

**MINUTES OF THE REGULAR MEETING OF  
THE OHIO CIVIL RIGHTS COMMISSION  
July 2, 2020  
Zoom Video Communication**

**CALL TO ORDER**

Chair Lori Barreras called the meeting to order at 9:30 a.m.

**Commissioners Present via Zoom Video Communications:**

Chair Lori Barreras  
Commissioner William Patmon  
Commissioner Madhu Singh (Did Not Participate)  
Commissioner Juan Cespedes  
Commissioner Carolyn Peters

A quorum was present.

**In Attendance via Zoom Video Communications:**

Angela Phelps-White, Executive Director; Darlene Newbern, Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing Enforcement and Alternative Dispute Resolution; Aman Mehra, Columbus Regional Director; Inder LeVesque, Toledo Regional Director; Bradley Dunn, Akron Regional Director; Vera Boggs, Cleveland Regional Director; Deborah Heater, Dayton Regional Director; Beyan Asoba, Reconsideration Supervisor; Lori Anthony, Civil Rights Section Chief, Ohio Attorney General's Office

**APPROVAL OF MINUTES**

**MOTION by Commissioner Patmon to approve the June 4, 2020 minutes. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>DID NOT PARTICIPATE</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

## CONFIRMATION OF STAFF FINDINGS

### 1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Mohamed Ali v. Stratosphere Quality, LLC  
COL71(47551)12132019  
22A-2020-00802C

Myra Davenport v. Next Generation Hospitality, LLC dba Staybridge Suites Canton  
AKR73(40484)11182019  
22A-2020-00549C

Tiffany Vanwasshenova v. Don Lalinsky  
AKRH3(40541)12222019  
05-20-7877-8  
22A-2020-00897F

Sabrina Woodall v. Realty Trust Services, LLC  
CLEH4(45466)09132019  
22A-2019-00358F

Nicole Ashley Williams v. Third Street Family Health Services  
CLE74(45564)11122019 AMENDED  
22A-2020-00467C

\*Split Determination: No Probable Cause on the allegations raised against Respondent Third Street Family Services, No Jurisdiction (On the allegations raised against Respondents Susan Baker, Brian Crum, Susan Dill, James Dolan, Karen Freeman, Jason Lawrence, Dr. Marissa Miller, Carol Payton, Pam Siegenthaler, Melissa Tommelleo, Avita Health Systems, Dale Saylor & Associates, CPA, Snyder Funeral Homes, The Dairy Belle, Mechanics Bank, Urban Minority Alcoholism & Drug Abuse Outreach Program, and Weldon, Huston & Keyser, LLP)

Anthony Cochran v. City of Mansfield  
CLEG4(45646)01072020  
22A-2020-01121F

Nicole Ashley Williams v. Jared Pollick  
CLE74(45835)11122019  
22A-2020-01973F

Matthew Hudson v. Cincinnati Art Association  
DAY76(28564)01072020  
22A-2020-01108C

### 2. Respondent's Request for Reconsideration – Grant for Further Review

Heyam (Hannah) Hamden v. Mark R. Burns, Burns Investments, Ltd., and Chervenik Realty, Inc. dba Keller Williams Chervenik Realty  
AKRH3(40436)10212019 AMENDED  
05-20-7057-8  
22A-2020-00259F

## **Respondent's Request for Reconsideration – Grant for Further Review - Continued**

Candice Dooley v. Robert Minton and Dividend Real Estate, Inc.  
CLEH4(45548)10272019  
05-20-7639-8  
22A-2020-00320F

### **3. Motion to Reopen - Grant**

Juana Smith v. SR Cleaners, LLC DBA Ross Cleaners  
COLE1(47748)03232020  
22A-2020-01649F

### **4. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General's Office**

Crystal Diaz v. SPLP, Inc. dba Hawthorn Suites by Wyndam  
DAYH6(28007)11152018  
05-19-4613-8  
22A-2019-02159C  
Complaint No. 19-HOU-DAY-280

### **5. Issue Formal Complaint**

Sarah Balogh v. The Estate of Carol Currier, Owner; Jamie Currier, Owner; Beverlie Currier  
TOLH2(40040)08062019  
05-19-6178-8  
22A-2019-03023F

Joseph Zellia III v. Kohl's Department Stores, Inc.  
AKR73(40331)08072019  
22A-2019-03196C

Mary L. Kiser v. Bishop Park Estates LLC, Bishop Park Estates 1 LLC and Bishop Park Estates 11 LLC  
CLEH4(45460)09092019 AMENDED  
05-19-6764-8  
22A-2019-03489F

La Trecha Hudson v. Tommy Fluker  
CLEH4(45464)09122019 AMENDED  
05-19-7056-8  
22A-2019-03500F

## **Issue Formal Complaint - Continued**

Housing Research and Advocacy Center v. Deerhaven Group, LLC, 9000 Denison, LLC  
and Virginia Cucu  
CLEH4(45527)10152019  
05-20-7415-8  
22A-2020-00183F

Housing Research and Advocacy Center v. Deerhaven Group, LLC, 9000 Denison, LLC  
and Virginia Cucu  
CLEH4(45528)10152019  
22A-2020-00186F

### **6. Probable Cause – Schedule Conciliation**

Mariah Francis v. Astro Shapes LLC  
AKR73(40416)10072019  
22A-2020-00086C

Manuel Jackson v. Astro Shapes LLC  
AKR73(40417)10072019  
22A-2020-00087C

Tiffany Knisely v. Octavian Solomon  
AKRH3(40561)01102020  
05-20-7900-8  
22A-2020-01147F

Bruce Russell McDowell v. New Oak Hill Village LLC, Arbor Management LLC, and Rich Galicz  
CLEH4(45697)11052019 AMENDED  
05-20-7997-8  
22A-2020-01325F

\*Split Determination: Probable Cause on the issues of unlawful terms/conditions on the basis of disability and illegal inquiry on the basis of familial status,  
No Probable Cause on the issues of refusal to rent and discriminatory terms, conditions, privileges, or services and facilities

Fair Housing Resource Center Inc. v. New Oak Hill Village LLC, Arbor Management LLC, and Rich Galicz  
CLEH4(45703)11052019 AMENDED  
05-20-8084-8  
22A-2020-01331F

Allison M. Nawman v. Julie R. Glidden  
DAYH6(28581)01132020  
05-20-8060-8  
22A-2020-01099F

## **Probable Cause – Schedule Conciliation - Continued**

Ellie Gulleman v. Modarressi Majid  
DAYH6(28407)10252019  
22A-2020-00393F

Bonita (Paige) Johnson v. Riyadh Shamma & Mollie Jo Brewsaugh; Vicki Vox, Premier Property Manager; Joseph Kappes, President, Kenwood Greene Condominium Owner's Association  
DAYH6(28582)09092019 AMENDED  
05-20-7435-8  
22A-2020-01100F

