Parklane Mobile Home Park; Dolly Murphy, Park Manager; Parklane Holdings L.L.C.; PL Real Estate Holdings, LLC; IW Holdings, LLC  
TOLH2(39860)03282019  
05-19-5073-8  
22A-2019-02204F

Glenita Kenney v. International Union, United Automobile, Aerospace & Agricultural Implement Workers of America-UAW Local 12  
TOL72(39837)04292019  
22A-2019-02101C

Dreyon O. Wynn v. Terra State Community College  
TOL74(45235)04302019  
22A-2019-02230C

Jonathan Howard v. Ohio Multi County Development Corporation, Melissa Massey-Flinn, Antoinette Brown, Al Prince and Paul Ware  
AKRH3(40139)03272019 AMENDED  
05-19-5300-8  
22A-2019-01740F

Justin Bratcher v. Triad Staffing  
AKR73(40200)05172019  
22A-2019-02314C

Justin Bratcher v. Wild Republic  
AKR73(40201)05172019  
22A-2019-02315C

Ibrahim Sammour v. Crystal Clinic, Inc.  
AKRG3(40206)05222019  
22A-2019-02346F

Michael Henry v. Greenstar Ohio, LLC dba Waste Management Akron Material Recovery Facility  
AKR73(40219)06032019  
22A-2019-02425C

Shakiyla Clark v. Bob Evans Restaurants, LLC  
AKR73(40241)06192019  
22A-2019-02604C

Holly Shehy v. Trumbull Foundry and Alloy, Inc. dba Trumbull Metal Specialties  
AKR73(40249)06272019  
22A-2019-02635C

**No Probable Cause – Dismiss - Continued**

Timothy Moriarty v. Stark County Educational Service Center  
AKR73(40280)07192019  
22A-2019-02888C

Stacey Justers v. REM Ohio  
AKR73(40326)08092019  
22A-2019-03188C

Cheryl Vincent v. Community Support Services, Inc.  
AKR73(40360)08302019  
22A-2019-03309C

Nicholas Abramson v. Village of Marshallville, Police Department  
AKR73(40408)10022019  
22A-2020-00047C

Fair Housing Advocates Association v. RLJ Management Co., Inc. and Melissa Hall  
AKRH3(40119)03182019  
22A-2019-01637F  
05-19-4486-8

Judy Gibson v. Wal-Mart Stores East, LP  
AKRA3(40172)04252019  
22A-2019-02041C

Willette Francis Fordham v. Zalenski Family Eatery & Pub, LLC  
AKR73(40194)05102019  
22A-2019-02284C

Wanniece Glass v. Cleveland State University  
AKRK4(45258)05082019  
22A-2019-02251F

Tenisha Sweeney v. Miracle Clean Services  
AKR74(45356)07092019  
22A-2019-02776C

Marshall Howell v. Miracle Clean Services  
AKR74(45357)07092019  
22A-2019-02777C

Tenisha Sweeney v. Miracle Clean Services  
AKR74(45412)08072019  
22A-2019-03067C

**No Probable Cause – Dismiss - Continued**

Marshall Howell v. Miracle Clean Services  
AKR74(45413)08072019  
22A-2019-03068C

Debra A. Moses v. Fulton County Health Center  
CLEB2(39711)03052019  
22A-2019-01532C

Krisi Erdmann v. West Equipment Company, Inc.  
CLEB2(39855)05092019  
22A-2019-02196C

Kimberly Crisp v. Echelon Assisted Living Operations, LLC  
CLE73(40396)09262019  
22A-2019-03563C

Tina Humphries v. Retiree Housing Management, Inc. Allerton Apartments L.P.,  
Dina Richardson, Jose Channell  
CLEH4(45199)04112019 AMENDED  
22A-2019-01919F

Cherry Carr v. Andrea Lazzaro and Nicole Gallagher  
CLEH4(45210)04152019  
22A-2019-01966F

Donzel Shepherd v. A.E.S. Management Corp. dba Popeyes Chicken and Biscuits  
CLEG4(45221)04232019  
22A-2019-02020F

Mike and Linda Cookingham v. Chris Thomas and Tina Hartline  
CLEH4(45226)04252019  
05-19-5292-8  
22A-2019-02073F

\*Split Determination: Probable Cause on the issue of unlawful inquiries about and limitations on a occupancy based on familial status, No Probable Cause on the issue of refusal to rent based on familial status.

Fair Houssing Resource Center v. Chris Thomas and Tina Hartline  
CLEH4(45227)04252019  
05-19-5293-8  
22A-2019-02074F

\*Split Determination: Probable Cause on the issue of unlawful inquiries about and limitations on a occupancy based on familial status, No Probable Cause on the issue of refusal to rent based on familial status.