\*Split Determination: Probable Cause – Race; No Probable Cause - Familial Status

### **7. Ratify Conciliation Agreement and Consent Order After A Finding of Probable Cause**

Aubry Bradley v. Cleveland Ave Restaurant, Inc. d/b/a Sirens Gentlemen's Club  
COL71(47233)08072019 AMENDED  
22A-2019-03043C

Ronald Church V. Matt Bednarik, Property Manager For All County Neo Property Management; All County Neo Property Management C/O Neo Property Management Group, LLC, Registered Agent; Neo Property Management Group, LLC C/O Roy Guy, Registered Agent; And Bath Properties Two, LLC c/o Southern Sky Realty, LLC, Registered Agent  
COLH3(40304)07252019  
22A-2019-03083F

Angelina Hopson v. Environment Control of Beachwood, Inc.  
AKR73(40262)07102019  
22A-2019-02711C

Marjean Colley per Dana Colley v. Forest Heights Subdivision, Thomas Arthur, Statutory Agent and Manager; and Board Members, Larry Iery, Pamela K. Akers, Eloise White, William Johnson and Cara Dobbins  
DAYH6(22843)0816209  
05-19-8983-8  
22A-2019-03330F

Adam Michael Follrod v. Bernard Masonry  
DAYA6(28176)07222019  
22A-2019-02979C

### **8. Ratify Conciliation Agreement and Consent Order Prior to Final Determination**

Amanda Cuskelly v. New Horizons Housing c/o C.K.S. Associates Management; TJB & Associates, LLC; and Yvonne Eleyet, Manager  
COLH1(47711)03032020  
05-20-8400-8  
22A-2020-01500F

## **Ratify Conciliation Agreement and Consent Order Prior to Final Determination - Continued**

Jordan Gwynn v. Showe Management dba Riverlodge Apartments and Tammy Lucas  
ADRH1(47613)01162020  
22A-2020-01034F

Francis and Elizabeth Hodos v. James Mancini  
ADRH3(40646)03072020  
05-20-8425-8  
22A-2020-01602F

Tiffany Snider v. Isaac & Rebekah Kim  
ADRH3(40674)04062020  
05-20-8760-8  
22A-2020-01849F

Housing Research & Advocacy Center v. Rodney Simon, Kevin Blum and KBRS Management  
ADRH4(45811)0202170  
22A-2020-01856F

Shantel Penton v. Noah Given  
ADRH4(45716)02182020 AMENDED  
05-20-8869-8  
22A-2020-01567F

### **9. Withdrawal of Charge – With Settlement**

Michael Jackson v. United Parcel Service, Inc.  
COL71(47661)02082020  
22A-2020-01297C

Destiney Fuller v. ProMedica Health System, Inc. dba ProMedica Toledo Hospital  
TOL72(40162)10112019  
22A-2020-00109C

Brianna Carter v. RAC Acceptance (RAC Acceptance East, LLC.)  
TOLF2(40414)02112020 AMENDED  
22A-2020-01340F

Henry D. Bonds, III v. Detroit Manufacturing Systems Toledo and Non-Automotive, LLC  
TOLA2(40464)03092020  
22A-2020-01600C

Nicole Crofford v. Taylor Corporation  
AKRB6(28573)01092020  
22A-2020-01190C

## **Withdrawal of Charge – With Settlement - Continued**

James Tyler v. Providence Medical Group, Inc.  
AKRG6(28696)02202020AMENDED  
22A-2020-01632F

Yahlana Morris v. ADECCO  
DAYB6(28242)08192019  
22A-2019-03232C

Holly Jackman v. Schneider Electric Company  
DAY76(28445)11152019  
22A-2020-00621C

Darcia Jenkins v. Matt Steinke and CME Federal Credit Union  
ADRH1(47637)11252019  
05-20-7817-8  
22A-2020-01127F

Robbin Radden v. Pressure Connections Corporation  
ADR71(47659)02082020  
22A-2020-01294C

Leslie Swoope v. City of Mansfield  
ADR71(47694)02242020  
22A-2020-01405C

Christopher Roberts c. ODW Logistics DC 13  
ADR71(47761)03282020  
22A-2020-01680C

Michael Bridges v. ADD Ohio  
ADR71(47790)04222020  
22A-2020-01886C

Mischa Wright v. Cassens Transport Company  
ADR72(40447)02282020  
22A-2020-01484C

Mischa Wright v. Goodwill Industries Foundation of Northwest Ohio, Inc.  
ADR72(40448)02282020  
22A-2020-01485C

Michelle Byrne v. Brookview Healthcare Center  
ADRB2(40499)05042020  
22A-2020-01936C

## **Withdrawal of Charge – With Settlement - Continued**

Marsha Hershey v. Canton City Schools  
ADRB3(40475)11082019  
22A-2020-00502C

Zakiyyah Seats v. Northwest Village Apartments, Medved LLC, New Perspective Realty LLC dba  
Parker Realty Associates, and Briar Stimer  
ADRH3(40637)02282020  
05-20-9001-8  
22A-2020-01529F

Jeno Harris v. Kalahari Resorts  
ADRG4(45725)02202020  
22A-2020-01576F

Shirley Jean Voska v. Morris Buick, Cadillac, GMC  
ADRG4(45732)03022020  
22A-2020-01583F

Jill Livengood v. Snively, Inc.  
ADRB4(45733)03022020  
22A-2020-01586C

Centered on Faith v. Gregg Boehlefeld, Bold Investments, Inc. and Berkshire Hathaway HomeServices  
Professional Realty  
ADRH4(45747)03052020  
22A-2020-01752F

Michael Gorny v. Victra  
ADR74(45749)03092020  
22A-2020-01754C

Timothy Kress v. Planned Parenthood of Greater Ohio  
ADRA6(28769)04032020  
22A-2020-01737C

## **10. Withdrawal of Charge – Grant**

John Robinson v. State of Ohio, Department of Rehabilitation and Correction  
TOL72(40457)03032020  
22A-2020-01547C

Ernest Mitchell v. Radiance Technologies, Inc.  
CLEB6(28676)02072020 AMENDED  
22A-2020-01497C

## **Withdrawal of Charge – Grant - Continued**

Barbara Niehaus v. Bay Point Real Estate/Scott Grevey (Owner)  
DAYE6(28192)07262019  
22A-2019-02978F

James A Tyler III v. XPO Logistics  
DAYB6(28653)02032020  
22A-2020-01406C

Harry Robert Harris, Jr. v. Freeman Enclosure System, LLC  
DAYB1(47316)09132019  
22A-2019-03365C

Harry Robert Harris, Jr. v. Belflex Staffing Network  
DAYB1(47317)09102019  
22A-2019-03364C

## **11. Withdrawal of Charge – Request for Notice of Right to Sue**

Alma N. Shebib v. United Collection Bureau, Inc.  
TOL72(40046)08122019  
22A-2019-03065C

Cherie Drinkwater v. Tronair, Inc.  
TOLB2(40136)09272019  
22A-2019-03585C

Sharon D. Laux v. Pandrol, Inc.  
TOLA2(40141)10012019  
22A-2020-00009C

Rodney S. Whitlow v. IMCO Carbide Tool Inc.  
TOLA2(40294)12092019  
22A-2020-00760C

Bridget R. Wolf v. Whirlpool Corporation  
TOL72(40351)01032020  
22A-2020-00958C

Carl Dvorak v. Design Engineering Inc.  
CLE74(45815)04212020  
22A-2020-01878C

**12. Withdrawal of Charge After a Finding or Probable Cause – Request for Notice of Right to Sue**

Randall Fuller v. City of Toledo, Fire & Rescue Department  
TOLB2(40063)08192019  
22A-2019-03144C

**13. Administrative Closure**

Joe Wieging v. McLane Trucking, LLC  
TOLB1(47046)05202019  
22A-2019-02342C

Rosalind Holmes v. Georgia Pacific  
DAYE6(28466)11192019  
22A-2020-00639F

Harvey Daye v. Woodsvieview Place  
DAYH6(28527)12172019  
22A-2020-00887F

**14. No Jurisdiction – Dismiss (XNJ)**

Alvaro Valls Mendoza v. The Highline at Nine  
COLH1(47766)04012020  
22A-2020-01704F

Jessie Talbert v. Adena Regional Medical Center  
COLE1(47774)04102020  
22A-2020-01747F

J. Kriel v. Veronica Jones, Community Housing Network  
COLH1(47838)05212020  
22A-2020-02031F

Marlene Tibbs v. Ohio Expo Center  
COLE1(47853)06012020  
22A-2020-02083F

Michele Hayes v. Oregon License Bureau  
TOLE2(40453)02292020  
22A-2020-01543F

Kirah Carlson v. R. W. Nooney Inc.  
TOLE2(40466)03102020  
22A-2020-01609F

**No Jurisdiction – Dismiss (XNJ) – Continued**

Karlye Burns v. State of Ohio, Youngstown State University and LRC Realty, Inc. dba The Enclave,  
Youngstown  
AKRH3(40669)03312020  
22A-2020-01844F

Nicholas Lawrence Abramson v. Village of Mount Eaton  
AKRE3(40715)05312020  
22A-2020-02127C

Marcel Richardson v. Rolled Alloys, Inc.  
AKRE6(28390)10172019  
22A-2020-00376F

William Raschke v. Tri Health  
AKRE6(28596)01142020  
22A-2020-01254F

TaWanda McCoy v. Millennia Housing Management  
CLEE4(45735)03012020  
22A-2020-01588F

Jennifer Adams v. David Abraham and Abraham Properties, LLC  
CLEH4(45865)05272020  
22A-2020-02067F

Elias Provitt v. Sinclair Community College  
CLEK6(28605)01212020  
22A-2020-01261F

Nicholas Ross v. Lowe's  
DAYE6(28209)08032019  
22A-2019-03140F

Lavonna Boyer-Kaylor v. Goodwill Easter Seals  
DAYA6(28219)08022019  
22A-2020-03169F

Sarah Lund v. The Golden Lamb  
DAYG6(28319)09232019  
22A-2019-03569F

Charles Cole v. Tata Consultancy Services  
DAYE6(28353)10022019  
22A-2020-00219F

**No Jurisdiction – Dismiss (XNJ) – Continued**

Lavell Smith v. Clarke Fire Protection Products Inc  
DAYE6(28380)10102019  
22A-2019-00350F

Leann Hemingway Knaus v. Account Control Technology, Inc.  
DAYE6(28372)10132019  
22A-2020-00337F

Charles Smith v. Kautilya Jeffersonville Hotel LLC  
DAYE6(28386)10172019  
22A-2020-00362F

Jane Marie Sowers v. Greater Dayton Premier Management  
DAYH6(28628)01262020  
22A-2020-01287F

**15. No Jurisdiction – Dismiss**

Andrea McNeil v. Huntington National Bank  
COLK1(47303)09042019 AMENDED  
22A-2019-03323F

Shaneka Summers v. Duško Naumov  
COLE1(47419)10152019  
22A-2020-00173F

Natasha Harding v. Central Ohio Primary Care  
COLE1(47729)03122020  
22A-2020-01614F

Brandon Shaw v. Waters Edge Pools LLC  
COLG1(47760)03282020  
22A-2020-01679F

Amina Shaham v. Vertrax Inc.  
COLE1(47795)04242020 AMENDED  
22A-2020-01892F

Amina Shaham v. Vertrax Inc.  
COLB1(47870)06092020  
22A-2020-02124C

Lenette Holden v. General Motors LLC  
TOL72(40106)09112019  
22A-2019-03389C

\*Split Determination: No Probable Cause on the issue of different terms and conditions-denied meetings and false accusations on the basis of retaliation; No Jurisdiction on the issue of sock monkey on the basis of retaliation.

**No Jurisdiction – Dismiss - Continued**

Michelle Porter v. Board of Education of the Valley View Local School District  
TOLG6(28458)11182019  
22A-2020-00634F

Wagner Vicente-Encarnacion v. Uber Technologies, Inc.  
AKRB6(28588)01152020  
22A-2020-01233C

James Allen v. City of Broadview Heights, Police Department  
CLEG4(45779)03282020  
22A-2020-01787F

James Allen v. City of Broadview Heights  
CLEG4(45780)03282020  
22A-2020-01788F

James Allen v. City of Broadview Heights  
CLEG4(45782)03302020  
22A-2020-01790F

James Allen v. City of Broadview Heights  
CLEG4(45796)04072020  
22A-2020-01805F

Ibrahim Sammour v. Mentor Police Department  
CLEG4(45866)05282020  
22A-2020-02069F

**16. No Probable Cause – Dismiss**

Karen Malone v. Coca Cola Consolidated  
COL71(47313)09092019  
22A-2019-03341C

Doreen White v. Zapporah Hodge, Property Manager for Victorian Heritage, and CPO Management Company  
COLH1(47322)09122019  
05-19-6497-8  
22A-2019-03424F

Robert Little v. Claremont Retirement Village  
COLB1(47362)09242019  
22A-2020-03568C

**No Probable Cause – Dismiss - Continued**

Jessica Sheumaker v. Safelite Solutions, LLC  
COL71(47380)10022019  
22A-2019-00028C