Gail Curry v. Slovene Home for the Aged  
CLE74(45230)04262019  
22A-2019-02077C

**No Probable Cause – Dismiss - Continued**

Gail Curry v. Slovene Home for the Aged  
CLE74(45245)05062019  
22A-2019-02222C

Robin Roy and Vishin Joe v. Briar Lake Homeowners' Association, Inc.  
and Continental Management Co.  
CLEH4(45256)04252019  
05-19-5028-8  
22A-2019-02457F

Michael Ruzicho v. Wal-Mart Stores East, LP  
CLE74(45281)05242019  
22A-2019-02456C

Aaron Sharpe v. Goodwill Industries of Erie, Huron, Ottawa and Sandusky Counties, Inc.  
CLEB4(45284)05282019  
22A-2020-02457C

Michael Ruzicho v. Wal-Mart Stores East, LP  
CLE74(45286)05282019  
22A-2019-02455C

Lyn Adanich v. AAA East Central  
CLEA4(45307)06062019  
22A-2019-02525C

Kathleen Lesiak v. University Hospitals Cleveland Medical Center  
dba University Hospitals of Cleveland  
CLEG4(45313)06092019  
22A-2019-02520F

John Murphy v. McKesson Corporation  
CLE74(45318)06112019  
22A-2019-02484C

Lisa M. Brady v. The Alliance Group Agency, Inc.  
CLEE4(45336)06242019  
22A-2019-02734F

Gloria Valentine (Guardian) for Justin Heaggans v. Citi Trends, Inc.  
CLEG4(45351)07082019  
22A-2019-02697F

**No Probable Cause – Dismiss - Continued**

Anita Crosby v. New Sunrise Properties, Inc., Lorain County of Mental Health,  
Vickie Montselo & Mindy Wright  
CLEH4(45364)07102019 AMENDED  
05-19-5935-8  
22A-2019-02770F

Cas'Ja Future v. Pleasant Lake Nursing Home, Inc. dba Pleasant Lake Villa  
CLE74(45370)07152019  
22A-2019-03002C

Deonte Williams v. Idle Corporation dba Shore Center Laundry  
CLEE4(45389)07252019 AMENDED  
22A-2019-03101F

Shani Meeks v. ASM Global dba SMG  
CLEB4(45399)07302019  
22A-2019-03116C

Phillip O'Malley v. Serenity Homes USA, LLC, Objarahnawen Collins, Karen Naymik and Ray Vargas  
CLEH4(45400)07312019 AMENDED  
05-19-6259-8  
22A-2019-03113F

Dorinza Johnson on behalf of Dalona Johnson v. Youth Opportunities Unlimited  
CLE74(45404)08012019  
22A-2019-03115C

Tyrone Belle v. Continental Products, Ltd.  
CLE74(45431)08202019  
22A-2019-03257C

Andre Hamilton v. Pennrose Management dba Sankofa Village  
CLE74(45453)09062019  
22A-2019-03483C

Tyrone Belle v. Continental Products, Ltd.  
CLE74(45443)08302019  
22A-2019-03394C

Niya Pierce v. Cargill  
DAY76(27844)02122019  
22A-2019-01456C

Kevin Allen Gibbs v. Missy Leigh Howell  
DAYH6(27855)02202019  
22A-2019-01451F

**No Probable Cause – Dismiss - Continued**

Fannie Agutu v. Mini University, Inc.  
DAY76(27857)02212019  
22A-2019-01703C

Paris Dunford/Chanella Dunford (Mother) v. WalMart Store  
DAYB6(27864)02262019  
22A-2019-01710C

Debra Gamble-Dale v. United Healthcare  
DAYA6(27869)02272019  
22A-2019-01715C

Breah Clay v. The Province of Dayton  
DAYH6(27877)03042019  
22A-2019-01856F

Jacquetta Lewis v. Colerain Planning and Zoning; et al.  
DAYH6(27881)03052019  
22A-2019-01861F

Jacquetta Lewis v. Colerain Police Department; et al  
DAYH6(27882)03052019  
22A-2019-01862F

Jole Brown v. Central State University  
DAY76(27886)03062019  
22A-2019-01837C

Michelle Madewell v. United States Parcel Service of America, Inc.  
DAYB6(27887)03062019  
22A-2019-01840C

Tia Hatch v. Rhonda Lee, Property Manager; Desota Bass Apts.  
DAYH6(27893)03112019  
22A-2019-01863F

Lawanda Price v. Domino's Pizza  
DAY G6 (27900) 03122019  
22A-2019-01854F

**No Probable Cause – Dismiss - Continued**

Thomas McCohn v. General Dynamics Land Systems  
DAY76(27902)03132019  
22A-2019-01891C

Tyler Lowery v. Vaporcast  
DAYB6(27904)03132019  
22A-2019-01902C

Ashleigh Kristen Biggs-McGee v. Cincinnati Plastic Surgery  
DAYE6(27906)03142019  
22A-2019-01785F

Denise Beigel v. Hallmark Inc.  
DAYA6(27915)03142019  
22A-2019-01941C

Justin West v. Harmon  
DAY76(27941)03262019  
22A-2019-02001C

Kevin Muhammad v. Ohio Valley Goodwill  
DAYB6(27945)03262019  
22A-2019-02005C

Sherry Y. Green v. Meijer  
DAYF6(27948)03262019  
22A-2019-02008F

Wendy Wimmer v. SL Wellspring, LLC  
DAY76(27949)03282019  
22A-2019-01795C

Curtisha Lee v. Walmart  
DAYG6(27950)03272019  
22A-2019-01796F

Christopher L. Yorkowitz v. Vartek Services  
DAYB6(27958)03272019  
22A-2019-02017C

Kevin Belcher v. Aramark  
DAY76(27964)04022019  
22A-2019-02087C

## **No Probable Cause – Dismiss - Continued**

Ralph Davis v. Lowes Home Stores  
DAY76(27966)03292019  
22A-2019-02088C

William Lehew v. Gateway Management Services, LLC; et al.  
DAYH6(27967)03192019  
22A-2019-01880F

Princess T. Watson v. United Parcel Service  
DAY76(27984)04102019  
22A-2019-02133C

Riyon Wilkerson v. Ohio Valley Wine & Beer  
DAY76(27994)04182019  
22A-2019-02062C

Jaquetta Lewis v. Nita Beckam  
DAYH6(27912)03132019  
22A-2019-01872F

James Thompson v. Synchrony Financial  
DAY76(27989)04102019  
22A-2019-02135C

Brett Beamish v. First Energy Ohio Edison  
DAYB6(27990)04152019  
22A-2019-02136C

Kathleen Leese v. Home Depot  
DAY76(27991)04162019  
22A-2019-02137C

Darius Jones v. JTM Food Group  
DAYB6(28032)05072019  
22A-2019-02207C

Charles W. Carrico v. Walmart  
DAYM6(28070)05282019  
22A-2019-02554F

Julia De Jesus v. Sally Beauty Holdings, Inc.  
DAY74(45152)03012019  
22A-2019-01508C

**MOTION by Commissioner Singh to approve the December 19, 2019 Confirmation Agenda. Second by Commissioner Cesepedes.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES – with noted recusals</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES – with noted recusals</b>

**Motion carried.**

**STAFF BRIEFING**

The compliance director reported that the Commission had complied with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

The compliance director, with the executive director's approval, requested that the following cases be removed from the Commissioners' agenda:

Miami Valley Fair Housing Center v. Sexton Hillside LLC, et al.  
DAYH6(27464)08232018  
05-18-5594-8  
22A-2018-03339  
Complaint No. 19-HOU-DAY-27464

**MOTION by Commissioner Singh to approve the staff briefing. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

## HEARING OF APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Week 4, Page 1, Item II-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

David L. Moss, Jr. v. Ohio University  
COLK1(46725)01122019 AMENDED  
22A-2019-009991F

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous No Probable Cause determination. Both parties were present to discuss the case.

**MOTION by Commissioner Cespedes to reinstate the previous No Probable Cause determination. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Commissioners' Agenda for Week 1**

**1. Findings Upon Reconsideration: No Probable Cause – Dismiss**

Michael Asamoah v. Capstone Logistics LLC & Progressive Logistics Services, LLC  
COLA1(46892)03202019  
22A-2019-01644C

**MOTION by Commissioner Peters to adopt the staff finding in the foregoing captioned case on the Commissioners' Agenda for Week 1. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

## Commissioners' Agenda for Week 2

### 1. Findings Upon Reconsideration: Uphold Probable Cause Determination

Housing Research & Advocacy Center v. Giuseppina & Gateano Campea and G. C. Real Estate, LLC  
CLEH4(45100)02062019  
22A-2019-01262F

### 2. Findings Upon Reconsideration: No Probable Cause - Dismiss

Marianne Edwards v. Cleveland Clinic Akron General  
AKRA3(40083)02272019 AMENDED  
22A-2019-01520C

Jiashin Wu v. Northeast Ohio Medical University  
AKR73(40115)03142019  
22A-2019-01617C

\*Split Recommendation: No Probable Cause regarding issue of reasonable accommodation based on disability, race and national origin; No Jurisdiction regarding faculty demographics, student enrollment, demotion, failure to hire, layoff, termination, forced to resign, promotion, discipline and harassment based on race and national origin

**MOTION by Commissioner Singh to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 2. Second by Commissioner Peters.**

#### Roll Call Vote:

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

## Commissioners' Agenda for Week 3

### 1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Zeeshan Pasha v. State of Ohio, Department of Medicaid  
COLA1(46969)04212019 AMENDED  
22A-2019-01989C