Tonya Mitchell v. Mid-Ohio Foodbank  
COL71(47389)10062019 AMENDED  
22A-2020-00069C

Jerrika Stump v. Texas Roadhouse Management Corp.  
COL71(47401)10092019 AMENDED  
22A-2020-00100C

Jeffery Wyche v. Thomas 5 Ltd. dba Wendy's  
COL71(47402)10102019  
22A-2020-00102C

Ashley Beery v. City of Delaware  
COL71(47408)10112019  
22A-2020-00123C

Kacey Noel v. ONE OH Columbus ES Management, LLC  
COLB1(47409)10102019  
22A-2020-00125C AMENDED

Patrice Williams v. Jorge Mateos-Reyes, former Maintenance Technician for Wallick Communities; Kimcourt LP dba Raspberry Glen Apartments; Wallick Properties Midwest, LLC c/o Thomas A. Feusse, Registered Agent; and Marva Bagley, Community Manager for Wallick Communities  
COLH1(47412)10112019  
05-20-6808-8  
22A-2020-00130F

Shaneka Summers v. Duško Naumov, Owner/Manager; and Marble Properties, LLC c/o Duško Naumov, Registered Agent  
COLH1(47418)10152019 AMENDED  
05-20-6935-8  
22A-2020-00171F

Jamie Jackson v. The Charles at Bexley c/o The Kopley Group Kopley Partners; The Kopley Group, Inc. c/o Destiny Reed, Registered Agent; Millie Rodgers, Manager for the Kopley Group; Bexley Woods, LLC c/o Destiny Reed, Registered Agent; and Nicholas Kopley, President of the Kopley Group  
COLH1(47423)10172019  
05-20-6835-8  
22A-2020-00204F

**No Probable Cause – Dismiss - Continued**

Jessica Gerst v. State of Ohio, Department of Transportation  
COLB1(47433)10212019 AMENDED  
22A-2020-00246C

Tonya Mitchell v. Mid-Ohio Foodbank  
COL71(47448)10282019  
22A-2020-00288C

Yohannes Kebede v. Capitol Square Hotel, LLC dba Holiday Inn  
COL71(47449)10282019  
22A-2020-00286C

Gregory Stepp v. The Ohio State University, Wexner Medical Center  
COLB1(47464)11012019  
22A-2020-00370C

\*Commission Patmon recuses himself from participation in this case

Kristy Cox v. State of Ohio, Department of Rehabilitation and Correction,  
Division of Parole and Community Services, Adult Parole Authority  
COL71(47478)11072019 AMENDED  
22A-2020-00443C

James A. Paskett v. The Ohio State University-The Office of Human Resources  
COLB1(47484)1112019 AMENDED  
22A-2020-00468C

\*Commission Patmon recuses himself from participation in this case

Richard Glenn v. Ohio Environmental Protection Agency  
COLG1(47501)11182019  
22A-2020-00520F

Alicia Curtis v. J. P. Morgan Chase Bank N. A.  
COL71(47502)11182019  
22A-2020-00524C

Adam Patrick Annarino v. Aetna Resources, LLC  
COL71(47506)11182019  
22A-2020-00526C

Joseph Penn Jr. v. Jimmy John's  
COLB1(47525)12022019  
22A-2020-00647C

Don Fairfax v. Franklin County Office on Aging  
COLG1(47545)12102019  
22A-2020-00764F

**No Probable Cause – Dismiss - Continued**

Argentina Pimentel v. State of Ohio, Board of Tax Appeals  
COLE1(47591)01062020  
22A-2020-00973F

Sue Ann Carder v. Luxottica of America Inc.  
COLB1(47597)01092020  
22A-2020-00995C

James Paskett v. The Ohio State University  
COLK1(47604)01142020  
22A-2020-01010F

\*Commission Patmon recuses himself from participation in this case

William Pendergraft v. Conmet, Inc.  
COLA1(47609)01142020 AMENDED  
22A-2020-01013C

Tasshia R. Lee v. CaaStle Inc  
COL71(47610)01152020  
22A-2020-01022C

Gabrielle A. Griffin v. JPMorgan Chase & Co. and JPMorgan Chase Bank, National Association  
COL71(47616)012120  
22A-2020-01049C

Tamia Henderson v. Kenneth's Hair Salons & Day Spas, Inc.  
COL71(47640)01282020  
22A-2020-01146C

Adam McCall v. American Signature, Inc.  
COL71(47643)01302020  
22A-2020-01175C

Suzette Lauren Koenig v. Dolgen Midwest, LLC dba Dollar General  
COLG1(47656)02052020  
22A-2020-01284F

Jeffrey Alan Ushry v. City of Columbus, DPU/DOSD  
COL71(47717)03042020  
22A-2020-01511C

Jack Hiser v. Lisa McCuiston, Manager and Apple Run Apartments of Columbus II, LTD  
COLH1(47728)03122020  
05-8486-8  
22A-2020-01613F

## **No Probable Cause – Dismiss - Continued**

Rakeesha Johnson v. State of Ohio, Bureau of Workers' Compensation

COL71(47740)03192020

22A-2020-01642C

\*Commission Patmon recuses himself from participation in this case

Deonte Shanel Lee Dutch v. Capital City Gardens LLC and Garden Healthcare Group LLC dba Capital City Gardens Rehabilitation and Nursing Center

COL71(47747)03232020

22A-2020-01647C

Shaneka Summers v. Duško Naumov, Owner/Manager; and Marble Properties, LLC c/o Duško Naumov, Registered Agent

COLH1(47762)03302020

05-20-6935-8

22A-2020-01683F

Jerri Fink v. Metroparks Toledo

TOLA2(40035)08052019

22A-2019-03009C

Jerri Fink v. Ohio Council 8, AFSCME Local 706, AFL-CIO

TOLA2(40036)08052019

22A-2019-03010C

Wade Sanecki v. Northwest Consultants

TOL72(40093)09042019

22A-2019-03322C

Lenette Holden v. General Motors LLC

TOL72(40106)09112019

22A-2019-03389C

\*Split Determination: No Probable Cause on the issue of different terms and conditions-denied meetings and false accusations on the basis of retaliation; No Jurisdiction on the issue of sock monkey on the basis of retaliation.

Dustin Perkins v. Neighborhood Health Association of Toledo, Inc.

TOLB2(40109)09122019

22A-2019-03431C

Dustin Perkins v. Neighborhood Health Association of Toledo, Inc.

TOLM2(40110)09122019

22A-2019-03432F

Geri Griffin v. Biomat USA, Inc.

TOLA2(40131)09262019

22A-2019-03532C

**No Probable Cause – Dismiss - Continued**

Va'Shayla Williams v. Dana Incorporated  
TOL72(40139)09302019  
22A-2020-00002C

Tonya Brown v. Manpower Incorporated of Toledo  
TOL72(40147)10032019 AMENDED  
22A-2020-00048C

Tonya Brown v. Dana Incorporated  
TOL72(40148)10032019 AMENDED  
22A-2020-00049C

Lisha N. Washington v. Lucas County Board of Developmental Disabilities  
TOLA2(40149)10032019  
22A-2020-00050C

Sean Barrett v. State of Ohio, Department of Rehabilitation and Correction  
TOL72(40151)10042019  
22A-2020-00065C

Julie Szymanski v. Beal Properties LLC; Megan Zarante, Manager; Winchester Place, LLC  
TOLH2(40152)10042019  
05-20-7395-8  
22A-2020-00067F

Joseph Stegall v. Ryder Truck Rental, Inc. dba Ryder Transportation Services  
TOL72(40156)10072019  
22A-2020-00095C

Jashala Coleman v. Wiley Homes, Incorporated  
TOL72(40158)10082019 AMENDED  
22A-2020-00097C

Elizabeth L. Knight v. Blanchard Valley Hospital  
TOLG2(40159)10112019  
22A-2020-00106F

Debra S. Allman v. Fackler Monument Company, Inc.  
TOLA2(40170)10112019  
22A-2020-00119C

Risa McLellan-Jordan v. State of Ohio, Department of Developmental Disabilities  
TOL72(40172)10152019  
22A-2020-00166C

\*Commission Patmon recuses himself from participation in this case

## **No Probable Cause – Dismiss - Continued**

Michelle Rushing v. ProMedica Health System, Inc. dba ProMedica Toledo Children's Hospital  
TOLB2(40189)10212019  
22A-2020-00279C

Owen L. Moore v. City of Toledo, Department of Public Utilities, Division of Water Distribution  
TOL72(40205)10312019  
22A-2020-00342C

Tomika Webb v. Dreams of Tomorrow Learning Center, LLC  
TOL72(40210)11052019  
22A-2020-00415C

Unique L. McCadney v. Family Dollar Store of Ohio, Inc.  
TOLG2(40238)11132019  
22A-2020-00484F

Stephen C. Troupe v. FCA US LLC  
TOL72(40281)12022019  
22A-2020-00674C

Robert Shultz v. Automation & Control Technologies, Ltd.  
TOLA2(40297)12112019  
22A-2020-00793C

Alfred Paxton v. Universal Truckload, LLC dba Universal Logistics Holdings, Inc.  
AKRA3(40495)11192019  
22A-2020-00572C

Jennifer Makris v. State of Ohio Highway Patrol  
AKR73(40504)11262019  
22A-2020-00687C

Pamela Hall v. Shepherd of the Valley Lutheran Retirement Service, Inc.  
AKRB3(40513)12052019  
22A-2020-00739C

Tanya Braxton Kopp v. Charter Communications, LLC  
AKR73(40519)12092019  
22A-2020-00789C

Sally Jo Gambone v. Ohio Dental Associates – Judge, Inc. dba Aspen Dental Management, Inc.  
AKRA3(40529)12132019  
22A-2020-00820C

**No Probable Cause – Dismiss - Continued**

Nakita Ricks v. Sanctuary Wadsworth, LLC  
AKR73(40531)12182019  
22A-2020-00846C

Victoria Dykes v. Capital Senior Living ILM-B, Inc. dba Canton Regency  
AKR73(40538)12222019  
22A-2020-00895C

Dawanda M. Goodwin v. Akron Metropolitan Housing Authority, Tina Morris, Brandy Loft, Valerie Kirkland, Amy Musteller and Tresse Choate  
AKRH3(40549)01022020AMENDED  
05-20-7839-8  
22A-2020-01058F

Delrico Carmona Jr. v. Chipotle Mexican Grill, Inc.  
AKR73(40557)01092020  
22A-2020-01075C

Tatiana Morgan v. R.S. Resources, Inc. dba EmPLY-Temps Staffing Services  
AKR73(40559)01102020  
22A-2020-01144C

Veronica Sanders v. GOJO Industries, Inc.  
AKR73(40565)01132020  
22A-2020-01150C

John E. Spaulding v. Family & Community Services, Inc. dba PATH & DSMP-Kent, LLC dba College Towers Apartments  
AKRH3(40578)01222020AMENDED  
22A-2020-01380F

Randy Yoder v. WebsiteNEO, Inc.  
AKRB3(40584)01272020  
22A-2020-01273C

Matthew Ragozine v. Turning Technologies, Inc.  
AKRB3(40588)01282020  
22A-2020-01322C

Sadie Murr v. Rane Construction-Maintenance, LLC  
AKR73(40590)01292020  
22A-2020-01334C

William Raschke v. Paragon Systems, Inc.  
AKRB6(28595)01142020  
22A-2020-01253C

**No Probable Cause – Dismiss - Continued**

Judy Pickett v. Mayflower Manor Apartments, LLC and Capital Realty Group, Inc.  
AKRH3(40613)02112020  
05-20-8106-8  
22A-2020-01443F

Fair Housing Advocates Association, Inc. v. AERC Western Reserve, Inc. dba The Village of Western Reserve, Bethany Shepherd and Fairfield Residential  
AKRH3(40621)02202020  
05-20-8239-8  
22A-2020-01509F

Nicole Thompson v. Bethany Shepherd, Fairfield Residential and AERC Western Reserve, LLC dba The Village of Western Reserve  
AKRH3(40622)02202020  
05-20-8238-8  
22A-2020-01510F

Robert McKim v. The Village Garden Bulk Foods  
AKRG3(40668)03302020  
22A-2020-01843F

Bianca Smith v. Debra-Kuempel, Inc.  
AKR76(28376)10112019AMENDED  
22A-2020-00347C

Presley Reed v. Penske Truck Leasing Co., L.P.  
AKR76(28475)11182019  
22A-2020-00659C

Spencer Bellamy v. Cleveland Municipal Court  
CLEB4(45507)10032019 AMENDED  
22A-2020-00129C

Frank Hocker Jr. v. Cuyahoga County, Sheriff's Department  
CLE74(45581)11202019  
22A-2020-00716C

Andrea R. Underwood v. Evergreen Real Estate Services LLC dba Evergreen Real Estate Development Group, LLC, John Daltorio, Harold Eich and John Kennedy  
CLEH4(45584)11252019  
22A-2020-00721F

Souheil Chalhoub v. Fifth Third Bank  
CLE74(45589)11292019  
22A-2020-00734C

**No Probable Cause – Dismiss - Continued**

Donna Feldman v. Cleveland Heights-University Heights City School District  
CLEB4(45617)12152019 AMENDED  
22A-2020-00929C