\*Commissioner Patmon recused himself from participation in this case

Michelle Clark v Synchrony Financial  
DAY76(27752)01102019  
22A-2019-01027C

Paul Sohi, DDS v. Hamilton County Board of Commissioners  
DAY76(27806)02042019  
22A-2019-01210C

**MOTION by Commissioner Cespedes to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Peters.**

#### Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES – with noted recusal
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

**Motion carried.**

**Commissioners' Agenda for Week 4**  
**1 of 2**

**1. Findings Upon Reconsideration: Uphold Probable Cause Determination**

Waseem Smidi v. SouthernCare, Inc.  
TOL72(39683)02132019  
22A-2019-01279C

Cara A. Good v. Ralph's Appliance, Inc.  
TOL72(39695)02222019  
22A-2019-01399C

Jaime Syvanych v. Franklin Arms Condominium Association,  
Joe Laberto, Mary Caspary and Seam Marenkovic  
AKRH3(40105)03112019  
22A-2019-01603F

**2. Findings Upon Reconsideration: No Probable Cause - Dismiss**

Maurice Worrell v. Amazon.com Services, Inc. dba Amazon Fulfillment Center  
COL71(46731)01162019  
22A-2019-01022C

Marquise Welch v. State of Ohio, Department of Taxation  
COL71(46912)03272019 AMENDED  
22A-2019-01723C

Ranada L. Johnson v. Partners in Home Care, LLC  
TOL72(39669)02042019  
22A-2019-01243C

**3. Findings Upon Reconsideration: No Jurisdiction - Dismiss**

Jason CoCo v. Lambert's Pop-A-Top, LLC  
AKRB3(40036)02062019  
22A-2019-01233C

**4. Respondent's Motion to Revoke or Modify Subpoena - Deny**

Monica Hoskins v. Anthem Blue Cross/Blue Shield  
DAYB6(28164)07152019  
22A-2019-02916C

**Commissioners' Agenda for Week 4**  
**2 of 2**

**MOTION by Commissioner Patmon to adopt staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 4, deny the Respondent's (Anthem Blue Cross/Blue Shield) motion to revoke or modify subpoena and authorize the Attorney General to seek enforcement. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

## **Report from the Ohio Attorney General's Office**

Lori Anthony thanked Director G. Michael Payton for his service. He will be missed.

## **Report from the Chief Legal Counsel**

Chief Legal Counsel Stephanie Demers gave a tribute to Director Payton and thanked him for his service.

## **Report from Executive Director**

Director Payton thanked the Commissioners and staff for all of the well wishes regarding his retirement. He introduced his family in the audience. He did not offer a formal "report" but instead delivered an inspiring message.

## **Remarks**

The Commissioners thanked Director Payton for his years of service and presented him with a resolution which reads as follows:

*Upon His Retirement, Honoring G. Michael Payton*

*WHEREAS, G. Michael Payton served the Ohio Civil Rights Commission as Executive Director for eighteen years and served the State of Ohio for thirty-five years; and*

*WHEREAS, G. Michael Payton fulfilled his duties and responsibilities in a fair, impartial, and highly professional manner, showing great dedication to and passion for the enforcement of Ohio's civil rights laws; and*

*WHEREAS, G. Michael Payton provided outstanding leadership to the Ohio Civil Rights Commission as Chief Legal Counsel, Director of Regional Operations, and Executive Director, steering the ship calmly through many rough waters over the years; and*

*WHEREAS, G. Michael Payton brought to the Ohio Civil Rights Commission his knowledge, experience and integrity as a chief and a passionate advocate for civil rights; and*

*WHEREAS, G. Michael Payton is a devoted and loving husband, brother, father, friend and role model for others who were born from humble beginnings and have achieved great things; and*

*WHEREAS, G. Michael Payton is a dear colleague and friend to the employees of the Ohio Civil Rights Commission, providing gentle, patient, and genial guidance to all agency staff; and*

*WHEREAS, G. Michael Payton will have a lasting positive impact on his community, the citizens of Ohio and our agency; and*

*THEREFORE, BE IT RESOLVED, on this nineteenth day of December in the year two-thousand and nineteen, the Ohio Civil Rights Commission honors and recognizes G. Michael Payton for his loyalty, outstanding service and advocacy of civil rights and presents this Resolution to him to serve as a reminder that although he is retiring, he will always be remembered as a kind, considerate and loyal person dedicated to both his profession and community.*

The Commissioners complimented Director Payton on his service, dedication and commitment to civil rights. In addition, the Commissioners expressed a great amount of respect and appreciation for his knowledge and wisdom over the years.

**MOTION by Commissioner Singh to adjourn the public meeting. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 10:36AM.

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Commissioner