Adelbert Bush v. RET3 Job Corp Inc.  
CLEE4(45638)01032020  
22A-2020-00968F

Thomas Toensing v. Lake Shore Electric LLC  
CLEA4(45644)01072020  
22A-2020-01118C

Damen Gregg v. Tri-Arch 25 Inc. dba McDonald's  
CLE74(45669)01202020  
22A-2020-01179C

Fernando Smith v. Jack Cleveland Casino LLC  
CLEG4(45696)02052020  
22A-2020-01324F

Bruce Russell McDowell v. New Oak Hill Village LLC, Arbor Management LLC, and Rich Galicz  
CLEH4(45697)11052019 AMENDED  
05-20-7997-8  
22A-2020-01325F

\*Split Determination: Probable Cause on the issues of unlawful terms/conditions on the basis of disability and illegal inquiry on the basis of familial status,  
No Probable Cause on the issues of refusal to rent and discriminatory terms, conditions, privileges, or services and facilities

Ashley Ashford v. Franklin Boulevard Nursing Home Inc. dba Franklin Plaza  
CLE74(45746)03052020  
22A-2020-01751C

Joseph E. Miller v. Cleveland Metroparks  
CLEG4(45800)04092020  
22A-2020-01809F

Carline Curry v. City of Mansfield, Department of Public Works  
CLE71(47537)12062019  
22A-2020-00729C

Terri Scott v. Beacon 360 Management  
CLE72(40302)12132019  
22A-2020-00807C

Annie Wood v. Crystal Riedel, Lodi Ambassador Apartments, Lodi Aristocrat Apartments  
CLEH3(40398)09252019  
22A-2019-03562F

## **No Probable Cause – Dismiss - Continued**

Alice Hall-Battle v. Cuyahoga Metropolitan Housing Authority, Tiffany Wright, Ana Santiago, Eric Williams, Dione Taylor, Michelle Sample, Donna Brooks, Jeffery Patterson  
CLEH3(40518)12092019 AMENDED  
22A-2020-00788F

Davaill Gregory v. Fuyao Glass America Inc.  
CLE76(28378)10172019  
22A-2020-00348C

Lacey Schwartzenberger v. Miami Valley Hospital  
CLE76(28448)11132019  
22A-2020-00624C

Michele McCorkle v. Beckett Springs  
DAY76(28198)07302019  
22A-2019-02985C

Renee Gibson v. Dayton Public Schools  
DAYA6(28204)08022019  
22A-2019-03133C

Dionell Talley v. Solid Waste Environmental Services  
DAY76(28312)09232019  
22A-2019-03554C

Victor Bonacore v. Johnstone Supply  
DAY76(28216)08082019  
22A-2019-03161C

Mahendra Narayan v. Jeff Wyler Springfield Auto  
DAY76(28224)08102019  
22A-2019-03166C

Denise Jewell v. Ensemble Health Partners  
DAYB6(28231)08132019  
22A-2019-03197C

Tonia White v. Burlington Coat Factory of Texas, Inc.  
DAY76(28236)08152019  
22A-2019-03204C

Samuel Johnson v. United Dairy Farmers  
DAYG6(28241)08192019  
22A-2019-03228F

**No Probable Cause – Dismiss - Continued**

Shaye Young v. The Kroger Co.  
DAY76(28245)08162019 AMENDED  
22A-2019-03348C

Megan Lewis v. Mariane, Inc. dba Taco Bell  
DAYB6(28259)08212019  
22A 2019 03358C

Tenola Oliver v. Union Institute and University  
DAYK6(28280)09032019  
22A-2019-03439F

Nick Tolbert v. Talbert House  
DAYH6(28285)09062019  
22A-2019-03449F

Leslie Grout v. TCN Behavioral Services, Inc.  
DAYG6(28293)09102019 AMENDED  
22A-2019-03542F

Marvin Sims v. APS Office Furnishing  
DAY76(28295)09132019  
22A-2019-03539C

Fidel Johnson v. APS Office Furnishing  
DAY76(28296)09132019  
22A-2019-03540C

Charles Long v. City of Lebanon  
DAYG6(28304)09162019  
22A-2019-03549C

Monica Patterson v. Germantown Village  
DAYH6(28313)09232019  
05-19-9199-8  
22A-2019-03561F

Dontae Causey v. Carroll LLC dba Burger King  
DAYB6(28318)09232020  
22A-2019-03567C

George W. Corrington v. Somerville Bank  
DAYA6(28323)09262019  
22A-2019-03557C

**No Probable Cause – Dismiss - Continued**

Sherman Dunbar v. Scott's Family McDonald's  
DAYB6(28326)09262019  
22A-2020-00145C

Danette Rawlins v. Premier Management LLC and Oak Hill Development company, LP  
DAYH6(28328)09032019  
05-19-6560-8  
22A-2020-00162F

Julie Gentile v. Performance Medical Supply, Inc.  
DAYE1(47338)09162019  
22A-2019-03451F

David Shaw v. SVG Motors-Dayton  
DAY76(28342)10072019  
22A-2020-00184C

Candace Calhoun v. Beechwood Villa Apartment LHP  
DAYH6(28347)10032019  
05-20-9279-8  
22A-2020-00205F

Regina Moore v. Bethany Village  
DAY76(28349)10082019  
22A-2019-00207C

Darrell A. Thomas Sr. v. Concrete Sealants Inc.  
DAYB6(28350)10082019  
22A-2020-00214C

Lamar Lynn v. Robert Ewers & Sons, Inc  
DAY76(28357)10092019  
22A-2020-00224C

Christina Poth v. TCKS, Inc. dba McDonalds  
DAYB6(28363)10112019  
22A-2020-00301C

Nancy Dayrit Kosina v. Norwood Medical  
DAY76(28370)10152019  
22A-2020-00332C

**No Probable Cause – Dismiss - Continued**

Amanda Beck-Myers for Brilee Myers v. Child Focus  
DAYG6(28373)10132019  
22A-2020-00338F

Ann Williams v. Fairfield Homes, Inc. Delhi Estates, Ltd dba Gorsuch Homes, Inc.  
DAY76(28410)10292020  
22A-2020-00397C

Annette Bengo-Yengo v. Pacific Manufacturing Ohio Inc.  
DAY76(28413)10292019  
22A-2020-00413C

Nick Tolbert v. David & Rebecca Barron Center for Men  
DAYH6(28433)11122019  
05-20-7316-8  
22A-2020-00611F

Darnay Allmond v. Hilton Cincinnati Netherland Plaza  
DAY76(28437)11122019  
22A-2020-00493C

Betrenia Bailey v. Maple Knoll Communities, Inc.  
DAYA6(28454)11182019  
22A-2020-00630C

Ruth Compton v. Beechwood II LP; LHP Management, LLC  
DAYH6(28460)08212019  
05-20-7138-8  
22A-2020-00614F

Peter Delgado v. Paxton Lake Homeowners Association  
DAYH6(28461)10092019  
05-20-7115-8  
22A-2020-00615F

Tangela Hill-Lee v. MEDPACE, Inc.  
DAY76(28478)11252019  
22A-2020-00654C

Ronald Brisbane v. TSC Apparel, LLC  
DAY76(28481)11262019  
22A-2020-00651C

Te'Kesia Mbacke-Busch v. MEDPACE, Inc.  
DAYB6(28483)11252019  
22A-2020-00652C

**No Probable Cause – Dismiss - Continued**

Monique Long v. MEDPACE, Inc.  
DAYB6(28485)12022019  
22A-2020-00656C

Myriam Konate v. Macy's Retail Holdings, Inc.  
DAY76(28490)12032019  
22A-2020-00742C

Wendy Wimmer v. SL Wellspring, LLC  
DAY76(28499)12062019  
22A-2020-00757C

Deborah Walker-Childress v. State of Ohio, Department of Mental Health & Addiction Services  
DAY76(28506)12092019  
22A-2020-00826C

Carlos Familia Henriquez v. FedEx Freight  
DAY76(28529)12192019  
22A-2020-00976C

Sarah Cicconetti v. Brooke & Brandon Quigley  
DAYH6(28531)12172019 AMENDED  
05-20-8839-8  
22A-2020-00889F

Bonita (Paige) Johnson v. Riyad Shamma & Mollie Jo Brewsaugh; Vicki Vox, Premier Property Manager; Joseph Kappes, President, Kenwood Greene Condominium Owner's Association  
DAYH6(28582)09092019 AMENDED  
05-20-7435-8  
22A-2020-01100F

\*Split decision: Probable Cause – Race; No Probable Cause - Familial Status

Ashley Mason v. Rhonda Tyree Ryan and Ruth Tyree, Owner  
DAYH6(28638)12162019  
05-20-7778-8  
22A-2020-01290F

Karen Coffee v. Kevin McBride and Cincinnati Federal  
DAYH6(28670)12042019  
05-20-8037-8  
22A-2020-01414F

**MOTION by Commissioner Peters to approve the July 2, 2020 Confirmation Agenda. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES – with noted recusals</b>
<b>Commissioner Madhu Singh</b>	<b>DID NOT PARTICIPATE</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**STAFF BRIEFING**

The Director of Compliance informed those present that the notice requirements set forth in the Ohio Administrative Code Section 4112-1-04 had been complied with.

The Compliance Department, with the executive director's approval, requested the following case be removed from the agenda due to a pending resolution:

Barry Carr v. Stanley Electric U.S. Co., Inc.  
DAYB6(28030)05062019  
22A-2019-02210C

**MOTION by Commissioner Cespedes to remove the foregoing case from the agenda. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>DID NOT PARTICIPATE</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

## HEARING OF APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Week 4, Page 1, Item II-A

Gladys Sink v. State of Ohio, Department of Rehabilitation  
and Correction, Bureau of Sentence Computation  
COLB1(47145)07082019  
22A-2019-02679C

**MOTION by Commissioner Cespedes to reinstate the previous No Probable Cause determination. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Appearance 2**

Commissioners' Agenda - Week 4, Page 2, Item II-A

Roberta Sanders v. Millenia Housing Management Ltd., Heritage  
Place Investments, LLC and Bethany Grunenwald  
AKRH3(40394)09242019  
22A-2019-03531F

**MOTION by Commissioner Singh to reinstate the previous No Probable Cause determination. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Appearance 3**

Commissioners' Agenda - Week 4, Page 2, Item II-A

Fair Housing Advocates Association, Inc. v. Millenia Housing  
Management Ltd., Heritage Place Investments, LLC and Bethany  
Grunenwald  
AKRH3(40302)07252019  
22A-2019-03042F

**MOTION by Commissioner Singh to reinstate the previous No Probable Cause determination. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

Motion carried.

**Appearance 4**

Commissioners' Agenda - Week 2, Page 1, Item I-A

Ashley Reed v. Elyria Foundry Company LLC  
CLE74(45442)08292019 AMENDED  
22A-2019-03393C

**MOTION by Commissioner Peters to reverse the previous No Probable Cause determination to Probable Cause – Schedule Conciliation. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>ABSTAIN</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**MOTION by Chair Barreras to take a recess. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Peters to go back to public session. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Appearance 5**

Commissioners' Agenda - Week 2, Page 1, Item I-A

Dennis Rucker POA for Gloria & Albert Rucker v. Cheryl Phalen, Manager, Country View Apartments; Jackie June, Supervisor, Country View Apartments; C.V. Developers, LLC  
TOLH2(40087)08292019  
22A-2019-03316F

**MOTION by Commissioner Patmon to reinstate the previous No Probable Cause determination. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Appearance 6**

Commissioners' Agenda - Week 2, Page 1, Item I-A

Holly Newman v. Ashlee Jones, Property Manager; Northgate Limited Dividend Housing Associates, Limited Partnership; Wingate Management Company, LLC; Michelle Houck, Tina Hall, Nicole Skeldon and Tyler Justice  
TOLH2(40069)08202019  
05-19-6312-8  
22A-2019-03153F

**MOTION by Commissioner Patmon to reverse the previous No Probable Cause determination to Probable Cause Schedule Conciliation regarding the denial of reasonable accommodation concerning the designated accessible parking space only. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Appearance 7**

Commissioners' Agenda - Week 4, Page 1, Item II-A

Deanna DeSmet v. Clean Fuels Ohio  
COLB1(47170)07162019  
22A-2019-02807C

**MOTION by Commissioner Peters to reinstate the previous No Probable Cause determination. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>RECUSE</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

## Commissioners' Agenda for Week 1

### 1. Findings Upon Reconsideration: Uphold Probable Cause Determination

Jaclyn S. Koch v. Mark D. and Karla J. Lowe  
DAYH6(28250)08192019  
05-19-6560-8  
22A-2019-03331F

Miami Valley Fair Housing Center v. Mark D. and Karla J. Lowe  
DAYH6(28251)08192019  
05-19-6561-8  
22A-2019-03332F

**MOTION by Commissioner Singh to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 1. Second by Commissioner Patmon.**

#### Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

**Motion carried.**

## Commissioners' Agenda for Week 2

There were no remaining cases on the Week 2 agenda.

## Commissioners' Agenda for Week 3

### 1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Chong Schweitzer v DMAX, Ltd.  
DAY76(28221)08122019  
22A-2019-03164C

**MOTION by Commissioner Peters to adopt the staff findings in the foregoing captioned case on the Commissioners' Agenda for Week 3. Second by Commissioner Singh.**

#### Roll Call Vote:

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Commissioners' Agenda for Week 4**

**1. Findings Upon Reconsideration: Uphold Probable Cause Determination**

Mary Kiser v. Bishop Park Estates, LLC, Bishop Park Estates I  
LLC and Bishop Park Estates II LLC  
CLEH(45460)0909 AMENDED  
22A-2019-03489F

**MOTION by Commissioner Singh to adopt the staff findings in the foregoing captioned case on the Commissioners' Agenda for Week 4. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Commissioners' Agenda for Week 4 Add-On**

**1. Findings Upon Reconsideration: Uphold Probable Cause Determination**

Sierra Adebisi v. City of Toledo, Mayor and Fire & Rescue Department  
TOL72(40039)08062019  
22A-2019-03022C

Sierra Adebisi v. City of Toledo, Fire & Rescue Department  
TOL72(40082)08272019  
22A-2019-03273C

**MOTION by Commissioner Peters to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 4 Add-On with conciliation language to include compliance reviews. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

## Report from the Chief Legal Counsel

Chief Legal Counsel Stephanie Bostos Demers discussed the recent U.S. Supreme Court decision regarding *Bostock v. Clayton Cty.* The Court held that an employer violates Title VII by firing an individual for being homosexual or a transgender person.

## Report from Executive Director

### General Agency Overview

- Region Inventory
  - Statistics
    - Total Case Inventory:
      - Regions: 1,474
        - Cleveland 225
        - Columbus 323
        - Akron 226
        - Toledo 315
        - Dayton/Cincinnati 385

### ❖ **Hearings Unit Inventory**

- Total Hearings Case Inventory: 107 cases (no recent update)

### ❖ **AG Litigation Inventory:** On June 30, 2020, I have received the report from the Attorney General's Office setting forth the cases, synopsis, and status of each case in litigation. Now, we have a litigation report, which will be updated quarterly.

### • **Organizational Changes:**

- ❖ Desmon Martin, our Director of Enforcement and Compliance, has been added to the Executive Staff. He has the institutional knowledge, insight and demeanor that will serve the Executive Staff well.
- ❖ Beyan Asoba, Reconsiderations Manager, is now part of the Enforcement and Compliance Unit and reports to Desmon Martin.
- **Cost Savings Days:** OBM has assessed the exempt staff with cost savings days. We received written guidelines from OBM as to how the CSD program will be implemented. As a result of the guidelines, The Commission's policy has been changed accordingly. The CSD policy sets forth the parameters as to how and when CSD can be used. (Policy is attached.)
- **Evaluation:** Training on ePerformance Evaluation has been scheduled for all staff with supervisory responsibilities. There are two sessions scheduled - July 7<sup>th</sup> and August 11<sup>th</sup>. This training is being offered by DAS.

- **Teleworking:** Recent reports indicate that we will continue to telework for the “foreseeable future.” But we have been informed that we will receive ample notice before being required to return to the workplace and that it will be a staggered process.
- **Recent U.S. Supreme Court Decision:** *Bostock v. Clayton Cty.* Chief Legal Counsel prepared a memorandum regarding the U.S. Supreme Court decision, the rationale, and the impact on the Commission. Stephanie is available to explain that decision. (Memorandum is attached).
- **Externs:** All externs are working 100% remotely. We currently have 5 externs working within the Commission. Nandin Dave, a third-year law student from the University of Baltimore (supervised by Stephanie). Abigail Bruns, a junior at the University of Dayton and Lauren Kessler, a senior at Denison University (supervised by Mary). Anga Dezoysa, a junior at Georgetown University (supervised by Aman). Dominick Sawaya, a third-year law student at the University of Akron (supervised by Brad).
- We are expecting Steffen Newman, a junior at Denison University (will be supervised by Mary) and Julia Denmeade, a law student from the University of Akron (will be supervised by Brad).

### **Fiscal**

- When OBM closes out the month of June, Dale will prepare the June FY2020 Finance Report and it will be forwarded to you.

### **Human Resources**

- Nothing new to report.

### **Compliance**

- Financial Disclosure deadline is July 15th. Chief Legal Counsel, Stephanie, checked to see who still needs to file and has reached out to those who have not yet filed. If you have any questions or concerns, please contact Stephanie.
- Ethics Training to be completed by November 30<sup>th</sup>.

### **Outreach/Education/Training**

- National Fair Housing Training Academy: There are two forums. One was June 25, 2020 titled “Conversation on Sexual Harassment in Housing Situations” and the next one is on July 9th titled “Investigating Complaints of Sexual Harassment in Housing Situations.” Information on this training was disseminated to the OCRC staff and the Attorney General’s Office.
- Ronnell was approached by Mitch Deminski, Broker/Owner for Solutions for Real Estate to set up an annual fair housing training and updates for the staff at Solutions for Real Estate, Property Management Company.

- On June 18, 2020, Ronnell was a panelist on one of the 2020 Lunch and Learn Series: A Woman’s Journey to Equity hosted by the City of Columbus, Department of Neighborhoods in conjunction with the Columbus Women’s Commission and the Women’s Fund. The topic was “Creating Equitable Housing Opportunities for Women.”
- On June 8th and 9th, Ronnell conducted Mediation Role Coaching with the Ohio Supreme Court. He listened to mock mediation for persons who took mediation training through the Alternative Dispute Resolution Section of the Ohio Supreme Court offering advice and constructive criticism.

**Legislative**

- No Legislative update

**Regional Operations/Activities**

- The staff throughout the regions are missing working together in the workplace environment, but they continue to develop creative ways of staying connected, motivated, and encouraged.

**Kudos Korner**

**Ronnell Tomlinson:** On June 15, 2020, Ronnell received a compliment from Attorney William Frank, Solicitor for the Village of Woodsfield, Ohio. Attorney Frank told Ronnell to “Please remember and commit to protecting your health, so your life can extend, and others can have the great opportunity to work with you and learn from you.” He added “What a privilege it is to work with you!”

**Ron and Leslie Morrison:** Let us welcome “Ezekiel.” He is the newest member of the Commission family. He is Ron and Leslie Morrison’s grandson.

**Abigail Bruns:** Abby’s last day with the Commission as an extern is today. We would like to thank her for her valuable service, and we wish her well in all her future endeavors.

**Report from the Ohio Attorney General’s Office**

Lori Anthony, Civil Rights Section Chief, thanked Director Phelps-White and Stephanie Bostos Demers for training information. She also report sections of the Attorney General’s office will report to the office beginning September 21, 2020.

**Remarks**

The Commissioners congratulated Desmon Martin and thanked the staff for all of their hard work. They also complimented the Chair for running a great meeting.

**MOTION by Commissioner Peters to adjourn the public meeting. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 4:00PM.

\* \* \*



Commissioner